

Happy Easter

To You And Your Family
From Local 685



Editor Note

Andy Keogh

In 1968, Dr. Martin Luther King Jr. organized a Poor People's March on Washington, also known as the Poor People's Campaign. This event was in an effort to bridge the economic divide for the poor people in the United States and help those people make progress in their lives. Dr. King was not alone, he was supported with the help of the Southern Christian Leadership Conference and Ralph Abernathy in the wake of King's assassination.

The campaign was for all the right reasons. They wanted human and economic rights for poor Americans of diverse backgrounds. Do you sit back and think about why we still have a divide in our country or maybe even why some people are treated differently than other people? I do, I would like to know why people still worry if they will be able to feed their kids or even why they can't find work. Is there a reason why the opportunities to be able to take care of your family are so hard to achieve when our country is so rich?

Every day is a good day to stand with your brother or sister, and uphold one another just knowing that the future is now. We need to remember we are in this together and there is strength in our numbers.

According to U.S. Bureau of Labor Statistics on bls.gov, among the major worker groups, the unemployment rate for adult women (6.1 percent) declined in November. The jobless rates for adult men (6.7 percent), teenagers (14.0 percent), Whites (5.9 percent), Blacks (10.3 percent), Asians (6.7 percent), and Hispanics (8.4 percent)

We still have homeless and jobless Americans living in this country, so we know the fight is not over. You can believe it or not, but landing a good paying job in America is more difficult for people who are the minority because in the areas in which they live there is no real opportunity for a better life. We the people, need to stand up to the economic divide and lend helping hands to all of our brothers and sisters to achieve Civil Rights for all people.

EV's are coming for us, they could take us out of business, but what they are failing to tell the people is that electric cars burn fossil fuels just like the gasoline cars. So, until all the greedy people ruling the world decide that electric cars will be allowed to use solar power, we will continue to burn up all the oil, and coal until it is all gone. You always hear people say, "I won't live to see it". So does that mean you gave up on everything beautiful? Never give up on making life better, every day is a new day.

Always hold your head high knowing you are awesome and keep doing everything to make tomorrow a great day for all Americans, just like today.

We are all working-class Americans and that is something to be proud of.

Solidarity Forever!

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

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LOCAL 685 NEWS

LOCAL 685 NEWS

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Chairperson TBD

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Unit Chair Jack E. Rayn
1st Shift Steward Miranda Pearce
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The views and opinions expressed in this publication are not necessarily those of the Editor or the Officers of Local 685, but are those of the individual writers. Articles of interest submitted by Local 685 members will be printed as space provides; however, they must bear the name of the writers. All articles are subject to the approval of the Editor, the Local President, and the Officers of Local 685. Advertisements appearing in this publication do not necessarily constitute an endorsement by the Local.

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The President's Report

Brothers and Sisters,

Now that we have 2020 behind us, we are hoping that 2021 will be much better for us in many different ways. The volumes for the eight-speed continue to be very strong with two shifts working every Saturday and 13 scheduled Sundays throughout the year. I want to encourage everyone to work as much overtime as possible so we can keep these extra builds in our house. Once we open the door for ZF to supply any extra units it becomes harder to get that door closed. As leadership, we are working with management to devise a plan to help people get relief from overtime when needed by offering the off-shifts to work Sundays to fill the gaps, and also training more of the supplemental employees in the eight-speed in order to give them the opportunity to work when our seniority people choose not to work.

The RFE volume is still staying steady with one shift running to produce the required volume. The nine-speed volume is still very volatile as some of you know that experienced down weeks in February. Some of this volatility is associated with the microchip/semi-conductor shortage across the world. Hopefully, the nine-speed volume will stabilize in the coming months. The six-speed is

still scheduled to be phased down in mid-May. At the beginning of the year the total left to build out was 34,000 units.

The shift of this manpower will hopefully coincide with the population of the Kokomo Engine Plant. KEP is still on schedule to launch 1st shift in October. The first 12 team leaders started on February 15th with many more TL's and team members to follow in the coming months.

The Bargaining Committee has been negotiating and pressuring the Company to remove the old machinery that is sitting idle in the plants and rehab the areas once it has been removed, this will help create white space and show visitors that we have white space available for new product. In regards to new product, I want to encourage every member to come to work, build a quality product, and take ownership of your job. The Company looks at all these things, plus other things, when placing new product in facilities.

Our workforce has proven to the Company, over and over again, with every new product that we are up to the challenge because we succeed with the best launches ever, as well as produce a quality product that



exceeds the industry standards. We need to challenge ourselves to not become complacent, but to challenge ourselves to become better each day.

Hopefully by April, we will be able to return to having our monthly Union meetings. We try to keep you updated via podcasts that are posted on the webpage and our Facebook page, but it is not the same as having Union meetings and the personal interaction with you, the membership. Look for the postings in the plants on the Union Boards for the meeting dates and times once they return.

Stay Healthy and Safe,
Matt Jarvis



IMPORTANT TELEPHONE NUMBERS

IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
Aetna Medicare Advantage	1-855-406-4062
AudioNet	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Mike Woodson	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor KEP, TBD	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock	1-765-454-1141
Robin Boone	1-765-454-1276
Benefits Office (ITP) Andy Bramel	1-765-854-4175
Benefits Office (TTP) Terri Mutran	1-765-557-6136
Bone Marrow Website	www.marrows.org
CAREMARK (formerly Pharmicare)	1-866-329-4448
Website	www.caremark.com
Chrysler Financial	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program	1-855-476-6727
Davis Vision	1-800-999-5431
(Hot Line)	1-800-537-2339
website:	www.davisvision.com
Delta Dental	1-800-292-0626
website (claims information available):	www.consumertoolkit.com

Employee Assistance Program

KTP – Sherry Waymire	work phone: 765-454-4992
.....	cell: 765-271-5491
ITPI – Helen Williams	work phone: 765-854-4220
.....	cell: 314-713-4971
TTP – Jami Leslie	work phone: 765-557-6158
.....	cell: 765-416-4358

Ergonomics Support

KTP Representative, Connie Cavazos	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITPI/KEP Representative, Jeff Lappin	1-765-854-4217
Express Scripts (Retirees) Medicare/Non Medicare	1-866-662-0274
Financial Builders Federal Credit Union	1-765-455-0500
.....	1-800-858-8874
Greenslips	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp_	
The Hartford (Voluntary Extended Disability Benefit - VEDB)	1-888-525-7575
ITP & KEP Committeemen and Stewards	
Dennis Wright	1-765-854-4149
J. D. Cowser	1-765-854-4462
Shawn Smith	1-765-854-4148

Scott Hardy	1-765-236-2698
Bruce McEntyre	1-765-854-4458
John Miley	1-765-854-4457
Matt Grau	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher	1-765-854-4460
Ryan Retz	1-765-854-4113
Micah Hiles	1-765-236-4752
Tim Pascoe	1-765-236-2551
Leo Leger	1-765-236-2749
Tipton Transmission Plant	
Brandon Weaver	1-765-557-6095
Scott Hanner	1-765-557-6096
John Hancock – Long Term Care (LTC)	1-800-555-1158
Legal Services	1-800-482-7700
Medicare of Indiana	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K)	1-800-483-7283
Specific questions regarding investment options (Chris Padgett)	1-800-937-0844
.....	1-317-706-6953
Met Life	1-800-638-6420
Retiree Servicing (BC/BS of Michigan)	1-800-521-0488
Retiree's Website	http://chryslerretirees.com/
Security (for emergencies)	
KTP	1-765-454-1222
ITP and KEP	1-765-854-4444
TTP	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA)	1-888-322-4462
Skilled Trades Office (KTP)	1-765-454-1457
Social Security Administration	1-800-772-1213
Solidarity Community Federal Credit Union	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN)	1-800-810-2583
Website: 1) www.anthem.com click on Blue Access (PPO)	
2) www.bcbs.com/healthtravelfinder.html	
Tuition Assistance Program (TAP)	1-586-427-6757
TAP Representative KTP, Nick Wunderlich	1-765-454-1265
TAP Representative ITP, Katrina Beavers	1-765-854-4363
TAP Representative, TTP, Leon Boggs	1-765-557-6165
UAW Local 685	1-765-459-3133
(Fax)	1-765-454-5464
Website:	www.local685.org
US Med – diabetic supplies (active and retiree)	1-800-787-6331
Workers Compensation	
Ombudsman Office	1-800-824-2667
website:	www.in.gov/workcomp
Workforce Development Helpline	1-800-437-9136
File a claim on line at	www.in.gov/dwd/



UAW Local 685 Chaplains Committee

William Price, Chair



For God so loved the world that he gave his only son that whoever would believe in him would not perish but have everlasting life. John 3:16.

This is the good news, that God sent an advocate for the poor, the broken, the homeless, the institutionalized, the sick ones who lost loved ones to death, the diseased. Jesus Christ became the propitiation for our sins and saved us from hatred, from being nasty, and lowdown, he came and saved us so we could become the peacekeepers, it is not about us, but it is about becoming a helper to bring the light into dark places. We truly become our brother's keeper by loving those who require a physician.

Oh yes, let me not forget those who have no money, those who can't pay the rent, those who slept outside last night, those first responders who lost their loved ones to Covid-19. Oh yes, we've been called to be a helper and not a hinder and did I mention it's not about me, but it's about all of us becoming the people that help, not hinder. The elderly or the baby, we are the people who make a change.

Jesus Christ is the resurrection on Good Friday, the early Sunday morning, Jesus Christ did not leave us comfortless and neither can we leave each other. Humans can do better if we choose to try! The title of this short message is **Resurrection Easter**, he is not in the manger, on the cross, in the tomb with the stone rolled away, he rose from the dead. Who is he you may ask now, his name is Jesus Christ and he taught us to love our neighbor as ourselves.

Behold, a virgin shall be with child, and shall bring forth a son, they shall call his name Emmanuel, which being interpreted tears, God with us. Matthew 1:23

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Dept. 8700	1
Henry Carter	Dept. 4190	1
Mike Woodson	Dept. 4190	1
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	3
Larry LaVictoire	Dept. 5690	2

UAW Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello Union Brothers and Sisters, I pray that you, your families, and loved ones are well and staying healthy.

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union leadership in the implementation of the UAW "No Discrimination" policy. The role of the Local Union Civil and Human Rights Committee is to assist, educate, and mobilize Local Union Members and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first contact point for assistance with these matters.)

In the next several articles, various information, such as terms, definitions, and policies will be shared, to increase awareness and involvement.

"Informal and Formal Complaint Resolution Process"

A complainant may select an informal or formal resolution. An informal resolution focuses on stopping the harassing or discriminatory behavior without a formal investigation and seldom results in sanctions. A formal resolution involves an investigation and may result in sanctions. The choice of one type of resolution does not preclude employing the other type of resolution at the same time or at a later time.

Informal Resolution

- 1. Direct Approach** The complainant confronts the harasser and tells him/her that the behavior is not appreciated, not welcomed and that it must stop. Stay focused on the behavior and its impact. Use common courtesy and write down thoughts before approaching the individual involved. This approach should be taken only if the complainant feels comfortable confronting the respondent.
- 2. Third-Party Intervention** Request assistance from another person, such as the Employee Assistant Program representative. Ask someone else to talk to the harasser, to accompany the victim, or to intervene on behalf of the victim to resolve the conflict.
- 3. Indirect Approach** The complainant may send a letter to the harasser stating the facts, personal feelings about this inappropriate behavior, and expected resolution.

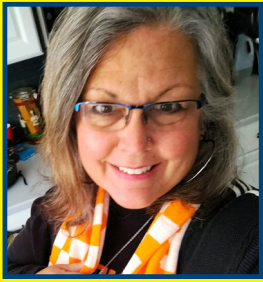
The informal process is an option available to ALL members. A member is not required to first seek the assistance of the Civil and Human Rights Committee but is encouraged to use this process. The Civil and Human Rights Committee acts as an intermediary through which members can raise questions, discuss problems, receive answers, and resolve issues of discrimination on an informal basis. The Civil and Human Rights Committee serves as a bridge between members and management to help resolve discrimination complaints by discussing problems with members and supervisors.

Formal Resolution

A complainant may choose the formal complaint resolution for a complaint of harassment. This option may result in sanctions against the respondent.

If the complainant is not satisfied with the results of the informal discrimination complaint process and chooses to formalize the complaint, the Civil and Human Rights Committee shall advise the complainant of his/her rights for filing a formal discrimination complaint through the grievance process. Also, any UAW member may bypass the informal process and file a formal complaint directly with the Grievance Committee.

In Solidarity



UAW Local 685 Recreation and Conservation Committee

Kym Dieselberg, Chair



Happy Easter from the Recreation and Conservation Committee! Here's hoping everyone is staying healthy, safe, secure, sanitized and happy. This pandemic has proven to be far more serious than we could have ever imagined and yet here we are, one year later almost nearly to the date, and we are still losing people to this horrendous virus. We now have many different strains of COVID-19 spreading across the world, but with the swift process of vaccinations being approved at record speeds we are hoping that this will help slow the spread.

I have had so many great ideas and suggestions sent to me about different activities and events, please keep them coming, the more the merrier! We are planning to have the meetings for the committee after the membership meeting so it's convenient for all. If anyone is interested in joining this committee, please contact me or Bonna Vore. The more help the better, teamwork makes the dream work! There's always tons to do and get done, especially on the recreation side.

Thanks everyone! Have an amazing couple of months and pray that this all comes to an end very soon.

IN SOLIDARITY!

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Michael L. Gray

Retired – Dept. 3400

Mark A. Gillaspay

Retired – Dept. 7900

Darryl T. Bledsoe

Active – Dept. 3810

Gerald Mascari

Retired – Dept. 4410

David A. Tuttle

Retired – Dept. 5800

Ray V. Arnett

Retired – Dept. 8700

Joshua D. Phelps

Active – Dept. 4941

Carla Parker

Active – Dept. 5590

Chris May

Active – Dept. 5800

Aaron J. Lawrence

Active – Dept. 7700

Kylie Mathews

Active – Dept. 4190

Larry J. Shirley

Retired – Dept. 8800

Ron Starkey

Retired – Dept. 9000

Randall Merricks

Active – Dept. 8000

Megan Bender

Active – Dept. 4000

William R. "Bill"

Bousum

Retired – Dept. 5801

David J. Sparks

Retired – Dept. 4360

Ernest Gilliam

Retired – Dept. 4250

Walter Mise

Retired – Dept. 7900

Edna Goodman

Active – Dept. 7500

Allen D. Henry

Retired – Dept. 8200

Alan Enstrom

Retired – Dept. 4450

Marvin "Whitey"

Hornstein

Retired – Dept. 4420

Cameron Salinas

Active – Dept. 9400

John F. Scott

Retired – Dept. 4450

Dennis Spier

Retired – Dept. 7900

Michael Vandervort

Active – Dept. 6200

James Schutt

Retired – Dept. 8700

Joe Purcell

Retired – Dept. 5401

**CHECK OUT THE
UAW LOCAL 685 WEBSITE
<http://Local685.org>**



**CHECK OUT THE
UAW LOCAL 685
FACEBOOK PAGE**

UAW Local 685 Education Committee

Anna Strugell, Chair



On December the 30 1936, the workers of Flint Michigan's GM plant sat down on the job and stayed in place until February 11, 1937. On February 11, 1937, GM finally agreed to accept the UAW as the representative of the GM workers.

Workers who had attempted to strike before had simply been locked out and replaced by other workers. Many times, violence erupted, resulting in injuries or death to the employee. The GM factory, and many other factories were hazardous places to work. Lines were sped up, often resulting in unsafe conditions. Workers had no health insurance and no compensation for death or dismemberment on the job, resulting in no security for their families or themselves.

The GM workers from Flint sat down knowing they could not leave until the dispute was settled. Leaving the factory meant they had no job. The workers stayed in the plant not working, but not leaving, to retain their jobs. Their families were sometimes met with violence while trying to provide food for the workers. In the end, GM capitulated, allowing the UAW to bargain for healthcare, job safety, and pensions. This sacrifice on the part of the workers helped to create the middle class and strengthened union bargaining positions by almost doubling the membership. In honor of the 43 days these workers stayed in the plant away from their families with very little food, we wear white on February 11.

Thanks to these workers and the UAW we still enjoy most of these benefits today. Unfortunately, job loss and anti-union friendly laws have forced concessions resulting in the loss of pensions and reducing some economic benefits that were hard fought for.



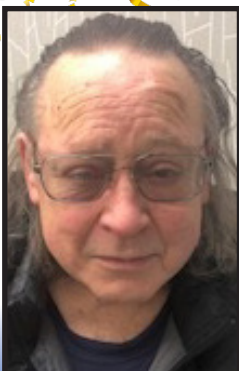




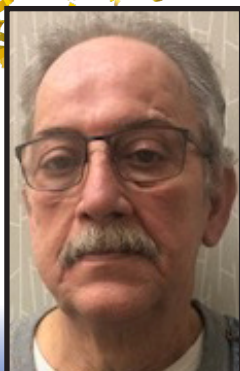
Happy



Daniel Askren
Dept. Cutter Grind
Corp. Date 10-30-95



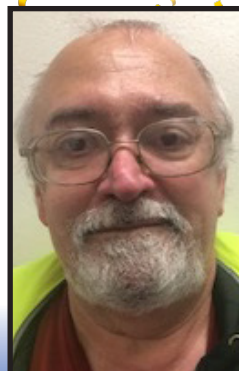
Robert Behny
Dept. 2260
Corp. Date 9-25-72



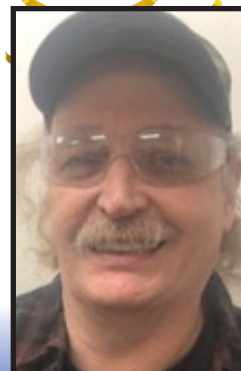
Robert Biddle
Dept. 7100
Corp. Date 2-09-98



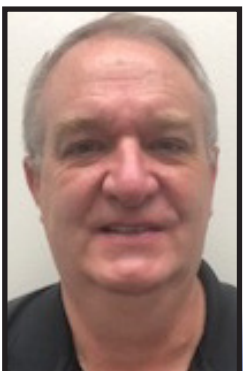
Morris Covey Jr.
Electrician
Corp. Date 8-11-97



Rickie Cummings
Dept. 4275
Corp. Date 9-05-95



Richard Doughty
Dept. 7500
Corp. Date 8-25-98



Gregory Hobbs
Cutter Grind
Corp. Date 5-02-83



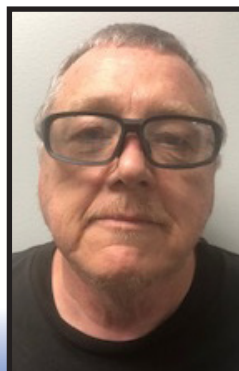
Robert Humbert
Dept. 7500
Corp. Date 6-05-95



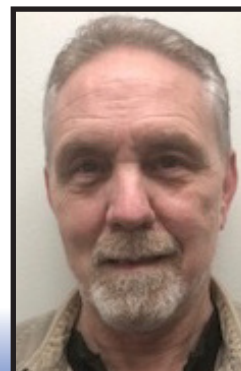
Donald King
Dept. 5495
Corp. Date 1-12-98



Mark Mackey
Layout
Corp. Date 7-02-90



Bill Malott
Dept. 7912
Corp. Date 9-06-95



Ronald Shanks
Dept. 4270
Corp. Date 8-08-88

Troy Beck
(NO PICTURE)
Toolmaker
Corp. Date 11-24-92

John Brainard
(NO PICTURE)
Millwright
Corp. Date 10-27-87

Wesley Breedlove
(NO PICTURE)
Dept. 3260
Corp. Date 10-11-93

Jimmy Couden
(NO PICTURE)
Toolmaker
Corp. Date 6-05-20

Nancy Davis
(NO PICTURE)
Dept. 7260
Corp. Date 4-25-88

Steven Fague
(NO PICTURE)
Instrument Repair
Corp. Date 1-03-95

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.

Unfortunately, due to COVID-19, the meetings have been cancelled until further notice.

Retirement!



Timothy Dwight
Dept. 6200
Corp. Date 8-23-94



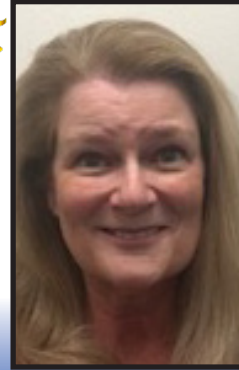
Carl Ehrhart
Gauge Surveillance
Corp. Date 11-19-97



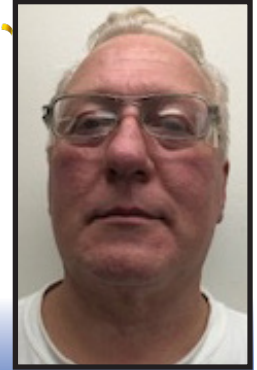
Steven Erickson
Electrician
Corp. Date 8-31-92



Kirk Graves
Dept. 5200
Corp. Date 4-14-86



Pamela Hawkins
Dept. 6200
Corp. Date 2-20-95



Bruce Helton
Dept. 7500
Corp. Date 4-08-85



Donald Slick
Dept. 4190
Corp. Date 8-19-88



Jeffrey Strebin
Dept. 4931
Corp. Date 4-05-94



Denis Thomas
Dept. 2200
Corp. Date 7-31-95



David Yoder
Inspector Form Cutters
Corp. Date 10-28-98



David Achenbach
(NO PICTURE)
Electrician
Corp. Date 5-13-96

Joseph Barker
(NO PICTURE)
Millwright
Corp. Date 3-02-93

Daniel Applebee
(NO PICTURE)
Dept. 4190
Corp. Date 5-31-93

Sam Beatty
(NO PICTURE)
Dept. 8200
Corp. Date 8-15-88

Patricia Jeffers
(NO PICTURE)
Dept. 6200
Corp. Date 8-29-94

Jerry Johnson
(NO PICTURE)
Dept. 6200
Corp. Date 9-06-95

Steven Jones
(NO PICTURE)
Pipefitter
Corp. Date 9-25-95

Christopher Marine
(NO PICTURE)
Dept. 8300
Corp. Date 5-17-93

Jeffery Parker
(NO PICTURE)
Machine Repair
Corp. Date 5-24-93

Brian VanWinkle
(NO PICTURE)
Dept. 6200
Corp. Date 7-30-89

Retirees Regular Meeting Pot Luck

WE ARE SAD TO REPORT THAT THE RETIREES REGULAR POT LUCK MEETINGS HAVE BEEN CANCELLED THROUGH APRIL OF 2021.

STAY SAFE AND WE HOPE TO SEE YOU IN 2021

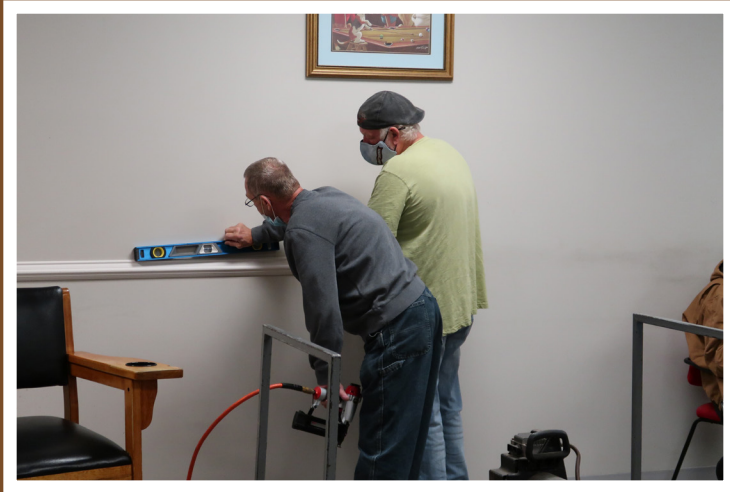
UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member • Mike Rankert, Vice Chairman
Mark Hornstein, Recording Secretary • Dana Wilson, Treasurer • Carl Marks, Sgt at Arms

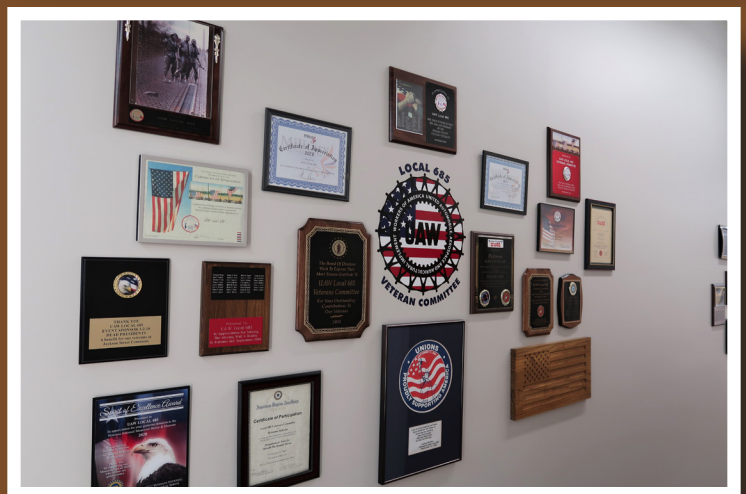
Our website now has a new look. Check it out at:

<http://local685retirees.org>

Monte Hall and Rick Eads do Local 685 U



ing some improvments to our Union Hall



Thank You Cards

From the families of:

Rita Hall, John O'Brien, Lena Gay
Matthews, John F. Scott, Dozie Tyler,
Myron Day, Scott Logan, Allen Haeck-
er, Betty June Winkhart, Tamara R.
Lacy, Jeremiah William Dickey and
Marvin "Whitey" Hornstein.



Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685 Civil Rights Committee Plant

Aaron St. Clair, Chair / KEP
Dana Wilson / Retired
Charline Alexander / KTP
Norris O'Bannon / KTP
Belinda Gardner / KTP
Shawana Morland / KTP
Kim Story / KTP
Kerry Ellison / KTP
Rosellen (Rodie) Love / ITPI
Misty Oliver / TTP

Monthly Meeting Notices!

**ALL MEETINGS FOR UAW LOCAL 685
HAVE BEEN CANCELLED THROUGH APRIL
OF 2021, WITH THE EXCEPTION OF THE
EXECUTIVE BOARD.**

Executive Board

5:00 PM

Wednesday, March 17, 2021

Wednesday, April 14, 2021

Employee Assistance Program (EAP)

When Speaking With a Friend in Possible Need, You may use the following:

"The Sometimes Speech"

"Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case, and it's really none of my business. However, because it is true sometimes, the Union and the Company have the Employee Assistance Program. It's free and it's confidential. It's helped a lot of people with problems."

Confidential Referral Services:

- Communication Problems
- Grief and Loss
- Domestic Violence
- Stress and Depression
- Step Family Problems
- Coping with Change
- Chronic and Severe Illness
- Addictions

.... and many, many others.

For more information on these services or referral, contact your EAP representative.

EAP representative for ITP employees:

Helen Williams office at ITP
work phone: 765-854-4220
cell phone: 314-713-4971

EAP representative for KTP employees:

Sherry Waymire office at KTP
work phone: 765-454-4992
cell phone: 765-271-5491

EAP representative for TTP employees:

Jami Leslie office at TTP
work phone: 765-557-6158
cell phone: 765-416-4358

UAW Local 685 Women's Committee

Tammy Mohr, Chair



February is the month when we think about the heart and supporting the Heart Association is what we like to do, but due to COVID-19 this has altered our usual activities. The Women's Committee of UAW Local 685, had a great idea to make goodie bags for the Family Service Association at the women's shelter and we did just that. Goodie bags were made up for the women and the children staying at the shelter during Valentine's Day. We wanted them to know that we were thinking about them during their time of need and especially on Valentine's Day.

If anyone would like to help with any of our activities, please contact us.



**Tammy Mohr and
Belinda Gardner**



**Anna Sturgell
and Jamie Nelson**



Terri Mutran



**Mike and
Helen Perry**



Marla Fairly

UAW Local 685 Union Label Committee

Anna Cook, Chair

First, let me start by saying thank you to the membership and President Matt Jarvis for allowing me to take over as your Union Label Chair. Now that we are getting the COVID-19 vaccine distributed, I hope that our lives and businesses will soon be getting back to normal. With that said, we still need to stay vigilant. The UAW has asked us to hold off on gathering in large numbers and planning events until at least April. The Union Label Committee has some ideas about bringing **Union Label Awareness** to the membership. For now, we would like to hold a monthly drawing. We will be drawing one name from each plant and one retiree every month to receive a prize. Many of the prizes will be donated by local businesses. The names will be drawn randomly and posted on the official union Facebook page. So please tell a brother or sister if you know that person, not everyone has FB so tell a friend. The winners have a week to claim their prize after that the prize will be redrawn for the following months drawing.

Thank you again.

In Solidarity



UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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-NOTICE- Skilled Trades

Do you have ideas or complaints?

Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

ALL MEETINGS HAVE BEEN CANCELLED THROUGH APRIL 2021

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years experience in that trade or is a graduate apprentice of that trade should contact their committeeman.

**Chet Cowan, KTP, 454-1457 - Dennis Wright, ITPI & KEP at 854-4149
Scott Hanner, TTP, 557-6096.**

UAW Local 685 Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story – Community Services

**UAW Local 685
929 E. Hoffer St, Kokomo, IN 46902
Phone 765-459-3133**