

UAW LOCAL 685 ANNUAL CHILDREN'S EASTER PARTY

Sponsored by UAW Local 685 & the Women's Committee



SUNDAY, APRIL 10, 2022  11:00 AM — 2:00 PM
AT
UAW LOCAL 685

Come join the fun. We will be having an Easter egg hunt, refreshments and pictures with the Easter Bunny.



Editor Note

Andy Keogh

Ten reasons to buy American-made

1. Better Working Conditions

Foreign labor standards allow unsafe worker conditions in many countries. When you buy American you not only support American manufacturers but also American workers, safe working conditions, and child labor laws.

2. American Jobs

Jobs shipped abroad almost never return. When you buy goods made in the USA, you help keep the American economy growing.

3. Cleaner Manufacturing

US manufacturing processes are much cleaner for the environment than many other countries. When you purchase American-made products, you know that you're helping to keep the world a little cleaner for your children.

4. Fair Labor

Many countries have no minimum wage restrictions. When you choose products made in the USA, you contribute to the payment of an honest day's wages for an honest day's work.

5. Supporting Freedom

When you seek out American-made goods, you foster American independence.

6. Lowers Our Trade Deficit

The huge US trade deficit leads to massive, unsustainable borrowing from other countries. Debt isn't good for you, and it isn't good for America.

7. Safer Products

Foreign product safety standards are low. For example, poisonous levels of lead are in tens of millions of toys shipped to the United States. When you buy USA-made products, you can be confident that American consumer protection laws and safety standards are in place to protect your family.

8. Higher World Standard

Lack of minimum wage, worker safety, or environmental pollution controls in many countries undermines the concept of "fair and free trade". No Western nation can ultimately compete on price with a country willing to massively exploit and pollute its own people. When you buy only American-made products, you insist on a higher standard.

9. Trade Independence

Factories and money are shifting to countries not friendly to the USA or democracy. When you avoid imported goods in favor of American-made items, you help ensure that the United States doesn't find its access to vital goods impacted by political conflict.

10. Keeping America Employed

As America's manufacturing ability fades, future generations of US citizens will be unable to find relevant jobs. Buying American-made products will help keep you, your friends, and neighbors earning a living wage.

Solidarity Forever!

This information is cited from the UAW education department called UAW - 101

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

EDITOR

LOCAL 685 NEWS

LOCAL 685 NEWS

Editor..... John A. Keogh
Co-Editor..... Jerry Scott, Jr.

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..... at TTP Crystal Farnham
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UAW Chrysler Dept. International Rep Steve Stahl

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Chairperson Joe Butcher
Vice Chairperson Cathy Spencer
Recording Secretary Rachel Kidwell
1st Shift Bargaining Representative TBD
2nd Shift Bargaining Representative TBD
3rd Shift Bargaining Representative Regina Ashby

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson TBD

UAW LOCAL 685 AMALGAMATED UNIT #4 (CARAVAN FACILITIES MANAGEMENT LLC)

KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward Ed Merriwether
ITP1 Unit Chair Leon Williams
1st Shift Steward Jeremy Adkins
2nd Shift Steward Tish Waggoner
3rd Shift Steward T.B.D.
KEP Unit Chair Jamie McKibben
1st Shift Steward T.B.D.

UAW LOCAL 685 MACLELLAN (TIPTON PLANT)

Unit Chair Jack E. Rayn
1st Shift Steward Miranda Pearce
2nd Shift Steward Alonzo Carless

The President's Report

Brothers and Sisters,

At the time of writing this article, we have approximately 98 percent of our workforce back to work. The remaining 175-200 members are still out on inverse layoff waiting on the Kokomo Engine Plant (KEP) to launch the first shift. Those people should be put into place from the end of February through the first of March. There are still several issues to work out at KEP with the machinery and automation, but we will push through it and get the plant up and running. I appreciate everyone that has volunteered to go to KEP and help with the launch. This has been frustrating and a challenge with obstacles we have never faced before in a launch, but our membership always stands strong and perseveres in the end.

I would thank our Region 2B Director Wayne Blanchard and Assistant Director Jeff Shrock for taking the time out of their busy schedules and touring KEP and talking with the people on January

31st. I would also like to thank International Representative Steve Stahl and Regional Representative Mark Epley for touring KEP in January as well and letting the people voice their concerns and issues with the launch of the plant.

KTP continues to run strong in the 8-speed area and the bank has been around 34,000 for the 8-speed. ITP has been running steady for a change in the 9-speed with the bank around 25,000 and the RFE heavy duty is still running one shift with the bank around 4,000. TTP has now transitioned from three shifts on the Phase 2 line as the Phase 3 equipment has been idled and will start to be removed to be retooled for the GEN4. Regarding the GEN4, we are having discussions with the Company to firm up timelines and what equipment will be removed and retooled within KTP and ITP. Once those dates are confirmed we will communicate that information out to the membership.

I would like to invite everyone to



the Children's Easter Party on April 10th here at the hall. This is always a good time and a lot of fun for the children. Also, April 10th is UAW day at the Kokomo Bobcats game. We will receive several hundred free tickets for this game for our membership and any other home games for the season. Once these are available, we will let the membership know and you can pick them up at the hall.

In Solidarity,

A handwritten signature in black ink, which appears to be "Mark Epley".



IMPORTANT TELEPHONE NUMBERS

IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
Aetna Medicare Advantage	1-855-406-4062
AudioNet	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Mike Woodson	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor KEP, TBD	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock	1-765-454-1141
Robin Boone	1-765-454-1276
Benefits Office (ITP) Andy Bramel	1-765-854-4175
Benefits Office (TTP) Lora Boruff	1-765-557-6136
Bone Marrow Website	www.marrows.org
CAREMARK (formerly Pharmicare)	1-866-329-4448
Website	www.caremark.com
Chrysler Financial	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program	1-855-476-6727
Davis Vision	1-800-999-5431
(Hot Line)	1-800-537-2339
website:	www.davisvision.com
Delta Dental	1-800-292-0626
website (claims information available):	www.consumertoolkit.com

Employee Assistance Program

KTP – Sherry Waymire	work phone: 765-454-4992
.....	cell: 765-271-5491
ITP/KEP – Helen Williams	work phone: 765-854-4220
.....	cell: 314-713-4971
TTP – Jami Leslie	work phone: 765-557-6158
.....	cell: 765-416-4358

Ergonomics Support

KTP Representative, Connie Cavazos	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITP Representative, Jeff Lappin	1-765-854-4217
KEP Representative Mike Guinn	T.B.D.
Express Scripts (Retirees) Medicare/Non Medicare	1-866-662-0274
Financial Builders Federal Credit Union	1-765-455-0500
.....	1-800-858-8874
Greenslips	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
The Hartford (Voluntary Extended Disability Benefit - VEDB)	1-888-525-7575
KTP Committeemen and Stewards	
Garry Quirk	1-765-454-4931
Chet Cowan	1-765-454-1158
Brandon Starkey	1-765-454-1064
Mark Martin	1-765-454-1175

Ted Secrease	1-765-454-1496
ITP & KEP Committeemen and Stewards	
Dennis Wright	1-765-854-4149
J. D. Cowser	1-765-854-4462
Shawn Smith	1-765-854-4148
Scott Hardy	1-765-236-2698
Bruce McEntyre	1-765-854-4458
John Miley	1-765-854-4457
Matt Grau	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher	1-765-854-4460
Ryan Retz	1-765-854-4113
Micah Hiles	1-765-236-4752
Tim Pascoe	1-765-236-2551
Leo Leger	1-765-236-2749
Tipton Transmission Plant	
Jeremiah Shipley	1-765-557-6141
Brandon Weaver	1-765-557-6095
Scott Hanner	1-765-557-6096
John Hancock – Long Term Care (LTC)	1-800-555-1158
Legal Services	1-800-482-7700
Medicare of Indiana	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K)	1-800-483-7283
Specific questions regarding investment options (Chris Padgett)	1-800-937-0844
.....	1-317-706-6953
Met Life	1-800-638-6420
Retiree Servicing (BC/BS of Michigan)	1-800-521-0488
Retiree's Website	http://chryslerretirees.com/
Security (for emergencies)	
KTP	1-765-454-1222
ITP and KEP	1-765-854-4444
TTP	1-765-557-6044
Sedgwick (S&A, EDB. and FMLA)	1-888-322-4462
Skilled Trades Office (KTP)	1-765-454-1457
Social Security Administration	1-800-772-1213
Solidarity Community Federal Credit Union	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN)	1-800-810-2583
Website: 1) www.anthem.com click on Blue Access (PPO)	
2) www.bcbs.com/healthtravelfinder.html	
Tuition Assistance Program (TAP)	1-586-427-6757
TAP Representative KTP, Nick Wunderlich	1-765-454-1265
TAP Representative ITP, Katina Beavers	1-765-854-4363
TAP Representative, TTP, Steve Larson	1-765-557-6165
UAW Local 685	1-765-459-3133
(Fax)	1-765-454-5464
Website:	www.local685.org
US Med – diabetic supplies (active and retiree)	1-800-787-6331
Workers Compensation	
Ombudsman Office	1-800-824-2667
website:	www.in.gov/workcomp
Workforce Development Helpline	1-800-437-9136
File a claim on line at	www.in.gov/dwd/



Monthly Meeting Notices!

Union Membership Meeting

Tuesday, March 22, 2022

Tuesday, April 19, 2022

8:30 a.m. – 12:00 p.m. – 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee Isaac White, Chair	5:00 PM Thursday, March 24, 2022 Thursday, April 28, 2022
AFV, Unit 1 Joe Butcher, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	Following the membership meeting As required for By-Law changes
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, March 14, 2022 Monday, April 11, 2022
Community Service Kim Story, Chair	4:30 PM Tuesday, March 8, 2022 Tuesday, April 12, 2022
Education Committee Anna Sturgell, Chair	4:45 PM Tuesday, March 1, 2022 Tuesday, April 5, 2022
Executive Board	4:30 PM March 9, 2022 Wednesday, April 13, 2022
Howard County CAP Tina Durham, Chair	5:00 PM – Inventrek Center Wednesday, March 23, 2022 Wednesday, April 27, 2022
CAP Committee Mandi Drake, Chair	Held during Howard County CAP mtg. Wednesday, March 23, 2022 Wednesday, April 27, 2022
Recreation Committee Kym Dieselberg, Chair	4:30 PM Thursday, March 3, 2022 Thursday, April 7, 2022
Stewards Council	5:00 PM Monday, March 14, 2022 Cancelled due to holiday
Veterans Committee Millie Dunnuck, Chair	4:30 PM Monday, March 21, 2022 Cancelled due to holiday
Women's Committee Tammy Mohr, Chair	5:00 PM Tuesday, March 1, 2022 Tuesday, April 5, 2022
Union Label Committee Anna Cook, Chair	5:00 PM, immediately following the membership meeting Tuesday, March 15, 2022 Tuesday, April 19, 2022

Retirees Regular Meeting

Pot Luck

Wednesday, March 9, 2022

Wednesday, April 13, 2022

6:00 P.M.

**UAW Local 685
929 E Hoffer St
Kokomo, Indiana**

*Please Bring a Covered Dish
Bring your spouse or a friend*

UAW Local 685 Retirees Chapter

Ron Bendixon Chairman and Region 2-B Retired
Workers Executive Board Member
Mike Rankert Vice Chairman
Mark Hornstein Recording Secretary
Dana Wilson Treasurer
Carl Marks Sgt at Arms

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

Local 685 Women's Committee

Tammy Mohr, Chair



Women's Committee is off to a great start this year. Our first meeting started off with a presentation by the Community Action Program which will help support the domestic violence shelter here in Kokomo and surrounding counties with Valentine's Day goodie bags. Dante Rogers was a guest speaker; he is the director at the Carver Community Center for our youth. We are excited about helping Dante in fundraising for the Carver Center.

UAW Local 685 Women's Committee joined the United Way and sponsored Laura White's kindergarten class at Wallace school and donated a tub of educational goodies.

We are also looking forward to April 10th, which is the children's Easter party. The Easter party information is on the front page. Later that day, we will have our breast cancer sponsored Kokomo Bobcat basketball game. We hope everyone can come to both of these events. Also, on the 1st of May, we will have our Mother's Day banquet with all of the proceeds going to the Gilead House.

The Women's Committee would like to thank all the members for your support and all our events, and we are looking forward to a great year.



Come join the UAW Local 685 Women's Committee to celebrate Mothers Day

When: Sunday May 1st 2022

Where: Cross America 840 Daniel Drive/US 931 N

What: Lunch - Chicken Salad Croissants, Salad made by Strictly Salads, Desserts and drinks

Time: 1:00pm to 4:00

Cost \$10.00 a ticket or Reserved Table of 8 for \$100.00

Entertainment & Guest Speakers

All proceeds will go to support the Gilead House
Any Question Contact Tammy Mohr 765-419-1957



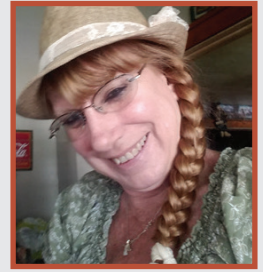
Event Sponsored by UAW Local 685

Local 685 Education Committee

Anna Strugell, Chair

Dear Members,

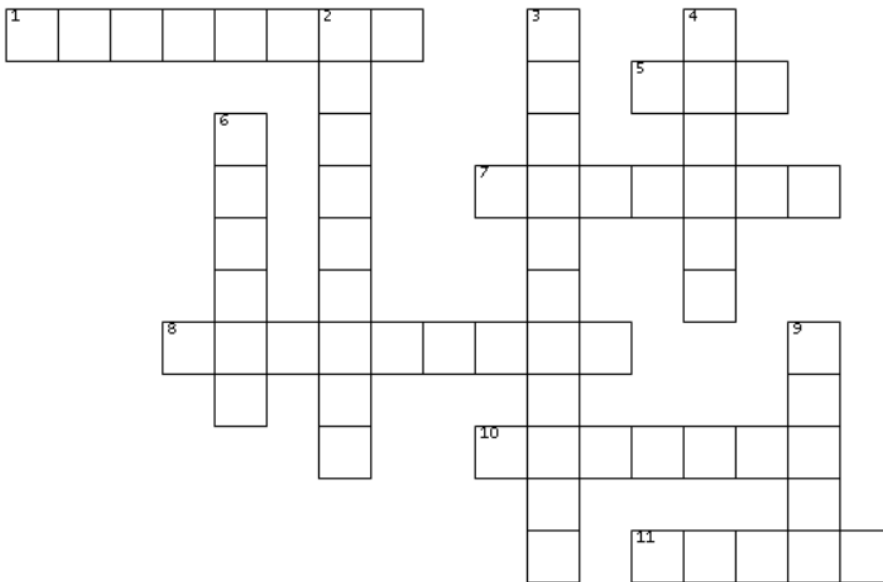
I would like to thank Chevelle Heaten for her coloring contribution, and I would also like to thank Terri Mutran for her puzzle. I would also like to share some amazing pictures we took at the Elwood Haynes third grade adopted class.



In Solidarity!



Great Leaders



- ACROSS
 - 1. MARTIN LUTHER KING JR. "INJUSTICE ANYWHERE IS A THREAT TO JUSTICE EVERYWHERE"
 - 5. IN 1970 AFTER WALTERS DEATH THE EDUCATION CENTER WAS RENAMED WALTER & _____ REUTHER FAMILY EDUCATION CENTER IN HIS HONOR
 - 7. IN 1958 MARTIN LUTHER KING MARRIED _____ SCOTT
 - 8. WALTER REUTHER WAS THE _____ PRESIDENT OF THE UAW FROM 1946 UNTIL HIS DEATH IN 1970
 - 10. ON APRIL 4, 1968 MARTIN LUTHER KING WAS ASSASSINATED IN _____ TN
 - 11. ROSIE THE RIVETER HAS STOOD AS A SYMBOL FOR _____ IN THE WORKFORCE AND FOR WOMEN'S INDEPENDENCE
- DOWN
 - 2. IN THE LATE 1960'S THE UAW CONSTRUCTED AN _____ CENTER IN NORTHERN MICHIGAN NEAR BLACK LAKE
 - 3. ROSIE'S SLOGAN "WE CAN DO IT" IS CONSIDERED A SYMBOL OF WOMEN'S _____
 - 4. P. REUTHER WAS ONE OF AMERICA'S GREAT LABOR LEADERS. HE WAS ALSO LIVING PROOF THAT ONE PERSON CAN MAKE A DIFFERENCE
 - 6. LUTHER KING JR PLAYED A KEY ROLE IN THE AMERICAN CIVIL RIGHTS MOVEMENT FROM THE MID-1950S
 - 9. THE RIVETER WAS THE STAR OF A CAMPAIGN AIMED AT RECRUITING FEMALE WORKERS FOR DEFENSE INDUSTRIES DURING WORLD WAR II

Local 685 Veteran's Committee

Millie Dunnuck, Chair

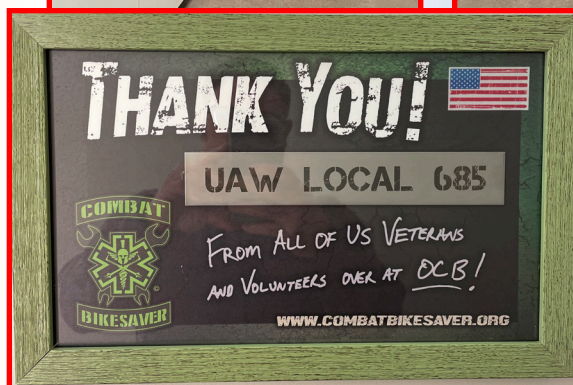


Greetings to our union family. The Veteran's Committee hopes everyone is staying warm and safe this winter. In mid-January, we were finally able to make the trip up to Crown Point to visit the Operation Combat Bikesaver shop. OCB was the other recipient from our golf outing last fall and we were able to tour the facility and see some of the current projects being worked on. We also met the founder, Jason Zaideman, along with some of the volunteers, and a few veterans that are active at the OCB shop. Everyone involved was very appreciative of our donation that will help them to have more space in the future. They presented us with a "Thank You" plaque they made, and it is hanging up at our union hall.

At the beginning of February, we made brunch for the veterans at Jackson Street Commons. We used the kitchen at the union hall to prepare the meal, where we prepared sausage links, scrambled eggs, fried potatoes, and biscuits with gravy. Then we individually boxed each meal for each of the 27 Veterans and one spouse that currently resides at JSC. We were able to speak with a couple of the Veterans while we were there and they were extremely thankful for the meal. If you wish, please take some time each day to pray for our veterans and those who are currently serving our country. If you have a passion for helping Veterans in our community, then we invite you to join the Veteran's Committee.

We meet on the 3rd Monday of the month at 4:30; you do not have to be a Veteran to be on the committee.

In Solidarity!



Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello Union Brothers and Sisters,

I pray that you and your loved ones are well and that health and wellness be upon you throughout the year.

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union leadership in the implementation of the UAW "No Discrimination" Policy. The role of the Local Union Civil and Human Rights Committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first contact point for assistance with these matters.)

In the past several articles, various information, such as terms, definitions and policies have been shared, to increase awareness and involvement. We hope they have served to provide an insight and enlightenment that will encourage everyone to give their best in the creation and sustainment of the best working environment possible.

Your UAW 685 Civil & Human Rights Committee hopes you have found these selected overviews to be useful and educational. Knowledge is a key to all barriers, let's all commit to continued growth and solidarity.

There are two important provisions in our 2018 International Union, U.A.W. Constitution that detail the objectives and responsibilities of the Civil and Human Rights Department.

Article 2, Section 2.

The International President shall appoint a committee composed of International Executive Board Members to handle the functions of this department. S/He shall also appoint a director who shall be a member of the Union and approved by the International Executive Board. S/He shall also appoint a staff which shall be qualified by previous

experience and training in the field of inter-racial, inter-faith and inter-cultural relations, to assist in the implementation of the policies of the International Union dealing with discrimination based on race, sex, religion, national origin, age, disability, sexual orientation, gender identity or gender expression.

Article 26, Section 5.

It shall be mandatory that each Local Union set up a Civil and Human Rights Committee. The specific duties of this Committee shall be to promote fair employment practices and endeavor to eliminate discrimination affecting the welfare of the individual members of the Local Union, the International Union, the labor movement and the nation.

UAW Local 685 is committed to ensuring our Local Civil & Human Rights Committee is growing in their knowledge and application of the tools at our disposal which help to provide the direction and guidance needed by our local and communities. Our region kicked off 2022 with Civil and Human Rights training for our local committee in January.

In Solidarity!



From left to right; Hector Salazar, Aaron St. Clair, Dana Wilson, Belinda Gardner, Brad Fowler, UAW Trainer- Cynthia Harris, Misty Oliver

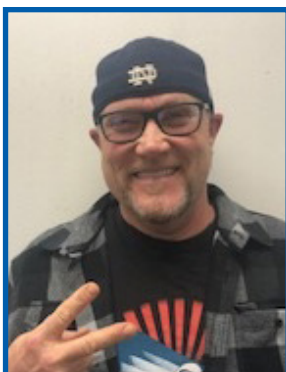
Happy

RETIRING MEMBERS OF UAW LOCAL 685

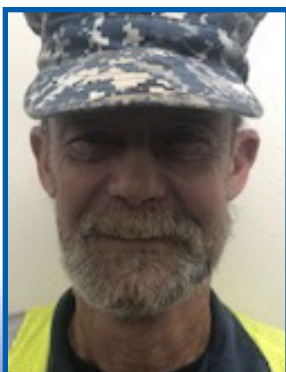
The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



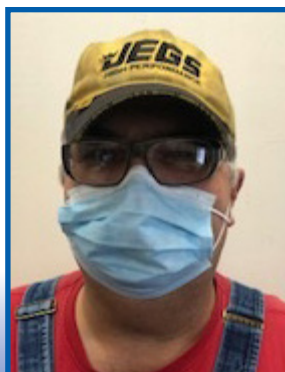
David Creamer
Dept. 8100
Corp. Date 5-14-84



John Dayberry
Electrician
Corp. Date 2-23-98



Michael Foor
Machine Repair
Corp. Date 5-31-94



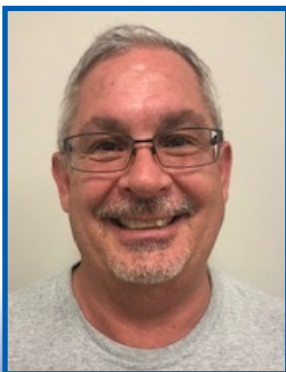
Brian Harlan
Electrician
Corp. Date 9-04-90



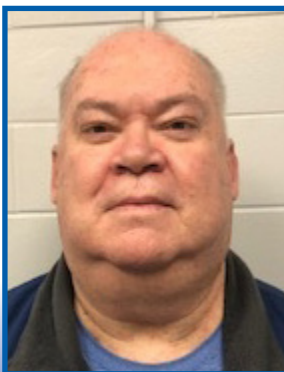
William Johnson
Millwright
Corp. Date 6-06-94



Gregory Kloenne
Dept. 5800
Corp. Date 3-07-94



Jeffrey Lawless
Dept. 8380
Corp. Date 6-26-95



Doyle Pitner
Gauge Surveillance
Corp. Date 8-01-94



Dennis Purvis
Cutter Grind
Corp. Date 5-23-94

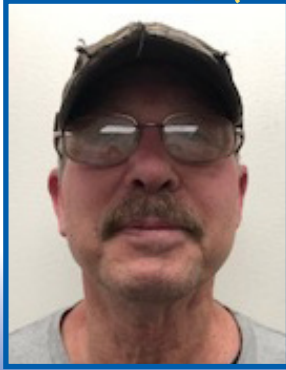


Ronald Siler, Jr.
Dept. 7600
Corp. Date 9-05-95

Retirement!



Robin Tilley
Electrician
Corp. Date 4-07-97



David Ulshafer
Toolmaker
Corp. Date 4-09-84



David Unger
Dept. 2270
Corp. Date 10-17-94



Charles Wells
Machine Repair
Corp. Date 2-16-98



Donald "Woody" Wood
Toolmaker
Corp. Date 10-31-83



Michael Ziner
Machine Repair
Corp. Date 7-01-96

Nancy Beas
(NO PICTURE)
Dept. 3400
Corp. Date 1-12-98

Jackie Foust
(NO PICTURE)
Dept. 8210
Corp. Date 3-16-98

Suzette Perrigen
(NO PICTURE)
Dept. 9400
Corp. Date 4-05-93

Michael Strop
(NO PICTURE)
Dept. 7100
Corp. Date 10-04-93

Bruce Broyles
(NO PICTURE)
Machine Repair
Corp. Date 10-25-93

David Hale
(NO PICTURE)
Pipefitter
Corp. Date 6-29-98

Steven Phillips
(NO PICTURE)
Machine Repair
Corp. Date 4-11-94

James Taylor
(NO PICTURE)
Dept. 4190
Corp. Date 2-23-98

Evaristo Butler
(NO PICTURE)
Dept. 3200
Corp. Date 8-22-94

Russell Jarrett Jr.
(NO PICTURE)
Electrician
Corp. Date 9-22-86

Andrew Plummer
(NO PICTURE)
Dept. 4380
Corp. Date 3-13-89

Scott Weed
(NO PICTURE)
Pipefitter
Corp. Date 6-21-93

Larry Coatie
(NO PICTURE)
Dept. 7500
Corp. Date 5-02-94

Robert Love
(NO PICTURE)
Machine Repair
Corp. Date 1-18-94

Richard Rust
(NO PICTURE)
Toolmaker
Corp. Date 8-20-86

Terry Wiggins
(NO PICTURE)
Electrician
Corp. Date 5-19-97

Steven Cook
(NO PICTURE)
Dept. 7700
Corp. Date 11-25-97

Kevin Mitchell
(NO PICTURE)
Millwright
Corp. Date 1-13-93

Keith St. James
(NO PICTURE)
Dept. 7100
Corp. Date 5-25-84

Antwan Wooten
(NO PICTURE)
Dept. 5495
Corp. Date 4-29-96

Christopher Dodson
(NO PICTURE)
Millwright
Corp. Date 4-01-96

Jeffrey Moss
(NO PICTURE)
Dept. 3200
Corp. Date 11-02-98

Leroy Stinchcomb
(NO PICTURE)
Dept. 5490
Corp. Date 9-10-76

**CHECK OUT
THE
UAW LOCAL
685 WEBSITE**

**[http://
Local685.
org](http://Local685.org)**



Local 685 Community Service Committee

Kim Story, Chair

Our Community Service Committee is having our annual fundraiser extravaganza. This year's function is for **LUPUS AWARENESS**. It is a Purple and White Gala. The attire is purple and white semi-formal. Tickets are \$25 per person. This will include a sit-down dinner, door prizes, photo booth, cash bar, and live entertainment. We

only have 250 TICKETS, which we have already been selling, so please do not wait till the last minute to get them. You can get your tickets from any committee member; the names are on the flyer. Come on out and have a good time. A reminder that this event is open to everyone 25 years and older.

Entertainment for the night includes:

The Downstroke Band - Indy's
R&B Funk Band and Kokomo's
Milton Williams AKA
DJ MILTICKET

PURPLE & WHITE GALA FUNDRAISER FOR LUPUS AWARENESS

HOSTED BY UAW LOCAL 685 COMMUNITY SERVICE COMMITTEE
FEATURING: THE DOWNSTROKE BAND INDY'S R&B FUNK BAND
KOKOMO'S VERY OWN "DJ MILTICKET" MILTON WILLIAMS

APRIL 23, 2022 7:00 p.m. 12:00 a.m.

DOORS OPEN at 6:30p.m DINNER SERVED 7:00 -8:00

929 E. HOFFER ST LOCAL 685 UNION HALL

\$25.00 PER PERSON

ATTIRE: PURPLE AND OR WHITE SEMI FORMAL




SEE ANY COMMUNITY SERVICE COMMITTEE MEMBER & OUR (2) GUEST HONOREE'S FOR TICKETS

KIM STORY SCOTTY BARBARY DONITA HUMPHRIES SHAWN THOMAS TONITA BAILEY
SHAWN JARRETT SEANTA' CONYERS BELINDA GARDNER CHARLINE ALEXANDER ISSAC WHITE
NORRIS O'BANNON DANA WILSON HEATHER DOWLING KENDRA TYLER

DINNER BAND DJ DANCING DOOR PRIZES CASH BAR

PHOTO PURCHASE AVAILABLE



Front row left to right: Belinda Gardner, Scotty Barbary, Kim Story, Donita Humphries, Charline Alexander
Second Row left to right: Honorary member Heather Dowling, Seant'a Conyers, Norris O'Bannon, Danielle Reed,
Honorary member Kendra Tyler, Tonita Bailey

Local 685 Union Label Committee

Anna Cook, Chair



Unions are on the rise! If you have paid attention to the news lately, you will notice that many American workers are trying to organize their workplaces. News stations are reporting that union approval ratings are rising at a rate we have not seen since the days of Walter Reuther. Starbucks has

made history by unionizing two Buffalo area stores. They now have an additional 50 stores in 19 different states that have filed to have a union election in the anticipation of organizing. It is not just the non-union shops who are making gains, our brothers and sisters at John Deere, and Kellogg's were able to make gains in their latest negotiation as well.

There is a labor movement happening right now and we as UAW members need to keep this momentum going. This is so that when it comes time for our negotiations, we are sending our leaders into a fight for us with our full support to show the companies that we want our voices heard and they need to listen. Some of the ways you can do that is with request forms that come out

before contract time. Let your leadership know what is important to you and what you want to change in the contract. Run for offices, get involved, join a committee, go to your union meetings, educate yourself, read your contract books, know what your by-laws are, go to the hall, talk to your leadership, talk to the retirees that have come before us, and take the online classes. This is our union and the more you can get involved the better understanding you'll have and the stronger we can be in the future.

We have all benefitted from the blood, sweat, and tears of the great men and women who have paved the way before us. Now it's our time to stand up in solidarity and fight for everyone. We all must ask ourselves do we want to leave this place better than we found it? Do we want to make a difference? Do we want to ensure our children and grandchildren have good jobs when it's their turn? We can't sit idly by and expect everyone else to do it for us. It starts with each one of us looking internally and saying what can I do to make my Union stronger?

In Solidarity!

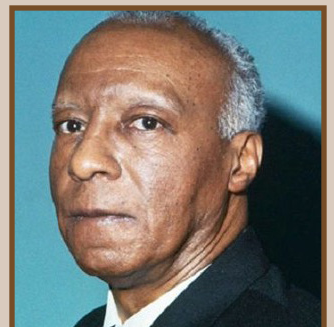
Local 685 A. Philip Randolph Committee

Isaac White, Chair



Greetings, my Local 685 Brothers and Sisters,

I hope everyone is doing well, especially in this Pandemic. Please be safe and follow the CDC guidelines to protect yourselves and others. The Asa Philip Randolph Institute Kokomo Chapter is a labor support group for social, political, educational, and economic justice for all working Americans. I invite you to become a member! The dues are Adult \$30.00, Retirees \$15.00, and Youth (ages 12-17) \$10.00. Make checks or money orders payable to the Kokomo Chapter APRI. Mail your membership dues to P.O. Box 6491, Kokomo, IN 49604, and you will receive a membership card in the mail. Our meetings are every fourth Thursday of each month at the UAW Local 685 Union Hall at 4:30 pm in the large meeting room. **Do not forget to register to vote and then vote!** The State of Indiana election dates are May 3, 2022, for the Primary elections, and the General election is November 8, 2022. If you're not a registered voter, you do not know if your voter status is active, or you need to update your voter registration information, please go to the IN.gov Voter portal. Remember that voting is our American civic duty, so let us be responsible Americans and get this done!



Howard County CAP Committee

Tina Durham, Chair

Did you know that one in ten Americans report being actively disengaged from politics? According to <https://www.pewresearch.org>, 10 percent of Americans are disengaged from the world of politics. This group is referred to as bystanders: Americans that are unregistered, do not follow any local, state, or federal government affairs and 96 percent of this group say they have never donated to a candidate running for office.

Are you a bystander? Are you a bystander that maybe would like to be more involved in the community sector of YOUR interest? Share your interests with your Local 685 Community Action Program Committee, your Local CAP Chair Mandi Drake, 765-419-0334 and Howard County CAP Chair Tina Durham, 765-453-0074. Your CAP committee knows each UAW Member is essential to our Local. Our Local cannot stand without your support, so maybe for now you are a “Bystander” in the political world, but there is a place for your interests in our CAP committee.

Keep your eyes open for these upcoming events in the next few weeks:

1. Howard County CAP will be offering a Scholarship for 2022 Seniors whose parents or grandparents are UAW Members. Details will be sent out to all Locals in our jurisdiction within the next two weeks.
2. The Carver Community Center in Kokomo will be hosting a raffle “Where’s the Beef?”, so be on the lookout for UAW Retirees/Active Members selling \$10 tickets and raffling off two halves of a donated cow!
3. The 2020 V-CAP Drawing winners are posted on the Region 2B website and the 2020 CAP Gifts are ordered. The 2021 drawing

and gifts are currently in the works. The 2022 V-CAP gift flyer will be made available in early March. The hope from the National CAP and Regional CAP departments is that we are caught up by mid-year with each Local.



We hope to see you at one of our CAP meetings this spring at 5:00 pm at Inventrek (700 East Firmin Street-Kokomo) in the auditorium. We will keep you posted!

***In Solidarity, today
for a better tomorrow!***





It's all about the Solidarity!

Tonita Bailey

On January 17, 2022, The Local 685 Civil Rights Committee placed a wreath at the Martin Luther King Jr. monument in Kokomo to celebrate Dr. King's life and all the sacrifices he made for the civility of all human beings. It was my pleasure to take pictures and videos and make a movie alongside our editor Andy Keogh to share with the world. The movie can be found at Local685.org page under "video's". When you watch it, you can tell that it was a heartfelt time to see every person who came out on that cold day in honor of a man that stood up for what was right. I honestly cannot believe that this was my first time, but I'm proud to say it will not be the last time that I joined the civil rights committee for one of their events. I encourage my union brothers and sisters to join us next year to honor each other and the man that fought for the whole human race.

In Solidarity!









STMAS PARTY

19





Thank You Cards

From the families of:

Debra Maxwell, Larry Mannix, James Roy Edwards, Cindy Weir, Lynda Cretsinger, Vicot Sell, Susan Richey, Phyllis Joan Sharp, Jeff Hoffman, Donald Lee Paubel, Melanie McGary, Lavina Shreves, Alme Henson, Terry Lee Terrell, Jean Campbell, Jonnie Webber, Marcy Kline, Carmalita Thomas, Ron Siler, Ruth Ellen Shepperd, David Edwards, Stella Sullivan, Dorothy Webster, Karl K. Strasser, Michael D. Freeman, Wayne Miller, Hannah Childs, William Krajewski and Patricia Lee Blacker.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Dept. 8700	1
Henry Carter	Dept. 4190	1
Mike Woodson	Dept. 4190	1
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	1
Larry LaVictoire	Dept. 5690	2

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Jimmie P. Davis

Retired - Dept. 4420

Johnny Dixon, Jr.

Retired - Dept. 4190

Hugh Montgomery

Retired - Dept. 4460

Lance Durbin

Active - Dept. 9400

Edward A. Doran

Active - Dept. 5905

James D. Edwards

Retired - Dept. 4410

Karl K. Strasser

Active - Dept. 4310

Michael D. Freeman

Active - Dept. 7500

Jason Hemersbach

Active - Dept. 9400

Catherine L. Carson

Active - Dept. 8190

Roger Allen Sexton

Retired - Dept. 4420

John Wagner

Retired - Dept. 9100

Jodie Robinson

Active - Dept. 4190

Dorothy M. Boruff

Retired - Dept. 1480

Hosea Fulks

Retired - Dept. 7900