



NOTICE

NOMINATIONS FOR DELEGATES TO THE UAW 38TH CONSTITUTIONAL CONVENTION

Will be held at the regular membership meeting on Tuesday, May 17, 2022.

The meetings will convene at 8:30 a.m., 12:00 p.m., and 5:00 p.m.

We will be electing (11) delegates and (11) alternates.

Nomination acceptance: Nominees may accept the nomination at the meeting or send a letter of acceptance to the Election Committee, which must be received no later than 5:00 p.m. on the 3rd calendar day following nominations.

Election for the above will be held Tuesday, May 24, 2022, at the Union Hall, the gates at Kokomo Transmission Plant, the North and South gates at Indiana Transmission Plant, the South gate at Kokomo Engine Plant, and the Cafeteria at Tipton Transmission Plant. The polling places will be open from 6:00 a.m. to 6:00 p.m.

No member is eligible to be a candidate as a delegate to the convention unless he/she has been a member in continuous good standing in the International Union for twelve (12) months and he/she must have been a member of the local in which he/she is a candidate for delegate for three (3) months immediately preceding the first day of the month in which the convention is held.

This election will comply with and adhere to the UAW International Constitution and UAW Local 685 By-laws.

Dennis Butler
Recording Secretary
UAW Local 685



Editor Note

Andy Keogh

Here is some great information about Local Unions and their purpose. Local Unions are autonomous units of the UAW comprised of members who work for the same employer and share a common interest in their work conditions. Local unions that are comprised of members who work for different employers are amalgamated.

There are over 600 UAW Local Unions in the United States, Canada, and Puerto Rico. Local Unions hold monthly membership meetings, while most amalgamated locals hold unit meetings and general membership or joint council meetings. Members establish their own local union bylaws, which must be approved by the International Union, UAW President. Members elect executive board members who administer the local union between membership meetings. In some locals, there is an elected shop or bargaining committee responsible for negotiating the collective bargaining agreement on behalf of local union members. They also sometimes handle member contract grievances.

Local unions are required to have 10 standing committees, including education, community services, civil and human rights, veterans, conservation and recreation, and women's. Standing committee members are elected by local union members or appointed by the local union president as determined by local union bylaws. UAW members work through local union committees to play a role in the larger social and economic justice movement for all workers. Standing committees allow members to get involved and help set local union goals. Members work together through standing committees to build the power of our union.

Do you know what the UAW Core Values are? That is great if you already know, but for those who don't know, here they are: 1. Build, Maintain, and Protect high standards in contracts, 2. All are Equal, 3. We fight for All, and 4. The Ballot Box is connected to the Bread Box. These core values are most important and these values are what keep us as a union growing and working together to protect our jobs and create a better future for everyone. All four of these core values have a purpose and we need to stand by them and keep them fresh in our minds to stay on track with what we know works.

We have the UAW Constitutional Convention coming up this summer and everyone needs to be mindful of what is essential for the UAW members and their families in the future. Read the Constitution when you have time and communicate with your sisters and brothers what you think and what could be done to create a better future for the UAW. You can find the UAW Constitution on the UAW website at: <https://uaw.org/uaw-constitution-2/>

Solidarity Forever!

*Work is cited from UAW Basics from the education department region 2b and lessons from Labor History, UAW 101

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

EDITOR

LOCAL 685 NEWS

LOCAL 685 NEWS

Editor..... John A. Keogh
Co-Editor..... Jerry Scott, Jr.

EXECUTIVE BOARD

President Matthew Jarvis
Vice-President Christopher Steward
Recording Secretary Dennis Butler
Financial Secretary David Chester
Treasurer Stacey White
Trustee Scott Barbary
Trustee Warren D. Holloman
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Sergeant-at-Arms Tim Shook
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Committeeman Brandon Starkey
Committeeman Mark Martin
Committeeman Ted Secrease
KTP Skilled Trades Committeeman Chet Cowan
ITP Committeeman Shawn Smith
KEP Committeeman Scott Hardy
ITP & KEP Skilled Trades Committeeman Dennis Wright
TTP Committeeman Jeremiah Shipley
TTP Skilled Trades Committeeman Scott Hanner

SHOP STEWARDS

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REPRESENTATIVES

Attendance Counselors at KTP Mike Woodson
..... at ITP Tina Durham
..... at TTP Crystal Farnham
Benefits Representatives at KTP Vicki Smock
..... at KTP Robin Boone
..... at ITP Andy Bramel
..... at TTP Lora Boruff
Health & Safety Representative 1st Shift at KTP Travis Snider
..... 3rd Shift at KTP Gary Wysong
..... 2nd Shift at KTP Josh Perin
..... 1st Shift at ITP Rob Seals
..... 2nd Shift at ITP Daniel Zimmerman
..... 1st Shift at KEP Mike Mehling
..... 2nd Shift at TTP Nate Gillespie

Skilled Trades Unit Chair Steve Workman
International Representative UAW Region 2-B Mark Epley
UAW Chrysler Dept. International Rep Steve Stahl

UAW LOCAL 685 AMALGAMATED UNIT #1 (CONTINENTAL)

Chairperson T.B.D.
Vice Chairperson T.B.D.
Recording Secretary T.B.D.
1st Shift Bargaining Representative T.B.D.
2nd Shift Bargaining Representative T.B.D.
3rd Shift Bargaining Representative Regina Ashby

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #4 (SBM)

KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward Ed Merriwether
ITP Unit Chair Leon Williams
1st Shift Steward Jeremy Adkins
2nd Shift Steward Tish Waggoner
3rd Shift Steward T.B.D.
KEP Unit Chair Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward T.B.D.

The President's Report

Brothers and Sisters,

This year is flying by and it is hard to believe that May is already here. Thank you to the members for a great turnout at the Children's Easter Party and the UAW Breast Cancer Awareness Night for the Kokomo Bobcats game in April. Thank you to the members of the Women's and Recreation Committee and all the Retirees that helped volunteering their time with this event. The A. Phillip Randolph event had a great turnout and was a tremendous success. Issac White did an excellent job organizing this event. If you like history you should get more involved in this committee, Mr. Randolph had a big voice in the Civil and Labor Rights movement.

There are several events this quarter as well. On May 17, 2022, we will have nominations for the delegates at the regular membership meeting for the 2022 UAW Constitutional Convention which will be held the week of July 25, 2022, in Detroit, Michigan. This convention will be a historical event because the delegates will be voting on changes to the UAW Constitution to set the rules and requirements for

One Man One Vote. Also, in May we have the National CAP Conference in Washington D.C. May 15-18. This is always a great event and lobbying on the hill is an unforgettable and humbling experience. Keep in mind that on June 19-24 is Family Scholarship Week at Black Lake in Onaway, Michigan. This is a wonderful opportunity to take your family for a week away for fun and education for all members of your family. There are applications here at the hall that must be submitted by May 13, 2022.

We've had a busy first quarter of 2022. KTP is still running strong with the 8-speed transmissions with Saturdays built into the schedule throughout this quarter. The Skilled Trades are doing an excellent job of preparing the front half of the plant for the GEN4. TTP has eliminated the second shift in the 9-speed, but that shift has moved to ITP effective April 11, 2022. So now we have two shifts running at both ITP and TTP in the 9-speed. Hopefully, the demand for the 9-speed stays strong throughout the end of the year. KEP is finally starting to make some substantial progress and building engines to be shipped to the Toledo Jeep plant. A



second shift will be added in the months of May and June.

Please take some time on May 30, 2022, Memorial Day, to remember those who gave their lives to protect the rights and freedom that we have in this country. Thank you to all that have served and that are serving to protect our rights and freedom as well.

In Solidarity,

Matt Jarvis

IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
Aetna Medicare Advantage	1-855-406-4062
AudioNet.....	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Mike Woodson.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor KEP, TBD	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)

Vicki Smock	1-765-454-1141
Robin Boone.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (TTP) Lora Boruff	1-765-557-6136
Bone Marrow Website	www.marrow.org
CAREMARK (formerly Pharmicare)	1-866-329-4448
Website	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program	1-855-476-6727
Davis Vision.....	1-800-999-5431
(Hot Line).....	1-800-537-2339
website:	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available): www.consumertoolkit.com	

Employee Assistance Program

KTP – Sherry Waymire	work phone: 765-454-4992
.....	cell: 765-271-5491
ITP/KEP – Helen Williams	work phone: 765-854-4220
.....	cell: 314-713-4971
TTP – Jami Leslie	work phone: 765-557-6158
.....	cell: 765-416-4358

Ergonomics Support

KTP Representative, Connie Cavazos.....	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITP Representative, Jeff Lappin	1-765-854-4217
KEP Representative Mike Guinn	T.B.D.
Express Scripts (Retirees) Medicare/Non Medicare.....	1-866-662-0274
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
The Hartford (Voluntary Extended Disability Benefit - VEDB)	1-888-525-7575
KTP Committeemen and Stewards	
Garry Quirk	1-765-454-4931
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496

ITP & KEP Committeemen and Stewards

Dennis Wright	1-765-854-4149
J. D. Cowser	1-765-854-4462
Shawn Smith.....	1-765-854-4148
Scott Hardy.....	1-765-236-2698
Bruce McEntyre.....	1-765-854-4458
John Miley	1-765-854-4457
Matt Grau	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher.....	1-765-854-4460
Ryan Retz.....	1-765-854-4113
Micah Hiles.....	1-765-236-4752
Tim Pascoe.....	1-765-236-2551
Leo Leger	1-765-236-2749

Tipton Transmission Plant

Jeremiah Shipley.....	1-765-557-6141
Brandon Weaver	1-765-557-6095
Scott Hanner	1-765-557-6096
John Hancock – Long Term Care (LTC)	1-800-555-1158
Legal Services	1-800-482-7700
Medicare of Indiana	1-800-633-4227
.....	website: www.medicare.gov

Merrill Lynch (401K)	1-800-483-7283
Specific questions regarding investment options (Chris Padgett)	1-800-937-0844
.....	1-317-706-6953

Met Life.....	1-800-638-6420
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Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
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Retiree's Website	http://chryslerretirees.com/
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Security (for emergencies)	
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KTP	1-765-454-1222
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ITP and KEP.....	1-765-854-4444
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TTP	1-765-557-6044
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Sedgwick (S&A, EDB. and FMLA).....	1-888-322-4462
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Skilled Trades Office (KTP)	1-765-454-1457
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Social Security Administration	1-800-772-1213
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Solidarity Community Federal Credit Union	1-800-999-5894
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.....	1-765-453-4020
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Standard Care Network (SCN).....	1-800-810-2583
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Website: 1) www.anthem.com click on Blue Access (PPO)

2) www.bcbs.com/healthtravel/finder.html

Tuition Assistance Program (TAP).....	1-586-427-6757
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TAP Representative KTP, Nick Wunderlich	1-765-454-1265
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TAP Representative ITP, Katina Beavers	1-765-854-4363
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TAP Representative, TTP, Steve Larson	1-765-557-6165
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UAW Local 685.....	1-765-459-3133
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(Fax)	1-765-454-5464
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Website:	www.local685.org
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US Med – diabetic supplies (active and retiree)	1-800-787-6331
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Workers Compensation	
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Ombudsman Office	1-800-824-2667
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website:	www.in.gov/workcomp
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Workforce Development Helpline	1-800-437-9136
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File a claim on line at.....	www.in.gov/dwd/
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Monthly Meeting Notices!

Union Membership Meeting

Tuesday, May 17, 2022

Tuesday, June 21, 2022

8:30 a.m. – 12:00 p.m. – 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee Isaac White, Chair	5:00 PM Thursday, May 26, 2022 Thursday, June 23, 2022
AFV, Unit 1 Joe Butcher, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	Following the membership meeting As required for By-Law changes
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, May 9, 2022 Monday, June 13, 2022
Community Service Kim Story, Chair	4:30 PM Tuesday, May 10, 2022 Tuesday, June 14, 2022
Education Committee Anna Sturgell, Chair	4:45 PM Tuesday, May 3, 2022 Tuesday, June 7, 2022
Executive Board	4:30 PM Wednesday, May 11, 2022 Wednesday, June 15, 2022
Howard County CAP Tina Durham, Chair	5:00 PM – Inventrek Center Wednesday, May 25, 2022 Wednesday, June 22, 2022
CAP Committee Mandi Drake, Chair	Held during Howard County CAP mtg. Wednesday, May 25, 2022 Wednesday, June 22, 2022
Recreation Committee Kym Dieselberg, Chair	4:30 PM Thursday, May 5, 2022 Thursday, June 2, 2022
Stewards Council	5:00 PM Monday, May 16, 2022 Monday, June 20, 2022
Veterans Committee Jen Greathouse, Acting Chair	4:30 PM Monday, May 16, 2022 Monday, June 20, 2022
Women's Committee Tammy Mohr, Chair	5:00 PM Tuesday, May 3, 2022 Tuesday, June 7, 2022
Union Label Committee Anna Cook, Chair	5:00 PM, immediately following the membership meeting Tuesday, May 17, 2022 Tuesday, June 21, 2022

Retirees Regular Meeting Pot Luck

Wednesday, May 11, 2022

Wednesday, June 8, 2022

6:00 P.M.

**UAW Local 685
929 E Hoffer St
Kokomo, Indiana**

*Please Bring a Covered Dish
Bring your spouse or a friend*

UAW Local 685 Retirees Chapter

Ron Bendixon Chairman and Region 2-B Retired
 Workers Executive Board Member
 Mike Rankert Vice Chairman
 Mark Hornstein Recording Secretary
 Dana Wilson Treasurer
 Carl Marks Sgt at Arms

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

Local 685 Committeeman ITP

Shawn Smith



Local 685 members need to request representation to invoke their Weingarten Rights when being issued any and all disciplines. Members need to ask their direct supervisor that they want their representative before any discipline is issued and not contact steward directly. Contacting your steward directly will revoke your Weingarten Rights. This includes all attendance, tardy or any other form of discipline that is being issued to our members. Denial of union representation is against the law.

WEINGARTEN RIGHTS

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition, I respectfully request that my union representative or steward be present at the meeting. Without representation, I choose not to answer any questions. I further request reasonable time to consult with my union representative regarding the subject and purpose of the meeting. I shall not consent to any searches or tests affecting my person, property, or effects without first consulting with my union representative."

Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello Union Brothers and Sisters, I pray that you and your loved ones are well and that health be upon you throughout the year.



UAW 685 Civil Rights Co-Chair Dana Wilson participated in the ceremony)

The Local 685 Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union leadership in the implementation of the UAW "No Discrimination" Policy. The role of the Local Union Civil and Human Rights Committee is to assist, educate, and mobilize Local Union members

and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first contact point for assistance with these matters.)

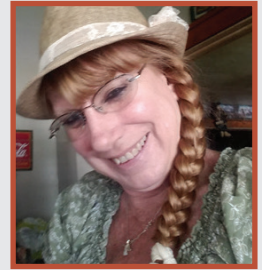
The committee also helps represent our Local Union at various functions and events both in and sometimes outside of the community. These relationships serve to increase our awareness of issues and changes that may be of interest to our membership.

The committee recently attended an event for the Rev. Dr. Martin Luther King Jr. Memorial hosted by Second Missionary Baptist Church, on April 4, 2022, in downtown Kokomo, IN. at the MLK monument.

In Solidarity!

Local 685 Education Committee

Anna Strugell, Chair



Did you know that if your vehicle's identification number (VIN) begins with anything besides 1, 4, or 5 your car was not made in America? Vehicles that are made in Canada have VINs that start with a 2. Canada is UAW so we know they are not using exploited workers or children to make your vehicle. The countries that don't follow fair labor practices, nor do they follow safe working conditions standards. Many countries do not even follow environment-friendly practices. Western manufacturers can't compete with countries that are willing to exploit and poison their people. If the American consumer allows this travesty, we will lose our jobs to foreign countries. Jobs sent out of the country rarely return, so buying American goods help insure not only our jobs but the jobs of our neighbors and families.

If every American committed to spending \$64 a month on American-made products, it would create 200,000 jobs. Buying American-made products lowers our trade deficit, trade deficit leads to a massive, unsustainable borrowing from other countries. Debt is not good for you and it's not good for America. When you choose American-made products, you help ensure that the United States doesn't find its access to vital goods impacted by political conflict. We should always remember not all countries follow safe manufacturing standards, tens of millions of toys shipped to America contained poisonous levels of lead, and they do not care about your family.

As American manufacturing ability fades, millions of jobs fade, leaving future American workers unable to find sustainable jobs. Remember consumers control the market. If we don't buy it American-made we don't sustain America.

In Solidarity!

How to Read a Vehicle Identification Number (VIN)

1 F A L P 4 2 X 9 T F 1 1 1 1 1 1

- Vehicle's brand, engine size, and type** (1 F A L P)
- Vehicle Security Code** (4 2 X 9)
- Serial number for the vehicle** (T F 1 1 1 1 1 1)
- Vehicle Manufacturer:**
 - B, C or D: Chrysler/Dodge
 - FA, FB, FC, FD, FM, FT: Ford
 - Starts with G: General Motors
 - J4: Jeep
 - L: Lincoln USA
 - ME: Mercury USA
 - NX: NUMMI USA
 - P3: Plymouth USA
 - YV: Mazda USA (AutoAlliance)
 - ZV: Ford (AutoAlliance)
- Plant that assembled the vehicle** (T F)
- Vehicle Year**
 - Model years 1981-2000 used Letters B to Y
 - Model years 2001-2009 used numbers 1 to 9
 - Model years 2010-2030 will use letters again
- Where the vehicle was built:**
 - 1, 4, 5 made in United States
 - 2 made in Canada
 - 3 made in Mexico
 - 6 and 7 made in Oceania
 - 8 and 9 made in South America
 - A, B, C, D, E, F, G, and H made in Africa
 - J, K, L, M, N, P, and R made in Asia
 - S, T, U, V, W, X, Y, and Z made in Europe

PRO-MEMBER



LARRY D. SCOTT MEMORIAL 2022 SCHOLARSHIP ESSAY CONTEST

A complete set of rules and application forms are available at the UAW Local 685 Union Hall. Winners will receive a \$2,000.00 scholarship.

Applicants must be a high school graduating senior and the dependent of a member of UAW Local 292, 685, 947, 1166, 1302 or 1448.

Applications must be postmarked by or before May 20, 2022. No exceptions will be made for late entries.

GREATER COUNTY CAP COMMITTEE

UAW Local 685 Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story – Community Services

UAW Local 685
929 E. Hoffer St • Kokomo, IN 46902
Phone 765-459-3133



Local 685 Veterans Committee

Jen Greathouse, Acting Chairperson

Greetings to our union family hope you are enjoying the change in weather and the longer daylight hours. Local 685 gave us a generous donation and we were able to purchase some items for our teacher's wish list for the committee's Adopt-a-Class classroom. Mrs. Rowe's kindergarten classroom received eight different Hot Dots Jr. learning games, 36 containers of Playdough, game buzzers, batteries, and healthy snacks for the kids. Thank you to the Local 685 membership for supporting this project.

Your Veterans Committee is working on a couple of events for this summer and fall. There are plans in the early stages of organizing a Poker Run and we are shooting for a date towards the end of July. We will post information on the official union Facebook group, our committee's page, and the plant union bulletin boards as soon as possible. We have also begun to plan our annual golf outing which will take place in September. Will this be the year someone takes down our two-time defending champs?

The Veterans Committee meets on the third Monday of every month at 4:30 pm. If you would like to join our committee please attend the meetings, any member in good standing can join, you do not have to be a veteran.

In Solidarity!



I Got Your Six!

Amanda Stewart

Hello All,

I wanted to share with the membership and spread awareness of the continuing education courses I have been in which everyone can take to further benefit our veterans within our local union and community. The month of May is Mental Health Awareness and this article focuses

on Veteran suicide prevention.

Question, Persuade and Refer (QPR) is a tool that helps to question the meaning of possible suicidal communications. Persuading a person in crisis to accept help and referring the person to the appropriate resource is part of the process. These three simple steps anyone can learn to help save a life from suicide. The program teaches everyone how to recognize the warning signs of a suicide crisis and how to assist them in getting help. For our Veterans, this requires a slightly different and more experienced approach. My mission in this training is to be an additional lifeline to our Veterans and their families and be able to help them avoid any immediate crises or triggers. Most importantly is to continuously remind them that they are not alone. I received my certificate in March 2022 after completing the latest Veterans QPR six-hour online course.

For those who are interested, the first course is called QPR Gatekeeper and is an in-person course that I attended at Purdue Northwest. This opportunity was provided to me by Operation Combat Bikesaver. OCB sent four people involved with their organization

to take the course in February 2022. OCB is a 501(c)(3) tax-exempt nonprofit organization out of Crown Point, IN. They provide workshops, a general safe haven, and a comradery-filled stomping ground for Veterans suffering from PTSD, TBI, and depression. I am hopeful our committee will keep our relationship with OCB at the forefront in future fundraising efforts so we may continue to support them. Last year, half the funds from our golf event were donated to them. The work they do is simply outstanding.

I would love to see the Veterans within our Local get to know and recognize each other better whether by getting involved with the committee or other outlets within the community. Servicemen and women are going to be more comfortable and relaxed around fellow service members. With escalating tensions overseas, I believe our Veterans deserve to be supported. Especially those who served as recently as the early 2000s and their trauma is still very recent. In 2021, the research found that 30,177 active-duty personnel and Veterans who served in the military after 9/11 have died by suicide. The 2020 National Veteran Suicide Prevention Annual Report states that the suicide rate for Veterans was one and a half times the rate for civilians. We have all heard the phrase "22 a day". Approximately 22 United States servicemen and women complete suicide every day.

If you're not comfortable reaching out to a certified committee member for help and either you are or you know a Veteran who may be in crisis, please visit veteranscrisisline.net to chat online, call 1-800-273-8255 and press 1, or text 838255.



Mobile Pantry

Sponsored by:

UAW Local 685 Community Service Committee

Place: UAW Local 685 Union Hall
929 E. Hoffer St, Kokomo
Date: Thursday, June 23rd
Time: 11:00 AM EST



THIS IS A DRIVE THROUGH FOOD TRUCK

Typical Mobile Pantry items may include:

Fresh Produce Breads & Baked Goods Dry Goods & Pasta
Frozen Meat/Protein Laundry Soap Beverages

*Distributed on a first come, first serve basis.

The Mobile Pantry Program is available to those who meet the guidelines listed below.

Income Guidelines

185% of the Federal Poverty Guidelines

HOUSEHOLD SIZE	HOUSEHOLD INCOME	HOUSEHOLD SIZE	HOUSEHOLD INCOME
(Monthly)	(Annual)	(Monthly)	(Annual)
1 \$1,872	\$22,459	4 \$3,870	\$46,435
2 \$2,538	\$30,451	5 \$4,536	\$54,427
3 \$3,204	\$38,443	6 \$5,202	\$62,419

For each additional household member add \$666.00 per month

For more information, contact Alex Buckles: abuckles@food-finders.org

1204 Greenbush Street, Lafayette, IN 47904 • 765.471.0062 • www.food-finders.org

Thank You Cards

From the families of:

Sandy Cook, Doris Williams, Curtis Lee Parker, Jerry L. Kline, James Edward Taylor, Nashalla Fearnow, Barbara Rae Schultz, Ron Herr, James Arnold Swanson, Jr., Gayle Stout, Anthony Pugh, Phyllis Martin, Cedric Hopkins, Phillip John Schrepferman, Adam Williams, Sandy Shaff and Jane Clem.

CHECK OUT THE

UAW LOCAL 685 WEBSITE

<http://Local685.org>

2022 FAMILY SCHOLARSHIP APPLICATION

Fill out this form completely. The June 19-24, 2022, session begins Sunday and ends Friday. Classes are available in Spanish.

Legal FIRST Name: _____ LAST Name: _____ Gender: _____
Address: _____
City: _____ State: _____ Zip: _____
Local Union # _____ UAW Region: 2B _____ Date of Membership: _____
Employed at: _____ Location: _____
Home Phone: (____) _____ Social Security # (Last 4 digits only): _____
Email: _____ Age of applicant: _____

Marital Status: ☐ Married/Domestic Partnership (must reside at same address) ☐ Single

Single participants not accompanied by spouse or children/grandchildren are roomed with another participant.

If spouse/domestic partner and/or children/grandchildren accompany UAW applicant to the Family Education Center, please complete the following:

Spouse/Domestic Partner's Legal FIRST Name: _____ LAST Name: _____ DOB: _____

List children's complete LEGAL names, birth dates, age, grade in school child will be entering and sex:

First Name	Last Name	DOB	Age	Grade entering	Gender

The Scholarship Program is open only to active UAW members' dependent children and grandchildren. Program is not open to other relatives or children under 4 years of age. For each child, you may be required to provide a birth certificate or proof of legal guardianship.

Please indicate any special needs of yourself/family members, i.e., disability or other medical condition: _____

RELEASE OF PHOTOGRAPHS AND VIDEOS

I agree to allow the UAW to use my name and photograph and/or image in union publications, videos, advertising or brochures. I also agree to allow the UAW to use my child's photograph and/or image in union publications, videos, advertising or brochures.

Both member and spouse/domestic partner must read and sign application:

UAW Member's signature: _____ Spouse/domestic partner signature: _____

☐ DRIVING: Attach \$50 registration fee made payable to UBE, Inc. Applications received without registration fee cannot be processed.

☐ FLYING: No registration fee required. See "Frequently Asked Questions" to determine eligibility and actual costs of airfare. If flying, once approved, your UAW Regional Office will provide you with instructions.

UAW Member: Application must be submitted to your Local Union

Applicant is a member in good standing with one year's seniority.

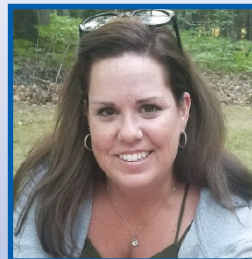
Signature of LU President or Fin. Secretary _____

Local Union: Mail to Region 2B, 1691 Woodlands Dr., Maumee, OH 43537

Rev. 2/25/2022

Local 685 Union Label Committee

Anna Cook, Chair



It's been a great couple of months for unionizing! Google fiber contractors Alphabet Unit workers became the first to bargain for a contract in Missouri under Alphabet's nascent worker's union. The milestone vote represents the first location to unionize with bargaining rights under Alphabet's nascent worker's union, which formed a year ago. One hundred and thirty-nine Starbucks stores have filed with the National Labor Relations Board to hold union elections and the number keeps growing daily. Video game workers began a strike in December that has since led to a vote to unionize. Amazon workers in New York have become the first to unionize according to The Wall Street Journal. As well as Newsrooms across America are also getting it together and unionizing according to Nieman reports, Steve Greenhouse. Stay strong brothers and sisters, Solidarity is in the air!

In Solidarity!



Local 685 Women's Committee

Tammy Mohr, Chair

It was a fun-filled day for the Women's Committee and the UAW Local 685. We started the day with a delightful Children's Easter Party. Many people came out with their children and grandchildren to visit the Easter Bunny, ate some Hot Box pizza, participated in crafts, jumped in the bounce houses, and took part in the Easter egg hunt. We had so many volunteers help to make this possible. Thank you everyone who volunteered.

Next, it was off to the UAW Local 685 Breast Cancer Kokomo Bobcat game. We all wore our UAW Local 685 Bobcat Breast Cancer t-shirts with UAW brother William Price from our Local 685 Chaplain's Committee leading us in prayer. Our sister Kerry Ellison sang the Star-Spangled Banner and our very own UAW Local 685 Veterans Committee presented the United States flag. It was a proud day for the UAW Local 685 Women's Committee and our UAW Local 685 Membership. I hope you'll enjoy the pictures of the events in this article.





PHOTO CREDIT JOHN BOLINGER

Happy Retirement

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Willie Bethune
Millwright
Corp. Date 3-28-94



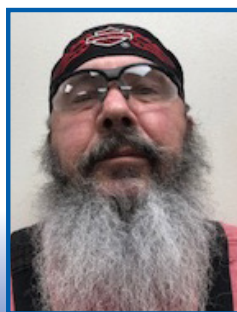
Mark Blanks
Electrician
Corp. Date 7-25-94



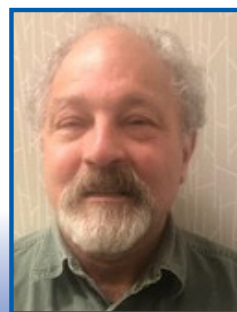
Earl Coe
Millwright
Corp. Date 1-07-93



Cassandra Darty
Dept. 2270
Corp. Date 11-07-94



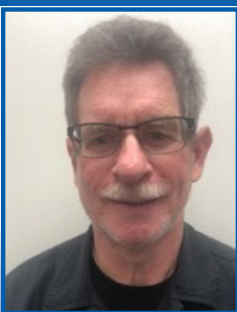
Phillip Dyke
Dept. 7100
Corp. Date 3-15-99



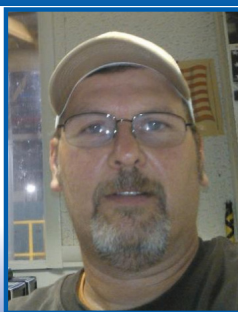
James Heinzman
Gauge Surveillance
Corp. Date 7-31-95



Brett Maris
Dept. 4190
Corp. Date 1-03-95



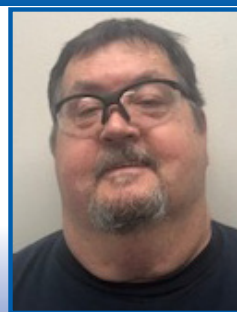
Miller, Jeffrey
Dept. 7600
Corp. Date 8-29-94



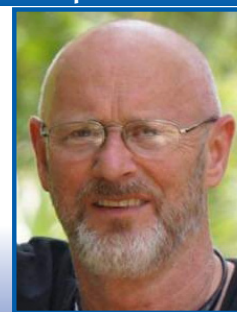
Jeffrey Piercefield
Dept. 4190
Corp. Date 12-28-88



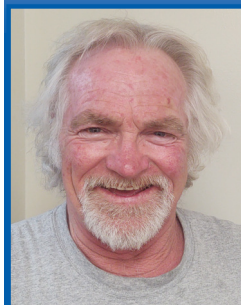
Herbert "Mike" Rabe
Electrician
Corp. Date 10-19-87



Reynolds, John
Gauge Surveillance
Corp. Date 4-14-99



Robert Thomas
Dept. 3042
Corp. Date 9-05-95



Billy Wiseman Jr.
Dept. 5900
Corp. Date 9-25-96

Bryan Boyd
(NO PICTURE)
Pipefitter
Corp. Date 9-05-95

Terry Coolbaugh
(NO PICTURE)
Pipefitter
Corp. Date 9-02-97

Michael Knight
(NO PICTURE)
Dept. 2200
Corp. Date 10-17-94

Loretta Wyatt
(NO PICTURE)
Dept. 7500
Corp. Date 3-29-93

Donal Coe
(NO PICTURE)
Dept. 7100
Corp. Date 10-04-93

Gabrielle Kinney
(NO PICTURE)
Dept. 7600
Corp. Date 3-11-96

Danny Stephens
(NO PICTURE)
Dept. 2270
Corp. Date 1-03-95



Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685

Civil Rights Committee: Plant

Aaron St. Clair, Chair	KEP
Dana Wilson	Retired
Charline Alexander	KTP
Norris O'Bannon	KTP
Belinda Gardner	KTP
Shawana Morland	KTP
Kim Story	KTP
Misty Oliver	TTP
Brad Fowler	TTP
Donita Humphries	KTP
Hector Salazar	KEP

Employee Assistance Program (EAP)

The Employee Assistance Program seeks to help those employees whose living and/or work problems cause their job performance to deteriorate. We can help with problems such as absenteeism, tardiness, alcohol/drug abuse, and other personal problems. Situations such as these within the family may be causing personal or employment problems. The responsibility of the Employees Assistance Program is to search out the cause factor(s) at the earliest possible stage through confidential counseling and referral of employees and/or members of their families to provide the very best assistance available.

A high percentage of troubled employees recover with confidential assistance and proper referral.

EAP representative for ITP employees:

Helen Williams office at ITP work phone: 765-854-4220
cell phone: 314-713-4971

EAP representative for KTP employees:

Sherry Waymire office at KTP work phone: 765-454-4992
cell phone: 765-271-5491

EAP representative for TTP employees:

Jami Leslie office at TTP work phone: 765-557-6158
cell phone: 765-416-4358



**CHECK OUT THE
UAW LOCAL 685
FACEBOOK PAGE**



Ieren "Herb" Brummet

Active - Dept. 3700

James "Jim" Unger

Retired - Dept. 4250

Jerry L. Kline

Retired - Dept. 4200

James Edward Taylor

Retired - Dept. 4450

Treva Smith

Retired - Dept. 9500

In Memory

Ronald "Ron" Lee Herr

Retired - Dept. 4360

Steven "Willie" A. Graham

Retired - Dept. 7900

Brian Scott Couch

Retired - Dept. 4190

Gary Eberhard

Retired - Dept. 6200

Bernard Oren Weesner

Retired - Dept. 4270



Sandy Shaff

Retired - Dept. 4250

Ronald Goodnight

Retired - Dept. 4340

William D. Scales

Retired - Dept. 4350

Kenneth Moore

Retired - Dept. 4420

James A. Shroyer

Active - Dept. 8380



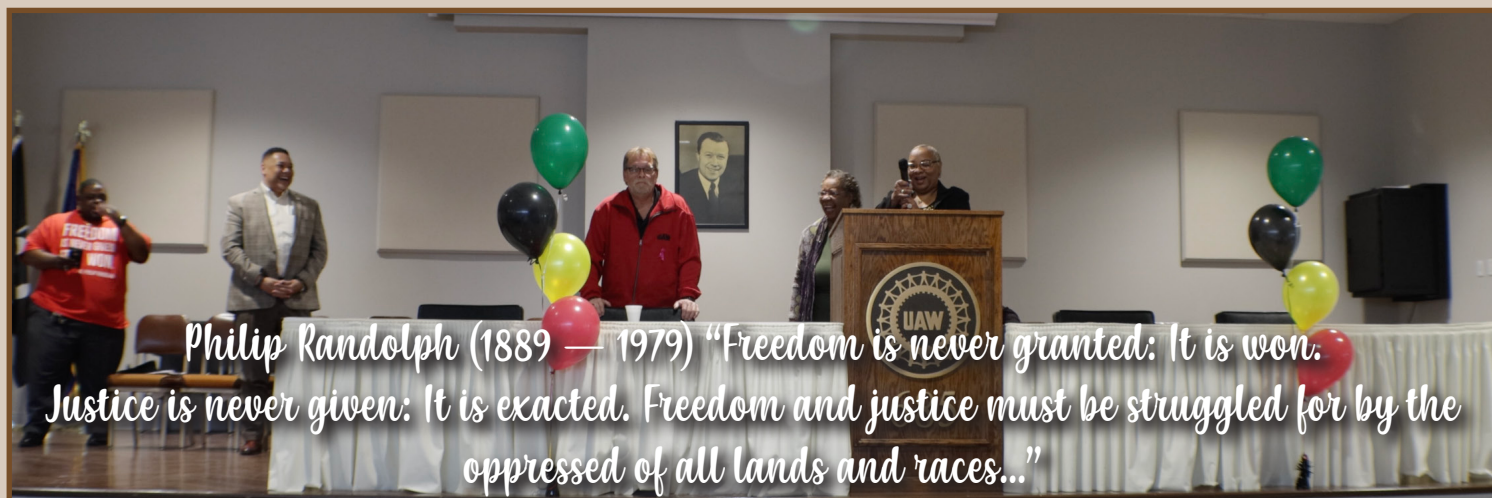
Local 685 A. Philip Randolph Committee

Isaac White, Chair

A. Philip Randolph was a labor leader and civil rights activist who founded the nation's first major black labor union, the Brotherhood of Sleeping Car Porters (BSCP) in 1925. In the 1930s, his organizing efforts helped end both racial discrimination in defense industries and segregation in the U.S. Armed Forces. Randolph was also a principal organizer of the March on Washington in 1963, which paved the way for passage of the Civil Rights Act the following year.

Asa Philip Randolph was elected Vice President of the newly merged AFL-CIO in 1955. He used his position to push for desegregation and respect for civil rights inside the labor movement as well as outside. He continued to serve on the AFL-CIO Executive Council until 1974. He died in New York City on May 16, 1979.

Today our responsibilities are to 'Stay Woke'; register people to vote and encourage those individuals to exercise their right and vote.



Philip Randolph (1889 — 1979) "Freedom is never granted: It is won. Justice is never given: It is exacted. Freedom and justice must be struggled for by the oppressed of all lands and races..."

Chaplain's Committee

William Price, Chair



Let us all come together in unity for all the brave men and women in our military. This unity is a bond of love, peace, joy, and comfort to people who feel pain, hurt, and loss. We understand that there is a lot of pain, but I assure you that love will heal broken hearts and shattered dreams from a test into a testimony.

God will not abandon the families who lost their loved ones fighting and shedding their blood to save our country. So, may we HONOR them by giving them this day as MEMORIAL DAY for anyone who calls on Jesus in a time of trouble. We often say we serve the turnaround God who will never leave you. He will take the pain and give you peace. He will take the hurt and give you hope that will last.

The unity that we talk about is the unity of FAITH that better days are ahead. We refuse to give in nor give out, break down or give up! As we observe Memorial Day, we believe in unity that the military got the job done. We salute with intention in our hearts that a job was well done.

Now as far as the living, there is unity in building a world-class transmission, unity in our families, in our community, unity of oneness, and love. Our unity will only prevail when we love one another as Christ loved us and gave his life for us. We give all the HONOR and PRAISE to all the Mothers and Fathers on Mother's Day and Father's Day.

Becoming a parent is the greatest gift of all. It is our mothers that populate this world as it is God's purpose. Yes, it took the father's donation that caused a seed to be planted and then a unity was created. A parent spoils and protects their kids. Parents have changed many diapers, given baths, and healed bumps, scrapes, and scratches with their kisses. Parents always serve three meals and sneak in goodies when watching TV, carpooling, and attending many ball games.

I save the best for last. Parents reading bedtime stories, with prayers, and tucking the children in bed with a kiss on the forehead and telling them you love them. Happy Mother's Day and Happy Father's Day to all the precious parents. Unity Sweet Unity!

UAW Local 685 uses unity for each man and woman that have and are serving our great union with unity and dignity. A blessing to all the women and men that have sacrificed for unity.

The Financial Officers' Conference 2022

Warren Hollman, Trustee

I would like to thank the UAW Local 685 membership for sending us to the Financial Officers' Conference. The training we received covered union governance, constitutional duties, trustee audits, strike assistance, organizing, financial officers' basics, and other aspects of financial operations of the UAW as a whole and the local unions. During the classes we learned that the trustees have been doing a good job, but there is a lot of room for improvement. We



learned that the IRS rules and regulations for governing union operations have changed and so our compliance will change as well. The information that we, as trustees, learned will be shared and reviewed with our local leadership and implemented as soon as possible.

In Solidarity!

(L to R) Attending Trustees: Warren D. Holloman, Kimberly Story, Scott Barbary

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Dept. 8700	1
Henry Carter	Dept. 4190	1
Mike Woodson	Dept. 4190	1
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	1
Larry LaVictoire	Dept. 5690	2



-NOTICE- **Skilled Trades**

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

Thursday, May 12, 2022
Thursday, June 9, 2022
8:30 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Dennis Wright, ITP & KEP at 854-4149 or Scott Hanner, TTP, 557-6096.