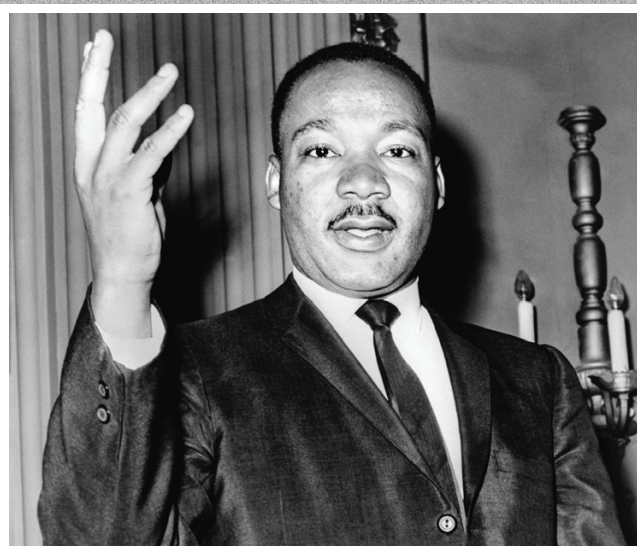


Dr. Martin Luther King Jr.



Happy Birthday!

January 15, 1929

Come celebrate the legacy of Dr. Martin Luther King Jr.

Your U.A.W. Civil & Human Rights Committee is hosting a breakfast for the membership and the community.
Please make plans to come and enjoy a morning of fellowship and enjoyment.

There will be an uplifting and entertaining Guest Speaker, hot breakfast, and Door prizes.

U.A.W. 685 929 E Hoffer
Monday - Jan 20th , 2025 at 9:30 am

Free to the public.



Editor Note

Andy Keogh

Happy New year! Civil Rights is everyone rights. One of North Americans historic figures who helped us understand this was Martin Luther King Jr. He was a pivotal figure in American history, renowned for his leadership in the civil rights movement and his unwavering commitment to nonviolent protest. Born on January 15, 1929, in Atlanta, Georgia, King was originally named Michael King Jr.

Mr. King's journey into activism began during his time at Morehouse College, where he was influenced by the college president, Benjamin Mays, a staunch advocate for racial equality. After earning his Bachelor of Arts degree in sociology, King attended Crozer Theological Seminary in Pennsylvania, where he was elected president of a predominantly white senior class. He later earned a Ph.D.

His leadership in the civil rights movement began in earnest with the Montgomery Bus Boycott in 1955. Sparked by Rosa Parks' arrest for refusing to give up her bus seat to a white person, the boycott lasted over a year and resulted in the desegregation of Montgomery's public buses. This action put King in the national spotlight.

One of King's most significant contributions was his philosophy of nonviolent resistance, inspired by Mahatma Gandhi. He believed that nonviolence was not only the most ethical way to achieve social change but also the most effective. This approach was evident in numerous campaigns, including the Birmingham campaign in 1963, which aimed to desegregate the city of Birmingham, Alabama. **The campaign's success was marked by King's arrest and his famous "Letter from Birmingham Jail," a powerful defense of civil disobedience.**

Mr. King's most iconic moment came on August 28, 1963, during the March on Washington for Jobs and Freedom. Standing on the steps of the Lincoln Memorial, he delivered his "I Have a Dream" speech to a crowd of over 250,000 people. **In this speech, King eloquently articulated his vision of a racially integrated and harmonious America, a dream that continues to resonate today.**

Believe it or not, his work was often met with a lot of resistance and hostility. He had been arrested 30 times, numerous threats, and violent attacks. Nevertheless, he remained committed to justice and equality. **His efforts were instrumental in the passage of landmark legislation, including the Civil Rights Act of 1964 and the Voting Rights Act of 1965.**

Tragically, King's life was cut short on April 4, 1968, when he was assassinated in Memphis, Tennessee, where he had gone to support striking sanitation workers. His death was a loss for the nation, but his legacy endures. King is remembered not only for his role in advancing civil rights but also for his impact on American society and his enduring message of peace and equality.

Today, Martin Luther King Jr. is celebrated as a national hero. His birthday is observed as a federal holiday, and numerous monuments and memorials have been erected in his honor. He is still and will be an inspiration to all.

Solidarity Forever!

Work cited 1 en.wikipedia.org2 britannica.com history.com

LOCAL 685 NEWS

Editor..... John A. Keogh
Co-Editor..... T.B.D.

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Health & Safety Representative 1st Shift at KTP Dan Keirns
2nd Shift at KTP Josh Perin
3rd Shift at KTP T.B.D.
1st Shift at ITP Rob Seals
2nd Shift at ITP T.B.D.
1st Shift at KEP Lloyd Kerns
1st Shift at TTP Doug Miller
Skilled Trades Unit Chair..... Paul Soultz
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UAW Chrysler Dept. International Rep John Stanfill

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Vice Chairperson..... Regina Ashby
Recording Secretary Sammi Cooper
1st Shift Bargaining Representative..... Rachel Kidwell
2nd Shift Bargaining Representative T.B.D.
3rd Shift Bargaining Representative..... T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #4 (SBM)

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1st shift Steward Aaron Benson
2nd shift Steward..... Tondaly Butcher
3rd shift Steward..... John Alsup Jr.
ITP Unit Chair..... Jeremy Adkins
1st Shift Steward Dan Havens
2nd Shift Steward John Frinkle
3rd Shift Steward Leslie Bashore
KEP Unit Chair..... Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward Christopher Barbour
3rd Shift Steward.....

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE
5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO
BE PRINTED IN THE NEXT MONTH'S NEWSPAPER.
ARTICLES WILL NOT BE ACCEPTED AFTER THE
DEADLINE.



The President's Report

I hope everyone had a Merry Christmas and a Happy New Year spending time with their families. I would like to thank the Local 685 Recreation Committee for putting on an outstanding Children's Christmas Party that was provided to UAW Local 685 members and their families. Thanks to all the volunteers who helped make this happen for the kids.

On Thursday, November 7th, the Stand Down at Local 685 had an amazing turn out. One of our own members, Jerry Paul, received a Community Service Award. Thanks to Jerry Paul for all of his hard work.

On Friday, November 8th, ITP did an outstanding job with a new update to the Veteran Wall. Thank you to all that worked so hard.

Mark your calendar for Monday, January 20th, 9:30 a.m., as we honor the great Dr. Martin Luther King Jr. A quote from Dr. King, "people fail to get along, because they fear each other; they fear each other because they don't know each other, they don't know each other because they have not communicated with each other."

Now to the part of my report that I dread. We now have a total of 494 indefinitely laid off members. I stand before you with a message of solidarity, resilience, and unwavering commitment to our shared future. As your Local President, it is my duty and honor to address the challenges we face and the steps we must take to secure our jobs and livelihoods.

The Importance of Job Security

In these uncertain times, job security has never been more critical. Our jobs are not just a means to an end; they are the foundation upon which we build our lives, support our families, and contribute to our communities. Every job lost is a story of hardship, a family struggling to make ends meet, and a community losing a vital part of its fabric.

Challenges We Face

We are all aware of the economic pressures and technological advancements that threaten our job security. Automation, outsourcing, and economic downturns pose significant challenges. However, we must not view these challenges as insurmountable obstacles but as opportunities to adapt, innovate, and advocate for our rights.

Our Commitment to You

As your President, I assure you that our commitment to protecting your jobs is unwavering. We are actively engaging with employers, policymakers, and industry leaders to ensure that your voices are heard, and your needs are met. Our strategies include:

Looking Ahead

The future may be uncertain, but our resolve is not. We will continue to fight for every job, advocate for fair treatment, and work tirelessly to ensure that our members have the security and stability they deserve. Together, we can overcome any challenges, which we have done in the past and build a brighter future for our families and ourselves.

Call to Action

I urge each of you to stay engaged, stay informed, and stay united. Attend union meetings, participate in training programs, and support our advocacy efforts. Your involvement is crucial to our success.

In closing, let us remember that our union is more than just an organization; it is a family. And like any family, we must look out for one another, support each other, and work together to achieve our common goals.

Thank you for your dedication, your hard work, and your unwavering support. Together, we will keep our jobs, protect our rights, and secure a better future for all.

Solidarity, Solidarity, Solidarity

Gary Quirk



IMPORTANT TELEPHONE NUMBERS

Absentee Call-in.....	1-800-810-2271
AudioNet (Hearing Provider Active).....	1-800-400-2619
American/Union made product info.....	www.unionlabel.org
Attendance Counselor KTP, Brian Hecht.....	1-765-454-1673
Attendance Counselor ITP, Tina Durham.....	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-236-2242
Beacon Health (Active Employees questions mental health services).....	800-346-7651
BC/BS of Michigan.....	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH ARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock.....	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (KEP) Donald Beech Jr.....	1-765-236-4762
Blue Cross Enhanced Care Program (ECP Retirees B/C Non-Medicare).....	866-507-2850
Blue Cross Medicare Advantage.....	866-322-5616
Bone Marrow Website.....	www.marrow.org
CAREMARK.....	1-866-329-4448
Website.....	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline.....	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision (Retirees).....	1-800-999-5431
VSP (Active Employees).....	1-800-877-7195
website:.....	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available):.....	www.consumertoolkit.com

Employee Assistance Program

KTP – Barrett Riggs..... Work phone: 765-454-4992
Cell: 765-431-4922

ITP– Helen Williams..... Work phone: 765-854-4220
Cell: 765-480-4375

KEP – Bonna Vore..... Work phone: 765-236-2695
Cell: 765-480-7867

Ergonomics Support	
KTP Representative, Connie Cavazos.....	1-765-454-4997
ITP Representative, Jeff Lappin.....	1-765-854-4217
KEP Representative, Mike Guinn.....	1-765-438-7342
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips.....	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
The Hartford (Voluntary Extended Disability Benefit - VEDB).....	1-888-525-7575
KTP Committeemen and Stewards	
Dave Johnson.....	1-765-454-1026
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496
ITP & KEP Committeemen and Stewards	
Andrew Keating.....	1-765-854-4149
Andy Butcher.....	1-765-635-1203

John Goad.....	1-574-702-0881
Jeremiah Shipley.....	1-317-775-2237
Bruce McEntyre.....	1-765-854-4458
Eric Stanley.....	1-765-854-4457
Josette Sanchez.....	1-765-854-4113
Jody Yeagley.....	1-765-854-4450
Chad Walker.....	1-765-854-4451
Trish Roberts.....	1-765-854-4460
Aaron St. Clair.....	1-765-236-4781
Shane Lowe.....	1-765-271-7341
Micah Hiles.....	1-765-236-4752
Clarence Gaston.....	1-419-905-6719
Adam Welsh.....	1-765-480-2935
John Hancock – Long Term Care (LTC).....	1-800-555-1158
Legal Services.....	1-800-482-7700
Medicare of Indiana.....	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K).....	1-800-483-7283
Specific questions regarding investment options (Chris Padgett).....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Optum RX (Retirees).....	855-409-0219
Retiree Health Care Connect.....	866-637-7555
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website.....	http://fcaretirees.com
Security (for emergencies)	
KTP.....	1-765-454-1222
ITP and KEP.....	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP).....	1-765-454-1457
Social Security Administration.....	1-800-772-1213
Solidarity Community Federal Credit Union.....	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.bcbsm.com	
2) www.bcbs.com/healthtravel/finder.html	
Theramatrix.....	888-638-8786
(Outpatient Physical Therapy phone number to find Provider for Active Employees)	
Tru Hearing (Hearing Aid Provider Retirees).....	844-394-5420
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich.....	1-765-454-1265
TAP Representative ITP, Katina Thomas.....	1-765-854-4363
TAP Representative, KEP, Rhonda Johnson.....	1-765-236-2280
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:.....	www.local685.org
United Health Care Medicare Advantage.....	844-320-5021
US Med – diabetic supplies (active and retiree).....	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:.....	www.in.gov/workcomp
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

Monthly Meeting Notices!**Union Membership Meeting**

Saturday, January 18, 2025

Saturday, February 15, 2025

10:00 a.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee Isaac White, Chair	4:30 PM Thursday, January 23, 2025 Thursday, February 27, 2025
AFV, Unit 1 Cathy Spencer, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	TBD
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, January 13, 2025 Monday, February 10, 2025
Community Service Kim Story, Chair	4:30 PM Tuesday, January 14, 2025 Tuesday, February 11, 2025
Education Committee Anna Sturgell, Chair	1:00 PM Sunday, January 19, 2025 Sunday, February 16, 2025
Executive Board	4:30 PM Wednesday, January 15, 2025 Wednesday, February 12, 2025
Howard County CAP Tina Durham, Chair	5:00 PM Wednesday, January 22, 2025 (UAW Local 685) Wednesday, February 26, 2025 (UAW Local 1166)
CAP Committee Nancy Butcher, Chair	11:00 AM Following membership meeting Saturday, January 18, 2025 Saturday, February 15, 2025
Recreation Committee Kym Dieselberg, Chair	9:00 AM Saturday, January 18, 2025 Saturday, February 15, 2025
Stewards Council	9:30 AM Saturday, January 18, 2025 Saturday, February 15, 2025
Veterans Committee Jen Greathouse, Chair	2:00 PM Sunday, January 12, 2025 Sunday, February 9, 2025
Women's Committee Tammy Mohr, Chair	5:00 PM January meeting cancelled Tuesday, February 4, 2025
Union Label Committee Anna Cook, Chair	11:00 AM Following membership meeting Saturday, January 18, 2025 Saturday, February 15, 2025

Retirees Regular Meeting*Pot Luck***Wednesday, January 8, 2025****Wednesday, February 12, 2025****6:00 P.M.****UAW Local 685****929 E Hoffer St • Kokomo, Indiana***Please Bring a Covered Dish
Bring your spouse or a friend***UAW Local 685 Retirees Chapter**

Ron Bendixon Chairman and Region 2-B Retired
 Workers Executive Board Member
 Mike Rankert Vice Chairman
 Mark Hornstein Recording Secretary
 Dana Wilson Treasurer

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Retired	ALL
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	Retired	ALL
Omar Daniels	Dept. 5690	1



Local 685 Community Service Committee

Kimberly Story, Chair

Sister's and brother's once again we had a successful fundraiser for AVM "ARTERIOVENOUS MALFORMATION AWARENESS". Bleeding of the brain

Our celebration was October 26, and a good time was had. We raised \$3,400.00. I would like to thank the Local 685 E-board, all the people who purchased wrist bands, t-shirts and tickets to the event for their continuous support. Since it was so close to Halloween, people dressed up in their costumes and they were really cute. So, we had a costume contest, and we awarded a 1st, 2nd and 3rd place.



First place went to Brenda Parker as Bud Light.



Second place went to Bianca and Rodney as an airline Pilot and Stewardess.



Third place went to Shelly Woodard as Maleficent.

Community Service Committee came together and adopted a shelter that assist entire families for Christmas. We gave men, women and children clothes, coats, shoes, boots, toys and diapers. Something the entire family can use. Thanks to all that donated for this cause, they were very appreciative to receive these items.

Thanks Community Service Committee Members for a job well done.

In Solidarity!

Local 685 Employee Assistance Program

Bonna Vore, KEP Representative

Topic: Attitude of Gratitude



•**Attitude** - noun: a settled way of thinking or feeling about someone or something, typically one that is reflected in a person's behavior.

•**Gratitude** - noun: the quality of being thankful; readiness to show appreciation for and to return kindness.

Combining these definitions together, attitude of gratitude means a way of thinking, feeling, and behaving that focuses on being thankful and showing appreciation. Sometimes, people get stuck in a negative mindset and focus on all of the bad things going wrong in their life: bills due, relationship troubles, job struggles, etc. These issues are very stressful, and it can be difficult to overcome the daily onslaught of negativity.

Adopting an attitude of gratitude may seem impossible during troubling circumstances. However, research has shown that it is not only possible, but necessary to break the cycle of negativity in daily life. There are many helpful tools and resources available to adjust a negative mindset into an attitude of gratitude. I encourage you to find the things that you are thankful for in your life and appreciate the things that are going right.

DISCLAIMER: The information provided in this article is not intended to diagnose or treat any mental health conditions. For proper diagnosis and treatment, see your EAP Rep or doctor for a referral to a mental health professional.

Local 685 Education Committee

Anna Sturgell, Chair



Greetings from the Local 685 Education Committee,

I hope the holidays were wonderful for all our union brothers and sisters, I hope all of you sign up for our family trivia night which will be held on **March 1, 2025, from 5-8 pm**. We had a great time last trivia night and plan to have lots of fun with a little learning this time also. Last time we learned about egg laying mammals and other fun facts.

CONSTITUTION

OF THE UNITED AUTOMOBILE, AEROSPACE AND
AGRICULTURAL IMPLEMENT WORKERS OF AMERICA, UAW

ADOPTED AT THE 38TH CONSTITUTIONAL CONVENTION | JULY 2022

In my ongoing desire to educate our members I am going to print an excerpt from our UAW Constitution. This is a random selection from Duties of Local Union Officers printed word for word.

Article 40

Recording Secretary

Section 3. It shall be the duty of the Recording Secretary to keep a correct record of the proceedings of the Local Union,

sign all orders on the treasury authorized by the Local Union, read all documents and conduct the general correspondence received by the Local Union which does not pertain directly to the duties of the other officers of the Local Union and keep same on file for future reference. The Recording Secretary shall bring to the attention of the membership of the local union any correspondence upon which the membership must take action. The Recording Secretary shall comply with provisions of Article 50, Section 2. The Recording Secretary is obligated to keep on file with both the Research Department of the UAW and their Regional Director, the current version of each of the following: (1) The existing contract(s); (2) A complete revised list of all classifications and rates for the workplace covered by the contract(s); (3) Any additional information gained through negotiations with respective workplace management that may be useful to other Local Unions in their collective bargaining. The Recording Secretary shall be considered to have satisfied the foregoing requirements by submitting an electronic copy of items 1 through 3 in the Local Union Information System (LUIS). The Recording Secretary shall update this information as often as necessary, but must furnish a current, updated version no later than (60) days after the ratification of any contract or supplement.

<https://uaw.org/wp-content/uploads/2023/11/Updated-2022-Constitution-8.30.23.pdf>

Thank-you for reading

In Solidarity!

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Robert Roberts

Retired – Dept. 4200

Roger Thompson

Retired – Dept. 9600

George De Shon

Retired – Dept. 4410

Herbert Rabe

Retired – Dept. 4460

HALLOWEEN



TEEN PARTY



PHOTO CREDITS JOHN WILLIAM



Local 685 Recreation and Conservation Committee

Kym Dieselberg, Chair

Hello brothers and sisters,

I know there is a lot going on right now and with all that it is important to know that we all are in this together. We all need to stick together and stand in unity with one another to hold strong. We cannot let the company tear us down.

Our **BATTLE OF THE PLANTS (BOTP)** was once again an enormous success with the Kokomo Casting Plant UAW Local 1166 coming out the winners for the 1st time in the history of our tournament. What an enjoyable day it was too! It is always fun to get out with your co-workers and make new friendships considering we spend the majority of our time with them. The traveling trophy that had been at ITP, was picked up, engraved and taken to the coach for presentation until next year. KCP, which is now the reigning champion, will be more than ready next year for the competition. So, start putting your teams together and get your sponsor now.

We had our **Halloween Party** on Oct 27th at the hall with SO many adorable costumes. Of course, I love this holiday so I may be a little bias, but it is one of the best. Who doesn't like to dress up!?! We would like to thank everyone who came out because we do this for our membership. Please make sure you come out and take advantage of the things we do; those are your membership dues at work.

Our Christmas party was on Dec 1st, and we were so happy to see all of you who came out and enjoyed yourselves with your families. Our negotiated time off for Christmas, plus all the things happening with layoffs, we need to be thankful for what we do have now.

We will be starting the cornhole league soon in January so watch the union boards for that and we have also scheduled a hockey night @ Indy Fuel "Jurassic Puck Night" for a UAW 685 Hockey night. I don't know about you, but I can use a night like that about right now. Please see the flyers to buy your tickets or contact a committee member for assistance. We want to pack the section with UAW members.

Our committee continues to grow leaps and bounds. We would love anyone who wants to see what we are all about to check us out, if you enjoy laughing, cutting up and making people smile, then you need to join us before the union meeting on the 3rd Saturday of the month at 9am in the main hall! We love new members and innovative ideas.

Your Recreation and Conservation Committee!

IN SOLIDARITY!!





PHOTO CREDITS
JOHN WILLIAM

Local 685 Chaplain's Committee

William Price, Chair



The Good News!

We make a conscious effort to love people, especially this time, and the time of despair the type of love that we give called agape love, this type of love is different from the love a man has for woman or woman to a man, different from a parent to a child. Agape love is assisting people in the time of their need without looking for anything back in return.

Humans are nurturers, by nature and the protectors of the weak. To be evil and to dislike other humans is a learned behavior. To laugh at other humans misfortune when we can help them is a learned behavior. Humans fight over some of the dumbest things, while setting back and watching other humans suffer while having the resources to help them.

When the pandemic hit, the humans and the whole world suffered, it took a few humans by divine intervention to come up with a way to stop this deadly pandemic while other humans said, what pandemic, the humans found out by reading and believing. 2nd Chronicles 7:14.

UAW Local 685 standing committees are always looking for a few humans to help other humans who are hurting in times of trouble. We have some good days some real good days and we have great fun.

The enemies of the humans they see it this way, the humans like green grapes, red, grapes, and purple grapes. They are all grapes and they taste ever so good. The humans on this planet are too busy debating about their differences that they forget that they come from the same race and that they bleed the same. The blood is red and the visitor said yes, but do not tell them, for like the grapes they eat, they to, taste ever so good.

This world and some of its new narrative will never hinder us from doing good. Do you remember the movie the titanic, when it was sinking and the musicians gathered on the deck and because of their training, they were skilled in playing under any circumstance. They played skillfully for the final time on a sinking ship! UAW standing committees choose to help in any circumstances we embrace agape, love and we do it because we can.

Solidarity forever, peace out! John 3:16

Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685 Civil Rights Committee:	Plant
Aaron St. Clair, Chair	KEP
Dana Wilson	Retired
Charline Alexander	Retired
Norris O'Bannon	Retired
Belinda Gardner	KTP
Shawana Morland	KTP
Kim Story	KTP
Misty Oliver	KEP
Brad Fowler	ITP
Donita Humphries	KTP
Hector Salazar	KEP
Donald Beech	KEP

Howard County CAP Council

Tina Durham, Chair



As the confetti and lights of the New Year continue to glow for us into January, also begins for some a new year's resolution(s) that some of us may or may not keep throughout the year (let's not talk about the countless fitness memberships, apps, and products I have purchased and never used).

With 2025 setting the stage for a new political landscape to take shape for our country and communities it comes with it hopes of a building a better tomorrow, building bridges where all of us win, but we recognize for some the new political landscape comes with a few reservations.

As your UAW Howard-Tipton County CAP Chair, let me invite you with your hopes or reservations to Howard County CAP Council meetings, for now we meet on the 4th Wednesday of the month at 5pm. We are looking into changing the day and time so all may attend, we will keep you posted.

Our Labor Union involvement in politics is a complex issue with a long history.

Walter P. Reuther, a prominent labor leader and a past president of the United Auto Workers (UAW), coined the phrase "There is a direct connection between the ballot box and the bread box." This statement encapsulates the fundamental principle that **political decisions have a direct impact on the economic well-being of working people**. Reuther's quote has resonated with labor unions and workers' rights advocates for decades, serving as a rallying cry for the importance of political engagement by collective action. **By voting for pro-labor candidates and advocating for worker-friendly policies, workers can directly influence their economic expectations and improve their standard of living.**

- One thing we do know as Labor Unionist, there is strength in numbers. Our UAW CAP Councils and Unions strive to provide a platform for our members to collectively voice their concerns and demands. Why? You ask.
- OUR collective voice is far more **powerful** than individual voices, allowing us to negotiate for better wages, benefits, and working conditions. Labor Unions have proven we can and do mobilize our members to oppose policies that undermine worker rights, such as right-to-work laws and restrictions on collective bargaining.

We, in CAP, look forward in 2025 to host workshops with political education and information to empower all our members to make informed decisions about policies, engage in grassroots organizing, encourage our members to contact elected officials, participate in protests, and advocate for your personal interests by participating in the political process. This helps increase our voice, our voice to keep our jobs here in Kokomo, here in Howard County, here in Central Indiana, and here with The Stellantis Company.

Your Howard-Tipton CAP Council would love to create a legacy, a legacy where ***all voices matter*** and where all of Labor continues to advocate for policies that benefit The Working People of The Labor Movement...for Today and Tomorrow! We can only do this with your political engagement because YOU are the UAW-WE are The UAW and Together we are able to participate in elections with information that we **NEED** to help make the connection between the Ballot Box and OUR Bread Box!!!



In Solidarity Today for a Better Tomorrow,

Tina Durham UAW Howard-Tipton County CAP Chair

Local 685 Women's Committee

Tammy Mohr, Chair

Your Local 685 Women's Committee is finishing up our campaign for the fight against Breast Cancer. At the end of October, the Company allowed us to do a gate collection for KTP and ITP. We were so excited and raised over \$2,000 dollars. Thank you everyone who helped us collect and everyone who gave. Everyone received a Breast Cancer ribbon in both plants, these were donated by sorority ZTA here in Kokomo.



Local 685 President Garry Quirk with Jerry Paul

In November, in honor of our veterans, we helped with the Howard County Stand Down. We are very proud that this event has been held in our hall for the past few years. This year the Stand Down Award for outstanding service to veterans and our community went to our own Union Brother, **Jerry Paul**. Who has designed and erected many monuments here in Howard County for Veterans and their families. Such monuments, Gold Star Family Monument, Women Monument Downtown Kokomo, The Tuskegee Airmen Hometown Hero Mural with five Tuskegee Airmen from Kokomo depicted on it, Grissom Airforce Museum exhibit of the Tuskegee Airmen, and on this Veterans Day the Opha May Johnson monument was dedicated. She was the first Women Marine to enlist ever, in the history of the United States, and she is from Kokomo, Indiana. It is in Memorial Park here in Kokomo. We are proud to help and support our veterans.

In November, the Women's Committee participated in the Red Ribbon Gift wrap for the Rescue Mission. We had a great time and it was a great way to help our community. We had our November meeting and Holiday Dinner at Martinos Bar and Grill. We had a great time playing games and reminiscing. Our Guest speaker was Sherry Rahl, the Community Outreach Coordinator, at Hope Behavioral Services.

We would like to thank everyone for all their support for the Women's Committee this year. We wish you Happy Holidays and Happy New Year. On a personal note, I would like to thank the Women's Committee for all of their help they have given me as the Chair of the Women's Committee. I love you all.



In Solidarity!



Happy Retirement

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their

regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Todd Bragg
Dept. 3200
Corp. Date 3-28-94



Danny Chapman
Dept. 7100
Corp. Date 4-05-93



Nancy Collins
Dept. 7500
Corp. Date 1-03-95



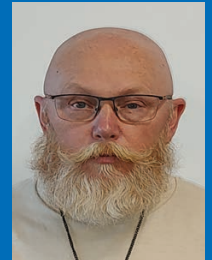
Dana Crabtree
Dept. 5200
Corp. Date 4-25-94



Richard Eller
Dept. 5495
Corp. Date 7-07-92



Larry Gamble
Dept. 7700
Corp. Date 5-13-96



James Gibson Jr.
Dept. 5495
Corp. Date 5-03-96



Steve Golitko
Dept. 5900
Corp. Date 2-09-98



Jeffrey Grimm
Dept. 5201
Corp. Date 4-05-94



Matthew Heath
Dept. 5201
Corp. Date 5-10-93



Matthew Helvie
Dept. 3405
Corp. Date 8-29-94



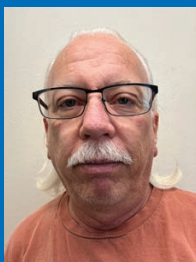
Brent Hollingsworth
Electrician
Corp. Date 6-06-94



Melvin Jones
Dept. 5200
Corp. Date 5-16-86



Linda McCauley
Dept. 3260
Corp. Date 7-27-98



Timothy Miller
Dept. 7100
Corp. Date 10-24-94



Robert Rogers
Dept. 4190
Corp. Date 6-13-94



Thomas Sherman
Dept. 7100
Corp. Date 9-26-94

Bob Brewer
Dept. 7100
Corp. Date 9-11-95

Denise Brooks
Dept. 5495
Corp. Date 5-17-93

Mark Friedersdorf
Dept. 4190
Corp. Date 9-06-95

Bruce Galbraith
Dept. 5601
Corp. Date 9-12-94

Cynthia McCain
Dept. 7500
Corp. Date 6-06-95

Jay Miller
Toolmaker
Corp. Date 12-05-88

Terry Parsons
Dept. 5501
Corp. Date 1-15-98

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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-NOTICE- Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting!
To be held at UAW Local 685 Union Hall.

Thursday, January 16, 2025

Thursday, February 13, 2025

8:45 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Andrew Keating, ITP, at 854-4149 or Aaron St. Clair, KEP, 236-4781.

Thank You Cards

From the families of:

**Tom St. Clair, Richard
'Dick' Northcutt, Dorita Ann
Musselman, Katie Miller,
Kenneth Evans, James Smith,
Phillip Slaughterbeck and
Raymond Nichols.**

UAW Local 685

Information and Referral Assistance Program

*We can help you access many social service programs
through local agencies and private resources.*

Contact Kim Story Community Services

**UAW Local 685
929 E. Hoffer St
Kokomo, IN 46902**

Phone 765-459-3133