

Local 685 Children's Easter Party

Sunday April 13, 2025
Time: 12-3pm
929 E. Hoffer St.
Kokomo, In.



Editor Note

Andy Keogh

Walter Reuther, a towering figure in the history of the American labor movement, left an indelible mark on the United Auto Workers (UAW) and the broader fight for workers' rights. As the president of the UAW from 1946 until his untimely death in 1970, Reuther was a visionary leader who championed numerous progressive causes, including the radical idea of profit sharing for union members.

His leadership was characterized by an unwavering commitment to improving the lives of working Americans. Reuther believed workers deserved a fair share of the profits they helped generate, a revolutionary concept in the mid-20th century. His advocacy for profit sharing was rooted in the belief that it would not only provide financial benefits to workers but also foster a sense of ownership and investment in the success of their companies.

In the 1950s, Reuther proposed a profit-sharing plan for autoworkers, which was met with significant resistance from big business. Critics labeled it a "giant step toward socialism," but Reuther remained steadfast in his conviction. He argued that profit sharing would align the interests of workers and management, leading to increased productivity and a more harmonious workplace. This proposal was part of Reuther's broader vision of a more equitable and just society, where the fruits of economic growth were shared more broadly.

Reuther's advocacy for profit sharing had a big impact on the labor movement. It challenged the traditional power dynamics between labor and management and highlighted the importance of fair compensation for workers. While his profit-sharing plan faced significant opposition and was not fully realized during his lifetime, it laid the groundwork for future discussions on employee ownership and profit-sharing models.

With his legacy extending beyond his activism for profit sharing, He was a firm supporter of civil rights, standing alongside Martin Luther King Jr. Reuther's integrity and dedication to his principles earned him the respect of his allies and adversaries. He never "sold out" or compromised his values, even in the face of significant challenges. His leadership helped build the UAW into one of the most powerful unions in the country and played a crucial role in establishing the American middle class.

Walter Reuther's vision of profit sharing and his broader contributions to the labor movement continue to resonate today. His ideas have influenced contemporary discussions on employee ownership, profit-sharing models, and the role of unions in advocating for workers' rights. As we reflect on his legacy, Reuther's impact on the labor movement and his commitment to social justice remain as relevant as ever.

Solidarity Forever!

LOCAL 685 NEWS

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Co-Editor..... T.B.D.

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REPRESENTATIVES

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2nd Shift at KTP Josh Perin
3rd Shift at KTP T.B.D.
1st Shift at ITP Rob Seals
2nd Shift at ITP T.B.D.
1st Shift at KEP Lloyd Kerns
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UAW Chrysler Dept. International Rep John Stanfill

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Recording Secretary Sammi Cooper
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2nd Shift Bargaining Representative T.B.D.
3rd Shift Bargaining Representative..... T.B.D.

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Chairperson T.B.D.

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KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward..... Tondaly Butcher
3rd shift Steward..... John Alsop Jr.
ITP Unit Chair..... Jeremy Adkins
1st Shift Steward Dan Havens
2nd Shift Steward John Frinkle
3rd Shift Steward Leslie Bashore
KEP Unit Chair..... Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward
3rd Shift Steward Christopher Barbour

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE
5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO
BE PRINTED IN THE NEXT MONTH'S NEWSPAPER.
ARTICLES WILL NOT BE ACCEPTED AFTER THE
DEADLINE.



The President's Report

Today I write this to you the members with pride and gratitude. Our union has always been a beacon of strength, resilience, and unity. As we navigate through these transformative times, I am excited to announce the new jobs that will not only bolster our workforce but also reinforce our commitment to excellence.

The automotive industry is evolving at an unprecedented pace. With advancements in technology and a shift towards sustainable practices, we are witnessing a renaissance in manufacturing. These are not just jobs; they are careers that will provide stability and growth for our members and their families.

It is important that we maintain the high standards of quality that have become synonymous with the UAW. Our reputation for producing top-tier products is built on the dedication and craftsmanship of our members. Each one of you plays a crucial role in upholding this legacy. Quality is not just a benchmark; it is a mindset. The attention to detail, the pride in our work, and the relentless pursuit of excellence, these are some of the same values that have guided us for generations.

Now the part that I truly hate, we still have laid off Brothers and Sisters. I want to be clear, You Are NOT Forgotten. The Company, after several meetings, are going to begin calling back you back in several waves. We will continue this fight, until everyone is back!

In closing, I want to express my deepest gratitude to every one of you. Your hard work, dedication, and unwavering commitment is the foundation of our success. As we move forward, let us embrace the opportunities ahead with enthusiasm and determination. Together, we will build a brighter future for our members, our industry, and our communities. Please keep our laid off Brothers and Sisters in your prayers.

Solidarity, Solidarity, Solidarity



IMPORTANT TELEPHONE NUMBERS

Absentee Call-in.....	1-800-810-2271
AudioNet (Hearing Provider Active).....	586-782-6435
American/Union made product info.....	www.unionlabel.org
Attendance Counselor KTP, Brian Hecht.....	1-765-454-1673
Attendance Counselor ITP, Tina Durham.....	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-236-2242
Blue Cross Mental Health and Substance Abuse (Active).....	800-367-6389
BC/BS of Michigan.....	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH ARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock.....	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (KEP) Donald Beech Jr.....	1-765-236-4762
Blue Cross Enhanced Care Program (ECP Retirees B/C Non-Medicare).....	866-507-2850
Blue Cross Medicare Advantage.....	888-322-5616
CAREMARK.....	1-866-329-4448
Website.....	www.caremark.com
Chrysler Owner Relations Hotline.....	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision (Retirees).....	1-800-999-5431
VSP (Active Employees).....	1-800-877-7195
website:.....	vsp.com
Delta Dental.....	1-800-292-0626
website (claims information available):.....	www.consumertoolkit.com

Employee Assistance Program

KTP – Barrett Riggs..... Work phone: 765-454-4992
Cell: 765-431-4922

ITP– Helen Williams..... Work phone: 765-854-4220
Cell: 765-480-4375

KEP – Bonna Vore..... Work phone: 765-236-2695
Cell: 765-480-7867

Ergonomics Support	
KTP Representative, Connie Cavazos.....	1-765-454-4997
ITP Representative, Jeff Lappin.....	1-765-854-4217
KEP Representative, Mike Guinn.....	1-765-438-7342
FCA Family Health and Wellness Center (Active Employees only).....	765-236-8380
Financial Builders Federal Credit Union.....	1-765-455-0500
	1-800-858-8874
Greenslips.....	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
KTP Committeemen and Stewards	
Dave Johnson.....	1-765-454-1026
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496
ITP & KEP Committeemen and Stewards	
Andrew Keating.....	1-765-854-4149
Andy Butcher.....	1-765-635-1203

John Goad.....	1-574-702-0881
Jeremiah Shipley.....	1-317-775-2237
Bruce McEntyre.....	1-765-854-4458
Eric Stanley.....	1-765-854-4457
Josette Sanchez.....	1-765-854-4113
Jody Yeagley.....	1-765-854-4450
Chad Walker.....	1-765-854-4451
Trish Roberts.....	1-765-854-4460
Aaron St. Clair.....	1-765-236-4781
Micah Hiles.....	1-765-236-4752
Clarence Gaston.....	1-419-905-6719
Adam Welsh.....	1-765-480-2935
Legal Services.....	1-800-482-7700
Medicare of Indiana.....	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K).....	1-800-483-7283
Specific questions regarding investment options (Chris Padgett).....	1-800-937-0844
	1-317-706-6953
Met Life.....	1-800-638-6420
Optum RX (Retirees).....	855-409-0219
Retiree Health Care Connect.....	866-637-7555
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website.....	http://fcaretirees.com
Security (for emergencies)	
KTP.....	1-765-454-1222
ITP and KEP.....	1-765-854-4444
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP).....	1-765-454-1457
Social Security Administration.....	1-800-772-1213
Solidarity Community Federal Credit Union.....	1-800-999-5894
	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.bcbsm.com	
2) www.bcbs.com/healthtravel/finder.html	
Theramatrix.....	888-638-8786
(Outpatient Physical Therapy phone number to find Provider for Active Employees)	
Tru Hearing (Hearing Aid Provider Retirees).....	844-394-5420
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich.....	1-765-454-1265
TAP Representative ITP, Katina Thomas.....	1-765-854-4363
TAP Representative, KEP, Rhonda Johnson.....	1-765-236-2280
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:.....	www.local685.org
United Health Care Medicare Advantage.....	844-320-5021
US Med – diabetic supplies (active and retiree).....	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:.....	www.in.gov/workcomp
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

Monthly Meeting Notices!**Union Membership Meeting**

Tuesday, March 18, 2025

Tuesday, April 15, 2025

8:30 a.m., 1:30 p.m. & 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee Isaac White, Chair	4:30 PM Thursday, March 27, 2025 Thursday, April 24, 2025
AFV, Unit 1 Cathy Spencer, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	TBD
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, March 10, 2025 Monday, April 14, 2025
Community Service Kim Story, Chair	4:30 PM Tuesday, March 11, 2025 Tuesday, April 8, 2025
Education Committee Anna Sturgell, Chair	1:00 PM Sunday, March 16, 2025 Cancelled Easter Holiday
Executive Board	4:30 PM Wednesday, March 12, 2025 Wednesday, April 9, 2025
Howard County CAP Tina Durham, Chair	5:00 PM @ 1201 W Alto Rd Wednesday, March 26, 2025 Wednesday, April 23, 2025
CAP Committee Nancy Butcher, Chair	1:00 PM Sunday, March 9, 2025 Sunday, April 13, 2025
Recreation Committee Kym Dieselberg, Chair	Following membership meeting Tuesday, March 18, 2025 Tuesday, April 15, 2025
Stewards Council	5:00 PM Monday, March 17, 2025 Monday, April 14, 2025
Veterans Committee Jen Greathouse, Chair	2:00 PM Sunday, March 9, 2025 Sunday, April 13, 2025
Women's Committee Tammy Mohr, Chair	5:00 PM Tuesday, March 4, 2025 Tuesday, April 1, 2025
Union Label Committee Anna Cook, Chair	Following membership meeting Tuesday, March 18, 2025 Tuesday, April 15, 2025

Retirees Regular Meeting*Pot Luck***Wednesday, March 12, 2025****Wednesday, April 9, 2025****6:00 P.M.****UAW Local 685****929 E Hoffer St • Kokomo, Indiana***Please Bring a Covered Dish
Bring your spouse or a friend***UAW Local 685 Retirees Chapter**

Ron Bendixon Chairman and Region 2-B Retired
 Workers Executive Board Member
 Mike Rankert Vice Chairman
 Mark Hornstein Recording Secretary
 Dana Wilson Treasurer

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Retired	ALL
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	Retired	ALL
Omar Daniels	Dept. 5690	1



Local 685 Community Service Committee

Kimberly Story, Chair

Brothers and Sisters,

We've finalized the AWM (arteriovenous malformation- an abnormal connection between arteries and veins in the brain, essentially creating a tangle of blood vessels that bypasses the normal capillary network, putting the person at risk for bleeding within the brain) fundraiser and collected \$3,400.00 in donations. Half of the donations went to Ascension St. Vincent, here in Kokomo, to help purchase a machine for stroke victims, this machine helps them to regain their speech, and the other half went to Riley Children's Hospital.

We found out a 17-year-old male, from Kokomo, was suffering from AVM and he was at Riley. The portion of the money that went to Riley will help in the research for the cause. We met with the medical staff and the parents and presented them with t-shirts, wristbands and most importantly, the check. Everyone was very appreciative of the work and effort put into this to support such a good cause.

A BIG THANK YOU, to everyone that supported the AWM.



In Solidarity!



Local 685 Employee Assistance Program

Bonna Vore, KEP Representative



Topic: Healthy Relationship Tips

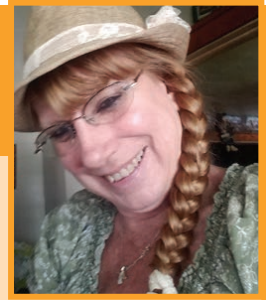
Many professionals have dedicated their efforts to determining the best practices of meaningful relationships. Studies show that healthy relationships are good for overall health and well-being. While there is no exact one-size-fits-all manual to the perfect relationship, the list below has a few key highlights to consider.

- Be dependable. Be realistic with your commitments and schedule.
- Trust. Being trustworthy allows for confidence in times of vulnerability, which strengthens the relationship.
- Mutual Respect. Acknowledge each other's beliefs and boundaries.
- Compromise. Solve problems together and approach the problem from a united front.
- Appreciation. Express gratitude for the positivity that they bring to your life.

DISCLAIMER: The information provided in this article is not intended to diagnose or treat any mental health conditions. For proper diagnosis and treatment, see your EAP Rep or doctor for a referral to a mental health professional.

Local 685 Education Committee

Anna Sturgell, Chair



UAW Constitution

Page 142

UAW Ethical Practices Codes

Financial Practices

Union funds are held in sacred trust for the benefit of the membership. The membership is entitled to assurance that Union funds are not dissipated and are spent for proper purposes. The membership is also entitled to be reasonably informed as to how union funds are invested or used.

1. The International Union and Local Unions shall conduct their proprietary functions, including all contracts for purchase or sale or for rendering housekeeping services in accordance with the practice of well-run institutions, including securing of competitive bids for major contracts.
2. The International Union and its Local Unions shall not permit any of their funds to be invested in a manner which results in the personal profit or advantage of any officer or representative of the Union.
3. There shall be no contracts of purchase or sale or for rendering service which will result in the personal profit or advantage of any officer or representative of the Union. Nor shall any officer, representative or employee of the International Union or any Local Union accept personal profit or special advantage from a business with which the Union bargains collectively.
4. Neither the International Union nor any of its local unions shall make loans to its officers, representatives, employees or members, or members of their families, for the purpose of financing the private businesses of such persons.

In Solidarity!

Here's your new Blue Cross Blue Shield of Michigan member ID card.

Blue Cross Blue Shield of Michigan is your new behavioral health and substance use disorder benefit carrier, beginning January 1, 2025. Your benefits haven't changed.

Present the enclosed ID card when you visit your providers. It includes updated phone numbers. Destroy your old ID cards.

If you have questions about your health care benefits, call the Customer Service number on the back of the card. You may use the voice response system to request additional ID cards.

If you haven't already done so, visit bcbsm.com/register to register for an online account, manage your health plan, go paperless or request additional ID cards.



Thank you for being a Blue Cross member.



Notice – UAW Hourly Seniority Employees

M-8 MEMORANDUM OF UNDERSTANDING ABSENTEEISM

Effective February 12, 2024, the new **No-Fault** M8 Attendance Procedure will be implemented and administered at all locations. Listed below are key items to understanding the new Attendance Procedure:

A 5-day DLO will only be served once when an employee reaches the 7-8.5 range.

Remaining point assessments up to 8.5 will be auto progression.

Disciplinary Action	Points	Duration – Active On-roll Employment	Recovery Period
Auto Progression	up to 6.5 (Written Warning at 6 points)	12 Months	Rolling
5-day DLO	7 thru 8.5	12 Months	Locked
Discharge	9	N/A	N/A

Type		Points
Absence		1
Tardy – First 4 incurred during a 12-month active on roll period		0.5
Tardy – Except as noted above or in a locked recovery period		1
Notification	Absence - Less than 1hr but before start of shift	0.5
	Tardy - Less than 30min but before start of shift	0.5
	Absence/Tardy - None or after start of shift	1

- ✓ **Notification for Absence** changed from 30 minutes to **1 hour** or greater (*no change for tardy notification*).
- ✓ Employee records **reset to 0 points** upon implementation of the new Attendance Procedure (*does not modify terms of active Conditional Reinstatement Letters*).
- ✓ One point **recovery for every 90 days** of on-roll employment without incurring any points, does not have a balance of more than two points (*no banking of points*), has 1 year of employment, and has not had more 2 sick leaves per year in the last 2 years.
- ✓ **Time to serve** attendance discipline changed from 14 days to **7 days**.
- ✓ **Turnaround** (employees may be sent home after 1 hour) will be assessed 1 point.
- ✓ Absences for **Urgent and Immediate Medical Treatment** will no longer be excused and will be assessed points. **The Company will not accept or consider medical notes for these absences.** (This does not change the medical documentation requirements for FMLA or S&A).
- ✓ Two (2) instances during the term of the Agreement for an **outpatient colonoscopy** procedure, provided satisfactory evidence is provided and management is notified at least 5 days in advance. An employee may request an additional day off provided they have PAA or vacation time to cover the absence.



Notice – UAW Hourly Seniority Employees **M-8 ABSENTEEISM – NOTIFICATION**

Effective February 12, 2024, the new *M8 Absenteeism Procedure Notification* provision will be administered and enforced at all locations. Listed below are key items to understanding your responsibilities and the new changes:

- The 2023 Collective Bargaining Agreement requires employees to **notify the Company** of:
 - All **unscheduled absences** at least **1 hour** prior to the start of their shift
 - All **unscheduled tardies** at least **30 minutes** prior to the start of their shift
- Failure to provide proper *Notification* will be considered an occurrence in the Attendance Procedure and assessed points unless satisfactory reasons for failing to notify are provided:

Type of Occurrence	Points
Late Absence Notification (less than 1 hr. but before start of shift)	0.5
Late Tardy Notification (less than 30 min. but before start of shift)	0.5
No Notification (or after start of shift) Absence or Tardy	1

- Employees must use one of the 2 designated Notification systems:
- Employees **must report absences and tardies accurately**. Please reference the example of points assigned based on call in times and absence or tardy reason.

Call in Reason and Points Assigned Examples				
Call in Reason	Call in Time (minutes prior to shift start)	Actual Attendance Occurrence	Points Assessed for Notification	Total Points Assessed
Tardy	30	Tardy	0	0.5*
Tardy	60	Tardy	0	0.5*
Tardy	<30	Tardy	0.5	1*
Tardy	No Call	Tardy	1	1.5
Tardy	30	Absent	1	2
Tardy	60	Absent	1	2
Absent	30	Tardy	1	2*
Absent	60	Tardy	1	2*
Absent	No Call	Absent	1	2
Absent	<60	Absent	0.5	1.5
Absent	60	Absent	0	1

*Depending on where you are specifically in the attendance procedure, your actual points accumulation will differ. This is an EXAMPLE only

Attendance Call-in Hotline
1.800.810.2271

Attendance Notification Application
<https://fca.fyi/callin>



If there are any questions, please contact your respective plant's Attendance Counselor or Union Steward.
(see page 4 of 685 Newsletter for names and phone numbers)

Local 685 Children's



n's Christmas Party



PHOTO CREDITS JOHN WILLIAM

Local 685 Children's Christmas Party



PHOTO CREDITS JOHN WILLIAM

Toys for Tots 2024

UAW Local 685 teamed up with GoodFellows, Toys for Tots and Shop with a Cop to make the 2024 Christmas season special for over 2,000 children in the Kokomo community.



UAW Local 685

Information and Referral

Assistance Program

We can help you access many social service programs through local agencies and private resources.

**Contact Kim Story
Community Services**

UAW Local 685
929 E. Hoffer St
Kokomo, IN 46902

Phone 765-459-3133

Employee Assistance Program (EAP)

The Employee Assistance Program seeks to help those employees whose living and/or work problems cause their job performance to deteriorate. We can help with problems such as absenteeism, tardiness, alcohol/drug abuse, and other personal problems. Situations such as these within the family may be causing personal or employment problems. The responsibility of the Employees Assistance Program is to search out the cause factor(s) at the earliest possible stage through confidential counseling and referral of employees and/or members of their families to provide the very best assistance available.

A high percentage of troubled employees recover with confidential assistance and proper referral.

EAP representative for ITP employees:

Helen Williams
Office at ITP work phone: 765-854-4220
cell phone: 765-480-4375

EAP representative for KTP employees:

Barrett Riggs
Office at KTP Work phone: 765-454-4992
Cell phone: 765-431-4922

EAP representative for KEP employees:

Bonna Vore
Office at KEP work phone: 765-236-2695
cell phone: 765-480-7867

Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello union Brothers and Sisters, Happy New Year, and best wishes for all things dear to your desires.

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union Leadership in the implementation of the UAW "No Discrimination" Policy. The role of the committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first point of contact for assistance with these matters.)

The civil rights movement and the labor movement are closely linked, sharing the belief, all people deserve dignity and respect, with both movements working to achieve justice and equality for all people.

Civil Rights

Civil Rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW 685, contact your union steward.

Dr. Martin Luther King Jr.'s legacy and contributions to the Humanity and Civil Rights of all people was celebrated and enjoyed at our UAW 685 Hall on Jan 20, 2025. Sincere gratitude to the wonderful people who donated their time, energy, and resources to ensure this was an enjoyable event. This year's event felt extraordinarily special due to the volunteerism and commitment from the UAW members and people of the community that included several retirees. The morning started off with prayer then fellowship followed by a hot breakfast, group singing, guest speakers and more prayer and ended with fun door prizes (donated by the UAW Civil & Human Rights Committee) being given away by drawing.

Your UAW 685 Civil and Human Rights Committee extends our gracious appreciation to everyone that attended, and all of you who worked behind the scenes.

Thank you, Rev. John Hill Sr., Tim Kemper, UAW Chaplains Committee, Pastor Will Price, Mike Woodson and Henry Carter. Special thanks to; (Charge it to my memory not my heart for any special people missed) Andy Keogh, Rick Eades, Lisa Mills, Carmen Humphries, Sylvia Townsend, Teresa Mitchell, Rhonda Johnson and Tammy Mohr.

In Solidarity!



Local 685 Chaplain's Committee



William Price, Chair

It's like, it doesn't honor God to pretend like everything is OK. That's the beauty of Jesus that so many people miss. The beauty is that he died on the cross for our sins, but also that he existed the way we exist. He understands what it's like to lose a friend, be betrayed, lied on, criticized, to be beaten, to be mocked, and so on. He's not unfamiliar with those emotions. He's not unfamiliar with the difficulty of human life. To me that's what makes Jesus as God, so very beautiful. He totally understands. He went out of his way to prove to us that he understands our situation.

So, when he has something to say, it's not coming from this high and lofty standpoint. It's coming from a loving Father who understands intimately what we face

every day!

Run, Run, Run and Much Love

John 3:16 for God, so loved the world, that he gave his only begotten Son, that whoever believes in him should not perish, but have everlasting life. KJV

He did this because he loves us! UAW Local 685. We are not alone.

Solidarity forever, peace out! John 3:16

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Roger Thompson

Retired – Dept. 9600

Alfred Mapp

Active – Dept. 4450

Albert Steely

Retired – Dept. 3400

George Deshon

Retired – Dept. 4410

Timothy Roberson

Retired – Dept. 4200

Timothy Dewitt

Active – Dept. 7500

Leo Leger

Retired – Dept. 8990

Jerry A. Smith

Retired – Dept. 4360

Herbert D. Rabe

Retiree – Dept. 4460

Geneva Gibson

Retired – Dept. 9500

William Robert McKinley II

Retired – Dept. 3041

Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685 Civil Rights Committee:

Aaron St. Clair, Chair
Dana Wilson
Charline Alexander
Norris O'Bannon
Belinda Gardner
Shawana Morland
Kim Story
Misty Oliver
Brad Fowler
Donita Humphries
Hector Salazar
Donald Beech

Plant

KEP
Retired
Retired
Retired
KTP
KTP
KTP
KEP
ITP
KTP
KEP
KEP



Happy Retirement

RETIRING MEMBERS

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of

There is a website that may contain information of



Barry Allred
Jitney Repair
Corp. Date 6-02-97



Daniel Altherr
Dept. 4190
Corp. Date 6-05-95



Larry Asberry
Dept. 7700
Corp. Date 4-09-96



Scotty Barbary
Dept. 4190
Corp. Date 8-08-88



Willie Beard
Dept. 6100
Corp. Date 10-04-93



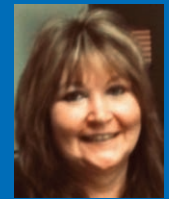
Cordelia Bethune
Millwright
Corp. Date 8-08-94



Patricia "Pat" Brown
Dept. 8345
Corp. Date 5-23-88



Lewis Campbell II
Dept. 8330
Corp. Date 3-25-96



Connie Cavazos
Dept. 9500
Corp. Date 6-26-95



Terry Cunningham
Toolmaker
Corp. Date 6-07-99



Brett Dauenhauer
Toolmaker
Corp. Date 6-07-94



Frank Deditch
Dept. 4190
Corp. Date 5-09-94



Mildred "Millie" Dunnuck
Dept. 8220
Corp. Date 6-08-96



Karl Easter
Pipefitter
Corp. Date 11-19-97



Mary Eckelkamp-Derby
Toolmaker
Corp. Date 7-05-94



James Evans
Dept. 4380
Corp. Date 5-24-93



Charles Galbraith
Dept. 8345
Corp. Date 10-04-93



Charles Gallaheer
Electrician
Corp. Date 9-23-91



David Host
Dept. 7600
Corp. Date 3-11-96



Richard Kadlec, Jr.
Electrician
Corp. Date 9-23-91



Lisa Kamp
Dept. 4380
Corp. Date 8-15-88



Daniel Lawson, Jr.
Dept. 8210
Corp. Date 4-05-93



Rodney Little
Dept. 6000
Corp. Date 3-11-96



Lawrence Lockett
Dept. 4190
Corp. Date 12-29-94



Frank Loveland
Pipefitter
Corp. Date 9-25-95



Vicki Malone
Dept. 4275
Corp. Date 4-19-93



Phillip Manriquez
Dept. 3200
Corp. Date 1-03-95



Santiago Ramos, Jr.
Dept. 7100
Corp. Date 8-04-94



Matthew Rastetter
Machine Repair
Corp. Date 7-18-94



Brian Rice
Layout
Corp. Date 9-14-98



Patricia Ridenour
Dept. 4190
Corp. Date 5-09-94



Samuel Roberts
Dept. 4190
Corp. Date 5-02-96



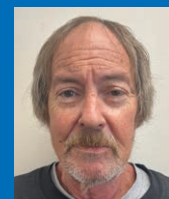
Travis Sexton
Dept. 8210
Corp. Date 5-10-93



Jerry Shepherd
Millwright
Corp. Date 6-21-93



Kent Shields
Dept. 3405
Corp. Date 4-11-94



Roger Sink
Dept. 7100
Corp. Date 11-17-92

Retirement

OF UAW LOCAL 685

each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and

forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Bruce Chalk
Carpenter
Corp. Date 10-17-94



Angela Chandler
Dept. 7500
Corp. Date 1-04-95



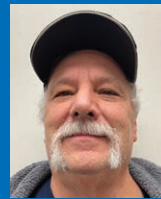
Rick Conwell
Dept. 8380
Corp. Date 3-28-94



Jack Corn
Dept. 7100
Corp. Date 2-23-98



Brian Costello
Millwright
Corp. Date 8-31-92



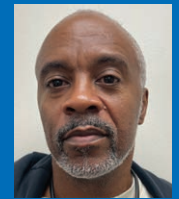
Herbert Cox
Dept. 8100
Corp. Date 10-04-93



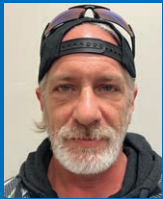
Leslie Crady
Dept. 8190
Corp. Date 2-23-95



Anna Cripe
Dept. 8380
Corp. Date 4-05-94



Richard Crowe, Jr.
Dept. 6100
Corp. Date 7-09-89



Richard Gregory
Dept. 7500
Corp. Date 1-03-95



Michael Grose
Millwright
Corp. Date 10-17-94



Robert Groves
Pipefitter
Corp. Date 9-04-91



Scott Hardy
Dept. 8194
Corp. Date 3-22-93



Marvin Harrison
Dept. 4190
Corp. Date 4-05-94



Edward Haynes, Jr.
Dept. 7700
Corp. Date 3-21-94



Sherri Hinton
Dept. 4190
Corp. Date 5-10-93



William Hollingsworth
Dept. 6100
Corp. Date 6-07-94



Timmy Hosier
Machine Repair
Corp. Date 6-01-93



Gregory Marsh
Millwright
Corp. Date 8-08-94



Douglas Martin
Dept. 5490
Corp. Date 3-21-94



Tammy McGinnis
Dept. 4270
Corp. Date 4-05-94



David Medina
Dept. 4190
Corp. Date 10-04-93



Joey Morrison
Electrician
Corp. Date 10-04-93



Melvin Murphy
Steam Engineer
Corp. Date 1-21-02



Bradley Neal
Dept. 4340
Corp. Date 4-11-94



Steven Pencek
Dept. 5495
Corp. Date 4-25-94



Dennis Pyke
Pipefitter
Corp. Date 6-21-93



Jerry Smith
Machine Repair
Corp. Date 7-01-96



Randal Smithson
Layout
Corp. Date 1-29-96



Larry Springfield
Dept. 4190
Corp. Date 9-16-92



Gary Stafford
Electrician
Corp. Date 12-07-98



Brian Stambaugh
Dept. 3200
Corp. Date 3-28-94



Rodney Starkey
Pipefitter
Corp. Date 8-08-88



Walter Stiner
Toolmaker
Corp. Date 1-09-84



Melanie Sucharski
Dept. 8220
Corp. Date 1-17-95



Danny Taylor
Dept. 8270
Corp. Date 6-06-94

Continued on next page...

Happy Retirement

RETIRING MEMBERS OF UAW LOCAL 685 cont.



Barry Thurman
Toolmaker
Corp. Date 4-20-98



Douglas Tragesser
Toolmaker
Corp. Date 1-08-93



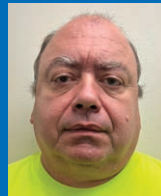
Michael Vasily
Dept. 8220
Corp. Date 12-22-92



Kevin Walden
Pipefitter
Corp. Date 6-01-93



Rick Ward
Dept. 8810
Corp. Date 8-15-88



Michael Washington
Dept. 3700
Corp. Date 1-03-95



Tony Watt
Layout
Corp. Date 6-28-99



George "Brad" Whalen
Dept. 3700
Corp. Date 6-13-94



Brian Whitacre
Pipefitter
Corp. Date 6-13-94



Gregg Williams
Tool & Gauge
Inspection
Corp. Date 6-05-00



Bradley Wilson
Dept. 8190
Corp. Date 6-01-98



Donald Wittman, Jr.
Dept. 6100
Corp. Date 5-17-93



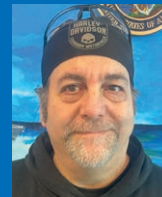
Troy Woodruff
Dept. 4190
Corp. Date 3-29-93



Scott Working
Jitney Repair
Corp. Date 6-01-93



Dennis Wright
Electrician
Corp. Date 8-30-99



Charles Wyatt
Pipefitter
Corp. Date 8-31-92



Klint Yates
Dept. 4190
Corp. Date 5-31-94

Terence Anderson
Dept. 3200
Corp. Date 9-05-95

Ralph Carpenter
Pipefitter
Corp. Date 5-29-12

Michael Galbraith
Millwright
Corp. Date 1-06-97

Robert Jamison
Dept. 3200
Corp. Date 7-06-92

Terry Nettleton
Dept. 3200
Corp. Date 1-03-95

Todd Saul
Dept. 7912
Corp. Date 5-03-93

Steven Workman
Machine Repair
Corp. Date 10-11-93

Michael Ballard
Millwright
Corp. Date 4-29-96

Michael Carter
Dept. 8194
Corp. Date 1-03-95

Robin Graves
Dept. 5490
Corp. Date 4-05-93

Kurt Kraner
Electrician
Corp. Date 6-15-92

Dung Nguyen
Electrician
Corp. Date 2-20-89

Sheila Shelton
Dept. 6100
Corp. Date 10-13-95

Richard Ziegler
Dept. 9400
Corp. Date 5-08-96

Edward Bianchi
Millwright
Corp. Date 8-20-93

Carl Cook
Electrician
Corp. Date 9-25-95

Richard Groves
Pipefitter
Corp. Date 4-14-97

James Lawson
Pipefitter
Corp. Date 2-09-99

Edward Pencek
Dept. 3200
Corp. Date 1-03-95

Shawn Sloan
Electrician
Corp. Date 5-13-96

Boyd Bonifant
Cutter Grind
Corp. Date 5-23-94

Stephen Cooney
Dept. 6100
Corp. Date 7-09-89

Steven Hall
Dept. 5950
Corp. Date 6-28-93

Scott Logan
Dept. 3500
Corp. Date 5-02-94

Keith Percival II
Pipefitter
Corp. Date 6-29-92

Scott Smith
Toolmaker
Corp. Date 2-21-94

Randy Borden
Dept. 5600
Corp. Date 11-17-92

Gwendolyn Davis
Dept. 7600
Corp. Date 8-08-88

Pamela Heady
Dept. 7912
Corp. Date 5-13-96

Adina Monday
Dept. 9500
Corp. Date 8-29-94

Rodney Powell
Dept. 4190
Corp. Date 3-05-89

Rebecca Smoker
Electrician
Corp. Date 5-16-94

Phyllis Buchanon
Dept. 7500
Corp. Date 4-25-94

Darrell Dumas
Dept. 9400
Corp. Date 1-31-94

Misty Hicks
Dept. 3200
Corp. Date 10-04-93

Edwin Moore
Millwright
Corp. Date 10-04-93

Rodney Richardson
Electrician
Corp. Date 6-07-93

John Sutherin
Toolmaker
Corp. Date 7-21-86

Cynthia Campbell
Dept. 3200
Corp. Date 1-13-98

Annamarie Fletcher
Dept. 3260
Corp. Date 1-03-95

Brian Howay
Dept. 7500
Corp. Date 4-19-93

Anthony Mullins
Electrician
Corp. Date 3-21-94

Troy Robison
Dept. 3200
Corp. Date 2-23-98

John Vautaw
Electrician
Corp. Date 5-21-84

Local 685 Women's Committee

Tammy Mohr, Chair



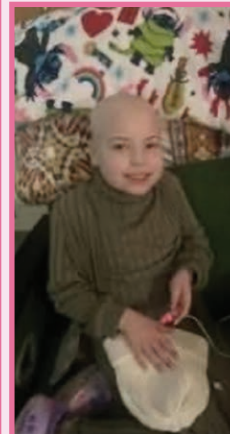
The Women's Committee started the New Year off with a Bang! In less than a month and a half, the committee organized a fundraiser that sold out a concert to benefit the American Heart Association for Go Red for Women. Heart disease and stroke are the number one causes of death for women in the United States. We could not have pulled this off without the help of Union brother Gary Rhinebarger for the use of his beautiful Rhine Hall. The talented band The Time Travelers played music and Byles Bridal Shop with their beautiful models and red dresses. We would also like to thank the Catering Company food truck, all the sponsors, and the people who bought a table and tickets. The concert took place on January 31 to kick off Heart Month.

In February our company Stellantis allowed us to do gate collections for Go Red for Women. Thank you to all who donated and everyone who helped with the collection.

During our monthly committee meeting in February, Joni Colby from Medical Advanced Imaging was our guest speaker. We will team up with them on March 22 for a Fight Against Breast Cancer BobKat game. At our last committee meeting, we decided that we would help raise money for Union Sister Carl Russel's Granddaughter Quinn who is battling Lymphoma. We will be taking donations to win a 12v Ride Renegade Jeep filled with toys. The donations will be \$1 each or 6 for \$5. The drawing will take place at the April Union meeting.

Our next meeting is March 4th and everyone is invited.

In Solidarity!



SPONSORS



- Ascension St. Vincent Kokomo
- Community Howard Hospital
- Encompass Credit Union
- Chariot Lease Program
- Kristine Miller Apple Tree Realty
- AMI (Advance Medical Imaging)
- Solidarity Community Federal Credit Union
- UAW Local 685 Retirees
- UAW Local 292 Retirees
- The Turfguy
- Minority Health Alliance
- Profits Over People Author Sherry Roe
- Jenkins Family Dentistry
- Eriks Chevrolet
- Financial Builders Credit Union

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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-NOTICE- Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting!
To be held at UAW Local 685 Union Hall.

Thursday, March 13, 2025

Thursday, April 10, 2025

8:45 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Andrew Keating, ITP, at 854-4149 or Aaron St. Clair, KEP, 236-4781.

Thank You Cards

From the families of:

**George F. Cheesebourough,
Sr., Jerry King, Esther Yvonne
Beckom, Robert Roberts,
Richard Leon Campbell, Lana
Oldfather, George Deshon,
Diane Harris, Sally Jeanhall
Sutherlin, Rhonda Sue Allred,
Patricia Bragg, Baileigh J.
Hollins, Tina Irish-Stokes,
Aaron Lee Alfrey, Stanley
Truman Tanley Munsell,
William J. Huber Sr., Alan
Curtis Russell, Sharon
Shively, Misty Goad, Susan
Cunningham and Loren Miller.**