

LABOR DAY IS



HUCK/KONOPACKI LABOR CARTOONS
WWW.SOLIDARITY.COM/HKARTOONS - AUG

KEN PACKI
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UNION MADE IN U.S.A.

“As long as the general population is passive, apathetic, diverted to consumerism or hatred of the vulnerable, then the powerful can do as they please, and those who survive will be left to contemplate the outcome.”

— Noam Chomsky



Editor Note

Andy Keogh

Buy What You Build: A Union Call to Action

As union members, we take immense pride in the work we do. Whether we are cutting iron, building transmissions, assembling vehicles, crafting components, or maintaining the infrastructure that keeps our communities running, our labor is the backbone of American industry. But pride alone is not enough. If we want to protect our jobs, our communities, and the future of domestic manufacturing, we must commit to a simple but powerful principle: buy what you build.

This is not just a slogan; it is a strategy. Every time we choose to purchase the products we help create, we are investing in ourselves. We are supporting the companies that employ us, the coworkers who stand beside us, and the families who rely on our paychecks. Buying what we build strengthens our bargaining power, stabilizes our industries, and sends a clear message to employers and policymakers: American Workers Matter.

The stakes are high. In recent years, we have seen a troubling trend of outsourcing and offshoring. Corporations chase cheap labor abroad, leaving behind shuttered plants and struggling towns. But we can make a difference. When union members and their allies commit to buying union-made, American-made products, we push back against that tide. We create the demand for domestic goods, which in turn creates jobs and keeps our communities thriving.

It is also about quality. Union labor means skilled labor. It means safety standards, fair wages, and a commitment to excellence. When you buy union-made, you're not just supporting workers; you are getting a product built to last. That is something worth paying for, and something worth promoting.

Recognize the ripple effect. When we buy what we build, we support local economies. Our wages go back into our neighborhoods, into grocery stores, schools, and small businesses. It is a cycle of prosperity that begins with a single choice at the checkout counter.

This movement requires more than individual action. It demands collective effort. We need to educate our communities, advocate for transparent labeling, and hold companies accountable. We must work with our locals to promote union-made products and encourage our employers to prioritize domestic sourcing. We must challenge each other to live by this principle, not just when it is convenient, but always.

Let's be clear: buying what we build is not about exclusion. It's about inclusion, bringing everyone into a vision of shared prosperity. It's about recognizing the dignity of labor and the value of solidarity. It's about standing up for us and each other.

So, the next time you are making a purchase, ask yourself: Was this made by union hands? Was it built in my community? Does it reflect the values I stand for? If the answer is yes, then you are not just buying a product, you are building a future.

Solidarity Forever!

LOCAL 685 NEWS

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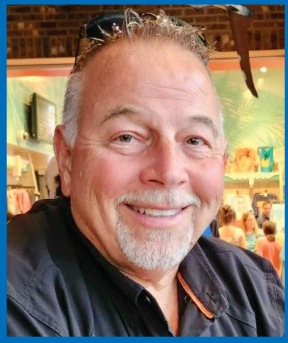
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3rd Shift Steward Leslie Bashore
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NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE
5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO
BE PRINTED IN THE NEXT MONTH'S NEWSPAPER.
ARTICLES WILL NOT BE ACCEPTED AFTER THE
DEADLINE.



The President's Report

Brothers and Sisters,

As we gather with family and friends this Labor Day 2025, please remember that this holiday is more than just a long weekend. It's a tribute to the hard-working men and women who built the United States of America and continue to keep it running. It's a day to honor the sweat, skill, and sacrifice of American labor. And for us in the union movement, it's a powerful reminder of why union jobs matter more than ever.

Union jobs are the foundation of a strong middle class. They offer fair wages, safe working conditions, and the dignity of a voice on the job. They provide stability for families and an opportunity for future generations. When workers are unionized, they don't just earn a paycheck, they earn respect. They have the power to negotiate, to advocate, and to shape the future of their industries.

Labor Day is also a time of reflection on the hard-won victories of those who came before us. The eight-hour workday to health benefits and retirement security, these rights were not handed down, they were fought for. They were won through solidarity, strikes, and relentless organizing. And they must be defended with the same determination today.

Today we still face real challenges. Corporate interests continue to push back against organized labor. Automation, outsourcing, and anti-union legislation threaten the livelihoods of working people across the country. But we are not powerless. Every time we stand together, every time we organize a shop, negotiate a contract, or support a fellow worker, we push back against those forces. We remind the world that labor is not a cost to be cut, it is the engine of progress.

Union jobs will lift entire communities. When workers earn fair wages, they spend locally. They support schools, small businesses, and public services. They contribute to a cycle of growth that benefits everyone, not just the few at the top. That's why strengthening unions is not just good for workers, it is good for America.

This Labor Day, I urge each of you to recommit to the values that unite us: solidarity, fairness, and justice. Talk to your neighbors about the importance of unions. Support union-made products. Get involved in your UAW Local 685. And never forget that the strength of our movement lies in each of us, in our unity, our resolve, and our belief in a better future for all working people.

Let us celebrate Labor Day not just with barbecues and parades, but with purpose. Let it be a day of pride, of reflection, and of renewed commitment to the fight for dignity on the job.

Solidarity, Solidarity, Solidarity



IMPORTANT TELEPHONE NUMBERS

Absentee Call-in.....	1-800-810-2271
AudioNet (Hearing Provider Active).....	586-782-6435
American/Union made product info.....	www.unionlabel.org
Attendance Counselor KTP, Brian Hecht.....	1-765-454-1673
Attendance Counselor ITP, Tina Durham.....	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-236-2242
Blue Cross Mental Health and Substance Abuse (Active).....	800-367-6389
BC/BS of Michigan.....	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH ARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock.....	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (KEP) Donald Beech Jr.....	1-765-236-4762
Blue Cross Enhanced Care Program (ECP Retirees B/C Non-Medicare).....	866-507-2850
Blue Cross Medicare Advantage.....	888-322-5616
CAREMARK.....	1-866-329-4448
Website.....	www.caremark.com
Chrysler Owner Relations Hotline.....	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision (Retirees).....	1-800-999-5431
VSP (Active Employees).....	1-800-877-7195
website:.....	vsp.com
Delta Dental.....	1-800-292-0626
website (claims information available):.....	www.consumertoolkit.com

Employee Assistance Program

KTP – Barrett Riggs..... Work phone: 765-454-4992
Cell: 765-431-4922

ITP– Helen Williams..... Work phone: 765-854-4220
Cell: 765-480-4375

KEP – Bonna Vore..... Work phone: 765-236-2695
Cell: 765-480-7867

Ergonomics Support	
KTP Representative, Connie Cavazos.....	1-765-454-4997
ITP Representative, Jeff Lappin.....	1-765-854-4217
KEP Representative, Mike Guinn.....	1-765-438-7342
FCA Family Health and Wellness Center (Active Employees only).....	765-236-8380
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips.....	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
KTP Committeemen and Stewards	
Dave Johnson.....	1-765-454-1026
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496
ITP & KEP Committeemen and Stewards	
Andrew Keating.....	1-765-854-4149
Andy Butcher.....	1-765-635-1203

Willis Harvard.....	1-765-854-4462
John Goad.....	1-574-702-0881
Jeremiah Shipley.....	1-317-775-2237
Bruce McEntyre.....	1-765-854-4458
Eric Stanley.....	1-765-854-4457
Josette Sanchez.....	1-765-854-4113
Jody Yeagley.....	1-765-854-4450
Chad Walker.....	1-765-854-4451
Trish Roberts.....	1-765-854-4460
Aaron St. Clair.....	1-765-236-4781
Micah Hiles.....	1-765-236-4752
Clarence Gaston.....	1-419-905-6719
Adam Welsh.....	1-765-480-2935
Legal Services.....	1-800-482-7700
Medicare of Indiana.....	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K).....	1-800-483-7283
Specific questions regarding investment options (Chris Padgett).....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Optum RX (Retirees).....	855-409-0219
Retiree Health Care Connect.....	866-637-7555
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website.....	http://fcaretirees.com
Security (for emergencies)	
KTP.....	1-765-454-1222
ITP and KEP.....	1-765-854-4444
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP).....	1-765-454-1457
Social Security Administration.....	1-800-772-1213
Solidarity Community Federal Credit Union.....	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.bcbsm.com	
2) www.bcbs.com/healthtravel/finder.html	
Theramatrix.....	888-638-8786
(Outpatient Physical Therapy phone number to find Provider for Active Employees)	
Tru Hearing (Hearing Aid Provider Retirees).....	844-394-5420
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich.....	1-765-454-1265
TAP Representative ITP, Katina Thomas.....	1-765-854-4363
TAP Representative, KEP, Rhonda Johnson.....	1-765-236-2280
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:.....	www.local685.org
United Health Care Medicare Advantage.....	844-320-5021
US Med – diabetic supplies (active and retiree).....	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:.....	www.in.gov/workcomp
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

Monthly Meeting Notices!

Union Membership Meeting

Tuesday, September 16, 2025

Tuesday, October 21, 2025

8:30 a.m., 1:30 p.m. & 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee Isaac White, Chair	4:30 PM Thursday, September 25, 2025 Thursday, October 23, 2025
AFV, Unit 1 Cathy Spencer, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	TBD
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, September 8, 2025 Monday, October 13, 2025
Community Service Kim Story, Chair	4:30 PM Tuesday, September 9, 2025 Tuesday, October 14, 2025
Education Committee Anna Sturgell, Chair	1:00 PM Sunday, September 21, 2025 Sunday, October 19, 2025
Executive Board	4:30 PM Wednesday, September 10, 2025 Wednesday, October 15, 2025
Howard County CAP Tina Durham, Chair	5:00 PM @ 1201 W Alto Rd Wednesday, September 24, 2025 Wednesday, October 22, 2025
CAP Committee Nancy Butcher, Chair	1:00 PM Sunday, September 14, 2025 Sunday, October 12, 2025
Recreation Committee Kym Dieselberg, Chair	Following membership meeting Tuesday, September 16, 2025 Tuesday, October 21, 2025
Stewards Council	5:00 PM Monday, September 15, 2025 Monday, October 20, 2025
Veterans Committee Jen Greathouse, Chair	2:00 PM Sunday, September 14, 2025 Sunday, October 12, 2025
Women's Committee Tammy Mohr, Chair	5:00 PM Tuesday, September 2, 2025 Tuesday, October 7, 2025
Union Label Committee Anna Cook, Chair	Following membership meeting Tuesday, September 16, 2025 Tuesday, October 21, 2025

Retirees Regular Meeting

Pot Luck

Wednesday, September 10, 2025

Wednesday, October 8, 2025

6:00 P.M.

UAW Local 685

929 E Hoffer St • Kokomo, Indiana

Please Bring a Covered Dish
Bring your spouse or a friend

UAW Local 685 Retirees Chapter

Ron Bendixon Chairman and Region 2-B Retired
..... Workers Executive Board Member
Mike Rankert Vice Chairman
Mark Hornstein Recording Secretary
Dana Wilson Treasurer

"Stock It"

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685 Civil Rights Committee:

Aaron St. Clair, Chair
Dana Wilson
Charline Alexander
Norris O'Bannon
Belinda Gardner
Shawana Morland
Kim Story
Misty Oliver
Brad Fowler
Donita Humphries
Hector Salazar
Donald Beech

Plant

KEP
Retired
Retired
Retired
KTP
KTP
KTP
KEP
ITP
KTP
KEP
KEP



Local 685 Community Service Committee

Kimberly Story, Chair

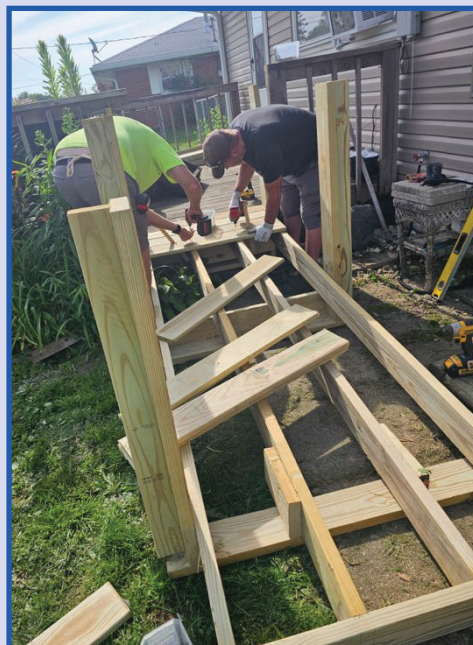
Local 685 Community Service Committee and Minority Health Alliance is sponsoring the testing of A1C, Blood Pressure, Cholesterol and Glucose, free to the membership, at all three September 16, 2025, Union meetings. This is in honor of September being Prostate cancer month so come on out and get tested.

With September being Prostate Cancer month, we are celebrating with a fashion show honoring all boys and men. If you cannot attend, please buy a ticket or donate money to help us with this worthy cause. All monies will go to both hospitals here in Kokomo.

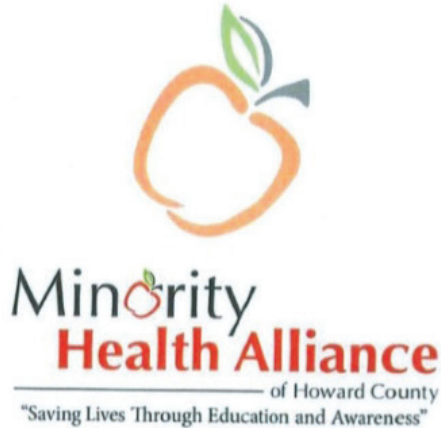
In Solidarity!



Chris Dilworth received a ramp hand built by SAW's to improve his quality of life.



UAW LOCAL 685 COMMUNITY SERVICE COMMITTEE
AND
MINORITY HEALTH ALLIANCE
IN HONOR OF PROSTATE CANCER MONTH



Has teamed together to give 685 membership free testing of
Blood Pressure, A1c, Glucose and Cholesterol checks at all
(3) September 16, 2025, union meetings
8:30 a.m., 1:30 p.m and 5:00 p.m.
PLEASE COME OUT FOR YOUR FREE HEALTH
ASSESSMENTS

Kimberly Story: Chair

kjp-opelu#98-aff-cio

UAW Local 685 Community
Service Committee Presents

**PROSTATE AWARENESS
FASHION SHOW**

Styling for a cause!

**FROM BOYS
TO MEN**

Tickets \$10 adults \$5 youth. All proceeds
will benefit both hospitals St. Vincent
Ascension and Howard Community.

Refreshments will be
served 4P-5P.

For tickets contact Kim Story, Donita
Humphries, Pam Durham, Mary Woodard, Trent
Willis, Warren Holloman, Kendra Tyler

**20
SEPT**

**SATURDAY NIGHT
5PM-8PM**
Doors open at 4PM

**UAW Local 685
929 E. Hoffer Street Kokomo, IN 46901**



Local 685 Employee Assistance Program

Bonna Vore, KEP Representative



This month's topic: Consideration

Noun. A careful thought, typically over a period of time. Thoughtfulness for other people.

Here are a few tips on how to practice consideration in your daily activities.

- Empathy – consider the other person's perspective.
- Listen – strive to understand, not just to respond.
- Be punctual – everyone's time is valuable.
- Manners – ask nicely and thank others.
- Apologize when necessary – take accountability to fix your mistakes.
- Help when needed – kindness goes a long way.
- Mindful speech – the way we speak holds weight.
- Shared items and spaces – clean up after yourself and leave things in good condition.

DISCLAIMER: The information provided in this article is not intended to diagnose or treat any mental health conditions. For proper diagnosis and treatment, see your EAP Rep or doctor for a referral to a mental health professional.

Local 685 Education Committee

Anna Sturgell, Chair



Hello UAW brothers and sisters, the Education Committee is pleased to announce another successful Trivia night. Jessica Collier and Jason Hunter hosted the evening and all reports say it was a lot of fun. Kingdom Cards and Games once again donated the grand prize. I had an opportunity to check out their games while at Black Lake last time and I was very impressed. If you get a chance, stop by there and check it out.



PHOTO CREDITS JESSICA COLLIER

I always try to find something from the UAW Constitution for you by dropping it open to a page and typing it out, so here it goes!

Article. 6 Section 11-15

Section 11. No application shall be accepted from the one designated as the head of a department, directing company policy or having the authority to hire and discharge workers. Members of the union who are promoted to such positions shall be issued a withdrawal card immediately by the Local Union in conformity with Article 17 of this Constitution. Members promoted to minor positions where they work with their fellow workers and do not have the power of discipline by hiring or discharging employees may retain their membership in the local in the Local Union at the discretion of the Local Union.

Section 12. The names of all applicants for admission about whose applications there is the least doubt may be published in the "official publication." No applicants whose names have been published shall be received into membership until thirty (30) days after the date of such publication. However, applications from a newly organized or newly organized workplace shall be held in confidence.

Section 13. Any member in good standing who shall have become totally incapacitated by accident or illness may, at the discretion of their Local Union, be granted a gratuitous membership, continuing during incapacity. Appropriate cards denoting such membership shall be available through the Local Union Information System (LUIS).

Section 14. All members of the local Union are also members of this International Union and subject to the orders, rulings and decisions of the International Union and the properly constituted authorities of the same.

Section 15. The International Union and the Local Union to which the member belongs shall be their exclusive representative for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment or other conditions of employment; and for negotiation and execution of contracts with employers covering all such matters, including contracts requiring membership or continuance of membership in the Union as a condition of employment or continued employment; and contracts requiring the employer to deduct, collect, or assist in collecting from their wages any dues, initiation fees, reinstatement fees, payable to the International Union or their Local Union.

In Solidarity!

Young Workers Conference 2025

Warren Holloman, Sr.



I would like to take this opportunity to thank our leadership and members for allowing me to attend the University of Michigan-Dearborn Young Workers Conference 2025 which was held June 26-28 in Troy Michigan.

The theme discussed during the Young Workers Conference was the involvement of young people in the labor movement. I would like to share a few of the facts I learned while there. Dr. Martin Luther King Jr. was 29 years old when he led the Montgomery Bus Boycott and 39 years old when he led the Sanitation Workers Strike in Memphis where he was assassinated (Editors & Ott, 2025).

A young woman by the name of Frances Perkins in March of 1911, witnessed 146 workers, mostly women perish in the Triangle Shirtwaist Factory. She would go on to champion workplace health and safety protections, the 40-hour work week, minimum wage, unemployment compensation, worker's compensation, establishment of child labor laws, direct federal aid to the states for unemployment relief, Social Security, a revitalized federal employment service, and universal health insurance for workers. Ms. Perkins became the first woman to hold a cabinet position in any presidential administration. She served as Secretary of Labor during President Franklin D. Roosevelt's (New Deal) administration (Frances Perkins Center, 2024).

Another stellar example of young people involved in labor struggles was during the Flint, Michigan Auto Workers sit-down Strike of 1936. Young women played an intricate role with the Women's Emergency Brigade aka "Rolling Pin Brigade" supporting their striking husbands, fathers, and brothers. These women walked the picket lines serving as security for the men barricaded in the plant. They prepared meals for the striking auto workers and provided other invaluable assistance in support of the striking workers (Fonger, 2012).

As these examples illustrate, young people can bring about change that is beneficial to working people. The conference gave young people the tools and techniques to be leaders championing the positive change they want to see in their unions. I often hear in the plant younger workers complaining about the older seniority workers driving the union leadership. As demonstrated in the examples I share in this article young people have an obligation, right, and vested interest to get involved in their union. My goal is to persuade younger workers to step out of their comfort zones and get involved; becoming the change they want to see in their union. "You can do it."

References

Editors, B., & Ott, T. (2025, January 13). Biography History & Culture. Retrieved July 1, 2025, from biography.com: <https://www.biography.com/activists/martin-luther-king-jr>

Fonger, R. (2012, January 20). 75 years ago, Women's Emergency Brigade comes to the aid of workers in Sit-Down Strike. MLive. Retrieved July 1, 2025, from https://www.mlive.com/auto/2012/01/75_years_ago_womens_emergency.html

Frances Perkins Center. (2024). Retrieved July 1, 2025, from <https://francesperkinscenter.org/learn/her-life/>: <https://francesperkinscenter.org/learn/her-life/>

Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello union Brothers and Sisters, best wishes for all things dear to your desires.

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union Leadership in the implementation of the UAW “No Discrimination” Policy. The role of the committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first contact point for assistance with these matters.)

The civil rights movement and the labor movement are closely linked, sharing the belief; all people deserve dignity and respect, with both movements working to achieve justice and equality for all people.

The committee is working on a format to acknowledge and educate the membership of the multitude of celebrations for diversity and inclusion. It is a work in progress and will continuously evolve in the near future.

Source- <https://www.humanrightscareers.com/human-rights-calendar/>

SEPTEMBER

In 2003, **The International Association for Suicide Prevention** established World Suicide Prevention Day in cooperation with the World Health Organization (WHO). Every September 10, the day draws attention to suicide and ways to prevent it through hundreds of educational and commemorative events.

In 2018, The UN General Assembly established September 23 as the **International Day of Languages**. It raises awareness of sign language’s importance to those who are deaf and celebrates its significance to linguistic and cultural diversity.

While extreme poverty has significantly declined over the past decades, it’s still a major issue. On September 5th of every year, the United Nations urges people around the world to remember and help those less fortunate than them through the **International Day of Charity**.

Knowing how to read provides people with the foundation to earn a good living, break free of poverty, and better their families’ lives. On September 8th of each year on **International Literacy Day**, the United Nations seeks to raise awareness about the importance of literacy for all people worldwide.

The International Day of Democracy is an annual event celebrated on September 15th. Its general purpose is to promote the spread of free and democratic elections around the world. Each year, the United Nations chooses a different focus or theme relevant to issues related to democracy.

OCTOBER

International Day of Non-Violence is held on October 2nd of each year. The purpose of the day is to promote non-violent resolutions to problems and to put a stop to all forms of violence, including war, terrorism, domestic violence and gun violence. Each year, the United Nations sponsors events around the world to raise awareness about violence.

On October 10th of every year, the United Nations and the World Health Organization cosponsor **World**

Mental Health Day. This day raises awareness about mental health issues and the need for treatment for people around the globe. In addition, the event seeks to de-stigmatize those with mental health problems.

October 11th is **International Day of the Girl Child.** On this day, the UN promotes the rights of female children and adolescents, raises awareness about the importance of educating young girls, and advocates for the protection of girls from violence.

Women make up 45 percent of the workforce in agricultural and rural areas, but they are often underpaid and more likely to live in poverty than their male counterparts. On the **International Day of Rural Women** held on October 15th, the United Nations promotes equality and a better quality of life for women in rural areas.

On October 17th of each year, the United Nations sponsors the **International Day for the Eradication of Poverty.** This event raises awareness about poverty and encourages individuals, companies and governments to take steps to improve the lives of impoverished people around the world.

World Cities Day is held on October 31st of every year. Its purpose is to raise awareness about issues that affect cities around the world on environmental, economic, social and political levels. Each year, the United Nations chooses a different theme for the annual observance.

Civil Rights

Civil Rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW 685, contact your union steward.

In Solidarity!



A. Philip Randolph Committee

Issac White, Chair

Asa Philip Randolph Institute Kokomo Chapter report from June - August:

June the Chapter gave two \$500.00 scholarship checks to two Kokomo High School students.

In August the chapter collaborated with other community organizations for the Back-to-School Rally with our focus being on voter registration. Also, the Home Team Ice Cream block party asked us to setup a voter registration table at their event as well. The event had a sensational atmospheric vibe and good food.



Local 685 Chaplain's Committee

William Price, Chair



The International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, known as the UAW, was granted a charter by the American Federation of Labor (AFL) on August 26, 1935. This is the 90th anniversary of the sale agreement. At the time, the UAW was the largest and most politically important trade union that emerged out of the labor insurgency of the 1930s, the Great Depression. It was that experience that gave meaning to UAW members working to take care of each other in times of need. The UAW leadership and membership were affected by the great depression. We had firsthand knowledge through direct participation in the soup lines, members lost everything, their jobs, housing, even families.

UAW International Constitution Article 2 has kept us focused on our main core union values to improve working conditions, create a uniform system of shorter hours, higher wages, healthcare, and pensions to maintain and protect the interests of workers under the jurisdiction of the International union.

We have never lost sight of these core union values. The UAW Chaplaincy program is built on the foundation that supports and protects our members from the cradle to the grave. Chaplains come to serve the families of the UAW Local 685. Everything that they say is confidential in the service of our membership. Chaplains did not come to start a church. Chaplains get their direction from God and their orders as needed from the local president, and those working with our president always stay in the lane of love for our membership. Not coming to be self-served, but to serve others in the book of Mark 10: 44 - 45.

Respectfully, all of our Standing committees stand on Article 41, to render aid to our membership in times of stress, in times of heartache, brokenness, illness, or death. It is my experience that UAW Local 685 presidents greatly appreciate our standing committees that help and do not hinder the development of programs that serve our members and their families. The list of Chaplains on this page received a call from God to serve others. Their call has led them to serve as chaplains in the UAW, in addition to serving in their communities. It is with great respect that we serve UAW Local 685 standing committees to serve our members and their families.

I must say on our 90th anniversary, August 26, 1935 to August 26, 2025 it is sad, but speaking the truth, greed, and injustice has become the norm of the day on purpose, creating the same conditions that existed in the great depression era some will look at this and do something about it while many will turn their back. It's not happening to us. Why should we care about the working class man, the working class woman, as if they have no place, let the president of your UAW Local 685, his staff, and his Standing committees, take care of the poor and marginalized people. On the strength of agape love, we will never turn our backs on these people in reality. We are those people.

I am most intrigued by the wisdom of the UAW the need for this article and section is still true today as it was in the 1930s founders as far back as 1935, Article 41, Section 2 it shall be the duty of each member to render aid and assistance to brother or sister members in cases of illness, death or distress, and in every way of quit her or himself as a loyal and devoted member of the International Union. In discerning the times in which we live. Standing committees with a sharp focus. Will serve these members of UAW Local 685, not leaving anyone out. Chaplains will tell you God has not given us a spirit of fear but power, Love, and a sound mind 2 Timothy 1:7 KJV. I would say to any greedy government or people, repent, and with all sincerity, turn back to God!!!

Solidarity forever, peace out!

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Retired	ALL
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	Retired	ALL
Omar Daniels	Dept. 5690	1
Rich Galbreath	Dept. 4271	2
Timothy Kemper	Dept. 6100	1
Larry Quirk	Dept. 7700	1
Jason Graves	Dept. 4265	1
Tonia Carroll	Retired	ALL

**CHECK OUT THE
UAW LOCAL 685 WEBSITE**
<http://Local685.org>



Check out the UAW Local
685 Facebook Page

Employee Assistance Program (EAP)

The Employee Assistance Program seeks to help those employees whose living and/or work problems cause their job performance to deteriorate. We can help with problems such as absenteeism, tardiness, alcohol/drug abuse, and other personal problems. Situations such as these within the family may be causing personal or employment problems. The responsibility of the Employees Assistance Program is to search out the cause factor(s) at the earliest possible stage through confidential counseling and referral of employees and/or members of their families to provide the very best assistance available.

A high percentage of troubled employees recover with confidential assistance and proper referral.

EAP representative for ITP employees:

Helen Williams
Office at ITP

work phone: 765-854-4220
cell phone: 765-480-4375

EAP representative for KTP employees:

Barrett Riggs
Office at KTP

Work phone: 765-454-4992
Cell phone: 765-431-4922

EAP representative for KEP employees:

Bonna Vore
Office at KEP

work phone: 765-236-2695
cell phone: 765-480-7867

UAW Local 685

Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story
Community Services

UAW Local 685
929 E. Hoffer St
Kokomo, IN 46902

Phone 765-459-3133

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Jesse Brookshire

Retired – Dept. 4450

Leslie Helms

Retired – New Castle

Joan Stout

Retired – Dept. 5800

Gregory "Greg" Dean Ellis

Retired – Dept. 4260

Jack L. Holden

Retired – Dept. 7700

Willie Mason

Retired – Dept. 4250

Andrew Fernung

Retired – Dept. 4270

Randall Hunter

Retired – Dept. 3200

Eric T Knight

Active – Dept. 7000



Local 685 Women's Committee

Tammy Mohr, Chair

The Women's Committee has started their campaign for the Fight against Breast Cancer. At our July meeting Ann Shepard was our guest speaker. She is the Data Entry Specialist from the YWCA of the Greater Lafayette Women's Wellness program. She spoke about the program, and it covers 39 counties including Howard County for uninsured and low-income women with help to fight and prevent Breast Cancer.

By time this newsletter reaches you we will have had a Kokomo Harley Davidson Ride 'No One Rides Alone' on **Aug. 16**. Rocking the Road for a Cure with the Time Travelers Band for entertainment, Hawg Heaven food truck and Kokomo Coca Cola donated coke products to enjoy. We sold our 2025 Kokomo Harley Davidson Shirt. If you did not get a shirt, please, let us know. We might have some left. Also, on **August 24** we participated in the Annual Cruz-IN at KTP. We gave Breast Cancer Ribbons away and sold our new 2025 Jeep Fight Against Breast Cancer Shirt.

Please mark your calendar on **Friday Oct 3**, we will have our Dolly Parton Theme Fight Against Breast Cancer Concert. (WHAT WOULD DOLLY DO?), (IN A WORLD FULL OF JOLENES, BE A DOLLY). Come on out to the Local 685 Union Hall and have some fun! All proceeds go to St Vincent Hospital Kokomo, Community Howard Hospital and the Advanced Medical Imaging of Kokomo.

Our Next Meeting is Sept 2, 2025.
Everyone is Invited!

In Solidarity!



Ann Shepard



WOMEN'S WELLNESS PROGRAM

Working to eliminate inequities in healthcare by promoting and providing early screening for breast and cervical cancer for uninsured, under-insured, and low-income women in 39 Indiana counties. If you live in any of the counties listed and are struggling to afford or gain access to adequate preventive care, we can help.

Benton	Greene	Montgomery	Sullivan
Boone	Hamilton	Morgan	Tippecanoe
Carroll	Hancock	Newton	Tipton
Clay	Hendricks	Owen	Union
Clinton	Henry	Parke	Vermillion
Decatur	Howard	Pulaski	Vigo
Delaware	Johnson	Putnam	Warren
Fayette	Madison	Randolph	Wayne
Fountain	Marion	Rush	White
Franklin	Miami	Shelby	

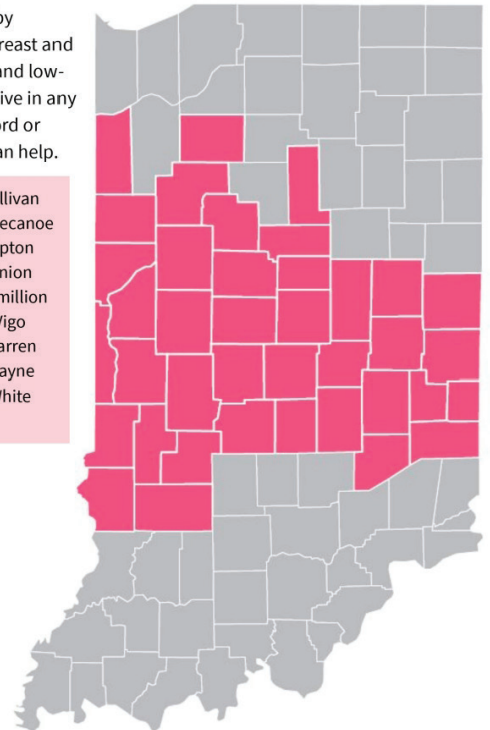
Program Services

- Education
- Early detection screening
 - Clinical Breast Exams
 - Mammograms
 - Breast Ultrasounds
 - Pap Tests
 - Pelvic Exams
 - Breast and cervical diagnostic procedures as warranted through the screening process
- Translation services
- Wigs
- Bras and prostheses
- Transportation
- Referrals to community resources

Speak with an intake specialist today - 765-742-4375

eliminating racism
empowering women
ywca
Greater Lafayette
Rev. 6/2025

624 N. 6th St.
Lafayette, IN 47901
765-742-4375
communications@ywcailafayette.org
www.ywcailafayette.org



Happy Retirement

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their

regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Andrew Kinnard
Dept. 7500
Corp. Date 9-05-95



Roger Terry
Pipefitter
Corp. Date 9-25-95



Gary Winegardner
Electrician
Corp. Date 10-02-95

Jennifer Duke
Dept. 8240
Corp. Date 2-09-98

Cary Garro
Electrician
Corp. Date 5-23-94



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UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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-NOTICE- Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting!
To be held at UAW Local 685 Union Hall.

Thursday, September 11, 2025

Thursday, October 16, 2025

8:45 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Andrew Keating, ITP, at 854-4149 or Aaron St. Clair, KEP, 236-4781.

Thank You Cards

From the families of:

Joan Lucille Rife, Earl
Cummings, Warren Z. Feller,
Kent L. Sumpter, Everett
Johnson, David A. Minor, Gloria
Jean Sheets, Jacob Dunsmore,
Paul Rennaker, Brenda
Pritchard, Jack L. Holden,
Elizabeth "Betty" Fields, Julie
Wesner, Jesse Brookshire,
Robert E. Meriwether, Patricia
Piker, Andrew Fernung, Shirley
Borg and Wayne Lee Franklin.