



"We hold these truths to be self-evident, that all men are created equal, that they are endowed by their Creator with certain unalienable Rights, that among these are, Life, Liberty, and the pursuit of Happiness."
— Thomas Jefferson



Editor Note

from Jerry Scott Jr.

July-August 2019 Newsletter

This year, from its beginning, promised to be one of change. For the UAW, both local and international contract negotiations loom on the horizon. Soon, a ceremonial handshake between management and the UAW will take place, and then we are off to the races. One of the automakers in the Big Three will be chosen as a pattern, and that company will be focused on first. It may be FCA, but no one knows for sure at this point. During all that, FCA just announced a merger proposal it has sent to Renault. None of us knows the effect that the merger would have on our lives, let alone the negotiations later this year.

Life at its core is all about change. Lots of us do not like change. The most successful among us learn how to deal with it and use it to their advantage. If you're a person who does not like change, think for a second how boring life would be if it were always the same. Each stage of life comes with change, some good, some bad, but changes are unavoidable. Hopefully, our pay increases, our jobs get "better", and we get to work a shift we want, instead of one we must.

One change I have known was on the way for a while now is the change in this newsletter's editors. We now have a new editor. His name is Andy Keogh. He works in the 8-speed area at KTP. In the upcoming issues, you will get to know him more. Right now though, I would like to say a few words about our outgoing editor, Linda Taylor.

In the early part of 1996, Linda was working across the street from KTP at Delphi. She had left Illinois with her husband, Mike when the GM plant he was employed at was closed. He was able to transfer to Delphi and she had followed securing a part-time job in the same plant. In Illinois, she had already worked for 10 years at Lennox Corporation and, after that, 10 years at Mettman Safety. She heard through the employment office that Chrysler was hiring and took a lunch break at Delphi to apply for a job. In March, she was hired by Chrysler, starting out at \$12 an hour. Back then, it took three years to make full pay. When you talk to Linda about this time in her life, she will tell you it all worked out the way it did because of the UAW. She says if her husband had not been covered by a UAW contract at

continued on page 6....

LOCAL 685 NEWS

Editor..... John A. Keogh
Co-Editor..... T.B.D.

EXECUTIVE BOARD

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REPRESENTATIVES

Health & Safety Representative 1st Shift at KTP Dan Keirns
2nd Shift at KTP Josh Perin
3rd Shift at KTP T.B.D.
1st Shift at ITP Rob Seals
2nd Shift at ITP T.B.D.
1st Shift at KEP Lloyd Kerns
Skilled Trades Unit Chair..... Paul Soultz
International Representative UAW Region 2-B..... Ryan Hiestand
UAW Chrysler Dept. International Rep John Stanfill

UAW LOCAL 685 AMALGAMATED UNIT #1 (CONTINENTAL)

Chairperson..... Cathy Spencer
Vice Chairperson..... Regina Ashby
Recording Secretary Sammi Cooper
1st Shift Bargaining Representative..... Rachel Kidwell
2nd Shift Bargaining Representative T.B.D.
3rd Shift Bargaining Representative..... T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

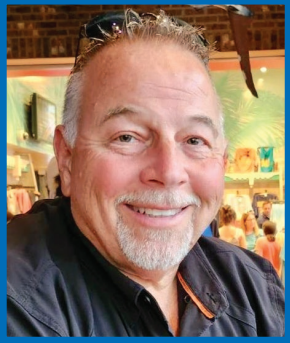
Chairperson T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #4 (DFM)

KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward..... John Alsop Jr.
ITP Unit Chair..... Jeremy Adkins
1st Shift Steward Dan Havens
2nd Shift Steward John Frinkle
3rd Shift Steward Leslie Bashore
KEP Unit Chair..... Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward Sherri Gerhart
3rd Shift Steward Greg Powell

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE
5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO
BE PRINTED IN THE NEXT MONTH'S NEWSPAPER.
ARTICLES WILL NOT BE ACCEPTED AFTER THE
DEADLINE.



The President's Report

Dear Brothers, Sisters, and Kin of the UAW,

One of my greatest honors in my life has been standing on the front lines with you. After much reflection, the time has come for me to pass the torch.

When I first took this oath, I knew the road ahead would be grueling. We were facing corporate greed that seemed impossible, a changing industrial landscape with electric that threatened our livelihoods, and the sarcastic voices telling us that labor's best days were behind us. But they forgot one fundamental truth: **the power of the rank-and-file.**

Let us look back at what we have accomplished over these past years. We did not just bargain; we fought. 1. **We ended tier systems** that were created to divide us. 2. **We won back COLA**, ensuring our families can keep up with the cost of living. 3. **We organized the unorganized**, bringing the strength of a union to workers who had never known the dignity of a solid contract.

Every time we walked a picket line in the freezing rain, every time we stood up to the executives in Detroit and beyond, we proved that when the working class stands united, billionaires tremble. We brought solidarity back to the forefront of the labor movement. It was your feet on the pavement and your voices echoing through the plants that won the historic contract.

While I am stepping down from leadership, the struggle does not pause. The transition to electric vehicles, automation, and a changing economy means the corporations will try every trick in the book to undercut our wages and destroy our communities.

Never let them divide you. The company's greatest weapon is not their money; it is our distraction. They want us to fight over crumbs so they can keep the whole pie.

As the new administration steps in, give them the same fierce support and hold them to the same standards that you gave to me. A president is only as strong as the membership behind them. Keep showing up to your local meetings. Keep organizing your workplace. Keep educating the next generation of autoworkers, aerospace workers, and academic workers on what it means to be UAW.

I am returning to where my journey began: the shop floor, the rank-and-file. I am not leaving the movement; I am simply changing my vantage point. I will be right there beside you, holding a sign, voting on contracts, and demanding justice for the working class.

Lastly, I want to thank you for your trust, your sacrifices, and your unwavering grit. Thank you for the late nights, the solidarity, and the shared victories. We have shown the world what a clean, fighting, democratic union looks like.

Solidarity, Solidarity, Solidarity



IMPORTANT TELEPHONE NUMBERS

Absentee Call-in.....	1-800-810-2271
AudioNet (Hearing Provider Active).....	586-782-6435
American/Union made product info.....	www.unionlabel.org
Attendance Counselor KTP, Brian Hecht.....	1-765-454-1673
Attendance Counselor ITP, Tina Durham.....	1-765-854-4562
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-236-2242
Blue Cross Mental Health and Substance Abuse (Active).....	800-367-6389
BC/BS of Michigan.....	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH ARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock.....	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (KEP) Donald Beech Jr.....	1-765-236-4762
Blue Cross Enhanced Care Program (ECP Retirees B/C Non-Medicare).....	866-507-2850
Blue Cross Medicare Advantage.....	888-322-5616
CAREMARK.....	1-866-329-4448
Website.....	www.caremark.com
Chrysler Owner Relations Hotline.....	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision (Retirees).....	1-800-999-5431
VSP (Active Employees).....	1-800-877-7195
website:.....	www.vsp.com
Delta Dental.....	1-800-292-0626
website (claims information available):.....	www.consumertoolkit.com

Employee Assistance Program

KTP – Barrett Riggs..... Work phone: 765-454-4992
Cell: 765-431-4922

ITP– Helen Williams..... Work phone: 765-854-4220
Cell: 765-480-4375

KEP – Bonna Vore..... Work phone: 765-236-2695
Cell: 765-480-7867

Ergonomics Support	
KTP Representative, Aaron Hochstedler.....	1-765-454-1573
ITP Representative, Jeff Lappin.....	1-765-854-4217
KEP Representative, Mike Guinn.....	1-765-438-7342
FCA Family Health and Wellness Center (Active Employees only).....	765-236-8380
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips.....	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
KTP Committeemen and Stewards	
Brandon Starkey.....	1-765-454-1064
Chet Cowan.....	1-765-454-1158
John Andrysiak.....	1-765-454-1263
Dave Johnson.....	1-765-454-1026
Jay Plummer.....	1-765-454-1175
Stace Alter.....	1-765-454-4931
Jason Morrow.....	1-765-454-1638
Ted Landrum.....	1-765-454-1648
Tony Vaughn.....	1-765-454-1175
Tim Merritt.....	1-765-454-1049
Chris Goldsberry.....	1-765-454-7481

Derrek Williams.....	1-765-454-1049
Zach Cummings.....	1-765-431-0088
John Hursh.....	1-765-454-1463
Carl Vaughan, Jr.....	1-765-454-7482
ITP Committeemen and Stewards	
Andrew Butcher.....	1-765-854-4149
Willis Harvard.....	1-765-854-4462
Eric Stanley.....	1-765-854-4457
Josette Sanchez.....	1-765-854-4113
Adam Bodkin.....	1-765-854-4457
Chad Walker.....	1-765-854-4551
Trish Roberts.....	1-765-854-4460
Jody Yeagley.....	1-765-854-4450
Adam Welsh.....	1-765-854-4458
Bruce McEntyre.....	1-765-854-4458
KEP Committeemen and Stewards	
Clarence Gaston.....	
Tim Pascoe.....	1-765-236-4781
Tony Jewell.....	
Scott Butler.....	
Gary Halloway.....	
Legal Services.....	1-800-482-7700
Medicare of Indiana.....	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K).....	1-800-483-7283
Specific questions regarding investment options (Chris Padgett).....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Optum RX (Retirees).....	855-409-0219
Retiree Health Care Connect.....	866-637-7555
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website.....	http://fcaretirees.com
Security (for emergencies)	
KTP.....	1-765-454-1222
ITP and KEP.....	1-765-854-4444
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP).....	1-765-454-1457
Social Security Administration.....	1-800-772-1213
Solidarity Community Federal Credit Union.....	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.bcbsm.com	
2) www.bcbs.com/healthtravel/finder.html	
Theramatrix.....	888-638-8786
(Outpatient Physical Therapy phone number to find Provider for Active Employees)	
Tru Hearing (Hearing Aid Provider Retirees).....	844-394-5420
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich.....	1-765-454-1265
TAP Representative ITP, Katina Thomas.....	1-765-854-4363
TAP Representative, KEP, Rhonda Johnson.....	1-765-236-2280
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:.....	www.local685.org
United Health Care Medicare Advantage.....	844-320-5021
US Med – diabetic supplies (active and retiree).....	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:.....	www.in.gov/workcomp
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

Monthly Meeting Notices!**Union Membership Meeting**

Tuesday, July 21, 2026

Tuesday, August 18, 2026

8:30 a.m., 1:30 p.m. & 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee Isaac White, Chair	4:30 PM Thursday, July 23, 2026 Thursday, August 27, 2026
AFV, Unit 1 Cathy Spencer, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	4:00 PM Monday, July 20, 2026 Monday, August 17, 2026
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, July 13, 2026 Monday, August 10, 2026
Community Service Kim Story, Chair	4:30 PM Tuesday, July 14, 2026 Tuesday, August 11, 2026
Education Committee Anna Sturgell, Chair	3:00 PM Sunday, July 12, 2026 Sunday, August 9, 2026
Executive Board	4:30 PM Wednesday, July 15, 2026 Wednesday, August 12, 2026
Howard County CAP Tina Durham, Chair	5:00 PM at 1201 W Alto Rd Wednesday, July 22, 2026 Wednesday, August 26, 2026
685 CAP Committee Nancy Butcher, Chair	1:00 PM Sunday, July 12, 2026 Sunday, August 9, 2026
Organizing Committee T.B.D., Chair	4:30 PM Monday, July 13, 2026 Monday, August 10, 2026
Recreation Committee Kym Dieselberg, Chair	4:00 PM Sunday, July 12, 2026 Sunday, August 9, 2026
Stewards Council	5:00 PM Monday, July 20, 2026 Monday, August 17, 2026
Veterans Committee Jen Greathouse, Chair	2:00 PM Sunday, July 12, 2026 Sunday, August 9, 2026
Women's Committee T.B.D., Chair	5:00 PM Tuesday, July 7, 2026 Tuesday, August 4, 2026
Union Label Committee Anna Cook, Chair	Following membership meeting Tuesday, July 21, 2026 Tuesday, August 18, 2026

Retirees Regular Meeting**Catered Meal**

Wednesday, July 14, 2026

Wednesday, August 11, 2026

6:00 P.M.

UAW Local 685

929 E Hoffer St • Kokomo, Indiana

*Bring your spouse or a friend***UAW Local 685 Retirees Chapter**

Ron Bendixon Chairman and Region 2-B Retired
 Workers Executive Board Member
 Mike Rankert Vice Chairman
 Mark Hornstein Recording Secretary
 Dana Wilson Treasurer
 Don Riebe Sgt-At-Arms

"Stock It"

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Retired	ALL
Jeremy Hook	Dept. 7700	1
Omar Daniels	Dept. 5690	1
Rich Galbreath	Dept. 4271	2
Timothy Kemper	Dept. 6100	1
Larry Quirk	Dept. 7700	1
Jason Graves	Dept. 4265	1
Tonia Carroll	Retired	ALL

Editor Note

(cont. from page 2)

the time his plant closed, they would have never had the opportunity to move to Kokomo.

In 2007, Linda and I both held jobs in the same department at KTP. We each had an area of responsibility, I had a Production Department while Linda covered the Environmental Department. Linda was instrumental in the launch and sustainment of the recycling program at KTP. Linda's final job at FCA was UAW Tuition Assistance Program Representative at the Indiana Transmission Plant. Linda is, and I have suspect always has been, driven in the work she does. She is tireless. When you work with Linda she is normally a step ahead of you. She is one of those people that never quits till she accomplishes a goal she has set for herself.

It is those qualities that have made her a great employee and a great editor for the newsletter. On the flip side, Linda has a heart of gold that keeps her very involved with charitable endeavors. She is always happy to work in the background and do the tasks that others do not want to do. She is the type person that is needed in any organization to make sure the work gets done. If I told you the hours she spends just on communications for our local, you would be both amazed and surprised. She is a real treasure and when she is gone will be sorely missed.

On a personal note, Linda, thank you for doing so much for Local 685 and the newsletter and communications program in particular. Thank you for the help and support you provided me as the co-editor. You were always there to proof and finalize and always made the process easy for me. Congratulations on winning the "Pops" Nudi Award at this year's LUCA Conference. I hope your retirement is full of fun, travel, family, and friends with a healthy amount of rest thrown in for good measure.

Local 685 Employee Assistance Program

Bonna Vore, KEP Representative



This month's topic: Being Intentional

How often have you caught yourself mindlessly going through the motions of an activity? You know the steps, but your heart and attention are not really in it. Maybe you are distracted by your phone, or maybe you just are not interested in participating. Focus and wholeheartedness are much more likely if you genuinely enjoy the activity or desire the outcomes of participation. Take the time to reflect on your day-to-day and objectively consider where your attention could be better spent. Intentionally focus on activities that will assist you in achieving your goals.

DISCLAIMER: The information provided in this article is not intended to diagnose or treat any mental health conditions. For proper diagnosis and treatment, see your EAP Rep or doctor for a referral to a mental health professional.

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Lloyd Thompson
Active – Dept. 4190

Ronald Coonrod
Retired – Dept. 4270

Troy O. Welcher
Retired – Dept. 4460

David G. Stevens
Retired – Dept. 8400

Ernest Voiles
Retired – Dept. 7900

Jennifer Voiles
Retired – Dept. 5495

Viola Marie Guffey
Retired – Dept. 1480

Earth Day Electronic Recycle

On Earth Day, Kokomo Transmission Plant (KTP) and Kokomo Casting Plant (KCP) disposed of electronic waste. They collected a total of 10 industrial-sized containers holding 2,500 pounds of electronics.

The electronics were handled by the RecycleForce, a 501(c)(3) non-profit providing transitional jobs to help workers get back on their feet. Since 2006, the RecycleForce has employed thousands with on-the-job training and certification for ex-offenders to get back into the workforce.

The accepted electronic waste includes computers, monitors, keyboards, camcorders, CD players, printers, cell phones, and microwaves. With the efforts of KTP and KCP, over 2,500 pounds of electronics have been properly disposed of rather than ending up in a landfill or contaminating water sources.



Local 685 Veteran's Commi



Committee Bowling Tournament

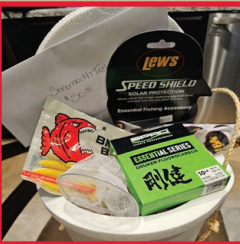
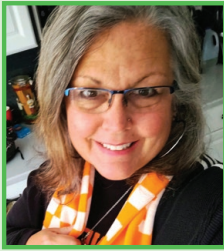


PHOTO CREDIT TINA EMMONS



Local 685 Recreation and Conservation Committee

Kym Dieselberg, Chair

Happy Summer to all! We are so busy this year coming up with different ideas for our membership, so if you have an idea or want to contact any of us as we will roll them out over the next few months. Also, please try to enjoy the events we put on so you can get your membership dues worth, that's why we do this, it is **FOR YOU!**

We are looking for all the sunny skies and hope the rainy days are behind us for now, because many of the events we have planned are outdoors. We have planned a "Family Fun Days" at Kokomo Beach again this year with the following dates:

Friday July 10th 7-9p
Sunday July 26th 7-9p

Please bring your family with you using your union card or badge for entry. If you are working, you can send us a picture of your badge to whoever is working at the gate. That way, your family can get entry for the day or give them your union card to use.

We are working on a "Float trip" on the Tippecanoe River for an entire weekend in August, with a 15% discount for everyone to get their crew together and create some great memories. You will have the option to rent canoes, kayaks, and tubes, with coolers available. The website raysriver.com is for Ray's Canoes and Kayaks, a family-owned business, and they would like people to reserve their time slots at least 4 weeks in advance so they can have the right amount of equipment ready for us. Watch the boards for information and check your phone for texts, so make sure you have a CURRENT number at the hall to receive them.

We are trying to put together a game in Cincinnati, playing the Cubs. It has been a struggle, but we are not giving up. Planning to leave the hall in the late morning and give people time to do a pub crawl or sightseeing before the game. We will keep you posted at the meetings, on the website, and on boards in the plants, so keep an eye on them as you leave each day.

We want to welcome anyone who wants to have fun and has a heart for volunteering. If you like to laugh, joke around, and work smart, not hard, please reach out to any of our committee members. Our meetings are on the 3rd Sunday of the month @ 4 pm, and we usually go to eat somewhere local. If possible, please come see what we are all about. We would love to have you!

In Solidarity!



UAW Local 685 Information and Referral Assistance Program

*We can help you access
many social service
programs through local
agencies and private
resources.*

**Contact Kim Story
Community Services**

**UAW Local 685
929 E. Hoffer St
Kokomo, IN 46902**

Phone 765-459-3133

Employee Assistance Program (EAP)

The Employee Assistance Program seeks to help those employees whose living and/or work problems cause their job performance to deteriorate. We can help with problems such as absenteeism, tardiness, alcohol/drug abuse, and other personal problems. Situations such as these within the family may be causing personal or employment problems. The responsibility of the Employees Assistance Program is to search out the cause factor(s) at the earliest possible stage through confidential counseling and referral of employees and/or members of their families to provide the very best assistance available.

A high percentage of troubled employees recover with confidential assistance and proper referral.

EAP representative for ITP employees:

Helen Williams
Office at ITP work phone: 765-854-4220
cell phone: 765-480-4375

EAP representative for KTP employees:

Barrett Riggs
Office at KTP Work phone: 765-454-4992
Cell phone: 765-431-4922

EAP representative for KEP employees:

Bonna Vore
Office at KEP work phone: 765-236-2695
cell phone: 765-480-7867

Thanks to the community and all of our sponsors!



**The UAW Local 685 Veterans committee
was able to raise \$6,300 that will be
donated to Jackson Street Commons.**



UAW LOCAL 685 VETERAN'S COMMITTEE BOWLING TOURNAMENT

-Sponsors -

Solidarity Federal Credit Union
Heritage Lanes
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Cook McDoogals
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American Legion Golf Course
Raising Cane's
Healing Hands Spa
KB Print Co.
Pizza Junkies
Jeff & Tina Emmons
John & Penny Cox
Millie Dunnuck

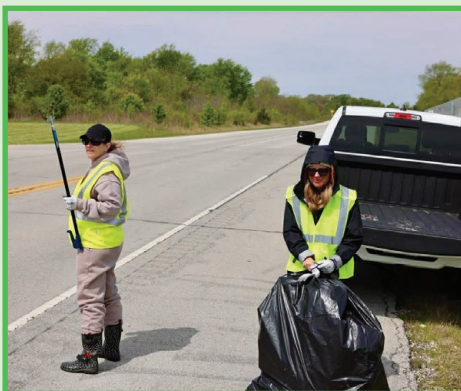
Tricia Cleveland
Howard County CAP Counsel
UAW 685 Veteran's Committee
UAW 685 Recreation & Conservation Comm.
UAW 685 Women's Committee
UAW 685 Education Committee
UAW 685 Union Label Committee
UAW 685 Civil & Human Rights Committee
UAW 685 Community Service Committee
UAW 685 Organizing Committee
UAW 685 Local CAP Committee
Blondie's Cookies
Denny Butler
Mandi Drake
Angela Huston
John Routh
Savannah & Andrea Emmons-Berghoff
AMC Movie Theater
Rylie Cox, Hoosier Pre-Teen Pageant Queen
Lianne Trambaugh & Grandma

Rescue Toys
Forty & Eight
Tammy Mohr
Charlie's Auto Glass
Petersen
Soupley's Wine & Spirits
Kokomo Race Park
Salisbury Garden Center
J. Edwards Fine Chocolate & Gourmet Cakes
Outback Steakhouse
Brandon's Burgers
Crew Car Wash
ITP International UAW Appointed Group
Chili's
KC Detailing
Julie Dawkins
Brittany Long
Zach Spencer
Holly Workman
Jessie Cox



**929 E Hoffer St • Kokomo, IN 46902
(765) 459-3133**

CN-1980204



Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello union siblings, hope you are enjoying your Summer

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union Leadership in the implementation of the UAW “No Discrimination” Policy.

Article 2, Section 2 of the UAW International Constitution, the union unites all employees regardless of race, creed, color, religion, sex, political affiliation, nationality, age, disability, marital status, sexual orientation, gender identity, or gender expression.

The role of the committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community. The committee is focused on increasing awareness and activism in our union and communities to help drive a culture of inclusion and respect. Solidarity is paramount to our futures and fortunes.

(Your Union Steward is your first contact point for assistance with these matters.)

The civil rights movement and the labor movement are closely linked, sharing the belief, all people deserve dignity and respect, with both movements working to achieve justice and equality for all people.

Source- <https://www.humanrightscareers.com/human-rights-calendar/>

JULY

World Population Day

Celebrated on July 11th of each year as a time to reflect on population growth and segments of the global population that are in need. Every year, the United Nations chooses a different theme for the event, such as caring for the elderly or investing in adolescent girls.

Nelson Mandela International Day

Held on July 18th of every year. It was set up in November 2009 to honor the life's work of Nelson Mandela, who fought to end apartheid in South Africa. The day promotes freedom, justice and democracy all around the world.

World Hepatitis Day [WHO]

Hepatitis is a group of diseases that kills more than 1 million people around the world every year. The disease is often preventable, and on July 28th, the United Nations raises awareness about how people can protect themselves and their families through programs associated with World Hepatitis Day.

World Day against Trafficking in Persons

Human trafficking is a global problem, and while exact numbers are difficult to know, more than 21 million people (including children) are victims of human trafficking. On July 30th of every year, the United Nations seeks to raise awareness of the problem through the observance of World Day against Trafficking in Persons .

AUGUST

International Day of the World's Indigenous Peoples

Is sponsored by the United Nations on August 9th. It encourages people to learn about the issues facing native populations around the world. The UN chooses a different theme for each year's

observance. Past themes have included education and substance abuse prevention.

International Youth Day

Takes place on August 12th of every year. It's an opportunity for the United Nations to raise awareness about the social and health problems facing teenagers in countries around the world. A different focus is chosen each year.

World Humanitarian Day

Held on August 19th of every year. Its purpose is to recognize people who are suffering due to poverty, hunger, natural disasters and violence. It also encourages the world to participate in efforts to provide relief for these individuals through volunteerism, charity and empowering local communities.

International Day for the Remembrance of the Slave Trade and Its Abolition

Held on August 23rd of every year to ensure that the damaging practices of slavery as an institution are never forgotten. It is a time when the United Nations honors abolitionists and those who fought for freedom and equality for all people.

International Day against Nuclear Tests

Held on August 29th of each year. It reminds the global community of the ban on nuclear testing that was instituted in 1996. While instances of tests have dramatically declined, some countries continue to develop nuclear weapons. This event hopes to change that.

International Day of the Victims of Enforced Disappearances

People who speak out against oppression and injustice are often victims of enforced disappearances. On August 30th, the United Nations remembers those who have been victims of this human rights violation. The day also calls for these practices to be abolished worldwide

Civil Rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW 685, contact your union steward.

In Solidarity!



JOIN US for the Asa Philip Randolph Kokomo Chapter

Scholarship Celebration

Saturday, July 25, 2026

the elite banquet and conference center

2820 south lafountain street kokomo, IN 46902

doors open at 5:45pm buffet dinner at 6:30pm

tickets \$50.00 per person

keynote speaker Miss Alona Smith

smooth jazz, silent auction

for questions contact

Issac white 765-860-7898

Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685 Civil Rights Committee:

Local 685 Civil Rights Committee:	Plant
Aaron St. Clair, Chair	KEP
Dana Wilson, Co-Chair	Retired
Donita Humphries, Rec Sec	KTP
Shawana Morland	KTP
Kim Story	KTP
Belinda Gardner	KTP
Brad Fowler	ITP
Rashel Gray, 2nd Rec Sec	ITP
Misty Oliver	KEP
Donald Beech, Benefits	KEP
Bonna Vore, EAP	KEP
Charlene Alexander	Retired
Norris O'Bannon	Retired



Local 685 Chaplain's Committee

William Price, Chair

AS WE PAUSE AND TAKE A KNEE, these 250 years of our country speak words of liberty and unity. After all that has been said and done in the year 2026, we stay the United States of America, which should be the total of the love we have for one another. I find that the evil forces in our country. Most recently declared that democracy was an experiment, doomed to fail from the beginning. We say that the many differences have become the foundational rock on which we stand as we become the United States of America.

We pause and take a knee, understanding that all of us are immigrants arriving in a land already inhabited. Some came from lands of disunity, confusion, chaos, war, and famine. Still others came in chains as beasts and were declared to be only 3/5 of a human.

We take a knee; we pause and take a knee. We must disallow disunity, hatred, and torture when unity and liberty enter the room wearing the coat of Love. Everything that is not right is identified and replaced with unity. People worldwide are suffering because we choose not to be the United States of America. We take a knee and reflect on our 250th year. We take a knee as a Union in our 38th Constitutional Convention. We declared over 90 years ago that we are becoming the UAW (UNITED AUTOMOBILE, AEROSPACE, AGRICULTURE IMPLEMENT WORKERS OF AMERICA).

250 years ago, 13 colonists came to the world that we do not need a King; however, brothers and sisters, every day we are working towards becoming the United States of America. We take a knee; we bow our heads and pray. It is not about me. It is about us working in unity. We have a blueprint from heaven in the Bible that calls on humanity to love one another. Ephesians 4 says that, in this blueprint, there is a need to come to the unity of faith. IN THE UAW, OUR STANDING COMMITTEES COME TO SERVE IN UNITY FOR OUR MEMBERS, THE WORKING CLASS, THOSE WHO ASSEMBLE TRANSMISSIONS; NONE OF US ARE ON THE PAYROLL IN THE UAW. CHAPLAINS COME TO SERVE AND NOT BE SELF SERVED. Our interest is in the dignity and honor of the working class, men and women, from the cradle to the grave. Not only Chaplains, but all our standing committees of Local 685, make a conscious effort to love rather than hate.

We are one Union not three we are not governed by greed nor hatred, we pause and take a knee on August 26, 1935, the AFL, CIO, granted a charter to the UAW and the principles are found in the UAW Constitution Article 41 makes a powerful statement found it on the principles of our Lord and Savior Jesus Christ to love thy neighbor to show kindness to the broken hearted not just lip service but real action in the year 2026. Don't forget your elders, mother and father. We take a knee, remembering the children who are suffering and dying in childbirth, children suffering in an undeclared war. These are the products of hatred and greed, seeming like history repeating itself. We pause, take a knee, and pray.

The UAW Chaplains Committee has served local membership for 39 years. Their families are our families there is no need to hate and follow the path of greed. Blight, the hatred across the total landscape of the world in 2026. It is really to be under our feet because we embrace love and not hate, we take a knee on June 19, July 4, and at the UAW 38th Constitutional Convention. 91 years ago, UAW was chartered on August 26, 1935. UAW brothers and sisters, it is still here because it is the union that you chose to embrace love and not hate. We pause and take a knee, so glad the Bible will see the light shine in darkness, and darkness comprehended it not. We pause and take a knee, own to the atrocities of the past, stop trying to sugarcoat, and remove the history of the country's dark deeds. It's time to tell the truth; now you see why this writer would say we are becoming the United States of America. We pause and take a knee, we are awake, and we can see what hatred and greed can do to a country. We saw World War II, what hatred and greed really want to do. We stand, and we choose to embrace love.

Our hope is complete and our peace secured only in the one who sent the blueprint to life, every lasting in becoming the United States of America. We must register to vote, enclosing this chapter. We take a knee; we pause and take a knee.

My brother remembers those chaplains from both UAW Local 685 and 1166 for the powerful move that was felt, even as an earthquake, at the UAW Chaplains 39th Conference held at Black Lake May 17 – 22, 2026. Chaplain Henry Carter, Kerry Ellison, Michael Woodson, and Tonia Carroll are all great leaders in both their communities and churches. Always much love and respect to the entire executive board of UAW Local 685, President Garry Quirk, Vice President Denny Butler, Financial Secretary Mandi Drake, Recording Secretary Angela Huston, and profound respect for the membership.

Find us on YouTube, UAW Chaplaincy Department, and on our website at UAW.org/chaplaincy

Solidarity forever!

Happy Retirement

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their

regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a catered meal. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Phillip Bledsoe
Millwright
Corp. Date 6-06-88



Gregory Bott
Millwright
Corp. Date 7-26-99



Ken Carter
Dept. 5905
Corp. Date 3-07-11



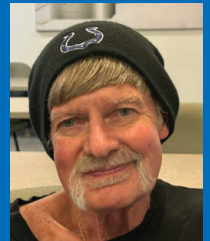
Renda Donovan
Dept. 8190
Corp. Date 9-05-95



David Eckenboy
Dept. 5490
Corp. Date 12-14-95



John Geisner
Electrician
Corp. Date 11-08-95



Michael Gray
Dept. 7100
Corp. Date 6-19-72



Joshua Howell
Electrician
Corp. Date 5-29-94



Leonard Janowski
Electrician
Corp. Date 5-13-96



Eric Mongosa
Dept. 5905
Corp. Date 9-11-95



Eric Overman
Machine Repair
Corp. Date 6-17-96



Kevin Piel
Dept. 8190
Corp. Date 2-23-98



Roger Shrum
Dept. 5490
Corp. Date 4-16-97



Bethany Spence
Dept. 8270
Corp. Date 9-06-95



James White, Jr.
Dept. 3261
Corp. Date 3-25-96



Kevin Willoughby
Dept. 8240
Corp. Date 4-29-96



Robbie York
Toolmaker
Corp. Date 9-14-98

Sherry Ringeisen
Dept. 5495
Corp. Date 10-29-97

Walter Shively
Toolmaker
Corp. Date 6-21-93

Timothy Shane
Machine Repair
Corp. Date 10-04-93

Daniel Young
Electrician
Corp. Date 10-02-95

UAW Local 685
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-NOTICE- Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting!
To be held at UAW Local 685 Union Hall.

Thursday, July 16, 2026

Thursday, August 13, 2026

8:45 AM – 1:30 PM – 4:00 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Eric Stanley, ITP, at 854-4457 or Tim Pascoe, KEP, 236-4781.

Thank You Cards

From the families of:

Kenneth Kerns, Rosa Howard,
Brenda Joy Fassnacht, Clinton
Wray, Brittany Lynn Gifford, Clarice
Head, David Barlow, Kenneth R.
Meredith, Chesteene Spence, Roger
Lee Shrock, Jeff Schafer, Patricia
Peters, George Robert Pavey,
Thressa Young, Marie Byrum, Dagna
Lynn Wainwright-Lowe-Helvig, Jack
C. Devault, Martha Ellen Jackson,
Thelma Roe, Troy O. Welcher,
Kimberly Conklin, Ronald Coonrod,
Ernest J. Voilers and Jennifer Voiles.