

The UAW Local 685 Recreation & Conservation Committee Presents:

Annual Children's Easter Party

Join us for a visit with
the Easter bunny and
fun activities for kids!

April
12th



12:00 PM

-3:00 PM

***UAW Local 685
929 E Hoffer St
Kokomo, IN 46902***



Words from the Editor

March 1984 Local 685 Newsletter

By Harold A. Massey

If, in your wildest imagination, you could pretend you were a member of the upper crust and were attending a \$10,000 a plate political fund-raising luncheon where the guests were presenting questions to the candidate, it possibly could sound like this:

Q. Mr. President, don't you believe your proposed fiscal 1985 budget is unreasonably high?

President: I do believe we put too much fat in our budget we sent to Congress, but it would have been much higher if we had not proposed cuts in Medicaid, Medicare and other health and social programs.

Q. Many voters are now saying you are not interested in education for our youth?

President: This rumor is absolutely ridiculous. I believe every young person in America should have an education if they can afford it.

Q. Why don't this Administration press for restraints on foreign products into the U.S., considering the devastating effect they have on American workers?

President: If we limit imports, it would create thousands of jobs for American workers. This in turn would cause the rate of inflation to rise. I am counting on a low inflation figure as a tool for my re-election.

Q. What confidence do you have in Federal Reserve Board Chairman Paul Volcker?

President: Mr. Volcker is a man of high intelligence and wisdom. If it hadn't been for Paul, I never could have closed so many businesses and factories and eliminated so many jobs in such a short period of time. Look how fast this brought down the inflation rate.

Q. What about rumors that there are people going hungry in the U.S.?

President: I recently formed a committee to study hunger in the U.S. This project cost taxpayers

continued on page 6...

LOCAL 685 NEWS

Editor..... John A. Keogh
Co-Editor..... T.B.D.

EXECUTIVE BOARD

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ITP Committeeman Willis Harvard
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Health & Safety Representative 1st Shift at KTP Dan Keirns
2nd Shift at KTP Josh Perin
3rd Shift at KTP T.B.D.
1st Shift at ITP Rob Seals
2nd Shift at ITP T.B.D.
1st Shift at KEP Lloyd Kerns
Skilled Trades Unit Chair Paul Soultz
International Representative UAW Region 2-B Mark Epley
UAW Chrysler Dept. International Rep John Stanfill

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1st Shift Bargaining Representative Rachel Kidwell
2nd Shift Bargaining Representative T.B.D.
3rd Shift Bargaining Representative T.B.D.

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Chairperson T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #4 (SBM)

KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward John Alsup Jr.
ITP Unit Chair Jeremy Adkins
1st Shift Steward Dan Havens
2nd Shift Steward John Frinkle
3rd Shift Steward Leslie Bashore
KEP Unit Chair Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward
3rd Shift Steward Christopher Barbour

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE
5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO
BE PRINTED IN THE NEXT MONTH'S NEWSPAPER.
ARTICLES WILL NOT BE ACCEPTED AFTER THE
DEADLINE.



The President's Report

As we move through the final stretch of winter, I want to take a moment to speak directly to all of you about what lies ahead. The past few months have presented their share of challenges weather delays, reduced hours for some, and the usual slowdown that comes with this time of year. But with the arrival of spring just around the corner, we are preparing for strong and steady work across our industries.

First and foremost, I want to acknowledge the patience and solidarity our membership has shown. Whether you were temporarily laid off, working reduced schedules, or continuing full-time through difficult conditions, your commitment to our union and to one another has not gone unnoticed. Our strength has always been rooted in unity, and this winter proved once again that we stand strongest when we stand together.

The good news is that we are seeing clear signs of increased activity. We anticipate a steady increase in job calls over the next several weeks, with a significant ramp-up by mid-spring. I encourage every member to make sure your contact information is current with the hall, including name, address and phone number.

In addition, our membership meeting will provide updates on contract negotiations, elections, apprenticeship intake, and upcoming community initiatives. Your participation matters. The direction of our local is shaped by the voices of its members, and I encourage everyone to attend, ask questions, and stay informed.

As your president, I remain committed to fighting for more work opportunities, protecting our contracts, and ensuring that every member has access to the benefits and protections they deserve. Spring represents renewal and growth, and I believe this season will reflect that for our local.

We must move forward with determination, professionalism, and the solidarity that defines us. Better days are ahead, and together, we will make this a productive and successful season for all.

Solidarity, Solidarity, Solidarity



IMPORTANT TELEPHONE NUMBERS

Absentee Call-in.....	1-800-810-2271
AudioNet (Hearing Provider Active).....	586-782-6435
American/Union made product info.....	www.unionlabel.org
Attendance Counselor KTP, Brian Hecht.....	1-765-454-1673
Attendance Counselor ITP, Tina Durham.....	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-236-2242
Blue Cross Mental Health and Substance Abuse (Active).....	800-367-6389
BC/BS of Michigan.....	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH ARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock.....	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (KEP) Donald Beech Jr.....	1-765-236-4762
Blue Cross Enhanced Care Program (ECP Retirees B/C Non-Medicare).....	866-507-2850
Blue Cross Medicare Advantage.....	888-322-5616
CAREMARK.....	1-866-329-4448
Website.....	www.caremark.com
Chrysler Owner Relations Hotline.....	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision (Retirees).....	1-800-999-5431
VSP (Active Employees).....	1-800-877-7195
website:.....	vsp.com
Delta Dental.....	1-800-292-0626
website (claims information available):.....	www.consumertoolkit.com

Employee Assistance Program

KTP – Barrett Riggs..... Work phone: 765-454-4992
Cell: 765-431-4922

ITP– Helen Williams..... Work phone: 765-854-4220
Cell: 765-480-4375

KEP – Bonna Vore..... Work phone: 765-236-2695
Cell: 765-480-7867

Ergonomics Support	
KTP Representative, Connie Cavazos.....	1-765-454-4997
ITP Representative, Jeff Lappin.....	1-765-854-4217
KEP Representative, Mike Guinn.....	1-765-438-7342
FCA Family Health and Wellness Center (Active Employees only).....	765-236-8380
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips.....	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
KTP Committeemen and Stewards	
Dave Johnson.....	1-765-454-1026
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496
ITP Committeemen and Stewards	
Andrew Keating.....	1-765-854-4149
Andy Butcher.....	1-765-635-1203

Willis Harvard.....	1-765-854-4462
Bruce McEntyre.....	1-765-854-4458
Eric Stanley.....	1-765-854-4457
Josette Sanchez.....	1-765-854-4113
Jody Yeagley.....	1-765-854-4450
Chad Walker.....	1-765-854-4451
Trish Roberts.....	1-765-854-4460
Adam Welsh.....	1-765-480-2935

KEP Committeemen and Stewards

John Goad.....	1-574-702-0881
Aaron St. Clair.....	1-765-236-4781
Micah Hiles.....	1-765-236-4752
Jeremiah Shipley.....	1-317-775-2237
Clarence Gaston.....	1-419-905-6719
Legal Services.....	1-800-482-7700
Medicare of Indiana.....	1-800-633-4227
website: www.medicare.gov	

Merrill Lynch (401K).....	1-800-483-7283
Specific questions regarding investment options (Chris Padgett).....	1-800-937-0844
.....	1-317-706-6953

Met Life.....	1-800-638-6420
Optum RX (Retirees).....	855-409-0219
Retiree Health Care Connect.....	866-637-7555
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website.....	http://fcaretirees.com
Security (for emergencies)	

KTP.....	1-765-454-1222
ITP and KEP.....	1-765-854-4444
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP).....	1-765-454-1457
Social Security Administration.....	1-800-772-1213
Solidarity Community Federal Credit Union.....	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583

Website: 1) www.bcbsm.com
2) www.bcbs.com/healthtravel/finder.html

Theramatrix.....	888-638-8786
(Outpatient Physical Therapy phone number to find Provider for Active Employees)	

Tru Hearing (Hearing Aid Provider Retirees).....	844-394-5420
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich.....	1-765-454-1265
TAP Representative ITP, Katina Thomas.....	1-765-854-4363
TAP Representative, KEP, Rhonda Johnson.....	1-765-236-2280
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:.....	www.local685.org

United Health Care Medicare Advantage.....	844-320-5021
US Med – diabetic supplies (active and retiree).....	1-800-787-6331

Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:.....	www.in.gov/workcomp
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

Monthly Meeting Notices!**Union Membership Meeting**

Tuesday, March 17, 2026

Tuesday, April 21, 2026

8:30 a.m., 1:30 p.m. & 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee
Isaac White, Chair

4:30 PM
Thursday, March 26, 2026
Thursday, April 23, 2026

AFV, Unit 1
Cathy Spencer, Chair

As announced by chair

By-Laws Committee
Tony Nelson, Chair

TBD

Chaplains Committee
Will Price, Jr., Chair

4:45 PM
Monday, March 9, 2026
Monday, April 13, 2026

Community Service
Kim Story, Chair

4:30 PM
Tuesday, March 10, 2026
Tuesday, April 14, 2026

Education Committee
Anna Sturgell, Chair

3:00 PM
Sunday, March 8, 2026
Sunday, April 12, 2026

Executive Board

4:30 PM
Wednesday, March 11, 2026
Wednesday, April 15, 2026

Howard County CAP
Tina Durham, Chair

5:00 PM @ 1201 W Alto Rd
Wednesday, March 25, 2026
Wednesday, April 22, 2026

685 CAP Committee
Nancy Butcher, Chair

1:00 PM
Sunday, March 8, 2026
Sunday, April 12, 2026

Organizing Committee
Ryan Retz, Chair

5:00 PM
Monday, March 16, 2026
Monday, April 20, 2026

Recreation Committee
Kym Dieselberg, Chair

4:00 PM
Sunday, March 8, 2026
Sunday, April 12, 2026

Stewards Council

5:00 PM
Monday, March 16, 2026
Monday, April 20, 2026

Veterans Committee
Jen Greathouse, Chair

2:00 PM
Sunday, March 8, 2026
Sunday, April 12, 2026

Women's Committee
T.B.D., Chair

5:00 PM
Tuesday, March 3, 2026
Tuesday, April 7, 2026

Union Label Committee
Anna Cook, Chair

Following membership meeting
Tuesday, March 17, 2026
Tuesday, April 21, 2026

Retirees Regular Meeting*Pot Luck***Wednesday, March 11, 2026****Wednesday, April 8, 2026****6:00 P.M.****UAW Local 685****929 E Hoffer St • Kokomo, Indiana**

Please Bring a Covered Dish
Bring your spouse or a friend

UAW Local 685 Retirees Chapter

Ron Bendixon Chairman and Region 2-B Retired
..... Workers Executive Board Member
Mike Rankert Vice Chairman
Mark Hornstein Recording Secretary
Dana Wilson Treasurer

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Retired	ALL
Jeremy Hook	Dept. 7700	1
Omar Daniels	Dept. 5690	1
Rich Galbreath	Dept. 4271	2
Timothy Kemper	Dept. 6100	1
Larry Quirk	Dept. 7700	1
Jason Graves	Dept. 4265	1
Tonia Carroll	Retired	ALL

Editor Note

(cont. from page 2)

approximately \$400,000 and the committee's findings was that no one we knew was going hungry.

Q. But what about all the soup kitchens now being established in our large cities?

President: I assume you heard what my counselor, Mr. Meese, had to say about this. If not, I'll remind you. Mr. Meese said that the only reason people go to soup kitchens was because the food was free and it's easier that way.

Q. What do you think of Martin Luther King's birthday?

President: I am in full agreement that every man, woman and child is entitled to a birthday. If just one person in the United States does not have a birthday, that's on too many.

Q. What plans do you have for your chief economist, Martin Feldstein?

President: I would say that as soon as the air clears, Martin will clear from the White House. He should realize that it was I that gave him his job, and it is his duty to uphold my Administration and forget about telling the truth about our economic problems.

Q. Do you plan to increase the tax on unemployment checks?

President: I made the statement that unemployment checks were a paid vacation for freeloaders. I have not changed my mind and see no reason why these checks should not be taxed to the limit. I have time for just one more question since Nacey and I are leaving immediately for a three-week vacation at the ranch in order to rest up before hitting the campaign trail.

Q. Mr. President, how do you respond to those who say your budget cuts for the elderly create a hardship on our senior citizens?

President: I cannot agree with those who say I have made things difficult for the senior citizens. Being senior citizens, Nacy and myself have encountered no problems, but remember, I need your help. Thanks and God bless you.



Local 685 Community Service Committee

Kimberly Story, Chair

Community Service Committee did a fundraiser for Prostate Cancer. We sold wristbands and had an all-male fashion show in honor of Prostate Cancer. We also acknowledged two of our own union brothers that beat this disease, Scotty Barbary and Darrell Hicks. A check for \$2,685.00 was presented to Rhonda Eastman of Howard Community, the funds will stay in Kokomo to help with testing, medication and research.

Thanks, Local 685 membership for your support without you this would not have been possible.



(L to R Tonita Bailey, Rhonda Eastman, Kimberly Story, Lisa Washington and Dana Wilson)

In Solidarity!

Local 685 Organizing Committee

Ryan Retz, Chair



The organizing committee has been honored to help organize Circle City ABA here in Kokomo. They employ thirty-four members who work with autistic children. With a unanimous vote of 22-0 the Employees of Circle City ABA voted to become amalgamated members of UAW Local 685. I would like to thank the UAW Local 685 Membership for voting yes to accept these new members as well. The Organizing Committee has only been set up for a few months but the passion and desire to strengthen our union is overwhelming. If anyone knows of anyone wanting to organize please let them know they can call our Hall and leave a message or reach out to anyone on the Organizing Committee to start the process.



In Solidarity!



Local 685 Employee Assistance Program

Bonna Vore, KEP Representative



This month's topic: Hope

NOUN: a feeling of expectation and desire for a certain thing to happen

Sometimes, we find ourselves resigned to the menial daily tasks and going through the motions of life. Other times, we are joyful and expectant for good things to happen in our future. The best way to ensure a positive outcome is hope plus determination. We must take steps and pursue goals that lead to what we once only hoped for. I encourage you to take action towards your hopes this month.

DISCLAIMER: The information provided in this article is not intended to diagnose or treat any mental health conditions. For proper diagnosis and treatment, see your EAP Rep or doctor for a referral to a mental health professional.

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Irish Day

Active – Dept. 8210

Kenneth R. Meredith

Retired – Dept. 1480

Richard Mason

Retired – Dept. 4420

Gregory Scott Pearce

Retired – Dept. 4265

Thomas W. Ticen

Retired – Dept. 4410

Kenneth Kerns

Retired – Dept. 7800

Gary Cunningham

Retired – Dept. 8000

Clyde Smith III

Retired – Dept. 9110

Randy Meriwether

Retired – Dept. 5800

Helping Har

When our members were faced with indefinite layoffs, our local union did not hesitate to act. The Helping Hands project was born out of a simple but powerful belief: an injury to one is an injury to all. In moments of uncertainty and hardship, and the impending holidays, our union stood firm in its commitment to take care of its own, proving that solidarity is more than a word, it's an action.

Through Helping Hands, we came together to support our brothers and sisters during very challenging times. A quote from Cesar Chaves reminds us, "Solidarity is not charity, it is unity in struggle." This project reflected the true meaning of brotherhood and sisterhood, ensuring that no member stood alone while navigating layoffs and the added stress the holidays bring when facing financial hardship.

This effort would not have been possible without the overwhelming support of our community. We extend our deepest gratitude to the members of our community, our UAW Local 685 brothers and sisters, and the local businesses who stepped up by donating money, time, and vital resources. Their generosity and belief in union values transformed Helping Hands from an idea into a powerful success.

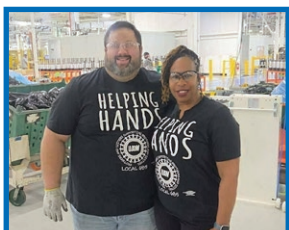
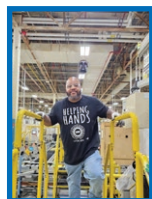
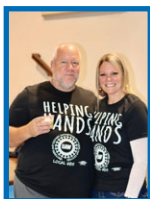


Hands Project

The road was not easy. We faced obstacles, unexpected challenges, and moments where the path forward wasn't clear. But together, we overcame them because that's what solidarity does. We were able to raise over \$17,000 and help more than 50 of our union brothers and sisters and their families so that no child was left behind for Christmas. "Alone we are strong, but together we are unstoppable." Every hurdle reinforced our unity and strengthened our resolve to see this project through.

To everyone who played a part, organizers, volunteers, donors, and supporters thank you from the bottom of our hearts. Helping Hands stands as a testament to what we can accomplish when we stand shoulder to shoulder. This project showed the true heart of our union and reminded us of all that solidarity, brotherhood, and community are not just ideals we speak of they are values we live by every day.

In Solidarity!
Your UAW Local 685 Standing Committees



Helping Hands Sponsors - THANK YOU EVERYONE!

- Indiana Heartland FCU
- Solidarity Community FCU
- United Steel Workers Local 2958
- Hardy Real Estate Group
- Chariot Automotive Group
- Eriks Chevrolet
- KB Print Co
- Carpenters Local 615
- The Grove Estate
- Mollee & Jeff Noren
- Women of 685 E-board
- Brellynn Hensley
- Loran Moran
- Terri Mutran
- United Way of Howard County
- Cheryl Graham
- Mayor Tyler Moore
- Quality Plumbing & Heating
- Guardian Angel Hospice
- Kokomo Fire Department
- Emergency Management Agency
- Country Squire
- Finding Me Now Learning Center
- Community Howard Regional Health
- Live Well 360 Health and Medspa
- Sheena Miles
- Julie Drake
- Shannon Minglin
- City Tire
- Kokomo Smile Creations
- K&S Services Inc
- Mahar Tool Supply Company
- MPS Group
- Felsomat
- ITP Union Officials
- KEP Union Officials
- ITP Dept 5905 TBU
- Local 685 E-board
- All Standing Committees
- Union Volunteers
- T-shirt purchasers
- Raffle ticket purchasers

Local 685 Children'



Men's Christmas Party



Local 685 Children's Christmas Party



Retirees' Diner



Local 685 Civil and Human Rights Committee

Rashel Grey

Union Sisters and Brothers,

On January 17, 2026, the UAW Local 685 Civil and Human Rights Committee jumpstarted the New Year with our annual Dr. Martin Luther King, Jr. celebration. The morning started with a hearty breakfast that was followed by soulful melodies performed by pianist and singer Bryant Toles. We then received a warm welcome from our union Vice President Denny Butler, who spoke about the correlation between the beliefs of union leader and civil and human rights activists Walter Reuther and Martin Luther King Jr. To conclude the morning, Pastor and Superintendent A. Wendell Brown, Jr. shared a powerful message of hope, unity, forgiveness, and love that was etched into the minds of those that attended. Mr. Brown voiced the importance of the civil and human rights movement that spread beyond race, ethnicity, and social status. His words noted the resilience and dedication of people from all walks of life working towards one common goal. **Equality for all humankind.** He spoke about how MLK's vision should not lie dormant within us. It should be a way of life continuously reminding everyone about what sacrifices were made so that we could be treated with love and dignity, despite who we are or what we look like. Thanks to all of those that contributed and made this event successful. Remember, don't just recite the vision of equality, live it!

In Solidarity!





Local 685 Chaplain's Committee

William Price, Chair

Working together and never giving up on each other. The good word is still more important for us to stand together. We could never assemble a world-class transmission without working together, so many hands, so many parts. We could use the principles of working together in everything we do. Then why don't we because where there is absence of peace and harmony, more attention is spent on giving up on each other. It is indeed most difficult to work in an environment, absent of harmony and peace, nothing can be done until we understand the greater need on every platform, peace, and our relationships with each other peace, harmony is the carrier of peace it is the natural flow of things.

You have become ambassadors of harmony and peace. A sermon was once preached, blessing all the peacemakers, they shall be called the children of God. UAW Local 685, we as a union, we as a people, we as a nation are still here because we embrace harmony and peace. Nothing weak about you, what disrupts the flow, is when good men say nothing, after all, God has not given us the spirit of fear, but of power, love, and a sound mind.

2 Timothy 1:7, the absence of peace, opens a people or country to every evil work!!!

Let it be said we did not give up on each other.

Solidarity forever.

Thank You, UAW Local 685 Membership

My father passed away unexpectedly, and I wanted to extend my deepest gratitude to UAW Local 685 for the overwhelming support and compassion shown to me and my family. Your presence and unwavering support meant more than I can fully express in words.

In our moment of grief, it is the strength and bond of our union brothers and sisters that truly carries us through. I am reminded that I am not alone, and that the bond of union solidarity is more powerful and real than one can imagine.

Thank you for standing with us during such a difficult time. It will never be forgotten.

Micah Hiles

***Kokomo Engine Plant
Union Steward 1st shift***



Brothers and Sisters,

Change is coming whether we like it or not. That's not a threat—it's just reality in this industry.

The companies we work for aren't waiting on permission from labor or management to modernize. They're investing in automation, AI-assisted systems, and smarter machines because that's how they stay competitive. When plants fall behind, the work doesn't stop—it moves somewhere else.

Our strength as a union has always been adapting. Skilled trades weren't created to protect outdated tasks; they were created to protect **workers who have skills that matter**. That hasn't changed.

The work is shifting:

- Less manual repetition
- Less clerical and paperwork labor
- More diagnostics, controls, programming, and system-level troubleshooting

That doesn't eliminate trades—it **raises the bar** on

what trades do.

If we're involved early—training, certifications, and access to new tools—we protect jobs here, keep work in-house, and prevent outside contractors from taking it. When we understand the technology, we control it instead of being replaced by it.

This isn't about replacing people. It's about making sure **union labor stays essential** as the equipment evolves. The members who learn these systems become the most valuable people in the building—and the hardest to outsource.

Embracing new technology is how we:

- Keep jobs domestic
- Protect wages
- Maintain leverage at the table
- Secure long-term employment for the next generation

Standing still doesn't protect us. **Being the most skilled workforce does.**

***In Solidarity,
Nick Felty***

Happy Retirement

RETIRING MEMBERS

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of

There is a website that may contain information of



Mark Anderson
Dept. 7500
Corp. Date 3-11-96



Onesimus Blackamore
Dept. 6100
Corp. Date 1-03-95



Bradley Blalock
Dept. 3620
Corp. Date 6-20-94



Katrina Bolinger
Dept. 7600
Corp. Date 6-19-95



Annette Bradley
Dept. 5490
Corp. Date 6-06-95



Phillip Brenneke
Dept. 8210
Corp. Date 10-23-95



Matthew Bright
Dept. 5905
Corp. Date 5-22-95



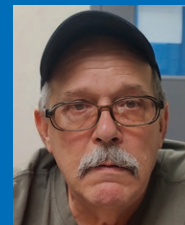
Brian Brown
Dept. 8361
Corp. Date 7-03-95



Jeffrey Brubaker
Dept. 8190
Corp. Date 11-26-97



Larry Butzin
Dept. 8190
Corp. Date 6-26-95



Michael Davis
Dept. 7000
Corp. Date 9-05-95



Bruce Duncan
Dept. 5800
Corp. Date 9-05-95



Ronald Evans
Dept. 8190
Corp. Date 9-05-95



Carl Flynn
Dept. 9400
Corp. Date 3-29-94



Darren Frazier
Dept. 5690
Corp. Date 7-03-95



Robin Frazier
Dept. 5690
Corp. Date 9-06-95



Evon Grant
Dept. 3300
Corp. Date 5-16-94



McKinley Hicks
Dept. 4381
Corp. Date 10-18-93



Michael Hollarman
Dept. 4190
Corp. Date 1-03-95

Tyler Bozarth
Dept. 7700
Corp. Date 9-19-97

Robert Bryant
Dept. 5490
Corp. Date 7-27-92

Scott Haus
Dept. 4170
Corp. Date 9-11-95

Taron Keegan
Dept. 9400
Corp. Date 9-05-95

Jeremy Parks
Dept. 4380
Corp. Date 10-31-94

Chad Bradley
Dept. 9700
Corp. Date 9-06-95

Roger Glassburn
Dept. 4260
Corp. Date 9-11-95

Melissa House
Dept. 4270
Corp. Date 9-05-95

William Parks
Dept. 7100
Corp. Date 5-06-96

Donald Pinkston
Dept. 4190
Corp. Date 9-14-95

Retirement

OF UAW LOCAL 685

each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and

forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Renee Huffman
Dept. 5690
Corp. Date 3-16-98



Kimberly Isham
Dept. 8190
Corp. Date 9-11-95



Karl James
Dept. 5900
Corp. Date 7-03-95



John Keller
Dept. 3200
Corp. Date 6-19-95



Richard Kline
Dept. 4190
Corp. Date 12-15-95



Shawn McDonald
Dept. 8650
Corp. Date 1-17-95



Shannon Minglin
Dept. 7100
Corp. Date 5-31-93



Lealan Morgan
Dept. 4190
Corp. Date 9-05-95



April Netherton
Dept. 4190
Corp. Date 3-07-94



Arnold Payne Jr.
Dept. 5495
Corp. Date 9-11-95



Elizabeth Rentschler
Dept. 8270
Corp. Date 10-04-93



Jeffrey Rhine
Dept. 8190
Corp. Date 3-17-99



Mitchell Roberts
Dept. 4340
Corp. Date 4-19-76



Roger Rose
Dept. 7700
Corp. Date 5-09-96



Mark Short
Dept. 7700
Corp. Date 3-28-94



Shanon Stone
Dept. 4270
Corp. Date 1-03-95



John Tompkins
Dept. 8190
Corp. Date 11-29-99



James Vaughn
Dept. 4190
Corp. Date 12-12-95



Eric Washington
Dept. 4190
Corp. Date 2-12-96



Mark Wood
Dept. 5930
Corp. Date 9-11-95

David Rounds
Dept. 4190
Corp. Date 3-07-94

Donelle Shoffner
Dept. 7100
Corp. Date 1-03-95

Kirk Spangle
Dept. 3500
Corp. Date 3-07-94

Susan Wills
Dept. 4100
Corp. Date 3-25-96

Russ Royer
Dept. 7600
Corp. Date 10-04-93

Stacie Smith
Dept. 4265
Corp. Date 5-15-95

John Stickler
Dept. 4270
Corp. Date 2-14-94



Local 685 Veterans Committee

Tina Emmons, Co-Chair

Dearest Brothers and Sisters,

As I sit here trying to come up with the words to express the sated feeling in my heart, I want to share with you our Veterans Committee's latest visit to Jackson Street Commons, a facility here in Howard County offering permanent, supportive housing for chronically homeless

Veterans.

Each year, we visit in December to brighten the spirits of some of our heroes. This year, our committee decided to do something a little extra special for each of our Veterans. With the generous donations from Howard County CAP, KB Print Co, and our very own UAW Local 685 membership and leadership, we were able to do just that. We had hooded sweatshirts embroidered for each of our Veterans with their branch of service, their name, our UAW Veteran wheel, Howard County CAP logo, Jackson Street Commons, and last but certainly not least, the American Flag. We were able to provide a nice meal for them with the proceeds raised by our recent **"DON'T LET THE HARD DAYS WIN"** t-shirt sales.

The hoodies could not have been more perfect. With tears in our eyes, hearts humbled, and in complete awe, we were met with sincere gratitude, tears, bigger smiles than we ever dreamed of, just pure unadulterated joy. You want to talk about something that will bring a grown man (or woman) to their knees. WOW! It is moments like this that truly make a person understand the meaning of giving, the meaning of sacrifice. You never know the impact you may have on the lives of others. **Be kind!** If someone doesn't have a smile of their own, give them yours.

Please remember, we lose 22 Veterans a day to suicide. Every kind act, every token of appreciation for the sacrifice they so selflessly made, could perhaps help save at least one of those lives.

As you look at the photos, please remind yourself that each and every one of these brave men and women signed a blank check with their lives, made the ultimate sacrifice for our freedom and security, and that **"freedom isn't free"**. We honor their commitment and want to express our deepest gratitude for the selfless acts of all Veterans.

If you would like to join our UAW Local 685 Veterans Committee, we would love to have you. You don't have to be a Veteran to join our committee. All we ask is that you share mutual respect and love for each of our nation's heroes.

In Solidarity!



Local 685 Women's Committee

Tammy Mohr, Chair

The Women's Committee was very humbled in helping with the Helping Hands Project to help our indefinite layoff sisters and brothers at Christmas time. We dedicated most of our time from November 1st through December 16th helping with the project. On December 16th the Women's Committee along with the other standing committees served a hot meal presented gifts and a box of food with a turkey to our indefinite layoff brothers and sisters for Christmas. It was an emotional and rewarding experience that we will never forget.

In February we had our monthly meeting with guest speaker Rhonda Eastman Director of Community Howard Regional Health Foundation. She spoke about her journey with heart disease and about heart scans. In honor of February Heart Month. Heart attack and Stroke in the number one cause of women's deaths in the United States.

On February 6th we had our Go Red for Women fundraiser for the American Heart Association. There was a sold-out crowd. The theme was Total Eclipse of the Heart. Joni Delon was our speaker. She attended our event last year and a few months later had open heart surgery. She spoke about her experience and modeled her beautiful red dress. It was very moving. Thank you, Joni, for sharing your story. The Time Travelers Band gave a great performance. We would like to thank Apple Tree Reality for sponsoring them. We would like to thank all the sponsors, people who bought tables, tickets and donated to our silent auction. The food was delicious prepared by Perfectly Prepped. Thanks to everyone who made this event a success.

Our next Meeting is Tuesday March 3rd at 5pm at the Hall.
Everyone is welcome to come!



In Solidarity!



SPONSORS



- Apple Tree Reality (Band Sponsor)
- Ascension St. Vincent Kokomo
- Community Howard Regional Health Foundation
- AMI (Advance Medical Imaging)
- Chariot Automotive Group
- Financial Builders Kokomo
- Solidarity Community Federal Credit Union
- UAW Local 685 Retirees
- UAW Local 292 Retirees
- Jenkins Family Dentistry
- Eriks Chevrolet
- IBEW
- The 2 Mortgage Guys
- Standards Boutique
- Kristine Miller Apple Tree Reality
- Minority Health Alliance

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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-NOTICE- Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting!
To be held at UAW Local 685 Union Hall.

Thursday, March 12, 2026

Thursday, April 16, 2026

8:45 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Andrew Keating, ITP, at 854-4149 or Aaron St. Clair, KEP, 236-4781.

Thank You Cards

From the families of:

**Timothy Dubois,
Edith Breedlove,
Noble Kent Butler,
Annie Laura Barnett,
Robert Nutter,
Lena B. Walker,
Bernie Murray,
Donna Yentes, Gary
Cunningham, and
Alberta Parker.**