



**NOTICE OF NOMINATIONS AND ELECTION
FOR THE FOLLOWING OFFICES OF
UAW LOCAL 685**

**ALL LOCAL UNION EXECUTIVE OFFICES
ALL PLANT SHOP COMMITTEEMEN
ALL CHIEF STEWARDS
ALL SKILLED TRADES OFFICERS
SKILLED TRADES DELEGATES
ALL CONTINENTAL UNIT OFFICERS
ALL STAYWELL UNIT OFFICERS
ALL DFM OFFICERS**

NOMINATIONS will be held at the Regular Membership Meetings on Tuesday, May 19, 2026, at UAW Local 685 Union Hall, 929 E. Hoffer Street, Kokomo, Indiana. The meetings will convene at 8:30 a.m., 1:30 p.m. and 5:00 p.m.

NOMINATIONS ACCEPTANCE: Article XI, Sections 2 and 3-B of the By-laws of UAW Local 685 will be enforced. To be nominated, you will need your ID number, department, and seniority date.

ELECTION for the above offices will be held Thursday, May 28, 2026, at the KTP, KEP and ITPI Gates, and at the UAW Local 685 Union Hall. Polling places will be open from **6:00 am to 6:00 pm**.

RUN-OFF ELECTION, if necessary, will be held Thursday, June 4, 2026, at the KTP, KEP and ITPI Gates, and at the UAW Local 685 Union Hall. Polling places will be open from **6:00 am to 6:00 pm**.

Election of all offices shall require a majority (more than 50%) of the votes cast for the office.

The UAW International Constitution and UAW Local 685 By-laws will govern this election.

Retirees and TPTs in good standing are eligible to vote for Executive Offices (top ten offices) only.

Members who are temporarily laid off or are on sick leave are eligible to vote.

To simplify voting, have your photo ID or FCA/Stellantis badge with you. If you don't have your badge or photo ID, you will still be able to vote a challenge ballot. No one will be turned away.

ALL members are urged to participate.

Angela Huston
Recording Secretary
UAW Local 685



Words from the Editor

By Mike Rankert

Local 685 Newsletter June 1995

SCABS TIRES AT INDY

The name "Firestone" showed up again at the Indianapolis Motor Speedway last month. Familiar name, new owner.

Firestone pulled out of racing several years ago due to financial problems. Since that time Firestone has been purchased by a Japanese tire manufacturer, Bridgestone. The company is now called Bridgestone/Firestone.

Bridgestone/Firestone decided to promote the familiar Firestone name by getting back into racing. The tires used at the "500" were made in Tokyo, Japan and Akron, Ohio.

I doubt if the plant in Tokyo is unionized, but I know that the plant in Akron is. United Rubber Workers' members at Bridgestone/Firestone are currently on strike.

The URW is on strike at Bridgestone/Firestone because the company wants to cut their pay and benefits, impose longer working hours, and do away with the seniority system.

Bridgestone/Firestone has hired scabs at several of the struck plants and appears intent upon breaking the union.

The company has a plant in Noblesville, Indiana. It was sad to see scab-made tires being promoted just down the road from the strikers in Noblesville.

MENARD QUALIFIES ONE AND TWO

It was good to see that two Menard cars with the "Made in USA" logo proudly displayed on their engines qualify on the pole and middle of the front row for this year's Indy 500.

In a race that has been dominated in recent years by foreign-made equipment, it made me feel proud to see two engines which were built in Indianapolis start in front. Since this article is going to press before the race, I can't comment on how they did in the race.

31ST CONSTITUTIONAL CONVENTION

The 31st Constitutional Convention will be held in Anaheim, California this month. I will be attending the convention along with your elected delegates. When I return, I will issue a full report on the convention.

LOCAL 685 NEWS

Editor..... John A. Keogh
Co-Editor..... T.B.D.

EXECUTIVE BOARD

President Garry Quirk
Vice-President Denny Butler
Recording Secretary Angela Huston
Financial Secretary Mandi Drake
Treasurer Nancy Butcher
Trustee Kimberly Story
Trustee Kim Green
Trustee Teddy Evans
Sergeant-at-Arms Tim Shook
Guide Marissa Bonnafon-Thomas
Retirees Chairman Ron Bendixon

SHOP COMMITTEE

Shop Chair Ted Secease
Committeeman Dave Johnson
Committeeman Brandon Starkey
Committeeman Mark Martin
KTP Skilled Trades Committeeman Chet Cowan
ITP Committeeman Willis Harvard
ITP Committeeman Andy Butcher
KEP Committeeman Johnny Goad
KEP Skilled Trades Committeeman Aaron St. Clair
ITP Skilled Trades Committeeman Andrew Keating

SHOP STEWARDS

Bryan Ellis, Carl Vaughan Jr., Larry Reagan, Stace Alter, Tony Vaughn, Josette Sanchez, John Hursh, Micah Hiles, John Andrysiak, Jeremiah Shipley, Eric Stanley, Chad Walker, Bruce McEntyre, Adam Welsh, Chris Goldsberry, Trish Roberts, Tim Merritt, Jody Yeagley, and Clarence Gaston.

REPRESENTATIVES

Health & Safety Representative 1st Shift at KTP Dan Keirns
2nd Shift at KTP Josh Perin
3rd Shift at KTP T.B.D.
1st Shift at ITP Rob Seals
2nd Shift at ITP T.B.D.
1st Shift at KEP Lloyd Kerns
Skilled Trades Unit Chair Paul Soultz
International Representative UAW Region 2-B Mark Epley
UAW Chrysler Dept. International Rep John Stanfill

UAW LOCAL 685 AMALGAMATED UNIT #1 (CONTINENTAL)

Chairperson Cathy Spencer
Vice Chairperson Regina Ashby
Recording Secretary Sammi Cooper
1st Shift Bargaining Representative Rachel Kidwell
2nd Shift Bargaining Representative T.B.D.
3rd Shift Bargaining Representative T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

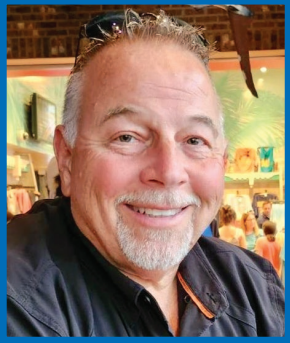
Chairperson T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #4 (SBM)

KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward John Alsup Jr.
ITP Unit Chair Jeremy Adkins
1st Shift Steward Dan Havens
2nd Shift Steward John Frinkle
3rd Shift Steward Leslie Bashore
KEP Unit Chair Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward
3rd Shift Steward Christopher Barbour

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE
5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO
BE PRINTED IN THE NEXT MONTH'S NEWSPAPER.
ARTICLES WILL NOT BE ACCEPTED AFTER THE
DEADLINE.



The President's Report

The **UAW Constitution** is more than a rulebook; it is the “highest law of our union”. It is the bedrock that guarantees our rights and ensures the power of democracy remains in the hands of the membership. As we look toward the future, including our upcoming internal elections, we must remember that this document unites every member in solidarity, providing the foundation for our day-to-day operations and our shared vision for social and economic justice.

The Living Law of Our Union is our Constitution is a living document designed to protect the rights of individual members and the union as a whole. It establishes the “objects” of our organization: to improve working conditions, secure higher wages, and protect the interests of workers across our jurisdiction. By adhering to these guiding principles, we maintain an intelligent and dignified membership that can stand up to corporate greed and fight for the standards we deserve.

I wanted to talk about the critical role of local elections. The local union elections are the most direct expression of our democratic power. These elections determine who will handle your local's finances, lead contract negotiations, and process grievances.

Solidarity and Accountability, as your president, I have seen firsthand that our strength comes from our willingness to “Stand Up” and hold leadership accountable. The first-ever direct election of our International Executive Board in 2023 was a historic milestone that returned power to the shop floor. Whether we are electing local stewards or international officers, every vote is a brick in the wall of our solidarity.

We must remain vigilant against those who wish to divide us or undermine our democratic institutions. By participating in your local elections and understanding your rights under the UAW Constitution, you are not just choosing a leader, you are protecting the future of our great union.

Stay informed, get involved in our Local Union, and let's continue to show the world that when we stand together, we win.

Solidarity, Solidarity, Solidarity



IMPORTANT TELEPHONE NUMBERS

Absentee Call-in.....	1-800-810-2271
AudioNet (Hearing Provider Active).....	586-782-6435
American/Union made product info.....	www.unionlabel.org
Attendance Counselor KTP, Brian Hecht.....	1-765-454-1673
Attendance Counselor ITP, Tina Durham.....	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-236-2242
Blue Cross Mental Health and Substance Abuse (Active).....	800-367-6389
BC/BS of Michigan.....	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH ARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock.....	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (KEP) Donald Beech Jr.....	1-765-236-4762
Blue Cross Enhanced Care Program (ECP Retirees B/C Non-Medicare).....	866-507-2850
Blue Cross Medicare Advantage.....	888-322-5616
CAREMARK.....	1-866-329-4448
Website.....	www.caremark.com
Chrysler Owner Relations Hotline.....	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision (Retirees).....	1-800-999-5431
VSP (Active Employees).....	1-800-877-7195
website:.....	vsp.com
Delta Dental.....	1-800-292-0626
website (claims information available):.....	www.consumertoolkit.com

Employee Assistance Program

**KTP – Barrett Riggs..... Work phone: 765-454-4992
Cell: 765-431-4922**

**ITP– Helen Williams..... Work phone: 765-854-4220
Cell: 765-480-4375**

**KEP – Bonna Vore..... Work phone: 765-236-2695
Cell: 765-480-7867**

Ergonomics Support	
KTP Representative, Connie Cavazos.....	1-765-454-4997
ITP Representative, Jeff Lappin.....	1-765-854-4217
KEP Representative, Mike Guinn.....	1-765-438-7342
FCA Family Health and Wellness Center (Active Employees only).....	765-236-8380
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips.....	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
KTP Committeemen and Stewards	
Dave Johnson.....	1-765-454-1026
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496
ITP Committeemen and Stewards	
Andrew Keating.....	1-765-854-4149
Andy Butcher.....	1-765-635-1203

Willis Harvard.....	1-765-854-4462
Bruce McEntyre.....	1-765-854-4458
Eric Stanley.....	1-765-854-4457
Josette Sanchez.....	1-765-854-4113
Jody Yeagley.....	1-765-854-4450
Chad Walker.....	1-765-854-4451
Trish Roberts.....	1-765-854-4460
Adam Welsh.....	1-765-480-2935

KEP Committeemen and Stewards

John Goad.....	1-574-702-0881
Aaron St. Clair.....	1-765-236-4781
Micah Hiles.....	1-765-236-4752
Jeremiah Shipley.....	1-317-775-2237
Clarence Gaston.....	1-419-905-6719
Legal Services.....	1-800-482-7700
Medicare of Indiana.....	1-800-633-4227
website: www.medicare.gov	

Merrill Lynch (401K).....	1-800-483-7283
Specific questions regarding investment options (Chris Padgett).....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Optum RX (Retirees).....	855-409-0219
Retiree Health Care Connect.....	866-637-7555
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website.....	http://fcaretirees.com
Security (for emergencies)	

KTP.....	1-765-454-1222
ITP and KEP.....	1-765-854-4444
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP).....	1-765-454-1457
Social Security Administration.....	1-800-772-1213
Solidarity Community Federal Credit Union.....	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.bcbsm.com	
2) www.bcbs.com/healthtravel/finder.html	

Theramatrix.....	888-638-8786
(Outpatient Physical Therapy phone number to find Provider for Active Employees)	
Tru Hearing (Hearing Aid Provider Retirees).....	844-394-5420
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich.....	1-765-454-1265
TAP Representative ITP, Katina Thomas.....	1-765-854-4363
TAP Representative, KEP, Rhonda Johnson.....	1-765-236-2280
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:.....	www.local685.org
United Health Care Medicare Advantage.....	844-320-5021
US Med – diabetic supplies (active and retiree).....	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:.....	www.in.gov/workcomp
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

Monthly Meeting Notices!**Union Membership Meeting**

Tuesday, May 19, 2026

Tuesday, June 16, 2026

8:30 a.m., 1:30 p.m. & 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee Isaac White, Chair	4:30 PM Thursday, May 28, 2026 Thursday, June 25, 2026
AFV, Unit 1 Cathy Spencer, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	TBD
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, May 11, 2026 Monday, June 8, 2026
Community Service Kim Story, Chair	4:30 PM Tuesday, May 12, 2026 Tuesday, June 9, 2026
Education Committee Anna Sturgell, Chair	3:00 PM Sunday, May 10, 2026 Sunday, June 14, 2026
Executive Board	4:30 PM Wednesday, May 13, 2026 Wednesday, June 10, 2026
Howard County CAP Tina Durham, Chair	5:00 PM @ 1201 W Alto Rd Wednesday, May 27, 2026 Wednesday, June 24, 2026
685 CAP Committee Nancy Butcher, Chair	1:00 PM Sunday, May 10, 2026 Sunday, June 14, 2026
Organizing Committee Ryan Retz, Chair	4:30 PM Monday, May 11, 2026 Monday, June 8, 2026
Recreation Committee Kym Dieselberg, Chair	4:00 PM Sunday, May 10, 2026 Sunday, June 14, 2026
Stewards Council	5:00 PM Monday, May 18, 2026 Monday, June 15, 2026
Veterans Committee Jen Greathouse, Chair	2:00 PM Sunday, May 10, 2026 Sunday, June 14, 2026
Women's Committee T.B.D., Chair	5:00 PM Tuesday, May 5, 2026 Tuesday, June 2, 2026
Union Label Committee Anna Cook, Chair	Following membership meeting Tuesday, May 19, 2026 Tuesday, June 16, 2026

Retirees Regular Meeting*Pot Luck*

Wednesday, May 13, 2026

Wednesday, June 10, 2026

6:00 P.M.

UAW Local 685

929 E Hoffer St • Kokomo, Indiana

*Please Bring a Covered Dish
Bring your spouse or a friend***UAW Local 685 Retirees Chapter**

Ron Bendixon Chairman and Region 2-B Retired
 Workers Executive Board Member
 Mike Rankert Vice Chairman
 Mark Hornstein Recording Secretary
 Dana Wilson Treasurer
 Don Riebe Sgt-At-Arms

"Stock It"

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Retired	ALL
Jeremy Hook	Dept. 7700	1
Omar Daniels	Dept. 5690	1
Rich Galbreath	Dept. 4271	2
Timothy Kemper	Dept. 6100	1
Larry Quirk	Dept. 7700	1
Jason Graves	Dept. 4265	1
Tonia Carroll	Retired	ALL



Local 685 Community Service Committee

Kimberly Story, Chair

The Local 685 Community Service Committee is fundraising for Alzheimer's and Dementia disease. Alzheimer's disease is a progressive, incurable neurological disorder and the most common cause of dementia, accounting for 60 – 80% of cases. It causes brain cells to degenerate and die, leading to memory loss, cognitive decline and personality changes. While it mostly affects adults over 65, it is not a normal part of aging. This is a disease that affects our families from grandparents to parents, siblings, aunts, uncles, friends, and many others. Please help us to make this fundraiser successful.

ONE PIECE AT A TIME, a mind is a terrible thing to lose.



Local 685 Employee Assistance Program

Bonna Vore, KEP Representative

This month's topic: Try Something New

We have all heard the saying that old habits die hard. However, sometimes completing activities in the same repetitive way fails to provide the desired results. If you want different results, you have to change the way you are doing things. Tasks are easier when you have steps to follow, but sometimes we have set unrealistic expectations or applied irrelevant rules that actually hinder achievement. Consider the desired result objectively, then think about ways to achieve those results more effectively. Have fun while thinking outside of the box!

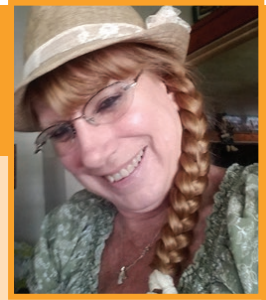
DISCLAIMER: The information provided in this article is not intended to diagnose or treat any mental health conditions. For proper diagnosis and treatment, see your EAP Rep or doctor for a referral to a mental health professional.



The 2nd Annual CBTU Nearlean Walker Scholarship Essay 2026-2027 forms and instructions are available at UAW Local 685 Union Hall. The deadline for this is June 19, 2026.

Local 685 Education Committee

Anna Sturgell, Chair



Dear Region 2B and Local 685,

I am excited to announce that we are once again able to present the Union 101 classes to our membership. President Quirk is taking advisements from your stewards and committee men to fill these classes. Trivia Night was a huge success, as always informative and entertaining. Questions are derived from the mind of Jessica Collier, the one that surprised me was, "What animal has square poops?"

In other news, I'd like to give a big thank-you to Scott Hoch, 2nd shift KTP department 7600, for helping with t-shirt sales. Department 7600 and 7700, second shift, you rock. Scott put a lot of work into selling shirts to benefit our laid-off workers. The entire working together to help each other led me to choose our PREAMBLE for my Constitution excerpt, which reflects the core values that fuel our belief in the future and our hopes for our children.

We hold these truths to be self-evident; expressive of the ideals and hopes of the workers who come under the jurisdiction of this International Union, United Automobile, Aerospace And Agricultural Implement Workers Of America(UAW) "that all men and women are created equal, that they are endowed by their creator inalienable rights; among these are life, liberty and the pursuit of happiness. That to secure these rights, governments are instituted among men and women, deriving their powers from the consent of the governed." Within the orderly processes of such government lies the hope of the workers in advancing society toward the ultimate goal of social and economic justice.

In Solidarity!



In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Todd Moore

Retired – Dept. 4190

David Barlow

Retired – Dept. 8700

Robert Anthony "Tony" Kanable

Active – Dept. 4190

Randy Lytle

Active – Dept. 5401

Roger Lee Shrock

Retired – Dept. 4410

Harold Martin

Retired - Dept. 8900

Jack C. Devault

Retired – Dept. 4450

Edward "Junior" Coleman

Retired – Dept. 4270

Local 68 Children's Par



85 2026 n's Easter Party







UAW Local 685

Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

**Contact Kim Story
Community Services**

UAW Local 685
929 E. Hoffer St
Kokomo, IN 46902

Phone 765-459-3133

Employee Assistance Program (EAP)

The Employee Assistance Program seeks to help those employees whose living and/or work problems cause their job performance to deteriorate. We can help with problems such as absenteeism, tardiness, alcohol/drug abuse, and other personal problems. Situations such as these within the family may be causing personal or employment problems. The responsibility of the Employees Assistance Program is to search out the cause factor(s) at the earliest possible stage through confidential counseling and referral of employees and/or members of their families to provide the very best assistance available.

A high percentage of troubled employees recover with confidential assistance and proper referral.

EAP representative for ITP employees:

Helen Williams Work phone: 765-854-4220
Office at ITP Cell phone: 765-480-4375

EAP representative for KTP employees:

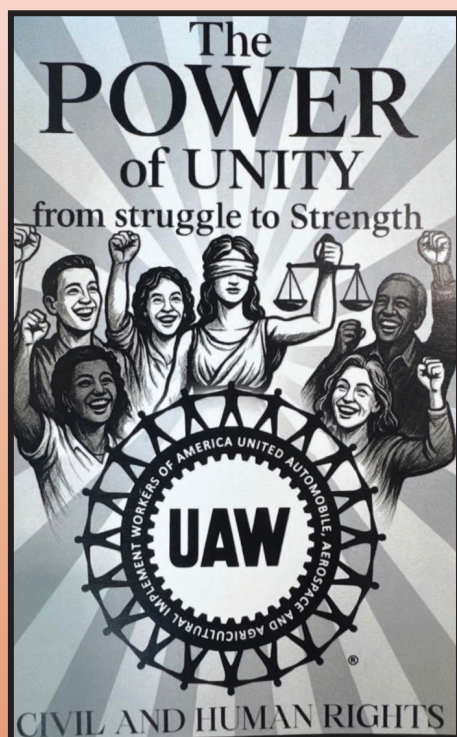
Barrett Riggs Work phone: 765-454-4992
Office at KTP Cell phone: 765-431-4922

EAP representative for KEP employees:

Bonna Vore Work phone: 765-236-2695
Office at KEP Cell phone: 765-480-7867

Local 685 Civil Rights Committee

Rashel Gray



The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union Leadership in the implementation of the UAW "No Discrimination" Policy. The role of the committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first contact point for assistance with these matters.)

Hi Union family,

Our Local UAW 685 Civil and Human Rights Committee attended a ceremony given by UAW Local 933 celebrating the memory of retired Chairperson of Civil Rights Committee Charles Scott Kinchelow, Sr. He was a dedicated member of M.O.E. Movement for Opportunity Equality in 1960, for 20 years of what was Detroit Diesel Allison GMC, his fight broke down walls, enabling workers, skilled trades, and supervision advancement opportunities. Kinchelow also continued his fight through other committees not limited to the (NAACP) National Association of the Advancement of Colored People, (CBTU) Coalition of Black Trades Unionist, (APRI)

A. Phillip Randolph Institute and opened the door for what is now known as the Indiana Black Expo.

The night's theme was "The Power of Unity from Struggle to Strength". The room was dressed in elegant decor of black and fuchsia, with sensational music provided by the Charles Hines Band. Keynote speaker Indiana State Senator J.D. Ford, spoke about his desire to continue educating workers and the community about equality for all through reciting the comparison between the visions of Kinchelow and Walter Reuther. As he embarks on securing a seat in Congress, he plans to keep their visions of hope and equality alive.

The catered meal was delicious and to end the evening, there were door prizes and acknowledgments for Kinchelow Sr., children, and several members of UAW Local 933 for their outstanding dedication. Overall, the night was filled with history, memories, and a push to continue the fight of equality.

In Solidarity!

Rashel Gray

The civil rights movement and the labor movement are closely linked, sharing the belief, all people deserve dignity and respect, with both movements working to achieve justice and equality for all people.

Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685 Civil Rights Committee:

Aaron St. Clair, Chair
Dana Wilson, Co-Chair
Donita Humphries, Rec Sec
Shawana Morland
Kim Story
Belinda Gardner
Brad Fowler
Rashel Gray, 2nd Rec Sec
Misty Oliver
Donald Beech, Benefits
Bonna Vore, EAP
Charlene Alexander
Norris O'Bannon

Plant

KEP
Retired
KTP
KTP
KTP
ITP
ITP
KEP
KEP
KEP
Retired
Retired

Local 685 CAP

Hello sisters and brothers,

The National CAP Conference was held in Washington, D.C. in February 8-11, 2026. Our Local 685 CAP committee sent delegates to discuss the union's core issues.

These issues include:

Wages - We must prioritize job security, strengthen labor rights and receive equal pay for equal work. These are the components of a new workers first trade deal that puts the workers at the center of a trade policy unlike the failed NAFTA and USMCA.

Healthcare - It is essential that we urge elected officials to expand Medicare and Medicaid as we work toward universal health coverage. Medicare for All Act (H.R.3069 / S. 1509) Introduced by Senator Sanders (VT), Representative Jayapal (WA-07) and Representative Dingell (MI-06).

Retirement Security - To ensure that everyone can retire with dignity, we must work to expand and strengthen Social Security and support efforts to guarantee access to defined benefit pension plans at least as good as the one offered to Members of Congress. Pensions for All Act (S. 2335/H.R.7556) Introduced by Senator Sanders (VT). Representative Ramirez (IL-03) will soon introduce this act in the House.

Time off the Job - We will fight for shorter work weeks with no loss in pay, worker control over new AI that threatens further disruption, paid family leave, medical leave and sick leave and living wages and benefits so one job is enough is. The Act below will guarantee up to 12 weeks of paid family and medical leave to all workers. FAMILY Act (H.R. 5390 / 2823) Introduced by Senator Gillibrand (NY) and Representative DeLauro (CT-03).

The delegates from Local 685 went to Capitol Hill and lobbied. We met with Representative Victoria Spartz, 5th District of Indiana. While waiting for Representative Spartz, we were treated to a tour of our Nation's Capital. We discussed some of the core issues listed above as well as the local issue of a possible data center. Indiana House Representative Victoria Spartz was very receptive and spent some quality time with us.

There were several key speakers at the convention. Here are a few of the delegates' favorites.

Dan Osbourne who is running for Senate in Nebraska, as an independent, is endorsed by the UAW and is a United States Navy and Army National Guard veteran. He was a union leader and shares our values.

Bernie Sanders, U.S. Senator from Vermont, spoke on the bills that he has introduced.

Alexandria Ocasio-Cortez, who represents the 14th congressional district of New York, spoke of our historic Stand-Up strike in 2023. She said that when the working people stop, the whole country stops. She said that we cannot be divided because the union makes us strong!

David Huerta, President of Service Employees International Union feels that we should be preparing for May Day 2028 now to shut the whole thing down! He made the commitment that if we go on strike, they will go out with us!



LARRY J. SCOTT MEMORIAL 2026 SCHOLARSHIP ESSAY CONTEST

A complete set of rules and application forms are available at the UAW Local 685 Union Hall. There will be **two** winners this year: **1st place - \$1,200.00 scholarship and second place will be an \$800.00 scholarship.**

Applicants must be a high school graduating senior and the dependent of a member of UAW Local 292, 685, 947, 1166, 1302 or 1448.

Applications must be postmarked by or before **Friday, June 19, 2026. No exceptions will be made for late entries.**

GREATER HOWARD COUNTY CAP COMMITTEE

Local 685 Women's Committee

Tammy Mohr, Chair



The Women's Committee had the chance to honor our retirees of Local 685 and 292 at their monthly February meeting by taking their Valentine's pictures. Everyone had a lot of fun. And I know they really enjoyed it.

In February, the Women's Committee was honored by being invited to the state for the Go Red for Women Gayla. The Women's Committee raised over \$9,000 For Go Red for Women for the American Heart Association. A BIG Thank you to everyone who gave at the gate collections, and those who bought tickets for the Go Red for Women Concert and sponsored tables. Thank you, everyone!

Also in February, the Women's Committee walked in the "A Mile In My Shoes" fundraiser for the Kokomo Rescue Mission. We were proud that Region 2B was one of the top sponsors donating to the Kokomo Rescue Mission of \$5,000.

In March, Howard County Howard CAP donated \$2,500 to the Women's committee to help support the women's shelters at Easter time in Howard County and surrounding counties. UAW Local 685, 1166, and 292 teamed up and paid a visit to the women's shelters with the UAW Easter bunny. It was very rewarding, the women in the shelters and the children really enjoyed it. We also visited Bona Vista as we do every year, and the clients had a great time with the Easter Bunny.

Our next meeting will be on Tuesday, May 5th at 5:00 pm at UAW Local 685 Union Hall. Everyone is invited.

In Solidarity!



Happy Retirement

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

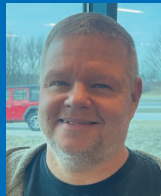
There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their

regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



James Arsenault
Dept. 5905
Corp. Date 4-29-96



Garry Busse
Dept. 8380
Corp. Date 9-18-95



George Butler
Dept. 7500
Corp. Date 3-11-96



Kevin Cassaday
Dept. 8380
Corp. Date 9-18-95



Kevin Davidson
Millwright
Corp. Date 9-13-95



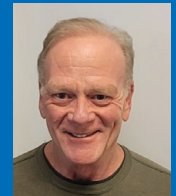
Darrin Fearnow
Dept. 9450
Corp. Date 5-02-94



Lewis "Butch" Frazier Jr.
Cutter Grind
Corp. Date 10-30-95



Frank Gervais
Dept. 8810
Corp. Date 5-15-74



Raymin Harp
Electrician
Corp. Date 11-06-95



Larry Haynes
Dept. 7600
Corp. Date 5-09-96



James Jackson
Dept. 8380
Corp. Date 2-16-98



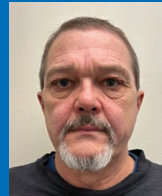
Timothy Long
Dept. 8380
Corp. Date 6-08-98



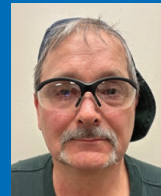
Charles Luke III
Dept. 7700
Corp. Date 4-22-96



John McMahan
Dept. 7500
Corp. Date 4-22-96



Charles Name
Dept. 7100
Corp. Date 9-26-94



Rory Nelson
Pipefitter
Corp. Date 1-18-94



Daniel Pfeiffer
Dept. 4190
Corp. Date 4-01-96



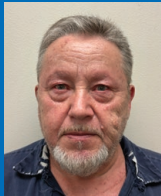
Noel Pinkard
Dept. 5490
Corp. Date 10-04-93



Dino Psychogios
Dept. 4190
Corp. Date 2-09-98



Kenneth Shock
Dept. 3200
Corp. Date 5-08-95



Hersal Shortt, Jr.
Millwright
Corp. Date 1-10-84



Kenneth Smith
Pipefitter
Corp. Date 1-09-95



Raymond Stout
Dept. 4170
Corp. Date 10-11-93



Yvonne Thompson
Dept. 8212
Corp. Date 6-03-96

Troy Carpenter
Dept. 8800
Corp. Date 10-17-94

David Deschaine
Dept. 3402
Corp. Date 4-29-96

Rex Cole
Millwright
Corp. Date 1-13-93

Donald Ennis
Dept. 7300
Corp. Date 6-06-95

Carl Flynn
Dept. 9400
Corp. Date 3-29-94

Gary Glass
Dept. 6500
Corp. Date 10-04-93

Deron Hale
Dept. 7700
Corp. Date 3-21-94

Brandon Knotts
Dept. 7100
Corp. Date 9-05-95

Christopher Monday
Dept. 9700
Corp. Date 4-29-96

Douglas Phifer
Dept. 6100
Corp. Date 3-11-96

Billie Stover
Dept. 4190
Corp. Date 3-18-96

Troy Welcher
Pipefitter
Corp. Date 6-15-98

Steve Gearhart
Millwright
Corp. Date 2-09-99

Johnny Gordon
Dept. 7600
Corp. Date 5-08-96

Rachelle Howell-Gibson
Dept. 5495
Corp. Date 5-02-96

Todd Martin
Dept. 5490
Corp. Date 7-04-94

William Pattison
Steam Engineer
Corp. Date 12-23-02

Alexander Redd
Dept. 5690
Corp. Date 5-29-95

Michael Stover
Dept. 7100
Corp. Date 6-27-95

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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-NOTICE- Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting!
To be held at UAW Local 685 Union Hall.

Thursday, May 14, 2026

Thursday, June 11, 2026

8:45 AM – 1:30 PM – 4:00 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Andrew Keating, ITP, at 854-4149 or Aaron St. Clair, KEP, 236-4781.

Thank You Cards

From the families of:

**Kenneth Kerns, Rosa
Howard, Brenda Joy
Fassnacht, Clinton
Wray, Brittany Lynn
Gifford, Clarice Head,
David Barlow, Kenneth
R. Meredith, Chesteene
Spence, Roger Lee
Shrock, Jeff Schafer,
and Patricia Peters.**