

“Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly.”

Martin Luther King Jr.



Co-Editor Note

Jerry Scott Jr.

What a year! There has been plenty of bad news. Many weeks that is all there was yet, here we are at the end of it and the beginning of the New Year. COVID-19 has literally touched every part of our lives. Nothing is normal everything is abnormal. Even people like myself who don't mind change could admit this change has been horrible. There are areas of our lives that will probably never return to pre-COVID-19 "normal".

As I write this the first person has taken the vaccine just days ago in the United Kingdom. Set to follow close behind is the United States. The only people with any experience in an event like this are over 100 years old and were still in cloth diapers when it happened the last time.

Fortunately, the economy seems to be improving and we are working, in some cases as much or more than we were before our time off in the spring. One big downside of the pandemic seems to be the growing divide between the very rich and all the rest of us. The divide started to increase with the tax reform bill of 2017. Working-class America was promised a tax cut and the real beneficiaries turned out to be the big business. The cut lowered the corporate tax rate from 35 percent to 21 percent, seems like a pretty good deal if you're a corporation a lot of which, do not pay taxes in the U.S. anyway. The Congressional Budget Office estimates that the U.S. deficit will be over one trillion dollars by 2022 due in part to the tax bill. The stock market has gained back the losses of early COVID-19 crisis days and once again the very rich get richer. There are roughly 2,100 billionaires in the world today and they hold wealth equal to approximately 60 percent of the world's population. COVID-19 has contributed to the consolidation of wealth.

We have very good union-represented jobs and that is why they are good because of collective bargaining. Writers of and voters for the 2017 tax bill do not like union jobs or collective bargaining. They like our vote if they can get it. They like corporations. They like billionaires. A lot of them are millionaires. Maybe you are a millionaire I am not. I do understand that being a millionaire is not a Democrat or Republican condition exclusively nor does it mean certain guilt but, the wealth difference between us makes me suspicious of their motives, always. A little research using nonpartisan sources will help make more informed decisions. The wealth gap increased by the corporate-friendly tax cut of 2017 has been exasperated by COVID-19.

COVID-19 may have the opposite effect on the need and expectation for quality low-cost health care in this country. It seems that the genie of affordable health care for all cannot be easily placed back in the bottle. Now when you hear a congressman or senator on TV or in the newspaper say that the American people do not want Affordable Health Care they are not being truthful. Seems that the American people got a taste of affordable health care, without exemptions for pre-existing conditions and they did not want it taken from them. Among industrialized nations, we have a unique health coverage system in this country. Your health care is tied to the quality of your job or was. I agree that the term affordable health care at this point in history is a misnomer. The law will hopefully be improved one day, and it will be affordable for all. At this point, it has been bastardized by the same folks that told Americans they would hate it in the hopes they can make you dislike pre-existing condition coverage and coverage for your kids till they are 26. COVID-19 further shows us the need for good and affordable health care for all. The worry of not getting treatment for any illness because you don't have insurance has got to end. Everyone deserves a fighting chance no matter what and without the fear of making payments to the medical companies forever.

I hope you enjoy your time off over the holidays and had a Merry Christmas and an excellent start to a Happy New Year.

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

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1st shift Steward..... Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward..... Ed Merriwether
ITP1 Unit Chair..... Leon Williams
1st Shift Steward..... Jeremy Adkins
2nd Shift Steward..... Tish Waggoner
3rd Shift Steward T.B.D.
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1st Shift Steward T.B.D.

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Unit Chair..... Jack E. Rayn
1st Shift Steward Miranda Pearce
2nd Shift Steward..... Jeramy Walker

The President's Report

Matt Jarvis

I hope everyone had a great and relaxing holiday season and enjoyed your negotiated time off to spend with your families. Hopefully, everyone is staying healthy with the increase in COVID-19 cases rising at an unheard-of level across our nation. I encourage everyone to continue to wear your Personal Protective Equipment when you're at work and also wear a mask during social gatherings outside the plants. I hate these masks just as much as everyone else does, but it is a PPE requirement if you want to work. We all hope this pandemic will end soon and the return to "normal" or whatever that "new normal" will be without masks.

In regards to the increase of COVID-19 cases rising within our plants and the communities, our UAW International President Rory Gamble has requested that Local Union Meetings and any union gatherings be canceled until April 15th, 2021. Chris and I will continue to communicate through podcasts that are posted on local685.org and the official 685 FB group. The UAW Local 685 Union Hall will remain **OPEN** during this time.

In December, the company should

have added 14 apprentices within our labor market and the tentative breakdown was 10 electricians and 4 toolmakers. This is very exciting for all of us as a union because we have needed to add skilled trades to our membership for a long time so we can continue to create jobs and a workforce for the future of our community.

In January, the Kokomo Casting Plant should hire 54 full-time employees which will give our supplemental employees a chance to gain full-time employment that is much overdue.

The 8-speed volume is still very strong going into 2021 with several overtime days already built into the schedule. The 6-speed will continue with one shift into mid-2021 or possibly longer if the demand is there. The 9-speed volume is still proven to be volatile, but the company says there will be a volume increase in 2021. SIEVT volume should stay at what there were in 2020. If the economy stays strong, we will have a great 2021.

Kokomo Engine Plant is making really good progress. As I am writing this, the majority of the demo has been

completed inside the plant and the preparation for the new equipment has begun. The target date is still

October 2021 to have the first shift up and running and the other shifts to follow shortly after. We have also made good progress with the launch agreement and local agreement so hopefully, those will be done before 2021 begins.

In remembrance of Dr. Martin Luther King Jr, I would like to share a few quotes from him. "The Labor movement was the principal force that transformed misery and despair into hope and progress" and "Whatever affects one directly, affects all indirectly."

Please remember these quotes because they can be applied in everything we do in our daily lives.

In Solidarity!



UAW Local 685 Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story – Community Services

UAW Local 685
929 E. Hoffer St, Kokomo, IN 46902
Phone 765-459-3133

IMPORTANT TELEPHONE NUMBERS

IMPORTANT TELEPHONE NUMBERS

| | |
|---|--|
| Absentee Call-in | 1-800-810-2271 |
| Aetna Medicare Advantage | 1-855-406-4062 |
| AudioNet..... | 1-800-400-2619 |
| American/Union made product info | www.unionlabel.org |
| Attendance Counselor KTP, Mike Woodson..... | 1-765-454-1040 |
| Attendance Counselor ITP, Tina Durham | 1-765-854-4182 |
| Attendance Counselor ITPII, TBD | 1-765-236-4751 |
| Attendance Counselor TTP, Crystal Farnham | 1-765-210-2905 |
| BC/BS of Michigan | 1-800-521-0488 |

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)

| | |
|-------------------|----------------|
| Vicki Smock | 1-765-454-1141 |
| Robin Boone..... | 1-765-454-1276 |

Benefits Office (ITP) Andy Bramel..... 1-765-854-4175

Benefits Office (TTP) Terri Mutran..... 1-765-557-6136

Bone Marrow Website www.marrow.org

CAREMARK (formerly Pharmicare) 1-866-329-4448

Website..... www.caremark.com

Chrysler Financial..... 1-800-556-8172

Chrysler Owner Relations Hotline 1-800-992-1997

Chrysler Parts Discount Program..... 1-855-476-6727

Davis Vision..... 1-800-999-5431

(Hot Line)..... 1-800-537-2339

website: www.davisvision.com

Delta Dental..... 1-800-292-0626

website (claims information available): www.consumertoolkit.com

Employee Assistance Program

| | |
|--|---------------------------------|
| KTP – Sherry Waymire | work phone: 765-454-4992 |
| cell: | 765-271-5491 |
| ITPI & ITPII – Helen Williams | work phone: 765-854-4220 |
| cell: | 314-713-4971 |
| TTP – Jami Leslie..... | work phone: 765-557-6158 |
| cell: | 765-416-4358 |

Ergonomics Support

| | |
|--|-----------------------|
| KTP Representative, Connie Cavazos | 1-765-454-4997 |
| TTP Representative, Brent Hollingsworth | 1-765-557-6133 |
| ITPI/ITPII Representative, Jeff Lappin..... | 1-765-854-4217 |

| | |
|---|-----------------------|
| Express Scripts (Retirees) Medicare/Non Medicare..... | 1-866-662-0274 |
| Financial Builders Federal Credit Union..... | 1-765-455-0500 |
| | 1-800-858-8874 |
| Greenslips | 1-800-756-2886 |
| website: https://www.ea.chrysler.com/employeeadvantage/login.jsp_ | |

The Hartford (Voluntary Extended Disability Benefit - VEDB) 1-888-525-7575

ITP & ITPII Committeemen and Stewards

| | |
|----------------------------|-----------------------|
| Dennis Wright | 1-765-854-4149 |
| J. D. Cowser | 1-765-854-4462 |
| Shawn Smith..... | 1-765-854-4148 |

| | |
|--|--|
| Scott Hardy..... | 1-765-236-2698 |
| Bruce McEntyre | 1-765-854-4458 |
| John Miley | 1-765-854-4457 |
| Matt Grau..... | 1-765-854-4459 |
| Steve Brooks | 1-765-854-4451 |
| Andy Butcher | 1-765-854-4460 |
| Ryan Retz..... | 1-765-854-4113 |
| Micah Hiles..... | 1-765-236-4752 |
| Tim Pascoe..... | 1-765-236-2551 |
| Leo Leger | 1-765-236-2749 |
| Tipton Transmission Plant | |
| Brandon Weaver..... | 1-765-557-6095 |
| Scott Hanner..... | 1-765-557-6096 |
| John Hancock – Long Term Care (LTC) | 1-800-555-1158 |
| Legal Services | 1-800-482-7700 |
| Medicare of Indiana | 1-800-633-4227 |
| website: www.medicare.gov | |
| Merrill Lynch (401K) | 1-800-483-7283 |
| Specific questions regarding investment options | |
| (Chris Padgett) | 1-800-937-0844 |
| | 1-317-706-6953 |
| Met Life..... | 1-800-638-6420 |
| Retiree Servicing (BC/BS of Michigan)..... | 1-800-521-0488 |
| Retiree's Website | http://chryslerretirees.com/ |
| Security (for emergencies) | |
| KTP..... | 1-765-454-1222 |
| ITP and ITPII | 1-765-854-4444 |
| TTP..... | 1-765-557-6044 |
| Sedgwick (S&A, EDB, and FMLA)..... | 1-888-322-4462 |
| Skilled Trades Office (KTP) | 1-765-454-1457 |
| Social Security Administration | 1-800-772-1213 |
| Solidarity Community Federal Credit Union | 1-800-999-5894 |
| | 1-765-453-4020 |
| Standard Care Network (SCN)..... | 1-800-810-2583 |
| Website: 1) www.anthem.com click on Blue Access (PPO) | |
| 2) www.bcbs.com/healthtravel/finder.html | |
| Tuition Assistance Program (TAP)..... | 1-586-427-6757 |
| TAP Representative KTP, Nick Wunderlich | 1-765-454-1265 |
| TAP Representative ITP, Katrina Beavers..... | 1-765-854-4363 |
| TAP Representative, TTP, Leon Boggs | 1-765-557-6165 |
| UAW Local 685..... | 1-765-459-3133 |
| (Fax) | 1-765-454-5464 |
| Website:..... | www.local685.org |
| US Med – diabetic supplies (active and retiree) | 1-800-787-6331 |
| Workers Compensation | |
| Ombudsman Office..... | 1-800-824-2667 |
| website: | www.in.gov/workcomp |
| Workforce Development Helpline..... | 1-800-437-9136 |
| File a claim on line at..... | www.in.gov/dwd/ |



UAW Local 685 Chaplains Committee

William Price, Chair



May each of you know this good word that, “ For God loved us so much that he gave his only begotten son that who so ever would believe on him, would not perish but have everlasting life.” (John 3:16).

Brothers and sisters the good word in the year 2021, is to love thy neighbor as thyself. There is a need to call those whom you haven’t talk to or heard from in such a long time. They need to be authentic and transparent for many people are waiting to hear your voice. In spite of death and distress, there is peace and hope. Pray often, care much, and know that God sent us Jesus Christ. Andy Keogh Local 685 editor told me two things, always give the good word and never give up!



The UAW Constitution Article 41, Section 2 Duties of Local Union Members

Section 2. It shall be the duty of each member to render aid and assistance to brother or sister members in cases of illness, death or distress, and in every way acquit her/himself as a loyal and devoted member of the International Union.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

| | Dept. | Shift |
|-------------------|------------|-------|
| Will Price, Chair | Retired | ALL |
| Bill Patrick | Retired | ALL |
| Roland Tyler | Retired | ALL |
| Kerry Ellison | Dept. 8700 | 1 |
| Henry Carter | Dept. 4190 | 1 |
| Mike Woodson | Dept. 4190 | 1 |
| Lori Dame | Retired | ALL |
| Jeremy Hook | Dept. 7700 | 1 |
| Bill Waggoner | Retired | ALL |
| Ronald Riebe | TTP | 1 |
| Omar Daniels | Dept. 5690 | 3 |
| Larry LaVictoire | Dept. 5690 | 2 |

UAW Local 685 Civil Rights Committee

Aaron St. Clair, Chair

UAW 685 Civil and Human Rights Committee celebrate
The contributions and accomplishments of
Dr. Martin Luther King Jr.
Social Activist / Civil Rights leader



The Move to Unity,
Labor’s Role in the March on Washington
By William P. Jones

Nearly every American and millions of people around the world are familiar with Martin Luther King Jr.’s “I Have a Dream” speech, yet most know little about the March on Washington at which it was delivered. The tremendous eloquence and elegant simplicity of the speech meant that many, then and now, came to associate the broader goals of the demonstration with King’s compelling vision of interracial harmony—a dream of a nation that would finally live up to its founders’ proclamations about the “self-evident” equality of all people, in which children would be judged “by the content of their character” rather than the color of their skin, and in which citizens would “be able to work together, to pray together, to struggle together, to go to jail together, to stand up for freedom together, knowing that we will be free one day.”

Few know that King’s was the last of 10 speeches, capping more than six hours of performances by well-known musicians, appearances by politicians and movie stars, and statements of solidarity from groups across the nation and around the world—as well as an actual march. Even fewer know that it was officially called the “March on Washington for Jobs and Freedom,” and that it aimed not just to end racial segregation and discrimination in the Jim Crow South but also to ensure that Americans of all races had access to quality education, affordable housing, and jobs that paid a living wage. We forget that King’s task was to uplift the spirits of marchers after a long day in the sun and, for most, a night traveling by bus or train from as far away as New York, Chicago, Atlanta, and even Los Angeles.

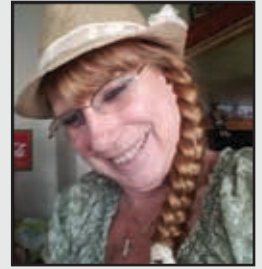


Leaders of March on Washington for Jobs & Freedom marching with signs. Left to right: Matthew Ahmann, Floyd McKissick Jr., Martin Luther King Jr., Eugene Carson Blake and Cleveland Robinson. (Photo by Robert W. Kelley/The LIFE Picture Collection/Getty Images) This post first appeared at HuffPost.

UAW Local 685 Education Committee

Anna Strugell, Chair

I regret to inform the membership that the trivia game scheduled for January 17th has been postponed due to the current COVID-19 crisis. The game will be scheduled as soon as it is safe to do so. Please remain safe and well brothers and sisters. I hope everyone had a wonderful holiday.



ARTICLE 44 Local Union Committees

The Local Union shall have the following standing committees: Constitution and Bylaws, Union Label, Education, Conservation and Recreation, Community Services, Civil and Human Rights, Citizenship and Legislative, Consumer Affairs, Veterans, Women's Committee where such membership exists, and such other committees as they deem necessary. All committees should be appointed or elected, subject to the discretion of the Local Union or Unit Workplace Organization in the case of an Amalgamated Local Union.



CIVIL RIGHTS

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.



Local 685 Civil Rights Committee:

- Aaron St. Clair, Chair
- Dana Wilson
- Charline Alexander
- Norris O'Bannon
- Belinda Gardner
- Shawana Morland
- Kim Story
- Kerry Ellison
- Rosellen (Rodie) Love
- Misty Oliver

- Plant**
- ITP II
- Retired
- KTP
- KTP
- KTP
- KTP
- KTP
- KTP
- ITPI
- TTP



Skilled Trades -NOTICE-

Do you have ideas or complaints?

Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

ALL MEETINGS HAVE BEEN CANCELLED THROUGH APRIL 2021

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years experience in that trade or is a graduate apprentice of that trade should contact their committeeman,

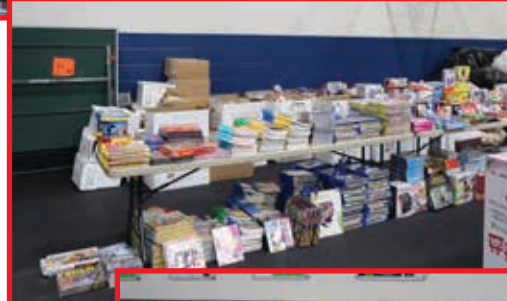
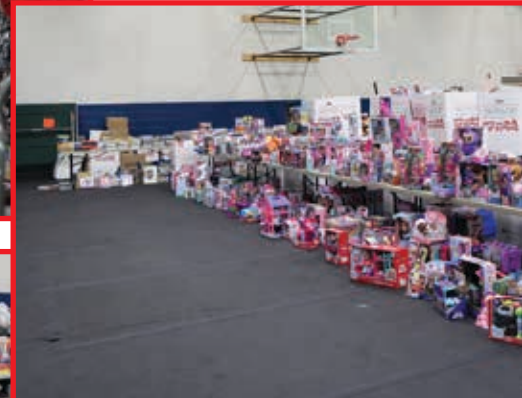
Chet Cowan, KTP, 454-1457 - Dennis Wright, ITPI & II at 854-4149

Scott Hanner, TTP, 557-6096.

Toys for Tots

Steve Brooks a

Thank you to everyone that donated to
for Tots program. Everyone's generosity has
community had a very Merry Christmas. C
KEP totaled \$9,144, and Tipton totaled \$2
We were able to provide 1,600 children with
through your
In solid



Tots 2020

and David Chester

the United States Marine Corps Reserve Toys
as been amazing and the children here in our
collections from KTP totaled \$8,539, ITP 1 and
2,870. That gave us a grand total of \$20,553.
h a magical Christmas
generosity.
arity!





UAW Local 685 Veterans Committee

Millie Fletcher, Chair

I would like to take this time to introduce myself. I am the new Veteran's chair of Local 685. I, myself, am an Army Veteran and have been with Chrysler for almost 25 years. I enjoy helping others in need, especially our local veterans. I would encourage anyone who is interested to come and join our committee. You do not need to be a Veteran to be on this great committee.

We are looking forward to working with Local 1166 and 1302 in the future so we can make the events the best they can be. We have some new events coming up in the spring and summer of 2021 and of course, our annual golf outing, which is always an event everyone enjoys attending. We had a great turn out for the Howard County Stand Down. Thank you all for your support of our local Veterans.

In Solidarity!





UAW Local 685 Howard County CAP Committee

Tina Durham, Chair

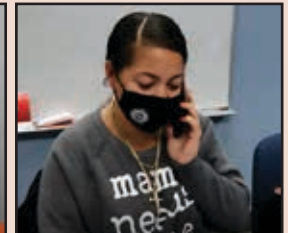
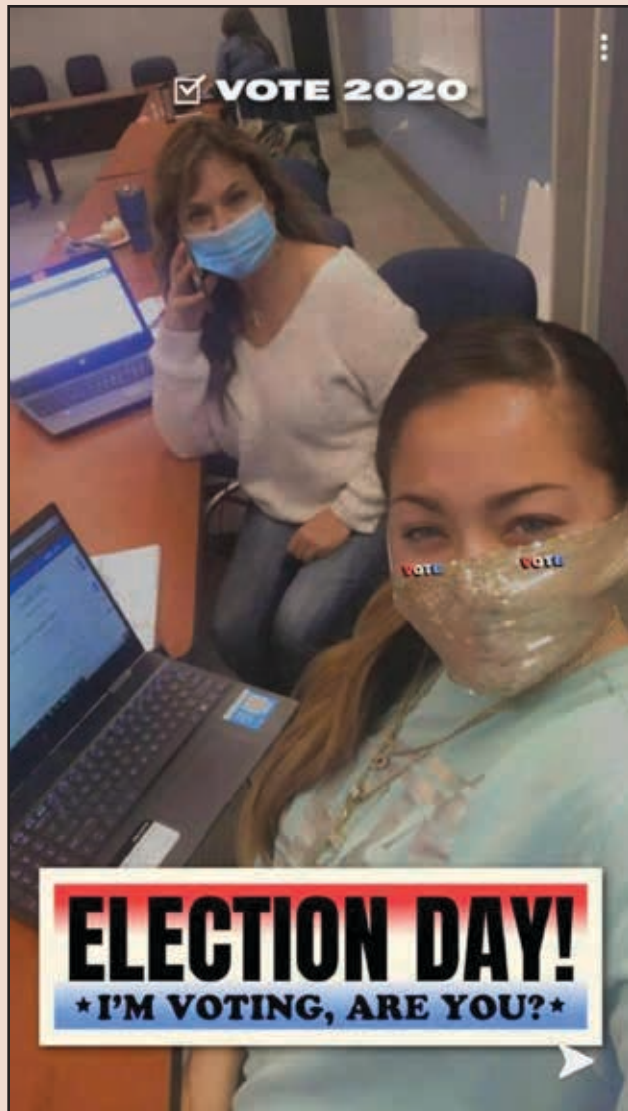
Thankful for UAW Members in 2020!

Hello 2021 and my UAW Brothers and Sisters. We are hoping everyone enjoyed the time off with your family and friends! As your Howard County CAP Chair, I cannot express the amount of gratitude that is owed to all of the UAW Local Membership for the hard work and efforts to help one of our very own UAW brothers, Warren Sims out of Local 1166.

Thank you to all the members of Local 685, 1166, 1302, and 292. Together we made **over** 4,000 calls a week, which is approximately over 32,000 calls made from UAW members across our eight counties. The counties that work together to ensure labor-friendly politicians represent our communities are Howard, Tipton, Clinton, Cass, White, Miami, Carroll, and Pulaski. Not only were calls made by the membership, but thousands of absentee ballots were also mailed to our active and retired UAW members. By doing this, we helped to ensure that each and every member had the opportunity to have their voice heard through their power to **VOTE!**

The UAW 2020 Get Out the Vote (GOTV) program shares its successes with you into 2021. Thank you for an amazing year! If you are interested in participating in your Howard County CAP Council, please contact either Mandi Drake at 765-419-0334 or Tina Durham at 765-453-0074. Also, for those

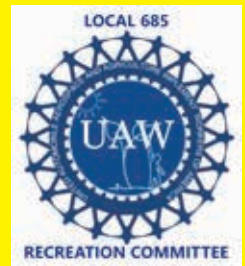
who have participated in the VCAP your 2019 VCAP prizes are in and we are working quickly to distribute them while following the COVID-19 protocols.





**UAW Local 685
Recreation and Conservation Committee**

Kym Dieselberg, Chair



Happy New Year and here is hoping everyone had a very happy holiday vacation with their families! First off, I would like to introduce myself for those of you who don't know me. My name is Kym Dieselberg, I have been a UAW member for over 25 years and I am currently at the Tipton Plant. I have been a member of the Recreation and Conservation Committee

for just over a year. I have worked at all the plants our local 685 union represents and have seen a lot of changes in my time here.

Last year, for example, was the biggest of them all! The pandemic really put a squash on a lot of things, professionally and personally. Here is to hoping that 2021 will bring us much more of what we have become accustomed to and get back to a "normal" if that is even possible anymore. We had so many great activities planned, but they were cancelled due to all the regulations that were placed on us. Scrambling to do something for the holidays proved to be a real task with the traditional Halloween and Christmas parties being cancelled. So, we came up with this great idea for something outside which was the Frozen Lot skating at the Kokomo Municipal Stadium. We know that this was not the ideal situation for everyone to attend, but considering the conditions, there were very few opportunities. Sadly, with further increase in COVID-19 cases and at the direction of our UAW International, all gatherings were cancelled for the holidays.

I just took over this position at the end of the year and we are planning to have the meetings for the committee after the membership meetings. Hopefully our brother and sisters have ideas and energy they would like to invest in the committee. I really can't tell you what we will be doing just yet with the governor placing the stricter ban on Indiana, but we will do our best to try to include EVERYONE. Please come and be part of the team, the more the merrier. Here's to a successful and prosperous new year. Thanks everyone. **SOLIDARITY!**



UAW Local 685 Community Service Committee

Kimberly Story, Chair

The Community Service Committee hopes that everyone had a Merry Christmas and a safe Happy New Year. Over the Christmas holiday, we were able to bless several families in our community including The Gilead House and Open Arms Women's Shelter with gift boxes. They all were so appreciative of the gifts received.

I would like to personally thank all the committee members and UAW Local 685 Executive Board for all the help and support given to make all of our projects successful.

Members of Community Service Committee

Kim Story, Chair
Aaron St. Clair, Co-Chair
Charline Alexander
Belinda Gardner
Shawn Jarrett

Donita Humphries
Norris O'Bannon
Scotty Barbary
Seanta' Conyers
Tonita Bailey

Tonita Price
Shawn Thomas
Rashel Gray
Heidi Otiker
Dana Wilson

Retirees Regular Meeting Pot Luck

WE ARE SAD TO REPORT THAT THE RETIREES REGULAR POT LUCK MEETINGS HAVE BEEN CANCELLED THROUGH APRIL OF 2021.

STAY SAFE AND WE HOPE TO SEE YOU IN 2021

**UAW Local 685 Retirees Chapter
Carl Marks, Sgt at Arms**

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member • Mike Rankert, Vice Chairman
Mark Hornstein, Recording Secretary • Dana Wilson, Treasurer



UAW LOCAL 685



January 2021

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
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| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

March 2021

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| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | 31 | | | |

May 2021

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | | | | | | 1 |
| 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 9 | 10 | 11 | 12 | 13 | 14 | 15 |
| 16 | 17 | 18 | 19 | 20 | 21 | 22 |
| 23 | 24 | 25 | 26 | 27 | 28 | 29 |
| 30 | 31 | | | | | |

July 2021

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | 31 |

September 2021

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | | |

November 2021

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | 29 | 30 | | | | |

February 2021

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | 1 | 2 | 3 | 4 | 5 | 6 |
| 7 | 8 | 9 | 10 | 11 | 12 | 13 |
| 14 | 15 | 16 | 17 | 18 | 19 | 20 |
| 21 | 22 | 23 | 24 | 25 | 26 | 27 |
| 28 | | | | | | |

April 2021

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | | | | 1 | 2 | 3 |
| 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 11 | 12 | 13 | 14 | 15 | 16 | 17 |
| 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| 25 | 26 | 27 | 28 | 29 | 30 | |

June 2021

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | | 1 | 2 | 3 | 4 | 5 |
| 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| 13 | 14 | 15 | 16 | 17 | 18 | 19 |
| 20 | 21 | 22 | 23 | 24 | 25 | 26 |
| 27 | 28 | 29 | 30 | | | |

August 2021

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| 8 | 9 | 10 | 11 | 12 | 13 | 14 |
| 15 | 16 | 17 | 18 | 19 | 20 | 21 |
| 22 | 23 | 24 | 25 | 26 | 27 | 28 |
| 29 | 30 | 31 | | | | |

October 2021

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | | | | | 1 | 2 |
| 3 | 4 | 5 | 6 | 7 | 8 | 9 |
| 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| 17 | 18 | 19 | 20 | 21 | 22 | 23 |
| 24 | 25 | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

December 2021

| Sun | Mon | Tue | Wed | Thu | Fri | Sat |
|-----|-----|-----|-----|-----|-----|-----|
| | | | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 | 10 | 11 |
| 12 | 13 | 14 | 15 | 16 | 17 | 18 |
| 19 | 20 | 21 | 22 | 23 | 24 | 25 |
| 26 | 27 | 28 | 29 | 30 | 31 | |

JANUARY

1 NEW YEARS DAY
18 MARTIN LUTHER KING DAY

APRIL

2 GOOD FRIDAY
5 DAY AFTER EASTER

MAY

31 MEMORIAL DAY

JULY

5 INDEPENDENCE DAY

SEPTEMBER

6 LABOR DAY

NOVEMBER

11 VETERANS DAY
25 THANKSGIVING
26 DAY AFTER THANKSGIVING

DECEMBER

24 - 31 CHRISTMAS HOLIDAY



**Contractual Holidays
Union Meetings**



IN MEMORY

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Roger Thompson
Retired – Dept. 4410

Robert Rostron Jr.
Retired – Dept. 8800

Allen Dennis Henry
Retired – Dept. 8200

Jerry Lee Decker
Retired – Dept. 9600

Randy Nead
Retired – Dept. 4300

Timothy Lovegrove
Retired – Dept. 9000

Monthly Meeting Notices!

**ALL MEETINGS FOR UAW LOCAL 685
HAVE BEEN CANCELLED THROUGH APRIL
OF 2021, WITH THE EXCEPTION OF THE
EXECUTIVE BOARD.**

Executive Board

5:00 PM

Wednesday, January 20, 2021
Wednesday, February 17, 2021

**CHECK OUT THE
UAW LOCAL 685 WEBSITE**

<http://Local685.org>

**CHECK OUT THE
UAW LOCAL 685
FACEBOOK PAGE**



Employee Assistance Program (EAP)

When Speaking With a Friend in Possible Need, You may use the following:

“The Sometimes Speech”

“Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case, and it’s really none of my business. However, because it is true sometimes, the Union and the Company have the Employee Assistance Program. It’s free and it’s confidential. It’s helped a lot of people with problems.”

Confidential Referral Services:

- *Communication Problems*
- *Grief and Loss*
- *Domestic Violence*
- *Stress and Depression*
- *Step Family Problems*
- *Coping with Change*
- *Chronic and Severe Illness*
- *Addictions*
- and many, many others.

For more information on these services or referral, contact your EAP representative.

EAP representative for ITP employees:

Helen Williams office at ITP
work phone: 765-854-4220
cell phone: 314-713-4971

EAP representative for KTP employees:

Sherry Waymire office at KTP
work phone: 765-454-4992
cell phone: 765-271-5491

EAP representative for TTP employees:

Jami Leslie office at TTP
work phone: 765-557-6158
cell phone: 765-416-4358

*Thank You
Cards*

From the families of:

Willie Dyer, Wyatt Dean
Kinsey, Kathleen M. Lucke,
Rita B. Hall, Kathleen R.
Cleaver, James Russell,
Dwayne K. Coolbaugh, Jerriell
Freeman, Allen Dennis Henry
and Curtis Jarvis.

UAW Local 685 Women's Committee

Tammy Mohr, Chair



The Women's Committee would like to thank all the sponsors for helping us make the breast cancer concert happen. With your help and support, we were able to raise \$13,000 and donate it to our community. We would also like to thank the membership of UAW Local 685 for all the support you show us and make these events possible. Here is a list of all the amazing sponsors that support our community as well.

Solidarity Community FCU

Dos Molinos

Kroger (Maple Crest)

Erik's Chevrolet

Crab House & Grill

Clifford Signs

UAW 685

The Cotterie

K & B Printing

UAW 685 Retirees

Farm 2 Fork BBQ

Eastern Cheerleaders

UAW 1166

UAW 1302

**UAW 685 Women's
Committee**

Steelworkers Union 2985

Rick Emery

Community First Bank

Rice Realty

Marie's Car Wash

Country Palace

Soupley's

Sound of Music

Button Dodge Chrysler Jeep

IBEW

Larry Rhoton Band



Matt Jarvis
UAW Local 685
929 E. Hoffer St.
Kokomo, IN 46902

November 3, 2020

Dear Mr. Jarvis,

I want to simply thank you for your support of the UAW 685 Women's Committee fundraising initiative for the Cancer Center project here at Ascension St. Vincent Kokomo.

Your support has advanced the community-wide capital campaign (Together We Give Hope) to expand and renovate the Cancer Center. Ultimately, the beneficiaries are the patients experiencing cancer. They are our friends, family and neighbors in our community.

Because of your gift support, that stays right here in our community, lives will be saved and hope will be given. You are appreciated!

Regards,

Todd R. Moser
Director, Ascension St. Vincent Kokomo Foundation

Ascension
St. Vincent Kokomo Foundation
1907 W. Sycamore
Kokomo, IN 46901

765-456-5406
ascension.org

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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Kokomo, IN



A. Philip Randolph Committee

Isaac White, Chair

Greetings brothers and sisters,

I hope everyone is safe and practicing a healthy lifestyle. We have exited the voter's registration timeline, early voting, and the election. I hope each of you took the time to register to vote and double-check your voter registration status. The Asa Philip Randolph Institute, Kokomo Chapter is a bipartisan group. We support and encourage everyone to exercise his/her right to vote. We believe that each vote is the expression of your voice in this democracy. I would like to thank everyone from A.P.R.I. for participating in the voter registration and the 2020 Census blitz.

As you are reading this, the election is over. Whatever the outcome, we must govern ourselves accordingly. Always remember that change is never easy, but it starts with YOU. Happy Holidays from A.P.R.I. Kokomo Chapter. Everyone be safe and enjoy!

DEP Exam

Disability Evaluation Physical Exam

Vicki Smock, Robin Boone and Terri Mutran, Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you **must report** for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.