



Please join us for Brunch.
In Celebrating the Life of Dr. Martin Luther King, Jr.
(Civil & Human Rights activist and Union Supporter)

January 16th, 2023

9:00 am – 11:30 AM

UAW LOCAL 685 • 929 E. Hoffer St.

Open and free to the public

We look forward to seeing you there

There will be a tribute and words from a special speaker along with door prizes.

Editor Note

Andy Keogh

2023 is already here, and I am sure everyone is geared up for a New Year and all our New Year resolutions. It is now our destiny to lose those pounds or most creative people have resolutions that are more elaborate. Most of the members will be successful with their goals and I for one had already made my goals two months before, so I do not have to be held responsible. Just kidding, I have been well on my way and always push myself to be stronger every day. Some days are harder/slower than others, but we should never give up. If you want to accomplish your goals, you can do it.

This is going to be a big year for the members of the UAW, we have new international contracts to which we will need to read, understand, and vote on. We need to win gains across the book, and these are gains that will ensure we have a safe and prosperous future. We have been giving our everything into the transmission business since before 1939 when Local 685 was chartered. We as a membership have been protecting workers for a long time and let us continue to make it better for all workers in our area. In protecting each other let's start with what your time is worth.

Just maybe we do not value time the way the rest of the world does. I do know that the older I get the more time has become important and then I get thinking what is my day worth and what do I value one hour of my time? Some people in this world are making \$1,000 and minute and some even more than that. For the working people of America who are using their bodies and energy to create more wealth for the wealthy. What is your time worth? We as the Union brothers and sisters of America need to fight for all workers and set a new standard of how time is valued.

We all care, and we all have loved ones. We need to stand in Solidarity and fight for a better way of life. We do not ask, we demand. Our bodies are how the businesses get all that money they just sit back and watch the account go up, and up, while the workers accounts go down, and down. At what point do we just take what we are giving? The answer is never.

Solidarity Forever!

*****NOTICE*****

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEAD-

LOCAL 685 NEWS

LOCAL 685 NEWS

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Co-Editor T.B.D.

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2nd Shift at KTP Josh Perin
1st Shift at ITP Rob Seals
2nd Shift at ITP Daniel Zimmerman
1st Shift at KEP Mike Mehling
2nd Shift at TTP Nate Gillespie
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1st shift Steward..... Aaron Benson
2nd shift Steward..... Tondaly Butcher
3rd shift Steward Ed Merriwether
ITP Unit Chair Jeremy Adkins
1st Shift Steward Dan Havens
2nd Shift Steward Tish Waggoner
3rd Shift Steward..... T.B.D.
KEP Unit Chair Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward T.B.D.

UAW LOCAL 685 SBM (TIPTON PLANT)

Unit Chair Jack E. Rayn
1st Shift Steward Mike Fisher.
3rd Shift Steward Kyle Lewis.

The President's Report

Brothers and Sisters,

2023 is upon us! I hope everyone had a great holiday and had a chance to unwind and spend some time with family and friends. It is always good to get a recharge and start the new year fresh.

This year will be a busy year on many fronts. In January you will start receiving ballots for the runoff election for the International President and the Vice President. Ray Curry and Shawn Fain will be in the runoff for President and Chuck Browning and Tim Bressler will be in a runoff for Vice President. Your ballot must be received by February 28, 2023. With the election that concluded in December we now have a new Region 2B Director, David Green, also two new Vice Presidents, Rich Boyer and Mike Booth and a new Secretary of Treasure Margret Mock. I wish all of them luck in their new roles.

This May we will have our general election for all offices within our Local. In September, the contract expires for our Local and International contracts. Local contract proposals will come out in the first quarter of 2023 and the Bargaining Committee will start preparing for negotiations mid-summer. This set of negotiations at the Local and International level will be the most pivotal contracts negotiated due to the extreme change in the auto industry that is affecting us, especially locally.

The volumes for the 8-speed look strong for 2023 in the 450k-500k range. The 9-speed volumes are all over the place from 400k-620k for 2023, and with Belvedere

being idled in late February that will affect our volume for the 9-speed. SIEVT volume will be dependent on how much up time Windsor Assembly has in 2023. RFE volume will stay steady in 2023. The volume at the Kokomo Engine Plant will be at capacity or above through 2023 with bringing on two more assembly plants to supply engines as well.

I cannot stress enough that everyone should put some money back just in case the worst-case scenario should happen. I encourage everyone to attend your monthly union meetings so you can keep informed throughout this busy year!

On January 16, 2023, we will have a holiday to remember the Great Leader Martin Luther King Jr. There are 2 quotes from Dr. King that have always had a special meaning to me and those are;

“Our lives begin to end the day we become silent about things that matter. The ultimate measure of a man is not where he stands in moments of comfort and con-



venience, but where he stands at times of challenge and controversy.”

“Darkness cannot drive out darkness, only light can do that. Hate cannot drive out hate, only love can do that.”

These quotes can apply to everything that we do in our daily lives!

In Solidarity,



IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
Aetna Medicare Advantage	1-855-406-4062
AudioNet.....	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Mike Woodson.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-513-8489
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (TTP) Lora Boruff	1-765-557-6136
Benefits Office (KEP) Donald Beech Jr	1-765-236-4762
Bone Marrow Website	www.marrow.org
CAREMARK (formerly Pharmicare)	1-866-329-4448
Website	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program	1-855-476-6727
Davis Vision.....	1-800-999-5431
(Hot Line).....	1-800-537-2339
website:	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available): www.consumertoolkit.com	
Employee Assistance Program	
KTP – Sherry Waymire	work phone: 765-454-4992
.....	cell: 765-271-5491
ITP – Helen Williams	work phone: 765-854-4220
.....	cell: 765-480-4375
TTP – Jami Leslie.....	work phone: 765-557-6158
.....	cell: 765-416-4358
KEP – Bonna Vore	work phone: 765-236-2695
.....	cell: 765-480-7867
Ergonomics Support	
KTP Representative, Connie Cavazos.....	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITP Representative, Jeff Lappin	1-765-854-4217
KEP Representative Mike Guinn.....	T.B.D.
Express Scripts (Retirees) Medicare/Non Medicare.....	1-866-662-0274
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
The Hartford (Voluntary Extended Disability Benefit - VEDB)	1-888-525-7575
KTP Committeemen and Stewards	
Garry Quirk	1-765-454-4931
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496

ITP & KEP Committeemen and Stewards	
Dennis Wright	1-765-854-4149
J. D. Cowser	1-765-854-4462
Shawn Smith.....	1-765-854-4148
Scott Hardy.....	1-765-437-4717
Bruce McEntyre.....	1-765-854-4458
John Miley	1-765-854-4457
Matt Grau	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher.....	1-765-854-4460
Ryan Retz.....	1-765-854-4113
Trenton Willis.....	1-317-832-3577
Tipton Transmission Plant	
Jeremiah Shipley.....	1-765-557-6141
Brandon Weaver	1-765-557-6095
Willis Harvard	1-765-557-6095
Chris Murray.....	1-765-557-6095
Scott Hanner	1-765-557-6096
John Hancock – Long Term Care (LTC).....	1-800-555-1158
Legal Services	1-800-482-7700
Medicare of Indiana	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K)	1-800-483-7283
Specific questions regarding investment options (Chris Padgett)	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website	http://chryslerretirees.com/
Security (for emergencies)	
KTP	1-765-454-1222
ITP and KEP.....	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP)	1-765-454-1457
Social Security Administration	1-800-772-1213
Solidarity Community Federal Credit Union	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.anthem.com click on Blue Access (PPO)	
2) www.bcbs.com/healthtravel/finder.html	
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich	1-765-454-1265
TAP Representative ITP, Katina Beavers	1-765-854-4363
TAP Representative, TTP, Steve Larson	1-765-557-6165
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:	www.local685.org
US Med – diabetic supplies (active and retiree)	1-800-787-6331
Workers Compensation	
Ombudsman Office	1-800-824-2667
website:	www.in.gov/workcomp
Workforce Development Helpline	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

Monthly Meeting Notices!

Union Membership Meeting

Tuesday, January 17, 2023

Tuesday, February 21, 2023

8:30 a.m. – 12:00 p.m. – 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Com- mittee Isaac White, Chair	5:00 PM Thursday, January 26, 2023 Thursday, February 23, 2023
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AFV, Unit 1 Cathy Spencer, Chair	As announced by chair
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By-Laws Committee Tony Nelson, Chair	TBD
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Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, January 9, 2023 Monday, February 13, 2023
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Community Service Kim Story, Chair	4:30 PM Tuesday, January 10, 2023 Tuesday, February 14, 2023
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Education Committee Anna Sturgell, Chair	4:30 PM Wednesday, January 4, 2023 Wednesday, February 1, 2023
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Executive Board	4:30 PM Wednesday, January 11, 2023 Wednesday, February 15, 2023
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Howard County CAP Tina Durham, Chair	5:00 PM – Wednesday, January 25, 2023 (UAW Local 685) February 22, 2023 (UAW Local 1166)
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CAP Committee Mandi Drake, Chair	Held during Howard County CAP mtg.
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Recreation Committee Kym Dieselberg, Chair	5:00 PM Thursday, January 5, 2023 Thursday, February 2, 2023
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Stewards Council	5:00 PM January meeting cancelled (holiday) Monday, February 20, 2023
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Veterans Committee Jen Greathouse, Chair	2:00 PM Sunday, January 8, 2023 Sunday, February 12, 2023
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Women's Committee Tammy Mohr, Chair	5:00 PM Tuesday, January 3, 2023 Tuesday, February 7, 2023
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Union Label Committee Anna Cook, Chair	5:00 PM, immediately following the membership meeting Tuesday, January 17, 2023 Tuesday, February 21, 2023
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Retirees Regular Meeting

Wednesday, January 11, 2023

Wednesday, February 8, 2023

6:00 P.M.

UAW Local 685 • 929 E Hoffer St • Kokomo, Indiana

*Please Bring a Covered Dish
Bring your spouse or a friend*

UAW Local 685 Retirees Chapter

Ron Bendixon. Chairman and Region 2-B Retired
 Workers Executive Board Member
 Mike Rankert Vice Chairman
 Mark Hornstein Recording Secretary
 Dana Wilson Treasurer
 Carl Marks. Sgt at Arms

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Dept. 4190	1
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	1
Larry LaVictoire	Dept. 5690	2



Local 685 Veterans Committee

Jen Greathouse, Chair

Happy New Year to our union families. I hope everyone enjoyed the Christmas break and were able to spend some time making memories.

On a chilly day in October 2022, your Veterans Committee held the 13th Annual Golf Outing at the American Legion Golf Course. Even though it was a cold start we still had 34 teams participate in the outing and 13 amazing volunteers. We served pulled pork from Burlington Meats along with macaroni-n-cheese, coleslaw, chips, and cookies. The winning team was Doug Person, John Irish, Colin Irish, and Nick Irish.

Second place went to Mike Vasquez, Mike Mijic, Greg Kloone, and Atwon Wooten. Our last place team was Larry Richards, Mike Evans, Al Goodman, and Dave Barlow.

It was another great year, even though our sponsorships were down we raised \$4,400 to help Veterans! Thank you to everyone who donated, played, and volunteered for this great event. The money raised was donated to Matt White's family. Matt was our Local 1166 brother, a Marine Veteran, and a member of the War Dogs Chapter 3. Matt lost his life back in August of 2022. At our December meeting, John Meeks, Executive Director of Chapter 3, attended our meeting and gave a presentation about U.S. War Dogs.

Our next event will be a Chili Cook-off with participants from Local 1166 as well. Keep an eye on the union bulletin boards, the official Local 685 Facebook page, and our Veterans Committee Facebook page. We look forward to working with our brothers and sisters from 685, 1166 and 1302. We all have the same goal—to help veterans and there is strength in numbers.

All members are welcome to join our committee, you do not have to be a veteran. We meet the second Sunday of the month at the Local 685 Union Hall at 1:30pm.

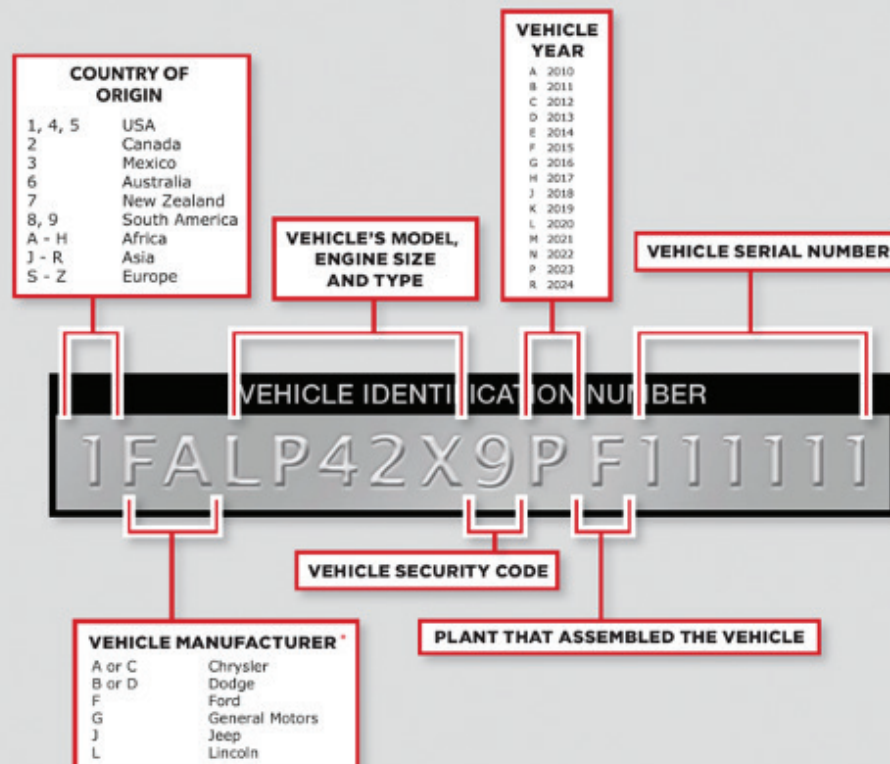
Local 685 Union Label Committee



Anna Cook, Chair

Hello Union family. If you are thinking about buying a new car this year, here is how you read the VIN number to make sure you are supporting our Union brothers and sisters. Remember that it is our duty to support Unions and to be conscious buyers. Thanks, from the Union Label committee.

What's in a VIN?



* The 2nd character denotes vehicle manufacturer. The 3rd character varies by manufacturer and can represent vehicle type or division.

Third Place

Amanda Stewart, TTP



Sociologist, Ray Oldenburg coined the term, 'Third Place' in reference to a location not your home or the workplace, but still an important place in your life where you would spend considerable time. This could be a bowling alley, church, college, fraternal organization, or dare I say... your local union hall. Third places are essential and can act as a civil society's living room. The global Covid-19 pandemic severed many of the important connections we had to our favorite third places. Our welcoming escapes from work and home were taken from us for a long time and rebuilding and healing from the temporary loss of those connections can take time.

In some cases, entirely new locations will be found and match with how our lifestyles and interests changed and evolved post-pandemic. This is where I circle back to the UAW Local 685 Union Hall. On November 17, 2013, our former hall was taken out completely by one of two tornados that rocked the city of Kokomo. After a monumental effort from our membership and the community around us, in June of 2016 we unveiled our beautiful new building and were able to welcome our members back home to their own facility.

The facility includes a full-size gymnasium with basketball goals. There's a small fitness center with a tv to catch the news during your warmup. In the retirees' favorite hangout, you'll find four billiards tables. Pro tip: If you are polite and offer a warm smile, you're bound to end up with a bag of popcorn to snack on. The retirees really bring a whimsical vibe to the back end of the hall that can cheer you up on your worst days. The main meeting room not only host our monthly membership meetings, but can also be rented for birthday parties, weddings, an-

niversary parties, etc. The kitchen is also attached to the main meeting room where various committees easily prepare food items for parties or prepare meal deliveries to those in need.

If you've been to the hall recently, you are sure to notice the nearly finished construction on the new addition. This will be offices and aid in various storage needs, freeing up needed space in the main part of the building.

In the future, I'd like to see a designated area with plush welcoming furniture for conversation and camaraderie. Something like what you'd find in a coffee shop that would encourage the membership to gather and discuss ways to further the goals and dreams of our Local. Speaking of coffee, and one of my personal favorite perks of spending time at the hall, once you get inside you will find it hard to move in any one direction without coming across some fresh brew. Just make sure you save some for the men and women we willfully elect to make sure our ducks are in a row as they prepare for the inevitable and ongoing struggles

we face with our employer. A caffeinated leadership is a happy leadership.

Our Union Hall can be a place of refuge for the membership, somewhere that promotes democracy, unity, and helps build and maintain professional and personal friendships. Third places are a face-to-face phenomenon and you cannot get the same fulfilling connections solely through social media. Hours for the UAW Local 685 Union Hall are Mon-Fri 7am- 4pm, Sat 6am-3pm, & Sun 9am-3pm. It's our hall, let's use it!



<https://local685.org>

Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello union Brothers and Sisters,

I hope your Holidays were joyous and packed with wonderful new memories and I pray that you all find many Blessings all throughout this New Year.

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union Leadership in the implementation of the UAW "No Discrimination" Policy. The role of the committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.



(Your Union Steward is your first contact point for assistance with these matters.)

Whatever affects one directly, affects all indirectly. I can never be what I ought to be until you are what you ought to be. This is the interrelated structure of reality.

-Dr. Martin Luther King, Jr.

Our lives begin to end the day we become silent about things that matter. The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy.

-Dr. Martin Luther King, Jr.

Thank You Cards

From the families of:

Paul E. Bailey, Richard Bruschi, Darlene Shindler, Marilyn Helton, Suzanne DeWeese, Marvin Otte, Betty Stevens, Donna Lou Bolinger, John Bahney, John Land, Esther Sailors and Wanda Waltman.

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:



Ronald Willits

Retiree - Dept. 4410

Willie M Beard

Retiree - Dept. 4250

Gary Wiese

Retiree - Dept. 9800

Hubert Calvin Sr.

Retiree - Dept. 7900



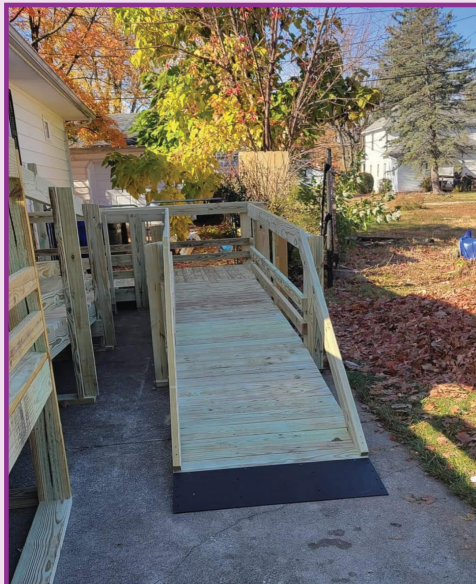
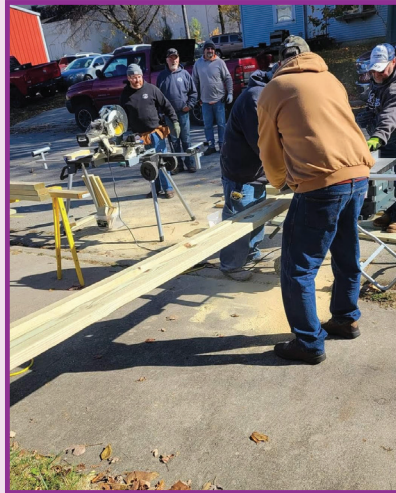
Local 685 Community Service Committee

Kim Story, Chair



Community Service Committee and Local 685 skilled tradesmen Max Niblick, Nick Christy, Steve Workman, Jimi Hurd, Todd Miller, Dale Johnson, Ed Moore and Bruce Chalk teamed up with SAW's (servants at work) to build a ramp for a disabled Vet. Thanks, Bob Hill, for contacting me for our help.

In Solidarity!





What is EAP?

Bonna Vore, KEP EAP Rep

EAP stands for Employee Assistance Program. This is anything that affects your ability to do your job that is not the job itself. This includes mental health, addiction, family problems, and any other life stressors that have a negative effect on your ability to come to work or be productive while you are at work. We even have veteran specific programs. EAP is for you, and it is also available to any of your family members that are covered on your insurance. **THIS IS ALL CONFIDENTIAL.** We are union appointed representatives and we work as a team with stewards and committeeman in the plant. We do meet with Human Resources and Medical on a case-by-case basis, but only in ways to help you maintain employment.

How does the program work? EAP is voluntary participation only. You can come directly to your representative in person or by phone. Depending on the level of care that is needed, this may be a simple interaction where you get the name and number of a provider to contact. For higher levels of care, your rep may contact a facility coordinator on your behalf. We are a free specialized resource available to you for these specific situations. We will make sure that the services are covered by insurance, and we will work together with everyone involved to get you the best possible care for your unique needs.

What is our coverage? Beacon Health covers our mental health and substance disorder insurance. Anthem Blue Cross Blue Shield is our medical. Oftentimes, facilities utilize both medical and mental health insurance if you have an extended stay. Always make sure the provider takes our insurance.

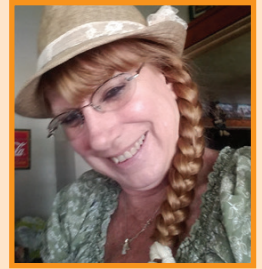
What is my goal as your EAP Rep? My goal is to provide you with empathetic assistance during life's circumstances. This means treating everyone with respect, kindness, and understanding with whatever it is that brought you to me. Whether it's a history of drugs, childhood trauma that still haunts you today, you got arrested, your family member passed away, or whatever it is that you need to talk about. We will sit down together and assess the situation, then you will decide which steps you want to take from there. I'm here to help and offer up solutions, but it's up to you to do the work. I want you to feel good enough to actively participate in activities both inside and outside of work.

How do you contact EAP in the event of a crisis? Be sure to contact the representative at your plant location. We do not have access to files from the other plants, so it is in your best interest to make sure your representative has the best possible chance to help you with your unique situation.

Contact information on Page 4 of the Local 685 Newsletter

Local 685 Education Committee

Anna Sturgell, Chair



sol·i·dar·i·ty

/ˌsälə'derədē/
noun

1. Unity or agreement of feeling or action, especially among individuals with a common interest; mutual support within a group.

Times are tough for us right now; the company is trying hard to continue driving a dividing wedge between workers. They work supplemental workers like full-time employees for less money and benefits, not for weeks but for years. The company is trying to weaken us with old and new dividing tactics. The one member one vote which in the end may be good for our union has caused much mudslinging among members. Division, the act of separating.

The company is wrong; we are not divided. We all want the same thing, a better life for our families. It is time to stop allowing company designed division and step up with one voice. It is time to educate ourselves on a contract that all employees can be happy with.

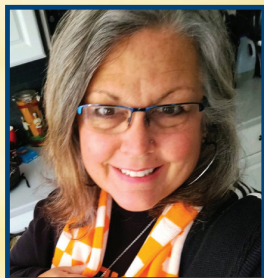
Remember; we the workers have the power to ensure all our families have a better life. A contract that disregards our brothers and sisters will weaken our power. Wear red on Wednesdays, attend meetings, step up and force the company to make it fair for us and our retirees.

Together we are strong. If we allow the company to continue dividing us, we will be weak! Look out for your union brother and sister because each person's gain is our gain. We win together. United we stand, divided we beg. I am encouraged by the amount of interest shown for the UAW 101 class, but the success of this class is measured in solidarity, in our shared desire to see all of us do better for our families, to ensure all of us will have a comfortable retirement, to ensure every employee is treated equally, to ensure safe working conditions for all of our employees and to sustain a job for our sons and daughters for generations to come.

In Solidarity!

Local 685 Recreation Committee

Kym Dieselberg, Chair



Wow, what a year we have had! So much has happened and there is so much more to come, I am sure. We had our annual “Battle of the Plants” with TTPs Cylin Crazy Creations coming out the winner, so the trophy returned to the Tipton plant for one more year. The competition was fierce, all the teams were playing so hard, and it was a beautiful day! There were a lot of old faces and a lot of new ones which really made us happy to see more brothers and sisters getting involved. Local 1166 and 1302 were included this year and it was nice to see more unions from other plants getting involved.

We did something a little different this year. I was approached about having a sponsor and so this year we had a local newer business Cooper’s Pub. We worked with Rob and Tammy Cooper on a charity they started years ago

that is very close to their hearts due to losing their son to mental health issues “Buck Up Foundation”. They set up a tent to sell some of their merchandise for the charity, and to also talk to anyone about mental illness and played music for the day.

We also had our Halloween Party (which is my personal favorite holiday) and it was a hit. Our committee is constantly growing, and it is nice to see the smiles on the faces of all our children and to have people tell us they really appreciate the work we do. It is a bunch of work, but worth it when we can provide a fun and safe environment while making great memories for our children.

Our Fall Golf League came to an end Oct 27th with the Phalen brothers handing the trophy over to the new champs this year Eric and Gabe Gomez father-son team taking 1st place! We had 36 people play for 18 two-man teams this year. We had quite the mix of teams this year which I thought was GREAT! There was a married couple this year:

Shane and Charise Goodnight, also a few teams playing with their kids which was cool: Joe and Paxtyn Bailey, Chris and Josh Steward, Jason and Jason Jr Papai, Brad Whalen even had his grandson Landen this year as his partner. We can’t wait until next year! Here were the results:

- 1st - Team Gomez
- 2nd - Team Phalen
- 3rd - Shook/Rhinebarger
- 4th - Pavey/Kirchgessner
- 5th - Preston/Dieselberg
- 6th - Morgan/Key
- 7th - Griggs/Wininger
- 8th - Miller/Robertson
- 9th - Team Steward
- 10th - Kerns/Ferre

We just had our Christmas Party, and it was a HUGE success! There were so many families and so much cheer in the air! It really kicked off the season for us to get going. We will have more on that next publication! We love this time of year and all the time we get to spend with our families due to our union benefits and team of negotiators! Please remember those who need help, those who helped you and share your joy & happiness throughout the season! HAPPY HOLIDAYS from your Recreation and Conservation Committee! SOLIDARITY!!

Reminder the Cornhole League is starting in January



**1st Place
Team Gomez**

**2022 Fall Golf League Trophy Presentation
from Last Year’s Winners.**



**2nd Place
Team Phalen**

**3rd Place
Shook/Rhinebarger**

**4th Place
Pavey/Kirchgessner**

**5th Place
Preston/Dieselberg**

**6th Place
Morgan/Key**

HALLOWEEN



Halloween Party



Howard County CAP

Tina Durham, Chair, Mandi Drake, Vice-Chair



Hello UAW Family and Friends!

Welcome to The New Year. May this year include new adventures, new hopes, new dreams, and many good times for you and yours! I bring greetings from your UAW Howard-Tipton County Executive Board and its Delegates.

In 2023, your CAP Council will be reviewing the Municipal races in Howard, Tipton, White, Miami, Cass, Pulaski, and Carroll Counties.

When we refer to “review”, your Council refers to scrutinizing each elected official and having discussions with UAW Memberships across all four UAW Locals and asking ourselves, as UAW Members, are we happy with their support of our Union, our memberships, and our future ventures?

Your CAP Council holds a monthly meeting every 4th Wednesday of the month at 5:00 pm at UAW Local 685. If that time and day does work, please call me, Tina Durham 765-453-0074 Chair of CAP Council or the Board’s Vice Chair Mandi Drake at 765-419-0334. We will set up a time to meet you to discuss any concerns or questions.

This Council only works if we have you as active or retired members stay involved, volunteering and sharing your thoughts and asking questions of us. Please remember our members are of the utmost importance to us and we will answer your call when it comes to elected officials in the community not supporting your issues, rights, or questions...We Got You!

Keep in mind that we do not represent a Political Party or Political Views. We do represent YOU and The UAW anywhere from the School Boards to the City Halls across all seven counties.

Many asked us “Why did you get involved in School Board Races?” Your CAP Council was asked by UAW Leadership to get involved because the Kokomo School Board had voted against allowing the bus drivers to conduct an election to form a Union. We as UAW members can and do attest to the benefits of being part of a Union and will support those that want a right to hold an election, so they may also be part of a union and have a collective voice to be heard on the health and safety issues, pay, scheduling, and everything that makes being in a union important. A collective voice is stronger than a single complaint from a single person!

By winning we now have two UAW Members, Isaac White Local 685 Active (newly elected) and Lewis Hall Local 292 Retiree have us behind them and all the UAW Locals behind them. How and why? Because they are UAW and they will not be alone in their fight for our children, our Kokomo school staff, and our teachers. Our UAW parents who choose their children to attend Kokomo Schools. YOU are represented on the School Board.

We also had a BIG WIN in Tipton County, UAW Endorsed Candidate, and newly elected Tipton County Sheriff Matthew Tebbe. Your UAW Howard-Tipton County CAP Council sends you and your family many thanks for your help and support during this last election season in 2022.

There are close to 10,000 union homes in the Kokomo School District. With your help we knocked close to 18,000 doors and made close to 27,000 calls phone calls. Why you ask? Because we needed to make sure our union members in the district were given a chance to register to vote and get to know their candidates for Kokomo School Board. We wanted to make sure if you had any questions or concerns, you had a chance to voice them and get the answers you deserve as a Kokomo School Member whose children or grandchildren may attend this school district.

Howard County CAP Team cannot do this without you. We cannot think of every detail. We need your help, your guidance, and your ideas, so when your CAP Council endorses candidates and enters these races, we have the answers all union members deserve.

I would like to take a moment send special Thank you to the UAW CAP Team who knocked doors, made calls, set up/clean up events, and attended events.

Lupe and Anita Casas (who supports the UAW CAP team at every event), Danny Ernstes (Indiana CAP Chair),

Mandi Drake (MVP Running back), Nancy Hicks (#1 Offensive Tackle), Rhonda Johnson (Tight end), Adreana Tyler (Offensive Tackle), Shelly O'Bannion (Safety), Monica Fowler, Andy Keogh (head team photo-journalist/social media), Linda Taylor (social media for team), Mike Rankert, Rick Eades (Staff), Warren Holloman (candidate), Norris O'Bannion (candidate), Charlene Alexander (support for candidates), Isaac White (candidate – now elected to Kokomo School Board), Erika Chavez (offensive lineman). Yes, many have football positions, because CAP has to run like a team, not one person can do it all and be successful! It takes a team, Denny Butler, The entire Local 685 Leadership and Retirees, Local 1166 Leadership and Retirees, Local 292 Leadership and Retirees, Local 1302 Leadership and Retirees.

There were many union members and union households that helped us push for a couple big wins. Thank you all once again!

**Love your UAW Sister,
Tina Durham**



Lupe and Anita Casas



L to R: Mandi Drake, Lisa Washington, Issac White, Warren Holloman Sr., Norris O'Bannon, Tina Durham



Chaplain's Committee

William Price, Chair

No Shortage

God loves us so much that he gave all of heaven when he gave his only begotten son Jesus Christ. That whosoever believed in him would not perish but have everlasting life, John 3:16.

We are into the 23rd year of a new century and have seen war, disease, floods, food shortages, water contamination, and many other calamities. We are still here we are still helping where we can. We are not short on giving, we are not short on caring, we are not short on praying, we are not short on loving, we are not short on working, we will not give up on our faith. There is No shortage for compassion, no shortage on the willingness to stand in the gap with toys at Christmas for children. Who would otherwise have nothing under the tree or even a tree? To give hats and coats, and gloves, and shoes standing in the gap for the homeless the cold, and destitute people of the land same people being fed from food trucks being fed by food gatherings around our state, and nation before I go any further Jesus Christ is always the reason for the season.

Standing in the gap is a biblical concept that all citizens of the planet earth should know we are here to help and not hinder people who are already hurting, if we would not study war but operate in the spirit of peace and love then we will conclude. As Dr. Martin Luther King Jr. once said, "If I can help somebody along the way, then my living would not be in vain."

No shortage on the thing that really matters in life. sister Tammy Mohr's mother Mrs. Kay Stough went home December seventh she had no shortage of the areas that count most many in this article can say we are better people because we met your mother along the way she had no shortage of peace and love for her family and many of our families and Military Veterans. It is so many of you who have No shortage of giving your all not enough article nor paper to list each of you by Name, but God knows.

DEP Exam Disability Evaluation Physical Exam

Vicki Smock, Andy Bramel,
Lora Boruff, Donald Beech Jr.,
and Marla Fairley
Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you **must report** for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.

A Thank you to Local 685 Leadership

Kacie Archer, ITP



I would like to thank the Local 685 leadership for the awesome opportunity to be able to attend the Young Workers Conference at the Walter and May Reuther Family education center at Black Lake in October. I feel blessed to have great experience up there and to be around so much union history. Learning the history of

Walter Reuther, and how unions began was my favorite parts and very inspiring. This opportunity to attend has provided me with knowledge and the drive to get more involved and inspire other members to get more involved as well.

I would also like to thank Andy Butcher and Ryan Retz for the letter of recommendation and for continuing to guide me on my union journey. I recently attended my first union meeting in a while and plan to make it to them in the future. I look forward to continuing my involvement in many ways.

In Solidarity!

Young Workers Conference

Cody Scalf, ITP

Before attending the young workers institute, I had so many questions about the union. As a union member for five years, I had very little knowledge of what it means to be a union member and I wanted to seek out that knowledge for myself. Me and many others who went to the “young workers institute” found that in solidarity. There were many classes like how strikes operate, how the union was founded, labor of history of unions and many more. I highly recommend that you check it out for yourself. Out of all the things that I learned from this trip is that the passion and devotion that this union and all the UAW members have is outstanding! The comradery the fellowship was a blast, and I could go on and on for days about the team building and information that we have access to.

If I could only take one thing away from this whole experience is the people make it great, and that’s what a union is it’s there for the people by the people to make it better for the next generation. It was a pleasure and a wonderful opportunity that I will surely hold dear to my heart as well and many others, I’m sure. The friendships made during this whole thing is lifelong. So, if you went on this journey and met some new people please try and keep in contact with them and vice versa.



Young Workers Conference

Jessica Collier, TTP

Brothers and Sisters,

I would like to thank our membership for allowing me to be a part of the group sent to represent Local 685 at the Young Workers Institute. It was a great privilege to attend union education classes and workshops in such a historical and beautiful place as Black Lake. We came together with many other UAW members from all backgrounds for a week long series of classes filled with labor history and even financial wellness. We were able to gain priceless insight into being a successful local and all the hard work behind the scenes that so often goes unnoticed. We were able to hear first-hand experiences from members outside our local and explore ideas to bring back home as well as sharing our own stories. The environment at Black Lake is one of encouragement and unity.

I have gained a renewed sense of solidarity and responsibility to be active within our local. I am excited about our local and the possibilities we can provide to our membership and our community. With the enacting of ‘one member one vote’, there has never been a more important time to be educated about labor unions, their history and their inner workings. There is never a better time to become a union activist than today. I highly recommend engaging in any opportunities to further your own union education, whether that be at Black Lake or here at our own Local 685 union hall or online classes. Our union is only as strong as its membership.



In Solidarity!

Happy Retirement

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



David Clem
Dept. 7600
Corp. Date 10-29-97



Michael Ingle
Dept. 9400
Corp. Date 3-22-93



Kirk Ryan
Pipefitter
Corp. Date 6-29-92



Jerry Scott Jr.
Dept. 8100
Corp. Date 7-01-88



William Ward Jr.
Pipefitter
Corp. Date 1-18-94

Rex Agness Sr.
(NO PICTURE)
Dept. 6100
Corp. Date 8-13-99

Gregory Anderson
(NO PICTURE)
Dept. 9450
Corp. Date 5-16-94

Howard Crowe
(NO PICTURE)
Dept. 7100
Corp. Date 5-13-96

Terry Lanning
(NO PICTURE)
Dept. 3170
Corp. Date 3-22-93

Brian Raper
(NO PICTURE)
Millwright
Corp. Date 6-14-93

Debra Russeau
(NO PICTURE)
Dept. 7500
Corp. Date 1-03-95

Timothy Sparks
(NO PICTURE)
Millwright
Corp. Date 8-31-92

Pamela Wright
(NO PICTURE)
Dept. 5500
Corp. Date 10-04-93
Date 5-02-88

Timothy Laduct
(NO PICTURE)
Dept. 6100
Corp. Date 5-23-94

Lance Scott
(NO PICTURE)
Toolmaker
Corp. Date 6-04-88

Beth Weatherspoon
(NO PICTURE)
Dept. 9400
Corp. Date 11-10-92



UAW LOCAL 685



January 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JANUARY
 2 DAY AFTER NEW YEARS DAY OBSERVED
 16 MARTIN LUTHER KING DAY

February 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

March 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

APRIL
 7 GOOD FRIDAY
 10 DAY AFTER EASTER

April 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

MAY
 29 MEMORIAL DAY

JULY
 3 DAY BEFORE INDEPENDENCE DAY
 4 INDEPENDENCE DAY

June 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	28	30	

July 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

SEPTEMBER
 4 LABOR DAY

August 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

NOVEMBER
 TBD- Contract Negotiations

October 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

November 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

DECEMBER

Contractual Holidays
Union Meetings



JAK

December 2023

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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-NOTICE-
Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

Thursday, January 12, 2023
Thursday, February 16, 2023
8:30 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Dennis Wright, ITP & KEP at 854-4149 or Scott Hanner, TTP, 557-6096.

UAW Local 685

Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

**Contact Kim Story
Community Services**

**UAW Local 685
929 E. Hoffer St
Kokomo, IN 46902**

Phone 765-459-3133