



## MARTIN LUTHER KING JR. B-DAY CELEBRATION

★ FOOD~PRIZES~GUEST  
SPEAKER~ENTERTAINMENT ★

**"Happy New Year. Wishing you nothing but health, wealth, and  
endless blessings in the New Year ahead."**

**From your Local 685 Civil & Human Rights Committee.**

**January 14, 2024  
2:00 p.m. - 4:30 p.m.**

**UAW Local 685  
929 E. Hoffer St.  
Kokomo, IN 46902**



# Editor Note

Andy Keogh

It is a new year, and we should be bringing in optimism to get the most we can out of every day. We, the people of our great Union, need to be productive at work and home; we need to push ourselves to be our best.

Time is of the essence and we need to be mindful of all the minutes we have been given to live out our existence. Back in the old days in the plants, members would push each other to be better, stronger, faster, and protect each other along the way. Times may be different now, but that doesn't mean we can't push and support every person we work with to be their best. If you are reading this and think that this is a stupid idea, then do me a favor and think about it. If we do not take care of one another as union brothers and sisters, then who will?

Most of us have heard some members say negative remarks about our union, and although we may not be as strong as we could be, the way to make us stronger is to get involved. Not being involved and complaining is just an easy way of getting out of being a part of helping each other. I understand that most of us are in different places in life, but we need to support the foundation of our existence which is keeping our jobs in Kokomo. More hands make less work and without the support from the people we work with, then who do you blame when things go bad?

UAW Local 685 is one of, if not the strongest, Locals in all of America. That is definitely something to be proud of. All the brothers and sisters help maintain that strength as a membership. Use your time and make the difference if you can, we have so many programs in place within Local 685 for members to be involved with, so do your thing and make that transformation if you are not already involved.

Lastly, obtaining a good contract is important to everyone. In a good contract, we hope for more work along with investments into our facilities so we can be the best union autoworkers and keep our jobs in Kokomo. We hope for decent wage increases so we can actually buy our own products. These are just a couple of items that are what they consider. "Big Hitters". The UAW needs to keep pushing every year to make our place in the world for every brother and sister and our family's future.

## Solidarity Forever!

### \*\*\*NOTICE\*\*\*

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5<sup>TH</sup> OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

# LOCAL 685 NEWS

## LOCAL 685 NEWS

Editor ..... John A. Keogh  
Co-Editor ..... Tonita Bailey

### EXECUTIVE BOARD

President ..... Garry Quirk  
Vice-President ..... Denny Butler  
Recording Secretary ..... Angela Huston  
Financial Secretary ..... Mandi Drake  
Treasurer ..... Nancy Hicks  
Trustee ..... Kimberly Story  
Trustee ..... Kim Green  
Trustee ..... Teddy Evans  
Sergeant-at-Arms ..... Tim Shook  
Guide ..... Marissa Bonnafon-Thomas  
Retirees Chairman ..... Ron Bendixon

### SHOP COMMITTEE

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Committeeman ..... Dave Johnson  
Committeeman ..... Brandon Starkey  
Committeeman ..... Mark Martin  
KTP Skilled Trades Committeeman ..... Chet Cowan  
ITP Committeeman ..... Chris Pavey  
ITP Committeeman ..... Andy Butcher  
KEP Committeeman ..... Johnny Goad  
KEP Skilled Trades Committeeman ..... Aaron St. Clair  
ITP Skilled Trades Committeeman ..... Andrew Keating  
TTP Committeeman ..... Brandon Weaver  
TTP Skilled Trades Committeeman ..... Scott Hanner

### SHOP STEWARDS

Bryan Ellis, Carl Vaughan Jr., Stace Alter, Tony Vaughn, Josette Sanchez, John Hursh, Chris Murray, Chad Mackey, Micah Hiles, John Andrysiak, Jeremiah Shipley, Eric Stanley, Chad Walker, Bruce McEntyre, Chris Goldsberry, Trish Roberts, Shane Lowe, Tim Merritt, Jody Yeagley, Willis Harvard and Clarence Gaston.

### REPRESENTATIVES

Health & Safety Representative 1st Shift at KTP ..... Travis Snider  
2nd Shift at KTP ..... Josh Perin  
3rd Shift at KTP ..... T.B.D  
1st Shift at ITP ..... Rob Seals  
2nd Shift at ITP ..... Daniel Zimmerman  
1st Shift at KEP ..... T.B.D  
1st Shift at TTP ..... Doug Miller  
2nd Shift at TTP ..... Nate Gillespie  
Skilled Trades Unit Chair ..... Paul Soultz  
International Representative UAW Region 2-B ..... Mark Epley  
UAW Chrysler Dept. International Rep ..... Lorenzo Jamison

### UAW LOCAL 685 AMALGAMATED UNIT #1 (CONTINENTAL)

Chairperson ..... Cathy Spencer  
Vice Chairperson ..... Regina Ashby  
Recording Secretary ..... Sammi Cooper  
1st Shift Bargaining Representative ..... Rachel Kidwell  
2nd Shift Bargaining Representative ..... T.B.D.  
3rd Shift Bargaining Representative ..... T.B.D.

### UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson ..... T.B.D.

### UAW LOCAL 685 AMALGAMATED UNIT #4 (SBM)

KTP Unit Chair ..... Ron Smith  
1st shift Steward ..... Aaron Benson  
2nd shift Steward ..... Tondaly Butcher  
3rd shift Steward ..... John Alsup Jr.  
ITP Unit Chair ..... Jeremy Adkins  
1st Shift Steward ..... Dan Havens  
2nd Shift Steward ..... John Frinkle  
3rd Shift Steward ..... Leslie Bashore  
KEP Unit Chair ..... Jamie McKibben  
1st Shift Steward ..... Twanna Fitts  
2nd Shift Steward ..... T.B.D.  
3rd Shift Steward ..... Christopher Barbour

### UAW LOCAL 685 SBM (TIPTON PLANT)

Unit Chair ..... Jack E. Rayn  
1st Shift Steward ..... Mike Fisher  
2nd Shift Steward ..... T.B.D.  
3rd Shift Steward ..... Kyle Lewis



## The President's Report

I know that the year 2023 has been challenging and we had some firsts for all involved in the UAW. This is the first time we experienced a one-member-one-vote national election and a stand-up strike. I am sure we are all glad that the National contract has been ratified and is behind us. Thank you to everyone who took the time to attend the rollout meetings and showed up to vote. Our local contract negotiations are moving slowly. However, they are moving and we are meeting daily.

I hope everyone had a Merry Christmas and Happy New Year spending time with their families. I would like to thank the Local 685 Recreation Committee for putting on an outstanding Children's Christmas Party that was provided to UAW Local 685 members and their families. Thank you to all the standing committees and volunteers who helped make this party happen for the kids.

UAW Local 685 was also presented an award (Community Service Award) for outstanding services to veterans. Please stop by the hall and check this award out. It was presented on November 9th before the opening of Howard County Stand Down. Thanks to our veterans committee for always working hard to help and be there for our veterans in our community.

Please mark the calendar for January 14, 2024, from 2pm - to 4:30pm as we honor the great Dr. Martin Luther King Jr. Here is a quote from Dr. King "People fail to get along. because they fear each other; they fear each other because they don't know each other, they don't know each other because they have not communicated with each other."

So, remember if you are not sure about someone then you need to communicate and then maybe you will understand. I wish everyone a happy and safe 2024.

**Solidarity! Solidarity! Solidarity!**





# IMPORTANT TELEPHONE NUMBERS

Absentee Call-in .....	1-800-810-2271
AudioNet.....	1-800-400-2619
American/Union made product info .....	<a href="http://www.unionlabel.org">www.unionlabel.org</a>
Attendance Counselor KTP, T.B.D.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham .....	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-513-8489
Beacon Health (Active Employees questions mental health services).....	1-800-346-7651
BC/BS of Michigan .....	1-800-521-0488

## **BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300**

<b>Benefits Office (KTP)</b>	
Vicki Smock.....	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (TTP) Lora Moran.....	1-765-557-6136
Benefits Office (KEP) Donald Beech Jr.....	1-765-236-4762
Blue Cross Enhanced Care Program .....	1-866-507-2850
Blue Cross Medicare Advantage.....	1-866-322-5616
Bone Marrow Website .....	<a href="http://www.marrow.org">www.marrow.org</a>
CAREMARK (formerly Pharmicare).....	1-866-329-4448
Website .....	<a href="http://www.caremark.com">www.caremark.com</a>
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline .....	1-800-992-1997
Chrysler Parts Discount Program .....	1-855-476-6727
Davis Vision (Retirees).....	1-800-999-5431
VSP(Active Employees) .....	1-800-537-2339
website: .....	<a href="http://www.davisvision.com">www.davisvision.com</a>
Delta Dental.....	1-800-292-0626
website (claims information available): <a href="http://www.consumertoolkit.com">www.consumertoolkit.com</a>	
<b>Employee Assistance Program</b>	
KTP – .....	T.B.D.
ITP – Helen Williams .....	work phone: 765-854-4220
.....	cell: 765-480-4375
TTP – Jami Leslie.....	work phone: 765-557-6158
.....	cell: 765-416-4358
KEP – Bonna Vore .....	work phone: 765-236-2695
.....	cell: 765-480-7867
<b>Ergonomics Support</b>	
KTP Representative, Connie Cavazos .....	1-765-454-4997
TTP Representative .....	T.B.D.
ITP Representative, Jeff Lappin .....	1-765-854-4217
KEP Representative Mike Guinn.....	1-765-438-7342
Financial Builders Federal Credit Union .....	1-765-455-0500
.....	1-800-858-8874
Greenslips .....	1-800-756-2886
website: <a href="https://www.ea.chrysler.com/employeeadvantage/login.jsp">https://www.ea.chrysler.com/employeeadvantage/login.jsp</a>	
The Hartford (Voluntary Extended Disability Benefit - VEDB).....	1-888-525-7575
<b>KTP Committeemen and Stewards</b>	
Dave Johnson.....	1-765-454-4931
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496
<b>ITP &amp; KEP Committeemen and Stewards</b>	
Andrew Keating .....	1-765-854-4149
Andy Butcher .....	1-765-635-1203
Chris Pavey .....	1-765-854-4462

John Goad.....	1-574-702-0881
Jeremiah Shipley.....	1-317-775-2237
Bruce McEntryre.....	1-765-854-4458
Eric Stanley.....	1-765-854-4457
Josette Sanchez.....	1-765-854-4113
Jody Yeagley .....	1-765-854-4450
Chad Walker .....	1-765-854-4451
Trish Roberts.....	1-765-854-4460
Aaron St. Clair.....	1-765-236-4781
Shane Lowe.....	1-765-271-7341
Micah Hiles .....	1-765-236-4752
Clarence Gaston.....	1-419-905-6719
<b>Tipton Transmission Plant</b>	
Brandon Weaver.....	1-765-557-6095
Chad Mackey.....	T.B.D.
Willis Harvard.....	1-765-557-6095
Chris Murray.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC).....	1-800-555-1158
Legal Services .....	1-800-482-7700
Medicare of Indiana .....	1-800-633-4227
website: <a href="http://www.medicare.gov">www.medicare.gov</a>	
Merrill Lynch (401K) .....	1-800-483-7283
Specific questions regarding investment options (Chris Padgett) .....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Optum RX (Retirees).....	1-855-409-0219
Retiree Health Care Connect.....	1-866-637-7555
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree’s Website .....	<a href="http://chryslerretirees.com/">http://chryslerretirees.com/</a>
<b>Security (for emergencies)</b>	
KTP .....	1-765-454-1222
ITP and KEP.....	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP).....	1-765-454-1457
Social Security Administration .....	1-800-772-1213
Solidarity Community Federal Credit Union .....	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) <a href="http://www.bcbsm.com">www.bcbsm.com</a>	
2) <a href="http://www.bcbs.com/healthtravel/finder.html">www.bcbs.com/healthtravel/finder.html</a>	
Theramatrix.....	1-888-638-8786
(Outpatient Physical Therapy phone number to find Provider for Active Employees)	
Tru Hearing (Hearing Aid Provider Retirees).....	1-844-394-5420
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich.....	1-765-454-1265
TAP Representative ITP, Katina Beavers.....	1-765-854-4363
TAP Representative, TTP, Steve Larson.....	1-765-557-6165
TAP Representative, KEP, Rhonda Johnson.....	1-314-651-2394
UAW Local 685.....	1-765-459-3133
(Fax) .....	1-765-454-5464
Website: .....	<a href="http://www.local685.org">www.local685.org</a>
US Med – diabetic supplies (active and retiree) .....	1-800-787-6331
<b>Workers Compensation</b>	
Ombudsman Office .....	1-800-824-2667
website: .....	<a href="http://www.in.gov/workcomp">www.in.gov/workcomp</a>
Workforce Development Helpline .....	1-800-437-9136
File a claim on line at.....	<a href="http://www.in.gov/dwd/">www.in.gov/dwd/</a>

**Monthly Meeting Notices!**

**Union Membership Meeting**

Tuesday, January 16, 2024

Tuesday, February 20, 2024

8:30 a.m. – 1:30 p.m. – 5:00 p.m.

**UAW Local 685, 929 E Hoffer St., Kokomo, Indiana**

<b>A. Philip Randolph Committee</b> Isaac White, Chair	5:00 PM Thursday, January 25, 2024 Thursday, February 22, 2024
<b>AFV, Unit 1</b> Cathy Spencer, Chair	As announced by chair
<b>By-Laws Committee</b> Tony Nelson, Chair	TBD
<b>Chaplains Committee</b> Will Price, Jr., Chair	4:45 PM Monday, January 8, 2024 Monday, February 12, 2024
<b>Community Service</b> Kim Story, Chair	4:45 PM Tuesday, January 8, 2024 Tuesday, February 13, 2024
<b>Education Committee</b> Anna Sturgell, Chair	4:30 PM Wednesday, January 3, 2024 Wednesday, February 7, 2024
<b>Executive Board</b>	4:30 PM Wednesday, January 10, 2024 Wednesday, February 14, 2024
<b>Howard County CAP</b> Tina Durham, Chair	5:00 PM Wednesday, January 24, 2024 (UAW Local 685) February 28, 2024 (UAW Local 1166)
<b>CAP Committee</b> Nancy Hicks, Chair	1:00 PM (UAW Local 685) Sunday, January 14, 2024 Sunday, February 11, 2024
<b>Recreation Committee</b> Kym Dieselberg, Chair	5:00 PM Thursday, January 4, 2024 Thursday, February 1, 2024
<b>Stewards Council</b>	5:00 PM Monday, January 15, 2024 Monday, February 19, 2024
<b>Veterans Committee</b> Jen Greathouse, Chair	2:00 PM Sunday, January 14, 2024 Sunday, February 11, 2024
<b>Women's Committee</b> Tammy Mohr, Chair	5:00 PM January meeting cancelled Tuesday, February 6, 2024
<b>Union Label Committee</b> Anna Cook, Chair	5:00 PM, immediately following the membership meeting Tuesday, January 16, 2024 Tuesday, February 20, 2024

**Retirees Regular Meeting**

*Wednesday, January 10, 2024*

*Wednesday, February 14, 2024*

**6:00 P.M.**

**UAW Local 685 • 929 E Hoffer St • Kokomo, Indiana**

*Please Bring a Covered Dish*  
*Bring your spouse or a friend*

**UAW Local 685 Retirees Chapter**

Ron Bendixon ..... Chairman and Region 2-B Retired  
..... Workers Executive Board Member  
Mike Rankert ..... Vice Chairman  
Mark Hornstein ..... Recording Secretary  
Dana Wilson ..... Treasurer  
Carl Marks ..... Sgt at Arms

**“Stock It”**

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

**Just one item from each person, just once a month**

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

**CHAPLAINS COMMITTEE**

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

**Local 685 Chaplains Committee:**

	<b>Dept.</b>	<b>Shift</b>
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Dept. 4190	1
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	1

3)  
35  
33  
35  
34



## Local 685 Veterans Committee

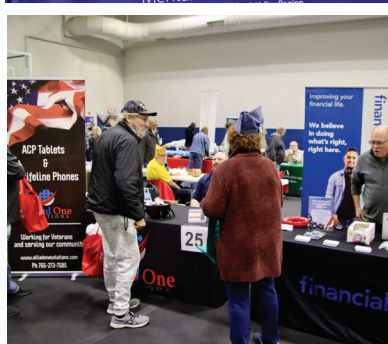
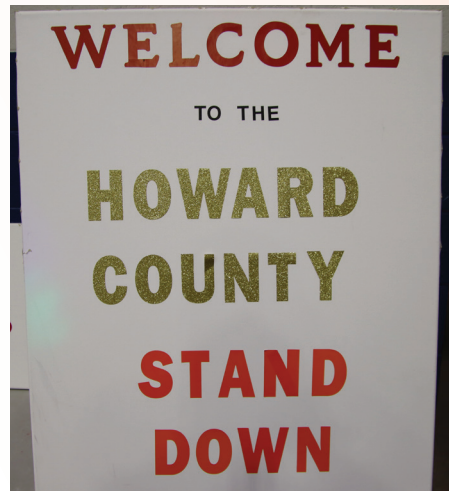
Jen Greathouse, Chair

Hello, from your Veterans Committee, we hope everyone had a wonderful Holiday Season! The committee has been busy helping and supporting veterans in our area.

Thank you, Local 685 President Garry Quirk for inviting us to help; we were blessed to support the 2023 Howard County Stand Down. This is an event where we connected with many veterans while helping them select pantry items and paper products that were donated by the local schools. Our local was honored to receive the 2023 Community Service Award for Outstanding Service to Veterans. Thank you to the membership and community for always supporting our events.

In November Local 685, 1166 and 1302 Veterans Committees prepared and served lunch to the veterans at Jackson Street Commons. This transitional apartment facility provides a home for veterans who were at one time homeless. We served and chatted with 18 veterans. It was a great day of fellowship with them and giving back for all they have done for us. Be on the lookout for our 2024 Veterans Committee events, we look forward to raising money for our Veteran Organizations and our local veterans. It's always a blessing to serve those who have served. Happy New Year!







# UAW Local 685



## January 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## March 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

## May 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

## July 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

## September 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

## November 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

## February 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29		

## April 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

## June 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

## August 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

## October 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

## December 2024

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**JANUARY**  
 1 NEW YEARS DAY  
 15 MARTIN LUTHER KING DAY  
**March**  
 29 GOOD FRIDAY  
 April 1 Day after Easter

**MAY**  
 27 MEMORIAL DAY  
**June**  
 19 Juneteenth  
**JULY**  
 4 - 5 INDEPENDENCE DAY HOLIDAY

**SEPTEMBER**  
 2 LABOR DAY  
**NOVEMBER**  
 5 Federal Election day  
 11 VETERANS DAY  
 28 THANKSGIVING  
 29 DAY AFTER THANKSGIVING

**DECEMBER**  
 23 - 31 CHRISTMAS HOLIDAY



**Contractual Holidays**  
**Union Meetings**



## Local 685 Employee Assistance Program

Bonna Vore, KEP Representative

### *New Year Resolution: a promise to do something differently in the new year*

This new year, many people will have resolutions that will inspire change in their lives. Research suggests that it takes 21 days to form a new habit. Whether you would like to lose weight, save money, quit smoking, or join a sport, change doesn't happen overnight. Here are a few tips and tricks to making your resolution into a consistent practice.



1. Start small. Pick one small easy habit that you can do daily and then build upon it towards your bigger goal. Set aside 5 minutes a day to work on your habit. Once the 5 minutes is too easy, gradually add more time.
2. Adjust habits that you already do. If you already spend 30 minutes a day, try challenging yourself a little bit to do something new during that same time.
3. Make technology work for you. Set reminders on your phone or add events to your calendar. Setting a scheduled routine makes tasks easier to complete.
4. Be patient with yourself. We are not going to be perfect, so it's okay to have an off day where we don't practice our habits. Every morning is a new day, with a new opportunity to get back at it.

### Sickle Cell Awareness Local 685 Community Service Committee



## The Great Gatsby Gala (Tony Bryant Project Band)

Live band

Dinner and \$Cash Bar\$  
(Roaring 20's Attire)

February 17, 2024, Cost: \$25 Time: 7 pm -12 am  
929 E. Hoffer St. Kokomo In. UAW Local 685  
Photo Booth DJ Nuttz Door Prizes

#### Contact Committee Members for Tickets!!

Charline Alexander, Norris O'Bannon, Kim Story, Issac White, Mary Woodard,  
Scott Barbary, Diana Reed, Shawn Thomas, Belinda Gardner, Donita Humphries,  
Trenton Willis, LaKedra Chriss, Danielle Reed, Shawn Jarrett, Dana Wilson, Tonita  
Bailey, Heather Dowling, Kendra Tyler



kjp-opelut#1-af-elo

UAW Local 685 Recreation and Conservation Committee Presents:



Sundays Starting  
**1/7/2024**

10 weeks, with a championship game the following week



**4:00pm** Setup/practice  
**5:00pm** Bags Fly  
Spectators welcome!

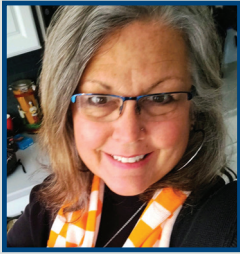
UAW Local 685 Union Hall  
929 E Hoffer St  
Kokomo, IN 46902

**2 person teams (UAW members and a guest)**  
COST: \$50 per team one-time fee

**Text Brad Whalen 765-860-6867 to register!**

## Local 685 Recreation Committee

Kym Dieselberg, Chair



Well, that was quite the year, with the number one thing being our contract negotiations. The “Stand Up” strike throughout the nation that had everyone on the edge of their seats was history in the making. I caught myself watching four hours of YouTube every night! LOL It was a very interesting one for sure.

Our annual “Battle of the Plants” with ITP’s Team Solidarity coming out as the winner. The “Battle of the Plants” trophy went to ITP for the 1st time. The competition was serious and it was a hot day. The park did not have the fields ready, no concession stands and we even had to call about getting the bathrooms opened. Other than that the day went off nicely and we had a great day visiting with all our brothers and sisters outside of work.

The Childrens Halloween Party was tabled due to the striking conditions, so we had mock strikes and rallies on Sundays until they had a TA (tentative agreement). That was a sight to behold, watching our union sisters and brothers join with our community standing strong for the working-class rights across our country. The committee is growing more every year, so I would love to welcome you all, and invite anyone who would like to join our committee, to just drop us a line. We work hard, but it’s worth it when we can provide good times and great memories for our members and their families.

The Fall Golf League came to an end on Oct 26th with the Gomez father/son dynamic duo handing over the trophy to the new champs this year Jason Papai & Sean

France 1st place! We had 40 people play in a 20, 2-man team league this year and had an amazing time with decent weather, with the exeception of a few rainy days. We are looking forward to next season.

### Here are the results:

- 1st - Papai/France 440
- 2nd - Whalen/Whalen 427
- 3rd - Morgan/Key 416
- 4th - Steward/Steward 412
- 5th - Phalen/Phalen 412
- 6th - Bailey/Farrington 412
- 7th - Sexton/Percival II 410
- 8th - Owen/Beck 406
- 9th - Gomez/Gomez 403



Jason Papai & Sean France

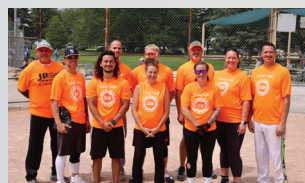


Photo credit John William

We tried something a little new this year for the first time by having an Euchre Tournament. We had it on Friday, November 10th starting at 5 PM, we got off to a late start and did not have as many people as signed up originally, but we had a GREAT time. I personally LOVE to play cards and games period, so I was on cloud nine. We had so many requests that we do this more often so we will be researching that for the future.

**The Euchre winners:**

1st- Michelle Sparks \$180

2nd- Bill Collier \$100

3rd- Mike Hollarman \$60

4th- Vern Graves \$20



Photo credit Stephanie Maus

We just had our Annual Children’s Christmas Party and it was quite the success. So many happy faces and more holiday spirit than we knew what to do with it. We will have the pictures from it in our next publication, so make sure to look for them. We love this time of year and all the time we get to spend with our families due to our union benefits and team of negotiators. Please remember those who need help, those who helped you and share your joy and happiness throughout the season.

**In SOLIDARITY!!**

## Howard County CAP

Tina Durham, Chair



Hello UAW Family and Friends!

***YOU made this year matter to us***

As part of CAP (Community Action Program) the mission for your Howard County CAP Council is that we are committed to educating, recruiting, and electing UAW Members into offices across the local jurisdiction which includes counties: Carroll, Cass, Fulton, Howard, Miami, Pulaski, Tipton, and White.

We have a process that uses the Path to Power tools, it helps guide us into specific races where we could best serve the members we represent. As the year 2023 comes to a close, we wanted to share with you the impact you have collectively helped make happen. Together, we were able to assist the newly ELECTED UAW RETIREE, BOB STEPHENSON, TO KOKOMO CITY COUNCIL DISTRICT 2!

WHAT A BIG WIN FOR THE UAW!

I would like to wish everyone a Happy and Healthy New Year! Good Luck with achieving the goals you have set for yourself.

For those who may have interest in our community, join your Howard County CAP Council. We meet every 4th Wednesday of the Month at 5:00pm. Check out our Facebook page as meeting locations are hosted between UAW Local 685 and 1166 every other month.

***In Solidarity Today for a Better Tomorrow!***

***Love your UAW Sister,  
Tina Durham***





## Local 685 Chaplain's Committee

William Price, Chair

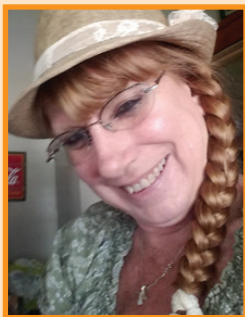
This is the good news as we come into the first month of a new year, we must be mindful of all the many Blessings that God has bestowed upon us. The scripture is found in John 14, just seven words "Do not let your heart be troubled". Truly, we are a part of a great labor movement; it will be told in texts that we went from the 1937 sit-down strike to the 2023 stand-up strikes. Seven weeks of intense and intentional believing that we are another generation that represents those in the working class, the workers of America, we are the UAW!

Indeed, I have been asked, 'Why do you say we are brothers and sisters?' Well, in a family, there are differences, and each family member has an opinion! However, it comes a time that we put our differences aside and as a family, we present a unified front, and we go at it together. We worked that concept out in 2023, by working together as a family, protecting one another, with much love and respect.

There were powerful and anointed prayer meetings going on consecutively as negotiations were going on. I know it is just the beginning, I know we have a long way to go, but we are not going alone. From here on out we must remain vigilant and do the honorable thing, we must be watchful, do not give up on each other, and do not forget the relationships we have established.

Everyone is important in the year ahead, so stay standing together. Remember those who are homeless, those who are sick and shut-in, those in the armed services, those in our community, and those who have lost a loved one, also remember our union brothers and sisters and those union officials who serve us. John 3:16.

***Solidarity Forever!***



## Local 685 Education Committee

Anna Sturgell, Chair

The Education Committee hopes that everyone had a Happy Holiday.

Here's a short little history tidbit for your entertainment. I'd like to talk about Senator Bob Corker and the auto bailout.

According to Encyclopedia Britannica: Bob was born August 24, 1952, in Orangeburg, South Carolina. He moved to Tennessee and was elected to the U.S. Senate representing Tennessee from 2007 to 2019 by the Republican party. He made his political mark by contesting the bailout of the auto industry. Bob Corker demanded that a government bailout of the auto industry should include concessions that would lower the living standard of union workers to that of their non-union peers. These concessions included deep cuts to retiree healthcare plans, elimination of job security provisions, elimination of annual cost-of-living adjustments, and relinquishing the right to strike until 2015. He also got an agreement to establish a second tier of work, with lower wages and no pensions for new hires. The Republican senator chose not to run for office again in 2019, citing political differences within the party.

Source: The Encyclopedia Britannica

# Happy Retirement

## RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out [www.chryslerretirees.com](http://www.chryslerretirees.com).

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



**Raymond Cook**  
Dept. 4460  
Corp. Date 5-09-94



**William Copeland**  
Toolmaker  
Corp. Date 8-21-86



**Bobby Hood Jr.**  
Dept. 4190  
Corp. Date 1-11-99



**Trent Tilley**  
Painter & Glazier  
Corp. Date 10-11-93



**Judy Williams**  
Dept. 4904  
Corp. Date 11-19-97

**Jerry Durham**  
(NO PICTURE)  
Toolmaker  
Corp. Date 5-28-85

**Joyce Durham**  
(NO PICTURE)  
Dept. 8100  
Corp. Date 7-26-88

**Timothy Roberts**  
(NO PICTURE)  
Dept. 8100  
Corp. Date 6-22-92

**Ronnie Williams**  
(NO PICTURE)  
Millwright  
Corp. Date 1-10-94

### Thank You Cards

*From the families of:*

*John Leroy Helvie, Mary Jane Akins, Carol Langston, Mark Penz, Chris Sherron, Wendell Miller, Geneva Bonen, Altha Joyce Ancil, Mary Nichols and Dennis Stout.*



## Local 685 Women's Committee

**Tammy Mohr, Chair**

In October Tammy Mohr and Marla Fairley Vice-Chair went to the Women's Advisory Region 2B Leadership Conference. Tammy ran unopposed for the Recording Secretary position. The conference was a lot of fun and very informative. We had a Rose Ceremony and talked about leadership styles. We took our Barbies backdrop and had fun taking pictures with our union sisters.

In November we had our annual Holiday meeting at Martinos Restaurant with 42 in attendance. Our guest speaker was Jess Lee from Happy Nutrition. She has been taking donations for our fight against Breast Cancer with pink drink sleeves at her shop. She spoke about healthy eating, exercise and shake meal replacements. We also recognized Karyle Spencer who is the first woman president of the Greentown Lions Club. Accompany her was her mother Flow Pugh the first women police officer of the Kokomo Police Department. Karlye spoke about the Lions Club and their community involvement and scholarships. She would love to have more women members in the Lions Club. We also recognized Jerry Paul for all his support for women. His Women's Veteran and Family monuments that he designed and raised the money so that they would become reality. We also presented our Vice President Denny Butler with a Spiderman chair and goodies for his sweet son Cam.

On November 16th the Women's Committee wrapped Christmas presents for the Rescue Mission. It was a lot of fun and we are looking forward to doing it again next year.

On November 18th we decorated the Johnson Cabin in the Pioneer Village in Greentown on the fairgrounds for Christmas. The theme was Pink Christmas for Breast Cancer Awareness and It turned out beautiful. On December 10th we gave breast cancer ornaments to hang on the Christmas Tree in memory of, and in honor of, or as a Cancer Survivor.

We have released a new Red T-shirt for Solidarity Wednesdays. The proceeds from the sale of these shirts will go to the Gilead House that aids women with addictions and legal problems. If you would like to purchase, please let a member of the Women's Committee know.

In February 2024 we are looking forward to working with Howard County CAP (Community Action Program) who donated \$3,000 for our Valentine project for Women Shelters in Howard County and the surrounding Counties.

Our next meeting will be February 6th at 5 pm at the Union Hall we would love everyone to join and visit our Facebook page.





## Local 685 Community Service Committee

Kimberly Story, Chair

### CONGRATULATIONS! TO THE NEWLY ELECTED COMMUNITY SERVICE REGION 2B ADVISORY COUNCIL BOARD OF OFFICERS!

We are elected to serve, train, and lead on how community service committees help the memberships, the locals, and their communities. We will also be working with our Region 2B Director David Green and Assistant Director Rick Smith.

In the words from the 4th President of United Automobile Workers Walter Reuther, "There is no greater calling than to serve your fellow men. There is no greater contribution than to help the weak. There is no greater satisfaction than to have done it well." Therefore, the mission of the UAW Region 2B Community Service Council is to energize and support the locals within the region. We will be sharing knowledge and developing the resources within our communities.

PRESIDENT-	Paula Friedrich	Local 2209
VICE PRESIDENT -	Kimberly Story	Local 685
RECORDING SECRETARY -	Leilani Banks	Local 1588
SERGEANT AT ARMS -	Gayle Jackson	Local 12
MEMBERS AT LARGE -	Alyssa McCammon	Local 933
	Copper Hoosier	Local 1166
	Vivienne Lehmon	Local 2021

I would like to thank the laid-off members and the volunteers who helped with the food pantry to give back to our scheduled off Supplemental employees who are our brothers and sisters. We had over 100 families receive nonperishable items, chicken, hamburger meat, household items, toiletries, diapers, wipes, water, and paper goods. Everyone that received these items were so appreciative. The Local 685 Committees and the volunteers were overjoyed to be able to give back to our union members.

Reminder: The Sick Cell Awareness event is in February, so get your tickets from any our community service committee members.

*In Solidarity!*



Group pic (Left to right) Vivienne Lehmon, Copper Hoosier, Alyssa McCammon, Gayle Jackson, Leilani Banks, Kimberly Story, Paula Friedrich



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## **-NOTICE- Skilled Trades**

Do you have ideas or complaints?  
Then attend your next Skilled Trades meeting! To be  
held at UAW Local 685 Union Hall.

**Thursday, January 11, 2024**  
**Thursday, February 15, 2024**  
**8:45 AM – 1:30 PM – 4:30 PM**

Any Skilled Trades Journeyman wishing to apply  
for a UAW Journeyman Card and who can either prove  
eight years' experience in that trade or is a graduate  
apprentice of that trade should contact their commit-  
teeman, Chet Cowan, KTP, 454-1158, Andrew Keating,  
ITP, 854-4149, Aaron St. Clair, KEP, 236-4781 or Scott  
Hanner, TTP, 557-6096.

## *In Memory*

Almighty God, in His infinite wisdom, has called to His eternal  
reward the following members of UAW Local 685:



*Bonnie Royer*

Retiree - Dept. 4410

*Everett Lytle*

Retiree - Dept. 4460

*Carol Pullen*

Retiree - Dept. 9500

*Robert William Smalley*

Retiree - Dept. 9700