

CELEBRATE THE LIFE OF

# DR. MARTIN LUTHER KING, JR.

SATURDAY, JANUARY 18, 2020 – 3:00 P.M.  
UAW LOCAL 685 – 929 E. HOFFER STREET



Peace is not merely a distant goal that we seek, but a means by which we arrive at that goal. Peace is not merely a goal that we seek, but a means by which we arrive at that goal. Peace is not merely a goal that we seek, but a means by which we arrive at that goal.

Martin Luther King, Jr.

**FUN, FOOD, PRIZES AND MUSIC!  
OPEN TO THE PUBLIC.**

Editor Note

Andy Keogh

It is a new year and we should be bringing in optimism to get the most we can out of every day. We, the people of our Union, need to be productive at work and home; we need to push ourselves to be our best.

Time is of the essence and we need to be mindful of all the minutes we have been given to live out our existence. Back in the old days in the plants, members would push each other to be better, stronger, faster, and protect each other along the way. Times may be different now, but that doesn't mean we can't push and support every person we work with to be their best. If you are reading this and think that this is a stupid idea, then do me a favor and think about it. If we do not take care of one another as union brothers and sisters, then who will?

Most of us have heard some members say negative remarks about our union, and although we may not be as strong as in the past and have issues to address, the way to make us stronger is to get involved. Not being involved and complaining is just an easy way of getting out of being a part of helping each other. I understand that most of us are in different places in life, but we need to support the foundation of our existence which is keeping our jobs in Kokomo. More hands make less work and without the support from the people we work with, then who do you blame when things go bad?

UAW Local 685 is one of, if not the strongest, Locals in all of America. That is something to be proud of. All the brothers and sisters help maintain that strength as a membership. Use your time and make a difference if you can. We have so many programs in place within Local 685 for members to be involved with, so do your thing and make that transformation if you are not already involved.

Lastly, I hope that we obtained a good contract. In a good contract, we hope for more work with investments into our facilities so we can be the best union auto workers and keep our jobs in Kokomo. We also need decent wage increases for the membership which make FCA Automotive the best car business in the world. These are just a couple of items and by the time this prints, we may already know. We the UAW need to keep pushing every year to make our place in the world for every brother and sister and our family's future.

Solidarity Forever!

\*\*\*NOTICE\*\*\*

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

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LOCAL 685 NEWS

LOCAL 685 NEWS

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C Crew Steward..... Tondlay Butcher
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1st Shift Steward..... Twanna Fitts

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Unit Chair..... Jack E. Rayn
A Shift Steward..... Tracy Marshall
B Shift Steward..... Rae Johnson

## The President's Report

Rick Ward



I hope everyone enjoyed the Christmas holidays and had a Happy New Year. As you know, we have a new international contract. We are picking up new work soon and in the future. We gained that work because of you, the membership, coming to work and building the best transmission anywhere. I understand that not everyone got everything they wanted in the contract, but that's why it is called bargaining and not giving. Matt Jarvis, ITP2 Committeeman did a great job on the International Bargaining Team. Dennis Wright, Skilled Trades Committeeman and Matt were instrumental in keeping as many skilled trades as they could to demo ITP2 so we could get the new product. The \$450 million investment didn't just drop out of the sky. The company knows that this membership is capable of building the best quality products no matter what it is. To the stewards, trades and all of the workers that remain at the "Deuce", thank you for all you have done and will do. We are being told this is going to be an aggressive launch and I know this membership is up to the challenge. Thank you to IPT1, TTP, KTP, all of our plants for making their builds with the best quality to be found.

I would like to also thank you, the membership, for all you did especially during the contract negotiations process. We asked you to attend the informational meetings and ask questions and you did. The committeemen as well as our stewards at many times were doing two jobs as they are also working on a local agreement. I can't forget to thank our

AVI cafeteria, Caravan and McClellan janitorial workers plus all of our committee chairs and their committee members. Last but not least, thank you to our secretaries and our Vice President Jerry Price. They work very hard every day for our membership. Currently, our Bargaining Committee is working diligently to get the best local agreement.

I'd like to cover the last sales report I have received to date. FCA sales rose 17 percent in the month of November, driven by demand all year long for the Jeep and Ram products. Retail sales grew 6 percent to 136,704 units, the best November since 2001. Jeep brand deliveries rose 12 percent to 73,784 units. The newly redesigned Wrangler sold 15,963 units up 20 percent, while the Cherokee was up 23 percent to 73,784 units. The Compass sales were up 25 percent, selling 11,665 units. Ram brand sales gained 44 percent from last year, selling 57,970 units. Ram 1500 sales gained 59 percent, selling 37,637 units overall. FCA sold 181,310 cars and trucks last month, compared with 154,919 in the same period last year. This should make for healthy profit sharing checks with the new profit sharing formula.

Once again, I will try to address the 800 pound gorilla in the room. The International UAW Executive Board met and elected acting president Rory Gamble to fill the vacancy of UAW International President until the 2022 Convention. President Gamble has announced the initiation of widespread ethics reforms. The new ethics reforms include:

The establishment of an Ethics Ombudsman to receive and to respond to complaints and allegations.

Create the position of an Ethics Officer who will NOT be an employee of the International Union to investigate complaints or matters referred to the Ethics Ombudsman or the International Executive Board.

Establish a new policy that will enhance enforcement against those who have been found guilty of misusing funds and to seek recovery of all misused or misappropriated funds.

Stringent monetary controls that increase oversight by the UAW Accounting Department over the finances of our union.

Banning of all charitable contributions from UAW joint programs centers, vendors, or employers to any charities run or controlled by UAW officials.

I believe this is definitely a huge step in the right direction to return the credibility of this great union, **THE UAW**. Thank you for allowing me to be you President!

**SOLIDARITY! SOLIDARITY!  
SOLIDARITY!**





# IMPORTANT TELEPHONE NUMBERS

Absentee Call-in .....	1-800-810-2271
Aetna Medicare Advantage .....	1-855-406-4062
AudioNet.....	1-800-400-2619
American/Union made product info .....	<a href="http://www.unionlabel.org">www.unionlabel.org</a>
Attendance Counselor KTP, Gwen Gaillard.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham .....	1-765-854-4182
Attendance Counselor ITPII, TBD .....	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham .....	1-765-210-2905
BC/BS of Michigan .....	1-800-521-0488

**BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300**

<b>Benefits Office (KTP)</b>	
Vicki Smock.....	1-765-454-1141
Robin Boone.....	1-765-454-1276
Benefits Office (ITP) T.B.D. ....	1-765-854-4175
Benefits Office (TTP) Terri Mutran.....	1-765-557-6136
Bone Marrow Website .....	<a href="http://www.marrow.org">www.marrow.org</a>
CAREMARK (formerly Pharmicare) .....	1-866-329-4448
Website.....	<a href="http://www.caremark.com">www.caremark.com</a>
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline .....	1-800-992-1997
Chrysler Parts Discount Program .....	1-855-476-6727
Davis Vision.....	1-800-999-5431
(Hot Line).....	1-800-537-2339
website: .....	<a href="http://www.davisvision.com">www.davisvision.com</a>
Delta Dental.....	1-800-292-0626
website (claims information available): .....	<a href="http://www.consumertoolkit.com">www.consumertoolkit.com</a>

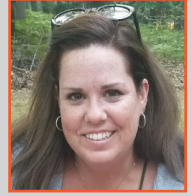
<b>Employee Assistance Program</b>	
KTP – Sherry Waymire .....	work phone: 765-454-4992
cell: .....	765-271-5491
ITPI & ITPII – Bryon Mills .....	work phone: 765-854-4220
cell: .....	765-210-0168
TTP – Jami Leslie.....	work phone: 765-557-6158
cell: .....	765-416-4358

<b>Ergonomics Support</b>	
KTP Representative, Connie Cavazos .....	1-765-454-4997
TTP Representative, Brent Hollingsworth .....	1-765-557-6133
ITPI/ITPII Representative, T.B.D .....	1-765-854-4180
Express Scripts (Retirees) Medicare/Non Medicare.....	1-866-662-0274
Financial Builders Federal Credit Union .....	1-765-455-0500
.....	1-800-858-8874
Greenslips .....	1-800-756-2886
website: <a href="https://www.ea.chrysler.com/employeeadvantage/login.jsp_">https://www.ea.chrysler.com/employeeadvantage/login.jsp_</a>	
<b>The Hartford</b>	
(Voluntary Extended Disability Benefit - VEDB) .....	1-888-525-7575
<b>ITP &amp; ITPII Committeemen and Stewards</b>	
Dennis Wright .....	1-765-854-4149
J. D. Cowsert .....	1-765-854-4462
Shawn Smith. ....	1-765-854-4148

Matt Jarvis .....	1-765-236-2698
Bruce McEntyre .....	1-765-854-4458
John Miley .....	1-765-854-4457
John Goad .....	1-765-854-4459
Steve Brooks .....	1-765-854-4451
Andy Butcher .....	1-765-854-4460
Jason McClish .....	1-765-854-4113
Chris Stewart.....	1-765-236-4752
Tim Pascoe.....	1-765-236-2551
Dan Dickman .....	1-765-236-2749
<b>Tipton Transmission Plant</b>	
Brandon Weaver.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC).....	1-800-555-1158
Legal Services .....	1-800-482-7700
Medicare of Indiana .....	1-800-633-4227
website: <a href="http://www.medicare.gov">www.medicare.gov</a>	
Merrill Lynch (401K) .....	1-800-483-7283
Specific questions regarding investment options	
Chris Padgett.....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website .....	<a href="http://chryslerretirees.com/">http://chryslerretirees.com/</a>
<b>Security (for emergencies)</b>	
KTP.....	1-765-454-1222
ITP and ITPII .....	1-765-854-4444
TTP .....	1-765-557-6044
Sedgwick (S&A, EDB. and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP) .....	1-765-454-1457
Social Security Administration .....	1-800-772-1213
Solidarity Community Federal Credit Union .....	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) <a href="http://www.anthem.com">www.anthem.com</a> click on Blue Access (PPO)	
2) <a href="http://www.bcbs.com/healthtravel/finder.html">www.bcbs.com/healthtravel/finder.html</a>	
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Ted Secrease .....	1-765-454-1265
TAP Representative ITP, T.B.D .....	1-765-854-4363
TAP Representative, TTP, Leon Boggs .....	1-765-557-6165
UAW/Chrysler Kokomo Training Center .....	1-765-854-2240
UAW Local 685.....	1-765-459-3133
Fax.....	1-765-454-5464
Website:.....	<a href="http://www.local685.org">www.local685.org</a>
Union Office (KTP) A Crew .....	1-765-454-1049
B Crew .....	1-765-454-1712
C Crew .....	1-765-454-1638
US Med – diabetic supplies (active and retiree) .....	1-800-787-6331
<b>Workers Compensation</b>	
Ombudsman Office.....	1-800-824-2667
website: .....	<a href="http://www.in.gov/workcomp">www.in.gov/workcomp</a>
Workforce Development Helpline .....	1-800-437-9136
File a claim on line at.....	<a href="http://www.in.gov/dwd/">www.in.gov/dwd/</a>

## Local 685 Conservation and Recreation Committee

Anna Cook, Chair



The Recreation Committee has been hard at work with the Halloween and Christmas parties. We are hopeful that everyone who has attended these parties enjoyed their time with their families during these events. We hope that everyone had Happy Holidays and are ready 2020.

The committee will be taking January off, so there will not be a meeting this month. We will start back up refreshed and ready to start planning some more exciting new events at our meeting on February the 5<sup>th</sup> at 5:00 pm (1<sup>st</sup> Wednesday of the month). All brothers and sisters of Local 685 are welcomed and encouraged to join our committee. The Recreation Committee appreciates all the help and we enjoy seeing friendly faces at the events. All help is welcomed, whether you can help at all of our events or just a few. We hope to see you at the next meeting.

# HALLOWEEN PARTY





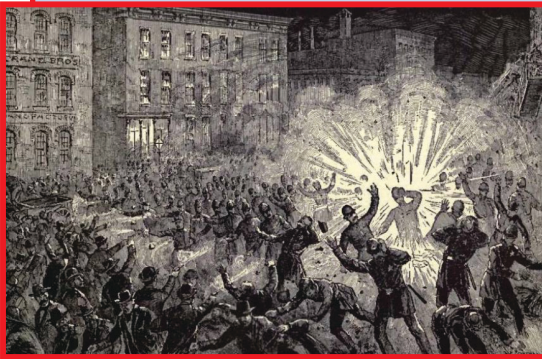
## Local 685 Education Committee

Anna Sturgell, Chair

### A Brief History of the Labor Movement in America

Labor unions have been a driving force in America from the very beginning when local artisans formed unions to insure fair wages for their crafts. One of the first was the Shoemakers Union started in 1794 in Philadelphia according to Historical Dictionary of Organized Labor by James Docherty.

The Knights of Labor formed in 1869 as representatives of American tailors. This labor union recognized both the artisans and their unskilled workers. Terrence Powderly took the office of president in 1879 continuing to accept all workers regardless of skill level or sex, and blacks were included in 1883. Powderly advocated for the eight-hour work day, the abolition of child labor, and equal pay for equal work. He believed this could be achieved by boycotts and arbitration for change. He was opposed to strikes, however, he had very loose control of his membership.



*Explosion at the Haymarket Riot 1886 in Chicago, Illinois.*

On May 3, 1886, workers at McCormick Harvesting Machine Co. walked out and began picketing. The police arrived to escort scabs into the workplace and disperse the picketers. One worker was killed. The labor union responded by calling all members to a peaceful rally in Haymarket square. The mayor of Chicago was present at the beginning of the event and deemed it peaceful. The police arrived later to stop the rally and an unknown person in the crowd lobbed a dynamite bomb into their group. In the pandemonium of gunfire that then ensued seven police officers were killed and about 60 others were injured. Four civilians died and 30 or more were injured. The police having no way to find the bomber went after the union leaders they deemed to be the

most radical. These men did not throw the bomb, one or more were not even attending the rally, and however, all eight were convicted of conspiring to commit murder. Seven were sentenced to death. Four of these men were executed by hanging, one committed suicide in custody and two later received a pardon due to public outcry.

The Homestead strike began on July 1, 1892 when Amalgamated Steel locked workers out in attempt to break up the union. Only skilled trades were locked out, but the rest of the workforce soon joined the strike. An eighty-six hour workweek was common in the steel mills, so these were not weak men. Approximately 3,000 Pinkerton security guards were called to break up the strike and bring in scab workers. A gun battle ensued and several workers and Pinkerton guards were killed.

The Pullman strike shut down the railway systems of America. This strike ended when President Cleveland brought the entire force of the government against the Labor Union to ensure the delivery of the U.S. mail. Thirty workers were killed and 85,000 dollars of damage was caused. Ironically, Cleveland cited the Sherman Anti-trust Act, which had been designed to stop monopolies, against the American workers. He stated they had formed a worker monopoly. This was one of the first times the government came down on the side of big business against the American worker.

On March 25, 1911 one of the deadliest and most easily preventable work place disasters in Manhattan, New York occurred. The Triangle Shirtwaist Factory caught fire. The fire began in a cart full of cotton. The manager tried to put the fire out, but the water hose he used was rusted shut and the hose itself disintegrated. People panicked trying to get out. The factory occupied the 8<sup>th</sup>, 9<sup>th</sup>, and 10<sup>th</sup> floors of one of the newer skyscrapers in Greenwich Village, unfortunately firetruck hoses couldn't reach the windows. The building had a fire escape ladder, but it wasn't designed to hold that many people and it collapsed. There was a working elevator that



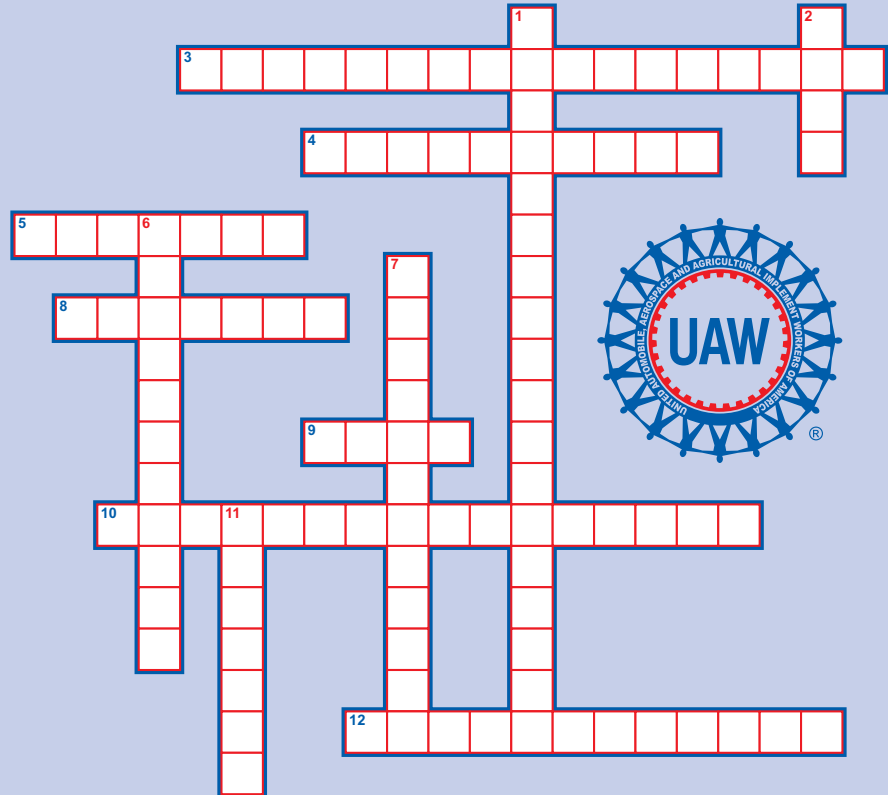
could carry twelve people at a time. The elevator made three trips according to the history channel. It was a common practice by employers to lock employees into work sites in an effort to stop theft or unauthorized breaks. The employees who made it to the doors found themselves locked in; there was no escape. Many jumped to their deaths to avoid burning to death. America was horrified. The International Ladies Garment Worker Union was formed. Laws were passed to ensure worker safety, they didn't do much for these workers, but they made future worksites safer. There was not a more deadly work place accident in the history of New York until 9/11/01.

In 1914, Henry Ford created the Model T car, said to be the first affordable automobile. Henry Ford is also credited with inventing the assembly line, although it was actually created by one of his employees. This spurred the auto industry and the deplorable work conditions caused the creation of the UAW. Since the UAW history is the most important to us, I would like to devote a different article to the history of the UAW. All facts credited with thanks to History Channel Documentaries.

In closing, I would like to express my thanks to Local 685 President Rick Ward and Vice President Jerry Price for the opportunity to serve the Education Department and much appreciation to Danielle Flagger, Helen Williams, and Tammy Mohr for their faith and guidance.

*Please enjoy the crossword challenge puzzle associated with this article!*

*The Triangle Shirtwaist Company fire on March 25<sup>th</sup>, 1911 in New York City.*



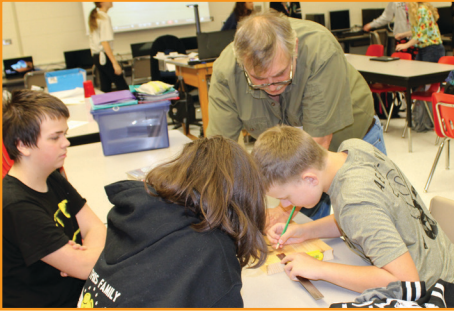
**Across**

- 3. The suburb in Manhattan that housed The Triangle Shirt Waist factory
- 4. Widely credited for the first assembly line
- 5. The action of refusing to purchase items in order to protest
- 8. The Haymarket affair occurred here
- 9. A worker brought in by management to replace union workers
- 10. The site of the protest that caused 4 union founders to be executed
- 12. The ideal that people doing the same work should be paid the same

**Down**

- 1. The first strike the government broke up
- 2. Ladies garment worker union
- 6. Any person under eighteen on a worksite performing work
- 7. The place where the first recognized labor unions formed
- 11. Dubbed the first affordable automobile

## Skilled Students are the Future!



Skilled Tradesman Roger Sampson teaching students how to use a measuring square.



Skilled Tradesman Brian Beachy teaching students how to use a miter saw.



Skilled Tradesman Paul Adkins making sure students use proper PPE.

Maconaquah Schools, FCA Automotive and UAW Local 685 are all focused on the future of our students and the skilled workforce in Midwest Indiana. It is refreshing for most of us when we hear local schools are teaching our children how to use their creativity with real-life skills. These skills are what were used and are a large part of who and, how our great country was built. This is not a new concept, just new to most of this generation of students. For many years teaching students how to measure and cut lumber was not a skill that was needed to graduate school. These are now a priority for most of us living in America.

Times are changing and people have decided to make a difference in our communities. Paul Adkins, Brian Beachy, and Roger Sampson are Skilled Tradesmen who have decided to give back to help the students in the future workforce. These men are very skilled and know how to teach the important aspects of safety and doing the job right. Sue Ellen Sopher is the teacher at Maconaquah Middle School who is directing the program and is focused on the perfect balance for her students. Sopher's class was learning how to use a CAD computer program. They also worked with measuring squares and they cut lumber with a miter saw. These are real-life skills that will be needed and used in the future. The students with the help of Local 685 Skilled Trades are going to be building a step stool for this current project.

As society and the economy changes, we all hope that more students will have an interest in these programs. It will help continue to build and maintain our great country.

Solidarity Forever! Andy Keogh

## Chaplains Committee

William Price JR., Chair



Kind and dear to our hearts, brothers and sisters it is not a position just for the Chaplains, but a true call on humanity including our membership to be a blessing. For all our membership, as found in Article 41 of our UAW Constitution, Section 2, "It shall be the duty of each member to render aid and assistance to brother or sister members in cases of illness, death or distress, and in every way acquit her/himself as a loyal and devoted member of the International Union." (You can find your UAW Constitution at UAW.org.)

It is true when the songs honoring Dr. Martin Luther King Jr. state, "If I can help someone as I pass along, then my living shall not be in vain." The vision of Walter Reuther and Martin Luther King Jr. was tied in single network of mutuality in that we have a significant responsibility to care for each other and a significant stake in each other's wellbeing. Love and Honor each other my brothers and sisters.

Psalms 23:1, The Lord is my shepherd and I shall not want.



## Local 685 Women's Committee

Helen Williams

### Making Strides for Breast Cancer Walk 2019

The 2019 Making Strides for Breast Cancer Walk was held on October 20<sup>th</sup> at Foster Park and was a great success. Lisa Rentschler's survivor speech was filled with emotion and touched us all. It was a beautiful day for the walk and we would like to thank all who supported the event.



Pics courtesy of Linda Taylor



## Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

### Local 685 Civil Rights Committee:

	Plant		Plant
Dana Wilson, Chair.....	Retired	Kim Story .....	KTP
Charline Alexander .....	KTP	Aaron St. Clair .....	ITP II
Norris O'Bannon .....	KTP	Kerry Ellison .....	ITPI
Belinda Gardner .....	KTP	Rosellen (Rodie) Love .....	ITPI
Shawana Morland.....	KTP	Misty Oliver.....	TTP

## CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

### Local 685 Chaplains Committee:

	Dept.	Shift		Dept.	Shift		Dept.	Shift
Will Price, Chair	Retired	ALL	Mike Woodson	Dept. 4190	A	Ronald Riebe	TTP	1
Bill Patrick	Retired	ALL	Lori Dame	Dept. 4270	ALL	Omar Daniels	Dept. 5690	3
Roland Tyler	Retired	ALL	Jeremy Hook	Dept. 7700	A	Larry LaVictoire	Dept. 5690	2
Kerry Ellison	Dept. 6900	A	Bill Waggoner	Retired	ALL			
Henry Carter	Dept. 4190	A						

### Community Service Committee

Kim Story, Chair

Charline Alexander, Marla Fairley and I would like to thank Local 685 for sending us to the Coalition of Labor Union Women Conference that took place on October 14<sup>th</sup> - 18<sup>th</sup>. There were 480 people in attendance. During the conference there were educational workshops that we attended. Some of the different workshops were Constitution and Finance, From Glitter to Twitter-Social Media for all and Healthy Lives/Healthy Sisters. These were all very good topics especially in today's society.



(L-R) Marla Fairley, Charline Alexander and Kim Story

### Indoor Garage Sale

I'd like to thank everyone for making the community service garage sale a success. Thirty-five tables were reserved for this event. The Community Service Committee will use the proceeds from the rental of the tables to help four families with gift cards from Kroger to help make their holiday a little brighter.



### Winter Wonderland Extravaganza

Are you ready for an evening of fun and excitement? Tickets are available now for our 2<sup>nd</sup> Annual Diabetes Association Fundraiser, Winter Wonderland Extravaganza. We only have 250 tickets available, so get yours now. Our 1<sup>st</sup> event, the Valentine Masquerade Party was a sell-out. For any questions you can call me at (765) 437-3428.

HOSTED BY

**COMMUNITY SERVICE COMMITTEE LOCAL 685**

**FEBRUARY 22, 2020 - 7:00 P.M. – 9:00 P.M.**

**929 E. HOFFER STREET - LOCAL 685 UNION HALL**

**\$25 PER PERSON**

**SEE ANY COMMUNITY SERVICE COMMITTEE MEMBER FOR TICKETS**



**KIM STORY  
NORRIS O'BANNON  
CHARLINE ALEXANDER  
SCOTTY BARBARY  
RASCHEL GRAY  
AARON ST. CLAIR**

**MIKE ELLISON  
TONITA BAILEY  
HEIDI OTIKER  
TONITA PRICE  
JACKIE ONUGHA**

**BELINDA GARDNER  
SHAWN JARRET  
DANIELLE FLAGGER  
DANA WILSON  
DONITA HUMPHRIES**

**DINNER ❄ DJ ❄ DANCING ❄ CASH BAR ❄ PHOTO PURCHASE AVAILABLE**

# LOCAL 685 RETIREE CHRISTMAS PARTY 2019

Photo credit Linda Taylor



### E.A.P. Program

The Employee Assistance Program seeks to help those employees whose living and/or work problems cause their job performance to deteriorate. We can help with problems such as absenteeism, tardiness, alcohol/drug abuse, and other personal problems. Situations such as these within the family may be causing personal or employment problems. The responsibility of the Employees Assistance Program is to search out the cause factor(s) at the earliest possible stage through confidential counseling and referral of employees and/or members of their families to provide the very best assistance available.

A high percentage of troubled employees recover with confidential assistance and proper referral.

#### EAP representative for ITP employees:

Bryon Mills Office at ITP work phone: 765-854-4220 cell phone: 765-210-0168

#### EAP representative for KTP employees:

Sherry Waymire Office at KTP work phone: 765-454-4992 cell phone: 765-271-5491

#### EAP representative for TTP employees:

Jami Leslie Office at TTP work phone: 765-557-6158 cell phone: 765-416-4358

### -NOTICE- Skilled Trades -NOTICE-

Do you have ideas or complaints? Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

Thursday, January 16, 2020 – Thursday, February 13, 2020 6:30 A.M. – 12:45 P.M. – 5:00 P.M.

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years experience in that trade or is a graduate apprentice of that trade should contact their committeeman,

Steve Workman, KTP, 454-1457 - Dennis Wright, ITPI & II at 854-4149 - Scott Hanner, TTP, 557-6096.



### Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Dana Wilson, Chair



### Retirees Regular Meeting - Pot Luck

Wednesday, January 8, 2020  
Wednesday, February 12, 2020  
6:00 P.M.

UAW Local 685 - 929 E Hoffer St - Kokomo, Indiana

Please Bring a Covered Dish - Bring your spouse or a friend

UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member  
Mike Rankert, Vice Chairman • Mark Hornstein, Recording Secretary  
Craig Smith, Treasurer • Dana Wilson, Sgt-At-Arms

.....  
: CHECK OUT THE :  
: UAW LOCAL 685 RETIREE WEBSITE :  
: <http://Local685retirees.org> :  
.....

### "Stock It"

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

**Just one item from each person, just once a month**

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2<sup>nd</sup> Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3<sup>rd</sup> Tuesday of the month.



# UAW LOCAL 685



**January 2020**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**March 2020**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

**May 2020**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

**July 2020**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

**September 2020**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

**November 2020**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

**February 2020**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

**April 2020**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

**June 2020**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**August 2020**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

**October 2020**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

**December 2020**

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

**JANUARY**  
 1 NEW YEARS DAY  
 20 MARTIN LUTHER KING DAY

**APRIL**  
 10 GOOD FRIDAY  
 13 DAY AFTER EASTER

**MAY**  
 25 MEMORIAL DAY

**JULY**  
 3 INDEPENDENCE DAY

**SEPTEMBER**  
 7 LABOR DAY

**NOVEMBER**  
 3 FEDERAL ELECTION DAY  
 11 VETERANS DAY  
 26 THANKSGIVING  
 27 DAY AFTER THANKSGIVING

**DECEMBER**  
 24 -31 CHRISTMAS HOLIDAY



**Contractual Holidays  
 Union Meetings**



Created By MIKE SMITH

**RETIRING MEMBERS OF UAW LOCAL 685**

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out [www.chryslerretirees.com](http://www.chryslerretirees.com).

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend.

You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Ronald Oberhelman  
Cutter Grind  
Corp. Date 4-18-95



Daniel Barker  
Pipefitter  
Corp. Date 7-18-94



Brenda Beeman  
Dept. 8700  
Corp. Date 4-5-93



Ryan Dishner  
Dept. 7500  
Corp. Date 5-16-94



Jason Heaton  
Dept. 7500  
Corp. Date 6-6-95



Lanthon Knight  
Dept. 4380  
Corp. Date 1-9-84



Carol Lybrook  
Dept. 5490  
Corp. Date 1-3-95



Richard McClory  
Dept. 7700  
Corp. Date 9-11-95



Michael Morrow  
Dept. 8000  
Corp. Date 4-5-94



Kenneth Newell  
Pipefitter  
Corp. Date 8-16-99



Mark Ogle  
Dept. 9400  
Corp. Date 7-31-95



David Orbaugh  
Cutter Grind  
Corp. Date 10-15-91



Jack Savini  
Dept. 4190  
Corp. Date 7-3-95

**UAW Local 685  
Information and  
Referral Assistance Program**

We can help you access many social service programs through local agencies and private resources.

**Contact Kim Story  
Community Services**

**UAW Local 685 - 929 E. Hoffer St  
Kokomo, IN 46902**

**Phone 765-459-3133**

**DEP Exam  
Disability Evaluation Physical Exam**

Vicki Smock, Robin Boone and Terri Mutran  
Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you **must report** for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.

**IN MEMORY**

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Ira E. Tweed  
Retired – Dept. 9100

Steven L. Jones  
Retired – Dept. 9100

Carl Dittfield  
Retired – Dept. 4270

Junior Dale Burton  
Retired – Dept. 9600

Marvin Kemp Sr.  
Retired – Dept. 4310

John Bragg  
Retired – Dept. 8300

Dennis Basicker  
Retired – Dept. 4760

Thomas Miller  
Retired – Dept. 4310

**Monthly Meeting Notices!**

**Union Membership Meeting**  
Tuesday, January 21, 2020  
Tuesday, February 18, 2020  
6:45 AM 12:00 Noon 5:00 PM  
UAW Local 685  
929 E Hoffer St.  
Kokomo, Indiana

**Executive Board**  
5:00 PM  
Wednesday, January 15, 2020  
Wednesday, February 12, 2020

**Howard County CAP**  
5:00 PM – Inventrek Center  
**Tina Durham, Chair**  
Wednesday, January 22, 2020  
Wednesday, February 26, 2020

**A. Philip Randolph Committee**  
5:00 PM

**Isaac White, Chair**  
Thursday, January 16, 2020  
Thursday, February 20, 2020

**AFV, Unit 1**  
As announced by chair  
**Joe Butcher, Chair**

**By-Laws Committee**  
Immediately following each  
union meeting

**Tony Nelson, Chair**  
Tuesday, January 21, 2020  
Tuesday, February 18, 2020

**CAP Committee**  
Meeting to be held during Howard  
County CAP meeting.

**Mandi Drake, Chair**  
Wednesday, January 22, 2020  
Wednesday, February 26, 2020

**Chaplains Committee**  
4:45 PM

**Will Price, Jr., Chair**  
Monday, January 13, 2020  
Monday, February 10, 2020

**Community Service**  
5:00 PM

**Kim Story, Chair**  
Tuesday, January 14, 2020  
Tuesday, February 11, 2020

**Education Committee**  
5:00 PM

**Anna Sturgell, Chair**  
Tuesday, January 7, 2020  
Tuesday, February 4, 2020

**Recreation Committee**  
5:00 PM

**Anna Cook, Chair**  
Cancelled due to holiday  
Wednesday, February 5, 2020

**Stewards Council**  
5:00 PM  
Cancelled due to holiday  
Monday, February 17, 2020

**Veterans Committee**  
5:00 PM  
**Jimmy Shaw, Chair**  
Monday, January 6, 2020  
Monday, February 3, 2020

**Women's Committee**  
5:00 PM  
**Helen Williams, Chair**  
Tuesday, January 7, 2020  
Tuesday, February 4, 2020

**Union Label Committee**  
**Rich Boruff, Chair**  
Tuesday, January - TBD  
Tuesday, February - TBD



**CHECK OUT THE  
UAW LOCAL 685  
WEBSITE**

<http://Local685.org>

**CHECK OUT THE  
UAW LOCAL 685  
FACEBOOK PAGE**



**Thank You Cards**

From the families of:

Cornelia J. "Connie" Warren, Ethel N. Heaton, Carey Worsham, Scott Mooney, Carolyn Melton, Jack D. Weismiller, Roy Bowers, Dorothy Grant, Danny Redman, Chuck Woolley, Truman Myers, Marvin Kemp Sr., Rosemary Rodgers, Judith Ann Mitchell, Layne R. Bradley, Sarah Elizabeth West, and Lola M. Starnes.

**UAW Local 685**  
929 East Hoffer Street  
Kokomo, Indiana 46902-5797



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Kokomo, IN

The Veterans Committee would like to thank everyone for your continued support of our local veterans. On December the 14<sup>th</sup>, we presented our local veterans with Christmas gifts who otherwise may have not received anything and we couldn't have done this act of kindness without the support from the UAW Local 685 membership. Thank you!

Any veteran that has not enrolled in the VA is strongly encouraged to

## Veterans Committee

Jimmy Shaw, Chair

do so. There are so many benefits you could be receiving that you don't want to leave on the table.

The Veterans Committee meets on the 1st Monday of every month at 5pm at the UAW Local 685 Union Hall. We would love for you to join us as we prepare for a fun filled 2020 serving the veterans in our community. You do not need to be a veteran to come have some fun with us.

