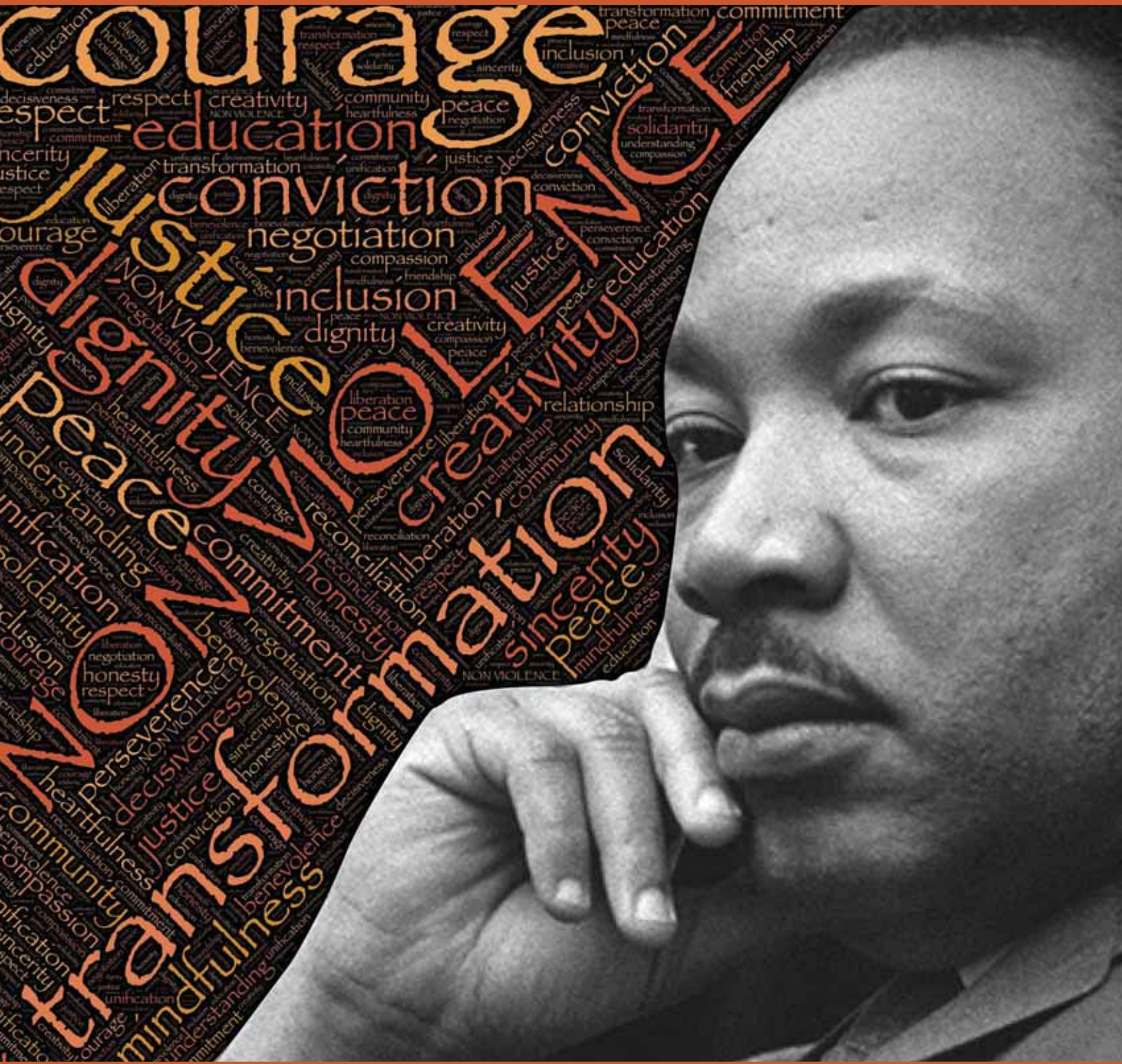




DR. MARTIN LUTHER KING, JR. CELEBRATION SATURDAY, JANUARY 19, 2019



UAW Local 685 – 929 E Hoffer St, Kokomo, IN – Time: 2:30 PM – Food, Prizes and Music – Open To The Public
Sponsor by UAW Local 292 – Co-sponsors UAW Local 685, 1166 and 1302

Editor Note

Linda Taylor

First off I would like to wish you all a happy and prosperous New Year. It is my hope that we will see our union grow in solidarity in 2019. It has been brought to my attention that some of our members may not be familiar with the song "Solidarity Forever." I thought I would use the editor note column to share this inspiring theme with you. Once again, it reminds me, we should cherish and protect what unites us more than we hate what divides us.

Here is a little about the song and the verses of the song that are sung at many of the UAW gatherings. "Solidarity Forever" was written in 1915 by Ralph Chaplin who was an organizer for the Industrial Workers of the World (IWW). He wrote this song just six months before his fellow IWW songwriter Joe Hill was executed. It was to become the anthem of the American Labor Movement and soon spread to other countries. Its first noted use as a UAW anthem was in the Flint sit-down strike in 1937.

Solidarity Forever

Tune: Battle Hymn of the Republic

When the Union's inspiration through the worker's blood shall run,
There can be no power greater anywhere beneath the sun.
Yet what force on earth is weaker than the feeble strength of one?
But the Union makes us strong.

CHORUS:

Solidarity forever, Solidarity forever, Solidarity forever,
For the Union makes us strong.

They have taken untold millions that they never toiled to earn,
But without our brain and muscle not a single wheel could turn.
We can break their haughty power, gain our freedom when we learn--
That the Union makes us strong.

(CHORUS)

In our hands is placed a power greater than their hoarded gold,
Greater than the might of armies magnified a thousand fold,
We can bring to birth a new world from the ashes of the old,
For the Union makes us strong.

(CHORUS)

It is we who plowed the prairies, built the cities where they trade--
Dug the mines and built the workshops; endless miles of railroad laid.
Now we stand outcast and starving, 'midst the wonders we have made.
But the Union makes us strong.

(CHORUS)

They sang about labor demands, encouragement and solidarity for their fellow workers, and government and industry corruption. This quote from 1849 by Alphonse Karr "Strange how some things change, yet stay the same", remains true today. This new year, let us stay united and stand strong in solidarity!

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

EDITOR

LOCAL 685 NEWS

LOCAL 685 NEWS

Editor Linda Taylor
Co-Editor Jerry Scott, Jr.

EXECUTIVE BOARD

President Rick Ward
Vice-President Jerry Price
Recording Secretary Tony Nelson
Financial Secretary David Chester
Treasurer Stacey White
Trustee Scott Barbary
Trustee Kimberly Story
Trustee Dennis Butler
Sergeant-at-Arms Tim Shook
Guide Jimmy Shaw
Retirees Chairman Ron Bendixon

SHOP COMMITTEE

Shop Chair Bill Guinan
Committeeman Garry Quirk
Committeeman Mark Martin
Committeeman Bill Tipton
KTP Skilled Trades Committeeman Steve Workman
ITP Committeeman J. D. Cowsert
ITP Committeeman T.B.D.
ITPII Committeeman Matt Jarvis
ITP1 & 2 Skilled Trades Committeeman Dennis Wright
TTP Committeeman Jeremiah Shipley
TTP Skilled Trades Committeeman Scott Hanner

SHOP STEWARDS

Jerry Durham, Kelly Ramsey, Mark Wheeler, Scott Weed, Jay Plummer, Shawn Smith, Danny Dickman, Dave Johnson, John Miley, Larry Dukes, Steve Brooks, Bobby Young, Brandon Weaver, Zack Cummings, Andrew Butcher, Rich Boruff, Paul Soutz, John Hursh, Chris Murray, Chris Steward, Jason McClish, Tim Pascoe, Jeff Noe, Bruce McEntyre and Chris Goldsberry.

REPRESENTATIVES

Attendance Counselors at KTP Gwen Gaillard
at ITP Tina Durham
at TTP Crystal Farnham
Benefits Representatives at KTP Vicky Smock
at KTP Robin Boone
at ITP Marcie Walker
at TTP Terri Mutran
Health & Safety Representative A Crew at KTP Travis Snider
B Crew at KTP Gary Wysong
C Crew at KTP TBD
A Crew at ITPI Rob Seals
B Crew at ITPI Daniel Zimmerman
A Crew at ITPII Mike Mehling
Skilled Trades Unit Chair Warren Holloman
International Representative UAW Region 2-B Mike Klepper
UAW Chrysler Dept. International Rep Steve Stahl

UAW LOCAL 685 AMALGAMATED UNIT #1 (AFV)

Chairperson Joe Butcher
Vice Chairperson Cathy Spencer
Recording Secretary Rachel Kidwell
1st Shift Bargaining Representative Lisa Appollanio
2nd Shift Bargaining Representative TBD
3rd Shift Bargaining Representative Regina Ashby

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson TBD

UAW LOCAL 685 AMALGAMATED UNIT #4 (CARAVAN FACILITIES MANAGEMENT LLC)

KTP Unit Chair Ron Smith
A Crew Steward Ed Merriweather
B Crew Steward Mark Tyler
C Crew Steward Tondlay Butcher
F Crew Steward Donny Shack
ITP1 Unit Chair Stephanie Moore
A Crew Steward Dan Havens
B Crew Steward Tish Waggoner
ITP2 Unit Chair Jamie McKibben
1st Shift Steward Twanna Fitts

UAW LOCAL 685 MACLELLAN (TIPTON PLANT)

Unit Chair Jack E. Rayn
A Shift Steward Tracy Marshall
B Shift Steward Mike Fisher

The President's Report

Rick Ward



FCA US sales for the month of October 2018 increased by 16 percent over October 2017, selling 177,391 vehicles. As it has been all year, the sales were driven by Jeep, Ram and Dodge products. Dodge led the charge this month with a 38.5 percent increase. The Green Car Journal has selected the Ram 1500 as its 2019 Green Truck of the Year. Jeep brand sales rose 9 percent to 72,800 vehicles. The Wrangler sales to date rose to 204,269 eclipsing the 2015 record year by 32,382 vehicles and last but not least, the Pacifica was named the "best buy" by Canada's Car Guide.

We have all of our full-time workers back to work to date as I write this report. There are temporary workers who are not being called to work, but they can draw unemployment benefits, if eligible, and still have their health care.

On the subject of unemployment benefits, I am trying to get a meeting with our State Representative to try and simplify the filing process. A large thank you goes out to Jerry Price and Denny Butler for helping the membership with SUB pay and unemployment benefit issues. Jerry has been extremely busy working with the folks in Detroit on SUB pay issues. It appears there are issues with the state, there again, we will meet with whoever we need to meet with to try and get this fixed.

I had a conversation on the new NAFTA with our state CAP Chairman, requesting we get involved in political action against the new NAFTA. We should be meeting sometime after the first of the year with the state CAP Executive Board to make plans.

Your committeemen have started going through your bargaining

proposals submitted for our UAW National Contract. Our union's bargaining process starts with a concerted effort to get feedback from you, the membership and we thank those who submitted the proposals.

In closing, I hope that all of you, our great union membership, enjoyed their UAW negotiated holidays. Thank you for the great job you all do daily. The hard work of our quality conscious UAW workers is what makes the company a success.

Solidarity, Solidarity, Solidarity!

INDUSTRIAL READINESS CERTIFICATE PROGRAM (IRCP)

For information about the pre-apprentice classes please visit the following website:

WWW.UAW-CHRYSLER.COM/IRCP

There are 2 options for taking these classes:

1. Ivy Tech Community College
2. Penn Foster College (Online)

If you have questions about getting signed up for these classes please see your plants TAP Representatives or Apprentice Representatives

KTP - Ted Secrease	KTP - Ty Schave
ITP - Linda Taylor	ITP - Butch Frazier
TTP - Leon Boggs	TTP - Garry Stafford
KCP - Sharie Curry	KCP - Matt Harsh



SCHOLARSHIP FOR DEPENDENT CHILDREN

ENROLLMENT PERIOD for submitting applications is November 26, 2018 through February 15, 2019.

NO LATE APPLICATIONS WILL BE ACCEPTED!

NEW THIS YEAR

ALL applications and Documents MUST be turned into your Local TAP Rep. Documents will NOT be accepted up north.

Starting December 3rd thru February 15th, a TAP Representative will be available at the UAW Chrysler Joint Training Center at 1315 E Hoffer St, Kokomo (just down from the union hall) Monday thru Friday, 7 AM to 3 PM.

OR See your Plant TAP Rep.

Tuition Assistance Representatives

KTP-Ted Secrease: (765) 454-1265, ted.secrease@fcagroup.com
 ITP1-Linda Taylor: (765) 854-4363, linda.taylor@fcagroup.com
 TTP-Leon Boggs: (765) 557-6165, hampton.boggs@fcagroup.com
 KCP-Sharie Curry: (765) 454-1018, sharie.curry@fcagroup.com
 Alicia Cunningham, (ENG) 765-854-4322 Alicia.Cunningham@fcagroup.com



IMPORTANT TELEPHONE NUMBERS

IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
Aetna Medicare Advantage	1-855-406-4062
AudioNet.....	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Gwen Gaillard.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor ITPII, TBD	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock	1-765-454-1141
Robin Boone.....	1-765-454-1276
Benefits Office (ITP) Marcie Walker	1-765-854-4175
Benefits Office (TTP) Terri Mutran.....	1-765-557-6136
Bone Marrow Website	www.marrow.org
CAREMARK (formerly Pharmicare)	1-866-329-4448
Website.....	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision.....	1-800-999-5431
(Hot Line).....	1-800-537-2339
website:	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available):	www.consumertoolkit.com

Employee Assistance Program

KTP – Sherry Waymire	work phone: 765-454-4992
cell:	765-271-5491
ITPI & ITPII – Bryon Mills	work phone: 765-854-4220
cell:	765-210-0168
TTP – Jami Leslie.....	work phone: 765-557-6158
cell:	765-416-4358

Ergonomics Support

KTP Representative, Connie Cavazos.....	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITPI/ITPII Representative, T.B.D	1-765-854-4180
Express Scripts (Retirees) Medicare/Non Medicare.....	1-866-662-0274
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp__	
The Hartford	
(Voluntary Extended Disability Benefit - VEDB)	1-888-525-7575
ITP & ITPII Committeemen and Stewards	
Dennis Wright	1-765-854-4149
J. D. Cowser	1-765-854-4462
T.B.D.....	1-765-854-4148

Matt Jarvis	1-765-236-2698
Bruce McEntyre	1-765-854-4458
John Miley	1-765-854-4457
Shawn Smith	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher	1-765-854-4460
Jason McClish	1-765-854-4113
Chris Steward.....	1-765-236-4752
Tim Pascoe.....	1-765-236-2551
Dan Dickman.....	1-765-236-2749
Tipton Transmission Plant	
Brandon Weaver.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC)	1-800-555-1158
Legal Services	1-800-482-7700
Medicare of Indiana	1-800-633-4227
website:	www.medicare.gov
Merrill Lynch (401K)	1-800-483-7283
Specific questions regarding investment options	
Chris Padgett.....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website	http://chryslerretirees.com/
Security (for emergencies)	
KTP.....	1-765-454-1222
ITP and ITPII	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP)	1-765-454-1457
Social Security Administration	1-800-772-1213
Solidarity Community Federal Credit Union	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1).....	www.anthem.com click on Blue Access (PPO)
2).....	www.bcbs.com/healthtravel/finder.html
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Ted Secrease	1-765-454-1265
TAP Representative ITP, Linda Taylor	1-765-854-4363
TAP Representative, TTP, Leon Boggs	1-765-557-6165
UAW/Chrysler Kokomo Training Center	1-765-854-2240
UAW Local 685.....	1-765-459-3133
(Fax)	1-765-454-5464
Website:.....	www.local685.org
Union Office (KTP) A Crew.....	1-765-454-1049
B Crew.....	1-765-454-1712
C Crew	1-765-454-1638
US Med – diabetic supplies (active and retiree)	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:	www.in.gov/workcomp
Workforce Development Helpline	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/



Howard County CAP Council

CAP = Community Action Program

Howard, Carroll, Cass, Fulton, Miami, Pulaski, Tipton, and White Counties
Representing UAW Locals 292, 685, 947, 1166, and 1302

Tina Durham, Chair

This quote is one of my personal favorites by Eleanor Roosevelt, "You must do the thing you think you cannot do," and it seems to be fitting to open a fresh New Year with new beginnings and new adventures for you and your family. Your CAP Council would like to say thank you to all the CAP volunteers that tirelessly worked the phone banks, texting, door to door canvassing and many other duties during the 2018 Election Season. Thank you cannot be said enough.

A tentative 2019 Howard County CAP Council agenda is being planned as I write this article for the Newsletter. The Indiana General Assembly will convene on the first Tuesday after the first Monday in January and will be adjourned by April 30, 2019. So, we have only a small window of time to meet with our elected Legislators starting in January. We will be scheduling meetings to discuss unemployment insurance concerns, OSHA law changes for Indiana, Social Security, Medicare/Medicaid, and keeping work here in the Howard/Tipton Counties. This is our home and transmissions are what we do

best. As we meet with our Legislators, we will be reporting back to our membership on different bills that are pertinent to labor. Be prepared to write or call your representatives and have them stand up to take actions they promised (remember their campaign ads) to get results needed for labor.

CAP's focus is LABOR. Specifically, how can we come together on the issues that matter to us as working-class laborers in Indiana. We all deserve a safe place to work, timely unemployment insurance benefits, manufacturing jobs with fair wages, and to be able to save money or take your family on vacation. You deserve that as you work hard in the plants. The concrete floors, misty air, and some of the monotonous jobs take a toll on your body. Working in a factory is no easy way of life and for that reason and many more, our factory forefathers fought to organize labor. They did this so they, and future laborers would have a voice in the workplace. We are factory workers and we build transmissions for a living, but this coming spring, we will

all become labor activists in the best interest of what we, as laborers, need in Indiana.

We are not a political party and we are not dependent on a specific political party. We will stand up and fight for labor and LABOR, my UAW Brother and Sister is YOU! Labor issues are why I am so passionate about CAP. I am personally inviting you to come and be a part of your CAP program. We have strength when we come together.

In Solidarity, your union sister!



Local 685 CAP Committee

Crystal Farnham, Chair



We would like to wish you a happy New Year from your Local 685 CAP Committee. We hope everyone enjoyed the holidays. Thank you for all of the participation in 2018 in the plants as well as at the Local 685 events, but now it is time to make a New Year's resolution for 2019. If you would like to help with a voters registration, recruiting volunteers, communicating to the membership at all of our plants about current political issues, or even helping with V-CAP drives, then please join us for the monthly meeting on the 2nd Monday of each month. Thank you again, we as a committee appreciate each one of you.

Local 685 Women's Committee

Helen Williams, Chair



This was the 4th Annual UAW Local 685 Women's Committee Making Strides for Breast Cancer Walk. There were about 400 people in attendance. Heidi Ramsey did a great job giving her survivor speech. Several other survivors were in attendance. It was a beautiful day for the walk. Everyone enjoyed the event and especially walking over the walking bridge where all the "event" bras hung over the Wildcat.

To date for 2018, we have raised \$24,000 and money is still coming in.

The Women's Committee will be doing gate collection and events in February 2019 for "Go Red for Women" to support the American Heart Association. Heart disease is the number one cause of death in women. Stay tuned for details and we hope to see you at the events!



Retiree News Junior D. Burton

Submitted by Family

At one of the recent retiree meetings, retiree Junior D. Burton was recognized as the retiree with the longest seniority date. Junior was hired at Chrysler in February 1946 and retired from the Chrysler Kokomo Transmission plant in 1989. Junior was born in Tipton County on November 20, 1922. When he started at Chrysler, the beginning pay rate was 62 cents an hour and after 90 days, he received a pay raise that put him at 69 cents an hour. He started full-time in 1948.

In 1943, he entered the military serving in the army with the U.S. 44th Division of the 7th Army. He landed

in Normandy on the Omaha Beach, attached to the 3rd Computer Division Center under the command of General Patton and William F. Dean. He entered the Azon Section as a forward observer and was on the front line for 230 days. They had a casualty rate of 92% in the 44th Division. After the war, he came back to the United States on the Queen Elizabeth. Today, there are only four of those veterans who are still alive. He was discharged on November 20th, his birthday. He said that was the best day of his life.

He graduated from Prairie High School. He married his wife Elizabeth

in 1948 and is the father of 4 sons. Jerry Lee Burton worked at Chrysler for nearly 40 years and Matthew Lynn Burton has worked at Chrysler 27 years. Another son, Joseph Scott worked at Cummins Diesel for 10 years in Columbus, Ohio and one son is deceased. He now has 2 grandchildren employed with Chrysler. Junior and Elizabeth have 5 grandchildren and 3 great-grandchildren. The couple celebrated their 70th wedding anniversary on December 29, 2018. We congratulate Junior and Elizabeth on this monumental occasion.

Fast Pitch Player Gail Ennis

Retiree Gail Ennis worked at Chrysler for 39 years and 3 months, retiring in 1999. Gail has 4 children, has been married for 62 years and resides in Flora, Indiana.

In his spare time, Gail played Indiana Amateur Softball (ASA) for 21 years from 1957 to 1977. He was inducted for the second time into the Indiana ASA Hall of Fame, this time as an individual player, on March 10th, 2018. Known for his hitting and defense, the first time was in 2015 as a 14 year member of the Kokomo men's fastpitch softball team called Punchy's Radiators. During these years, Gail hit an impressive .412 and was considered one of the hardest players to strike out. Along with his accomplishments as a player, Gail coached Flora and Logansport girls' softball for 26 years. He has a girls' softball field named after him at the Flora Community Park.

The Hall of Fame recognizes individuals and teams who have excelled as players, coaches, managers, sponsors, umpires, contributors or teams during their ASA/USA softball careers in Indiana and/or Nationally. Other Punchy's Team members inducted to the ASA Hall of Fame include Local 685 members, Tom Gourley, Fred Douglas and Thomas Harbert, Local 1166 member Delbert Parham, Kokomo residents Bob Kitchel, Harold "Punchy" Cone and Carl McNulty.

Thank you Gail, for your years of service as a girls' softball coach in the community and congratulations on your induction to the ASA Hall of Fame!



Gail Ennis, Local 685 Retiree and Indiana ASA Hall of Fame Inductee

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift		Dept.	Shift		Dept.	Shift
Will Price, Chair	Retired	ALL	Mike Woodson	Dept. 4190	A	Ronald Riebe	TTP	A
Bill Patrick	Retired	ALL	Lori Dame	Dept. 4270	A	Omar Daniels	Dept. 5690	C
Roland Tyler	Retired	ALL	Jeremy Hook	Dept. 7700	A	Larry LaVictoire	Dept. 5690	C
Kerry Ellison	Dept. 6900	A	Bill Waggoner	Retired	ALL			
Henry Carter	Dept. 4190	A						

Chaplain Committee

Will Price, Chair

These men, Martin Luther King Jr. and Walter Reuther gave their lives that the message of equality for all men would be heard. God gave his son that through him man might have life eternal. John 3:16, "For God so loved the world that he gave his only son that whoever believes in him shall not perish, but have eternal life." Even unto this day, men and women are giving their lives for the lost and downtrodden people of this world. In a sermon preached at Ebenezer Baptist Church Dr. King stated, "If I can help somebody as I pass along, if I can cheer somebody with a word or song, if I can show somebody he's traveling wrong, then my living will not be in vain." Walter Reuther said, "There is no better calling than to help ones fellow man." In this new year, I pray the fire of helping others burns deep in your heart.

They were brothers for social justice. Walter Reuther stood beside Martin Luther King Jr. as they fought tirelessly for civil rights protections and an enhanced welfare state that would benefit all Americans when he delivered his famous "I have a dream" speech at the 1963 March on Washington.



Local 685 Steward News

I would like to take this time to wish everyone a 2019 Happy New Year. I know there are some members that are bashing the union for the layoffs and hopefully everyone is back to work after the first of the year. Remember, the union has nothing to do with the company hiring more people than it needs and has no contractual right to address how they layoff the Temporary Part-Time workers (TPTs). I know our leadership fought with the company back in 2013 and 2014 about how the company was flipping TPTs to full-time. The company was flipping TPTs that hired in after the original TPTs, but we were able to get the company to honor TPTs to full-time based on when they were brought in. I know our leadership has asked for the same consideration in a layoff, but TPTs don't have seniority and are hired plant specific according to the company. The company would not budge and agree to layoff of the TPTs according to dates they were hired.



Along with several other proposals, I have submitted a proposal to the National Agreement under the M-1 language to ask that TPTs be laid off in the order they are hired. It would not affect the company at all if they would honor TPTs to be laid off according to the hire dates. It isn't like the company trains any of the TPTs on regular basis, anyways.

The uncertainty of how the tariffs will affect us here at FCA, along with which tariffs will be imposed and at what cost, is a big concern for all of us in the auto industry. We do not know if it will play out to our advantage or disadvantage, many are suggesting the latter. We can only keep building the best quality products possible and hope that people keep buying our products in order for us to maintain job security. The new Jeep truck will be coming out in the 1st quarter 2019, I believe it will be a big success and it will help the eight speed transmission production maintain its volume, possibly increasing it.

In Solidarity,
Chris Steward, ITP1 Steward

WEINGARTEN RIGHTS

"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition, I respectfully request that my union representative or steward be present at the meeting. Without representation, I choose not to answer any questions."



2019

UAW Local 685

2019



January 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

February 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

JANUARY
 1 NEW YEARS DAY
 21 MARTIN LUTHER KING DAY

APRIL
 19 GOOD FRIDAY
 22 DAY AFTER EASTER

April 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

March 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MAY
 27 MEMORIAL DAY

JULY
 4 INDEPENDENCE DAY

June 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

May 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

SEPTEMBER
 2 LABOR DAY

NOVEMBER
 TBD ELECTION DAY
 TBD VETERANS DAY
 TBD THANKSGIVING BREAK

August 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

July 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

DECEMBER
 TBD CHRISTMAS HOLIDAY



October 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

September 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Contractual Holidays
 Union Meetings

November 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30



December 2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Employee Assistance Program (EAP)

When Speaking With a Friend in Possible Need,
You may use the following:

“The Sometimes Speech”

“Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case, and it’s really none of my business. However, because it is true sometimes, the Union and the Company have the Employee Assistance Program. It’s free and it’s confidential. It’s helped a lot of people with problems.”

Confidential Referral Services:

- Communication Problems
- Grief and Loss
- Domestic Violence
- Stress and Depression
- Step Family Problems
- Coping with Change
- Chronic and Severe Illness
- Addictions
- ... and many, many others.

For more information on these services or referral, contact your EAP representative.

EAP representative for ITP employees:

Bryon Mills office at ITP work phone: 765-854-4220 cell phone: 765-210-0168

EAP representative for KTP employees:

Sherry Waymire office at KTP work phone: 765-454-4992 cell phone: 765-271-5491

EAP representative for TTP employees:

Jami Leslie office at TTP work phone: 765-557-6158 cell phone: 765-416-4358

-NOTICE- Skilled Trades -NOTICE-

Do you have ideas or complaints? Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

Thursday, January 10, 2019 – Thursday, February 14, 2019 6:30 A.M. – 12:45 P.M. – 5:00 P.M.

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years experience in that trade or is a graduate apprentice of that trade should contact their committeeman,

Steve Workman, KTP, 454-1457 - Dennis Wright, ITPI & II at 854-4149 - Scott Hanner, TTP, 557-6096.



Civil Rights

Civil rights are everybody’s rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Dana Wilson, Chair



Retirees Regular Meeting - Pot Luck

Wednesday, January 9, 2019
Wednesday, February 13, 2019
6:00 P.M.

UAW Local 685 - 929 E Hoffer St - Kokomo, Indiana
Please Bring a Covered Dish - Bring your spouse or a friend
UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member
Mike Rankert, Vice Chairman • Mark Hornstein, Recording Secretary
Craig Smith, Treasurer • Dana Wilson, Sgt-At-Arms

.....
•
• CHECK OUT THE
• UAW LOCAL 685 RETIREE WEBSITE
• <http://Local685retirees.org>
•
•
.....

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long. **Just one item from each person, just once a month**

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

Local 685 Education Committee

Danielle Flager, Chair

Hello everyone, I would like to start by thanking everyone who is attending the Education Committee meetings. I have seen many new faces and I am very glad there are new members attending the meetings. We meet on the first Wednesday of the month at 5 PM at our union hall and I encourage you to attend so we may continue to grow our Education Committee with new ideas to educate our membership.

This past month a few of the Education Committee members were able to attend a Union Awareness class held at our NTC Kokomo Training Center. Thank you to Local 1166 Education Committee for extending the invitation. All of us wish to thank the Executive Board and membership for allowing us to attend the class. Attending members Jackie Onugha, Belinda Gardner, and Anna Sturgell would like to share a little about their experience with the membership. Education Committee member, Rashel Gray attended the Annual National Labor History Conference held in Detroit on October 18-20, 2018. She also would like to share a few comments with the membership.



**Pictured L to R:
Anna Sturgell, Belinda Gardner,
and Jackie Onugha, KTP**

The class provided rich background information about our union. We appreciated all of the educational

information and the experience the speaker of the class offered. The instructor of the class had a lot of knowledge and experience with union labor. There was a movie that was shown about Walter Reuther and it gave us even more respect for him as a man and a leader. This course has encouraged us to become more involved with our union and bring back the information and knowledge to the membership. An educated membership makes a stronger union.

Thank you again for allowing us to attend the class. We hope the entire committee gets the opportunity to attend the union awareness classes. In Solidarity, Anna Sturgell, Belinda Gardner, Jackie Onugha.



Rashel Gray, KTP

Good morning fellow union brothers and sisters. I wanted to take a brief moment to thank the union for giving me the opportunity to attend the 40th Annual National Labor History Conference. The event held at the Wayne State University entailed a variety of topics highlighting many unfair practices of major corporations against union workers and discussions on how politics plays a big role in the rise and fall of laws enacted to strengthen union shops. This reminded us of how important it is to vote as this can mean the difference between strong union shops or being unemployed. We listened to several

panelist from other countries shed light on the struggles abroad due to the effects of big businesses without solid union representation for workers which can be detrimental to global economic growth and prosperity.

Last but not least, Walter Reuther, civil rights activist and a great UAW leader, was represented through literature and a tour we took of the Walter P. Reuther Library which is located on campus. Individuals spoke on his tenacity and dedication to making union workers concerns count and changing working class lives for the better. He shaped our unions and fought hard to make them strong. His desire to stand in the midst of opposition gave us the right to stand in solidarity and fight for equality for all.

I am honored to be a part of the Education Committee and looking forward to using what I have learned in a small amount of time, to build stronger solidarity among my coworkers. The opportunity was greatly appreciated and I am forever thankful. In Solidarity, Rashel Gray.

Education Committee Contact Information

Danielle Flager- Chair 765-252-7364
email- dflager0620@gmail.com

Travis Snider Co-Chair 765-427-6572





Local 685 Community Service Committee

Kim Story, Chair

Diabetes Fundraiser

The Community Service Committee is hosting a fundraiser for the American Diabetes Association on February 16, 2019 from 7:00 pm to midnight at Moe's River Room (formerly the Grotto). We are asking everyone to wear a Mardi Gras mask. This will be a fun-filled evening with music, dancing, seeing everyone in their Mardi Gras masks, photo opportunities and eating good authentic Cajun and American foods. Tickets are \$25 per person and proceeds go to the American Diabetes Association.

Nearly half of the American adult population has diabetes or prediabetes, and more than 30 million adults and children are living with the disease. The American Diabetes Association is the nation's leading voluntary health organization on a mission to prevent and cure diabetes, as well as improve the lives of all people affected by the disease. Please come out and help us celebrate Mardi Gras and Valentines Day 2019 while supporting the American Diabetes Association.



MARDI GRAS MASQUERADE AND VALENTINE PARTY

FUND RAISER FOR THE AMERICAN DIABETES ASSOCIATION

PRESENTED BY
COMMUNITY SERVICE COMMITTEE LOCAL 685

SATURDAY

FEBRUARY 16, 2019

7:00 PM - 12 MIDNIGHT

MOE'S RIVER ROOM

150 S. REED ROAD, KOKOMO, INDIANA

DOOR PRIZES FOR THE BEST MALE & FEMALE MASK
BEADS FOR EVERYONE - WEAR YOUR MASKS

AUTHENTIC CAJUN FOOD BY POULARD'S CAJUN CUISINE

DINNER - DANCING - CASH BAR - PHOTO PURCHASE AVAILABLE

\$25 PER PERSON

SEE COMMUNITY SERVICE MEMBERS FOR TICKETS



Community Service Committee Annual Rummage Sale

The Community Service Committee hosted an indoor garage sale on Saturday, October 20th. The event was open to the public and held at our Local 685 Union Hall. We generated \$575 from the table reservations which will be donated to a charity of our choice for Christmas. There were several different items available including Paparazzi Jewelry, homemade baked goods, housewares, Shellee Simpson Hamilton's arts and crafts, Gloria Chew's homemade soaps and oils, antique lamps, Juice clothing items by Monique Jones, Fashions on the Go clothes by Jack Woodard and many more.



Local 685 Food Finders Pantry

Hosted by the Community Service Committee

The Community Service Committee hosted the Food Finders Truck this past October. It was an honor for us to help feed 183 families consisting of 640 individuals, 209 children, 305 adults and 126 senior citizens in our local community. I would like to thank Local 685 for donating the funds to make this community event possible and also thank Local 685 Retirees and other volunteers who continuously help to make these events a success.



GREAT JOB

Garry Quirk, Committeeman

On Monday October 8th, Friday and Saturday October 12th and 13th, 2018, management authorized the Fraternal Order Police (F.O.P.) to take up a collection for the COPS 4 KIDZ program at the Kokomo Transmission Plant. This was the third year that the F.O.P. was able to collect donations at the plant and it was a GREAT success. Each year the F.O.P. has different fundraisers for children of Kokomo who without it, would go without a gift for Christmas.

Since the birth of COPS 4 KIDZ, the program has gone from a budget of \$1,000 a year to \$20,000 a year. KTP collected \$7,175.07 in cash, also a few toys were collected. I personally want to thank everyone who helped make this a great success. A special thanks goes out to Stacy Sullivan, Debbie Landrum, Myron (Mike) Larrison, Mark Wheeler, Zack Cummings, John Hursh, Jeff Noe, Larry Quirk and Ted Secrease. I know that this will help make several KIDZ smile on Christmas day. **A big thank you to all that donated!**

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend.

You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Donald Blake
Dept. 7600
Corp. Date 05-09-94



Clyde Buckley, Jr.
Millwright
Corp. Date 03-07-94



Kenneth Everling
Dept. 8412
Corp. Date 08-15-88



Diana Garmon
Dept. 2100
Corp. Date 04-11-94



Jack Garrison
Dept. 5920
Corp. Date 05-06-96



William Groves
Pipefitter
Corp. Date 08-31-92



David Martin
Dept. 3041
Corp. Date 06-01-88



Craig Myers
Dept. 5920
Corp. Date 09-26-97



Rick Smith
Dept. 5801
Corp. Date 11-08-95



Gary Durham
Toolmaker
Corp. Date 08-31-92



David Linville
Pipefitter
Corp. Date 06-29-92



Priscilla Pope
Dept. 6300
Corp. Date 10-06-88

UAW Local 685

Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story
Community Services

UAW Local 685 - 929 E. Hoffer St
Kokomo, IN 46902

Phone 765-459-3133

DEP Exam

Disability Evaluation Physical Exam

Marcie Walker, Vicki Smock, Robin Boone and Terri Mutran

Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you **must report** for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.

IN MEMORY

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Roy William Floyd

Retired
Dept. 4271

Norman Cannon

Active
Dept. 4360

Antoinette Dishner

Retired
Dept. 5800

Michael Ankrom

Retired
Dept. 4310

Charles Wayne Swisher

Retired
Dept. 4460

James Coombs

Retired
Dept. 4420

Douglas Martin

Retired
Dept. 8300

Monthly Meeting Notices!

Union Membership Meeting

Tuesday, January 15, 2019
Tuesday, February 19, 2019
6:45 AM 12:00 Noon 5:00 PM
UAW Local 685
929 E Hoffer St.
Kokomo, Indiana

Executive Board

5:00 PM
Wednesday, January 9, 2019
Wednesday, February 13, 2019

Howard County CAP

5:00 PM – UAW Local 1166
Tina Durham, Chair
Wednesday, January 23, 2019
Wednesday, February 27, 2019

A. Philip Randolph Committee

5:00 P.M.
Les Ellison, Chair
Thursday, January 17, 2019
Thursday, February 21, 2019

Recreation Committee

5:00 PM
Josh Perin, Chair
Monday, January 7, 2019
Monday, February 4, 2019

AFV, Unit 1

As announced by chair
Joe Butcher, Chair

Stewards Council

5:00 PM
Monday, January 14, 2019
Monday, February 18, 2019

By-Laws Committee

Immediately following each union meeting

Tony Nelson, Chair

Tuesday, January 15, 2019
Tuesday, February 19, 2019

Veterans Committee

5:00 PM
Jimmy Shaw, Chair
Monday, January 7, 2019
Monday, February 4, 2019

CAP Committee

5:00 PM
Crystal Farnham, Chair
Monday, January 14, 2019
Monday, February 11, 2019

Women's Committee

5:00 PM
Helen Williams, Chair
Cancelled due to holiday
Tuesday, February 5, 2019

Chaplains Committee

4:45 PM
Will Price, Jr., Chair
Monday, January 14, 2019
Monday, February 11, 2019

Union Label Committee

Immediately following each union meeting
Rich Boruff, Chair
Tuesday, January 15, 2019
Tuesday, February 19, 2019

Community Service

5:00 PM
Kim Story, Chair
Tuesday, January 8, 2019
Tuesday, February 12, 2019

Education Committee

5:00 PM
Danielle Flager
Wednesday, January 2, 2019
Wednesday, February 6, 2019



[CHECK OUT THE UAW LOCAL 685 WEBSITE](http://Local685.org)

<http://Local685.org>

CHECK OUT THE UAW LOCAL 685 FACEBOOK PAGE



Thank You Cards

From the families of:

Jimmie Jarvis, June Rose Mason, Wade Meyers, Darlena Davis Long, Jerry E. Shultz, Tina Williams, Antoinette "Toni" Dishner, John Lynch, Hazel Ellis, Curtis Robinzine Sr., Steven Woodruff, Kenneth W. McEntyre Jr., Ruth R. Campbell, Brando Wheeler, Judith Ann Klingler and Cynthia N. Suttles

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



Non-Profit
US Postage
Paid
Permit 190
Kokomo, IN

18th Annual Walk a Mile in My Shoes

Save the Date-Mark Your Calendars!

The 18th Annual Walk a Mile in My Shoes is
Saturday February 9, 2019

8:00 AM to 10:30 AM.

If you would like to join Team 685 for
the walk or donate, please contact
Kim Story, Community Service
Committee Chair at 765-437-3428.



**walk a mile
in my shoes**