



LOCAL UNION COMMUNICATION ASSOCIATION

LOCAL 685 NEWS

UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



VOLUME 59

KOKOMO, INDIANA - JULY/AUGUST 2023

NUMBER 4



Happy Fourth of July

Editor Note

Andy Keogh

Now that the International United Automotive Workers Union have voted in their newly elected executive board, we need to come together in support and show solidarity so that we can do our best as a membership to get the best contract for the UAW members. Back in the 1900's, union members had very little contract language, but they did stand their ground and fought for the gains that won the betterment of the union workers. We are there now; we need to get on the same page and support one another because all work has value.

I heard the other day that "they can do that." Who is they, and what can they do? Are they the working class and they who fight for better working conditions or health care after retirement, or are they the ones who use this statement and leave it at that? When do we decide that we deserve to earn a living wage and get a retirement after we work our fingers to the bone? The answer is clear, that time is now. Always be prepared to stand for your rights and secure work for the next generation of workers. It's not all about us but more about what we can do for the future of the working class.

We understand that all these changes in our lives are coming fast, but that is a good thing because we are at the forefront of it all. We have the chance to write history and make positive changes in the world in which we live. The work that we do has value and comes with a price. The price is a Higher Standard of Living for everyone. Not just the people who were gifted the businesses from their family members, but everyone who works inside the walls of the factory.

That sounds good, and getting to the finish line is where we need to be, but the road could be bumpy. Standing, sitting, breathing, sleeping, and living Solidarity is what it is going to take for the members to improve inside the borders of United States. We can and will do it.

If the International Contract Negotiations become difficult, we remember that we are in this together, and this is, and will not be the first or last time a worker was standing for a better life for their community. Our generation should not be the one that decides to give up on each other. We are the generation that is going to make history together. Remember to stand tall, be proud, and show strong support for one another for a better life at work and at home.

Solidarity Forever!

*****NOTICE*****

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEAD-

LOCAL 685 NEWS

LOCAL 685 NEWS

Editor John A. Keogh
Co-Editor Tonita Bailey

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REPRESENTATIVES

Health & Safety Representative 1st Shift at KTP Travis Snider
3rd Shift at KTP Gary Wysong
2nd Shift at KTP Josh Perin
1st Shift at ITP Rob Seals
2nd Shift at ITP Daniel Zimmerman
1st Shift at KEP Mike Mehling
1st Shift at TTP Doug Miller
2nd Shift at TTP Nate Gillespie
Skilled Trades Unit Chair Steve Workman
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UAW Chrysler Dept. International Rep Steve Stahl

UAW LOCAL 685 AMALGAMATED UNIT #1 (CONTINENTAL)

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Vice Chairperson Regina Ashby
Recording Secretary Sammi Cooper
1st Shift Bargaining Representative..... Rachel Kidwell
2nd Shift Bargaining Representative..... T.B.D.
3rd Shift Bargaining Representative T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #4 (SBM)

KTP Unit Chair Ron Smith
1st shift Steward..... Aaron Benson
2nd shift Steward..... Tondaly Butcher
3rd shift Steward Ed Merriwether
ITP Unit Chair..... Jeremy Adkins
1st Shift Steward Dan Havens
2nd Shift Steward Tish Waggoner
3rd Shift Steward T.B.D.
KEP Unit Chair..... Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward T.B.D.

UAW LOCAL 685 SBM (TIPTON PLANT)

Unit Chair Jack E. Rayn
1st Shift Steward Mike Fisher.
3rd Shift Steward..... Kyle Lewis.

The President's Report

Brothers and Sisters

I would like to thank the people that have supported me over the past 15 years as an elected official for UAW Local 685. During my career as an elected official, I have seen a lot of ups and downs and with the support from you, we have accomplished many goals throughout my career as an elected official. My heart and soul were dedicated to this union, and I can say without a doubt that I always put this membership first. When I campaigned for the position as President, I committed to the membership that would fulfill my term and not abandoned you. I was offered multiple opportunities over the past three years to advance my career within the

union, but I chose to fulfill my commitment to this Local Union.

I also want to publicly thank Chris Steward for the support he has given me over the past 15 years. We worked well together and always did what was best for the Local whether it was at ITP2 when we were there or the membership in its entirety over the past three years. I also want to thank the retirees, I really enjoyed working with you this past term and attending your functions. Being a third generation UAW member, I know the sacrifices you have made to set the foundation that this UAW was built on. I cannot thank you enough for that.

Congratulations to everyone that was elected and good luck to



you. The next six months will be a defining moment for the UAW. Stand strong and stand together! I hope everyone enjoys their summer and spend some time with your friends and family.

In Solidarity!

IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
AudioNet (Hearing Provider Active).....	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Mike Woodson.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-513-8489
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
Beacon Health (Active Employees questions mental health services)....	1-800-346-7651
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)

Vicki Smock	1-765-454-1141
Marla Fairley.....	1-765-454-1276

Benefits Office (ITP) Andy Bramel..... 1-765-854-4175

Benefits Office (TTP) Lora Moran..... 1-765-557-6136

Benefits Office (KEP) Donald Beech Jr..... 1-765-236-4762

Blue Cross Enhanced Care Program (ECP Retirees B/C Non-Medicare)..... 866-507-2850

Blue Cross Medicare Advantage 866-322-5616

Bone Marrow Website www.marrow.org

CAREMARK 1-866-329-4448

Website www.caremark.com

Chrysler Financial..... 1-800-556-8172

Chrysler Owner Relations Hotline 1-800-992-1997

Chrysler Parts Discount Program 1-855-476-6727

Davis Vision (Retirees) 1-800-999-5431

VSP (Active Employees) 1-800-877-7195

website: www.davisvision.com

Delta Dental..... 1-800-292-0626

website (claims information available): www.consumertoolkit.com

Employee Assistance Program

KTP – Sherry Waymire	work phone: 765-454-4992
.....	cell: 765-271-5491
ITP – Helen Williams	work phone: 765-854-4220
.....	cell: 765-480-4375
TTP – Jami Leslie.....	work phone: 765-557-6158
.....	cell: 765-416-4358
KEP – Bonna Vore	work phone: 765-236-2695
.....	cell: 765-480-7867

Ergonomics Support

KTP Representative, Connie Cavazos.....	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITP Representative, Jeff Lappin	1-765-854-4217
KEP Representative Mike Guinn	T.B.D.

Financial Builders Federal Credit Union..... 1-765-455-0500

..... 1-800-858-8874

Greenslips 1-800-756-2886

website: <https://www.ea.chrysler.com/employeeadvantage/login.jsp>

The Hartford (Voluntary Extended Disability Benefit - VEDB) 1-888-525-7575

KTP Committeemen and Stewards

Garry Quirk	1-765-454-4931
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496

ITP & KEP Committeemen and Stewards

Dennis Wright	1-765-854-4149
T.B.D.....	1-765-854-4462
Shawn Smith	1-765-854-4148
Scott Hardy.....	1-765-437-4717
Bruce McEntyre.....	1-765-854-4458
John Miley	1-765-854-4457
Matt Grau	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher.....	1-765-854-4460
Shane Lowe	1-765-271-7341
Micah Hiles.....	1-765-236-4752
Tim Pascoe.....	1-765-620-6846
Trenton Willis.....	1-317-832-3577

Tipton Transmission Plant

Brandon Weaver	1-765-557-6095
Willis Harvard	1-765-557-6095
Chris Murray	1-765-557-6095
Scott Hanner	1-765-557-6096

John Hancock – Long Term Care (LTC)..... 1-800-555-1158

Legal Services 1-800-482-7700

Medicare of Indiana 1-800-633-4227

website: www.medicare.gov

Merrill Lynch (401K) 1-800-483-7283

Specific questions regarding investment options (Chris Padgett) 1-800-937-0844

..... 1-317-706-6953

Met Life..... 1-800-638-6420

Optum RX (Retirees)..... 855-409-0219

Retiree Health Care Connect 866-637-7555

Retiree Servicing (BC/BS of Michigan)..... 1-800-521-0488

Retiree’s Website <http://fcaretirees.com>

Security (for emergencies)

KTP	1-765-454-1222
ITP and KEP.....	1-765-854-4444
TTP.....	1-765-557-6044

Sedgwick (S&A, EDB, and FMLA)..... 1-888-322-4462

Skilled Trades Office (KTP) 1-765-454-1457

Social Security Administration 1-800-772-1213

Solidarity Community Federal Credit Union 1-800-999-5894

..... 1-765-453-4020

Standard Care Network (SCN)..... 1-800-810-2583

Website: 1) www.bcbsm.com

2) www.bcbs.com/healthtravel/finder.html

Theramatrix 888-638-8786

(Outpatient Physical Therapy phone number to find Provider for Active Employees)

Tru Hearing (Hearing Aid Provider Retirees)..... 844-394-5420

Tuition Assistance Program (TAP)..... 1-586-427-6757

TAP Representative KTP, Nick Wunderlich	1-765-454-1265
TAP Representative ITP, Katina Beavers	1-765-854-4363
TAP Representative, TTP, Steve Larson	1-765-557-6165
TAP Representative, KEP, Rhonda Johnson.....	1-314-651-2394

UAW Local 685..... 1-765-459-3133

(Fax)..... 1-765-454-5464

Website: www.local685.org

United Health Care Medicare Advantage 844-320-5021

US Med – diabetic supplies (active and retiree) 1-800-787-6331

Workers Compensation

Ombudsman Office	1-800-824-2667
website:	www.in.gov/workcomp

Workforce Development Helpline 1-800-437-9136

File a claim on line at..... www.in.gov/dwd/

Monthly Meeting Notices!

Union Membership Meeting

Tuesday, July 18, 2023

Tuesday, August 15, 2023

8:30 a.m. – 1:30 p.m. – 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee Issac White, Chair	5:00 PM Thursday, July 27, 2023 Thursday, August 24, 2023
AFV, Unit 1 Cathy Spencer, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	TBD
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, July 10, 2023 Monday, August 14, 2023
Community Service Kim Story, Chair	4:30 PM Tuesday, July 11, 2023 Tuesday, August 8, 2023
Education Committee Anna Sturgell, Chair	4:30 Wednesday, July 5, 2023 Wednesday, August 2, 2023
Executive Board	4:30 PM Wednesday, July 12, 2023 Wednesday, August 9, 2023
Howard County CAP Tina Durham, Chair	5:00 PM Wednesday, July 26, 2023 (UAW Local 685) Wednesday, August 23, 2023 (UAW Local 1166)
CAP Committee Mandi Drake, Chair	Held during Howard County CAP mtg. Wednesday, July 26, 2023 (UAW Local 685) Wednesday, August 23, 2023 (UAW Local 1166)
Recreation Committee Kym Dieselberg, Chair	5:00 PM Thursday, July 6, 2023 Thursday, August 3, 2023
Stewards Council	5:00 PM Monday, July 17, 2023 Monday, August 14, 2023
Veterans Committee Jen Greathouse, Chair	2:00 PM Sunday, July 9, 2023 Sunday, August 13, 2023
Women's Committee Tammy Mohr, Chair	5:00 PM Cancelled due to holiday Tuesday, August 1, 2023
Union Label Committee Anna Cook, Chair	5:00 PM, immediately following the membership meeting Cancelled Tuesday, August 15, 2023

Retirees Regular Meeting Pot Luck

Wednesday, July 12, 2023

Wednesday, August 9, 2023

UAW Local 685 • 929 E Hoffer St • Kokomo, Indiana

*Please Bring a Covered Dish
Bring your spouse or a friend*

UAW Local 685 Retirees Chapter

Ron Bendixon. Chairman and Region 2-B Retired
 Workers Executive Board Member
 Mike Rankert Vice Chairman
 Mark Hornstein Recording Secretary
 Dana Wilson Treasurer
 Carl Marks. Sgt at Arms

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Dept. 4190	1
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	1
Larry LaVictoire	Dept. 5690	2

UAW Constitution 2022

ARTICLE 50

Strikes

Section 1. (a) When a dispute exists between an employer and a Local Union concerning the negotiation of a collective bargaining agreement or any other strikeable issue the Local Union or the International Executive Board may issue a call for a strike vote. All members must be given due notice of the vote to be taken and it shall require a two-thirds (2/3) majority vote by secret ballot of those voting to request strike authorization from the International Executive Board. Only members in good standing shall be entitled to vote.

(b) Where a different ratification procedure for a Local Union or an Intra-Corporation Council has been properly applied for under terms of Article 19, Section 3, and after the International Executive Board has approved such ratification procedure, the method for accepting or rejecting contract changes and the taking of strike votes shall be governed by the terms of the procedure approved by the International Executive Board for that Local Union or Intra-Corporation Council.

Section 2. If the Local Union involved is unable to reach an agreement with the employer without strike action, the Recording Secretary of the Local Union shall prepare a full statement of the matters in controversy and forward the same to the Regional Director and International President. The Regional Director or their assigned representative in conjunction with the Local Union committee shall attempt to effect a settlement. Upon failure to effect a settlement they shall send the International President their recommendation of approval or disapproval of a strike. Upon receipt of the statement of matters in controversy from the Regional Director, the International President shall prepare and forward a copy thereof to each member of the International Executive Board together with a request for their vote upon the question of approving a strike of those involved to enforce their decision in relation thereto. Upon receipt of the vote of the members of the International Executive Board, the International President shall forthwith notify in writing the Regional Director and the Local Union of the decision of the International Executive Board.

Section 3. In case of an emergency where delay would seriously jeopardize the welfare of those involved, the International President, after consultation with the other International Officers, may approve a strike pending the submission to and securing the approval of the International Executive Board, providing such authorization shall be in writing.

Section 4. Neither the International Union nor any Local Union, nor any subordinate body of the International Union, nor any officer, member, representative or agent of the International Union, Local Union or subordinate body shall have the power or authority to instigate, call, lead or engage in any strike or work stoppage, or to induce or encourage employees of any employer to engage in a strike or concerted refusal in the course of their employment to use, manufacture, process, transport or otherwise handle or work on any goods, articles, materials, or commodities, or to perform any services, except as authorized by the International Executive Board or the International President in conformity with the provisions of this Constitution. Such power and authority resides exclusively in the

International Executive Board and the International President, and may be exercised only by collective action of the International Executive Board as provided in Section 2 of this Article or by emergency action of the International President as provided in Section 3 of this Article.

Section 5. Before a strike shall be called off, a special meeting of the Local Union shall be called for that purpose, and it shall require a majority vote by secret ballot of all members present to decide the question either way. Wherever the International Executive Board decides that it is unwise to continue an existing strike, it will order all members of Local Unions who have ceased work in connection therewith to resume work and thereupon and thereafter all assistance from the International Union shall cease.

Section 6. Any Local Union engaging in a strike which is called in violation of this Constitution and without authorization of the International President and/or the International Executive Board, shall have no claim for financial or organizational assistance from the International Union or any affiliated Local Union.

Section 7. The International President, with the approval of the International Executive Board, shall be empowered to revoke the Charter of any Local Union engaging in such unauthorized strike action, thereby annulling all privileges, powers and rights of such Local Union under this Constitution.

Section 8. In cases of great emergency, when the existence of the International Union is involved, together with the economic and social standing of our membership, the International President and the International Executive Board shall have authority to declare a general strike within the industry by a two-thirds (2/3) vote of the International Executive Board, whenever in their good judgment it shall be deemed proper for the purpose of preserving and perpetuating the rights and living standards of the general membership of our International Union, provided, under no circumstances shall it call such a strike until approved by a referendum vote of the membership.

Section 9. In case of a general strike, it shall require a majority vote of the International Executive Board before the strike is officially called off.

Section 10. Only members in good standing as of the day previous to the commencement of a strike, and not receiving sick and accident benefits, workers' compensation benefits, or not unemployed prior to the commencement of the strike, shall be eligible to receive strike benefits. Once a strike has been authorized under the provisions of this Article, strike benefits shall commence on the first day of the strike, to be paid on the eighth day of the strike. Strike benefits will be processed through a joint committee of the local union and the International Strike Assistance Department. Weekly benefits shall be \$400 (four hundred dollars) per week, per striking member.

In Solidarity!

Sunday, September 3 at 12:10pm

Cost: \$110 each, **ticket only**. *You provide transportation.*

Cost: \$170 each, **ticket plus bussing**. *Bussing is first come, first serve.*

7:30am-9pm Bus leaves/returns to Hall

Only 200 tickets available. Space is limited.

Exclusive access to Riverboat Deck + Power Alley Patio

- ✓ All-inclusive standard buffet and full beverage service
- ✓ Partially covered outdoor patio & seating
- ✓ Private restrooms
- ✓ Flat screen TVs
- ✓ Prime centerfield location

Great American Ball Park

100 Joe Nuxhall Way
Cincinnati, OH

Contact Kym Dieselberg 765-860-0297 by July 14th, 2023, to reserve your tickets.
kjp-opeiu#1-afl-cio

Thank You Cards

From the families of:

William C. Mallaber II, Cora Elizabeth Burton, Phyllis Berglan, David A
Barrickman, Dana Cunningham, Frank Lambertson, Lois Henry, Betty Marth,
Terry Nigh, Sandra Lee Sines, Tom Coppess, Michael Todd Miller, John C.
Bender, Robert "Bobby" Ligon, Sr. and Betty S. Landis.

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

<p style="font-weight: bold; font-size: 14px;">Dale A. Warner</p> <p style="font-size: 12px;">Retiree – Dept. 4250</p>	<p style="font-weight: bold; font-size: 14px;">Jason A. McClish</p> <p style="font-size: 12px;">Active – Dept. 5490</p>	<p style="font-weight: bold; font-size: 14px;">Aron C. Cottrel</p> <p style="font-size: 12px;">Retired – Dept. 8700</p>	<p style="font-weight: bold; font-size: 14px;">Reggie Lee Stout</p> <p style="font-size: 12px;">Active – Dept. 7700</p>	<p style="font-weight: bold; font-size: 14px;">Robert "Bobby" McKinley Ligon, Sr.</p> <p style="font-size: 12px;">Retired – Dept. 9400</p>
<p style="font-weight: bold; font-size: 14px;">Robert L. Russell</p> <p style="font-size: 12px;">Retired – Dept. 4250</p>	<p style="font-weight: bold; font-size: 14px;">Robert L. Sullivan</p> <p style="font-size: 12px;">Retired – Dept. 7300</p>	<p style="font-weight: bold; font-size: 14px;">Richard Abresch</p> <p style="font-size: 12px;">Retired – Dept. 4190</p>	<p style="font-weight: bold; font-size: 14px;">Terry Nigh</p> <p style="font-size: 12px;">Retired – Dept. 5800</p>	

Employee Assistance Program

Bonna Vore Representative, KEP

Understanding Triggers

Definition: verb form

1. trigger
 - a. to release or activate (especially to fire by pulling a mechanical trigger)
 - b. to cause the explosion of
2. triggered
 - a. to initiate, actuate, or set off by a trigger
3. triggering
 - a. to cause an intense and usually negative emotional reaction in someone

Triggers can come in many different forms and cause a variety of different symptoms. Just as every person has their own individual experiences and preferences, everyone also has a unique set of reference points and intuition. There are cases where the environmental feedback that we receive causes internal stimuli in the brain activity and retrieves memories that your brain associates with that stimulus.

Example 1: the scent of apple pie while you are walking by a bakery reminds you of Christmas as a child at your grandmother's house. This is a fond childhood memory and makes you feel warm and fuzzy inside. In this example, the scent of pie is the trigger that activated the positive memory of your grandmother.

Example 2: on July 4th, the neighbors are setting off firecrackers that have a very loud POP! They sound like loud bangs and this reminds you of being in the military. You are instantly on guard as a sense of fury and fear washes over you. You feel like you are wrangling for your life. In this example, the sound of the firecrackers is the trigger that activated the negative memory of your military duty.

As humans, we inherently recognize patterns in behaviors. We look for correlations between cause and effect because these things are important for survival. However, when you have a health condition like anxiety or PTSD, you may operate from a different set of expectations for the world around you. Something harmless like a fireworks celebration may activate something inside your neurotransmitters to indicate danger. This can come out in many ways, such as anger, emotional outbursts, being seemingly rude, or overreaction. Take note when someone's behavior does not seem to match up with the apparent situation. You may know that the person is safe, but if their internal feelings do not match the external environment. Remember to be kind, patient, and understanding if someone is having a triggered reaction.



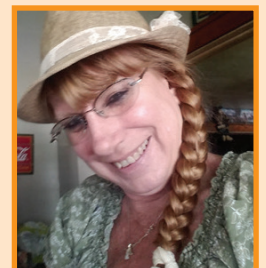
Local 685 Education Committee

Anna Sturgell, Chair

In April, I attended the National Education Center Conference. We received training on how to prepare to teach Union 101 classes which our members have requested. I believe, with the help of my wonderful instructors Kevin and Sharon, I am ready. I have ordered the supplies needed for 20 members and will reserve the hall for the class. When the supplies arrive, our union stewards and committeemen will help enroll five members from each plant who are interested. I believe Region 2B Education Chair, Amy Richardson will be with us to assist with our first class. I hope to see many of you there.

On another note, I would like to congratulate all the

newly elected delegates to the 38th Constitutional Convention. I look forward to seeing the proposals set forth to protect our constitution while propelling us forward into the new territory of one member one vote. To those members who had the courage to step up and run for delegate, I applaud you. You are the activists of the future; you will lead our union into tomorrow. I implore you to not let the fabulous ideals that inspired you to run go dormant, take them to the delegates who are going this year.



In Solidarity!

Local 685 Community Service Committee

Tonita Bailey



Hello brothers and sisters, our committee attended a conference on April 17th and had the opportunity to spend a week at the Walter and May Reuther Family Education Center located on Black Lake. This was nothing short of being educational and bonding with other union brothers and sisters. We all had the same objective, what can we do to serve and help those in need. The classes we attended were full of information that helps guide the community service committee, as the years go on, I'm learning more and more.



We had lessons on disaster preparedness that really made you think, for example, do you have an emergency meeting location, or do you know where the main water line is to be able to turn the water off? These all pertain to weather-related disasters.

So, what does this have to do with Community Service Committee you may ask? When dealing with natural disasters our job is to communicate and direct people to the proper places to get the help they need, also to distribute resources, like food, medical supplies, etc. If there is a need to help rebuild, we also volunteer in those areas with public and private organizations. Here are a few pics I took during our training, please enjoy.

In Solidarity!



Thank you from Kimberly Story, Local 685 Trustee

To all my union sisters and brothers that voted for me to be re-elected to the trustee position for my 5th term, I really appreciate all the love and support shown. I will continue to do the job of trustee to the best of my ability and keep the membership in the know.

In Solidarity!



2023 SPECIAL CONVENTION

Trenton Willis, Alternate Delegate

Sisters and Brothers,

On March 27 - 29, I had the privilege to attend the Special Convention as an elected alternate delegate. There were many important resolutions that were put in for the upcoming contract with the Big 3 (Ford, Stellantis, and General Motors). Some of the resolutions that were brought to the table are: non-discrimination, diversity, inclusion, COLA, education and training, new technology and new jobs, military language, higher education, taking care of our retirees, and honoring picket lines.

The most important things that were discussed at this Special Convention, in my opinion, were about solidarity and collective bargaining. We were shown a video about the Belvidere plant and the effect it had on the community. Half the businesses had to close while the other half had to let go half of their staff.

During the convention, Vice President Chuck Browning spent most of the day delivering a passionate speech about what John Deere, Case New Holland, and Caterpillar went through during negotiations and going on strike.

When John Deere went on strike, the membership said that they were not going to accept any agreement that they did not strike for, fight for, or make sacrifices for. The membership at John Deere rejected the first contract. While they were on strike for over 30 days, the workers at John Deere gained 20 percent raises, with 10 percent at ratification, COLA reinstated, one week mandated for shutdown, shift premiums, pensions for all workers with increases, three 3 percent lump sum payments, enhanced options for retirement, and their healthcare remained the same for the life of the agreement.

Case New Holland has 1100 union workers. These workers took on a corporation worth billions and held their ground with a 9-month strike until they got what they deserved. Some of the things that they gained in their new contract are wage increments, higher shoe allowance, PAA increased to 40 hours, and ratification bonus. Although they did not get what they wanted in health care, you live to fight another day and they got most of what they were asking for.

During negotiations with Caterpillar, the Company threatened the bargaining team with removal of work and shutting the plant down. The bargaining team did not budge, and they stood their ground. They got the authorization to strike and with less than an hour to go before the workers went on strike, the company called and agreed to all their demands. The union workers at Caterpillar gains included a ratification bonus, guaranteed wage increases, lump sums, night shift premium increased, enhancements to PAA time, added a fifth week of vacation for 20 years of service, removed marijuana from random testing and return from leave testing, enhancements in health and safety language, parental leave time increased, enhancements to retention bonuses per job classification, and maintained its plant closing moratorium.

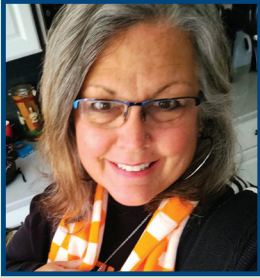
In conclusion, the Special Convention revealed that when the membership sticks together they create a better future for the working class. We are two months away from the biggest contract in history and remember these companies do not care about the workers. A battery plant that is being built across the street from the Kokomo Engine Plant is not unionized yet. We Must Organize! Every battery that they make could mean one less engine and transmission that is NOT needed. The Company can smell blood if we are divided and so the one thing that we need to do in September and EVERYDAY, is to be UNITED.



In Solidarity!

Local 685 Recreation Committee

Kym Dieselberg, Chair



Greetings all! We are starting the year out with a bang like the fireworks that we are about to see on the Fourth of July! We completed our first conservation project on April 22, 2023 and will be seeing some signage posted soon about our ownership of the two-mile stretch we have on US 35 just north

of ITP and KEP. We will be doing another clean up on Saturday, Oct 7, 2023 and would love any help we can get to keep it cleaned up and do our part for Kokomo. We also volunteered as a committee for the annual Strawberry Festival downtown Kokomo, what a fun time we had with that. We were able to see a number of our union brothers and sisters while doing our “assembly line” of strawberry shortcakes to serve up for everyone and made great memories while we did it.

Here are a few things we have planned so far:

- Ice Cream Social: July 12th (Retiree dinner) and July 17th (During the union meeting)
- Battle of the Plants Softball Tournament: Aug 20th (Team deadline: July 6th @ 6pm)
- Cubs @ Reds Game: Labor Day Weekend Sept 3rd (See flyer)
- UAW Annual Picnic (Indiana Beach): Sept 10th (See flyer)

(Watch the boards at work and get details on our FB page UAW Local 685 Recreation and Conservation Committee!)

Please try to attend your local meetings, there is a lot of information being given with the contract talks approaching! Please get involved and we cannot say that enough and we also cannot wait to see all your faces.

IN SOLIDARITY!



Park reserved for our private event.

Presented by the UAW Local 685 Rec Committee

Sunday, September 10, 2023

This date is after the end of the season, so NO season passes.

10:00am – 6:00 pm

(WATERPARK CLOSED)

5224 E Indiana Beach Rd, Monticello, IN 47960

Vendors will be open to purchase food and drinks

Bar will be open to purchase adult beverages

PLEASE ARRANGE A DESIGNATED DRIVER AHEAD OF TIME IF YOU PLAN ON DRINKING

Retirees are welcome!

Wristbands will be available for pick up at the Hall the following Fridays:

August 11th, 18th, and 25th from 6:00AM-6:00PM IN PERSON with ID/badge

Supplies are limited. NO REPLACEMENTS FOR LOST BANDS.



Battle of the Plants Softball Tournament

Presented by the UAW Local 685 Recreation and Conservation Committee



August 20, 2023

Registration at 8:00AM

Northwest Park

175 N 100 W

Kokomo, IN 46901

Teams of up to 15 players (at least 3 women) must be registered by July 6, 2023. There is a \$450.00 sign-up fee for team jerseys and umpires. Teams are responsible for obtaining their sponsors. All fees, rosters, shirt sizes, and team names must be turned in to the Rec Committee no later than 6:00pm on July 6, 2023. Kym will be at the Hall from 5:00-6:00pm on that day. All teams must send one representative to turn in the roster. Once all rosters and money are received, shirts will be ordered. Once shirts are in, teams must send one representative to the Hall on Thursday, August 3, 2023 to go over rules and pick up team shirts. Players must play on teams from their home plant. Please no switching teams after roster is official. That way the trophy can reside at the winning team's plant until the following year when the new champions claim it. This is also a chance for healthy competition and bragging rights! There will be a homerun derby between games for a chance to win 1st, 2nd, and 3rd place prizes. For questions, please contact Kym Dieselberg at 765-860-0287 or visit the UAW Local 685 Rec Committee Facebook page. We look forward to another great tournament and let's PLAY BALL!!!
kjp-opeiu#1-aff-cio

**CHECK OUT THE
UAW LOCAL 685
FACEBOOK PAGE**

International President Shawn Fain and R



Region 2B Director David Green Visit to KEP



Local 685 Women's Committee

Tammy Mohr, Chair



The Women's Committee had a great time at the Jackrabbits Breast Cancer Game. Our Union Sister, Paula Allen Warren, from ITP and a breast cancer survivor, did a great job throwing out the first pitch. We also revealed our new Jackrabbits breast cancer shirt and it was a hit. If you would like to purchase a shirt, please let us know. We will be selling shirts throughout the plant for the whole Jackrabbits season. We are looking forward to our Local 685 Women's Committee Breast Cancer Concert featuring the Time Travelers on Friday, Oct 6 at 7 pm at UAW Local 685. If you do not have your tickets yet, please let us know. All proceeds from our breast cancer fundraising stays in Kokomo and goes to St Vincent, Community Howard, and Advanced Medical Imaging.



FIGHT THE FIGHT

against breast cancer

FUNDRAISER

CONCERT · FOOD TRUCK · CASH BAR · SILENT AUCTION · BREAST CANCER SURVIVOR BOOTH

WHEN
FRIDAY
 OCTOBER 6TH
 UNION HALL
 939 E HOFFER ST
 KOKOMO, IN 46902
 7PM - 10PM

THE TIME TRAVELERS



TICKETS

\$20 PER PERSON
 TABLES OF 8 ARE
 AVAILABLE FOR
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FOOD TRUCK ON SITE
 FOR YOUR ENJOYMENT



UAW LOCAL 685
 WOMEN'S COMMITTEE

ALL PROCEEDS GO TO FIGHT
 THE FIGHT AGAINST BREAST
 CANCER HERE IN HOWARD COUNTY

ANY QUESTIONS PLEASE CALL TAMMY MOHR 765-419-1957

765-614-8200
 @torencia.com

1833 S Plaza St - Power Building
 Kokomo, Indiana

SCREEN PRINTING • EMBROIDERY • DESIGN

UAW Local 685 – 2023 Kokomo JACKRABBITS Breast Cancer Shirts
 Small – 2XL - \$25.00
 3XL-4XL-5XL - \$30.00

Reply Back or scan into order form complete and then pay through Venmo or PayPal



Chaplain's Committee

Will Price, Chair

PEACE, it is time for good news much of what we hear today is chaos, confusion, unrest, and brokenness that can only be fixed if we choose to have love in our hearts. We, brothers, and sisters should embrace the illusive peace we so desperately need in the times in which we live. Somebody once asked the question "what does love have to do with it?" However, today my subject is peace, and I will say that in the absence of love in my life, brothers and sisters peace would never be obtained. For the remainder of my life, I would be wrestling with three monsters, chaos, confusion, and unrest. Without peace, I would forever be wrestling, now if I choose to embrace peace, I will forever move in the direction of true happiness. I would not have time to wrestle and that is the object of life if I have peace I can identify potential chaos, confusion, and unrest. Since I am a Chaplain and a Minister, I can tell you that the enemy of your life comes to steal, kill, and destroy your influence with everybody in your life. The enemy's chaos, confusion, and unrest don't care if you are unhappy. The only way to get out of the valley you must have peace and seek peace to see it is in all of life's offerings.

What does a UAW CHAPLAIN have to do with peace you may ask, without being invited to your space

your privacy the Chaplain simply CARES IN THE WORK-PLACE and stands ready to assist you. They are not perfect and simply have peace in their life and some have even been broken on the wheel of life and have embraced the love of GOD and have been strategically placed to help upon your request. I must tell you that chaplains are the peacemakers that embrace the sermon "**Blessed are the peacemakers, for they will be called children of God**" Matthew 5:9

The Chaplain's motto is Caring in the Workplace. UAW was to be the benchmark for cooperation and certainly for brotherhood when you come into UAW 685 you will see a mural with Walter Reuther and Dr. Martin King these men exemplify why we should care for all Americans. We must promote unity! Please, read Article 41 Section 2 in your UAW Constitution. You don't have to be a chaplain to help somebody along the way living peacefully means chaos confusion and unrest under your feet Brothers and Sisters be blessed.



In Solidarity!

2023 SPECIAL CONVENTION

Tim Ellar, Delegate

Let me start by saying Thank you the membership for allowing me to go to the Special Convention. I learned a lot about how things work, and I let the International Leadership know we are tired of weak language. I will say that we, as a local, pushed for stronger language on EVs and the battery plants. The companies are going around the master agreement. This is essentially replacing our jobs with 20 dollar an hour jobs. It is time to fight and say No. I'm not the most talented speaker or writer so if you would like to know more just ask me.

Thank you, brothers and sisters, Solidarity is only the way we will win!



Local 685 Veterans Committee

Jen Greathouse, Chair

Happy Fourth of July to our Union Family, the long holiday weekend is nice for sure! I hope everyone is enjoying their summer so far and has had a chance to enjoy the weather. If you are looking for something to do this summer, I suggest a trip to the Veterans National Memorial Shrine and Museum in Ft. Wayne. They just opened their brand new museum, and have an 80 percent replica of the Vietnam Memorial



Wall permanently enshrined on their grounds, as well as other monuments. Our local has donated money to this amazing project, and the committee has raised funds for them as well. You can check out their Facebook page or website at honoringforever.org. Admission is free, but donations are gratefully accepted.

The committee has been working hard to find all the veterans within our local. We have purchased a total of 700 Challenge Coins to give to active and retired members who have served in the military. If you are a Veteran and have not received your coin please see any member of the committee, contact myself at (765) 507-1256, or get in touch with your Steward. We would love to meet you and present you with your coin. We are now selling the Challenge Coins and taking sponsors to help us purchase more coins. Coins can be purchased or sponsored for \$10 each.

At our May meeting we presented DAV Chapter 28 with a check for \$1,000 to help with the purchase of a new van to transport Veterans to appointments and the VA Clinic. Rex and Terry from DAV Chapter 28 in Kokomo, spoke at our meeting. They told us the requirements to obtain membership for the DAV. We also learned that they have an Accredited Department Service Officer at their location, and you do not have to be a member of the DAV to use this service. You just need to call and make an appointment with Linda at (317) 363-1503. The DAV wants to help every veteran get what they are entitled to. We hope to have them set up in the lobby at a union meeting in the future.

Our next event will be the 14th Annual Local 685 Veterans Committee Golf Outing on September 17th at the American Legion Golf Course. Registration and Check-in will begin at 7:30am, Opening Ceremony at 8:15am, and Tee-Off at 8:30am. This event usually fills up so reserve your team as soon as possible, but no later than September 8th. See details on the flyer posted in this newsletter, online, and on the official union bulletin boards within the plants. We can not wait to have some fun with our brothers and sisters while raising money for veterans with the local and our community.

All members are welcome to join our committee, you do not have to be a veteran. We meet on the second Sunday of the month at the union hall at 2:00pm.

In Solidarity!

VETERANS CHALLENGE COINS



ATTENTION ALL UAW LOCAL 685 MEMBERS:

The UAW Local 685 Veterans Committee has beautifully crafted Challenge Coins that commemorate our fallen heroes. Please consider sponsoring a coin for our Local 685 Veterans for the low cost of \$10. You may also purchase a coin for \$10. All funds will go towards the cost of the coins.

ATTENTION ALL UAW LOCAL 685 VETERANS:

All UAW Local 685 Veterans can get ONE FREE Challenge Coin by contacting a member of the Veterans Committee or your union steward. You can also text the Veterans Committee Chair Jen Greathouse 765-507-1256. Additional coins can be purchased for \$10.

SAVE THE DATE:

Annual Veterans Golf Outing is September 17th, 2023 at the American Legion Golf Course



kjp-opetiuf1-af1-cio



14th Annual Golf Outing Fundraiser

September 17th, 2023

American Legion Golf Course

2604 S. Lafountain St.
Kokomo, IN 46902

Check-in: 7:30am

Opening ceremony: 8:15am

Tee Time: 8:30am

\$40 for American Legion Golfing Members

\$50 for non-members



- 18 holes
- 50/50 Raffle
- Mulligans for \$5
- Silent Auction
- Lunch will be served!
- Prizes for 1st, 2nd, and Last place. (Prizes)

Pre-register your team by turning in this form and money by **September 8, 2023**.

The number of carts is limited, so please pre-register ASAP by texting the Veterans Committee Chair Jen Greathouse 765-507-1256 or give this form to any Vets Committee member.

Proceeds will support Veterans within Local 685 and our community.

Team Captain Name:
Team Captain Phone Number: () -

UAW Member

Player Name:
Phone Number: () -

Player Name:
Phone Number: () -

Player Name:
Phone Number: () -

kjp-opetiuf1-af1-cio

Happy Retirement

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families. The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.



Jana Babb

Dept. 2200
Corp. Date 3-11-96



Ryan Bartrum

Dept. 8190
Corp. Date 5-31-93



Kenneth Bishop

Dept. 9000
Corp. Date 4-22-96



Kurt Dellinger

Machine Repair
Corp. Date 2-16-98

Charlene Kennedy

Dept. 5690
Corp. Date 11-29-99

Chad Newlin

Dept. 5920
Corp. Date 5-31-93

Jeffrey Shrock

Dept. 6200
Corp. Date 5-03-93

Dale Musgrove

Repair Compressor
Corp. Date 1-26-98

Ralph McCartney

Steam Engineer
Corp. Date 8-01-94

Angela Pier

Dept. 9100
Corp. Date 11-26-97

Mark Mciver

W.W.T.P.
Corp. Date 1-18-00



Michael Hall

Dept. 7500
Corp. Date 9-19-97



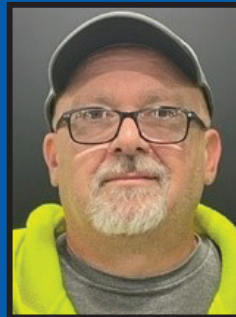
Bradley Lucas

Dept. 9400
Corp. Date 7-17-89



Jerome Plude

Dept. 8361
Corp. Date 12-08-92



Patrick Sumpter

Dept. 8190
Corp. Date 4-05-93

DEP Exam Disability Evaluation Physical Exam

Vicki Smock, Andy Bramel,
Lora Boruff, Donald Beech Jr.,
and Marla Fairley

Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you **must report** for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.

UAW Local 685
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Kokomo, Indiana 46902-5797



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-NOTICE-
Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

Thursday, July 13, 2023

Thursday, August 10, 2023

8:45 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Dennis Wright, ITP & KEP at 854-4149 or Scott Hanner, TTP, 557-6096.

UAW Local 685

Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

**Contact Kim Story
Community Services**

**UAW Local 685
929 E. Hoffer St
Kokomo, IN 46902**

Phone 765-459-3133