

**"We must be free not because we claim freedom,
but because we practice it."
*William Faulkner***

**The torch is a symbol of enlightenment.
The Statue of Liberty's torch lights the
way to freedom showing us the path to
Liberty. Even the Statue's official name
represents her most important symbol
"Liberty Enlightening the World".**

Co-Editor Note

Jerry Scott Jr.

This year from its beginning promised to be one of change. For the UAW both local and international contract negotiations loom on the horizon. Soon a ceremonial handshake between management and the UAW will take place and then we are off to the races. One of the automakers in the big three will be chosen as a pattern and that company will be focused on first. It may be FCA, but at this point no one knows. In the midst of all that, FCA just announced a merger proposal the corporation has sent to Renault. None of us know the effect that merger would have on our lives, let alone the negotiations later this year.

Life at its core is all about change. Lots of us do not like change. The most successful among us learn how to deal with it and use it to their advantage. If you're a person that does not like change, think for a second how boring life would be if it were always the same. Each stage of life comes with change, some good, some bad but changes are unavoidable. Hopefully our pay increases, our jobs get "better", and we get to work a shift we want, instead of one we have to.

One change that I have known that was on the way for a while now is the change in editors of this newsletter. We now have a new editor. His name is Andy Keogh. He works in the 8 speed area at KTP. In the upcoming issues you will get to know him more. Right now though, I would like to say a few words about our outgoing editor, Linda Taylor.

In the early part of 1996 Linda was working across the street from KTP at Delphi. She had left Illinois with her husband, Mike when the GM plant he was employed at was closed. He was able to transfer to Delphi and she had followed securing a part-time job in the same plant. In Illinois, she had already worked for 10 years at Lennox Corporation and after that 10 years at Mettam Safety. She heard through the employment office that Chrysler was hiring and took the time during a lunch break at Delphi to apply for a job. In March she was hired by Chrysler starting out at \$12 an hour. Back then it took three years to make full pay. When you talk to Linda about this time in her life she will tell you it all worked out the way it did because of the UAW. She says if her husband had not been covered by a UAW contract at the time his plant closed, they would have never had the opportunity to move to Kokomo.

In 2007, Linda and I both held jobs in the same department at KTP. We each had an area of responsibility, I had a Production Department while Linda covered the Environmental Department. Linda was instrumental in the launch and sustainment of the recycling program at KTP. Linda's final job at FCA was UAW Tuition Assistance Program Representative at the Indiana Transmission Plant. Linda is, and I have suspect always has been, driven in the work she does. She is tireless. When you work with Linda she is normally a step ahead of you. She is one of those people that never quits till she accomplishes a goal she has set for herself.

It is those qualities that have made her a great employee and a great editor for the newsletter. On the flip side, Linda has a heart of gold that keeps her very involved with charitable endeavors. She is always happy to work in the background and do the tasks that others do not want to do. She is the type person that is needed in any organization to make sure the work gets done. If I told you the hours she spends just on communications for our local, you would be both amazed and surprised. She is a real treasure and when she is gone will be sorely missed.

On a personal note, Linda, thank you for doing so much for Local 685 and the newsletter and communications program in particular. Thank you for the help and support you provided me as the co-editor. You were always there to proof and finalize and always made the process easy for me. Congratulations on winning the "Pops" Nudi Award at this year's LUCA Conference. I hope your retirement is full of fun, travel, family, and friends with a healthy amount of rest thrown in for good measure.

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

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The views and opinions expressed in this publication are not necessarily those of the Editor or the Officers of Local 685, but are those of the individual writers. Articles of interest submitted by Local 685 members will be printed as space provides; however, they must bear the name of the writers. All articles are subject to the approval of the Editor, the Local President, and the Officers of Local 685. Advertisements appearing in this publication do not necessarily constitute an endorsement by the Local.

The President's Report

Rick Ward



The last couple of months have shown just how fickle the auto industry is. One week it looks like a merger with Renault was all but done, then next week no deal. From what information I could get, it appears that the political conditions in France do not currently exist for a merger. Also, Renaults CGT union was against the merger and had the same number one fear all unions have, job loss. I cannot tell you today if it's a done deal or not.

We should not forget that Sergio Marchionne was seeking mergers with other automakers believing that it was necessary for the company to have a partner in research and development on a global scale. Whatever the case, we need to prepare for the future wave of electric vehicles. Like them or not, they are coming and right now we are behind the eight ball. Our Skilled Trades Committee received a lot of information on what's coming up in the future at the UAW National Skilled Trades Conference. Please read Chris Steward's article in this newsletter about the conference.

As the economy softens, the auto industry is feeling the effects. FCA sold 498,400 vehicles, down 19,000 compared to the first quarter of last year. The largest drops in sales were the Chrysler brand and Jeep. The Fiat brand was the worst, dropping almost 50 percent. That being said the Jeep, Ram, and Dodge were among the best six selling brands across the nation for the first quarter of 2019. FCA did achieve three records in May, led by Ram brand with its 12th consecutive monthly sales record. Both heavy and light duty truck sales remain strong. It was the best May for the Jeep Grand Cherokee. The Dodge Charger had the best May in six years with overall sales rising 2 percent selling 218,702 vehicles.

In its first full month on sale, the all new Jeep Gladiator pickup truck delivered more than 2,500 vehicle sales. Ram truck sales were up 33 percent.

As you all know, we are preparing for local and national negotiations. It's a given that there will be periods of time when you will be frustrated from the lack of information. Negotiations are the heartbeat of the union and to prematurely put out information at any level could cause a loss in bargaining power. On the other hand, the company has no problem putting out pure bullshit to get the membership stirred up hoping that you will lose faith in your union. We, the members, of the UAW are the strength of our great union. We joined the union to have a better life for ourselves and our families. It doesn't stop there, we make communities stronger and safer. We lead this nation in every struggle. **No matter your race, gender, religion, or sexual orientation, the union is all inclusive and our diversity is our strength.**

For the past 70 years what happened at the UAW bargaining table has directly tied to America's middle class. In the 1940s, under the leadership of the legendary Walter Reuther, they won concessions that are now considered middle-class entitlements. In 1947, the UAW won the first paid holidays for GM workers. In 1949 to avoid a strike, Ford agreed to pay 20 million dollars to pay the entire cost for pensions for workers with 30 years of service. These workers received \$100 a month. This was the first employer paid and jointly administered pension program and later adding fully paid hospitalization, surgical and medical insurance for retirees in 1964. After Reuther's success with Ford, the UAW focused on Chrysler. The company was willing to match the \$100 a month

pension plan, but refused to fund it fully. Chrysler gave in after a long strike of 104 days and losing one billion in sales. In 1945, after the war, the first negotiations began with Chrysler and they agreed to a wage increase from 18 to 18.5 cents an hour. These are just a few events that have advanced us to where we are today. These actions are known as "Reuther's Treaty of Detroit".

Times are changing and progress is coming fast. When the automobile came to be, there was much skepticism going from the horse and buggy to the horseless carriage. Today, we have cars that have gas engines with automatic transmissions and axles. Now comes the future with driverless electric cars. I wish I could tell how soon this will happen, but I cannot even guess. I do believe that we will continue to build the best transmissions in the world built by the best transmission builders in the world. I ask you to believe in your union, your leadership, and most of all you, our membership. Thank you again for allowing me to be your president.

**SOLIDARITY, SOLIDARITY,
SOLIDARITY!**





IMPORTANT TELEPHONE NUMBERS

IMPORTANT TELEPHONE NUMBERS

Absentee Call-in 1-800-810-2271
 Aetna Medicare Advantage 1-855-406-4062
 AudioNet..... 1-800-400-2619
 American/Union made product info www.unionlabel.org
 Attendance Counselor KTP, Gwen Gaillard..... 1-765-454-1040
 Attendance Counselor ITP, Tina Durham 1-765-854-4182
 Attendance Counselor ITPII, TBD 1-765-236-4751
 Attendance Counselor TTP, Crystal Farnham 1-765-210-2905
 BC/BS of Michigan 1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)
 Vicki Smock 1-765-454-1141
 Robin Boone 1-765-454-1276
 Benefits Office (ITP) T.B.D. 1-765-854-4175
 Benefits Office (TTP) Terri Mutran 1-765-557-6136
 Bone Marrow Website www.marrow.org
 CAREMARK (formerly Pharmicare) 1-866-329-4448
 Website..... www.caremark.com
 Chrysler Financial..... 1-800-556-8172
 Chrysler Owner Relations Hotline 1-800-992-1997
 Chrysler Parts Discount Program 1-855-476-6727
 Davis Vision 1-800-999-5431
 (Hot Line)..... 1-800-537-2339
 website: www.davisvision.com
 Delta Dental..... 1-800-292-0626
 website (claims information available): www.consumer toolkit.com

Employee Assistance Program

KTP – Sherry Waymire work phone: 765-454-4992
 cell: 765-271-5491
 ITPI & ITPII – Bryon Mills work phone: 765-854-4220
 cell: 765-210-0168
 TTP – Jami Leslie work phone: 765-557-6158
 cell: 765-416-4358

Ergonomics Support

KTP Representative, Connie Cavazos 1-765-454-4997
 TTP Representative, Brent Hollingsworth 1-765-557-6133
 ITPI/ITPII Representative, T.B.D 1-765-854-4180

Express Scripts (Retirees) Medicare/Non Medicare..... 1-866-662-0274
 Financial Builders Federal Credit Union 1-765-455-0500
 1-800-858-8874

Greenslips 1-800-756-2886
 website: https://www.ea.chrysler.com/employeeadvantage/login.jsp_

The Hartford (Voluntary Extended Disability Benefit - VEDB) 1-888-525-7575

ITP & ITPII Committeemen and Stewards

Dennis Wright 1-765-854-4149
 J. D. Cowser 1-765-854-4462
 Shawn Smith. 1-765-854-4148

Matt Jarvis 1-765-236-2698
 Bruce McEntyre 1-765-854-4458
 John Miley 1-765-854-4457
 John Goad 1-765-854-4459
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 Andy Butcher 1-765-854-4460
 Jason McClish 1-765-854-4113
 Chris Steward..... 1-765-236-4752
 Tim Pascoe..... 1-765-236-2551
 Dan Dickman 1-765-236-2749

Tipton Transmission Plant

Brandon Weaver..... 1-765-557-6095
 Scott Hanner..... 1-765-557-6096

John Hancock – Long Term Care (LTC) 1-800-555-1158

Legal Services 1-800-482-7700

Medicare of Indiana 1-800-633-4227
 website: www.medicare.gov

Merrill Lynch (401K) 1-800-483-7283

Specific questions regarding investment options
 (Chris Padgett) 1-800-937-0844

..... 1-317-706-6953

Met Life 1-800-638-6420

Retiree Servicing (BC/BS of Michigan)..... 1-800-521-0488

Retiree's Website <http://chryslerretirees.com/>

Security (for emergencies)

KTP..... 1-765-454-1222

ITP and ITPII 1-765-854-4444

TTP 1-765-557-6044

Sedgwick (S&A, EDB, and FMLA)..... 1-888-322-4462

Skilled Trades Office (KTP) 1-765-454-1457

Social Security Administration 1-800-772-1213

Solidarity Community Federal Credit Union 1-800-999-5894

..... 1-765-453-4020

Standard Care Network (SCN)..... 1-800-810-2583

Website: 1) www.anthem.com click on Blue Access (PPO)

2) www.bcbs.com/healthtravel/finder.html

Tuition Assistance Program (TAP)..... 1-586-427-6757

TAP Representative KTP, Ted Secrease 1-765-454-1265

TAP Representative ITP, T.B.D 1-765-854-4363

TAP Representative, TTP, Leon Boggs 1-765-557-6165

UAW/Chrysler Kokomo Training Center 1-765-854-2240

UAW Local 685..... 1-765-459-3133

(Fax) 1-765-454-5464

Website:..... www.local685.org

Union Office (KTP) A Crew 1-765-454-1049

B Crew 1-765-454-1712

C Crew 1-765-454-1638

US Med – diabetic supplies (active and retiree) 1-800-787-6331

Workers Compensation

Ombudsman Office..... 1-800-824-2667

website: www.in.gov/workcomp

Workforce Development Helpline 1-800-437-9136

File a claim on line at www.in.gov/dwd/



**JOIN UAW LOCAL 685 COMMUNITY SERVICE COMMITTEE
WALKING FOR A CURE**

8/10/19 at Upland Brewing Company Fountain Square
1201 Prospect St. Indianapolis, In 46203

**Welcome to 2019 Indiana Tour de Cure.
Many Roads. One Purpose.**

Join the American Diabetes Association at the 2019 Indiana Tour de Cure: it's more unified, inclusive and powerful than ever before, with ride, run and walk options for the whole family! **All riders, runners, and walkers will be treated to lunch and a fantastic celebration party for all to enjoy. Participants can also earn Tour de Cure apparel!**

Ride. Run. Walk.

Tour de Cure is for people of all cycling abilities, featuring 4 well-marked cycling routes with safety marshals and safety vehicles, and fully stocked rest stops to fuel your journey! The 5K run and walk routes are a great way to get out, have fun, and **celebrate those who are living with diabetes.**

Tour de Cure is more than just a ride, walk or run— it is a celebration of the ADA's mission and a chance to raise critical funds to help fight diabetes. **Every mile covered and every dollar raised brings us that much closer to a cure.**

After registering you will have access to your Participant Center, which is your fundraising hub. You will have a personal page to share your story, mobile apps, email templates and more. **Fundraising has never been easier with the Participant Center and Fundraising Toolkit.**



Registration Fee Schedule:
\$15 April 1- May 31
\$25 June 1- August 9
\$35 Day of Tour- August 10



COMMUNITY SERVICE COMMITTEE - KIM STORY, CHAIR (765)437-3428

**A Philip Randolph Institute
KOKOMO CHAPTER**

IS A LABOR SUPPORT GROUP FOR SOCIAL,
POLITICAL, EDUCATION AND ECONOMIC JUSTICE
FOR ALL WORKING AMERICANS

Youth Summit

September 21, 2019 12:00 noon – 2:00pm

UAW Local 685 Union Hall

929 E. Hoffer Kokomo Indiana 46902

Panel of Local Community Leaders Membership Drive
ages 13-18

Lunch will be provided!!!

Contacts: Sister Donita Humphries 765-271-1826

Youth Advisor

Brother Issac C. White 765-860-7898

A. Philip Randolph President

UAW 685 Community Services



TABLE RENTAL OPEN TO THE PUBLIC

**1 TABLE \$20
2nd TABLE \$5
MAXIMUM
2 TABLES**

RESERVE YOUR TABLE
NOW UNTIL

Sept 28th, 2019

PAYABLE TO
UAW 685
FINANCIAL SECRETARY

UAW 685
929E.HOFFER
KOKOMO, IN 46902
Saturday OCT12th, 2019
8am – 2pm

For Info & Rental Form:

Community Services Chair;

Kim Story ; Cell 765-437-3428

*No pets or animals allowed in
the building*

Local 685 CAP Committee

Crystal Farnham, Chair

DO YOU V-CAP? Over the next few months, you will be seeing CAP members at the monthly union meetings as well as in the plants signing up members for our Yellow V-CAP Check-off Drive. When signing up for V-CAP, you will be entered into a chance to win items plus be given a free UAW V-CAP koozie. If you're interested in helping and getting involved, please don't hesitate to ask.

Always keep in mind the words from Walter Reuther, "There's a direct relationship between the ballot box and the bread box and what the union fights for and wins at the bargaining table can be taken away in the legislative halls!" The Local CAP Committee meets the second Monday of each month and we look forward to working together with Howard County CAP Council to reach not only Howard County but surrounding counties as well.



MAKING STRIDES AGAINST BREAST CANCER

FRIDAY, JULY 26 ★ 7:05 PM
VS. ROCKFORD RIVETS

POST GAME FIREWORKS!

Skilled Trades -NOTICE-

Do you have ideas or complaints? Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

Thursday, July 11, 2019 – Thursday, August 15, 2019

6:30 A.M. – 12:45 P.M. – 5:00 P.M.

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years experience in that trade or is a graduate apprentice of that trade should contact their committeeman,

Steve Workman, KTP, 454-1457 - Dennis Wright, ITPI & II at 854-4149 - Scott Hanner, TTP, 557-6096.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift		Dept.	Shift	Dept.	Shift	
Will Price, Chair	Retired	ALL	Mike Woodson	Dept. 4190	A	Bill Waggoner	Retired	ALL
Bill Patrick	Retired	ALL	Lori Dame	Retired	ALL	Ronald Riebe	TTP	A
Roland Tyler	Retired	ALL	Jonathan Myers	Dept. 9110	A	Omar Daniels	Dept. 5690	C
Kerry Ellison	Dept. 6900	A	Jeremy Hook	Dept. 7700	A	Larry LaVictoire	Dept. 5690	C
Henry Carter	Dept. 4190	A						

Local 685 Education Committee

Danielle Flager, Chair



In April, the Education Committee had the opportunity to attend the first Education Conference at the UAW Education Center at Black

Lake in over a decade. This was some of the committee members first time attending a conference at Black Lake. The conference brought UAW members from around the United States and helped unite us for the first time in a long time. The conference rejuvenated our solidarity and renewed the initiative to bring new members to the standing committees. I personally learned a few different techniques about how to get members to attend union and standing committee meetings. I hope the UAW will make this conference available more than just once a year. I have asked a few of the attending committee members to write a short paragraph on what they learned and how it will help the membership going further. Here are a few of their stories.



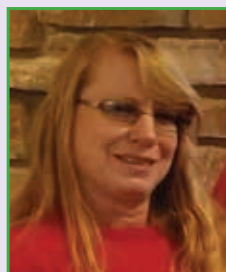
I really enjoyed the conference at the UAW Education Center at Black Lake. The workshops highlighted our need to know and understand what committees our union is required to

have and what the purpose and responsibility of each of these committees are. We learned how to utilize the committees for personal growth, to strengthen our union, and gained knowledge on how business is conducted within the union. Other workshops included collaborating with fellow UAW members from different walks of life in order to problem solve, create new ideas, and share information conducive to the needs of union workers. Thank you for the opportunity to attend. In Solidarity, Rashel Gray-KTP



Learning the ways in which we can use the tools around us to build a more powerful and cohesive union is why I joined the Education Committee. This

opportunity did not disappoint. While meeting with the other union brothers and sisters who are fighting the same issues such as poor working conditions, management's mismanagement, and contract language not being followed, I further realized the scope of our problems. We must engage our younger membership. We must challenge them to want more. Ask a brother or sister to come to a union meeting, join a committee, or even run for union office. We must ASK for what we need and right now, we need SOLIDARITY more than ever. Your Brother in Solidarity, Aaron Roseberry-KTP



I recently had the opportunity to attend the first education conference of the last 10 years and I would like to thank the membership for allowing me to

go. I learned about the deplorable conditions that led to the formation of unions. Things like employers forcing workers to work 13 to 16 hours a day without allowing bathroom breaks and unsafe working conditions that lead to many employee deaths or injuries. Employers provided no compensations for injured workers and no death benefits for the families of those who died. This is what led to the formation of the union so workers would be treated with dignity and have safer working conditions. We also learned how to run an effective meeting using Robert's Parliamentary Rules. We learned about the various committees that strengthen our union by making sure that we have fellowship with our union brothers and sisters. I realized that it is imperative to educate our work force to ensure the rich and noble history of our union is never relegated to history.

With knowledge, there is strength and it is important to educate all of our membership. In Solidarity, Anna Sturgell-KTP



During my time at the conference, I learned about the value of strategic planning to help our Education Committee grow. The duties of this committee are to promote the

welfare of our individual union and the labor movement. In the classrooms, we did individual presentations which included PowerPoints that will help us prepare to speak and reach out to our membership. I am excited to share the history of our great union, to educate our new members, and help make sure we do our best to build our committee. In Solidarity, Jackie Onugha -KTP

In closing, we invite the membership to join us at the Local 685 Union Hall to watch the movie Citizen Koch on August 18 at 2:00 pm. The 2013 documentary Citizen Koch is about the political influence of American plutocrats on the political process following the US Supreme Court decision in Citizens United v. FEC. This granted corporations the ability to anonymously spend unlimited money to influence public policy and elections. The film focuses on the eponymous Koch brothers and their support for Wisconsin Governor Scott Walker, who represents the Citizen Koch in the title. We hope to see everyone there! In Solidarity, Danielle Flager (765-252-7364)



Back row (L-R) Anna Sturgell, Aaron Roseberry, Anna Cook, Rashel Gray,
Middle row- Jackie Onugha, Dondrea Hill, Bonita Hatchett, Danielle Flager
Front row- Belinda Gardner, Heidi Otiker



Local 685 Steward News

UAW National Skilled Trades Conference

I would like to thank all of our Local 685 skilled trade members for the opportunity to be one of your skilled trade delegates. I thank you for allowing me to attend the 2019 National Skilled Trades Conference. It has been years since we have had a National Skilled Trades Conference. International UAW President Gary Jones made a commitment to have a conference every two years so that the skilled trades will have a voice on contract resolutions and a voice in our 2019 contract negotiations.

The first item that was discussed was the allegations of corruption that took place within NTC. UAW International has implemented processes to ensure that this type of behavior doesn't happen again.

The conference proceeded with a report on the strike fund. By July 2020, the strike fund should reach the cap of \$850 million and at that time the extra half hour dues would go away until the strike fund depletes to \$650 million.

UAW Vice President Cindy Estrada talked about Industry 4.0 technology. She reviewed this upcoming automation and data exchange in manufacturing technologies and stated that the Skilled Trades Department must and will fight to negotiate for enhanced training in order to prepare for the new technology. She talked about the electronic vehicles which are coming full steam ahead to the "big three" manufacturers and about newer companies, like Rivian who are building the first electric truck in partnership with Ford. GM is possibly joining with Tesla on a new electric truck and FCA may join with Waymo or possibly PSA. **Cindy talked about how our collective bargaining has begun to change to**

include newer technology. The UAW has to secure new work in order to keep union jobs in America.

Currently, the batteries are the main component for the electric vehicles and 88 percent of the batteries are built in Korea, China, and Japan. This has to change at the bargaining table. As ICE (internal combustion engines) are replaced by EVs (electronic vehicles) 35,000 plus UAW members are at risk. Automakers are slated to invest \$300 billion for EVs production globally. Electrification and automation will impact other industry sectors like IPS (international parts suppliers), Aerospace, Agriculture, Construction, Mining, and Heavy Trucks. There are 13 EV models now and a plan to expand to 91 by 2029.

There was much discussion on 3D Printing about how that will affect us in the very near future. Plants are already introducing 3D printers for tooling. GM plans to have a printer in every plant. Boeing is already using these printers for plane props reducing production hours to 1 hour from the conventional 18 hours. These 3D printers are already making titanium monoblock brake calipers. We will use our strength at the bargaining table to ensure that when a new launch takes place that any new technology comes to our plants. We will stand strong in securing that work and to ensure efficient training on the new technology.

Skilled Trade's wages, in general, were brought up. We are especially lacking in pay in comparison to other unions. We have to get tougher on the full utilization language for skilled trades this contract as well. This needs to be addressed at the bargaining table along with all non-skilled, in-progression workers having the same benefits and pension plans.

There was discussion to great lengths on the Apprenticeship Program. They worked closely with the UAW-LETC to develop a grant submission for \$5 million that was awarded in 2015 that will assist our UAW represented facilities and are currently asking for additional grant dollars. The UAW Skilled Trades Department will fight hard to add as many apprenticeships as possible and will target minorities such as women, US Military Veterans, and others from what are considered disadvantaged populations. In the US, 52 percent of employers cite difficulty in finding and recruiting skilled trades personnel. There is a shortage of skilled trades in the US and 52 percent of the skilled trades' workforce is age 45 or older. In four to five years, there will be around 31 percent of the skilled trades' workforce retiring. UAW Skilled Trades Department has promised to keep fighting for the classifications to stay intact. FCA is utilizing seniority to pick apprentices once they have passed and completed their classes and the application process. In our labor market, there will be around 51 to 52 apprentices added starting around July or August. As always, stand strong in solidarity and we will have more information after the 2019 contract negotiations!

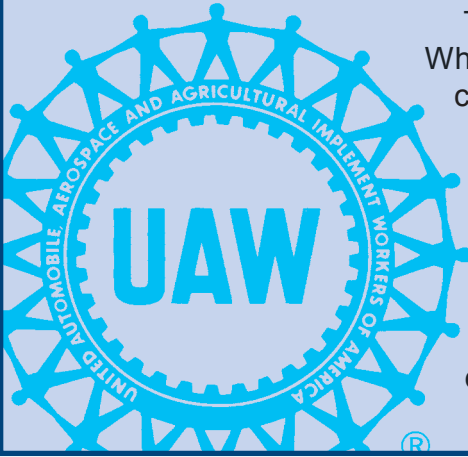
In Solidarity, Chris Steward



PEL Class Overview

Ryan Retz, ITP1 Dept. 3830

I recently had a chance to attend the PEL (Paid Educational Learning) classes offered at our UAW-Chrysler National Training Center in Kokomo, IN. These classes have recently made a resurgence and are offered to all rank and file members. The class is a four-day class that breaks down the history of the “Big Three” and the UAW. Not only do you learn the importance of solidarity in the past, present, and future, but also how it impacts everything in our lives. One of the things I took away from the history portion of this class was the significance of our union becoming one united front. This unification affects everything in our daily lives including the ratification of our contracts this year. **We must unite and stand as brothers and sisters for the success of our future!**



The second portion of this class is the economic side of the auto industry. Who would have ever thought that a small village in the Congo which is challenged by widespread labor and human rights violations, crime, violence, and corruption would have a direct effect on the future and direction of the auto industry? This class explains the connection and with the push for EV (electric vehicles) and AV (autonomous vehicles) in the near future, changes are coming! We discussed that as an industry in North America and a player in the Global Market, everything impacts our future.

I highly recommend that you get signed up and take this class. It will definitely open your eyes and rekindle that love of UNION in you!

CBTU – Coalition of Black Trade Unionists

Thank you, U.A.W. 685, for your support and sponsorship of three Local 685 members, who also serve with the ‘Central Indiana Chapter of CBTU’, to attend the 48th Annual CBTU International convention.

The presentations and workshops were very well planned out and touched on the many topics that impact our daily lives. Union leaders and various professionals involved in labor and politics engaged the audiences in conversation that is conducive to overcoming the hurdles and attempts to dismantle our unions and the strikes against decent living wages that our families and friends need and deserve.

Robert Roach, President of the Machinist Union, outlined 5 key points that deserve consideration and both individual/collective action.

1. Nobody succeeds in the Labor Movement by their self.
2. Pension plans are being eliminated every day, while 10,000 people a day reach retirement age.
3. Speak Truth to Power! Hold politicians accountable to their current promises, already made.
4. When people can’t sustain themselves, they become wards of the state.
5. What is your plan for Retirement Security, Economic Justice, Social Justice...?

CBTU is not a black separatist or civil rights organization. It is the fiercely independent voice of black workers within the trade union movement, challenging organized labor to be more relevant to the needs and aspirations of black and poor workers.

Membership in the CBTU is strictly voluntary. Only active or retired members of bona fide unions can join. *(Trade Unionists is not synonymous with Skilled Trades; all union members are welcome).*

Thank You,
Aaron St.Clair
President Region 6
Indiana Chapter

Industrial Readiness Certificate Program Reminder

Butch Frazier, Skilled Trades LTTC

For those members who have completed the 3 required classes for the Industrial Readiness Certificate Program (IRCP), please see your UAW Skilled Trades LTTC (Local Technical Training Coordinator) as soon as possible to complete the application process requirements. Please bring your original transcript and certificate with you. **The application process MUST be completed by July 31, 2019 by 2:00 PM.** If you are currently finishing the classes for the IRCP, please see your Skilled Trades Rep as soon as you are done.

If you have any questions, please contact your plant UAW Skilled Trades LTTC Rep below. Again, in effort to facilitate your required documents submission so that you can move forward in the UAW-FCA Apprenticeship Program, **you must return required documents to your Skilled Trades Rep (LTTC) and complete the application process.** Thank you.

KTP – Ty Schave 765-454-1348

ITP1 and ITP2 – Burch Frazier 765-854-4541

TTP – Gary Stafford 765-557-6159

UAW Local 685 Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story
Community Services

UAW Local 685
929 E. Hoffer St
Kokomo, IN 46902
Phone 765-459-3133

Do Your Kids Need School Supplies?

Local unions in partnership with the Salvation Army, FCA and United Way are helping Howard County K-12 students start school with needed school supplies.

If your kids could use supplies, come to:

UAW 685 Union Hall, 929 E. Hoffer, Kokomo
Closest Trolley stop: Corner Home Ave and Hoffer Street (Red Line)

Last Name Beginning K-T Monday, July29, 2019 1-5 PM

Last Name beginning U-Z Tuesday, July30, 2019 8AM-Noon

Last Name Beginning A-J Wednesday, July31, 2019 1-5PM

Last Name Beginning Any Letter

Thursday, August 1, 2019 8 AM-Noon & 1-5 PM

Those unable to make it earlier in the week can come anytime this day.

QUESTIONS? Call 765-457-4357 (HELP) (Do not call union hall)

Families must live in Howard County, provide identification, Social Security numbers for all, proof of income, expenses and public assistance (SSI, TANF or SNAP) for the last 30 days for all household members.

Supplies are available on a first come first served basis as long as available.

Retirees Regular Meeting Pot Luck

Wednesday, July 10, 2019
Wednesday, August 14, 2019
6:00 P.M.

UAW Local 685 - 929 E Hoffer St - Kokomo, Indiana
Please Bring a Covered Dish - Bring your spouse or a friend
UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member
Mike Rankert, Vice Chairman • Mark Hornstein, Recording Secretary
Dana Wilson, Treasurer

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CHECK OUT THE
UAW LOCAL 685 RETIREE WEBSITE
<http://Local685retirees.org>
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“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

Local 685 Children's Easter Party 2019

Hosted by Local 685 Women's Committee
Helen Williams, Chair



Local 685 Veterans Committee

Jimmy Shaw, Chair



The Veterans Committee would like to thank everyone that came out and supported us to make the 2nd Annual Underachiever's Run 0.5k and the Poker Run successful.

Please, join us on Sunday, September 8th at 7am for the 10th Annual UAW Veterans Committee Golf Outing at the American Legion Golf Course. We also invite you to attend our monthly meetings held on the 1st Monday of every month at the hall.

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend.

You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Jeffrey Baugher
Dept. 3200
Corp. Date 8-03-99



Michael Cunningham
Dept. 4190
Corp. Date 10-11-93



Lorelei Dame
Dept. 8700
Corp. Date 6-09-88



Joyce Dean
Dept. 4270
Corp. Date 6-24-88



Michael Ellison
Millwright
Corp. Date 6-20-89



Richard Eversole
Dept. 3200
Corp. Date 6-13-94



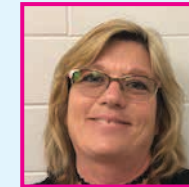
Carl Greenwood
Pipefitter
Corp. Date 5-16-94



Michael Kuhn
Dept. 7100
Corp. Date 6-01-99



Kathryn Melshen
Dept. 8700
Corp. Date 9-11-95



Lisa Scott
Dept. 7600
Corp. Date 6-19-95



Charles Shaffer
Dept. 4340
Corp. Date 4-06-93



Linda Taylor
Dept. 3041
Corp. Date 3-18-96



Richard Wallsmith
Dept. 2260
Corp. Date 9-23-88



Elberg Draper
(NO PICTURE)
Dept. 8400
Corp. Date 5-16-94



Keith Etherington
(NO PICTURE)
Dept. 9400
Corp. Date 3-18-96



David Gibson
(NO PICTURE)
Dept. 3200
Corp. Date 11-02-98



Ronald Heaton
(NO PICTURE)
Pipefitter
Corp. Date 2-06-71



Gregory Pearce
(NO PICTURE)
Dept. 4265
Corp. Date 8-15-88



Tom Rager
(NO PICTURE)
Machine Repair
Corp. Date 1-18-94



James Riddle
(NO PICTURE)
Dept. 4190
Corp. Date 10-17-94



Steven Schnepf
(NO PICTURE)
Dept. 6200
Corp. Date 4-01-96



Robert Wagner
(NO PICTURE)
Carpenter
Corp. Date 5-26-98



Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.



Local 685 Civil Rights Committee:

Dana Wilson, Chair

Charline Alexander

Norris O'Bannon

Belinda Gardner

Shawana Morland

Kim Story

Aaron St. Clair

Kerry Ellison

Rosellen (Rodie) Love

Misty Oliver

Plant

Retired

KTP

KTP

KTP

KTP

KTP

ITP II

ITPI

ITPI

TTP

DEP Exam

Disability Evaluation Physical Exam

Vicki Smock, Robin Boone and Terri Mutran, Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you **must report** for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.

E.A.P. Program

When Speaking With a Friend in Possible Need,
You may use the following:

"The Sometimes Speech"

"Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case, and it's really none of my business. However, because it is true sometimes, the Union and the Company have the Employee Assistance Program. It's free and it's confidential. It's helped a lot of people with problems."

Confidential Referral Services:

- Communication Problems
- Grief and Loss
- Domestic Violence
- Stress and Depression
- Step Family Problems
- Coping with Change
- Chronic and Severe Illness
- Addictions

.... and many, many others.

For more information on these services or referral, contact your EAP representative.

EAP representative for ITP employees:

Bryon Mills	office at ITP	work phone: 765-854-4220	cell phone: 765-210-0168
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EAP representative for KTP employees:

Sherry Waymire	office at KTP	work phone: 765-454-4992	cell phone: 765-271-5491
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EAP representative for TTP employees:

Jami Leslie	office at TTP	work phone: 765-557-6158	cell phone: 765-416-4358
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IN MEMORY

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Gary Durham
Retired – Dept. 4310

Max Dale Powell
Retired – Dept. 7400

Travis St. Clair
Active – Dept. 7100

Phillip Townsend
Retired – Dept. 4300

John Archer
Active – Dept. 5900

Herbert Guffey
Retired – Dept. 8600

James Robert Andreas
Retired – Dept. 4270

Francis “Frank” Quinn
Retired – Dept. 8200

Perry Staggs
Retired – Dept. 8000

Donald A. Erickson
Retired – Dept. 3260

Michael L. Chandler
Retired – Dept. 5400

Jeremy Massey
Active – Dept. 7500

Michael R. Taylor
Retired – Dept. 3400

Vernon E. Weesner
Active – Dept. 5600

Monthly Meeting Notices!

Union Membership Meeting

Tuesday, July 16, 2019
Tuesday, August 20, 2019
6:45 AM 12:00 Noon 5:00 PM
UAW Local 685
929 E Hoffer St.
Kokomo, Indiana

Executive Board

5:00 PM
Wednesday, July 10, 2019
Wednesday, August 14, 2019

Howard County CAP

5:00 PM – Inventrek Center
Tina Durham, Chair
Wednesday, July 24, 2019
Wednesday, August 28, 2019

A. Philip Randolph Committee

5:00 P.M.
Isaac White, Chair
Thursday, July 18, 2019
Thursday, August 15, 2019

Recreation Committee

5:00 PM
Josh Perin, Chair
Monday, July 1, 2019
Monday, August 5, 2019

AFV, Unit 1

As announced by chair
Joe Butcher, Chair

Stewards Council

5:00 PM
Monday, July 15, 2019
Monday, August 19, 2019

By-Laws Committee

Immediately following each union meeting

Tony Nelson, Chair

Tuesday, July 16, 2019
Tuesday, August 20, 2019

Veterans Committee

5:00 PM
Jimmy Shaw, Chair
Monday, July 1, 2019
Monday, August 5, 2019

CAP Committee

5:00 PM
Crystal Farnham, Chair
Monday, July 8, 2019
Monday, August 12, 2019

Women’s Committee

5:00 PM
Helen Williams, Chair
Tuesday, July 2, 2019
Tuesday, August 6, 2019

Chaplains Committee

4:45 PM
Will Price, Jr., Chair
Monday, July 8, 2019
Monday, August 12, 2019

Union Label Committee

Immediately following each union meeting

Rich Boruff, Chair

Tuesday, July 16, 2019
Tuesday, August 20, 2019

Community Service

5:00 PM
Kim Story, Chair
Tuesday, July 9, 2019
Tuesday, August 13, 2019

Education Committee

5:15 PM
Danielle Flager
Tuesday, July 2, 2019
Tuesday, August 6, 2019



**CHECK OUT THE
UAW LOCAL 685 WEBSITE**

<http://Local685.org>

**CHECK OUT THE
UAW LOCAL 685**



**FACEBOOK
PAGE**

Thank You Cards From The Families Of:

Paul Mullenix, Donald L. Schleper, Margaret A. Small, Cody Hobbs, Levi Aidan Brown, Josph Koontz, Dorothy McAdams, Wandal L. Teagle, Gary Durham, Oliene Padgett, Richard Ramseyer, Frank Quinn, Phillip Townsend, Janet Jackson, Judith Arlan Ingram, Charlie Woodard, Perry Staggs, Margaret Freeman, Kathleen Vannatta, Travis St. Clair, Norma Spence, Herbert McKinley Guffey and Pearline Bills.

2019 LUCA Conference

Andy Keogh, Jerry Scott, Linda Taylor and Mike Rankert

We were fortunate to be able to attend the LUCA (Local Union Communications Conference) held May 12-17 at the UAW Education Center at Black Lake, Michigan. The conference offered classes on writing, photography, digital media, and video. It was also an opportunity to meet with editors and communicators from all across the country to make friends and exchange ideas. We each gained knowledge and ideas that can be applied in our communications with the membership.

At each conference awards are presented for the different categories. This year awards were presented for both the years 2018 and 2019 since there was no LUCA Conference held last year because of the Constitutional Convention. Local 685 brought home five awards for 2018 and four awards for 2019. This is a recognition of the hard work and leadership that retiring Editor Linda Taylor has put forth in her years of service to Local 685. Thank you Linda for your service. It is only fitting that you were awarded the Alfred H. "Pops" Nudi Award at this year's conference.

2018 Awards: Alfred H. "Pops" Nudi Award

The Alfred H. "Pops" Nudi award for lifetime achievement was awarded to Local 685 Editor Linda Taylor. The Nudi is given to local union members who have shown tireless dedication and union spirit. Whether by producing local communications or inspiring their local communicators. Well-deserved Linda! Linda has worked tirelessly, often giving her own time, to cover events and put together the newsletter.

Local 685 is now the only Local Union in the UAW to have three recipients of the "Pops" Nudi Award. LUCA Advisory Board Chairman John Davis said, "This shows the dedication and commitment of Local 685 to union communications."

Photo Contest – Best Photo 2nd Place

Linda Taylor, July 4th celebration "United in Labor We Stand" - Judges comments, "This is a great photo today, but in forty years from now when someone is scouring the archive of union and community history, someone will find this photo and stare at it with so many nostalgic feelings about this moment in America and at that moment, this will be one of the greatest photos representing life in the UAW."



Best Essay or Opinion Piece 3rd Place

Lisa Rink, "What a Shot in the Arm" - Judges comments, "Lisa turned her story into a lesson for members about why membership matters when it comes to paying for healthcare."

Best Political Report 1st Place

Rick Ward, "Howard County CAP News and Views" - Judges comments, "Good job of outlining the challenges ahead for workers and the economy with a newly elected President Trump."

Best Video 2nd Place

Mike Rankert, "UAW Fuyao Rally" - Judges comments, "Through mixed media of photos and video, this video keeps the rally moving and energized while telling a story and documenting the purpose of the day. Great work in preserving UAW history as it happens."

2019 Awards: Photo Contest – Best Photo 1st Place, Fred Taylor Award

Linda Taylor, "Local 685 9th Annual Veteran's Golf Outing" - Judges comments, "A good photographer, like a good soldier, has to be ready and prepared to take action at any given second and you proved your greatness when you captured this moment. The expression on this veteran's face conveys so much. A simple and poetic photo."



Best Political Report 1st Place

Tina Durham, "UAW National CAP Conference 2018" - Judges comments, "This column hits it out of the park in many ways, including easy to absorb information about the CAP conference with an emphasis on the importance of CAP participation by union members."

General Excellence for publication designed by vendor, Honorable Mention

Local 685, Linda Taylor, Editor "Local 685 News" - Judges comments, "The Local 685 News does a solid job of covering local union issues. It also reprints information from Solidarity and UAW.org. Great job! The publication does an excellent job capturing the family spirit imbued in Local 685."



Local 685 communicators,
(L to R) Mike Rankert, Linda Taylor,
Jerry Scott Jr. and Andy Keogh

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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Permit 190
Kokomo, IN



UAW 685 Women's Committee Making Strides Against Breast Cancer Walk

Sunday, October 20, 2019

1:00pm Registration

2:00pm Program & Walk

We are going to STRIKE OUT BREAST CANCER in Kokomo with lots of inspiration and fun! Our event will include celebrating breast cancer survivors so please, invite everyone for Kokomo's largest breast cancer survivor celebration in October!

Foster Park - Senior Citizens Center
721 West Superior Street
Kokomo, IN 46901

www.MakingStridesWalk.org/UAWIN

For more information contact:

Helen Williams: 765-450-8019, hdw581@gmail.com

Antoinette Jones: 765-271-4109, ms.jonesa@yahoo.com

Tammy Mohr: 765-419-1957, tammymohr@comcast.net



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