

Happy 4th of July

"True patriotism springs from the belief in dignity of the individual, freedom and equality not only for Americans but for all people of earth..."

Eleanor Roosevelt

"In the face of impossible odds, people who love this country can change it"

Barack Obama

Editor Note

Andy Keogh

What brings you joy and happiness? Do you ever ask yourself questions like this? The more we learn in our current lives and what we were taught in school had little to do with what brings us joy or happiness. School is about history, math, english, physical education, and the list goes on. When I was a kid, one of the things that brought me joy in school was PE. You wouldn't think it to look at me these days, but I really did enjoy the physical part of the day when we would have gym class.

Writing this article, I have realized that one of the things that add joy to my life is being a union member and all of the benefits that come with it. The chance to help others in our community through our Local 685 committees, the camaraderie of my union brothers and sisters, and of course our union negotiated holidays such as July 4th which gives us more time to spend with our family.

The reason for this question is because LIFE needs to be lived joyously and if you're not happy with life then something needs to be changed. We need to understand ourselves and focus on our energy that we use in a day's time and what specifically we use that energy on. We need to always make sure that we surround ourselves with people who uplift us and not suck the energy out of us. Some will exhaust your energy in every conversation you have with them. To make it simple, there are three kinds of people in the world. There are uplifting people, neutral people, and non-uplifting people. An uplifting person will leave you feeling great when you walk away from the conversation, a neutral person you feel no different, and with a non-uplifting person you feel exhausted.

We as Union Members need to work on helping our brothers and sisters understand that we can all spend our energy wisely and not let it waste it away. From the time we wake up until the time we go to bed, there is only so much time you get in a day. We should think of time like money. When we spend our money, we always think about the purpose or why we spend that money and time should not be any different. Life is not forever so it's time to start spreading joy and happiness because that is the reason to live. I understand that some people might read this and think that this note is irrelevant or not meaningful. I'm ok with that, but if you are that person, please reach out to someone and ask for help on getting more out of your time. When you ask for help it is an amazing feeling when you realize that there are so many people in the world who will gladly help someone in their time of need.

Great news for the working class at Functional Devices! They have reached out to the International UAW and asked for help getting organized. They had some ups and downs along the way and some even lost their jobs over trying to form a Union, but the good news is that they will now have a voice towards their future with the company. One of the ladies that works there has 26 years with the company and was making \$17 an hr. So, you could imagine the people with 3yrs, what they are making. We are all proud of them for sticking together, educating themselves, and fighting for a better future for the generations to come. Congratulations to all of our new union friends at Functional Devices! In closing, I would like to wish everyone a Happy 4th of July. See you in the plants!

Solidarity Forever!

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

EDITOR

LOCAL 685 NEWS

LOCAL 685 NEWS

Editor..... John A. Keogh
Co-Editor..... Jerry Scott, Jr.

EXECUTIVE BOARD

President Matthew Jarvis
Vice-President Christopher Steward
Recording Secretary Dennis Butler
Financial Secretary David Chester
Treasurer Stacey White
Trustee Scott Barbary
Trustee Warren D. Holloman
Trustee Kimberly Story
Sergeant-at-Arms Tim Shook
Guide Chris Pavey
Retirees Chairman Ron Bendixon

SHOP COMMITTEE

Shop Chair J.D. Cowsert
Committeeman Garry Quirk
Committeeman Brandon Starkey
Committeeman Mark Martin
Committeeman Ted Secrease
KTP Skilled Trades Committeeman Chet Cowan
ITP Committeeman Shawn Smith
KEP Committeeman Scott Hardy
ITP1 & KEP Skilled Trades Committeeman Dennis Wright
TTP Committeeman Jeremiah Shipley
TTP Skilled Trades Committeeman Scott Hanner

SHOP STEWARDS

Jerry Durham, Ron Sherry, Mark Wheeler, Leo Leger, Jay Plummer, Dave Johnson, John Miley, Larry Dukes, Steve Brooks, Tony Vaughn, Brandon Weaver, Andrew Butcher, Matt Grau, Paul Sultz, John Hursh, Chris Murray, Micah Hiles, John Andrysiak, Tim Pascoe, Robert Colburn, Bruce McEntyre, Chris Goldsberry, Tim Merriitt, Willis Harvard and Ryan Retz.

REPRESENTATIVES

Attendance Counselors at KTP Mike Woodson
at ITP Tina Durham
at TTP Crystal Farnham
Benefits Representatives at KTP Vicki Smock
at KTP Robin Boone
at ITP Andy Bramel
at TTP Lora Boruff
Health & Safety Representative 1st Shift at KTP Travis Snider
3rd Shift at KTP Gary Wysong
2nd Shift at KTP Josh Perin
1st Shift at ITP Rob Seals
2nd Shift at ITP Daniel Zimmerman
1st Shift at KEP Mike Mehling
2nd Shift at TTP Nate Gillespie

Skilled Trades Unit Chair..... Steve Workman
International Representative UAW Region 2-B..... Mark Epley
UAW Chrysler Dept. International Rep..... Steve Stahl

UAW LOCAL 685 AMALGAMATED UNIT #1 (AFV)

Chairperson Joe Butcher
Vice Chairperson Cathy Spencer
Recording Secretary Rachel Kidwell
1st Shift Bargaining Representative TBD
2nd Shift Bargaining Representative TBD
3rd Shift Bargaining Representative Regina Ashby

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson TBD

UAW LOCAL 685 AMALGAMATED UNIT #4 (CARAVAN FACILITIES MANAGEMENT LLC)

KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward Ed Merriwether
ITP1 Unit Chair Leon Williams
1st Shift Steward Jeremy Adkins
2nd Shift Steward Tish Waggoner
3rd Shift Steward T.B.D.
KEP Unit Chair Jamie McKibben
1st Shift Steward T.B.D.

UAW LOCAL 685 MACLELLAN (TIPTON PLANT)

Unit Chair Jack E. Rayn
1st Shift Steward TBD
2nd Shift Steward Jeremy Walker

The President's Report

Brothers and Sisters,

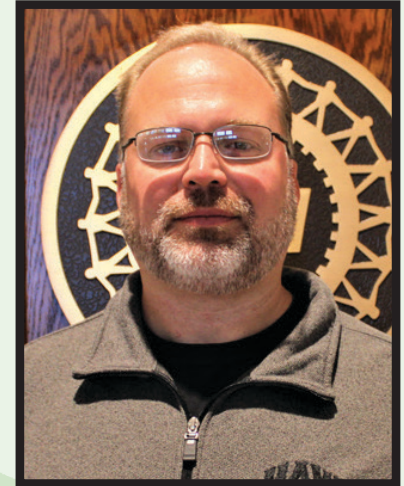
The 8-speed is back up and running at full capacity as I write this article. Plant management says the chip issue that was affecting the 8-speed has been somewhat resolved and at this time they do not see any future down weeks. The 8-speed bank is at approximately 45,000 units. The 9-speed volume is still in question and as of this article, the 9-speed is scheduled to return on July 12, 2021. Hopefully, this holds true, and the assembly plants return as well to start filling up the dealership lots so we can retain our market share or increase it. The 9-speed bank is approximately 60,000 units. The RFE had one down week in May and has returned to its normal operating pattern. The RFE bank is approximately 3,000 units.

The 6-speed built their last transmission in May. I would like to personally thank the people who stayed until the end of this product life including all of the supporting departments. Now it is our job to secure new work and fill up the space that the 6-speed was in. The engine plant is still on schedule to launch in October, and every day more and more machinery arrives at the plant and is being installed.

During July, there will be several team members being sent to KEP. The following months will be just as busy with manpower movement to get everyone in place for a successful launch.

Regarding the down weeks, I know everyone enjoys their time off, but I want to make everyone aware that the weeks that you are off will affect the 4 percent lump-sum bonus we will receive in September because it goes off of hours worked from September 2020 to September 2021. Also, it will affect your profit sharing, if we get one, because it goes off of hours worked in the calendar year 2021. To get your full PAA and vacation allotment you will also need to work 26 weeks from May 2021 to May 2022. The time off is nice but just keep these three things in mind.

In the past month or so we have been supporting UAW Region 2B in their organizing efforts for Functional Devices which is located on US 31 in Sharpville. As things get closer, we may need to call upon you the membership to support these workers to be recognized by their employer and show them that they will have a VOICE and be heard.



The Union meetings are back in place and have been moved to Tuesdays. Please try and attend if possible. The Retiree's dinner will also return in July, on the second Wednesday, and it will be great to see this dinner return, which the retirees always enjoy.

I hope everyone had a great 4th of July and everyone is enjoying their summer!

In Solidarity

Matt Jarvis



IMPORTANT TELEPHONE NUMBERS

IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
Aetna Medicare Advantage	1-855-406-4062
AudioNet.....	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Mike Woodson.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor KEP, TBD	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock	1-765-454-1141
Robin Boone.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (TTP) Lora Boruff	1-765-557-6136
Bone Marrow Website	www.marrow.org
CAREMARK (formerly Pharmicare)	1-866-329-4448
Website.....	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision.....	1-800-999-5431
(Hot Line).....	1-800-537-2339
website:	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available):	www.consumer toolkit.com

Employee Assistance Program

KTP – Sherry Waymire	work phone: 765-454-4992
.....	cell: 765-271-5491
ITP/KEP – Helen Williams	work phone: 765-854-4220
.....	cell: 314-713-4971
TTP – Jami Leslie.....	work phone: 765-557-6158
.....	cell: 765-416-4358

Ergonomics Support

KTP Representative, Connie Cavazos	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITP/KEP Representative, Jeff Lappin	1-765-854-4217
Express Scripts (Retirees) Medicare/Non Medicare.....	1-866-662-0274
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp_	
The Hartford (Voluntary Extended Disability Benefit - VEDB).....	1-888-525-7575
ITP & KEP Committeemen and Stewards	
Dennis Wright	1-765-854-4149
J. D. Cowser	1-765-854-4462
Shawn Smith.....	1-765-854-4148

Scott Hardy.....	1-765-236-2698
Bruce McEntyre	1-765-854-4458
John Miley	1-765-854-4457
Matt Grau.....	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher	1-765-854-4460
Ryan Retz.....	1-765-854-4113
Micah Hiles.....	1-765-236-4752
Tim Pascoe.....	1-765-236-2551
Leo Leger	1-765-236-2749
Tipton Transmission Plant	
Brandon Weaver.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC).....	1-800-555-1158
Legal Services	1-800-482-7700
Medicare of Indiana	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K)	1-800-483-7283
Specific questions regarding investment options (Chris Padgett)	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website	http://chryslerretirees.com/
Security (for emergencies)	
KTP.....	1-765-454-1222
ITP and KEP	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP)	1-765-454-1457
Social Security Administration	1-800-772-1213
Solidarity Community Federal Credit Union	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.anthem.com click on Blue Access (PPO)	
2) www.bcbs.com/healthtravel/finder.html	
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich	1-765-454-1265
TAP Representative ITP, Katrina Beavers	1-765-854-4363
TAP Representative, TTP, Leon Boggs	1-765-557-6165
UAW Local 685.....	1-765-459-3133
(Fax)	1-765-454-5464
Website:.....	www.local685.org
US Med – diabetic supplies (active and retiree)	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:	www.in.gov/workcomp
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/



UAW Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello Union Brothers and Sisters, I pray that you, your families, and loved ones are well and that health and wellness be upon you through 2021.

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union leadership in the implementation of the UAW "No Discrimination" Policy. The role of the Local Union Civil and Human Rights Committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first contact point for assistance with these matters.)

In the next several articles, various information, such as terms, definitions and policies will be shared, to increase awareness and involvement.

Harassment

The Nature of Harassment/Discrimination

Harassing behavior can range from serious to a less serious nature; however, one-time incidents can still constitute harassment. If continued, such behaviors can create a negative or stressful work environment, which lead to lower productivity.

A claim of harassment generally requires several elements, including;

1. The complaining party must be a member of a statutorily protected class.
2. She/he was subjected to unwelcome verbal or physical conduct related to his or her membership in that protected class
3. The unwelcome conduct complained of was based on his or her membership in that protected class
4. The unwelcome conduct affected a term or condition of employment and/or had the purpose or effect of unreasonably interfering with his/her work performance and/or creating an intimidating, hostile or offensive work environment.

What is Not Harassment?

The following situations are not normally considered to be harassment or discrimination.

- Situations that involve appropriate direction of the workforce in compliance with existing collective bargaining agreements.
- Situations that involve appropriate disciplinary action, as permitted by collective bargaining agreements.
- The correction, assessment or appropriate criticism of an employee's work performance, even if they are adverse or if the employee does not agree.
- Insistence on a reasonable quality of job performance.
- In academic settings, discussion and debate of controversial topics, including topics that may be offensive to groups or individuals.
- Practices required or permitted by law or contract; practices and procedures that are reasonable and bona fide in the circumstances.
- The statement of any opinion by a person who has been legitimately asked to state their opinion.
- Lively discussion of issues in the course of legitimate work inquiry and research.
- Lighthearted banter, joking, flirting that is welcomed by the recipient(s).
- Mutually consensual expressions of affection; mutually consensual relationships.

"Harassment" standing alone, is not illegal. The harassment be based on an illegal factor, e.g., discrimination based on race, sex, religion, nationality, etc.

Your UAW 685 Civil Rights Committee hopes you find this overview to be useful and educational. Knowledge is a key to all barriers, let's all commit to continued growth and solidarity.

In Solidarity!

Helping Functional Devices Hourly Organize



CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

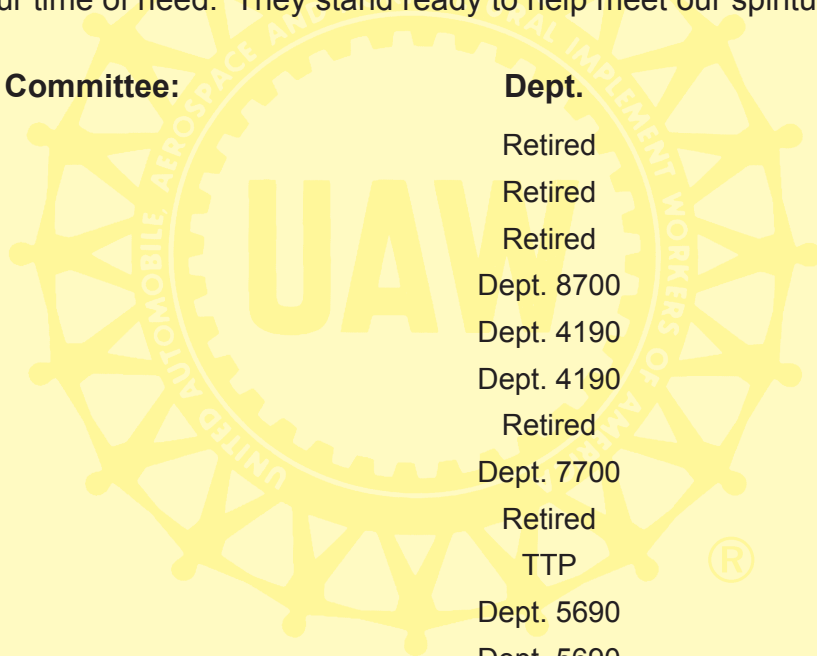
Will Price, Chair
 Bill Patrick
 Roland Tyler
 Kerry Ellison
 Henry Carter
 Mike Woodson
 Lori Dame
 Jeremy Hook
 Bill Waggoner
 Ronald Riebe
 Omar Daniels
 Larry LaVictoire

Dept.

Retired
 Retired
 Retired
 Dept. 8700
 Dept. 4190
 Dept. 4190
 Retired
 Dept. 7700
 Retired
 TTP
 Dept. 5690
 Dept. 5690

Shift

ALL
 ALL
 ALL
 1
 1
 1
 ALL
 1
 ALL
 1
 3
 2



Local 685 Community Service Committee

Kim Story, Chair

Hello Union Brothers and Sisters,

Local 685 Community Service Committee has a food pantry scheduled for the next few months. The pantry will be located at our union hall and everyone is welcome to come and get food items. This is a drive-through distribution so there is no need to get out of your car. Please come and get food if you need it and be sure to share with people you know who would benefit from this Food Bank.



In Solidarity!

MOBILE PANTRY



Sponsored by:

United Way serving Howard and Tipton Counties COVID Relief fund, made possible through Lilly Foundation, Inc. and Indiana United Ways.

LOCATION: UAW Local 685 Union Hall

DATE: Friday, July, 16th, August 13th & October 29th

START TIME (ET): 11:00 AM

ADDRESS: 929 E. Hoffer St, Kokomo, IN

This will be a **DRIVE-THROUGH** distribution. We ask that all clients **REMAIN IN THEIR VEHICLES** at all times, and that **NO ONE ARRIVES PRIOR TO 10:30 AM EST.**

The Mobile Pantry Program is available to those who meet the guidelines listed below.

Income Guidelines

185% of the Federal Poverty Guidelines

HOUSEHOLD SIZE	HOUSEHOLD (Monthly)	(Annual)	HOUSEHOLD SIZE	HOUSEHOLD INCOME (Monthly)	(Annual)
1	\$1,926	\$23,107	4	\$3,970	\$47,638
2	\$2,607	\$31,284	5	\$4,652	\$55,815
3	\$3,289	\$39,461	6	\$5,333	\$66,992

For each additional household member add \$682.00 per month

For more information, contact Alex Buckles at abuckles@food-finders.org



UAW Local 685 Recreation and Conservation Committee

Kym Dieselberg, Chair



Hello brothers and sisters, happy summer to you all! I am filled with good vibes now that things are starting to open up again. I want to let everyone know that the Recreation and Conservation Committee will start holding meetings again. We started in the month of June on the third Saturday at 11 am and we will plan on having our meetings on the third Saturday of every month. We have had a lot to talk about what we want to do for the membership this year and I hope you will attend and see what we are all about. With the number of members we have, it is always a big advantage to have people who are willing to help out, as well as participate in the different events that we have going on.

First thing, we will be having a picnic this year—WHAT?!?! Yep, we are bringing back the picnic; it will be in October for our membership. We are long overdue, and I think we have found the perfect company for it. We are trying to set it up along with Locals 1302 and 1166 so that we can show SOLIDARITY among all the unions. I think it will be a great time and I am hoping everyone will come out, enjoy all the fun, rides, activities, entertainment, and food that will be provided FREE OF CHARGE! That's right, you heard me, FREE! We will be providing more information soon, along with a few other events that we would like to try to do this year.

Secondly, we will be having the annual softball tournament this fall and possibly a corn hole league if we can get enough interest in teams. So, start thinking about those things and be ready to bring your competitive spirit to these events! I am so excited to get these things going and bringing back the good times for us all! Hope to see you there!

In Solidarity!

Memorial For John F. Scott

A memorial will be held at Local 685 on July 3rd from 1 to 4 PM in remembrance of John F. Scott. All who knew him are invited to attend.

John passed away on December 19, 2020 at the age of 85. As was stated in his obituary, he was a gentleman, scholar and teller of tall tales. One notable instance of the "teller of tall tales" happened when Harold Massey was editor of "Local 685 News," Harold liked to stretch the truth a little about his fishing ability. Soon after Harold began publishing his tales, John began turning in articles about his superior fishing knowledge and expertise, complete with photos. This was before computers and the ability to edit and digitally enhance photos. They were cut and paste photos, very crudely done, of John holding a whopper of a fish or several fish. The next month Harold would answer with an even bigger whopper. This became an ongoing all-in-fun feud that members looked forward to reading.



John served in the National Guard and Army Reserve, retiring in 1995 as a Major. John went through the Chrysler Apprenticeship Program and worked for over 30 years as a Millwright. He retired in 1992.

After retirement, John held several offices in the Local 685 Retiree Chapter including Chairman. John was a strong union man who cared about his fellow workers and retirees. John is missed by all who knew him. We send our condolences to his wife Judy, son Randy and other surviving family members.

UAW Local 685 Retirees Chapter Executive Board

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Ronald G. Williams

Retired - Dept. 4310

Royal Lester Gregory

Retired - Dept. 7900

Terrell Weaver

Retired - Dept. 7800

Wanda L. Shockley

Retired - Dept. 9000

Franklin L. Ryan

Retired - Dept. 4270

Cecil E. Jones

Active - Dept. Caravan

Jerry C. Curtis

Retired - Dept. 8000

Jeffery Pavlovich

Retired - Dept. 7100

David D. Santos

Retired - Dept. 4190

Peggy Adams

Retired - Dept. 8700

Donald R. Guffey

Active - Dept. 3200

Dylan James England Heady

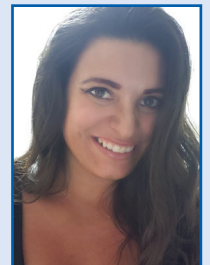
Active - Dept. 7500

Billy Wayne Hale

Retired - Dept. 7900

Four Generations

Stephanie Maus



As a new member of the Local Union Communications Association (LUCA), I have been asked what being a union member means to me and what solidarity is. This question has many answers, but I feel my strongest union ties stem from lessons and memories growing up from my dad teaching what it means to be in a union. My family has a strong union background, and we grew up in a union household. We were raised to support local businesses and encouraged to buy American made products, especially union made.

Our union affiliation went further back than just my dad and I. Harold K. Buscher is my maternal great grandfather. He started at KTP as a tool maker in the apprenticeship program. Later, Harold invented a gauge and opened Superior Gage on 1719 N Main Street in Kokomo. Harold's son Kenny, my grandfather, also joined the apprenticeship program at KTP after his service in the Navy. He left to purchase and run Superior Gage when Harold retired and sold him the business in 1978. My father, George Maus, worked for Kenny at Superior Gage. George met my mother, Lisa [Buscher] Maus, Kenny's daughter. George started at KTP as a tool maker-Local 685, in the apprenticeship program in 1992. He worked for Chrysler for 5 weeks before being laid off for nearly 3 months. June 14, 2021, marked 20 years of him being an engineer with Local 1302. My dad has been through 3 strikes and taken part in countless picket lines at the forefront of supporting local unions. In 2013, I entered 929 E. Hoffer St. for orientation and was sent to ITP2 to begin my Chrysler career. My brother has also been a union brother for 11 years.

I feel so fortunate to work in an environment that offers the freedom and security within our negotiated rights. Our representation gives us a voice and allows the power to determine what we want to fight for to change. I hope to see our union grow in strength.

In Solidarity!



Local Union Communication Association

Monthly Meeting Notices!

Union Membership Meeting
Tuesday, July 20, 2021 • Tuesday, August 17, 2021
8:30 a.m. – 12:00 p.m. – 5:00 p.m.
UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee	5:00 PM	Executive Board	5:00 PM
Isaac White, Chair	Thursday, July 22, 2021	Wednesday, July 14, 2021	Wednesday, August 11, 2021
	Thursday, August 26, 2021	Howard County CAP	5:00 PM – Inventrek Center
AFV, Unit 1	As announced by chair	Tina Durham, Chair	Wednesday, July 28, 2021
Joe Butcher, Chair			Wednesday, August 25, 2021
By-Laws Committee	TBD	CAP Committee	Held during Howard County CAP mtg.
Tony Nelson, Chair		Mandi Drake, Chair	Wednesday, July 28, 2021
			Wednesday, August 25, 2021
Chaplains Committee	4:45 PM	Recreation Committee	11:00 AM
Will Price, Jr., Chair	Monday, July 12, 2021	Kym Dieselberg, Chair	Saturday, July 17, 2021
	Monday, August 9, 2021		
Civil Rights Committee	4:30 PM	Stewards Council	5:00 PM
Aaron St. Clair, Chair	Monday, July 26, 2021	Monday, July 19, 2021	Monday, August 16, 2021
	Monday, August 30, 2021		
Community Service	4:30 PM	Veterans Committee	TBD
Kim Story, Chair	Tuesday, July 13, 2021	Mille Fletcher, Chair	
	Tuesday, August 10, 2021		
Education Committee	Following the women's committee	Women's Committee	5:00 PM
mtg.		Tammy Mohr, Chair	Tuesday, July 6, 2021
Anna Sturgell, Chair	Tuesday, July 6, 2021		Tuesday, August 3, 2021
	Tuesday, August 3, 2021	Union Label Committee	Following the membership mtg.
		Anna Cook, Chair	Tuesday, July 20, 2021
			Tuesday, August 17, 2021



Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685 Civil Rights Committee:	Plant	Local 685 Civil Rights Committee:	Plant
Aaron St. Clair, Chair	KEP	Shawana Morland	KTP
Dana Wilson	Retired	Kim Story	KTP
Charline Alexander	KTP	Kerry Ellison	KTP
Norris O'Bannon	KTP	Rosellen (Rodie) Love	ITPI
Belinda Gardner	KTP	Misty Oliver	TTP



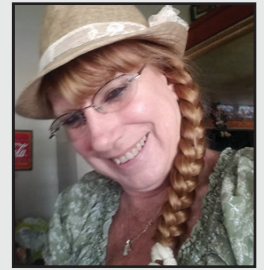
UAW Local 685 Women's Committee

Tammy Mohr, Chair

The Woman's Committee will start having meetings in July (Woot...Woot). It's been a long time since we have been able to meet as a committee and we are looking forward to getting things started backup. We have participated in a few activities which included a fun Hawaiian night at the Social Club. This was their first meeting since Covid-19 and we were not sure how many people would attend, but the ones who did enjoyed the dinner and entertainment. We also participated at the Strawberry Festival promoting the Woman's Legacy Memorial Monument in Kokomo. These activities have been put together quickly and it is hard to get the word out and give everyone enough notice to attend. If you have missed an activity or would like the Committee to support a function just reach out to the us and we will look at getting something going. We look forward to seeing everyone at the meeting.

UAW Local 685 Education Committee

Anna Sturgell, Chair



Why We Wear Red:

Union workers in America wear red as a sign of solidarity. This tradition started in 1989 by the Communication Workers of America in memory of Gerry Horgan. Gerry was run over and killed while picketing against Nynex, one of the companies that make up the Verizon network. The nineteen-year-old daughter of a manager at Nynex had been instructed to drive through the picket line to work as a scab for summer replacement. No charges were ever filed against the girl for killing Gerry. I find this frightening that there is current legislation that makes it legal to run over protesters, I can't believe this was actually passed in the United States. The workers of CWA, the Communication Workers Association union chose to wear red in solidarity, showing management they would not forget Gerry's sacrifice. Sadly, he left behind a wife and two daughters.

The UAW chose Wednesdays to display solidarity. When management sees all of us brothers and sisters choosing to wear red it reminds them every week that we are united in our determination to have safe workplace, fair wages, and benefits. This makes working a way to support our families and sustain our way of life.

We remember! We respect! We demand! We are proud!

Wearing red in solidarity is not against management, quite the contrary, our strength is their strength, and safe workplaces with a low employee turnover benefits the entire company. America has had one of the bloodiest unionizations of any nation and red memorializes all who have died in that struggle. Red is a strong color and working side by side with our union brothers and sisters wearing red is a statement, and a promise that no matter our differences together. **We Are One!** A promise to stand together, to sustain our jobs and our way of life. Remember Wednesday is red shirt day.

DEP Exam

Disability Evaluation Physical Exam

Vicki Smock, Robin Boone, Andy
Bramel and Lora Boruff
Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you must report for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.

UAW Local Union Label

Anna Cook, Chair



Welcome back! Now that we are allowed to meet again the Union Label committee will be resuming our monthly meetings. We will gather directly following the 5pm monthly membership meeting. They are every third Tuesday of the month starting July 20th. I hope to see everyone there. It is our responsibility as union members to stay informed and involved in our locals and meeting in person every month gives us those opportunities. Please come bring your questions, ideas, experience, enthusiasm, and thoughts. Our strength comes from our solidarity. To me that means learning from each other and building relationships that appreciate the many different backgrounds that our local is made up of. I challenge us all to make this year better by staying informed and getting involved in our local. Our membership is only as strong as we make it...

In Solidarity

**CHECK OUT THE
UAW LOCAL 685 WEBSITE**
<http://Local685.org>



**CHECK OUT THE
UAW LOCAL 685
FACEBOOK PAGE**



Happy



Brian Barlow
Dept. 9400
Corp. Date 10-10-94



Michael Bond
Electrician
Corp. Date 6-14-93



Brian Couch
Dept. 4190
Corp. Date 5-24-93



Scott Davis
Dept. 5800
Corp. Date 10-04-93



Lloyd Donnell
Dept. 5490
Corp. Date 11-10-92



John Hoepfner
Dept. 8100
Corp. Date 8-15-88



Rufus Madden
Dept. 4190
Corp. Date 9-17-84



Kevin Metz
Dept. 8000
Corp. Date 4-29-96



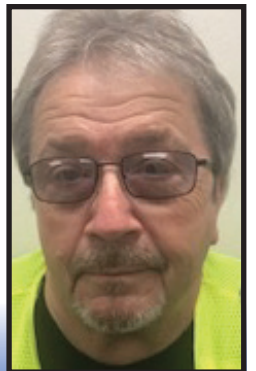
Bruce Orr
Dept. 2200
Corp. Date 11-03-96



Donald Smith
Dept. 4270
Corp. Date 8-08-88



Donald Stafford
Dept. 4190
Corp. Date 2-23-98



Robert Vannatta
Dept. 8300
Corp. Date 2-28-96



Lori Wright
Dept. 6100
Corp. Date 11-25-92



John Yates
Electrician
Corp. Date 6-21-93



Bernice Young
Dept. 4270
Corp. Date 7-17-78

Retirement!

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.

Hawg Heaven will provide a catered meal on July 14, 2021. Dinner is at 6:00, followed by a brief meeting.

Marshall Anderson (NO PICTURE) Dept. 8000 Corp. Date 2-21-94	Teresa Clemens (NO PICTURE) Dept. 2330 Corp. Date 6-06-88	Tracy Cole (NO PICTURE) Dept. 4190 Corp. Date 5-06-96	Kurt Daggett (NO PICTURE) Refgn & Air Conditioning Corp. Date 3-11-96	Karla Durbin (NO PICTURE) Dept. 4265 Corp. Date 8-15-88	Susan Hackler (NO PICTURE) Dept. 6200 Corp. Date 4-25-94
Gary Hueston (NO PICTURE) Dept. 4190 Corp. Date 4-01-85	Mark Jones (NO PICTURE) Dept. 8800 Corp. Date 3-28-94	Robert Jones (NO PICTURE) Dept. 3200 Corp. Date 5-15-95	Bruce Lafleur (NO PICTURE) Dept. 4190 Corp. Date 5-29-95	Robert Lawson (NO PICTURE) Dept. 7100 Corp. Date 10-29-97	Phillip Payne (NO PICTURE) Pipefitter Corp. Date 8-31-92
Floyd Roark (NO PICTURE) Machine Repair Corp. Date 8-22-88	Randall Russell (NO PICTURE) Electrician Corp. Date 7-19-93	Glenn Scroggins (NO PICTURE) Toolmaker Corp. Date 7-24-95	Roger Slaton (NO PICTURE) Dept. 8300 Corp. Date 4-25-88	Tamara Tomlinson (NO PICTURE) Dept. 7600 Corp. Date 6-01-98	Richard Zweifel (NO PICTURE) Pipefitter Corp. Date 5-10-89

**The Retirees Regular Meetings will resume on
 Wednesday, July 14, 2021**
 Hawg Heaven will be providing fish, tenderloins, baked beans,
 coleslaw and deserts for the July meeting.
 Dinner is at 6:00 pm followed by a brief meeting.
 Hope to see all of our retirees there.

UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member • Mike Rankert, Vice Chairman
 Mark Hornstein, Recording Secretary • Dana Wilson, Treasurer • Carl Marks, Sgt at Arms

2021 Workers Memorial



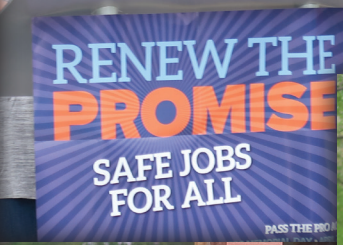
Roland Tyler



Abby Smith



President Matt Jarvis



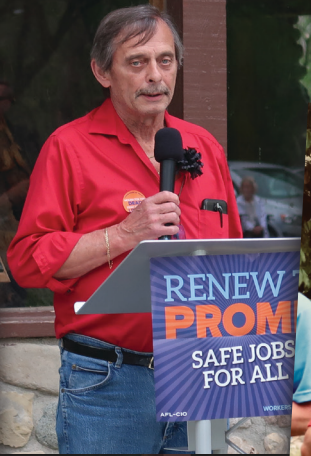
Mayor Tyler Moore



Cheryl Graham



Mike Rankert





-NOTICE-
Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

Thursday, July 15, 2021 • Thursday, August 12, 2021
8:30 am • 1:30 pm • 4:30 pm

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman:

Chet Cowan, KTP, 454-1158, Dennis Wright, ITP & KEP at 854-4149 or Scott Hanner, TTP, 557-6096

Thank You Cards

From the families of:

Robert Sample, Scott Werner,

Nancy Woodward,

Carole A. Jackson,

Peggy Adams, Aimee Hansen-

Wamler, Yvonne Carolyn Hayden,

Lovina Kunkle, Donald Guffey,

Thomas Elkins and Milt Irish.

UAW Local 685 Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story – Community Services

UAW Local 685
929 E. Hoffer St
Kokomo, IN 46902
Phone 765-459-3133

Employee Assistance Program (EAP)

When Speaking With a Friend in Possible Need, You may use the following:

“The Sometimes Speech”

“Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case, and it’s really none of my business. However, because it is true sometimes, the Union and the Company have the Employee Assistance Program. It’s free and it’s confidential. It’s helped a lot of people with problems.”

Confidential Referral Services:

- Communication Problems
 - Domestic Violence
 - Step Family Problems
 - Chronic and Severe Illness
 - Grief and Loss
 - Stress and Depression
 - Coping with Change
 - Addictions
- and many, many others

EAP representative for ITP employees:

Helen Williams
office at IT work phone: 765-854-4220

cell phone: 314-713-4971

EAP representative for KTP employees:

Sherry Waymire
office at KTP work phone: 765-454-4992

cell phone: 765-271-5491

EAP representative for TTP employees:

Jami Leslie
office at TTP work phone: 765-557-6158

cell phone: 765-416-4358

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



Non-Profit
US Postage
Paid
Permit 190
Kokomo, IN

UAW Local 685 Chaplains Committee

William Price, Chair



The good word as it is found in the moral fiber of our country, it is rooted in the love of our family, in the love that a man has for a woman, and the love that a father has for his children. That same love will allow the moral fiber to take resident not only in our heart but in everyday action to make someone else's day better. The moral fiber of a nation shows up in everyday situations and then in everything we do. First responders reflect this as moral fiber soldiers on the front lines and they exemplify the moral fiber of our nation with their willingness to give and risk their life, to save the lives of many. The moral fiber is rooted and grounded in the word of **GOD** for you to see and we have many examples of Jesus Christ who came to give us life to show us the moral fiber of life itself.

Even when evil is present, from the shadows our moral fiber will scream the wrong the painful even the deceit of moral fiber will scream truth and shine light even in darkness. We have a chance to get it right because the moral fiber of our nation stands for truth, and it is always on the side of truth even when the people embrace evil, moral fiber will scream truth, love thy neighbor as thy self. A nation or people who recognize the pain and suffering and death come to repentance and asking for forgiveness, a vertical plane with God and then horizontal plane with each other.

The Fourth of July 2021 cannot be completed in all fairness until we as a people begin to love one another as God loves us and gave his son for us, no shade just truth. Moral fiber is for all people, all the time, everyday truth is standing in the need of correction, Shine the Light not falling head long into Darkness. Did I tell you moral fiber doesn't taste good going down, but it will make you feel better, and lead a nation to repentance. The good word will always be grateful!