



LOCAL 685 NEWS

UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



VOLUME 61

KOKOMO, INDIANA - JULY/AUGUST 2024

NUMBER 4

Happy Fourth of July



“America was not built on fear. America was built on courage, on imagination and an unbeatable determination to do the job at hand.”
— Harry Truman

Editor Note

Andy Keogh

July is here already and again we are excited about our fireworks, parades, barbecues, fairs, concerts, picnics, carnivals, family reunions, baseball games and much more. We have reached what we would call the busy season of our year, the days are beautiful and long and the nights are even more beautiful. Enjoy your time with your family and friends and get the most out your every day.

I would like to share with you, the members of UAW Local 685, the contest winners and the pieces that were submitted into the Local Union Communicators Association (LUCA), excellence in communications contest. This year was a good one for Local 685; we won five excellence awards for our local communications.

These awards are as follows:

- Best solid web website – UAW Local 685 Webmaster
- Best essay or opinion piece – Leon Boggs
- Best column or Officer committee report – Garry Quirk
- Best political report- Tina Durham
- Best of series – Bonna Vore

I would like to thank everyone for supporting the local communications and everyone who contributes to what we do. We appreciate everyone’s involvement. Thank you.

Solidarity Forever!



*****NOTICE*****

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH’S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

LOCAL 685 NEWS

Editor John A. Keogh
Co-Editor Tonita Bailey

EXECUTIVE BOARD

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Committeeman Brandon Starkey
Committeeman Mark Martin
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ITP Committeeman Chris Pavay
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KEP Committeeman Johnny Goad
KEP Skilled Trades Committeeman Aaron St. Clair
ITP & KEP Skilled Trades Committeeman Andrew Keating
TTP Committeeman Brandon Weaver
TTP Skilled Trades Committeeman Scott Hanner

SHOP STEWARDS

Bryan Ellis, Carl Vaughan Jr., Larry Reagan, Stace Alter, Tony Vaughn, Josette Sanchez, John Hursh, Chad Mackey, Micah Hiles, John Andrysiak, Jeremiah Shipley, Eric Stanley, Chad Walker, Bruce McEntyre, Chris Goldsberry, Trish Roberts, Shane Lowe, Tim Merritt, Jody Yeagley, and Clarence Gaston.

REPRESENTATIVES

Health & Safety Representative
1st Shift at KTP Dan Keirns
2nd Shift at KTP Josh Perin
3rd Shift at KTP T.B.D.
1st Shift at ITP Rob Seals
2nd Shift at ITP T.B.D.
1st Shift at KEP T.B.D.
1st Shift at TTP Doug Miller
Skilled Trades Unit Chair Paul Soultz
International Representative UAW Region 2-B Mark Epley
UAW Chrysler Dept. International Rep John Stanfill

UAW LOCAL 685 AMALGAMATED UNIT #1 (CONTINENTAL)

Chairperson Cathy Spencer
Vice Chairperson Regina Ashby
Recording Secretary Sammi Cooper
1st Shift Bargaining Representative Rachel Kidwell
2nd Shift Bargaining Representative T.B.D.
3rd Shift Bargaining Representative T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

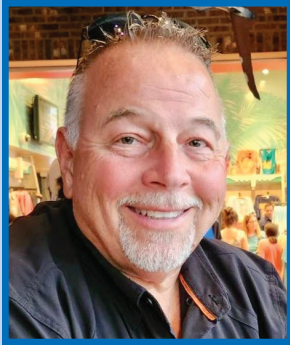
Chairperson T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #4 (SBM)

KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward John Alsup Jr.
ITP Unit Chair Jeremy Adkins
1st Shift Steward Dan Havens
2nd Shift Steward John Frinkle
3rd Shift Steward Leslie Bashore
KEP Unit Chair Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward T.B.D.
3rd Shift Steward Christopher Barbour

UAW LOCAL 685 SBM (TIPTON PLANT)

Unit Chair Jack E. Rayn



The President's Report

I would like to take this time to **THANK** the committee and stewards for their hard work. We witnessed an indefinite layoff on June 10, 2024, and this is something we have not faced since 2008-09. I know there are many concerns and unanswered questions on this indefinite layoff, and as soon as we get information, we will get it out to the membership.

We all should be thankful for some key language that was won at the bargaining table during this last national contract. Supplemental Unemployment Benefits (SUB) had some key language for benefits for the laid-off workers with less than one year. If you have any questions on benefits, please reach out to your benefit representative. They will answer any questions concerning your benefits, they specialize in your benefits, and they want to help you understand what your benefits are.

I hope everyone enjoyed the new union negotiated holiday (Juneteenth). I hope everyone enjoys the July 4th holiday weekend with friends and family. This is why we work so hard so we can spend quality time with those we care about. Do not forget most importantly to please be safe. Fireworks are fun but can also be dangerous.

Also, the Women's Committee is having breast cancer night at Kokomo Municipal Stadium. That night they will also have fireworks you can sit and just enjoy. Hopefully, everyone can make it out to support their function. Mark your calendars for the August 17th Ride for Breast Cancer starting at Harley Davidson in Kokomo. Look for flyers and more information.

Your recreational committee is working on a baseball game in Chicago to see the Cubs and Cincinnati play. The travel, food and awesome view will be covered, so be sure to buy your tickets. The recreational committee is planning the family day at Indiana Beach, looking like September, with more information to come.

Lastly, I want to thank everyone who participates in our local communications and does a job to keep our members in the loop on what is going on with the membership. UAW Local 685 won five awards for excellence in communications, that is a lot of awards to win and bring home, when we have so many local unions in great nation doing communications. Well done and keep up the good work!



Solidarity, Solidarity, Solidarity

Gary Junk



IMPORTANT TELEPHONE NUMBERS

Absentee Call-in.....	1-800-810-2271
AudioNet (Hearing Provider Active).....	1-800-400-2619
American/Union made product info.....	www.unionlabel.org
Attendance Counselor KTP, Brian Hecht.....	1-765-454-1673
Attendance Counselor ITP, Tina Durham.....	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-236-2242
Beacon Health (Active Employees questions mental health services).....	800-346-7651
BC/BS of Michigan.....	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH ARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock.....	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (KEP) Donald Beech Jr.....	1-765-236-4762
Blue Cross Enhanced Care Program (ECP Retirees B/C Non-Medicare).....	866-507-2850
Blue Cross Medicare Advantage.....	866-322-5616
Bone Marrow Website.....	www.marrow.org
CAREMARK.....	1-866-329-4448
Website.....	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline.....	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision (Retirees).....	1-800-999-5431
VSP (Active Employees).....	1-800-877-7195
website:.....	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available):.....	www.consumertoolkit.com

Employee Assistance Program

- KTP – Barrett Riggs.....Work phone: 765-454-4992**
Cell: 765-431-4922
- ITP– Helen Williams.....Work phone: 765-854-4220**
Cell: 765-480-4375
- KEP – Bonna Vore.....Work phone: 765-236-2695**
Cell: 765-480-7867

Ergonomics Support	
KTP Representative, Connie Cavazos.....	1-765-454-4997
ITP Representative, Jeff Lappin.....	1-765-854-4217
KEP Representative, Mike Guinn.....	1-765-438-7342
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips.....	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
The Hartford (Voluntary Extended Disability Benefit - VEDB).....	1-888-525-7575
KTP Committeemen and Stewards	
Dave Johnson.....	1-765-454-4931
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496
ITP & KEP Committeemen and Stewards	
Andrew Keating.....	1-765-854-4149
Andy Butcher.....	1-765-635-1203

Chris Pavey.....	1-765-854-4462
John Goad.....	1-574-702-0881
Jeremiah Shipley.....	1-317-775-2237
Bruce McEntyre.....	1-765-854-4458
Eric Stanley.....	1-765-854-4457
Josette Sanchez.....	1-765-854-4113
Jody Yeagley.....	1-765-854-4450
Chad Walker.....	1-765-854-4451
Trish Roberts.....	1-765-854-4460
Aaron St. Clair.....	1-765-236-4781
Shane Lowe.....	1-765-271-7341
Micah Hiles.....	1-765-236-4752
Clarence Gaston.....	1-419-905-6719
Tipton Transmission Plant	
Brandon Weaver.....	1-765-557-6095
Chad Mackey.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC).....	1-800-555-1158
Legal Services.....	1-800-482-7700
Medicare of Indiana.....	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K).....	1-800-483-7283
Specific questions regarding investment options (Chris Padgett).....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Optum RX (Retirees).....	855-409-0219
Retiree Health Care Connect.....	866-637-7555
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website.....	http://fcaretirees.com
Security (for emergencies)	
KTP.....	1-765-454-1222
ITP and KEP.....	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP).....	1-765-454-1457
Social Security Administration.....	1-800-772-1213
Solidarity Community Federal Credit Union.....	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.bcbsm.com	
2) www.bcbs.com/healthtravel/finder.html	
Theramatrix.....	888-638-8786
(Outpatient Physical Therapy phone number to find Provider for Active Employees)	
Tru Hearing (Hearing Aid Provider Retirees).....	844-394-5420
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich.....	1-765-454-1265
TAP Representative ITP, Katina Thomas.....	1-765-854-4363
TAP Representative, KEP, Rhonda Johnson.....	1-765-236-2280
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:.....	www.local685.org
United Health Care Medicare Advantage.....	844-320-5021
US Med – diabetic supplies (active and retiree).....	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:.....	www.in.gov/workcomp
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

Monthly Meeting Notices!

Union Membership Meeting

Tuesday, July 16, 2024

Tuesday, August 20, 2024

8:30 a.m. – 1:30 p.m. – 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee Isaac White, Chair	4:30 PM Thursday, July 25, 2024 Thursday, August 22, 2024
AFV, Unit 1 Cathy Spencer, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	TBD
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, July 8, 2024 Monday, August 12, 2024
Community Service Kim Story, Chair	4:30 PM Tuesday, July 9, 2024 Tuesday, August 13, 2024
Education Committee Anna Sturgell, Chair	4:30 PM Wednesday, July 3, 2024 Wednesday, August 7, 2024
Executive Board	4:30 PM Wednesday, July 10, 2024 Wednesday, August 14, 2024
Howard County CAP Tina Durham, Chair	5:00 PM Wednesday, July 24, 2024 (UAW Local 685) Wednesday, August, 2024 (UAW Local 1166)
CAP Committee Nancy Butcher, Chair	1:00 PM (UAW Local 685) Sunday, July 14, 2024 Sunday, August 11, 2024
Recreation Committee Kym Dieselberg, Chair	2:00 PM Sunday, July 21, 2024 Sunday, August 18, 2024
Stewards Council	5:00 PM Monday, July 15, 2024 Monday, August 19, 2024
Veterans Committee Jen Greathouse, Chair	2:00 PM Sunday, July 14, 2024 Sunday, August 11, 2024
Women's Committee Tammy Mohr, Chair	5:00 PM Tuesday, July 2, 2024 Tuesday, August 6, 2024
Union Label Committee Anna Cook, Chair	5:00 PM, immediately following the membership meeting Tuesday, July 16, 2024 Tuesday, August 20, 2024

Retirees Regular Meeting

Pot Luck

Wednesday, July 10, 2024

Wednesday, August 14, 2024

6:00 P.M.

UAW Local 685

929 E Hoffer St • Kokomo, Indiana

*Please Bring a Covered Dish
Bring your spouse or a friend*

UAW Local 685 Retirees Chapter

Ron Bendixon Chairman and Region 2-B Retired
 Workers Executive Board Member
 Mike Rankert Vice Chairman
 Mark Hornstein Recording Secretary
 Dana Wilson Treasurer

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Retired	ALL
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	1

Local 685 Community Service Committee

Kimberly Story, Chair



The Community Service Committee helped raise money for our food pantry during the time we were to strike, and we said if we did not use the donations for the food pantry we would donate it back into the community.

We gave to Carver Center. Director JC Barnette Jr. stated the funds will be used on the Closing the Gap education program a summer school program with accredited teachers to help students with reading, math, and science.

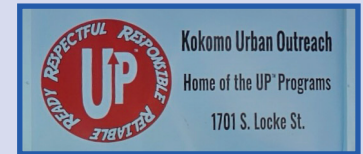


We also gave to "CAM". Coordinated Assistance Ministries Inc. Director, Dennine Smith said this would help get clothes and feed some clients.



We also presented a check to Urban Outreach. Urban Outreach Director Sherry Rahl gave us a tour of the facility. Wow, I was so impressed with the work and progress that is being done for the young adults ages 10 to 18 it is like a little city inside the building. They have a grocery store, gym, music room, and classrooms where they teach the youngsters how to be responsible, and respectable and how to manage some of life's struggles. They earn points (which are turned into money) they can buy food, and clothes or save it to purchase things outside the facility.

The program touched my heart.



An abnormal connection between arteries and veins, usually in the brain or spine. Arteriovenous Malformation (AVM) is usually present at birth. The arteries and veins in an arteriovenous malformation can rupture, causing bleeding into the brain or spinal cord. Symptoms can include headaches and seizures. Surgery is the most common treatment for brain AVMs. In some cases, a catheter or radiation may be used to close off vessels. Medication may be used to treat headaches and seizures. Please contact a committee member if you want to support AVM and buy a shirt.



Community Service Committee members were excited to give back to the COMMUNITY and we'll continue to do so.



Local 685 Employee Assistance Program

Bonna Vore, KEP Representative

Addiction

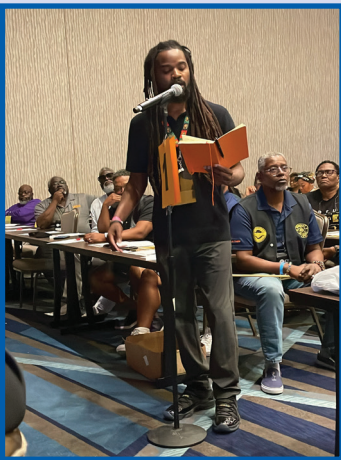
According to Psychology Today, addiction is the use of substances or engaging in activities that are mentally or physically rewarding at the moment but have detrimental consequences. Most people associate addiction with drugs and alcohol, but people can also be addicted to gambling, sex, and even technology. One indicator of addiction is whether a person has some form of withdrawal or a major negative reaction to being denied the substance or activity. The person may also increase the amount of usage due to increased tolerance. Substance use and addictive activities often co-occur with mental health conditions, like anxiety and depression. Many providers specialize in processing addiction and co-occurring mental health conditions, which is often referred to as dual diagnosis in the treatment facilities. Recovery is possible, and treatment options are available.

DISCLAIMER: The information provided in this article is not intended to diagnose or treat any mental health conditions. For proper diagnosis and treatment, see your EAP Rep or doctor for a referral to a mental health professional.

Local 685 Sends Six to Houston

Matt Fuller, Delegate

I would like to thank the membership for allowing five other members and myself to attend the 53rd International Convention for the Coalition of Black Trades Unionists (CBTU) from May 21-26. This was my second



international convention, and I was able to strengthen bonds and connections with union siblings from last year while further networking and learning things. I'm excited to bring back to Local 685.

Being an election year, the 2024 convention was an important one as we addressed the divisiveness we see in the current political climate. From the Civil Rights Act to women's body autonomy and

the future of our democracy, we face a lot of uncertainty, fear, and hatred. The theme for this year was **"Never Back, Always Forward: Hate Cannot Erase Us."** In just under a week, we packed in a month's worth of caucuses, committee meetings, panels, presentations, resolutions, town halls, and workshops—capped off by a banquet including an awards ceremony and honoring 10 scholarship recipients.

Local 685 members are part of Region Six's Central Indiana Chapter, a group that is about 40 members strong with affiliations including APWU, LIUNA, UFCW, and UAW as well as the UAW. Central Indiana had a booth in Houston selling Region Six shirts commemorating the 53rd convention along with 50/50 raffle tickets. Our own Rhonda Johnson served on the Scholarship Committee, helping to decide the recipients while I had the opportunity to speak to the body in support of a proposed resolution.

Workshops covered topics ranging from Unionism 101 and Intro to Contract Language and Collective Bar-



gaining to Investing in your Employer's 401k, 457,403b, a Thrift plan, and a Homebuyers Workshop. My favorite was the CBTU Town Hall: Hip-Hop, Entertainment and Activism, which explored how Hip-Hop Culture and Organizing intersect. Town hall panelists included Newark Mayer and New Jersey gubernatorial candidate Ras Baraka, legendary Hip-Hop engineer Young Guru, ESPN analyst Chris Williams, and artist and lawyer Tracy Lee. Speaking to the intersection and the need for more of a sense of urgency, Young Guru stated, "We have a million songs about why the caged bird sings. We're supposed to be getting the bird out of the cage!"

Founded in 1972, The Coalition of Black Trades Unionists (CBTU) is an inclusionary organization that aligns with Civil Rights organizations worldwide. In the political arena, CBTU has leveraged the vast resources of unions to mobilize black voters to influence elections and public policy at every level of government. Currently, there are more than 50 different International and National unions represented in CBTU with chapters nationwide and in Ontario, Canada. Membership to CBTU is strictly voluntary. Only active or retired members of bona fide unions can join CBTU. Many people who aren't familiar with The Coalition of Black Trades Unionists think they must be black or of the skilled trades to join, but anyone in Local 685 is eligible for membership. Meetings are held the first Wednesday of every month, alternating between Kokomo, Fort Wayne, and Indianapolis. Membership dues are \$40 a year for active union members and \$25 for retirees. I would be happy to answer any questions about potential membership.



In Solidarity!

Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello union Brothers and Sisters, I pray this year is off to a great start for you and your loved ones.

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union Leadership in the implementation of the UAW “No Discrimination” Policy. The role of the committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first contact point for assistance with these matters.)

The committee is working on a format to acknowledge and educate the membership of the multitude of celebrations for diversity and inclusion that started June 2024. It is a work in progress and will continuously evolve.

Source (<https://www.nssd112.org/about/equity-and-inclusivity/heritage-months>)

JULY

Americans with Disabilities Act (ADA) Day is observed annually on July 26th, commemorating the day in 1990 when the Americans with Disabilities Act was signed into law by President George H.W. Bush. This landmark civil rights legislation prohibits discrimination and ensures equal opportunity for people with disabilities in various areas, including employment, transportation, public accommodations, communications, and access to state and local government programs and services. ADA Day celebrates the progress made toward achieving equality for people with disabilities and acknowledges the ongoing efforts required to remove barriers and promote inclusivity in all aspects of society. It is a day to honor the contributions of individuals with disabilities, raise awareness about the challenges they face, and reaffirm commitment to a more accessible and equitable world.

AUGUST

International Day of the World’s Indigenous Peoples is observed annually on August 9th. This day was established by the United Nations to promote and protect the rights of the world’s indigenous population. It recognizes the contributions that indigenous peoples make to environmental protection, cultural diversity, and the global economy. The day aims to raise awareness of the challenges indigenous peoples face, including marginalization, discrimination, and threats to their lands, cultures, and languages. International Day of the World’s Indigenous Peoples serves as a reminder of the importance of respecting and integrating indigenous wisdom and perspectives in global efforts towards sustainable development and reconciliation.

Women’s Equality Day is observed annually on August 26th in the United States to commemorate the 1920 adoption of the Nineteenth Amendment to the U.S. Constitution, granting women the right to vote. This day celebrates the hard-fought victory of the women’s suffrage movement and honors the ongoing struggle for gender equality in all facets of society. Women’s Equality Day is not only a reflection on the significant progress made toward achieving equality for women but also a call to action to continue addressing the disparities that still exist. It serves as an opportunity to recognize the contributions of women in shaping history, culture, and society, and to renew the commitment to ensuring equality and opportunity for all genders.

Civil Rights

Civil Rights are everybody’s rights. If you need assistance from the Civil Rights Committee of UAW 685, contact your union steward.

Civil Rights

Civil rights are everybody’s rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685 Civil Rights Committee:

Local 685 Civil Rights Committee:	Plant
Aaron St. Clair, Chair	KEP
Dana Wilson, Co-Chair	Retired
Charline Alexander	Retired
Norris O’Bannon	Retired
Belinda Gardner	KTP
Shawana Morland	KTP
Kim Story	KTP
Misty Oliver	KTP
Brad Fowler	ITP1
Donita Humphries	KTP
Hector Salazar	KEP
Donald Beech	KEP

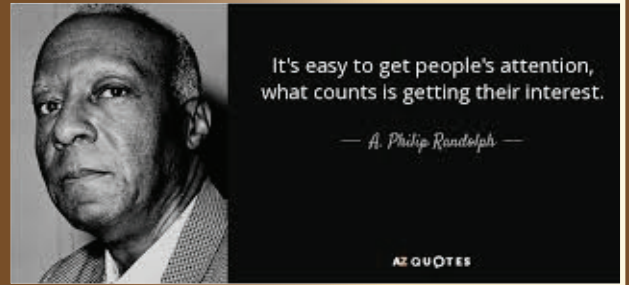
In Solidarity!



Local 685 A. Philip Randolph

Issac C White, Chair

We would like to thank all the UAW Local 685 Committee chairs and members for their contributions and support for the A. Phillip Randolph Institutes 1st Annual Scholarship and Birthday Celebration. The Theme: "Working Together Works!" Let us stay mindful of this year's election in November. Please, Vote Responsibly.



In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Thomas D. Ryan

Active – Dept. 6500

Ronald York

Retired – Dept. 4190

Sylvester Jones

Retired – Dept. 4270

Leon Andrews

Retired – Dept. 4340

Roger Martin

Retired – Dept. 8400

Keith Myers

Retired – Dept. 4460

Jimmy D. Smith

Retired – Dept. 7300

Saradawn Johnson

Active – Dept. 5950

Harvey D. Carpenter

Retired – Dept. 7400

Bruce D. Snider

Retired – Dept. 3300

Ryan Edward

Dennison

Active – Dept. 8380

Paul Bryant

Retired – Dept. 8220

Joe Bradburn

Retired – Dept. 4460

Garry Lee Cummins

Retired – Dept. 4410

Max McKoon

Retired – Dept. 4270

Happy Retirement

RETIRING MEMBERS

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of

There is a website that may contain information of



Carl Archer
Dept. 5600
Corp. Date 6-27-94



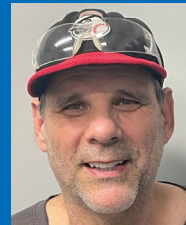
Michael Arnett
Dept. 4190
Corp. Date 5-09-94



Kevin Bakehorn
Millwright
Corp. Date 6-13-94



Greg Byrum
Dept. 7100
Corp. Date 5-02-94



Tony Cassity
Dept. 8270
Corp. Date 7-29-96



Bart Dauenhauer
Dept. 5905
Corp. Date 6-20-94



Brandon Douglass
Electrician
Corp. Date 11-09-98



John Everling
Dept. 7912
Corp. Date 3-07-94



Troy Foster
Painter & Glazier
Corp. Date 5-24-93



Marty Hunter
Dept. 220
Corp. Date 11-08-93



Janice Lantz
Dept. 5590
Corp. Date 10-18-99



Richard Leary
Dept. 8356
Corp. Date 5-31-94



Joseph Main
Dept. 8345
Corp. Date 5-09-88



Anthony Majors
Dept. 4190
Corp. Date 8-08-94



William Manning
Steam Engineer
Corp. Date 9-08-95



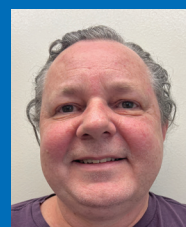
Kenneth Marsh
Millwright
Corp. Date 6-14-93



Jerry Michner
Dept. 3200
Corp. Date 3-11-96



Gregory Mundell
Toolmaker
Corp. Date 10-16-97



James Myers
Electrician
Corp. Date 1-03-95



Larry O'Bryant
Toolmaker
Corp. Date 5-31-94



Edward Off
Welder Tool & Die
Corp. Date 6-24-85

Michael Boggs
Dept. 7100
Corp. Date 10-11-93

Ellis Brewer
Dept. 7500
Corp. Date 1-30-95

Deanna Dyar
Dept. 6000
Corp. Date 2-23-98

Charles Harshman
Dept. 3200
Corp. Date 6-07-94

Terry Hicks
Dept. 7700
Corp. Date 4-05-94

Bruce Johnson
Dept. 8345
Corp. Date 3-15-93

Will Long
Boiler Operator
Corp. Date 1-28-85

Michael "Todd" Mayfield
Dept. 8190
Corp. Date 10-04-93

Gary Mills
Pipefitter
Corp. Date 2-16-98

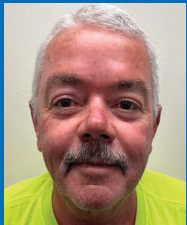
Bradley Minglin
Electrician
Corp. Date 6-13-94

Retirement

OF UAW LOCAL 685

each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and

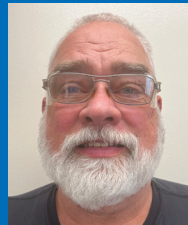
forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Donald Ogle
Electrician
Corp. Date 10-03-98



Andrew Pace
Toolmaker
Corp. Date 9-25-95



Robert Parker
Cutter Grind
Corp. Date 6-12-95



Tanya Phipps
Dept. 3200
Corp. Date 4-05-94



Barry Rayls
Dept. 7500
Corp. Date 4-11-94



Rae Rish
Dept. 8210
Corp. Date 4-29-96



Randall Roark
Dept. 7500
Corp. Date 8-22-94



Mellissa Shipley
Dept. 4100
Corp. Date 5-30-94



Stephanie Sitzes
Dept. 4100
Corp. Date 5-24-93



Lesia Smith
Dept. 8212
Corp. Date 6-08-94



Angela Stanley
Dept. 8190
Corp. Date 5-16-94



William Stigall
Dept. 8190
Corp. Date 5-09-94



Brian Stroud
Dept. 7100
Corp. Date 6-20-94



Ted Sullivan
Cutter Grind
Corp. Date 1-24-94



Malisa Sweigert
Dept. 8240
Corp. Date 3-07-94



Roger Thompson
Dept. 9600
Corp. Date 2-12-96



Mark Waldron
Pipefitter
Corp. Date 4-18-94



Mitchell Weesner
Dept. 5495
Corp. Date 5-09-94



Billy Wilkinson
Electrician
Corp. Date 6-28-99



Kimberly Willhide
Dept. 8380
Corp. Date 4-19-11



Glenn Williams
Dept. 8212
Corp. Date 6-20-97

James Mitts
Electrician
Corp. Date 7-01-96

Thomas Rees
Dept. 7700
Corp. Date 5-16-94

Michael Rigbsy
Dept. 5690
Corp. Date 3-07-94

David Russell
Dept. 3261
Corp. Date 8-18-88

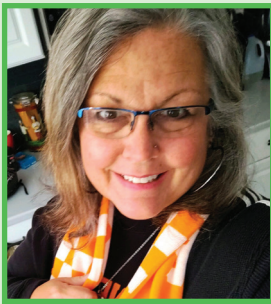
Bryant Shellman
Dept. 7100
Corp. Date 6-27-94

Michael Skaggs, Sr.
Dept. 9450
Corp. Date 10-11-93

Raymond Smith
Dept. 4340
Corp. Date 10-11-93

Yvette Vandalsen
Dept. 9400
Corp. Date 11-02-98

Stephen Woodhouse
Machine Repair
Corp. Date 11-04-92



Local 685 Recreation and Conservation Committee

Kym Dieselberg, Chair

How Important is our Standing Committees?

Chris Kenyon, Delegate

Brothers and Sisters,

I want to thank our membership and our executive board for allowing our committees to represent UAW Local 685 in the best way possible. We need to continue to grow our standing committees within our organization to help address the needs of our members and help our communities strive for greatness. Be a part of the movement and be the change. If you want to be on a committee but do not know where to start, come talk to us at the membership meeting, on the 3rd Tuesday of every month.



Jeff Emmons, Delegate

UAW Local 658 and the Conservation and Recreation Committee, thank you for providing me with the opportunity to attend the recent in-person training at Black Lake. It was an incredibly valuable and enlightening experience. The classes were not only informative but also engaging, and I am grateful for the chance to enhance my skillset in such a supportive environment.

Kevin Wilkinson, Delegate

Attending the UAW Standing Committees Institute proved to be a transformative experience, enhancing my comprehension of labor union operations and their pivotal advocacy for workers' rights. Central to this understanding was the emphasis placed on solidarity and collective action, underscoring the potency of a unified workforce in negotiating improved wages, benefits, and working conditions. Through active engagement in workshops and dialogues, I acquired insights into the indispensable roles played by standing committees, including those focused on health and safety, education, and civil rights, in addressing specific issues and nurturing a supportive and inclusive workplace culture.



Furthermore, the institute imparted valuable lessons in effective communication and conflict resolution strategies. Practical training sessions provided guidance on fostering constructive interactions with both union members and management. This encompassed organizing meetings, utilizing surveys to assess workforce sentiments, and articulating grievances assertively yet respectfully. These competencies are vital in amplifying the voices of union members and promptly addressing their concerns.

Lastly, the institute underscored the significance of ongoing learning and growth within the union framework. It underscored the criticality of staying abreast of labor laws, economic dynamics, and labor relations best practices for the union's prosperity. The UAW's dedication to education and empowerment was evident through the plethora of resources and training avenues extended to its members. In summary, the UAW Standing Committees Institute not only equipped me with practical expertise and insights but also reinforced the importance of unity, advocacy, and continuous learning in championing workers' rights and social equity.

Tina Emmons, Delegate

I want to express my sincerest appreciation to my brothers and sisters, UAW Local 685, the Recreation and Conservation Committee, as well as our International Education Department for allowing me the opportunity to attend the 2024 UAW Standing Committees Institute.

The feeling of belonging to “something big” is definitely one of the best feelings I took away from attending this conference. The brotherhood and the comradery felt at Black Lake is something every single member of OUR great union should experience! Working for a huge corporation where we are “just a number”, sometimes we fail to remember that we matter. But, in OUR union, we DO matter, and this was just the reminder that I needed.

Learning more about the history and importance of the Recreation and Conservation Committee, and the importance of following in the footsteps of great leaders such as Walter Reuther and Dr. Martin Luther King Jr. was invaluable. I took from this conference a more informed approach to organizing and planning activities to enrich the lives of our membership and our communities.

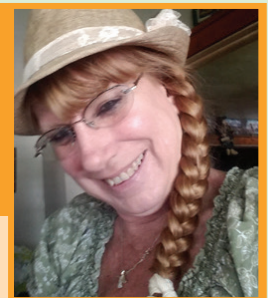
Thank you, once again, to OUR great union for providing us all the opportunity to be more involved and giving us the tools to do so.

Lorena Luna-Santana, Delegate

This was my first time attending one of the Conservation and Recreation conferences. It was an amazing learning experience. Everyone was very kind and welcoming. The classes gave us the tools to achieve the goals of learning more about our UAW and our committees. Seeing and hearing what Walter, his brothers, their families, and the people who worked for and with them was an eye-opener. Finding out how it all began was just short of amazing and sad at the same time. I never knew what it entailed to get our UAW started. They showed us many statues and where Walter and his wife May are buried on Black Lake grounds. That was another thing that they emphasized about. They said that we shouldn’t say the union. We should always say “our” union. Without us, there would not be a union. They encouraged us to ask questions if we had any and walked up to the microphone to speak to everyone. Which I was terrified of doing. Our committee chair and committee members supported and helped me stand up to speak and I am definitely glad that I did. Our union brothers and sisters teaching the classes were passionate and enthused by everything that they have experienced on their journeys and for our journeys. There were all types of union brothers and sisters there. From all walks of life and different plants. Not just the automotive plants. They treated us as equals and that was refreshing. The food was very good and they had a variety of desserts. Getting the chance to see and learn from each other was very rewarding, to say the least.

Local 685 Education Committee

Anna Sturgell, Chair



Greetings from the education committee. We sent 3 members to Black Lake this year. I would like to share some of their views of the experience.

Jessica Collier, Delegate

Thank you to our leadership and membership for sending me and my union sisters and brothers to Black Lake for the 2024 Education Committee Conference. The opportunity proved to be an invaluable experience on how to make connections, share ideas, and gain skills to educate our local and a rejuvenated sense of how important education is for an effective UAW.

Eliza Jayne Barkley, Delegate

I would like to thank our local leadership and membership for sending me to Black Lake for the Education Committee conference. It was wonderful to meet so many brothers and sisters from other locals. It was awesome to hear what other locals are doing to help educate their members and how our education committee can implement similar things. Learning how to facilitate member-to-member education was the best part of my week.



Local 685 Women's Committee

Tammy Mohr, Chair



The Women's Committee is in full mode with their campaign for the Fight Against Breast Cancer. On April 13th, the BobKats had their Breast Cancer game for the Fight against Breast Cancer. Will Price, Chair of the Chaplin's Committee, led the prayer, Union Sister Natalie Howard performed the Star Bangle Banner on her saxophone and the Veterans presented the Flags. We sold BobKats t-shirts and gave away pink Breast Cancer ribbons.

At our May meeting, we had Kevin Lechner as our guest speaker for Chariot Automotive Group. He spoke about our new car lease program. And to our surprise Chariot Automotive Group donated one-thousand dollars to our Fight Against Breast Cancer campaign. We are so appreciative.

Also, in May the Women's Committee and the Veterans Committee helped with the unveiling of the Tuskegee Airmen Mural in Honor of the 5 Tuskegee Airmen from Kokomo. The Mural is in downtown 215 N Main St. Many of the families were there and spoke. It was a beautiful ceremony. Also, in May the Tuskegee Airman exhibit at Grissom Airforce base was open with a ceremony in which we were a part. Will Price gave the prayer, Tammy Mohr Chair of the Women's Committee and Jen Greathouse Chair of the Veterans Committee Spoke, many of the family members were there and it was a beautiful ceremony.

On July 13 we will have our Jackrabbit Breast Cancer game. Union Sister Angel Malott our Breast Cancer Survivor will be throwing out the first pinch. We will also be selling Jackrabbit Breast Cancer Shirt and giving away Breast Cancer Ribbons.

August 16th the Women's Committee will have their 2nd annual Harley Davidson Breast Cancer Ride. We will also have a Harley Davidson Breast Cancer T-shirt for sale.

Everyone is invited to come to our meeting or help with any of our projects. Our next meeting will be on July 2.

RIDE STARTS & ENDS AT HARLEY-DAVIDSON OF KOKOMO

SAVE THE DATE AUG 17 2024

2nd Annual *No One Rides Alone* BREAST CANCER RIDE

\$20 DONATION PER PERSON (INCLUDES RIDE, LUNCH, LIVE MUSIC & DOOR PRIZE TICKET) LIVE MUSIC BY: MAXIMUM GROOVE

ALL MOTORCYCLES & JEEPS WELCOME REGISTRATION: 10-11A KICKSTANDS UP: 11:10A

GIVEAWAYS LUNCH
SILENT AUCTION DOOR PRIZES SHIRTS
EMA ESCORTED RIDE

FIRST 50 BIKES RECEIVE A FREE RIDE T-SHIRT

LOCAL 685 WOMEN'S COMMITTEE UAW





Local 685 Veterans Committee

Jen Greathouse, Chair

Hello brothers and sisters! I hope you are staying cool this summer and enjoying some of your union-negotiated vacation time to make memories with your family and friends. Your Veteran's Committee has been busy working on helping raise funds to get the Tuskegee Airmen mural and exhibit completed and open for viewers. Please take the opportunity to take your family downtown to see the amazing mural at 217 N. Main St., which was painted honoring the five Tuskegee airmen from Kokomo, Indiana. Then take a short drive up to Grissom Airbase to the museum and check out the traveling Tuskegee Airmen exhibit. This is a great opportunity to teach our youth some important history of our city and nation.



We also had the opportunity to present a one-thousand dollar check to the Howard County Vietnam Veterans Corporation and while there we met several members from the organization, and they fed us a delicious lunch. Every year during the All-Veterans Reunion at the Veterans' grounds on Highway 26, your Veterans Committee holds a gun raffle to raise funds for the Veterans' grounds and other organizations in our community. Keep an eye out for this September's raffle.



Do not forget to save the date for our annual golf outing, on September 8th at the American Legion Golf Course. This is our biggest fundraiser of the year, and we are hoping to fill up the tournament again this year.

Thank you to the membership and our leadership for always supporting the Veterans Committee and the Veterans within our plants and community!

Support our Troops Care Package Drive

Organized by

American Legion Post 415 and

UAW Locals 685, 1166 & 1302's Veterans Committees



We are asking our members to help by donating items for the Care Packages to Troops Serving our Country. The picture has suggested items and sizes, they do not need to be these exact brands.

Suggested items are:

Travel size: mouthwash, baby powder, lotion, deodorant (men/women), shampoo, conditioner, q-tips and toothpaste. Other Ideas: pens, pencils, chapstick, toothbrush, floss, wet wipes, drink packets (single serve), notebooks, envelopes, and playing cards. Items may be given to one of the contacts below, dropped off at Legion Post 415 in Galveston, or brought to the monthly union meetings.

KTP: Jen Greathouse, Kenny Lococo, Nelson Carlson (1302), Chris Kenyon, Jeniffer Retz, Erica Briles & John Cox

ITP: Tina Emmons, Jeff Emmons, Ryan Retz, Steve Brooks, Tara Connolly & Billy Winnegar

KEP: Millie Dunnuck, Trenton Willis, Gunny (Eric Gunion), John Bolinger, Anna Cook, & LaKedra Chriss

kjp-opetu#1-aff-cio

In Solidarity!



UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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-NOTICE- Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting!
To be held at UAW Local 685 Union Hall.

Thursday, July 11, 2024

Thursday, August 15, 2024

8:45 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Andrew Keating, ITP, at 854-4149 or Aaron St. Clair, KEP, 236-4781.

Thank You Cards

From the families of:

**Timothy W. Clark, Ramona
Sue Kraus, Betty Keller, Amy
Honeycutt Weller, Max Jay
Pitts, Rita Faye Well, Jerry
Lee Yard, Shirley Ann Taylor
Willis, Peggy Stipes, and
Walter George Jackson.**