

UAW Local 685 Annual Children's Easter Party

Sponsored by Local 685 Women's Committee

Do not miss out on all the fun!

Sunday, April 2, 2023

1:00 pm to 4:00pm

At UAW Local 685 Union Hall 929 East Hoffer St.

*Come see
the Easter
Bunny!*



*Free drinks, pizza
from HotBox, and
Candy from the
Easter Bunny*

Party is for members and their families.

Editor Note

Andy Keogh

We should soon know who was elected as President of our International Union. This election has been a long-drawn-out process for all union members and now on the horizon are our local elections and contract negotiations. 2023 is going to be an immense and taxing year for the working class in America. Union brothers and sisters set the standard of the working class with our unity, contracts, and constitution has blazed a path for all the workers in America.

The rights and standards that the UAW negotiated have changed the way workers are respected in businesses in which we all work. These standards are the same reasons we are proud to be in the Union. This same respect is passed on to our communities with programs that are created for members and their families to produce a better world in which we live. Just to list a few programs that you, as members have helped create are 'Socks for Kids', 'Food Trucks', 'Toys for Tots', and 'Breast Cancer Awareness' fundraisers. This is a short list, there is so much more that your union does to give back.

Power in numbers is how we keep a strong workforce. Coming to work and working hard to make a quality product is how we keep a strong bargaining influence on the world. The quality of work that our brothers and sisters perform daily is what secures our jobs and creates new ones for future investments in our community. It is crazy when you realize what we do does make a difference, we should all be proud of that. The best part of it all is that we can help more people and more families create Unions and help them build a safe and comfortable spot for themselves as well.

Solidarity is what we practice and standing side by side is what we do best. So, when you feel like you are all alone, just remember that all the people you work with want you to be the best you can be and will help you with almost anything you need.

We have succeeded as a group more than an individual, more hands make less work. Some days we may not feel like we are a team and I get that but that is tough love and that just means everyone should be pulling the same load.

'No Free Rides', unless it's a Recreation Committee event, then everyone gets to go for free being a member in good standing.

Solidarity Forever!

My name is Tonita Bailey and I wanted to take the time to introduce myself, as I will be working alongside Andy Keogh as the new Co-Editor for our newsletter. I want to thank Matt and Chris for trusting me so that I can help deliver needed information to our members. I look forward to working with all the committees and drawing more of our members to be active in the union.

In Solidarity!

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEAD-

The views and opinions expressed in this publication are not necessarily those of the Editor or the Officers of Local 685, but are those of the individual writers. Articles of interest submitted by Local 685 members will be printed as space provides; however, they must bear the name of the writers. All articles are subject to the approval of the Editor, the Local President, and the Officers of Local 685. Advertisements appearing in this publication do not necessarily constitute an endorsement by the Local.

LOCAL 685 NEWS

LOCAL 685 NEWS

Editor John A. Keogh
Co-Editor Tonita Bailey

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ITP Committeeman Shawn Smith
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ITP & KEP Skilled Trades Committeeman Dennis Wright
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TTP Skilled Trades Committeeman Scott Hanner

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REPRESENTATIVES

Health & Safety Representative 1st Shift at KTP Travis Snider
3rd Shift at KTP Gary Wysong
2nd Shift at KTP Josh Perin
1st Shift at ITP Rob Seals
2nd Shift at ITP Daniel Zimmerman
1st Shift at KEP Mike Mehling
2nd Shift at TTP Nate Gillespie

Skilled Trades Unit Chair Steve Workman
International Representative UAW Region 2-B Mark Epley
UAW Chrysler Dept. International Rep Steve Stahl

UAW LOCAL 685 AMALGAMATED UNIT #1 (CONTINENTAL)

Chairperson Cathy Spencer
Vice Chairperson Regina Ashby
Recording Secretary Sammi Cooper
1st Shift Bargaining Representative Rachel Kidwell
2nd Shift Bargaining Representative T.B.D.
3rd Shift Bargaining Representative T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #4 (SBM)

KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward Ed Merriwether
ITP Unit Chair Jeremy Adkins
1st Shift Steward Dan Havens
2nd Shift Steward Tish Waggoner
3rd Shift Steward T.B.D.
KEP Unit Chair Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward T.B.D.

UAW LOCAL 685 SBM (TIPTON PLANT)

Unit Chair Jack E. Rayn
1st Shift Steward Mike Fisher.
3rd Shift Steward Kyle Lewis.

The President's Report

Brothers and Sisters,

At the time of writing this, we are starting to see a slowdown in the economy. Automotive Dealership lots are filling up and mandatory overtime on the weekends in the plants is hit-and-miss. Hopefully, this slowdown will be short-lived with going into contract negotiations this fall.

The 8-speed bank is hovering around 16,000 units at KTP and

the plant has been running into rack issues because the assembly plants are not pulling the same volumes, they once were. The 9-speed bank is around 19,000 units for ITP and TTP. The 9-speed is volatile, so we are keeping a very close eye on what the assembly plants are pulling. RFE Heavy Duty bank is around 3,000 units and seems to be very steady with shipments. KEP is making good strides and increasing its volume daily. At

the time of writing this, the assembly room was averaging 1,000 units per day. KEP started shipping this engine to Toluca Mexico for the redesigned Jeep Compass. Eventually, KEP will have 3 customers Toledo Jeep (Wrangler), Toluca Assembly (Compass) and Detroit/Mack Assembly (Grand Cherokee).

By the time, this newsletter hits the factory floor we should know what the profit sharing will be and when it will be paid out. I cannot stress it enough to put this money back for this FALL! These sets of negotiations for the Big Three will be like none other we have seen in the past. I just want you to be prepared for the unknown.

The membership will be having nominations for the Election Committee at a Special Meeting on March 14th and the election for the Election



Committee at the Union meeting on March 21st. I encourage any member in good standing if you are interested, please attend the meeting on March 14th and be nominated.

Once again, we have sponsored the Kokomo Bobcats basketball team.

We have free tickets for all home games, so stop by the hall and pick them up. Bobcats first home game is on March 12th and the UAW Local 685 Breast Cancer Awareness game is on April 23rd. These games are a lot of fun, so grab your kids or grandkids and take them to a game this Spring.

I would like to thank Rick Eads and Monty Hall for painting the meeting hall and kitchen area. It make a significant difference. Also, the new pool hall should be open by the first of March so please come check it out. It is a very nice building!

In Solidarity,



IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
Aetna Medicare Advantage	1-855-406-4062
AudioNet.....	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Mike Woodson.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-513-8489
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (TTP) Lora Boruff	1-765-557-6136
Benefits Office (KEP) Donald Beech Jr.....	1-765-236-4762
Bone Marrow Website	www.marrow.org
CAREMARK (formerly Pharmicare)	1-866-329-4448
Website	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision.....	1-800-999-5431
(Hot Line).....	1-800-537-2339
website:	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available): www.consumertoolkit.com	
Employee Assistance Program	
KTP – Sherry Waymire	work phone: 765-454-4992
.....	cell: 765-271-5491
ITP – Helen Williams	work phone: 765-854-4220
.....	cell: 765-480-4375
TTP – Jami Leslie.....	work phone: 765-557-6158
.....	cell: 765-416-4358
KEP – Bonna Vore	work phone: 765-236-2695
.....	cell: 765-480-7867
Ergonomics Support	
KTP Representative, Connie Cavazos.....	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITP Representative, Jeff Lappin	1-765-854-4217
KEP Representative Mike Guinn.....	T.B.D.
Express Scripts (Retirees) Medicare/Non Medicare.....	1-866-662-0274
Financial Builders Federal Credit Union	1-765-455-0500
.....	1-800-858-8874
Greenslips	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
The Hartford (Voluntary Extended Disability Benefit - VEDB) 1-888-525-7575	
KTP Committeemen and Stewards	
Garry Quirk.....	1-765-454-4931
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496

ITP & KEP Committeemen and Stewards	
Dennis Wright	1-765-854-4149
J. D. Cowser	1-765-854-4462
Shawn Smith.....	1-765-854-4148
Scott Hardy.....	1-765-437-4717
Bruce McEntyre.....	1-765-854-4458
John Miley	1-765-854-4457
Matt Grau	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher.....	1-765-854-4460
Shane Lowe	1-765-271-7341
Micah Hiles.....	1-765-236-4752
Tim Pascoe.....	1-765-620-6846
Trenton Willis.....	1-317-832-3577
Tipton Transmission Plant	
Jeremiah Shipley.....	1-765-557-6141
Brandon Weaver	1-765-557-6095
Willis Harvard	1-765-557-6095
Chris Murray.....	1-765-557-6095
Scott Hanner	1-765-557-6096
John Hancock – Long Term Care (LTC).....	1-800-555-1158
Legal Services.....	1-800-482-7700
Medicare of Indiana	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K)	1-800-483-7283
Specific questions regarding investment options (Chris Padgett)	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree’s Website	http://chryslerretirees.com/
Security (for emergencies)	
KTP	1-765-454-1222
ITP and KEP.....	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB. and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP)	1-765-454-1457
Social Security Administration	1-800-772-1213
Solidarity Community Federal Credit Union	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.anthem.com click on Blue Access (PPO)	
2) www.bcbs.com/healthtravel/finder.html	
Tuition Assistance Program (TAP).....	
TAP Representative KTP, Nick Wunderlich	1-586-427-6757
TAP Representative ITP, Katina Beavers	1-765-454-1265
TAP Representative, TTP, Steve Larson	1-765-854-4363
TAP Representative, KEP, Rhonda Johnson.....	1-765-557-6165
.....	1-314-651-2394
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:	www.local685.org
US Med – diabetic supplies (active and retiree)	1-800-787-6331
Workers Compensation	
Ombudsman Office	1-800-824-2667
website:	www.in.gov/workcomp
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

Monthly Meeting Notices!

Union Membership Meeting

Tuesday, March 21, 2023

Tuesday, April 18, 2023

8:30 a.m. – 12:00 p.m. – 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Com- mittee Isaac White, Chair	5:00 PM Thursday, March 23, 2023 Thursday, April 27, 2023
AFV, Unit 1 Cathy Spencer, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	TBD
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, March 13, 2023 Monday, April 10, 2023
Community Service Kim Story, Chair	4:30 PM Tuesday, March 14, 2023 Tuesday, April 11, 2023
Education Committee Anna Sturgell, Chair	4:30 PM Wednesday, March 1, 2023 Wednesday, April 5, 2023
Executive Board	4:30 PM Wednesday, March 15, 2023 Wednesday, April 12, 2023
Howard County CAP Tina Durham, Chair	5:00 PM – Wednesday March 22, 2023 (UAW Local 685) April 26, 2023 (UAW Local 1166)
CAP Committee Mandi Drake, Chair	Held during Howard County CAP mtg. Wednesday, March 22, 2023 (UAW Local 685) Wednesday, April 26, 2023 (UAW Local 1166)
Recreation Committee Kym Dieselberg, Chair	5:00 PM Thursday, March 2, 2023 Thursday, April 6, 2023
Stewards Council	5:00 PM Monday, March 20, 2023 Monday, April 17, 2023
Veterans Committee Jen Greathouse, Chair	2:00 PM Sunday, March 12, 2023 Sunday, April 9, 2023
Women’s Committee Tammy Mohr, Chair	5:00 PM Tuesday, March 7, 2023 Tuesday, April 4, 2023
Union Label Committee Anna Cook, Chair	5:00 PM, immediately following the mem- bership meeting Tuesday, March 21, 2023 Tuesday, April 18, 2023

**Retirees Regular Meeting
Pot Luck**

*Wednesday, March 8, 2023
Wednesday, April 12, 2023*

**UAW Local 685 • 929 E Hoffer St • Kokomo, In-
diana**

*Please Bring a Covered Dish
Bring your spouse or a friend*

UAW Local 685 Retirees Chapter

Ron Bendixon.....Chairman and Region 2-B Retired
..... Workers Executive Board Member
Mike Rankert

Vice Chairman
Mark Hornstein

Recording Secretary
Dana Wilson..... Treasurer
Carl Marks..... Sgt at Arms

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month
If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Dept. 4190	1
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	1
Larry LaVictoire	Dept. 5690	2

Normalizing Mental Health Care

Bonna Vore, EAP at KEP



For many years, mental health concerns have been stigmatized. Diagnosis and treatments were either talked about behind closed doors, or simply not discussed at all. All labels had a negative connotation, and people with diagnostic criteria were shunned and locked away. Over the past few decades, the mental health community has advocated for better care and services for a wide variety of people who qualify for assistance. Advocacy and access to accommodations have drastically improved the quality of life for individuals in need.

Your perspective is your reality. You can only view the world from the lens of your personal experiences. While some may have it better or some may have it worse, no one knows exactly what it is like to be you. If something has a drastic negative impact on you, there is help available so that you do not have to suffer alone. All mental health concerns need to be taken seriously.

There is a current movement within many online communities to destigmatize needing mental health care. This includes opening up about individual struggles and sharing information about specific diagnoses. It is important to have a support system to connect with people who understand what it feels like to go through those experiences. However, advise in online support groups should never be used to self-diagnose and should never take the place of visiting a professional.

Luckily, we have contract negotiated benefits that include mental health coverage. Always confirm that the provider takes your healthcare before scheduling to avoid fees for out of network. For specific details about current coverage, contact your plant Benefits Rep as they will have the most up to date information. For assistance finding a mental health provider, contact your plant EAP Rep., Info on page four.

Thank You Cards

From the families of:

Arlene Stuttle, Arlene Cook Rayls, Greg Etchison, Paul "Jake" Titus,

Donald 'Donnie' Fights, Patricia Ann Miller, Pamela Yoder, Betty Jean Fleener, Biddi Ruth

Parry, Richard Cope, Jack R. Wheeler, Monrie Lamone Guinn, Barbara Zartman, Thomas

Hoyer, Judith C. Robison, Judy K. Cannon, Joel D. Washington, Donald Charles Hoover, Ronald

Huffman, Charley Alan Smelser, Nannie Lucinda Cassada, Dale Thomas Stambaugh, Larry

Smith, Ross Anderson, Roxie M. Veach, Charles Clark, Richard Moody.

UAW Howard County CAP Council

Tina Durham, Chair

Success...the one word that described our 2022 Elections.

UAW Local 292, 685, 1166, and 1302 are what make up your Howard County CAP Local. Are you ready to get back in the ring in 2023? We have two prized matches set up for the May 2023 Primary.

We need YOU! Retirees, committees and most importantly our Local Union Membership.

Why do you ask?

Because when your CAP Council came to you in spring of 2022, to recruit, train, and elect members for school board. YOU answered the call, and we had success. We had WINS, those wins would not have been possible if all of you did not answer the call by canvassing, making calls and writing postcards to our memberships. All of this moved this CAP Council into several great wins. Thank you for the help.

Today, your Howard County CAP Council and its Delegates voted to Endorse two Local Candidates:



Kara Kitts McKibben
City Council 5th District
(Currently holding At-Large Seat)



Kevin Summers
City Council 6th District

Both Kara and Kevin have opponents in the Primary and in this Primary, according to statistical

data it is safe to say that "It is the race". Both candidates are Labor driven, understand the need for a strong local government partnership, and are willing to stand beside us in support of stronger sustainable wages to keep this County and the Counties around us in continued economic growth!

With a shared vision and shared values amongst the UAW and the Candidates, we define our move to greater growth and a continued fight to keep OUR jobs here within the Stellantis family and here in Howard County!

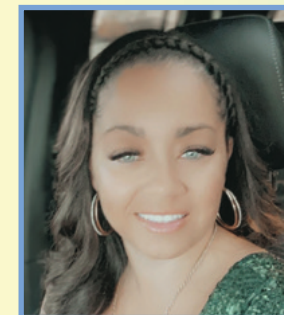
We invite you to join us at our monthly meetings, which we will be gearing up to step into the ring once again and help these two Candidates WIN, so Labor has a voice within the Halls of Kokomo.

In Solidarity Today for a Better Tomorrow Together, with Love and Respect to the UAW Locals of Howard County!



Local 685 CAP Committee

Mandy Drake, Chair, and Nancy Hicks Co-Chair



What is CAP? 'Community Action Program' is a committee, and we show our support and help within our communities by giving money to sponsor classrooms at Ivy Tech and IU Kokomo. These classrooms help get the next generation of workers ready for work inside our factories. Ivy Tech has a classroom that looks so close to some of our jobs it is crazy!

We have also donated our time and money to the Carver Center to help the kids in the community, the mini-up program of Howard County, and the domestic shelters of all seven counties that we support.

Another area CAP participates in is the political realm, we endorse candidates from all seven counties with an endorsement process that starts with a questionnaire from candidates.

Check us out on Facebook and everyone is welcome to come to our monthly meetings, which are held on the fourth Wednesday of each month.

In Solidarity!



Local 685 Civil Rights Committee

Aaron St. Clair, Chair

Hello Union Brothers and Sisters,

I pray this year is on track to be great for you and your loved ones.

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union Leadership in the implementation of the UAW "No Discrimination" Policy. The role of the committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first contact point for assistance with these matters.)

Your UAW 685 Civil and Human Rights Committee, sponsored by UAW Local 685, hosted MLK Day on Jan 16, 2023. The event is hosted annually and welcomes everyone to come together for a good time sprinkled with education and entertainment. This year we provided a brunch, President Matt Jarvis delivered a heartfelt opening, and the event was then accompanied by some very smooth saxophone tunes and inspirational singing, courtesy of Lori Minor and 685 Retiree Kerry Ellison. The audience was enlightened and inspired by special guest speaker, Indiana State Representative, John L. Bartlett. Please join us next year in celebrating this special day.

The question is often asked, why the late Dr. Martin

Luther King is so greatly celebrated. The following piece only begins to summarize the answer to that question.

Following the directive to educate role, please enjoy the following article, copied from (Niagara Falls Blog cliftonhills.com)

The Importance of Martin Luther King Day

We all know Martin Luther King, Jr. as a hero in the fight for civil rights. He was a leader in the movement to end racial segregation in the United States. His most famous address was the "I Have A Dream" speech. He was an advocate of non-violent protest and became the youngest man to be awarded the Nobel Peace Prize.

The holiday is observed on the third Monday of January. King was assassinated in 1968, but it wasn't until 1983 during the Reagan administration that the holiday was established, and it wasn't until 1986 that Martin Luther King Day became observed in the United States.

What else does **Martin Luther King Day** mean to the United States?

There are several reasons why this day is celebrated.

Martin Luther King Day celebrates the life and



legacy of a man who brought hope and healing to America. His words were inspiring, but they weren't just words that he voiced. He lived a life fighting for freedom and justice. He withstood threats against his life as a result of standing up for his beliefs.

Martin Luther King Day honors the life of a fighter for racial justice and equality. It celebrates this equality in a society where he dreamed to become color-blind. He stood up to make a difference for every race. His words spoke for every nationality, to feel no segregation. This is not to be known as a "black holiday"; it is known as a "peoples' holiday."

Martin Luther King Day celebrates that he was a peaceful man. He spoke with his voice, not with violence. He knew that nonviolence meant that his voice was not drowned out. People were more apt to listen to non-aggression.

Martin Luther King Day honors one of the bravest men in America. He endured threats, beatings, and bombings. He went to jail 29 times to achieve freedom for others.

Martin Luther King Day teaches the next generation to learn about standing up for their rights through non-violent disputes.

Martin Luther King Day is a day of service. His followers choose this day to help out at shelters, hospitals, and even prisons. People volunteer to help feed the homeless, mentor children that come from a life of struggle, and essentially help to make the community a better place.

"I cannot sit idly by in Atlanta and not be concerned about what happens in Birmingham. Injustice anywhere is a threat to justice everywhere. We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly."– Letter from Birmingham Jail, 1963

Hopefully, you enjoyed this article and found something enlightening or interesting that serves to impact your thoughts positively. Wishing everyone a safe and enjoyable summer.

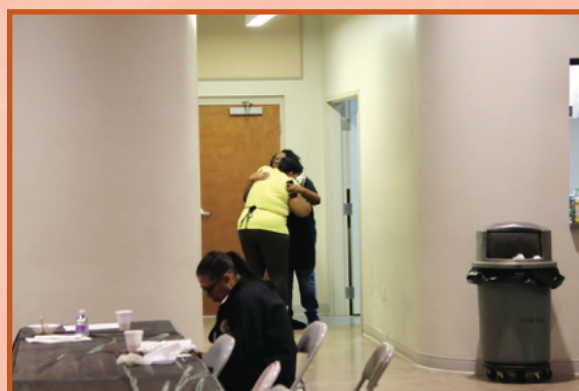
In Solidarity!



Lori Minor and Kerry Ellison



Indiana State Representative, John L. Bartlett



Local 685 Community Service Committee

Kim Story, Chair



Hello! My name is Shanna Fuller, I'm in my 19th year of teaching and currently teaching third grade at Pettit Park Elementary in Kokomo, Indiana. I'm currently serving on the Pettit Parks School leadership team and have served as a mentor to new teachers before working at Pettit Park. I have spent six years

teaching at Lafayette Park International Elementary School. I taught reading recovery and was co-president of my local reading Council. I graduated from the Indiana University of Bloomington, and enjoy reading, traveling, and spending time with family and friends.

Thank you so much for supporting our classroom! We were able to replace some of our flexible seating furniture, which has come directly from my pocket. The students love games and building materials (S.T.E.M. bins) to use at recess. We were also able to use some of the funds for students to choose books to buy for our classroom library.

This has truly been a blessing for the students to feel supported in their educational journey and an even bigger blessing for me and my wallet.

Thank you, Shanna



Hello! My name is Kristina Leonard, I am a mom to three amazing girls Jordyn, who heads to Ball State next fall, and twins Korbyn and Karalyne, who hopefully will attend Wallace for kindergarten next fall.

While I didn't grow up in Kokomo, I have adopted it as home living and working here, attending church, being involved in volunteer activities in the community, and always cheering on the Wildkats at sporting events. #GoKats!

I currently teach 6th and 7th grade English at Central Middle School. I've worked in education for over 10 years but this is my 5th year as a teacher. I love building relationships with my students and their families as well as watching them grow and improve throughout the year. I enjoy going to their sporting events, concerts, and plays and supporting the students inside and outside the classroom.

Thank you so much for this opportunity to give me even more chances for my students to love the learning that happens in my classroom!

-Kristina Leonard



Hello! My name is Katie Asher, I am 22 years old, and I teach preschool at Darrough Chapel Head Start. I graduated from Indiana University of Kokomo in December 2021, and I started working at Head Start in February, 2022. Head Start programs work with low-income families to give their children a free preschool education to get ready for



Local 685 A. Philip Randolph Committee

Isaac White, Chair

Greetings, brothers, and sisters of the great Local 685. I hope everyone started the New Year in a good way. APRI Kokomo Chapter will be having a Birthday celebration April 16, 2023, at the local 685 Union Hall from 3pm to 5pm. The celebration is for the



late great A. Philip Randolph, who was a labor leader and a Civil Rights activist. Mr. Randolph was born April 15, 1889, in Crescent City FL. and died in New York City on May 16, 1979. A. Philip Randolph was best known for organizing the first all black union of the Brotherhood of Sleeping Car Porters. He also played an important role in organizing the great march in Washington where Martin Luther King gave his "I have a Dream" speech. In 1955 A. Philip Randolph was elected as the vice President of the newly merged AFL-CIO. He continued to serve on the AFL-CIO Executive Council until 1974. As he push to end segregation in armed forces, he founded the League for Nonviolent Civil Disobedience against Military Segregation this was to integrate the armed forces.

The Birthday celebration will have a great speaker and delicious food will be served. April 16, 2023, at the local 685 Union Hall from 3pm to 5pm.

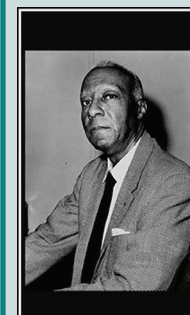
kindergarten. I have always had a passion for working with kids, and I knew I wanted to be a teacher for as long as I can remember. I worked at a daycare for two years when I was in college, and I did my student teaching in a kindergarten classroom, and that's when I knew I wanted to work with younger children.

I strive to teach my children the importance of school and getting an education while also showing them that learning is fun. I use many forms of games, activities, and crafts to teach my students all about letters and numbers as well as working on fine and gross motor skills. I also teach my students about their emotions and how to communicate properly.

Thank you so much for donating to our classroom. It will be used to enhance children's education in many ways. I am extremely grateful, and my students will be too.

Lastly, the community service committee would like to thank all our Union brothers and sisters that donated socks we were able to give 415 students each a pack of socks. I would also like to thank Principal Suzanne Kishindo and her staff for welcoming us to go to the classroom and personally give the socks to the students. The look in their eyes was just so fulfilling.

In Solidarity!

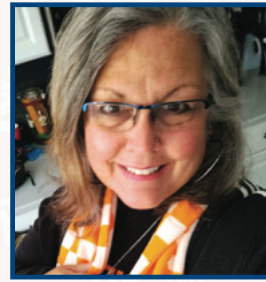


Justice is never given; it is exacted and the struggle must be continuous for freedom is never a final fact, but a continuing evolving process to higher and higher levels of human, social, economic, political and religious relationship.

(A. Philip Randolph)

Local 685 Recreation Committee

Kym Dieselberg, Chair



Well, we wrapped up the year with a **Bang!** What a wonderful Christmas party we had at the hall, with all the hot cocoa, cookies, and candy it was a total **Sugar Rush**. Mr. and Mrs. Claus paid us a visit for a photo shoot with yours truly Matt

Jarvis and Chris Steward (Love It)! Hope everyone that attended, enjoyed themselves. If you didn't make it this time, we have a bunch more planned for this year to keep you busy. Come out to participate or join us on the committee. We are always looking for members who like to have fun and throw epic parties.

UAW Cornhole League is underway as you read this and will run for 10 weeks from Jan 15th to Mar 26th. They play every Sunday starting at five o'clock. All members are welcome to come out and watch the friendly competition.

- April 22-Earth Day INDOT Clean up
- Ice Cream Socials: Mother's Day - May 14th
- Father's Day - June 18th
- Ice Cream Social - July 16th
- Battle of the Plants Softball Tournament - Aug 20th
- Cubs at Reds Game- Labor Day Weekend Sept 3rd
- UAW Annual Picnic Indiana Beach - Sept 10th
- Halloween Party - Oct 15th
- Christmas Party - Dec 3rd

There is a lot of information being talked about with the contract talks approaching, so attend your union meetings. Do not get your information secondhand. All members need to get involved and we can't wait to see you this year at one of the parties.

IN SOLIDARITY!





RETIREES CHRISTMAS PARTY



TOYS FOR TOTS

Steve Brooks, ITP Union Stewart

I would like to express my gratitude and gratefulness to the Local 685 brothers and sisters as well as the leadership. This year started off with a lot of uncertainties but as always, the membership came together and overcame the hurdles that

were in our way.

Thank you!

Good fellow's origination is an amazing group to work with and let's not forget the Marines who make holiday season a possibility for all the children in our community and the surrounding communities. Well done Marines! With the help of everyone we were able to provide gifts for over two thousand children.

Accomplishments like this make me proud to be a part of this Union with all of you.

In Solidarity!



UAW REGION 2B ONLINE ACADEMY

NOW FREE TO ALL UAW REGION 2B MEMBERS

WHAT IS IT?
The UAW Region 2B Online Academy is web-based training about YOUR union and your role within it! **Members may register themselves at the link/QR code below.** Within 24 hours you will receive an email confirmation and be able to log in and begin your workshops!


REQUIREMENTS

- Must be a Region 2B member
- Must be in good standing
- Must register under a personal email address
- Participate on your own time and at your own pace

Please direct questions to Education Representative Amy Richardson - arichardson@uaw.net

FOR MORE INFO:
region2b.uaw.org/education

REGISTER HERE!
uawregion2b.talentms.com



AR.kh/opelu494eff-cio



CBTU
Coalition of Black Trade Unionists

GARAGE SALE

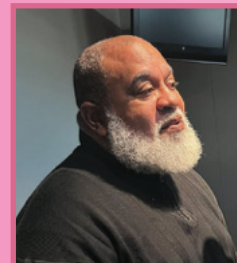
Saturday, May 6, 2023
8:00 a.m. - 4:00 p.m.

UAW Local 685 Union Hall
929 E. Hoffer St. Kokomo, IN 46902

All Vendors Welcome!

\$25.00 per space or table
\$5.00 for extra table up to 3 tables
Food, Clothing, Jewelry, etc.

For more information contact:
Charlene Long - 330.402.7983
Julia Beck - 260.438.8154
Kim Story - 765-437-3428
Pepper Clemons - 317.319.4706

Chaplain's Committee

Mike Woodson, Chaplain at KTP

Greetings and Salutations my UAW Local 685 Brothers and Sisters. I Mike Woodson, one of your Chaplains at KTP would like to invite those interested in becoming a Chaplain or in need of prayer, spiritual consolation, support in times of bereavement, hurt, pain, and sorrow. We, the Chaplains are available to serve you.

We can be contacted through your Local 685 Hall and your union leadership. Also, at KTP there are Prayer boxes located inside the plant gates three, four, nine and at the main cafeteria entrance. Place your concerns or requests in the box and they are retrieved and prayed over Monday - Friday at 11am, this brings us to another service of Chaplaincy, we with a group of Prayer Warriors meet at that time and invite anyone available to join us as we lift up all Prayer requests and Concerns. The Chaplains are here to SERVE. May GOD continue to Bless and Keep each and every one of you.

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Kelly Dollahite

Active - Dept. 5690

Thomas Hoyer

Retiree - Dept. 8400

Ross Anderson

Retiree - Dept. 4460

Frederick A. Kumba

Retiree - Dept. 8700

Thomas Lock

Retiree - Dept. 4360

Charley Alan Smelser

Retiree - Dept. 4410

James 'Jim' Wendell Evans

Retiree - Dept. 8300

James A. Kistler

Retiree - Dept. 8300



Local 685 Women's Committee

Tammy Mohr, Chair

The women's committee looks forward to an exciting year beginning with our adopted classroom with United Way. Our class is at Wallace School, a Kindergarten class with Laura White as the teacher. This is our second year having this class and we are looking forward to supporting Laura and her students again this year.

We made Valentines gifts for survivors living in our local domestic violence shelters. (Family Services & Open Arms) We have organized this program for the last three years, teaming up again for the second year with CAP (Community Action Program). CAP with a generous donation of \$2000.00 towards this project for Howard and surrounding counties.

We are extremely excited to announce that the UAW Local 685 is one of the major sponsors of the BobKat Basketball team this year. The Women's committee will have a UAW Local 685 Breast Cancer Bobcat game on Sunday April, 23rd. Do not forget to pick up your tickets at Local 685 Union Hall. We will be selling the BobKat Breast Cancer T-shirts throughout this time and all proceeds will go towards The Fight Against Breast Cancer.

The women's committee would like to thank everyone for their past support and look forward to this new year for all the support from our members. Don't forget to come to the Easter party and get your picture taken with the Easter Bunny!



Happy Retirement

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.

Brad Bailey Dept. 4270 Corp. Date 05-10-93	Jonathan Denham Dept. 4260 Corp. Date 10-14-92	Susan Mascari Dept. 7600 Corp. Date 11-07-96	Kevin Shively Tool Maker Corp. Date 11-23-92		
Delores Breedlove Dept. 3260 Corp. Date 04-05-94	Bruce Dittfield Dept. 5690 Corp. Date 05-03-93	James McGuire, Jr. Dept. 4190 Corp. Date 12-01-92	Jeffrey Shrock Dept. 4539 Corp. Date 05-03-93	Jay Clark Pipefitter Corp. Date 10-07-91	Dale Graham Dept. 5495 Corp. Date 01-03-95
Brett Cline Electrician Corp. Date 06-15-87	David Ervin Electrician Corp. Date 03-01-99	Clinton Scaggs Dept. 4190 Corp. Date 01-20-96	Patrick Sumpter Dept. 8190 Corp. Date 04-05-93		
Cynthia Day Dept. 5495 Corp. Date 01-12-98	Justin Jacobs Dept. 4190 Corp. Date 11-18-92	Steven Shipley Dept. 4190 Corp. Date 11-18-92	Bradley Wood Dept. 4100 Corp. Date 03-29-93		
Douglas Hartwell Pipefitter Corp. Date 06-29-92	Christopher Holman Pipefitter Corp. Date 08-31-92	Tracey LeMaster-Dawson Dept. 4100 Corp. Date 05-17-93	David Parravani Electrician Corp. Date 05-17-82		
Larry 'Rancher' Rance, Jr. Dept. 5900 Corp. Date 01-03-95	Joseph Rubrecht Inspector-Gauge Surveillance Corp. Date 02-23-98	Garland Simmons Electrician Corp. Date 01-03-2000	Alan Welcher Dept. 4190 Corp. Date 06-01-98	Victor Pearson Electrician Corp. Date 09-04-90	Randy Pier Pipefitter Corp. Date 07-20-98
Robert Wilson, Jr. Tool Maker Corp. Date 10-31-83	Sheldon Yates, Sr. Dept. 2260 Corp. Date 05-13-96				

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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NOTICE

To all Retirees and Members in good standing:

Nominations for the Election Committee of UAW Local 685

will be held at three special meetings on **Tuesday, March 14, 2023**

At UAW Local 685 - 8:30 a.m., 12:00 noon & 5:00 pm.

The election for the Election Committee will be held at the regular membership meetings on **Tuesday, March 21, 2023**

At UAW Local 685 - 8:30 a.m., 12:00 noon & 5:00 p.m.



-NOTICE- Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

Thursday, March 16, 2023

Thursday, April 13, 2023

8:45 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Dennis Wright, ITP & KEP at 854-4149 or Scott Hanner, TTP, 557-6096.

UAW Local 685

Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

**Contact Kim Story
Community Services**

**UAW Local 685
929 E. Hoffer St
Kokomo, IN 46902**

Phone 765-459-3133