



# LOCAL 685 NEWS

UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



VOLUME 59

KOKOMO, INDIANA - MARCH/APRIL 2024

NUMBER 2

## Annual Children's Easter Party

Presented by the UAW Local 685  
Recreation & Conservation Committee

**12:00-3:00 PM**

UAW Local 685 Hall  
929 E Hoffer St  
Kokomo, IN 46902

**March**

**24**

Egg hunts  
starting at  
1:30pm!

**Join us for a visit with the Easter  
bunny, Hotbox pizza, and fun  
activities for kids!**



## Editor Note

Andy Keogh

Spring is on the way! I am pumped up about it because that means more sunshine. The more the sun is shining, the more the flowers are blooming, then the birds and bees are flying in the air. The fish fly through the water, and we have more of our days with fresh outdoor air. In many ways, this is a new beginning when spring is here. The farmers can start farming, and all the outdoor festivities can begin. I know there are fun things to do outside in the winter, but it is much more comfortable in the spring, summer, and fall outdoor activities.

Now that we are all excited about the warm weather and all the exciting ball games and cookouts, we need to remember what it took to get there. The hard work, pain, and suffering endured by the working class got us here. Every member should be proud of themselves and their brothers and sisters in this UAW. Why? We all know it is not easy to work in manufacturing, and we make the difference. If it's thousands of workers marching down the road or working inside these factories: WE make the difference. That has been proven in that last contract that was ratified and when we continue to stand for what we deserve and fight for one another we see the results we desire.

It is not just one team or even one plant and it is not just one person. It is everyone and having strong leadership—like we do—does make a difference. When we have leaders who fight for us and support our needs, that is what it takes to make a better way of life for me, you, and everyone who supports the working class here in North America.

This is everyone putting in the long hours standing on their feet and even sitting in a chair. Both in moderation is ok for your health but when you put in the hours we do, there is something to be said for the fact that everyone has earned every penny for tearing down their bodies to create wealth for themselves and for the companies in which we work.

Keep up the good work, keep communicating with one another on the floor, and come to union meetings and support the leadership. Believe that our leadership wants to know what is going on with everyone. We win together, and they know that. If everyone continues to be supportive of each other, there is not a wall we can't climb or a bridge we can't build.

### Solidarity Forever!

**\*\*\*NOTICE\*\*\***

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5<sup>TH</sup> OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

# LOCAL 685 NEWS

## LOCAL 685 NEWS

Editor ..... John A. Keogh  
Co-Editor ..... Tonita Bailey

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2nd Shift at KTP ..... Josh Perin  
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1st Shift at ITP ..... Rob Seals  
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1st Shift at KEP ..... Lloyd Kerns  
1st Shift at TTP ..... Doug Miller  
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UAW Chrysler Dept. International Rep ..... John Stanfill  
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2nd Shift Bargaining Representative ..... T.B.D.  
3rd Shift Bargaining Representative ..... T.B.D.  
UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson ..... T.B.D.

### UAW LOCAL 685 AMALGAMATED UNIT #4 (SBM)

KTP Unit Chair ..... Ron Smith  
1st shift Steward ..... Aaron Benson  
2nd shift Steward ..... Tondaly Butcher  
3rd shift Steward ..... John Alsop Jr.  
ITP Unit Chair ..... Jeremy Adkins  
1st Shift Steward ..... Dan Havens  
2nd Shift Steward ..... John Frinkle  
3rd Shift Steward ..... Leslie Bashore  
KEP Unit Chair ..... Jamie McKibben  
1st Shift Steward ..... Twanna Fitts  
2nd Shift Steward ..... T.B.D.  
3rd Shift Steward ..... Christopher Barbour

### UAW LOCAL 685 SBM (TIPTON PLANT)

Unit Chair ..... Jack E. Rayn  
1st Shift Steward ..... Mike Fisher  
2nd Shift Steward ..... T.B.D.  
3rd Shift Steward ..... Kyle Lewis



## The President's Report

I would like to start by thanking all the Local 685 Standing Chairs and the Committees. You are always ready and stepping up to the plate to do an outstanding job for the membership. The activities that the committees create and execute for this membership and the collecting of donations for our community is exceptional. It is my honor to be your President and to be able to support you and your purpose. If anyone is interested in joining any of our Local 685 committees, please see the Committee Chair of your choosing, and they will gladly let you know the meeting times, and what they have planned. I know that it may sound simple, but all you have to do is show up and get involved.

When you get involved in a committee you start to learn more about our great union. You have a better understanding of what it takes to make the children's parties, food trucks, donations, and everything that we do to help our community right here in Kokomo. The Children's Christmas Party is not possible without all our brothers and sisters pulling together and making this a memorable event for those little ones. At these events, we will hear members talk about when they were kids and how much fun it was when they went. So, if you have the time please get involved and help make that difference. Every little bit helps, and more hands make the workload easier for all.

Talking about making positive changes for the better, we had 262 supplemental employees that were flipped on 2/16/2024 to full-time employment. Congratulations to them, a long time overdue. This is a time that we will all remember, the road was long, and I am proud that it happened. To the new full-time brothers and sisters, as I mentioned in the orientation, pay yourself and contribute to your retirement 401k. We never know what the future holds for the auto industry, but you still need to be active in your retirement.

Lastly, I want to mention the Easter party coming up on March 24 from 12-3 P.M. Bring your kids, grandkids, or great-grandkids so they can have fun and you can show them a little piece of where you work. This is always a great time with the children and the adults. Happy Easter and be safe!

**Solidarity! Solidarity! Solidarity!**





# IMPORTANT TELEPHONE NUMBERS

Absentee Call-in .....	1-800-810-2271
AudioNet.....	1-800-400-2619
American/Union made product info .....	www.unionlabel.org
Attendance Counselor KTP, Brian Hecht.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham .....	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-513-8489
Beacon Health (Active Employees questions mental health services).....	1-800-346-7651
BC/BS of Michigan .....	1-800-521-0488

## **BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300**

<b>Benefits Office (KTP)</b>	
Vicki Smock.....	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (TTP) Lora Moran.....	1-765-557-6136
Benefits Office (KEP) Donald Beech Jr.....	1-765-236-4762
Blue Cross Enhanced Care Program .....	1- 866-507-2850
Blue Cross Medicare Advantage.....	1-866-322-5616
Bone Marrow Website .....	www.marrow.org
CAREMARK (formerly Pharmacare).....	1-866-329-4448
Website .....	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline .....	1-800-992-1997
Chrysler Parts Discount Program .....	1-855-476-6727
Davis Vision (Retirees).....	1-800-999-5431
VSP(Active Employees) .....	1-800-537-2339
website: .....	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available): <a href="http://www.consumertoolkit.com">www.consumertoolkit.com</a>	
<b>Employee Assistance Program</b>	
KTP – Barrett Riggs.....	work phone: 765-454-4992
.....	cell: 765-431-4922
ITP – Helen Williams.....	work phone: 765-854-4220
.....	cell: 765-480-4375
TTP – Jami Leslie.....	work phone: 765-557-6158
.....	cell: 765-416-4358
KEP – Bonna Vore .....	work phone: 765-236-2695
.....	cell: 765-480-7867

<b>Ergonomics Support</b>	
KTP Representative, Connie Cavazos.....	1-765-454-4997
TTP Representative .....	T.B.D.
ITP Representative, Jeff Lappin .....	1-765-854-4217
KEP Representative Mike Guinn.....	1-765-438-7342
Financial Builders Federal Credit Union .....	1-765-455-0500
.....	1-800-858-8874
Greenslips .....	1-800-756-2886
website: <a href="https://www.ea.chrysler.com/employeeadvantage/login.jsp">https://www.ea.chrysler.com/employeeadvantage/login.jsp</a>	
The Hartford (Voluntary Extended Disability Benefit - VEDB).....	1-888-525-7575
<b>KTP Committeemen and Stewards</b>	
Dave Johnson.....	1-765-454-4931
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496
<b>ITP &amp; KEP Committeemen and Stewards</b>	
Andrew Keating .....	1-765-854-4149
Andy Butcher .....	1-765-635-1203

Chris Pavey .....	1-765-854-4462
John Goad.....	1-574-702-0881
Jeremiah Shipley.....	1-317-775-2237
Bruce McEntryre.....	1-765-854-4458
Eric Stanley.....	1-765-854-4457
Josette Sanchez.....	1-765-854-4113
Jody Yeagley .....	1-765-854-4450
Chad Walker .....	1-765-854-4451
Trish Roberts.....	1-765-854-4460
Aaron St. Clair.....	1-765-236-4781
Shane Lowe.....	1-765-271-7341
Micah Hiles .....	1-765-236-4752
Clarence Gaston.....	1-419-905-6719
<b>Tipton Transmission Plant</b>	
Brandon Weaver.....	1-765-557-6095
Chad Mackey.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC).....	1-800-555-1158
Legal Services .....	1-800-482-7700
Medicare of Indiana .....	1-800-633-4227
website: <a href="http://www.medicare.gov">www.medicare.gov</a>	
Merrill Lynch (401K) .....	1-800-483-7283
Specific questions regarding investment options (Chris Padgett) .....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Optum RX (Retirees).....	1-855-409-0219
Retiree Health Care Connect.....	1-866-637-7555
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website .....	<a href="http://chryslerretirees.com/">http://chryslerretirees.com/</a>
<b>Security (for emergencies)</b>	
KTP .....	1-765-454-1222
ITP and KEP.....	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB. and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP).....	1-765-454-1457
Social Security Administration .....	1-800-772-1213
Solidarity Community Federal Credit Union .....	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) <a href="http://www.bcbsm.com">www.bcbsm.com</a>	
2) <a href="http://www.bcbs.com/healthtravel/finder.html">www.bcbs.com/healthtravel/finder.html</a>	
Theramatrix.....	1-888-638-8786
(Outpatient Physical Therapy phone number to find Provider for Active Employees)	
Tru Hearing (Hearing Aid Provider Retirees).....	1-844-394-5420
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich.....	1-765-454-1265
TAP Representative ITP, Katina Beavers.....	1-765-854-4363
TAP Representative, TTP, Steve Larson.....	1-765-557-6165
TAP Representative, KEP, Rhonda Johnson.....	1-314-651-2394
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website: .....	<a href="http://www.local685.org">www.local685.org</a>
US Med – diabetic supplies (active and retiree) .....	1-800-787-6331
<b>Workers Compensation</b>	
Ombudsman Office .....	1-800-824-2667
website: .....	<a href="http://www.in.gov/workcomp">www.in.gov/workcomp</a>
Workforce Development Helpline .....	1-800-437-9136
File a claim on line at.....	<a href="http://www.in.gov/dwd/">www.in.gov/dwd/</a>

## Monthly Meeting Notices!

### Union Membership Meeting

Tuesday, March 26, 2024

Tuesday, April 16, 2024

8:30 a.m. – 1:30 p.m. – 5:00 p.m.

**UAW Local 685, 929 E Hoffer St., Kokomo, Indiana**

<b>A. Philip Randolph Committee</b> Isaac White, Chair	4:30 PM Thursday, March 28, 2024 Thursday, April 25, 2024
<b>AFV, Unit 1</b> Cathy Spencer, Chair	As announced by chair
<b>By-Laws Committee</b> Tony Nelson, Chair	TBD
<b>Chaplains Committee</b> Will Price, Jr., Chair	4:45 PM Monday, March 11, 2024 Monday, April 8, 2024
<b>Community Service</b> Kim Story, Chair	4:30 PM Tuesday, March 12, 2024 Tuesday, April 9, 2024
<b>Education Committee</b> Anna Sturgell, Chair	4:30 PM Wednesday, March 6, 2024 Wednesday, April 3, 2024
<b>Executive Board</b>	4:30 PM Wednesday, March 13, 2024 Wednesday, April 10, 2024
<b>Howard County CAP</b> Tina Durham, Chair	5:00 PM Wednesday, March 27, 2024 (UAW Local 685) Wednesday, April 24, 2024 (UAW Local 1166)
<b>CAP Committee</b> Nancy Butcher, Chair	1:00 PM (UAW Local 685) Sunday, March 10, 2024 Sunday, April 14, 2024
<b>Recreation Committee</b> Kym Dieselberg, Chair	2:00 PM Sunday, March 17, 2024 Sunday, April 21, 2024
<b>Stewards Council</b>	5:00 PM Monday, March 18, 2024 Monday, April 15, 2024
<b>Veterans Committee</b> Jen Greathouse, Chair	2:00 PM Sunday, March 10, 2024 Sunday, April 14, 2024
<b>Women's Committee</b> Tammy Mohr, Chair	5:00 PM Tuesday, March 5, 2024 Tuesday, April 2, 2024
<b>Union Label Committee</b> Anna Cook, Chair	5:00 PM, immediately following the membership meeting Tuesday, March 26, 2024 Tuesday, April 16, 2024

## Retirees Regular Meeting

*Wednesday, March 13, 2024*

*Wednesday, April 10, 2024*

**6:00 P.M.**

**UAW Local 685 • 929 E Hoffer St • Kokomo, Indiana**

*Please Bring a Covered Dish  
Bring your spouse or a friend*

### UAW Local 685 Retirees Chapter

Ron Bendixon ..... Chairman and Region 2-B Retired  
 ..... Workers Executive Board Member  
 Mike Rankert ..... Vice Chairman  
 Mark Hornstein ..... Recording Secretary  
 Dana Wilson ..... Treasurer  
 Carl Marks ..... Sgt at Arms

## “Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

### Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

## CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

### Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Dept. 4190	1
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	1

s)  
35  
33  
35  
34



## Local 685 Community Service Committee

### Kimberly Story, Chair

Every year Community Service Committee chose different teacher's classrooms to adopt from the Kokomo Center Township School Corporation. Mary Woodard and I presented our five lucky recipients each a \$400 check to help offset some of the cost for supplies that they must come out of pocket for. Each teacher was very appreciative and thankful for this token of love they received. They all said no one has donated toward helping them with supplies before.

Community Service Committee, we enjoy putting smiles on faces giving back to the community helping our future scholars. We appreciate the Executive Board for stepping in to help make this a yearly success.

**In Solidarity!**



(Mary Woodard) (Heidi Johnson-Sycamore School) (Julie Canady- Kokomo High School) (Alexandra Parker-Pettitt Park School) (Ann Najjar-Elwood Haynes School) (Debra Newby-Bon Air Elementary) (Kim Story)

My name is Heidi Johnson, I graduated from Ball State University in 1993 with a Bachelor of Science in Mathematical Science. I got married right out of college and I have three adult children. When my children started school, I started volunteering in my children's classrooms and other classrooms at Sycamore. When my youngest started kindergarten, I became a substitute teacher. Eventually, I became an instructional paraprofessional at Sycamore Elementary School. I have always wanted to be a teacher. Several years ago, I went back to school to get my Transition to Teaching certification to become a licensed teacher. I taught one year in 3rd grade. This is my fifth-year teaching 5th grade. I have always worked at Sycamore Elementary. The students at Sycamore have a special place in my heart!

My name is Julie Canady, and I am a Spanish Teacher at Kokomo High School. I graduated from Northwestern High School and attended Indiana State University where I graduated with a bachelors and master's degree in Spanish. As a college student I fell in love with Spanish when I won a study abroad scholarship to Mexico where I lived with a host family and attended a university in Morelia. Many of my family members are teachers so I had great mentors growing up. I began my teaching career at Maconaquah High School and then moved to Indianapolis where I taught high school and elementary Spanish. I have also worked as an adjunct instructor at Ivy Tech and taught Spanish language and culture "survival" courses to engineers. I have been a teacher for 25 years. Currently, I teach Spanish two, three, and Dual Credit Spanish at Kokomo High School. The best part of teaching is watching young people grow in confidence and achieve goals that they often thought they couldn't reach. When I'm not teaching, I enjoy spending time with my family, volunteering to train service dogs for ICAN, traveling, and cooking.

My name is Alexandra Parker and I have taught for Kokomo Center School District for eight years; first serving at Sycamore Elementary and now Pettit Park Elementary where I teach 3rd grade. For as long as I can remember, I've always had a passion and conviction for molding young minds. However, it was my mother who placed the idea of teaching as a calling like oneself being revealed through a mirror. Through this revelation I have been fortunate to teach preschoolers, kindergartners, 5th graders and now 3rd graders. I have learned, humility, patience, grace and the power of words and edification as I must apply these things daily, sometimes hour by hour in my classroom

with every student. To teach, is to serve; and by God's grace I've been teaching, serving, while being taught myself, for almost 15 years. I heard the phrase, "More is caught than taught" used recently and I believe this accurately describes my desire for what I hope my students achieve in classrooms beyond mine and in life.

My name is Ann Najar. I started my education journey at Ivy Tech in Kokomo where I graduated with an associate degree in early childhood education. After Ivy Tech, I transferred to Ball State University where I continued my education in Early Childhood Education with the minors of Special education. I graduated with my bachelor's degree in spring of 2021. In 2021, I transferred to the University of Saint Francis of Fort Wayne where I currently attend for my Master of Special Education in Mild Intervention. I work at Elwood Haynes Elementary School as a Special education resource teacher for age groups from three to five. This is my first year at Elwood Haynes Elementary school. I previously work as a childcare teacher and learned from many different types of specialists. I became a special education teacher to meet the needs of special education students from infants to kindergarten. I decided to move forward to elementary special education for certification and to teach in a school setting. As I work at Elwood Haynes Elementary School, I have learned new strategies and have enhanced what I already know. My students are safe and comfortable to be in my classroom daily. When we work, we work together so that they can be their most successful selves. They look forward to spending their class time working with me and that makes me feel great!

My name is Debra Newby and I have been a teacher with Kokomo School Corporation for over 40 years. I have taught 5th, 3rd., and 2nd grades at Bon Air Elementary and Elwood Haynes Elementary Schools. Additionally, for several years I was involved with Kokomomentum, an after-school STEM program. In this program we were able to introduce students to STEM instruction as well as help with homework. As a teacher, I have opportunities to see students grow and learn daily, but there are some things that make me so happy to be able to do this job. When I see a student figure out how to do something that they have been struggling with, and I see their pride in what they can now do, it is amazing. It is also wonderful to have a former student approach me and ask, "Are you a teacher? Are you Miss Newby?" To see how they have grown and to hear about their families, their jobs, and how they are doing in their lives gives me the feeling that says this career has been the right one for me.

## In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:



*George Graves*

Retiree - Dept. 4460

*Glen A. Cain*

Retiree - Dept. 8100

*Kenneth Holland Jr*

Retiree - Dept. 3100

*Ira Dean*

Retiree - Dept. 4460

*Frank Fouch*

Retiree - Dept. 8300

*Eric Shawn Foust*

Retiree - Dept. 3402

*Billy James Austin*

Retiree - Dept. 4200

*Lisa Wimmer*

Retiree - Dept. 3261

*Richard Lee Mills*

Retiree - Dept. 7404

## UAW Local 685

### Information and Referral Assistance Program

*We can help you access many social service programs through local agencies and private resources.*

**Contact Kim Story  
Community Services**

**UAW Local 685  
929 E. Hoffer St  
Kokomo, IN 46902**

**Phone 765-459-3133**

## Local 685 Employee Assistance Program



Bonna Vore, KEP Representative

### *Healthy Relationship Tips*

Many psychologists, philosophers, therapists, religious leaders, and authors have dedicated their work to encompassing the best practices for creating and maintaining meaningful relationships with yourself, your intimate partner, your family, your friends, and your community. Studies show that healthy relationships are good for overall health and well-being. While there is no exact one-size-fits-all manual to the perfect relationship, there are many good reference materials to guide us to healthy expectations in our lives. The list below has just a few key highlights to consider to be your best self in your relationships.

- **Be dependable.** If you make plans or say you are going to do something, follow through with your commitments. If you know you cannot follow through, do not agree to do it. Be realistic with your commitments and schedule.
- **Trust.** Being trustworthy allows for confidence in times of vulnerability, which strengthens the bond in the relationship. This can take a long time to build, but only seconds to break. Honesty and integrity are key components for trust.
- **Mutual Respect.** Acknowledge each other's beliefs and boundaries. Listen to what they say and be considerate of their feelings. In disagreements, remember to attack the issue, not the person.
- **Compromise.** Both people need to recognize each other's best interests. Sometimes that means picking your battles and agreeing to disagree on some things. Solve problems together and approach the problem from a united front.
- **Appreciation.** Make sure you tell the people you care about how much you enjoy spending time with them. Express gratitude for the positivity that they bring to your life



## LARRY J. SCOTT MEMORIAL 2024 SCHOLARSHIP ESSAY CONTEST

A complete set of rules and application forms are available at the UAW Local 685 Union Hall. There will be two winners this year: 1st place - \$1,200.00 scholarship and second place will be an \$800.00 scholarship.

Applicants must be a high school graduating senior and the dependent of a member of UAW Local 292, 685, 947, 1166, 1302 or 1448.

Applications must be postmarked by or before Friday, May 17, 2024. No exceptions will be made for late entries.

**GREATER HOWARD COUNTY CAP COMMITTEE**

/taq-opeiu#1-afl-cio



# Our Voice, Our Ballot, Our Future

## 2024 AFL-CIO Dr. Martin Luther King Jr. Civil and Human Rights Conference



First, I'd like to thank UAW Local 685 for allowing me to attend the Martin Luther King Jr. conference. I was able to go and view the exhibits at the Legacy Museum. I was able to understand better how African Americans were enslaved. With the displays of slavery, racism, and lynching, you can feel the aura in the room of these slaves.

Secondly, this conference was surprisingly led by millennials. As baby boomers are retiring and leaving the workforce, what are we doing to replace or train the next generation? This MLK Jr. Conference exemplified the use of tomorrow's union leaders. From registration to taking and leading us to the museums and listening to these millennials on the big stage.

Last, but not least, I got to take a picture with the statute of Rosa Parks located outside the Rosa Parks Museum. I also got to see the location where she refused to get off the bus.

The 2024 MLK Jr. conference taught me a lot about Civil and Human Rights.

### Your union sister,

Donita M. Humphries

One of the topics that stayed with me is injustices that are still going on today. Such as social injustices and financial injustices and how social injustice can take many forms. For example, racism occurs when people face discrimination because of their race.

Also, economic injustice, Economic injustices include gender wage gaps, income and wealth disparity, racial discrimination at work, and employees not utilizing their full potential. Both types of injustices exist still today

### In Solidarity!

Hector Salazar



I was honored to attend the 2024 AFL-CIO MLK Civil and Human Rights Conference, Our Voice, Our Ballot; Our Future in Montgomery Alabama was very educational and informative on the struggle of the Civil Rights movement. There is a lot of history in Montgomery, the statue of Rosa Parks, and how she made a difference by riding the bus for only 5 minutes just to prove a point that all people should be treated equally. The Legacy Museum had a ton of history. The guest speakers were phenomenal, Steven Reed the first African American to be elected as Mayor, and Bren Riley president of the Montgomery AFL-CIO talked about the struggles they went through to get to where they are today.

### In Solidarity,

Kim Story



**Local 685 Civil and Human Rights Committee  
Aaron St. Clair, Chair**



Hello Union Brothers and Sisters, I pray this year is off to a great start for you and your loved ones. Local 685 Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union Leadership in the implementation of the UAW **“No Discrimination”** Policy. The role of the committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

*(Your Union Steward is your first contact point for assistance with these matters.)*

The annual Dr. Martin Luther King Jr. celebration was held on January 15, 2024, at the UAW Local 685 Union Hall. Despite the bitterly cold weather, this was another repeated successful event, enjoyed by our local union siblings and the community. This year’s theme was **“Souper Sunday”**. The menu was based on the theme, a variety of soups were made by the UAW Local 685 Civil Rights Committee. Also contributing to the preparation of soups and other treats were UAW / RACCHOR: Recording Secretary, Carol Tyler, and the UAW Local 1166 Civil Rights Committee: Chaired by Vince Grier.

Below is a combined Thank you and acknowledgment for the multiple contributors to this event’s success. We apologize if anyone is overlooked and truly appreciate all who participated actively or passively.

Sincere appreciation to the UAW Local 685 leadership and the members for participating in the Annual 685 Dr. Martin Luther King Jr. celebration.

Preparations of the Hall, concessions, and set-up: UAW Retiree, Rick Eades.

Pictures, social media, and making/capturing smiles: UAW Communications team, Tonita Baily.

UAW 685 E-Board: Unanimous support by vote and well wishes for the success of the event.

Greetings: President Gary Quirk

Greetings: Vice President Denny Butler

MC UAW retiree, Norris O’Bannon

Prayer: UAW retiree, Chaplains Committee, Roland Tyler

Music: Smooth notes on the Saxophone, UAW 1302 Mark Sutton

Guest speaker, UAW International Rep, Richard Crayon. (Special thanks for weathering the storm from Toledo, OH with his family to share his words, wisdom, and wit.)

In attendance: several UAW Standing Committee Chairs and their members.



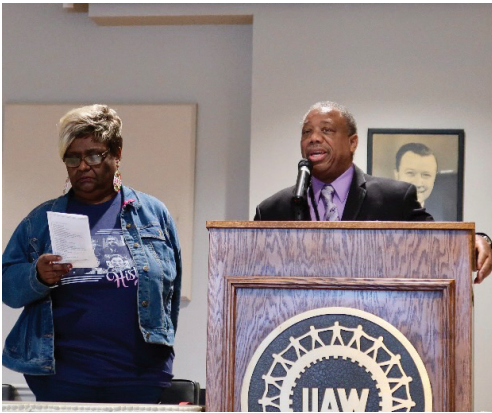
Door prizes were contributed and awarded by the individual members of the Civil Rights Committee.

The MLK celebration is an annual event that is hosted by your UAW 685 Civil Rights Committee. It is free and open to our membership and the public. Everyone is invited and welcome to attend, please make plans to come celebrate this special day in 2025 together.

**Civil Rights** are everybody’s rights. If you need assistance from the Civil Rights Committee of UAW 685, contact your union steward.

**In Solidarity!**

# Martin Luther King, Jr. Celebs



Asa Philip Randolph Birthday / Scholarship Celebration



APRIL 13, 2024

Asa Philip Randolph Institute Local 685 Chapter  
 First Annual Scholarship Banquet  
 Saturday April 13, 2024  
 at the Experience 1801 Country Club Drive  
 Kokomo Indiana 46902.  
 Doors open at 5:45pm Buffet dinner at 6:30pm.  
 Tickets \$40.00 per person,  
 DJ, silent auction.  
 Keynote speaker is our own brother  
 Warren D. Holloman Sr.

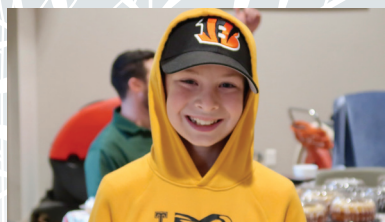
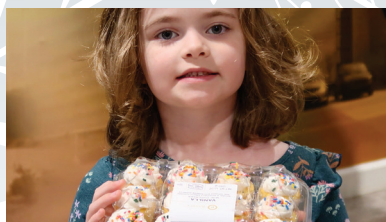
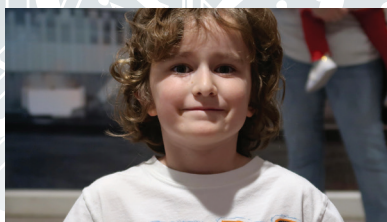
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## Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

<b>Local 685 Civil Rights Committee:</b>	<b>Plant</b>
Aaron St. Clair, Chair	KEP
Dana Wilson	Retired
Charline Alexander	Retired
Norris O'Bannon	Retired
Belinda Gardner	KTP
Shawana Morland	KTP
Kim Story	KTP
Misty Oliver	KTP
Brad Fowler	ITP
Donita Humphries	KTP
Hector Salazar	KEP
Donald Beech	KEP

# Children's Chr



# Christmas Party



Photo Credit John William

# Retirees Christmas



# Toys for Tots &



# Christmas Party



# & Good Fellows



## Local 685 Chaplain's Committee

William Price, Chair



This message of good news on the third month of 2024, two words that mean so much in the mission of caring, and those words are HEAR and HELP. It is far better to listen and HEAR what our brother or sister needs, and then we can HELP with the resources that we may have available, or may not have then we have food drives that we all may eat in a time of trouble or think about it Article 41 Section 2 in the UAW Constitution. It shall be the duty of each member to render aid and assistance to brother or sister members in case of illness, death, or distress, and in every way acquit her or himself as a loyal and devoted member of the International Union.

HEAR AND HELP That is just what we humans do we apply biblical principles to everyday living to bring peace to our world and our community Article 41 Section 2 could very well be love thy neighbor as thy self. 262 temporary workers became full-time because to HEAR and to HELP was the Right Thing to do for families. HEAR Romans 5:1 Therefore, we are justified by faith and have peace with God through our Lord and Savior Jesus Christ. Finally, HELP Psalms 121:1 My help cometh from the LORD, which made heaven and earth.

If I could help somebody along the way, then my living wouldn't be in vain.

**Solidarity Forever!**



## UAW REGION 2B ONLINE ACADEMY IS BACK!

SPRING 2024  
**BUILDING OUR UNION** March 12 - April 2  
**LEADING FOR CHANGE** April 9 - 30  
**STANDING TOGETHER** May 7 - 28



REGION2B.UAW.ORG/EDUCATION



### ONLINE Academy

Want to learn more about your union?  
See your local union leadership for info!

The UAW Region 2B Online Academy is a web-based educational tool where members can log-in and learn about their union at their own pace and on their own schedule. Courses will vary and will be offered throughout the year.

#### Building Our Union

- |                            |                                  |
|----------------------------|----------------------------------|
| UAW Basics                 | Understanding Grievances         |
| UAW 101                    | Understanding Bargaining         |
| UAW V-CAP Program          | Understanding Strikes            |
| Union Meetings & Me        | Lessons from Labor History       |
| Money Matters Pt. 1        | UAW Core Values                  |
| Money Matters Pt. 2        | It Starts with Me                |
| Globalization 101          | Talkin' Union                    |
| **Ending Sexual Harassment | **Understanding the Constitution |

#### Leading for Change

- |                          |  |
|--------------------------|--|
| Roles of Officers        | UAW Core Values                          |
| Leading with Vision      | Member-2-Member in a Digital Age         |
| Effective Union Meetings | Money Matters - Budget Planning for Life |
| Building Unionists       | Money Matters - Consumer Tips            |

#### Standing Together

- |  |                                |
|--|--------------------------------|
| Strategic Planning for Standing Committees | *Layoffs, Closings & Strikes   |
| Keys to Effective Standing Committees      | Consumer Affairs               |
| Strengthening Our Union                    | Conservation & Recreation      |
| Community Services                         | Effective Education Committees |
| *Disaster Preparedness                     | Union Label                    |
| **Local Union Election Committee Training  |                                |

\*denotes additional workshops that are designed for Community Services Committees  
 \*\*denotes NEW workshops



# Happy Retirement

## RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out [www.chryslerretirees.com](http://www.chryslerretirees.com).

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



**Diana Abbott**  
Dept. 7912  
Corp. Date 6-09-92



**Ronald Altmeyer**  
Dept. 6100  
Corp. Date 5-02-96



**Anthony Burton**  
Machine Repair  
Corp. Date 5-31-93



**Brian Dice**  
Machine Repair  
Corp. Date 8-02-93



**Christopher Dyke**  
Toolmaker  
Corp. Date 5-30-94



**Yvonne Edwards**  
Dept. 7500  
Corp. Date 5-09-94



**Bradley Guillaume**  
Electrician  
Corp. Date 6-05-95



**Karen Henry**  
Dept. 4260  
Corp. Date 8-08-88



**Robert Jackson Jr.**  
Dept. 8800  
Corp. Date 5-30-94



**Shawn Parker**  
Dept. 7700  
Corp. Date 2-23-99



**Robert Pickering**  
Pipefitter  
Corp. Date 8-24-92



**Robert Ruth**  
Dept. 6100  
Corp. Date 7-06-89



**Michael J. Smith**  
Pipefitter  
Corp. Date 2-14-94



**John Sullivan**  
Machine Repair  
Corp. Date 5-31-94



**Mark Suter**  
Electrician  
Corp. Date 2-15-99



**William Washam**  
Machine Repair  
Corp. Date 5-24-93



**Ricky Gardner**  
(NO PICTURE)  
Dept. 9900  
Corp. Date 10-18-99



**Ronnie Ingle**  
(NO PICTURE)  
Electrician  
Corp. Date 10-11-93



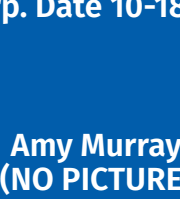
**Randy Lester**  
(NO PICTURE)  
Dept. 6100  
Corp. Date 7-27-98



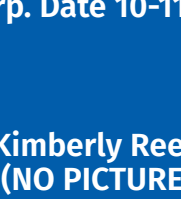
**Martin McDonough**  
(NO PICTURE)  
Millwright  
Corp. Date 6-17-85



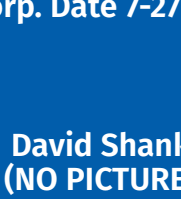
**Sean Morse**  
(NO PICTURE)  
Dept. 8212  
Corp. Date 9-19-94



**Amy Murray**  
(NO PICTURE)  
Dept. 2330  
Corp. Date 7-06-92



**Kimberly Reed**  
(NO PICTURE)  
Machine Repair  
Corp. Date 8-31-92



**David Shank**  
(NO PICTURE)  
Dept. 4190  
Corp. Date 2-23-98



## Local 685 Women's Committee

### Tammy Mohr, Chair

In our last article, we talked about having our Breast Cancer Night at the Pioneer Village Christmas lights in Greentown, at the cabin that we decorated for Breast Cancer Awareness. After our announcement we learned our union sister Megan Mumaw at ITP, her son Cohen Mumaw had stage three cancer. The Women's Committee decided to organize a caravan for Cohen to escort him from the UAW Local 685 Union Hall to the Pioneer Village Christmas lights in Greentown. Local 685 President Garry Quirk and Vice President Denny Butler along with Heath Haalck of the Kokomo Police Department helped us organize the caravan. We would like to thank the Greentown Lions Club, the Emergency Management Alliance of Indiana, the Greentown Fire Department, the Kokomo Police Department, the Greentown Police Department and Sheriff's Department, and everyone in the caravan for Cohen. We raised \$500 from the people who came to participate in the caravan. Everyone got yellow ribbons for childhood cancer donated by the women's committee. As we entered the Pioneer Village in Greentown, our union brother Ryan Retz sent off a fantastic firework display in honor of Cohen. When we got to the breast cancer cabin the women's committee had made Yellow Childhood Cancer ornaments, to put on the tree for Cohen and his family. We also made breast cancer ornaments for the caravan to put on the tree. We are asking everything to continue praying for Cohen and his family. PLEASE

At our February meeting, we presented a plaque and \$50 for the Greentown Lions Club for winning third place in the Pioneer Village Christmas display contest. Also, at our February meeting as we have done for the last four years, we did Valentine's goody bags for the women's shelter here in Kokomo. HCCAP Council (Howard County Community Action Program) donated the last three years for this project. This year HCCAP donated \$3000.00 to the project. This donation paid for all the goodies for Kokomo and surrounding counties. We also announced that we will be helping the Local 685 Veterans Committee to raise money and awareness during February Black History Month for the Hometown Heroes Tuskegee Airmen project that will be on display on Memorial Day at Grissom Airforce Base. We will be helping sell sponsorships and t-shirts.



# HOMETOWN HEROES

## *Tuskegee Airmen*



LTC BENNETT HARDY

LT JOHN MCCLURE

MAJ JOHN CUNNINGHAM

GORDON MORGAN\*

ANDREW DUNIGAN JR.\*

AMERICA'S FREEDOM FLYERS

UAW Local 685  
929 East Hoffer Street  
Kokomo, Indiana 46902-5797



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**-NOTICE-**  
**Skilled Trades**

Do you have ideas or complaints?  
Then attend your next Skilled Trades meeting! To be held  
at UAW Local 685 Union Hall.

**Thursday, March 14, 2024**  
**Thursday, April 11, 2024**  
**8:45 AM – 1:30 PM – 4:30 PM**

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Andrew Keating, ITP, 854-4149, or Aaron St. Clair, KEP, 236-4781.

## Thank You Cards

*From the families of:*

*Wanda Alberta Hoch*

*Joan McKilli*

*Jacqueline Tynner*

*Byron F. Sommers*

*Betty Tille*

*Shirley Webbe*

*Harry "Buck" Cat*

*Ervin Doyle Luttrell*

*Carol Wimmer*