

UAW LOCAL 685 ANNUAL

EASTER PARTY



**SUNDAY, MARCH 22, 2020
3-5 PM AT MAPLE CREST MIDDLE SCHOOL
2727 S. WASHINGTON ST KOKOMO, IN**

Editor Note

Andy Keogh

I think that we are all ready for spring that time of year when we get to spend our time outside enjoying the fresh air. I know that a lot of people enjoy the cold weather, but I also understand that many like all four seasons.

In the last few months, UAW Local 685 have had some huge gains to our membership and I would like to thank all of you for making this possible. The new contract and the new product was all made possible by everyone in our membership. Be sure to congratulate each other and also, those in our union leadership positions. Everyone working together in solidarity for a better future is what makes being in our Union so awesome.

Now that we have a new contract, we need to keep participating and competing to be the best. We need to continue to educate ourselves on what the future may bring and how we may influence it to benefit all of the working class. We need to focus on politics and what our elected representatives are doing to help or hinder us. You may not like politics, but it is very important to care about politics because you should know what is going on around you. Also, it is important to have a say in what is going on around you. The political decisions people make will affect not just your life, but many lives. Sometimes, the decisions will affect people in a bad way. Every vote that you make will either break people or make people.

Sometimes, we may avoid politics because it seems overwhelming and so complicated. You may feel you are alone and can't make a difference. Well, the UAW has a committee, the Community Action Program (CAP) and it is the worksite political-legislative arm of the local union and the vital workplace political activator. If you believe that the people we elect greatly impact our working families and you want your voice heard, then this is the committee to join. CAP committee members work on identified key issues that affect working families. This program is how we, the UAW, let the good people in Washington, D.C. know that we are here to stay, and we need and expect their support for all working families. Politics is how the world is run, like it or not, believe or not. Get more involved to make sure that the hard-working brothers and sisters of Local 685 don't lose what we have gained and continue to make strides towards a better future for all.

One thing to remember is that we are all human, we are in it together and we will continue to get stronger if we work together for a common cause. Don't forget to go to every union meeting you can, they have doughnuts (haha), so that's the main reason to go. No, just kidding, but educate yourself, there is nothing worse than hearing someone say something and have no idea what they are talking about. Nothing better than a good question at a membership meeting that turns into a good conversation. Solidarity Forever!

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

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LOCAL 685 NEWS

LOCAL 685 NEWS

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Chairperson..... Joe Butcher
Vice Chairperson..... Cathy Spencer
Recording Secretary..... Rachel Kidwell
1st Shift Bargaining Representative..... Lisa Appollanio
2nd Shift Bargaining Representative..... TBD
3rd Shift Bargaining Representative..... Regina Ashby

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson..... TBD

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A Crew Steward..... Ed Merriweather
B Crew Steward..... Matt Phenix
C Crew Steward..... Tondlay Butcher
F Crew Steward..... Donny Shack
ITP1 Unit Chair..... Stephanie Moore
1st shift Steward..... Jeremy Adkins
2nd shift Steward..... Mary Rush
3rd shift Steward..... John Frinkle
ITP2 Unit Chair..... Jamie McKibben
1st Shift Steward..... Twanna Fitts

UAW LOCAL 685 MACLELLAN (TIPTON PLANT)

Unit Chair..... Jack E. Rayn
A Shift Steward..... Tracy Marshall
B Shift Steward..... Rae Johnson

The President's Report

Rick Ward



For the year 2019 sales fell 1.4 percent which equals 2.2 million units. These numbers include the 2.3 percent decline for the 4th quarter. Ram was the only FCA brand with a sales gain in 2019 and in the last quarter posting gains in both periods selling 703,023 trucks. The Jeep Wrangler had the best quarter ever while selling 52,012 units resulting in total sales of 96,935 units at a 21 percent increase. The Cherokee had a record year selling 242,969 units. The Gladiator finished the year selling 40,047 trucks since launching in May, but overall, the Jeep brand was down 2.4 percent. Ram was up 5.5 percent, Chrysler brand down 15 percent, Dodge down 9 percent, and Fiat down 49 percent.

I am being asked what's going on the Peugeot merger. I have received nothing to date; it is said to be a 50-50 merger. I will hold my comments on that until we have heard the equals have merged to a company that alleges to create the 4th largest automaker by sales. It is an expected savings of 4.1 billion dollars without any plant closings. This merger, according to some experts, anticipates that it would create an electric vehicle powerhouse under the leadership of Carlos Tavares who is likened to Sergio and Iacocca. We will just have to wait and see.

Your Bargaining Committee is committed to getting back to the

negotiating table to resolve our Local contract. Our trades' leadership is busting their butts to get as much work that is out there as well. Some things will hopefully lead to more apprentices for us. Our tradesmen are showing some age and we need their knowledge and expertise. We need more apprentices so the company doesn't outsource our work.

The National CAP Conference was full of information as always. One of the issues that caught my eye was today here in America union membership is down to 11 percent. The right for workers to come together and collectively bargain with their employer is an internationally recognized human right protected by the First Amendment of the U.S. Constitution and enshrined in U.S. law by the National Labor Relations Act over eight years ago. There is no secret of what the issue is. We need a stronger middle class! A middle class that can purchase high dollar items like homes and union-made American cars. A middle class that can provide their children with an education, so they can continue to have a strong middle class forever. This dream will always be "just a dream" if America's unions remain stagnant.

The gap between the poor and the wealthy continues to grow. The wealthy continue to hoard their wealth, not earned wealth, but wealth earned by the working poor and America's

middle class. There are more workers than gazillionaires. With an increase in unionized workplaces, the stronger the country's economy will be. The rich would continue being rich, but it doesn't take a rocket scientist to figure out that the more workers earn, the more workers spend.

We as a union must step up and let friends, family, all workers know how much better their lives would be if they belonged to a union. There are plenty of reasons to join a union. I know we have our problems in the UAW and I believe these issues are being addressed. The crooks are not what this great union is about. We have plenty to do to fix the wrongs done to the working masses of this great nation. We need to help all workers to achieve living wages, create a mass of homeowners (not renters), ensure all children should be able to eat before and after school, make sure teachers make a wage they can live on and much more. As always, thank you for allowing me to be your President.

SOLIDARITY
SOLIDARITY!
SOLIDARITY!

NOTICE

Nominations for the Election Committee of UAW Local 685 will be held at a special nomination meeting on:

**Tuesday, March 10, 2020
at UAW Local 685
6:30 a.m., 12:00 noon & 5:00 p.m.**



The election for the Election Committee of UAW Local 685 will be held at the regular membership meeting on:

**Tuesday, March 17, 2020
at UAW Local 685
6:45 a.m., 12:00 noon & 5:00 p.m.**

IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
Aetna Medicare Advantage	1-855-406-4062
AudioNet.....	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Gwen Gaillard.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor ITPII, TBD	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES **1-888-409-3300**

Benefits Office (KTP)	
Vicki Smock	1-765-454-1141
Robin Boone	1-765-454-1276
Benefits Office (ITP) Andy Bramel	1-765-854-4175
Benefits Office (TTP) Terri Mutran	1-765-557-6136
Bone Marrow Website	www.marrowsite.org
CAREMARK (formerly Pharmicare)	1-866-329-4448
Website	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program	1-855-476-6727
Davis Vision	1-800-999-5431
(Hot Line).....	1-800-537-2339
website:	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available):	www.consumertoolkit.com

Employee Assistance Program	
KTP – Sherry Waymire	work phone: 765-454-4992
cell:	765-271-5491
ITPI & ITPII – Bryon Mills	work phone: 765-854-4220
cell:	765-210-0168
TTP – Jami Leslie	work phone: 765-557-6158
cell:	765-416-4358

Ergonomics Support	
KTP Representative, Connie Cavazos	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITPI/ITPII Representative, Jeff Lappin.....	1-765-854-4217
Express Scripts (Retirees) Medicare/Non Medicare.....	1-866-662-0274
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
The Hartford	
(Voluntary Extended Disability Benefit - VEDB)	1-888-525-7575
ITP & ITPII Committeemen and Stewards	
Dennis Wright	1-765-854-4149
J. D. Cowser	1-765-854-4462
Shawn Smith.....	1-765-854-4148

Matt Jarvis	1-765-236-2698
Bruce McEntyre	1-765-854-4458
John Miley	1-765-854-4457
John Goad	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher	1-765-854-4460
Jason McClish	1-765-854-4113
Chris Steward	1-765-236-4752
Tim Pascoe.....	1-765-236-2551
Dan Dickman	1-765-236-2749
Tipton Transmission Plant	
Brandon Weaver.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC).....	1-800-555-1158
Legal Services.....	1-800-482-7700
Medicare of Indiana	1-800-633-4227
website:	www.medicare.gov
Merrill Lynch (401K)	1-800-483-7283
Specific questions regarding investment options	
Chris Padgett.....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website	http://chryslerretirees.com/
Security (for emergencies)	
KTP.....	1-765-454-1222
ITP and ITPII	1-765-854-4444
TTP	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP)	1-765-454-1457
Social Security Administration	1-800-772-1213
Solidarity Community Federal Credit Union	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.anthem.com click on Blue Access (PPO)	
2) www.bcbs.com/healthtravel/finder.html	
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Ted Secrease	1-765-454-1265
TAP Representative ITP, Katina Beavers	1-765-854-4363
TAP Representative, TTP, Leon Boggs	1-765-557-6165
UAW/Chrysler Kokomo Training Center	1-765-854-2240
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:.....	www.local685.org
Union Office (KTP) A Crew	1-765-454-1049
B Crew.....	1-765-454-1712
C Crew	1-765-454-1638
US Med – diabetic supplies (active and retiree)	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:	www.in.gov/workcomp
Workforce Development Helpline	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

Local 685 Recreation Committee

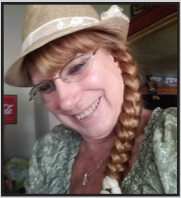
Anna Cook, Chair



The Recreation Committee would like to thank the membership, volunteers and the Executive Board for helping to make the annual Children's Christmas Party a great success. We were able to have a live reindeer, a bouncy house, and other activities to keep the kids active during the party. We look forward to doing an even bigger party this year. The committee is making plans to have a Local 685 family picnic this summer and this is going to be one you won't want to miss.

Be sure to keep current with the information that we will be providing for this event at the monthly membership meetings, on Facebook and at Local685.org. I would also like to extend an invitation to everyone who would like to join the committee. We meet on the first Tuesday of every month at 5:30 pm at our Local 685 Union Hall. This meeting follows the Women's and Education Committee monthly meetings. Thank you and as always, In Solidarity!





Local 685 Education Committee

Anna Sturgell, Chair

According to Wikipedia and Solidarity Magazine, the American

Federation of Labor was formed in 1886 after being disaffected from the Knights of Labor, an International Union of Craftsmen. Samuel Gompers was elected president at the first meeting and remained its president except for one year, until his death in 1924. It became the largest labor union in America during the first half of the twentieth century.

In 1935, from auto plants all over the United States, 200 delegates gathered in Detroit, Michigan to form the first-ever convention of the United Autoworkers of America. There had been heated debate within the American Federation of Labor, the origins of the CIO, for and against the admission of non-skilled workers. The AFL represented mostly artisans and craftsmen. John Lewis from the United Mine Workers of America felt strongly that industrial laborers should be included, so he formed the Committee for the Industrial Organization in 1935. Continued strife caused the CIO to separate from the AFL; they stayed separate until 1955.

In 1936, the second convention of the UAW was attended by Walter Reuther, who returned to the west side of Detroit

to become president of Local 174. It was here with the help of his brothers that he led the first successful strike against automotive company Kelsey Hayes. They were the supplier of brake drums and wheels to Ford Motor Company. December 1936 in protest against the lines speed being increased to dangerous levels, the workers sat down refusing to work or to leave. When management came to remove the machinery, thousands of sympathizers blocked their way. Ford Motor Company needed the parts, so Kelsey Hayes agreed to recognize Walter Reuther to negotiate on behalf of the workers for the UAW. This success caused a dramatic increase in UAW membership.

During this time Walter's brother, Roy, had been trying to organize the GM workers at the Flint, Michigan Plant and a sit-down strike was called to force recognition of the UAW's right to negotiate, with Walter Reuther as the representative. The company responded by shutting off the heat. In solidarity, plants throughout America also went on strike and after 44 days General Motors signed its first collective bargaining contract recognizing the UAW as the workers' representative. In March of 1937, 60,000 Chrysler workers went on strike. The police showed up to rough them up, Walter Reuther led 150,000

citizens in a protest against the police action. Chrysler signed its first collective bargaining contract four weeks later.

Henry Ford stated he would never allow his workers to unionize and hired 3,000 security guards to intimidate employees with beatings or immediate dismissal if any union discussion occurred. Walter got permission from the city of Dearborn to pass flyers out stating simply "Unionism not Fordism". Ford reacted predictably and sent his enforcers to attack. This became known as the Battle of the Overpass and due to the brutality of the attacks quickly turned the public sentiment against him. Henry finally conceded and four years later signed Ford's first collective bargaining agreement with the UAW.

Walter Reuther became president of the International Union in 1946 after his successful organizing of the Big Three. He was an innovative and progressive leader and leveraged the resources of the UAW in support of equal pay for women. He was a strong ally to Martin Luther King, Jr rallying with him in his fight for justice and equality. He supported Cesar Chaves in his fight for the farmworkers' rights. His innovative and progressive thinking put the UAW firmly on the side of fairness and equality for all American workers. In Solidarity!

Walter Reuther at the Battle of the Overpass at Ford Motor Company. Moments after this photo was taken, union organizers were savagely beaten.

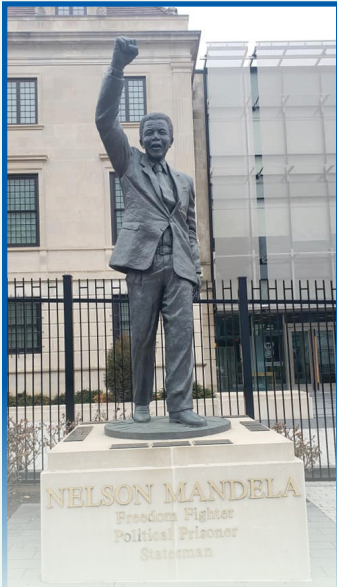


Community Service Committee

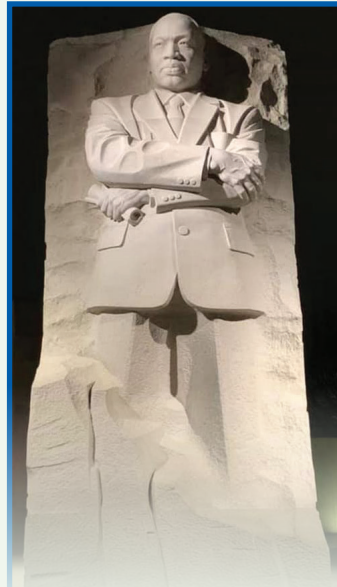
Kimberly Story, Chair



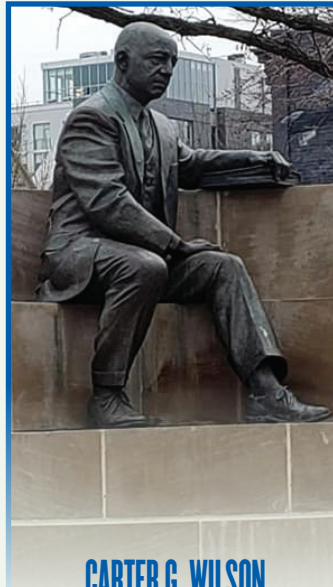
It was an honor to visit Washington, D.C. during Black History Month for the National Community Action Program Conference. The important message during the conference was Fighting for Tomorrow! Preparing Today! During our free time, we made plans to take a trip to some of the black historical monuments in D.C. Thank you to the membership and leadership for allowing me to attend. Here are some pictures of the monuments, I hope you will enjoy.



NELSON MANDELA



M.L.K. JR. MEMORIAL



**CARTER G. WILSON
FATHER OF BLACK HISTORY**



**AFRICAN AMERICAN
CIVIL WAR MEMORIAL**

Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685 Civil Rights Committee:

	Plant		Plant
Dana Wilson, Chair.....	Retired	Kim Story	KTP
Charline Alexander	KTP	Aaron St. Clair	ITP II
Norris O'Bannon	KTP	Kerry Ellison	ITPI
Belinda Gardner	KTP	Rosellen (Rodie) Love	ITPI
Shawana Morland.....	KTP	Misty Oliver.....	TTP

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift		Dept.	Shift		Dept.	Shift
Will Price, Chair	Retired	ALL	Mike Woodson	Dept. 4190	A	Ronald Riebe	TTP	1
Bill Patrick	Retired	ALL	Lori Dame	Dept. 4270	ALL	Omar Daniels	Dept. 5690	3
Roland Tyler	Retired	ALL	Jeremy Hook	Dept. 7700	A	Larry LaVictoire	Dept. 5690	2
Kerry Ellison	Dept. 6900	A	Bill Waggoner	Retired	ALL			
Henry Carter	Dept. 4190	A						



Howard County CAP

Tina Durham Chair

UAW National CAP Conference

The UAW National CAP Conference was held February 2-5 in Washington, DC. The following is an excerpt from UAW International President Rory L. Gamble.

Our UAW Community Action Program exists to engage in community, civic, welfare, educational, environmental, cultural, citizenship-legislative, consumer protection, community services and other activities to improve the economic and social conditions of all UAW members and their families and to promote the general welfare and democratic way of life for all people. Its importance to our efforts to build a better tomorrow for all American workers cannot be overstated. Remember, our vote is

our voice! It will take endless hours of work from UAW CAP activists and our families working together **Fighting for Tomorrow! Preparing Today!**

This election year is critical for not only our members but for every woman, man and child, young and old, in our great country. Will we elect a President who believes that unions have a critical role to play in the life of working Americans and in the future of our nation? Or will we sit on the sidelines and let wealthy neo-conservatives determine

How they will further degrade the union movement, depress wages, and worsen economic inequality?

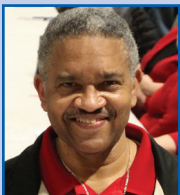
We must continue **Fighting for Tomorrow! Preparing Today!** and working together to have our voices

heard! We do this by educating our coworkers on the benefits of electing pro-worker candidates and the dangers of complacency. We must work for pro-worker candidates by phone banking, door knocking, holding conversations in the workplace, at the dinner table, and on social media. We thank you for what you have done in the past and for what we know you will do in this Presidential election year. We ask for your continued participation in your union, its CAP program and in your community to make a better future for all Americans.

Please, remember to let your voice be heard and VOTE! If you need to register to vote or check your status, you can go online at <http://www.indianavoters.com/>.



Howard County CAP Chair, Tina Durham's lobbying group meets with House Representative Jim Baird to talk over issues of concern for the Indiana working class.



Chaplains Committee

Will Price Chair

"For God so Loved the World that he gave his only begotten Son that whosoever believes in him will not perish, but have everlasting life", John 3:16. Trust in Jesus Christ he is the way the truth and the life brothers and sisters. "Let not your heart be troubled", John 14:1. These are his words. He died and rose from the dead. You see brothers and sisters, he died that we might have everlasting life. He has sent the comforter to help us in this present World. The Father in heaven loved us so much that he gave his only son. The Holy Spirit is available to save us from our sins. Forgive one another, love one another, and help one another. God will take care of you; you are not alone as millions have seen this resurrection of life. Our Chaplains stand ready to help you in times of crisis. If you need a Chaplain, just reach out. Easter is truly Resurrection Sunday.

National UAW CAP Delegate 2020

By Jen Greathouse

I would like to thank UAW Local 685 and Howard County CAP for sending me to Washington, D.C. to be one of your delegates for the 2020 UAW National CAP Conference. During our plenary sessions, we heard from union leaders, guest speakers, including members of Congress, Senators, and even Speaker of the House Nancy Pelosi. My personal favorite speaker was Walter Reuther's grandson Victor, who looks very much like his grandfather. The guest speaker from the Census Bureau was very moving. She explained how the census affects us in reference to our everyday life as in budgets, community programs, and other vital issues. She urged everyone to fill out their census form

for 2020 and that way no one will come knocking on your door.

I really enjoyed lobbying on Capitol Hill and getting to walk the halls where our elected officials do business. Speaking with Representative Visclosky's staff member, Megan Adamczewski was a neat experience and she was knowledgeable of his position on our issues. We shared with her the importance of securing future work for Indiana and embracing electric vehicle work. We also asked for co-sponsorship and supporting passage of two House Rules: 1. The 99.8% Act, which combats economic inequality and 2. No Tax Breaks for Outsourcing Act, which will help stop the offshoring of U.S. jobs. We

had Megan send thanks to Mr. Visclosky for his co-sponsorship on the other two House Rules we were lobbying for which both deal with Labor Rights.

During our conference, two dinners were provided in the ballroom. It was delicious and it gave us the chance to meet union brothers and sisters from all over. This allowed us to share experiences, work situations, and union pride with one another. The conference was a great experience and helped me to learn more about CAP, our union, politics, and history. I leave you with this thought, "Injustice anywhere is a threat to justice everywhere", Dr. Martin Luther King Jr. **GET OUT AND VOTE!**

Some of our Local 685 CAP delegates pictured with Victor Reuther, Walter Reuther's grandson who addressed the conference on Monday, February 3rd.



L to R: Mike Rankert, Anna Cook, Larry Quirk, Julie Williamson, Lora Boruff, Rick Ward, David Chester, Richie Boruff, Victor Reuther, Andy Keogh, Jen Greathouse, Stacey White, and Jimmy Shaw.

UAW Local 685 Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story
Community Services

UAW Local 685 - 929 E. Hoffer St
Kokomo, IN 46902

Phone 765-459-3133

DEP Exam

Disability Evaluation Physical Exam

Vicki Smock, Robin Boone and Terri Mutran
Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you **must report** for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.



National UAW CAP 2020

Mike Rankert Local 685 Retiree Chapter Vice-Chair

Thank you to Local 685 and our Retiree Chapter for giving me the opportunity to attend the 2020 National CAP Conference in Washington, DC.

We spent Monday learning about the bills in congress that will have an impact on labor rights and organizing. We also practiced how we were going to communicate with our congressional representatives when we went to Capitol Hill on Tuesday.

The main bill we learned about is the PRO Act (Protect the Right to Organize Act) which was going to be voted on in the House on Thursday after we spoke with our representatives on Tuesday. This bill amends the National Labor Relations Act and related labor laws to extend protections to union workers. Specifically, it:

- revises the definition of “employee” and “supervisor” to prevent employers from classifying employees as exempt from labor law protections
- expands unfair labor practices to include prohibitions against replacement of or discrimination against workers who participate in strikes
- makes it an unfair labor practice to require or coerce employees to attend employer meetings designed to discourage union membership
- permits workers to participate in collective or class action litigation
- allows injunctions against employers engaging in unfair labor practices involving discharge or serious economic harm to an employee
- expands penalties for labor law violations, including interference with the National Labor Relations Board or causing serious economic harm to an employee
- allows any person to bring a civil action for harm caused by labor law violations or unfair labor practices.



CAP Conference plenary session



Local 685 President Rick Ward leads the discussion with Congressman Visclosky's staff member Megan.

On Tuesday, my assigned group went to Capitol Hill to meet with Congressman Pete Visclosky from Indiana's 1st District. We were led by Local 685 President Rick Ward. Congressman Visclosky was out of town, so we met with his staff member Megan Adamczewski. President Ward asked about the Congressman's position on the PRO Act. Megan said that the Congressman was in favor of the bill and would vote for it. President Ward discussed other bills and also talked about the push for electric vehicles and the effect that would have on our transmission production. He asked if Congressman Visclosky is in favor of helping us to get future electric vehicle parts into our plants. Megan said the Congressman will do everything he can to help protect our jobs.

Wednesday opened up with a Women's Breakfast hosted by UAW Vice President Cindy Estrada. Representative Debbie Dingell from Michigan, the wife of deceased Congressman John Dingell, was the guest speaker. Debbie is a strong supporter of labor as was her late husband. Representative Dingell spoke of the importance of protecting Social Security and Medicare. She said that President Trump is using the word “socialism” to stir up fear as he tries to cut these important programs. Later Wednesday, we heard from several pro-union congressmen. Senator Sherrod Brown of Ohio said, “If you love your country, you fight like hell for the people who make it work.”

Speaker of the House Nancy Pelosi said the House would pass the PRO Act on Thursday which will hold employers accountable for violating workers' rights. She said, “The upcoming election is critical for unions and the labor movement. Republicans are committed to undermining collective bargaining.”

UAW Local 685 Veterans Committee

Jimmy Shaw, Chair

We're starting the year with the 3rd Annual 0.5k Underachiever's Run. This year we are raising money for Mental Health America of North Central Indiana. This organization not only helps our veterans, but many of our members. They were recently defunded by the United Way and need our help.

If an Underachiever run, shirt and sticker weren't enough, then check this out. The 0.5k (1,638 feet) will be held at the Grissom Air Museum and you can "run" among the aircraft on display. Deadline is May 9, 2020, so

be sure to get signed up to assure your shirt size!

The 2nd Annual Poker Run will be June 13th and take us once again to the Healing Field for the 6th Annual Sandbox Reunion held June 12-13. There is a lot of great entertainment lined up for this event. On Friday, it's locals Money \$Hot Tucker and the U.S. Blues Band with a Pearl Jam Tribute Band to headline. But that's not all, Saturday there's Merle Cash Jr, the No Name Blues Band and wrapping up the weekend, the Petty

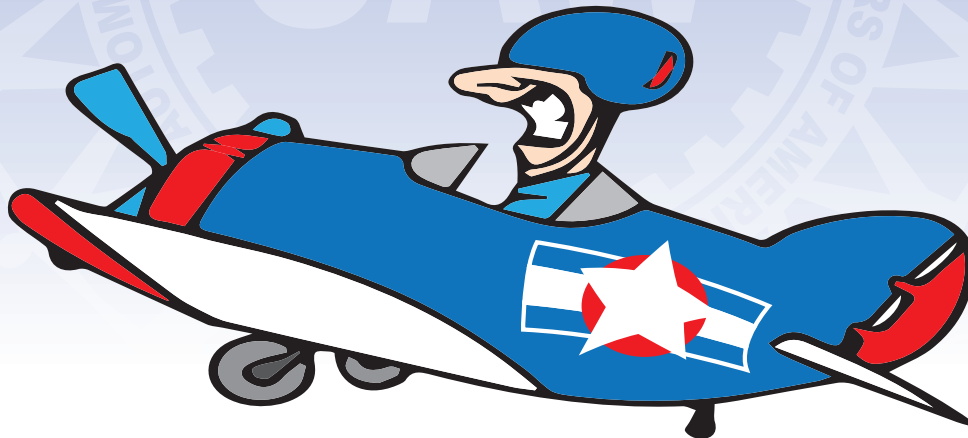
Kings, and Tom Petty Tribute.

On August 30th, the 11th Annual Veteran's Committee Golf Outing will take place at Chippendale Golf Course and will benefit Jackson Street Commons.

We meet at 5 pm, on the 1st Monday of each month at the Local 685 Union Hall, you need not be a veteran to join. We still have shirts for sale that help us fund brunches among other activities for our friends at Jackson Street Commons.



0.5K UNDERACHIEVER'S RUN UAW LOCAL 685 VETERANS COMMITTEE



GRISSOM AIR MUSEUM

**The 3rd Annual 0.5k Underachiever's Run will benefit
MENTAL HEALTH AMERICA OF NORTH CENTRAL INDIANA
& will be held at the Grissom Air Museum**

Saturday, May 9th - 10:00 a.m. Registration - 11:00 a.m. Start

Name _____

_____ Sponsorships of over \$100 gets their name on the back of shirt/mentions on Social Media.

_____ \$25 Entry fee gets you a drink ticket, shirt, pretentious sticker.

_____ Shirt size

Any questions, please contact the Veterans Committee Chairman at 765-438-3123



Local 685 Civil Rights Committee

Dana Wilson, Chair

The UAW Local Civil Rights Committees of 685, 1166, 1302, and 292 would like to thank everyone for attending our Dr. Martin Luther King Jr. celebration. We hope that everybody that was in attendance had a great time and we would also like to thank the community for the continuous support.



2019 DEPENDENT TUITION ASSISTANCE REIMBURSEMENT

The Tuition Assistance Department in Warren Michigan will be accepting Dependent Tuition Reimbursement applications for the 2019 fiscal year starting on Feb. 7th 2020 and lasting until the deadline on May 3rd 2020. All documents **MUST** be received by mail by May 8th, **no exceptions**)

****Must be an unmarried 26 years old or younger dependent of a UAW FCA hourly employee****

The following is needed from employees for successful completion:

1

Proof of Dependency

(Copy of Birth Certificate or Guardianship paperwork, and Marriage License/Legal Documentation showing link to the child.)

2

College Transcript

(Shows classes and grades received for requested semester along with School Name and Student Name on the document)

3

Tuition Billing from Bursar's Office

(School and Student Name on Document with all tuition fees and how the semester is being paid. **Must include** any and all scholarships/grants being received and work to a **ZERO** balance for requested semester).

**** If a student has a full ride scholarship, they will not receive reimbursement**

*****Bring these documents to your plant TAP REP and he/she will assist in filling out the online application which will need to be printed out and signed. Once completed, all documents will be taken by your TAP REP to the FCA Training Office for a weekly bulk mailing.**



For the member's convenience:

The Training Center at 1315 E. Hoffer will have a TAP Rep available from 8:00 am til 3:30 pm (Monday-Friday) until May 7th

Tuition Assistant Reps:

(KTP) Ted Secrease / 765-454-1265
(ITP1) Katina Beavers / 765-854-4363

(TTP) Leon Boggs / 765-557-6165
(Casting) Sharie Curry / 765-454-1018

Toys for Tots 2019

Steve Brooks, ITP 1 Steward

Thank you to all that donated to the 2019 U.S. Marine Corps Reserve Toys for Tots Program. Howard County collected \$50,000 in total to purchase toys and 4,000 families in our communities were assisted. KTP collection was \$10,756, ITP1 collection was \$6,762, and TPT collection was \$2,940 and \$1,895 from KCP. Howard County had 1,500 children who had a magical Christmas due to your generosity.





The National UAW CAP Conference was held in Washington, DC

from February 2-5. All of the UAW CAP delegates had an opportunity to go down to the Capital Building to lobby Congress on issues that are important to collective bargaining, job security, outsourcing, and most important, the PRO Act, H.R. 2474. This is one of the most significant pieces of labor legislation to come before Congress in years. The PRO Act would make it substantially easier for workers to form and join a union.

There were several speakers who spoke about the upcoming presidential election including Sherrod C. Brown, Senator of Ohio who is very labor-friendly and very supportive of the UAW. Also, Tim Ryan who is a U.S. Representative, Ohio's 13th Congressional District spoke on organizing and collective bargaining along with supporting the middle class of America. Debbie Dingle, U.S. Representative, Michigan's 12th Congressional District, was a very motivational speaker as well. Abby Finkenauer, 1st Congressional District of Iowa spoke on family values and how she was raised in Iowa by her father who was a union activist. She was very supportive of the UAW

Local 685 Stewards News

and organizing to keep the middle class growing. Also, Nancy Pelosi, Speaker of the House, was the last speaker who spoke about the upcoming presidential election and how important it was for everyone to get out and vote.

Our team went to the State Capital to speak to Peter Visclosky, U.S. Representative. We talked about the



PRO Act, outsourcing in America, and affordable health care. Rick Ward addressed new work needed in Indiana for the electrification vehicle that is coming. We focused on which representatives are co-sponsors to the issues that are important to the UAW and our well-being.

Also, on the Local 685 side of it, our profit sharing was announced recently and the average profit sharing is \$7,250. This is pretty good considering, we progressed

through our National Agreement with significant gains on bonuses and raises. Here at Indiana Transmission Plant II, we are making headway with the demolition and are on target to have everything out by June 2020. Looks like there will be construction starting as early as March or April on extending the building out on the south and west side of the plant. We are fighting to retain as much work as possible on the demo and installation part of it.

Our Bargaining Committee is at the table now negotiating our Local Agreement and then negotiating the new launch agreement for the new engine plant. There will be a groundbreaking ceremony in early March with the Governor, CEO Mike Manley, and the International UAW. I am excited to see an engine plant coming to Kokomo, and the opportunity to show FCA that our members of Local 685 in Kokomo will succeed in launching the new product flawlessly. It is very important that we get a successful launch and start up. This will only prove that we, Local 685, have what it takes to build anything they bring here into nothing less than the very best top-notch engines and transmissions.

In Solidarity, Chris Steward

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend.

You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Michael Back
Dept. 8300
Corp. Date 1-30-95



Richard Beckley
Dept. 7100
Corp. Date 9-11-95



Sam Coate
Electrician
Corp. Date 10-12-98



Mel Cook
Dept. 7900
Corp. Date 10-17-94



Daniel Derocher
Cutter Grind
Corp. Date 6-27-94



Ryan Dishner
Dept. 7500
Corp. Date 5-16-94



Norma Faine
Layout
Corp. Date 4-20-98



Paul Fields
Pipefitter
Corp. Date 6-27-83



Raymond Glassburn Jr.
Dept. 2270
Corp. Date 8-15-88



Gale Hendricks
Dept. 4190
Corp. Date 4-25-94



Thomas Hunter
Dept. 4190
Corp. Date 4-25-88



Robert "Bobby" Jackson
Toolmaker
Corp. Date 10-04-93



Dwight Johnson
Pipefitter
Corp. Date 1-18-94



Ronald Key
Dept. 4270
Corp. Date 7-16-89



Jeffrey "Kill Kill" Killings
Dept. 7100
Corp. Date 11-25-92



Lanthony Knight
Dept. 4380
Corp. Date 1-09-84



Debbie Landrum
Dept. 9500
Corp. Date 5-09-94



Janie Mcelfresh
Dept. 7912
Corp. Date 1-21-97



Mark Ogle
Dept. 9400
Corp. Date 7-31-95



David Orbaugh
Cutter Grinder
Corp. Date 10-15-91



Fannie Kathryn Otto
Dept. 5501
Corp. Date 5-13-96



Randy Robison
Cutter Grinder
Corp. Date 6-22-92



Steven Rogers
Electrician
Corp. Date 10-13-86



Mark Sansoucie
Dept. 6200
Corp. Date 1-09-84



Jack Savini
Dept. 4190
Corp. Date 7-03-95



William Smith
Dept. 7200
Corp. Date 11-19-97



Kline Sprague II
Dept. 4190
Corp. Date 11-17-92



Forest Toliver Jr.
Dept. 9400
Corp. Date 3-13-89



Kelly Toliver
Dept. 9400
Corp. Date 6-02-89



Jeffrey Trent
Dept. 2260
Corp. Date 10-17-94



Kelvin Watson
Dept. 4911
Corp. Date 2-15-99



Gary West
Dept. 6100
Corp. Date 8-08-88



Elizabeth Wiley
Dept. 4270
Corp. Date 5-02-88



Mark Anderson
Dept. 4340
Corp. Date 9-06-77



Teresa Beck
Dept. 5495
Corp. Date 5-06-96



Joyce Conwell
Dept. 6200
Corp. Date 10-19-77



Diana Franks
Dept. 3300
Corp. Date 5-02-88



Russell Gates
Electrician
Corp. Date 3-30-98



Marvin Kemp Jr.
Toolmaker
Corp. Date 5-23-94



Debra Rusert
Electrician
Corp. Date 3-07-94



Bruce Skinner
Toolmaker
Corp. Date 11-22-92



Tim Smith
Toolmaker
Corp. Date 4-24-89



Cynthia Stout
Dept. 6200
Corp. Date 5-28-96



James Walker
Dept. 8300
Corp. Date 1-31-94



Joseph Wilson
Dept. 8000
Corp. Date 5-31-94

Employee Assistance Program (EAP)

When Speaking With a Friend in Possible Need,
You may use the following:

“The Sometimes Speech”

“Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case, and it’s really none of my business. However, because it is true sometimes, the Union and the Company have the Employee Assistance Program. It’s free and it’s confidential. It’s helped a lot of people with problems.”

Confidential Referral Services:

- Communication Problems
- Grief and Loss
- Domestic Violence
- Stress and Depression
- Step Family Problems
- Coping with Change
- Chronic and Severe Illness
- Addictions
- and many, many others.

For more information on these services or referral, contact your EAP representative.

EAP representative for ITP employees:

Bryon Mills Office at ITP work phone: 765-854-4220 cell phone: 765-210-0168

EAP representative for KTP employees:

Sherry Waymire Office at KTP work phone: 765-454-4992 cell phone: 765-271-5491

EAP representative for TTP employees:

Jami Leslie Office at TTP work phone: 765-557-6158 cell phone: 765-416-4358

-NOTICE- Skilled Trades -NOTICE-

Do you have ideas or complaints? Then attend your next Skilled Trades meeting!

To be held at UAW Local 685 Union Hall.

Thursday, March 12, 2020 – Thursday, April 16, 2020

6:30 A.M. – 9:00 A.M. – 12:45 P.M. – 4:45 P.M.

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years experience in that trade or is a graduate apprentice of that trade should contact their committeeman,

Steve Workman, KTP, 454-1457 - **Dennis Wright**, ITPI & II at 854-4149 - **Scott Hanner**, TTP, 557-6096.

Retirees Regular Meeting - Pot Luck

Wednesday, March 11, 2020

Wednesday, April 8, 2020

6:00 P.M.

UAW Local 685 - 929 E Hoffer St - Kokomo, Indiana

Please Bring a Covered Dish - Bring your spouse or a friend

UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member

Mike Rankert, Vice Chairman • Mark Hornstein, Recording Secretary

Dana Wilson, Treasurer

OUR WEBSITE NOW HAS A NEW LOOK.

CHECK IT OUT AT

<http://Local685retirees.org>

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

IN MEMORY

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Larry Joe Sumpter
Retired – Dept. 9300

Michael Burbank
Active – Dept. 4350

Monte Gene Shaffer
Retired – Dept. 4420

Rodger Wisehart
Retired – Dept. 1480

Charles Jewel
Retired – Dept. 8800

Roger Hamilton
Retired – Dept. 4270

Charles “Chuck” Henry
Retired – Dept. 3400

Monthly Meeting Notices!

Union Membership Meeting

Tuesday, March 17, 2020
Tuesday, April 21, 2020
6:45 AM 12:00 Noon 5:00 PM
UAW Local 685
929 E Hoffer St.
Kokomo, Indiana

Executive Board

5:00 PM
Wednesday, March 11, 2020
Wednesday, April 15, 2020

Howard County CAP

5:00 PM – Inventrek Center
Tina Durham, Chair
Wednesday, March 25, 2020
Wednesday, April 22, 2020

A. Philip Randolph Committee

5:00 PM
Isaac White, Chair
Thursday, March 19, 2020
Thursday, April 16, 2020

Local CAP Committee

Meeting to be held during
Howard County CAP meeting
Mandi Drake, Chair

AFV, Unit 1

As announced by chair
Joe Butcher, Chair

Recreation Committee

5:30 PM
Anna Cook, Chair
Tuesday, March 3, 2020
Tuesday, April 7, 2020

By-Laws Committee

Immediately following each
union meeting

Tony Nelson, Chair

Tuesday, March 17, 2020
Tuesday, April 21, 2020

Stewards Council

5:00 PM
Monday, March 16, 2020
Monday, April 20, 2020

Chaplains Committee

4:45 PM
Will Price, Jr., Chair
Monday, March 9, 2020
Cancelled due to holiday

Veterans Committee

5:00 PM
Jimmy Shaw, Chair
Monday, March 2, 2020
Monday, April 6, 2020

Community Service

5:00 PM
Kim Story, Chair
Tuesday, March 10, 2020
Tuesday, April 14, 2020

Women’s Committee

5:00 PM
Helen Williams, Chair
Tuesday, March 3, 2020
Tuesday, April 7, 2020

Education Committee

5:15 PM
Anna Sturgell, Chair
Tuesday, March 3, 2020
Tuesday, April 7, 2020

Union Label Committee

Rich Boruff, Chair
Tuesday, March - TBD
Tuesday, April - TBD

**CHECK OUT THE
UAW LOCAL 685
WEBSITE**

<http://Local685.org>

**CHECK OUT THE
UAW LOCAL 685
FACEBOOK PAGE**



Thank You Cards

From the families of:

Gregory C. Lamb, Kermit Plough, George Edward Shelton, John Bragg, Florence Massey, Wanda L. Russell, Mamie E. Dooley Rickman, Joan Shoffner, Mary Katherine Cooke, Joyce Carrol Heady, Larry Joe Sumpter, Deanna Hall, Destery Moss, Floyd Gerhart, Elmer L. Martin, Gerald Peterson, G. Ailene Englehart, Shirley D. Cunningham, Margaret Sturch, Jack Eck, Monte Gene Shaffer, Charles J. Jewell. Jason Larrison, Bill Douglas, John Purtee and Jon Blackman.

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797

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**UAW LOCAL 685 ANNUAL
EASTER CANDY BAGGING
FRIDAY, MARCH 20, 2020
9:30 A.M.
AT UAW LOCAL 685
UNION HALL
929 E. HOFFER ST.
KOKOMO, IN 46902**

