

UAW Local 685

2019 Annual Children's Easter Party

April 14, 2019, Sunday 3 pm -5 pm

**Maple Crest Middle School
2727 South Washington Street
Kokomo, Indiana 46902**

Enter Door #1

**There will be prizes, games, face painting,
refreshments and an Easter Egg Hunt (weather permitting)**

Come and meet the Easter Bunny!



Co Editor Note
Jerry Scott Jr.

The following is a reprint of a biography of Walter Reuther compiled by Region 8 Webmaster John Davis. This is the first portion of the biography and for the sake of space in the paper we will reprint the end of the biography in a future edition.

Walter Reuther served as President of the UAW from 1946 until his death in 1970. Walter Reuther was committed to working people and fought tirelessly throughout his lifetime to improve the rights and compensation of working class Americans both at the bargaining table and in the halls of Congress.

Walter Reuther was born in Wheeling, West Virginia on September 01, 1907, the second of five children. His father was a union driver for a brewery and had immigrated to America from Germany.

Reuther dropped out of high school and completed an apprenticeship in tool and die work. After being fired for trying to organize a union at his shop in West Virginia, he moved to Detroit and was hired at Ford's River Rouge plant.

The next year Walter and Victor left Detroit to tour the world, ending up working at a Ford facility in Russia. He returned to Detroit in 1935 and fell in love with a pretty physical education teacher named May Wolf.

That same year Walter Reuther began his rise through the ranks of the union. He first joined Local 86, which represented workers at GM's Temstadt parts plant even though he didn't work there.

Next Reuther was elected President of UAW Local 174 an amalgamated local representing 76 shops and 30,000 workers. He helped play a key role in planning the successful sit-down strikes that brought the UAW to GM in Flint, Michigan.

In 1939 Reuther became the director of the UAW's GM Department and was elected the union's first vice-president in 1942. In 1940 Reuther suggested converting excess capacity in the auto industry to military production.

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

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LOCAL 685 NEWS

LOCAL 685 NEWS

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Co-Editor Jerry Scott, Jr.

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at TTP Crystal Farnham
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UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

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KTP Unit Chair Ron Smith
A Crew Steward Ed Merriweather
B Crew Steward Mark Tyler
C Crew Steward Tondlay Butcher
F Crew Steward Donny Shack
ITP1 Unit Chair Stephanie Moore
A Crew Steward Dan Havens
B Crew Steward Tish Waggoner
ITP2 Unit Chair Jamie McKibben
1st Shift Steward Twanna Fitts

UAW LOCAL 685 MACLELLAN (TIPTON PLANT)

Unit Chair Jack E. Rayn
A Shift Steward Tracy Marshall
B Shift Steward Mike Fisher

The President's Report

Rick Ward



I hope all of our members enjoyed their UAW negotiated Christmas holidays by either enjoying the time off or picking up PAA days for the spring. Paid holidays were won in 1947, a little known fact in our Union's rich history.

As predicted our January sales were up 2 percent selling about 40,000 more vehicles over January 2018 sales. Retail sales for the month were 104,290 vehicles, and fleet sales totaled 31,792 accounting for 23 percent of total sales for the month. Ram brand sales were up 24 percent to 39,649 vehicles. This was Ram brands highest January ever. Trucks jumped 19 percent to 34,889. Despite the cold weather this January, Jeep sales finished at 13,024 vehicles. The Jeep Compass set a January sales record selling 10,298 vehicles.

We are definitely going to be busy this year with the contract negotiations coming up. Your bargaining committee appreciates all of the proposals put in by you, the membership. Your voices will be heard. I think it is safe to say the leadership of this great Local does everything within our power to strengthen our contracts to give you the justice you have earned and deserve. Throughout the years I have served as a union official, I've seen many changes in the company and in our union. I still firmly believe that this company's success comes from the sisters and brothers of the UAW. There is no doubt in my mind that there are some in management that

think it would be a better a company without the union.

People that choose to undermine the union use the same old union busting tactics. Those tactics didn't work then and won't work now. One of their favorite tricks is to whipsaw the membership creating controversy on the shop floor. Such as the FCA Standard of Conduct items 8, 11, and 14 any of which the end result could be termination. We as union members are a family and families argue just do not do it on the shop floor or company property. To that point however, anything outside of the company property is still subject to discipline if the issue started at the plant.

Another issue that is coming up often lately are tardy disciplines and terminations. It is our responsibility as members to know where we are in the attendance programs. If you have served a 3 day discipline for your 4th tardy, the next step 5 is a 30 day disciplinary layoff (DLO), and the 6th and final is a termination. **I AM NOT SAYING IN ANYWAY SHAPE OR FORM TO MISS WORK**, but if you're not in the attendance procedure it would be better to take an attendance hit and miss one day than to be terminated for a tardy. It would be much easier on the bank account. If you don't know where you are at with your attendance then go to your dashboard, if you don't know how, ask a sister or a brother or your steward.

It is imperative for us as union members to stick together. Telling on each other plays right into management's hands. United we negotiate, divided we will surely fail. President Theodore Roosevelt said, "It is essential that there should be organization of labor. Capital organizes and therefore labor must organize." Franklin D. Roosevelt stated that if he went to work in a factory the first thing he would do is join the union, nothing has changed. Abraham Lincoln stated, "If any man tells you he loves America, yet hates labor, he is a liar. If any man tells you he trusts America, yet fears labor, he is a fool."

Sisters and brothers, we have what we have because of the UAW, not in spite of it. We have safety in the workplace, our kids can attend good schools, we make living wages and have good healthcare. Labor unions represent the middle class and the poor. Unions protect American jobs, but with the loss of power we are weakened. Labor unions built this great country and made America strong. Get active in our great union, and help make us stronger. Once again, thank you for allowing me to be your President!

Solidarity, Solidarity, Solidarity !

**IMPORTANT TELEPHONE NUMBERS****IMPORTANT TELEPHONE NUMBERS**

Absentee Call-in	1-800-810-2271
Aetna Medicare Advantage	1-855-406-4062
AudioNet.....	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Gwen Gaillard.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor ITPII, TBD	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock	1-765-454-1141
Robin Boone.....	1-765-454-1276
Benefits Office (ITP) TBD	1-765-854-4175
Benefits Office (TTP) Terri Mutran.....	1-765-557-6136
Bone Marrow Website	www.marrow.org
CAREMARK (formerly Pharmicare)	1-866-329-4448
Website.....	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision.....	1-800-999-5431
(Hot Line).....	1-800-537-2339
website:	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available):	www.consumertoolkit.com

Employee Assistance Program

KTP – Sherry Waymire	work phone: 765-454-4992
cell:	765-271-5491
ITPI & ITPII – Bryon Mills	work phone: 765-854-4220
cell:	765-210-0168
TTP – Jami Leslie.....	work phone: 765-557-6158
cell:	765-416-4358

Ergonomics Support

KTP Representative, Connie Cavazos	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITPI/ITPII Representative, T.B.D	1-765-854-4180
Express Scripts (Retirees) Medicare/Non Medicare.....	1-866-662-0274
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp__	
The Hartford (Voluntary Extended Disability Benefit - VEDB).....	1-888-525-7575
ITP & ITPII Committeemen and Stewards	
Dennis Wright	1-765-854-4149
J. D. Cowsert	1-765-854-4462
Shawn Smith.....	1-765-854-4148

Matt Jarvis	1-765-236-2698
Bruce McEntyre	1-765-854-4458
John Miley	1-765-854-4457
John Goad	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher	1-765-854-4460
Jason McClish	1-765-854-4113
Chris Steward	1-765-236-4752
Tim Pascoe.....	1-765-236-2551
Dan Dickman.....	1-765-236-2749
Tipton Transmission Plant	
Brandon Weaver.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC)	1-800-555-1158
Legal Services	1-800-482-7700
Medicare of Indiana	1-800-633-4227
website:	www.medicare.gov
Merrill Lynch (401K)	1-800-483-7283
Specific questions regarding investment options	
Chris Padgett.....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website	http://chryslerretirees.com/
Security (for emergencies)	
KTP.....	1-765-454-1222
ITP and ITPII	1-765-854-4444
TTP	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP)	1-765-454-1457
Social Security Administration	1-800-772-1213
Solidarity Community Federal Credit Union	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1).....	www.anthem.com click on Blue Access (PPO)
2).....	www.bcbs.com/healthtravel/finder.html
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Ted Secrease	1-765-454-1265
TAP Representative ITP, Linda Taylor	1-765-854-4363
TAP Representative, TTP, Leon Boggs	1-765-557-6165
UAW/Chrysler Kokomo Training Center	1-765-854-2240
UAW Local 685.....	1-765-459-3133
(Fax)	1-765-454-5464
Website:.....	www.local685.org
Union Office (KTP) A Crew	1-765-454-1049
B Crew	1-765-454-1712
C Crew	1-765-454-1638
US Med – diabetic supplies (active and retiree)	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:	www.in.gov/workcomp
Workforce Development Helpline	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/



Community Service Committee

Kim Story, Chair

Walk a Mile in My Shoes

Local 685 Community Service Committee would like to thank everyone that helped to raise \$520 for the 18th Annual Walk a Mile in My Shoes fundraiser on Saturday, February 9th. The walk raises awareness of homelessness and supports housing programs for women and children.

The event is a one-mile round trip walk from Kokomo Rescue Mission to the Open Arms Shelter. The Walk is on the second Saturday of February each year. This day is traditionally a very cold day. The timing of the event was an intentional choice made to educate the community about the difficult effects of homelessness as poverty and homelessness know no season. The proceeds from the event benefit the Open Arms shelter for women and children. We appreciate your continued support with our endeavors in and for our community.



(L to R): KTP Angela Host, ITP2 Kerry Ellison, Community Service Committee Chair Kimberly Story, Civil Rights Committee Chair Dana Wilson, Education Committee Chair Danielle Flager and her son Landen.

Local 685 Civil Rights Committee

Dana Wilson, Chair

Unfortunately due to bad weather and the safety of all, the Dr. Martin Luther King, Jr celebration scheduled for Saturday, January 19th of this year at our union hall was canceled. However, members of the Local 685 Civil Rights Committee were able to attend the MLK program held at

the Second Baptist Church on January 21st. Our Local 685 Retiree and President of A Philip Randolph Institute (ARPI) Kokomo Chapter, Les Ellison was presented a community award. After the program, we then marched to the MLK Memorial statue where a wreath was laid in his memory.



Toys for Tots 2018

Steve Brooks, ITP1 Steward

Thank you to all who donated to the 2018 U.S. Marine Corps Reserve Toys for Tots Program. Collectively, the Kokomo and Tipton plants collected over \$24,265 to purchase toys for many families in our communities. Marine Sgt. Trevor Williams, Detachment One, Communication Company, presented our plants with a plaque in appreciation of your support of the Toys for Tots campaign. Thank you once again, your generosity brought smiles to many children this past Christmas.





Local 685 Women's Committee

Helen Williams, Chair

We invite you to attend the next Local 685 Women's Committee monthly meeting!

Tuesday March 5, 2019
5:00 PM
Local 685 Union Hall (929 E Hoffer)



The topic for the meeting will be Alzheimer's disease.

We know that some of our members have a family member or friend who suffers from this disease and some of our members are caregivers.

A representative from the Alzheimer's Association will be doing a presentation along with signing members up for the 2019 Walk to End Alzheimer's, Saturday Sept. 28th.



Local 685 CAP Committee

Crystal Farnham, Chair

It is that time of year again for your Local 685 CAP Committee to help Howard County UAW CAP Council get the word out for this year's scholarship contest. There is a \$2,000 Scholarship coming soon. This opportunity will be available for your children or grandchildren who are seniors in high school. Applications and guidelines will be available soon to be picked up from the union hall until the due date in May.



If anyone would like to become more active in CAP or learn what it means to represent CAP, please come to our monthly meeting at 5 pm on the second Monday of each month. We need to work together as a team to educate and mentor our fellow union sisters and brothers during upcoming activities including a VCAP check-off drive and get the word out at the membership meetings. Thank you again, we as a committee appreciate each one of you.



UAW Local 685 2019 Annual Children's Easter Party

The UAW Local 685 Women's Committee is in need of volunteers to help bag candy for the UAW Local 685 Children's Easter Party on Friday April 12, 2019. If you can volunteer to help bring smiles to the faces of children, then please show up at 9:00 AM at the hall. Please help make our 685 Children's Easter a huge success.



CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

Dept.	Shift	Dept.	Shift	Dept.	Shift
Will Price, Chair	Retired	ALL	Henry Carter	Dept. 4190	A
Bill Patrick	Retired	ALL	Mike Woodson	Dept. 4190	A
Roland Tyler	Retired	ALL	Lori Dame	Dept. 4270	A
Kerry Ellison	Dept. 6900	A	Jeremy Hook	Dept. 7700	A
				Bill Waggoner	Retired
				Ronald Riebe	TTP
				Omar Daniels	Dept. 5690
				Larry LaVictoire	Dept. 5690
					ALL
					A
					C
					C

Christmas at Jackson Street Commons



Local 685 Veterans Committee

Jimmy Shaw, Chair

In 2018 with the help of our Local, our membership, our retirees, our brothers and sisters in Local 1302 and the community, the Local 685 Veterans Committee raised over \$16,000 for Local veterans and veterans agencies. This was accomplished with events such as a comedy show, a golf tournament, a gate collection, and our 0.5k Underachiever's Run.

A lot of our focus was on Jackson Street Commons. It is funded by only grants and donations. In December, we wanted to do something personal for the 27 residents and set a goal of getting each of them a blanket with their branch of service and a gift card to help with food. Through the gate collections and donations from Local 685 and our retirees, we raised enough to spend \$150 on each resident. Thank you to all who supported us.

This year, 2019 will be another busy year for the 685/1302 Veterans Committee. The dates for our big three events are set and listed below. Event details and the benefactors are coming soon. We also have new shirts in the works.

The 2nd Annual 0.5k Underachiever's run will be held out back at the UAW Local 685 property on May the 5th, 2019

Our 1st Annual Motorcycle Poker Run will be on June the 8th. It will start at UAW Local 685 Union Hall, make three stops, and end at the 5th Annual Sandbox Reunion at the Howard County Vietnam Veterans Grounds, entry included.

The 10th Annual UAW Local 685 Golf Outing is September the 8th at American Legion Post 6 Golf Course.

We look forward to seeing you at these events to help our local veterans and thank you in advance. Reminder, the Veterans Committee meetings are the 1st Monday of the month, hope you will join us!

LOCAL 685 CHILDREN'S CHRISTMAS PARTY 2018



Employee Assistance Program (EAP)

When Speaking With a Friend in Possible Need,
You may use the following:

“The Sometimes Speech”

“Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case, and it’s really none of my business. However, because it is true sometimes, the Union and the Company have the Employee Assistance Program. It’s free and it’s confidential. It’s helped a lot of people with problems.”

Confidential Referral Services:

- Communication Problems
- Grief and Loss
- Domestic Violence
- Stress and Depression
- Step Family Problems
- Coping with Change
- Chronic and Severe Illness
- Addictions
- and many, many others.

For more information on these services or referral, contact your EAP representative.

EAP representative for ITP employees:

Bryon Mills office at ITP work phone: 765-854-4220 cell phone: 765-210-0168

EAP representative for KTP employees:

Sherry Waymire office at KTP work phone: 765-454-4992 cell phone: 765-271-5491

EAP representative for TTP employees:

Jami Leslie office at TTP work phone: 765-557-6158 cell phone: 765-416-4358

Skilled Trades -NOTICE-

Do you have ideas or complaints? Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

Thursday, March 14, 2019 – Thursday, April 11, 2019

6:30 A.M. – 12:45 P.M. – 5:00 P.M.

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years experience in that trade or is a graduate apprentice of that trade should contact their committeeman,

Steve Workman, KTP, 454-1457 - Dennis Wright, ITPI & II at 854-4149 - Scott Hanner, TTP, 557-6096.

Retirees Regular Meeting Pot Luck

Wednesday, March 13, 2019

Wednesday, April 10, 2019

6:00 P.M.

UAW Local 685 - 929 E Hoffer St - Kokomo, Indiana

Please Bring a Covered Dish - Bring your spouse or a friend

UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member

Mike Rankert, Vice Chairman • Mark Hornstein, Recording Secretary

Craig Smith, Treasurer • Dana Wilson, Sgt-At-Arms

.....
CHECK OUT THE

UAW LOCAL 685 RETIREE WEBSITE

<http://Local685retirees.org>
.....

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

2018 Tax Law Changes

Jeff Moore, Jr.

Greetings:

The purpose of this article is to provide information on changes in Tax Law that may affect your 2018 Tax Return. For additional information on the changes go www.irs.gov and enter Pub 5307 in search box.

Starting 2018 Standard Deduction are: Single \$12000, Married filing jointly. Qualifying widower \$24000, Married filing separately \$12000, and Head of household \$18000. The amounts are higher if you or your spouse are blind or over age 65.

Limit on overall itemized deductions suspended: This means that...if you do itemize...your itemized deductions are no longer limited if your adjusted gross income is over a certain amount.

Deduction for medical and dental expenses modified: This means if you do itemize...you can deduct the part of your eligible medical and dental expenses that is more than 7.5 percent of your 2018 adjusted gross income. **For tax year 2019 the amount of qualified expenses must exceed 10% of adjusted gross income in order to be deductible.**

Deduction for state and local income, sales and property taxes modified. This means that if you do itemize... you can deduct state and local income, sales, and property taxes but only up to \$10000 (\$5000 if Married Filing Separate)

Deduction for home mortgage and home equity interest modified. This means that...if you itemize. That interest paid on most home equity loans is not deductible

unless the loan proceeds were used to buy, build, or substantially improve your main home or second home.

Limit for charitable contributions modified. The limit on charitable contributions of cash has increased from 50 percent to 60 percent of your adjusted gross income. This means you may be able to deduct more of your charitable cash contributions this year.

Miscellaneous itemized deductions suspended: This means that if you do itemize. If your miscellaneous itemized deductions previously needed to exceed 2% of your adjusted gross income, they are no longer deductible. Miscellaneous items include Union Dues, tax preparation fees.

Deduction for personal exemptions suspended: For 2018 you can't claim a personal exemption deduction for yourself, your spouse, or your dependents. This means that...you will not be able to reduce the income that is subject to tax by the exemption amount for each person included on your tax return as you have in previous years.

Child tax credit and additional child tax credit. For 2018 the maximum credit increased to \$2000 per qualifying child. Up to \$1400 of the credit can be refundable for each qualifying child as the additional child tax credit. In addition, the income threshold at which child tax credit begins to phase out is increased to \$200,000, or \$400,000 if married filing jointly. This means more families with children under 17 qualify for the larger credit.

Jeff Moore Jr.

Retiree Local 685



IRCP UPDATE

INDUSTRIAL READINESS CERTIFICATE PROGRAM

Ivy Tech will have a 2nd set of the 3 required classes starting the week of April 15th and ending the week of July 8.

ALL CLASSES MUST BE COMPLETED AND CERTIFICATES TURNED IN TO YOUR SKILLED TRADES APPRENTICE REP UPON COMPLETION.

For information about the pre-apprentice classes, please visit the following website:

WWW.UAW-CHRYSLER.COM/IRCP

There are 2 options for taking these classes:

1. Ivy Tech Community College
2. Penn Foster College (Online)

If you have questions about signing up for these classes please see your Plant TAP or Apprentice Reps:

KTP – Ted Secrease
KTP – Ty Schave
ITP – Linda Taylor

ITP – Butch Frazier
TTP – Leon Boggs
TTP – Gary Stafford

KCP – Sharie Curry
KCP – Matt Harsh



Freezin' for a Reason

Submitted by Linda Taylor

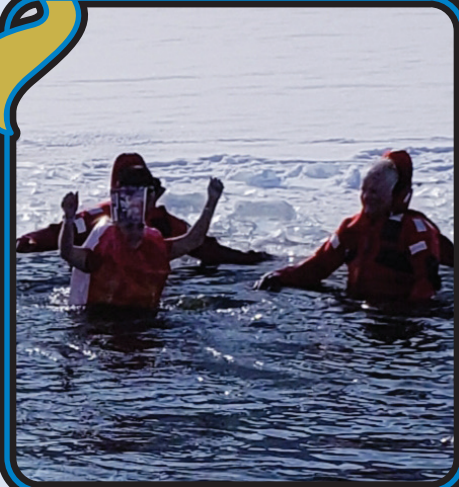
Local 685 members are known for their generosity. Many of our members spend their time off helping others. If you have a story to share or would like to recognize someone for the efforts, let us know. I would like to introduce Local 685 member Angela Host who does some strange things on her day off.

Angela works at KTP in department 7176 on B crew. She raised \$1185 for the Special Olympics at the 2019 Polar

Plunge event held February 2nd at the Oak Brook Church in Kokomo. This year, dressed as a popsicle, is Angela's 7th year plunging into the freezing water to support the Special Olympics. She told me the water is cold but, the worst part is running back to the building after the plunge--brrrrrrrrrr. She would like to thank everyone for their support and to all who donated especially B and C crews at KTP.

We would like to congratulate her on a job well done. Angela's heart of gold is committed to reaching out to those in need whether it's donating warm clothes to the homeless, assisting children in need or volunteering for charity fundraisers, you will find her ready and willing to help. So if you see her in the plant, give her a big Thank You or maybe volunteer to join her next year to take the icy plunge!

Freezin' For A Reason



2019 POLAR PLUNGE

to benefit



Special
Olympics
Indiana

Local 685 Retiree Christmas Party 2018



RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend.

You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



John O'Brien
Dept. 5600
Corp. Date 05-24-93



David Riggs
Dept. 3200
Corp. Date 07-06-88



Gerald Steenerson
Dept. 5490
Corp. Date 10-10-94



Jeffrey Wainscott
Dept. 6900
Corp. Date 01-17-95



Marcie Walker
Dept. 3041
Corp. Date 05-15-95



Jeffrey Abney
Dept. 5401
Corp. Date 08-08-88



Larry Baty
Dept. 3200
Corp. Date 05-04-98



Jerry Eaton, Jr.
Dept. 7200
Corp. Date 10-10-85



Susan Perry
Dept. 7260
Corp. Date 05-02-88



Ronald Sommers
Pipefitter
Corp. Date 03-25-96



Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Dana Wilson, Chair



UAW Local 685

Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story
Community Services

UAW Local 685 - 929 E. Hoffer St
Kokomo, IN 46902

Phone 765-459-3133

DEP Exam

Disability Evaluation Physical Exam

Vicki Smock, Robin Boone and Terri Mutran

Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you **must report** for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.

IN MEMORY

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

- Jerry Emery
Retired – Dept. 9300
- James Thompson
Retired – Dept. 4410
- John A. Porter
Retired – Dept. 9100
- Joseph E. Burton
Retired – Dept. 8300
- Shane “Scalper” Scott Hines
Retired – Dept. 4190
- Stanford Sanders
Retired – Dept. 4420
- Clara Biddle
Retired – Dept. 7800
- Raymond E. Worthman
Retired – Dept. 8200
- Justin Enright
Active – Dept. 7900
- Jeffery Catt
Active – Dept. 4190
- Garry Johnson
Retired – Dept. 8300

Monthly Meeting Notices!

Union Membership Meeting
 Tuesday, March 19, 2019
 Tuesday, April 16, 2019
 6:45 AM 12:00 Noon 5:00 PM
 UAW Local 685
 929 E Hoffer St.
 Kokomo, Indiana

Executive Board
 5:00 PM
 Wednesday, March 13, 2019
 Wednesday, April 10, 2019

Howard County CAP
 5:00 PM – UAW Local 1166
Tina Durham, Chair
 Wednesday, March 27, 2019
 Wednesday, April 24, 2019

A. Philip Randolph Committee
 5:00 P.M.
 Les Ellison, Chair
 Thursday, March 21, 2019
 Thursday, April 18, 2019

Recreation Committee
 5:00 PM
Josh Perin, Chair
 Monday, March 4, 2019
 Monday, April 1, 2019

AFV, Unit 1
 As announced by chair
Joe Butcher, Chair

Stewards Council
 5:00 PM
 Monday, March 18, 2019
 Monday, April 15, 2019

By-Laws Committee
 Immediately following
 each union meeting
Tony Nelson, Chair
 Tuesday, March 19, 2019
 Tuesday, April 16, 2019

Veterans Committee
 5:00 PM
Jimmy Shaw, Chair
 Monday, March 4, 2019
 Monday, April 1, 2019

CAP Committee
 5:00 PM
Crystal Farnham, Chair
 Monday, March 11, 2019
 Monday, April 8, 2019

Women’s Committee
 5:00 PM
Helen Williams, Chair
 Tuesday, March 5, 2019
 Tuesday, April 2, 2019

Chaplains Committee
 4:45 PM
Will Price, Jr., Chair
 Monday, March 11, 2019
 Monday, April 8, 2019

Union Label Committee
 Immediately following
 each union meeting
Rich Boruff, Chair
 Tuesday, March 19, 2019
 Tuesday, April 16, 2019

Community Service
 5:00 PM
Kim Story, Chair
 Tuesday, March 12, 2019
 Tuesday, April 9, 2019

Education Committee
 5:00 PM
Danielle Flager
 Wednesday, March 6, 2019
 Wednesday, April 3, 2019



**CHECK OUT THE
 UAW LOCAL 685
 WEBSITE**

<http://Local685.org>

**CHECK OUT THE
 UAW LOCAL 685
 FACEBOOK PAGE**



Thank You Cards From The Families Of:

Toni Miller, Norma Beatrice Hornbuckle, Viola Hart, Tony Gillenwater, Elva Zae Reeder, Carol Fuqua Maus, Hugh “Kyle” Rasmey, John Flohr, Robert Brewer Sr., Rose Kinzie, Tammy Louise Kohn, James Thompson, Joseph Burton, Kathy Stoops, Hubert Asberry, David Lee Goodman, Sherrill “Sherrie” Ann Green, Patricia Powell, Marsha Nix, Charles Wayne Swisher, Gary D. Coolbaugh, Shane “Scalper” Hines, Laura Shane, Linda Simpson, Nancy Rubrecht, Stanford Sanders, Joyce Liggin, Merrill Wolff and Donna Lee Nutter.

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



Non-Profit
US Postage
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Permit 190
Kokomo, IN

2019 UAW Campground

Sites available for \$35.00 per day

UAW Members: Sites available for
\$28.00 per day

Pets allowed for a fee of \$5.00 per day

Open May 3 through late fall

Check In time on the day of arrival
shall be 2:00 p.m.

Check out time on the day of departure
shall be 11:00 a.m.

Call for your reservation today!

Walter & May Reuther Family Education Center

2000 Maxon Rd. Onaway, MI 49765

(989) 733-8521 Fax (989) 733-7293 fdesk@uaw.net

