



# Happy Memorial Day from Local 685

**"May we never forget our fallen comrades.  
Freedom isn't free."**

**Sgt. Major Bill Paxton**

**"Our nation owes a debt to its fallen heroes  
that we can never fully repay."**

**Barack Obama**

# Editor Note

Andy Keogh

Hooray for summer is what we are hearing from all the students and teachers/parents. This past school year has been difficult for almost everyone, if it's not E-Learning then it's some zoom class that's been going on. When do we get back to the life that we were living before covid-19? I give all of you parents and grandparents props for making it happen for your students and doing the extra work to help the teachers make sure our kids kept learning this last year. I know it has not been easy and all of us have learned a lot about Math, English, Spanish, and even deadly diseases.

The other day I was contacted because it was my turn to get the covid-19 vaccine and to be honest with you, I wasn't going to do it. Then I realized that it isn't just about me, it's about the community that I live in, and it's about making the difference and doing my part even though I have my apprehensions about the matter. Digging into this vaccine way of thinking no matter how large or small, we are all in it together and we all must be there for each other in our community. So, I guess the plan is to get the vaccine even though I'm not crazy about needles, and I'm not sure what is in the actual liquid they are injecting into those of us that choose to receive the vaccine, but for me, I feel it is the best card to play in this current situation.

Moving into how we should remember how short life is and that every second of every day counts and don't forget to make it count. It's the old saying "You only live once" but the facts are you live every day and "you only die once". Keep the wheels turning into the new chapters of our lives, we remember to live every day. Be accountable for our families, friends, and it's even cool to help those we aren't so close with and to never be afraid to ask for help when you need it. "We only die once"!

Lastly, I would like to thank everyone for being a part of this great union and making our work environment better by being responsible for the lives of everyone in our community. We have the best membership in the world and it's because of all of the brothers and sisters at Local 685. This membership has been around since the 1940s, which is a long time of creating jobs and signing contracts and standing on picket lines with your co-workers. These jobs and this union didn't just happen overnight and I can guarantee that Chrysler didn't want a union. What I'm trying to say is that with the strength, the courage of the membership we will continue to grow and fight for the new generations to come and keep us one of the largest locals in America.

## Solidarity Forever!

**\*\*\*NOTICE\*\*\***

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5<sup>TH</sup> OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

EDITOR

# LOCAL 685 NEWS

**LOCAL 685 NEWS**

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1<sup>st</sup> Shift Bargaining Representative..... TBD  
2<sup>nd</sup> Shift Bargaining Representative ..... TBD  
3<sup>rd</sup> Shift Bargaining Representative ..... Regina Ashby

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3rd shift Steward ..... Ed Merriwether  
ITP1 Unit Chair ..... Leon Williams  
1st Shift Steward ..... Jeremy Adkins  
2nd Shift Steward ..... Tish Waggoner  
3rd Shift Steward ..... T.B.D.  
KEP Unit Chair ..... Jamie McKibben  
1st Shift Steward ..... T.B.D.

**UAW LOCAL 685 MACLELLAN (TIPTON PLANT)**

Unit Chair ..... Jack E. Rayn  
1st Shift Steward ..... Miranda Pearce  
2nd Shift Steward ..... Jeremy Walker

## The President's Report

Brother and Sisters,

First off, I want to honor and thank those who have served our country currently and in the past. I also want to honor and thank their families because it affects them just as much if not more, especially when they're away defending our country and freedom. As a country, we sometimes take our freedom for granted and forget about the lives that have been taken to defend our freedom. Please take the time to thank a veteran and give them the honor they deserve.

I hope everyone enjoyed their Easter holiday weekend and were able to spend some quality time with their families. The pace of the plants has kind of slowed due to the microchip/semi-conductor supply issues to the assembly plants. As I am writing this, the 9-speed and SIEVT are experiencing down weeks once again this year, due to this issue. The 6-speed is scheduled to wind down towards the end of May. The 8-speed/68RFE is still running strong and no down weeks have been mentioned to us due to this issue.

The Kokomo Engine Plant is on schedule to launch in October, and we should see more people moved

in the coming months as this launch ramps up. The Company's strategy is to funnel all the microchips/semi-conductors to the high-profit vehicles (RAM and Jeep) that are selling and to keep those assembly plants up and running. This strategy must be working because the sales were up in the first quarter compared to last year. Hopefully, this trend continues for our sales so we can have another great union negotiated profit-sharing check in 2022.

I want to make some of you aware that may not know that American Food and Vending (AFV) employees are members of Local 685. So please support these brothers and sisters, and utilize the services that they provide for our membership. Currently, we are working with Joe Butcher the Chairperson for AFV, and the AFV Management to expand more options and provide service for the off-shifts. With anticipation, we will see these changes come to fruition sooner than later because AFV has several employees that have been laid off since Covid-19 hit in March of 2020, so they can be gainfully employed once again.

We received a letter from the International Union on April 8th notifying all of the Locals that all



Union meetings/functions will be suspended until after June 30th. This is very unfortunate because we need to have membership meetings so we can start returning things to somewhat normality. Chris and I will continue to do our podcasts to keep the membership informed.

The FCA clinic will be offering Covid-19 vaccinations starting April 12th for FCA employees and their immediate family members. You must go online and schedule your appointment at <https://fca.fyi/vaccine>. Please stay healthy and enjoy the summer!

In Solidarity,

Matt Jarvis

**IMPORTANT TELEPHONE NUMBERS**

**IMPORTANT TELEPHONE NUMBERS**

Absentee Call-in .....	1-800-810-2271
Aetna Medicare Advantage .....	1-855-406-4062
AudioNet.....	1-800-400-2619
American/Union made product info .....	<a href="http://www.unionlabel.org">www.unionlabel.org</a>
Attendance Counselor KTP, Mike Woodson.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham .....	1-765-854-4182
Attendance Counselor KEP, TBD .....	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham .....	1-765-210-2905
BC/BS of Michigan .....	1-800-521-0488

**BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300**

**Benefits Office (KTP)**

Vicki Smock .....	1-765-454-1141
Robin Boone.....	1-765-454-1276
<b>Benefits Office (ITP) Andy Bramel.....</b>	<b>1-765-854-4175</b>
<b>Benefits Office (TTP) Lora Boruff .....</b>	<b>1-765-557-6136</b>
Bone Marrow Website .....	<a href="http://www.marrow.org">www.marrow.org</a>
CAREMARK (formerly Pharmicare) .....	1-866-329-4448
Website.....	<a href="http://www.caremark.com">www.caremark.com</a>
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline .....	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision.....	1-800-999-5431
(Hot Line).....	1-800-537-2339
website: .....	<a href="http://www.davisvision.com">www.davisvision.com</a>
Delta Dental.....	1-800-292-0626
website (claims information available): .....	<a href="http://www.consumertoolkit.com">www.consumertoolkit.com</a>

**Employee Assistance Program**

KTP – Sherry Waymire .....	work phone: 765-454-4992
.....	cell: 765-271-5491
ITP/KEP – Helen Williams .....	work phone: 765-854-4220
.....	cell: 314-713-4971
TTP – Jami Leslie.....	work phone: 765-557-6158
.....	cell: 765-416-4358

**Ergonomics Support**

KTP Representative, Connie Cavazos .....	1-765-454-4997
TTP Representative, Brent Hollingsworth .....	1-765-557-6133
ITP/KEP Representative, Jeff Lappin .....	1-765-854-4217

Express Scripts (Retirees) Medicare/Non Medicare.....	1-866-662-0274
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips .....	1-800-756-2886
website: <a href="https://www.ea.chrysler.com/employeeadvantage/login.jsp_">https://www.ea.chrysler.com/employeeadvantage/login.jsp_</a>	

**The Hartford (Voluntary Extended Disability Benefit - VEDB) 1-888-525-7575**

**ITP & KEP Committeemen and Stewards**

Dennis Wright .....	1-765-854-4149
J. D. Cowser .....	1-765-854-4462
Shawn Smith.....	1-765-854-4148

Scott Hardy.....	1-765-236-2698
Bruce McEntyre .....	1-765-854-4458
John Miley .....	1-765-854-4457
Matt Grau.....	1-765-854-4459
Steve Brooks .....	1-765-854-4451
Andy Butcher .....	1-765-854-4460
Ryan Retz.....	1-765-854-4113
Micah Hiles.....	1-765-236-4752
Tim Pascoe.....	1-765-236-2551
Leo Leger .....	1-765-236-2749
<b>Tipton Transmission Plant</b>	
Brandon Weaver.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC) .....	1-800-555-1158
Legal Services .....	1-800-482-7700
Medicare of Indiana .....	1-800-633-4227
website: <a href="http://www.medicare.gov">www.medicare.gov</a>	
Merrill Lynch (401K) .....	1-800-483-7283
Specific questions regarding investment options (Chris Padgett) .....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website .....	<a href="http://chryslerretirees.com/">http://chryslerretirees.com/</a>
<b>Security (for emergencies)</b>	
KTP.....	1-765-454-1222
ITP and KEP .....	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP) .....	1-765-454-1457
Social Security Administration .....	1-800-772-1213
Solidarity Community Federal Credit Union .....	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) <a href="http://www.anthem.com">www.anthem.com</a> click on Blue Access (PPO)	
2) <a href="http://www.bcbs.com/healthtravel/finder.html">www.bcbs.com/healthtravel/finder.html</a>	
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich .....	1-765-454-1265
TAP Representative ITP, Katrina Beavers .....	1-765-854-4363
TAP Representative, TTP, Leon Boggs .....	1-765-557-6165
UAW Local 685.....	1-765-459-3133
(Fax) .....	1-765-454-5464
Website:.....	<a href="http://www.local685.org">www.local685.org</a>
US Med – diabetic supplies (active and retiree) .....	1-800-787-6331
<b>Workers Compensation</b>	
Ombudsman Office.....	1-800-824-2667
website: .....	<a href="http://www.in.gov/workcomp">www.in.gov/workcomp</a>
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	<a href="http://www.in.gov/dwd/">www.in.gov/dwd/</a>



*Solidarity House*

8000 EAST JEFFERSON AVE.  
DETROIT, MICHIGAN 48214  
PHONE (313) 926-5000



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**INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE & AGRICULTURAL IMPLEMENT WORKERS OF AMERICA – UAW**

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RORY L. GAMBLE, *PRESIDENT*

RAY CURRY, *SECRETARY-TREASURER*

VICE-PRESIDENTS: TERRY DITTES • CINDY ESTRADA • GERALD KARIEM

April 8, 2021

TO: All UAW Local Unions

RE: Local Union Update - Meetings and Events

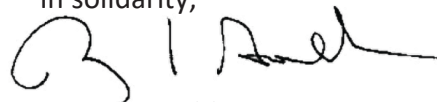
Greetings:

As the persistent surge of Covid-19 cases increase throughout our country, hospitals near capacity and multiple state restrictions, we are requesting that all local union meetings and events continue to be suspended until June 30, 2021, due to these Coronavirus concerns.

We will communicate any adjustments or modifications to this policy if encouraging changes occur with the status of this pandemic.

We would also like to personally thank you for your hard work and dedication in serving the membership during these extremely difficult and challenging times.

In solidarity,



Rory L. Gamble  
President

RLG:pl

opeiu494-afl-cio

cc: UAW International Executive Board

Tim Bressler, Executive Administrative Assistant to the Secretary-Treasurer

Christopher Crump, Top Administrative Assistant to the President

Leigh Kegerreis, Top Administrative Assistant to the President

Jimmie Williams, Chief of Staff to the President

# UAW Local 685 Women's Committee

Tammy Mohr, Chair



The Women's Committee has been busy thinking up creative ways to keep some of the traditional activities going due to the current social distancing requirements that have been in place. For the Easter Party we created a "Bunny Trail" and handed out bags of candy as well as the Easter bunny giving the kids a special treat. Also, there was a ticket given to each child for a chance to win a bicycle and we drew two tickets, one for a girl's bike and one for a boy's bike. Matt and Chris took the two lucky winners to our local Schwinn dealer and let them pick out a bike of their choice. It was great to see everyone getting involved.

The extra treats that we had leftover were taken to Jackson Street Commons, Bona Vista, Gilead House and the Rescue Mission. To top it off we also supplied all the hams to the Rescue Mission for their Easter dinner.

These projects could not be accomplished without the help from all of the standing committees working together, the volunteers, the retirees and the local committees for all of the support they have given us. We are anxiously looking forward to organizing new events for the upcoming months after we get the okay from International.



# UAW Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello Union Brothers and Sisters, I pray that you, your families, and loved ones are well and that health and wellness be upon you through 2021.

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union leadership in the implementation of the UAW “No Discrimination” Policy. The role of the Local Union Civil and Human Rights Committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

**(Your Union Steward is your first contact point for assistance with these matters.)**

In the next several articles, various information, such as terms, definitions and policies will be shared, to increase awareness and involvement.

## “Questions & Answers on Anti-Discrimination Laws”

**Q: Do the anti-discrimination laws protect only women and minorities?**

A: No. The anti-discrimination laws protect all workers from employment decisions based on protected status. Thus, if an employer pays a female worker better wages than a male worker performing the same job, that employer has discriminated against the male worker based on his sex, in violation of Title VII of the Civil Rights Act of 1964. Similarly, if an Asian-American worker who misses three days of work is suspended but a Caucasian worker who misses three days of work is fired, then the Caucasian worker has been discriminated against based on race.

**Q: How do I know I know if an action is discriminatory in violation of the law?**

A: First, not all discriminatory actions are forbidden by law. The law only prohibits discrimination when it is based on a person’s protected status \_\_\_ race, color, religion, national origin, sex (including pregnancy, sexual orientation, or gender identity), age (40 or older), and disability and genetic information under federal law (including family medical history).

**Q: Besides hiring, what other aspects of the employment relationship are regulated by the anti-discrimination laws?**

A: The laws regulate all aspects of work, including hiring, firing, promotions, job duties, wages, benefits, and reviews. Generally speaking, the laws do not require an employer to provide specific benefits, to institute job review procedures, or to draw up job descriptions. Rather, the employer is allowed to establish its own policies so long as they are applied to all employees in a non-discriminatory manner and so long as the policies do not have the effect of discriminating against a protected class.

Your UAW Local 685 Civil Rights Committee has faith you will find this sampling of common asked questions to be useful and educational. Knowledge is a key to all barriers, let us all pledge to continued growth and solidarity.

***In Solidarity!***

## What the Union has done for me?

My name is Pat Skarda and I am originally from Kenosha, Wisconsin. Thirty years ago when they closed my plant in Kenosha, I had just entered into the apprenticeship as an electrician. If it wasn't for the UAW at that time I would have been finished working for Chrysler. Being a member of the UAW, I was able to use my seniority, transfer to Kokomo and finish my apprenticeship along with my career. I was able to establish many lifelong friendships while working in Kokomo and I would like to thank everyone for making it enjoyable. I retired on February 28, 2021, and will be returning to Wisconsin to be with family. I thought it would only be right to inform the membership that the UAW is about protecting our futures. Sometimes it may not be what we like at the time, but we have to stay positive and stand strong together so everyone can finish their careers and have a future for others. I'm saying thanks to UAW Local 685 and to have faith people, they do fight for our futures!



***In Solidarity!***

## ITP1 & KEP Skilled Trades Committeeman

Dennis Wright

I would like to say farewell to Pat along with a huge thank you for taking on the role of Project Coordinator. Pat was very instrumental in keeping a large amount of work in-house for our Skilled Trades.



Pat, you are greatly appreciated and will truly be missed! With that being stated, we are moving forward and selecting a new Project Coordinator that has great leadership capabilities to keep all work in-house.

**My Brother, enjoy your retirement... YOU DESERVE IT!**

## In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

*Jerry Franklin Purcifull*

Retired – Dept. 4270

*John O'Brien*

Retired – Dept. 8700

*Richard Hotz*

Retired – Dept. 4410

*Mark Edward Mote*

Retired – Dept. 8300

*Jeffrey "Jeff" Richardson*

Active – Dept. 4410

*Harold Richey*

Retired – Dept. 3400

*Kenneth Williford*

Retired – Dept. 8400

*Franklin Lee "Frank" Hawk*

Retired – Dept. 8000

*Robert Sample*

Retired – Dept. 4300

*David E. Bertram*

Active – Dept. 4410

*Robert "Mo" Marley*

Retired – Dept. 7900

*David Stroup*

Retired – Dept. 9100

*Theodore "Ted" Seals*

Retired – Dept. 4450

*Marcella M. Ramberger*

Retired – Dept. 8700

*Scott Werner*

Retired – Dept. 4190

*Lela V. Barnes*

Active – Dept. 3300

*David L. Vere*

Retired – Dept. 4265



## UAW Local 685 Information and Referral Assistance Program

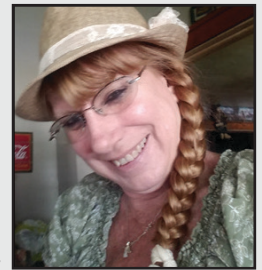
We can help you access many social service programs through local agencies and private resources.

**Contact Kim Story –  
Community Services**

**UAW Local 685  
929 E. Hoffer St  
Kokomo, IN 46902  
Phone 765-459-3133**

## UAW Local 685 Education Committee

Anna Strugell, Chair



The FCA Health and Wellness Center located at 1765 E Lincoln Rd. was established to assist employees to obtain healthcare appointments during off hours. The clinic operates from 6:30 am to 7:30 pm Monday through Saturday. The phone number to contact them is (765) 236-8380. They offer a wide range of services for the employee and the dependents of the employee. All medical information is confidential and covered under HIPAA law. You can get lab service, annual exams, medication reviews, chronic disease management, pediatric and adult healthcare are some of the services they provide. I am also excited that they will provide COVID-19 vaccinations for members and their families, the current age requirement for Indiana is 16. They are offering the Pfizer vaccine by appointment. We appreciate these efforts to try to get this pandemic under control with the firm wish that someday we can eliminate the need for masks and can enter work without fumbling with our phones. Everyone have a Safe and Happy Memorial day. Enjoy your day off with your family.

## DEP Exam

Disability Evaluation Physical Exam

Vicki Smock, Robin Boone, Andy Bramel and Lora Boruff  
Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you must report for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.

## Local 685 A. Philip Randolph Committee

Isaac White, Chair



Greetings brothers and sisters, on April 15th we celebrated the 132nd birthday of Asa Philip Randolph, who was an American labor unionist, civil rights activist, and socialist politician. He was a voice that could not be silenced. Let us remember that our voices still need to be heard, and we need to continue the fight for **Equality**. Working Together Works! Stay safe and hopefully we will resume our meetings once we put this pandemic behind us.

**CHECK OUT THE  
UAW LOCAL 685 WEBSITE  
<http://Local685.org>**



**CHECK OUT THE  
UAW LOCAL 685  
FACEBOOK PAGE**

# Local 685 Community Service Committee

Kim Story, Chair

Hello Union Brothers and Sisters,

Local 685 Community Service Committee has been absent for months due to the COVID-19 virus. Happy to say we should be active again here in the coming months and be able to start having our food trucks to serve the community and our fundraisers for the different organizations that we support.

Once we get the all clear to start meeting again, we would like to welcome everyone to attend our meetings on the second Tuesday of each month starting at 4:30 pm, at our Local Union Hall, 929 E. Hoffer St.



***In Solidarity!***

## *Some old pictures of past events*



*March of Dimes  
2015*

*Walk A Mile  
2015*



*School Supplies  
2016*

## Local 685 Veteran's Committee

Millie Fletcher, Chair



Hello Sisters and Brothers, the Veteran's Committee anticipates everyone is enjoying the spring weather and all those flowers that are starting to bloom. Please take some time each day to pray for our veterans and those who are currently serving our country. We are looking forward to having meetings again and having different fundraising events for the community.



On behalf of the Education Committee, Recreation and Conservation Committee, Union Label Committee, Women's Committee, and ourselves, we would like to thank everyone who purchased a t-shirt for the Women's Legacy Memorial, so far we have been able to contribute \$1,719.00. We still have some shirts left to sell, so if you haven't purchased one yet and would like to, please contact Jen Greathouse, Tammy Mohr, or you can send us a message on our Veterans Committee Facebook page.

Our next event will be a joint fundraiser with UAW Local 1166 and their Veteran's Committee, along with some Veteran Supported Organizations in the local area. The Howard County Freedom Festival will be held on July 17, 2021, at the Howard County Vietnam Veterans Organization "The Healing Field". We will have: a "Tough Mudder" endurance obstacle course. There will be family activities including things for kids, concession stand, beer garden, veteran organizations and resource booths, and door prizes. Come out to celebrate our veterans and our freedom! Test your strength and endurance on the "Tough Mudder" course and most of all have fun! The cost for all of this family fun will be \$25 for the obstacle course which includes a t-shirt. If you would like to join our committee or volunteer to help with this event just let us know. Contact Millie Fletcher, Chair at 765-461-6954 or Jen Greathouse Co-chair at 765-507-1256. We are always grateful and could use more support and help for our veterans.

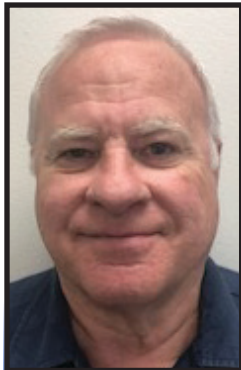
Due to COVID-19 cancelling our meetings and events for an extended period of time, we are unsure if we will be able to fit the Poker Run in this year. We are still planning on having the golf outing in August/September so keep that in mind. The golf outing is always a great time for all involved. Also, check out our Facebook page for all upcoming meetings and events at UAW Local 685 Veterans Committee. We also post other Veteran related information there, so give us a like to stay informed.

***In Solidarity!***





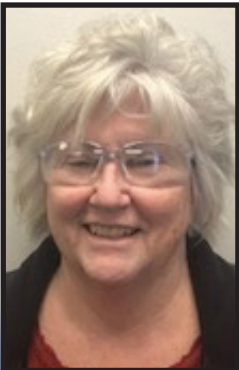
# Happy



**David Achenbach**  
Electrician  
Corp. Date 5-13-96



**Daniel Applebee**  
Dept. 4190  
Corp. Date 5-31-93



**Julie Bartrum**  
Dept. 7100  
Corp. Date 9-05-95



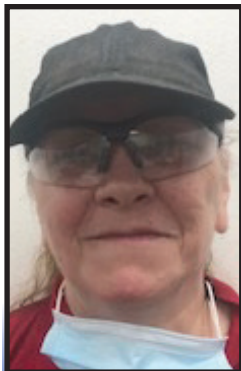
**Sam Beatty**  
Dept. 8200  
Corp. Date 8-15-88



**Rickie Cabeen**  
Dept. 5490  
Corp. Date 3-11-96



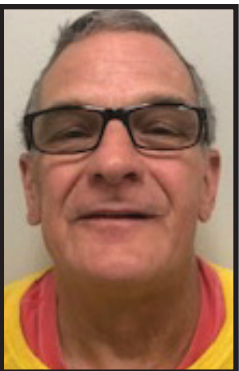
**David Fogleson**  
Toolmaker  
Corp. Date 6-28-99



**Darcy Henson**  
Dept. 7100  
Corp. Date 8-08-88



**Jerry Johnson**  
Dept. 6200  
Corp. Date 9-06-95



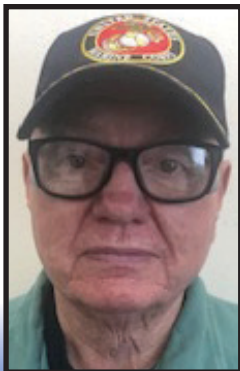
**Christopher Marine**  
Dept. 8300  
Corp. Date 5-17-93



**Bryon Mills**  
Dept. 3041  
Corp. Date 11-17-92



**Richard Mock**  
Toolmaker  
Corp. Date 4-13-93



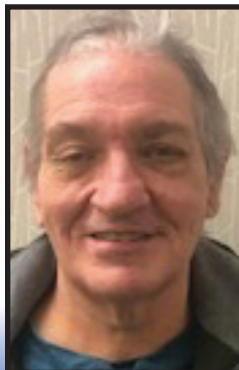
**Barry Morris**  
Millwright  
Corp. Date 5-21-84



**Dennis Myrick**  
Dept. 8100  
Corp. Date 10-04-76



**Patrick Skarda**  
Electrician  
Corp. Date 8-25-87



**David Stroup**  
Dept. 9100  
Corp. Date 8-15-88



**Sonia Washington**  
Dept. 3261  
Corp. Date 5-31-88



**Donald White**  
Dept. 3200  
Corp. Date 4/28/86

# Retirement!

## RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out [www.chryslerretirees.com](http://www.chryslerretirees.com).

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.

**Unfortunately, due to COVID-19, the meetings have been cancelled until further notice.**

**Chuck Berry**  
(NO PICTURE)  
Dept. 4270  
Corp. Date 8-08-88

**Sherry Biesecker**  
(NO PICTURE)  
Dept. 8700  
Corp. Date 1-10-94

**James Boyd**  
(NO PICTURE)  
Dept. 7500  
Corp. Date 5-03-93

**Timothy Cheek**  
(NO PICTURE)  
Electrician  
Corp. Date 5-13-96

**Betty Coldiron**  
(NO PICTURE)  
Dept. 5495  
Corp. Date 7-15-13

**Gary Fort**  
(NO PICTURE)  
Dept. 6000  
Corp. Date 10-04-93

**Chris Lambert**  
(NO PICTURE)  
Millwright  
Corp. Date 8-29-94

**Richard Lynch**  
(NO PICTURE)  
Pipefitter  
Corp. Date 3-30-83

**James Manier**  
(NO PICTURE)  
Dept. 4930  
Corp. Date 9-18-95

**Gary Quillen**  
(NO PICTURE)  
Electrician  
Corp. Date 6-08-93

**Pamela Snyder**  
(NO PICTURE)  
Gauge Surveillance  
Corp. Date 4-20-98

**Jame Wagner**  
(NO PICTURE)  
Electrician  
Corp. Date 6-21-93

**Lawrence Winkhart, III**  
(NO PICTURE)  
Millwright  
Corp. Date 5-07-89

## Retirees Regular Meeting Pot Luck

**WE ARE SAD TO REPORT THAT THE RETIREES REGULAR POT LUCK MEETINGS HAVE BEEN CANCELLED THROUGH JUNE OF 2021.**

### UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member • Mike Rankert, Vice Chairman  
Mark Hornstein, Recording Secretary • Dana Wilson, Treasurer • Carl Marks, Sgt at Arms

**Our website now has a new look. Check it out at:**

**<http://local685retirees.org>**



# Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

**Local 685**

**Civil Rights Committee: Plant**

- Aaron St. Clair, Chair ITP II
- Dana Wilson Retired
- Charline Alexander KTP
- Norris O'Bannon KTP
- Belinda Gardner KTP
- Shawana Morland KTP
- Kim Story KTP
- Kerry Ellison KTP
- Rosellen (Rodie) Love ITPI
- Misty Oliver TTP

**Monthly Meeting Notices!**

**ALL MEETINGS FOR UAW LOCAL 685 HAVE BEEN CANCELLED THROUGH JUNE 30TH, 2021, WITH THE EXCEPTION OF THE EXECUTIVE BOARD.**

**Executive Board**  
5:00 PM  
Wednesday, May 12, 2021  
Wednesday, June 16, 2021

## Employee Assistance Program (EAP)

The Employee Assistance Program seeks to help those employees whose living and/or work problems cause their job performance to deteriorate. We can help with problems such as absenteeism, tardiness, alcohol/drug abuse, and other personal problems. Situations such as these within the family may be causing personal or employment problems. The responsibility of the Employees Assistance Program is to search out the cause factor(s) at the earliest possible stage through confidential counseling and referral of employees and/or members of their families to provide the very best assistance available.

A high percentage of troubled employees recover with confidential assistance and proper referral.

**EAP representative for ITP employees:**  
Helen Williams office at IT work phone: 765-854-4220  
cell phone: 314-713-4971

**EAP representative for KTP employees:**  
Sherry Waymire office at KTP work phone: 765-454-4992  
cell phone: 765-271-5491

**EAP representative for TTP employees:**  
Jami Leslie office at TTP work phone: 765-557-6158  
cell phone: 765-416-4358

# Thank You Cards

*From the families of:*

Dennis Spier, Wanda Mccarter, Aaron Joshua Lawrence, Bill Bousum, Guinevere Ussery, Donald Beech, Larry Shirley, Joe Purcell, Norman Klaffka, Bonnie Lou Mcqueary, Kevin Wisher, Richard Lee Snyder, Trevor Wayne Tompkins, Willie Strickling, Sr., Robert "Mo" Marley, Lela V. Barnes, Patrick Kline, Theodore C. 'Ted' Seals and Iva Rebecca Cobb.

# UAW Local 685 Chaplains Committee

William Price, Chair



The good word brings good news! We must make the effort to have the capacity to forgive, you will have less sleepless nights when you have forgiveness in your heart. Forgiveness becomes the key to having prayer answered, in the book of Matthew, Jesus Christ explained it this way.

## Matthew 6:14-15

<sup>14</sup> For if you forgive other people when they sin against you, your heavenly Father will also forgive you. <sup>15</sup> But if you do not forgive others their sins, your Father will not forgive your sins.

Then un-forgiveness will cause your prayers to be hindered, never let people hold you hostage to the events of un-forgiveness because your prayers are most sacred to God. We will stand and ask God to forgive us, but we will not forgive our brothers or sisters, or our coworkers in the factory, supermarket, gas station, or at home with our loved ones? This is in no way an exhaustive study on forgiveness, however I pray it will open the door of common ground and that we may see each other, pray for each other, have love, have peace and that comes by in Jesus Christ.

## Romans 5:1

“Therefore, since we have been justified by faith, we have peace with God through our Lord Jesus Christ.”

**CARING IN THE WORK PLACE?** Maybe you are called to Chaplaincy, pray about it.

## CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

### Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Dept. 8700	1
Henry Carter	Dept. 4190	1
Mike Woodson	Dept. 4190	1
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	3
Larry LaVictoire	Dept. 5690	2

UAW Local 685  
929 East Hoffer Street  
Kokomo, Indiana 46902-5797



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**-NOTICE-**

## Skilled Trades

Do you have ideas or complaints?  
Then attend your next Skilled Trades meeting! To be  
held at UAW Local 685 Union Hall.

**ALL MEETINGS HAVE BEEN CANCELLED  
THROUGH JUNE 30, 2021**

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman:

**Chet Cowan, KTP, 454-1457, Dennis Wright, ITPI & II  
at 854-4149 or Scott Hanner, TTP, 557-6096**

## Women's Legacy Memorial T-shirt Fundraiser



In honor of March being Women's History month, some of our standing committees have decided to step up and raise money to help finish the Women's Legacy Memorial that will be located in Downtown, Kokomo, Indiana on the Courthouse Square. This will be one of the few statues/memorials in the state to honor and remember ALL Women, but especially our Women Veterans.

Small to 3x are \$25 and 4x and 5x are \$27.

Please contact Millie Fletcher, Tammy Mohr, Anna Sturgill, Kym Dieselburg, Anna Cook, Stacey White, Jen Greathouse, Amanda Stewart or Terri Mutran with any questions or to order a shirt.