



LOCAL UNION COMMUNICATION ASSOCIATION

LOCAL 685 NEWS

UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



VOLUME 60

KOKOMO, INDIANA - MAY/JUNE 2024

NUMBER 3

MEMORIAL DAY

May 27, 2024



Memorial Day is a time to reflect on the sacrifices and services of the American soldiers and veterans, our U.S. military men and women. The American military will continue to recruit the best and finest young men and women and we will continue to shower them with our appreciation, support and prayers. Memorial Day is an opportunity for us to express the special place they have in our hearts by honoring the people who work, and have served, in the various branches of the military.

CONSTITUTION
of the
INTERNATIONAL UNION

ARTICLE 23
Community Action Program Councils

Section 1. The objective and purpose of the UAW Community Action Program Councils are to develop, promote and implement policies and programs designed to improve and enrich the quality of American life. The UAW Community Action Program (hereinafter referred to as CAP) shall engage in community, civic, welfare, educational, environmental, cultural, citizenship- legislative, consumer protection, community services and other activities to improve the economic and social conditions of UAW members and their families and to promote the general welfare and democratic way of life for all people.

UAW CAP Councils may cooperate and work with community groups in the common effort to make a better life for all people, where the programs and objectives of such groups have the same basic objectives as the UAW.

Section 2. The UAW International Executive Board is authorized to implement and develop programs and policies designed to achieve the purposes and objectives of the UAW Community Action Program, through its Councils.

Section 3. To assist in the development of these programs and policies, the International Executive Board is authorized to establish a National UAW Community Action Program Advisory Council, which shall meet at least once each year or as necessary and as determined by the International President or the International Executive Board.

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NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

LOCAL 685 NEWS

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Co-Editor Tonita Bailey

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2nd Shift at KTP Josh Perin
3rd Shift at KTP T.B.D.
1st Shift at ITP Rob Seals
2nd Shift at ITP TBD
1st Shift at KEP T.B.D.
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2nd Shift at TTP Doug Miller
Skilled Trades Unit Chair Paul Soutz
International Representative UAW Region 2-B Mark Epley
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2nd Shift Bargaining Representative T.B.D.
3rd Shift Bargaining Representative T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

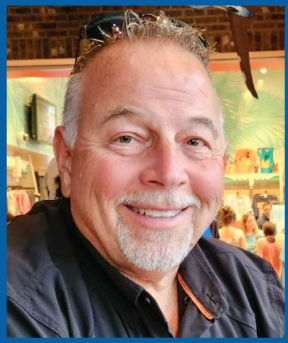
Chairperson T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #4 (SBM)

KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward John Alsup Jr.
ITP Unit Chair Jeremy Adkins
1st Shift Steward Dan Havens
2nd Shift Steward John Frinkle
3rd Shift Steward Leslie Bashore
KEP Unit Chair Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward T.B.D.
3rd Shift Steward Christopher Barbour

UAW LOCAL 685 SBM (TIPTON PLANT)

Unit Chair Jack E. Rayn
1st Shift Steward Mike Fisher



The President's Report

I would like to start my report by thanking all the standing committees here at UAW Local 685 along with committee chairs for all their hard work. These committees are always creating and doing great things for the membership and the community. The Recreation Committee hosted the children's Easter party, and it was a big success, a great turnout once again. They took the kids out back in the grass here at the union hall and the kids look like they had a blast. I really hope if you were able to make it you brought your family to come to this event and allow the kids to run around and just have fun with other members kids.

Coming up your Community Service committee is having a movie night for everyone in the community on June 7th here at UAW Local 685 Union Hall. Bring out all your Spider-Man fans to watch the movie on the big screen with us.

April 19, 2024, Mayor Tyler Moore, and the Local Unions will be gathering for the Worker's Memorial Commemoration. If you have some free time, please come out on April 29, 2024, to Roger's Pavilion in Highland Park there will be a memorial service at noon.

Speaking of Memorial Day on May 27, 2024. Enjoy the day with your loved ones, and never forget to think about those who sacrificed and served for our freedom. Always, please remember all our fallen veterans.

Solidarity, Solidarity, Solidarity

Gary Sunk



IMPORTANT TELEPHONE NUMBERS

Absentee Call-in.....	1-800-810-2271
AudioNet (Hearing Provider Active).....	1-800-400-2619
American/Union made product info.....	www.unionlabel.org
Attendance Counselor KTP, Brian Hecht.....	1-765-454-1673
Attendance Counselor ITP, Tina Durham.....	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-513-8489
Beacon Health (Active Employees questions mental health services).....	800-346-7651
BC/BS of Michigan.....	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH ARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock.....	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (KEP) Donald Beech Jr.....	1-765-236-4762
Blue Cross Enhanced Care Program (ECP Retirees B/C Non-Medicare).....	866-507-2850
Blue Cross Medicare Advantage.....	866-322-5616
Bone Marrow Website.....	www.marrow.org
CAREMARK.....	1-866-329-4448
Website.....	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline.....	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision (Retirees).....	1-800-999-5431
VSP (Active Employees).....	1-800-877-7195
website:.....	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available):.....	www.consumertoolkit.com

Employee Assistance Program

**KTP – Barrett Riggs..... Work phone: 765-454-4992
Cell: 765-431-4922**

**ITP– Helen Williams..... Work phone: 765-854-4220
Cell: 765-480-4375**

**KEP – Bonna Vore..... Work phone: 765-236-2695
Cell: 765-480-7867**

Ergonomics Support	
KTP Representative, Connie Cavazos.....	1-765-454-4997
ITP Representative, Jeff Lappin.....	1-765-854-4217
KEP Representative, Mike Guinn.....	1-765-438-7342
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips.....	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
The Hartford (Voluntary Extended Disability Benefit - VEDB).....	1-888-525-7575
KTP Committeemen and Stewards	
Dave Johnson.....	1-765-454-4931
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496
ITP & KEP Committeemen and Stewards	
Andrew Keating.....	1-765-854-4149
Andy Butcher.....	1-765-635-1203

Chris Pavey.....	1-765-854-4462
John Goad.....	1-574-702-0881
Jeremiah Shipley.....	1-317-775-2237
Bruce McEntyre.....	1-765-854-4458
Eric Stanley.....	1-765-854-4457
Josette Sanchez.....	1-765-854-4113
Jody Yeagley.....	1-765-854-4450
Chad Walker.....	1-765-854-4451
Trish Roberts.....	1-765-854-4460
Aaron St. Clair.....	1-765-236-4781
Shane Lowe.....	1-765-271-7341
Micah Hiles.....	1-765-236-4752
Clarence Gaston.....	1-419-905-6719
Tipton Transmission Plant	
Brandon Weaver.....	1-765-557-6095
Chad Mackey.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC).....	1-800-555-1158
Legal Services.....	1-800-482-7700
Medicare of Indiana.....	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K).....	1-800-483-7283
Specific questions regarding investment options (Chris Padgett).....	
.....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Optum RX (Retirees).....	855-409-0219
Retiree Health Care Connect.....	866-637-7555
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website.....	http://fcaretirees.com
Security (for emergencies)	
KTP.....	1-765-454-1222
ITP and KEP.....	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP).....	1-765-454-1457
Social Security Administration.....	1-800-772-1213
Solidarity Community Federal Credit Union.....	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.bcbsm.com	
2) www.bcbs.com/healthtravel/finder.html	
Theramatrix.....	888-638-8786
(Outpatient Physical Therapy phone number to find Provider for Active Employees)	
Tru Hearing (Hearing Aid Provider Retirees).....	844-394-5420
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich.....	1-765-454-1265
TAP Representative ITP, Katina Beavers.....	1-765-854-4363
TAP Representative, KEP, Rhonda Johnson.....	1-314-651-2394
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:.....	www.local685.org
United Health Care Medicare Advantage.....	844-320-5021
US Med – diabetic supplies (active and retiree).....	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:.....	www.in.gov/workcomp
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

Union Membership Meeting

Tuesday, May 21, 2024

Tuesday, June 18, 2024

8:30 a.m. – 1:30 p.m. – 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee
Issac White, Chair
4:30 PM
Thursday, May 23, 2024
Thursday, June 27, 2024

AFV, Unit 1
Cathy Spencer, Chair
As announced by chair

By-Laws Committee
Tony Nelson, Chair
TBD

Chaplains Committee
Will Price, Jr., Chair
4:45 PM
Monday, May 13, 2024
Monday, June 10, 2024

Community Service
Kim Story, Chair
4:30 PM
Tuesday, May 14, 2024
Tuesday, June 11, 2024

Education Committee
Anna Sturgell, Chair
4:30 PM
Wednesday, May 1, 2024
Wednesday, June 5, 2024

Executive Board
4:30 PM
Wednesday, May 15, 2024
Wednesday, June 12, 2024

Howard County CAP
Tina Durham, Chair
5:00 PM
Wednesday, May 22, 2024 (UAW Local 685)
Wednesday, June 26, 2024 (UAW Local 1166)

CAP Committee
Nancy Hicks, Chair
1:00 PM
Sunday, May 12, 2024
Sunday, June 9, 2024

Recreation Committee
Kym Dieselberg, Chair
5:00 PM
Sunday, May 19, 2024
Sunday, June 16, 2024

Stewards Council
5:00 PM
Monday, May 20, 2024
Monday, June 17, 2024

Veterans Committee
Jen Greathouse, Chair
2:00 PM
Sunday, May 12, 2024
Sunday, June 9, 2024

Women’s Committee
Tammy Mohr, Chair
5:00 PM
Tuesday, May 7, 2024
Tuesday, June 4, 2024

Union Label Committee
Anna Cook, Chair
5:00 PM, immediately following the membership meeting
Tuesday, May 21, 2024
Tuesday, June 18, 2024

Retirees Regular Meeting

Pot Luck

Wednesday, May 8, 2024

Wednesday, June 12, 2024

6:00 P.M.

UAW Local 685

929 E Hoffer St • Kokomo, Indiana

Please Bring a Covered Dish
Bring your spouse or a friend

UAW Local 685 Retirees Chapter

Ron Bendixon Chairman and Region 2-B Retired
..... Workers Executive Board Member
Mike Rankert Vice Chairman
Mark Hornstein Recording Secretary
Dana Wilson Treasurer
Carl Marks Sgt at Arms

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

CHAPLAINS COMMITTEE

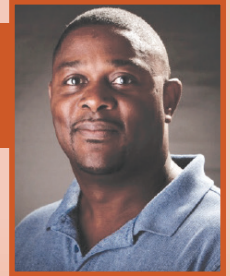
If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Retired	1
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	1

Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello union siblings, hopefully everyone had an enjoyable holiday.

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union Leadership in the implementation of the UAW “No Discrimination” Policy. The role of the committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first contact point for assistance with these matters.)

Racial Divisions Distract the Working Class from the Real Problem by Myya Helm

History is now repeating itself, and there is a dire need to revisit our collective union roots with the interracial solidarity of the working class. Racism and xenophobia are too often weaponized in order to divide workers.

W.E.B. du Bois, an American sociologist and civil rights activist, wrote in his book, *Black Reconstruction in America*, that “the wages of both classes could be kept low, the whites fearing to be supplanted by Negro labor, the Negroes always being threatened by the substitution of white labor.” This can be compared to the myth of the “job-stealing immigrant” today, wherein many accuse Black and brown immigrants of stealing jobs from U.S.-born workers. Narratives such as this continue to distract attention away from the actual cause of declining working-class conditions. They divide workers, even though this is against workers’ own interests. But corporations, not immigrants, are to blame for slowing wage growth, declining living standards, and the lack of employment opportunities for the vast majority of Americans.

Although many U.S. industries once offered high-wage blue-collar employment, millions of these jobs have vanished over the past century. While some have been outsourced overseas or rendered obsolete due to new technology, many more were degraded by company and corporate strategies that expanded subcontracting, pushed deregulation, and worked to eliminate labor unions. Still today, power imbalances between corporations and working people are the most significant factor contributing to income equality. Like company bosses of West Virginia’s mining towns, corporations systematically depress incomes for the working class and hoard wealth for themselves.

Today, corporate executives account for about two-

thirds of America’s richest 1 percent of households. Wealth has become increasingly concentrated at the top, and the richest Americans repeatedly profit at the expense of a living wage for the working class. Income inequality is the primary reason why a majority of Americans experienced disappointing growth in their living standards and income over the last forty years. The richest 0.1 percent took in 196 times as much as the bottom 90 percent of Americans in 2018 alone.

The relationship between racial divisions and the exploitation of labor is nothing new. Racial conflict often seems to impede class solidarity in the United States. Even so, unions like those of the West Virginia coalfields were able to bring people with varying identities together, including in the industrial union movement that the United Mine Workers helped spark in the 1930s.

The time has come for the working class to form a united front once again. One of the greatest weapons that individual workers have against companies and corporations is unity. Class solidarity holds large and diverse segments of society together and can be a powerful tool for organizing in and protecting our communities. Maintaining a strong class identity empowers workers to fight back against the mistreatment, oppression, and exploitation of the real problem—America’s wealthiest elites that continually profit at the expense of the everyday working class.

Civil Rights are everybody’s rights. If you need assistance from the Civil Rights Committee of UAW 685, contact your union steward.

*In Solidarity,
Aaron St.Clair*

Civil Rights

Civil rights are everybody’s rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685 Civil Rights

Committee:	Plant
Aaron St. Clair, Chair	KEP
Dana Wilson, Co-Chair	Retired
Charline Alexander	Retired
Norris O’Bannon	Retired
Belinda Gardner	KTP
Shawana Morland	KTP
Kim Story	KTP
Misty Oliver	KEP
Brad Fowler	ITP
Donita Humphries	KTP
Hector Salazar	KEP
Donald Beech	KEP

continued from page 2

It shall be the duty of such Council to advise and counsel the International Executive Board on programs and policies, including the per capita tax requirements of each Local Union to the CAP Councils.

Representation to the UAW National CAP Advisory Council shall be determined by the International President, subject to the approval of the International Executive Board.

Section 4. It shall be mandatory that each Local Union affiliate with the appropriate State CAP Council and any city, county or area CAP Council established under this structure in accordance with the requirements of Article 37, Sections 1 and 2 of this Constitution.

Section 5. Upon approval of the International President, Regional Directors are authorized to establish, in states under their jurisdiction, or in concert with other Directors within states under their jurisdiction, appropriate state, city, county and area CAP Councils, or a combination of same, where sufficient membership exists for the establishment of such Councils.

Section 6. All state, city, county and area councils established under the UAW Community Action Program shall be subordinate bodies of the International Union.

Section 7. Membership in UAW CAP Councils shall be confined to UAW Local Unions, UAW Retired Workers Chapters and UAW Family Auxiliaries.

Section 8. Each CAP Council established shall be required to adopt bylaws governing said Council which shall require the approval of the International Executive Board. All bylaws established for CAP Councils must include a budget, which shall require the approval of the Regional Director(s) and the UAW CAP Department. All expenditures of CAP Councils are required to be made in accordance with the financial guidelines for CAP Councils, as established by the International Executive Board and the National CAP Advisory Council.

Section 9. All Local Unions (except those in the State

of Michigan) affiliated with the various state, city, county and area CAP Councils shall be required to develop in their bylaws a requirement which will advise the membership at the time of their election for executive officers, as set forth under Article 38, Section 1 of this Constitution, of those officers or all of same under Article 38, Section 1 of this Constitution, who as a result of their election to their respective offices may also serve as a delegate to the state, city, county or area council established in their area.

Section 10. All CAP Councils shall develop in their bylaws appropriate procedures for the election of officers of the Council, representation to the Council and other provisions for the effective operation of the CAP Council, which is required to meet the standards for such Councils as developed by the International Executive Board.

Section 11. The International President shall be the Chairperson of the UAW Community Action Program Department and will chair the National UAW CAP Advisory Council.

Section 12. A CAP Council may make changes in its structure and/or operations subject to the approval of the International Executive Board when it is necessary in order to comply with election, labor or tax laws, whether state or federal.

Section 13. All CAP Council Bylaws shall be approved by the Regional Director(s) and the UAW CAP Department. Where a separate segregated fund or committee is established, pursuant to Section 14 of this Article, its bylaws shall be approved in like manner.

Section 14. The International Union, through the CAP Council structure, may establish separate segregated funds or committees through which Local Unions, their membership and their families collectively make contributions and expenditures to influence the nomination and election of individuals to state, local and/or party office, or to influence any ballot issue. These funds or committees shall be required to adopt bylaws setting forth their structure and operations.

Local 685 Community Service Committee

Kimberly Story, Chair



Hello Union Brother's and Sister's,

On February 19, 2024, the Community Service Committee had our annual fundraiser Celebration this year it was for: Sickle Cell "Just Cure It." Our union hall was transformed into a roaring 20's juke joint it was beautiful.

The theme was The Great Gatsby, and everyone dressed up in their roaring 20's attire and all had a good time. The Tony Project Band and DJ Nutz were the entertainment, food was catered by The Tyler Girls soul food, and decorations by Kendra.

We raised \$2,195.00 for the cause and had an anonymous donation of \$1,177.00, to make our grand total of \$3,372.00. David Dollerschell of the Martin House/Sickle Cell Foundation came to Kokomo and the check was presented to him. He said, "THANK YOU" and was very appreciative of the support.

In Solidarity!



SAVE THE DATE

JUNE 7, 2024, from 6: 00p.m - 9:00p.m.

COMMUNITY SERVICE COMMITTEE OF UAW LOCAL 685 IS HAVING A MOVIE NIGHT FEATURING
MARVEL'S SPIDERMAN
ADMISSION: FREE



THE ENTIRE COMMUNITY IS INVITED TO COME OUT AND SEE SPIDERMAN AND ENJOY SOME HOTDOGS,
POPCORN, CANDY, ICE CREAM AND SODA

PARENTS MUST ACCOMPANY YOUNGER CHILDREN AGES 3-10 YEAR'S OF AGE

“NO DROP OFF’S”

SPREAD THE WORD LET EVERYONE KNOW ABOUT MOVIE NIGHT AT

THEATER UAW LOCAL 685

929 E. HOFFER ST.

KOKOMO, IN 46902



Local 685 Employee Assistance Program

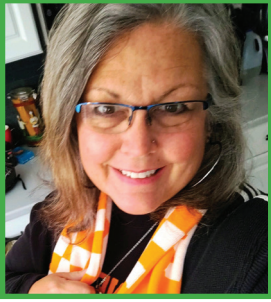
Bonna Vore, KEP Representative

Title: Learned Helplessness

PSYCHIATRY TERM: a condition in which a person has a sense of powerlessness, arising from a traumatic event or persistent failure to succeed. It is thought to be one of the underlying causes of depression.

In general terms, learned helplessness occurs when a person no longer tries to change their circumstances, even when a successful solution is well within reach. This may stem from the ‘it is what it is’ mindset, when a person feels like nothing, they do will actually make a difference. A person experiencing learned helplessness may have a very negative outlook on life and often complain about all the bad things happening to them. There are many symptoms of learned helplessness including low self-esteem, frustration, passivity, feeling lack of control, giving up easily, and lack of effort. After all, why bother trying if it does not produce desirable results? The good news is that there are treatment options available to unlearn helplessness. Rather than focusing solely on the external circumstances, a therapist can help us address our thoughts, behaviors, and reactions to the situations in which we can make a difference in our daily lives.

DISCLAIMER: The information provided in this article is not intended to diagnose or treat any mental health conditions. For proper diagnosis and treatment, see your EAP Rep or doctor for a referral to a mental health professional



Local 685 Recreation and Conservation Committee

Kym Dieselberg, Chair

Happy Spring to all! The Easter party was a huge hit and I have to say I was so proud of the committee. They handled it all in stride without me there like they were all chairs. Please visit our FB page "UAW 685 Recreation and Conservation Committee Group" to view pictures that can be downloaded or viewed at your convenience, make sure you click join while you are there. Thank you to everyone who came out and participated in the event, we changed things up a little with the egg hunt and we are still learning but we will "perfect" it. We hope everyone enjoyed the festivities we have available and if not, please try to do so you can get your membership dues worth, that's why we do this, FOR YOU! I heard nothing but good things and boy was that Easter Bunny a huge hit. We also had pizza and drinks for all to enjoy while doing crafts, playing games, having balloon animals made, faces painted, and watching the holiday movies. Loved it all, that's why we do what we do!

We are hoping for sunny skies, rainy days, and blooming flowers to help us appreciate this amazing planet. Speaking of this planet, it is going to be Earth Day this April 22nd and we have a 2-mile stretch of road just north of ITP that is our "Adopt-A-Highway" we are responsible for at least 2 times a year and the clean-up. This year we had the to postpone the 1st one on April 13th. We will let everyone know when the new date is set. I Love to see all the great volunteers show up to help keep this earth happy for future generations. We also try to make it fun with a contest for the "oddest" thing found for the day, that is always an interesting one for sure.

We did try out Euchre a few times. The first time was on a Friday when we were off for Veteran's Day and we had about 40 attending, the next one was on a Sunday in March and it was not as successful, we have one in April, but I don't know what the turnout would be yet. My point is that if you join our FB page, we put polls, we would love to hear your ideas and have you on it and it's a great place to find all the information you will need for our events!

We are trying to come up with some NEW and EXCITING ideas for this year. We are trying to set up a few things like:

- Free plant giveaway (Earth Day)
- UAW night at the Kokomo Speedway
- Ghost/Haunt tour
- Turkey shoot

Our committee continues to grow every month. Our membership is now 30 strong and we would love to see your face too if you like to have fun, laugh, joke around, and work smart, not hard. LOL! Our meetings are on the 3rd Sunday of the month at 2 pm in the main hall. Come on out and see what we are all about, we would love to have you!

Hope to see you all soon and have a wonderful day!

IN SOLIDARITY!





Local 685 Education Committee

Anna Sturgell, Chair



The Education Committee had great success with its last campaign for autism awareness. We, with the help of our membership were able to donate \$4,000 to our local school's autism programs.

Public education is underfunded; therefore, smaller groups are often afforded the least funding. We hope our donation to these programs helps to enable these students to embark on their adult lives more easily. Our meetings are at 4:30pm on the first Wednesday of every month and everyone is welcome to join us. I hope to see you there. The Education Committee commits itself to building the power of the labor movement through the education and training of our members. We hope to work with the leadership to provide learning opportunities to our membership. Some of the training we hope to continue to provide is being a part of new member orientation, leading with a vision for the future, and going over the structure of our standing committees. Each standing committee has been designed to enhance member involvement. I implore you to examine the options provided in our 11 standing committees. Your voice may be the voice needed to propel us seamlessly into the future.

This is this year's autism awareness shirt, and we would love to exceed last year's donation. You may order shirts from any member of the education committee.



Local 685 A. Philip Randolph

Issac C White, Chair

Greetings brothers and sisters, I hope everyone is gearing up for the upcoming election. We would like to thank UAW Local 685 and the membership for their participation in purchasing tickets for the Lovers Retreat. The winners were Marisa Thomas and Natalie Howard. Congratulations ladies and enjoy yourselves. The funds raised from the Lovers Retreat go toward the APRI Kokomo Chapter Scholarship drive to help two students further their education and skillset in life within our community. Shout out to Belinda Gardner for the ideal, Mary Woodard, and Kim Story for seeing it to completion. APRI Kokomo Chapter mission is a labor support group for social, political, economic, and educational justice for all working Americans. Please make sure you are registered to vote and go Vote!



L to R (Mary Woodard, Marisa Thomas, and Kim Story)

A. Philip Randolph

Thank You Cards

From the families of:

- Wanda Alberta Hoch, Joan McKillip, Jacqueline Tyner, Byron F. Sommers, Betty Tilley, Shirley Webber, Harry "Buck" Catt, Ervin Doyle Luttrell, Carol Wimmer, Barbara Heckert, Doris Nickel, Edward "Joe" Everling II, Judith Ann Petty, Judith "Judy" Kay Coffey, and Deborah Rose.

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Reflecting

By, Trueman "Bud" Coppock

UAW Brothers & Sisters:

Reflecting on my first days of being employed at Chrysler Corp. in 1963. Gassed up my car with gas being 30 cents a gallon. As I pulled into the parking lot, I noticed across the street, the Delco parking lot was full of vehicles. (A far cry from today) Going up to the gate I was greeted by a security officer who checked your badge. In your working department was a time clock where you punched In and Out each day. Your card was in a rack at the clocks. My supervisor introduced me to the General Foreman and my Union Steward who at that time had a job to perform on the floor unless called out on Union Business. The supervisors were on the floor 100% of the time and made all decisions about the employees, manpower, and running of the production schedules. No middleman, "team leaders."

Five weeks after hiring in, President Kennedy was assassinated on November 22, 1963. Most people had radios, not cell phones. Management felt then that the employees were more content and performed their work better. Chrysler shut down production for a spell to pray for the family and our country. The phone booths were busy, 10 cents a call.

Back then, Chrysler was a family-orientated Corp. When they were hiring, they informed their employees who turned in the names of family and friends. Chrysler was constantly giving the employees shirts and jackets. Instead of harassing the employees on absenteeism, Chrysler created an atmosphere where employees were proud to come to work. Employees received "Chrysler-UAW" Mugs for perfect attendance. At Christmas and Thanksgiving, Chrysler bought everyone a full-course meal at the cafeteria. "IMAGINE THAT!" Supervisors and

employees were a TEAM, working together to build the world's best transmission.

Communication was the best; everyone was on the same page. Screens were thru out the plant where everyone could see and hear daily news and updates. I was so impressed, that I worked for some time as a supervisor. All supervisors wore white shirts and ties. It was easy to find a supervisor anywhere. Very professional. At contract times supervisors got the same benefits the union got. Time and half- and double-time bonuses.

Chrysler treated ALL employees as family, NOT numbers. When an individual came to retirement day, they could come in for six minutes and go home. Chrysler paid them for the full day out of gratitude for their years of service. "OR" They could bring their spouse into the plant, get a cart, and the employee would take the spouse and show them where they worked, and introduce them to fellow workers, their supervisor, and union officials.

ALL employees were given a "Recognition Awards Collection Catalog." Starting with five years, they could pick from several gifts. Another way Chrysler showed its respect and contributed to a healthy family environment. The BIG THREE, Chrysler, Ford, and General Motors = "AMERICAN COMPANIES" and I was blessed to work for the best, CHRYSLER CORP., And to be represented by a top-notch union – UAW Local 685. A heartfelt "THANKS" to Dave Johnson, Vickie Smock, and Garry Quirk. Local 685, "Thank you for the watch." And thank you, Mr. Walter Chrysler, all my friends and colleagues. God's richest blessings to all.

Chrysler Corporation,

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

John Hotsinpillar

Retired – Dept. 4190

Brian K. Randolph

Active – Dept. 4310

Thorton Bryan

Retired – Dept. 7100

Edward "Joe" Everling

Retired – Dept. 4450

Weldon Turnpaugh

Retired – Dept. 4410

Clyde Zike

Retired – Dept. 4270

Charles Stroud

Retired – Dept. 7100

Dennis Leach

Retired – Dept. 4450

Lawrence "Larry" Trexler Sr.,

Retired – Dept. 4360

Perry Elkins

Retired – Dept. 8400

Timothy Clark

Retired – Dept. 4270

Frederick E. Marks

Retired – Dept. 9400

Eddie R. Ross

Active – Dept. 4380

Local 685 Women's Committee

Tammy Mohr, Chair



In February, the Women's Committee walked in Walk a Mile in My Shoes Walk for the Kokomo Rescue Mission. Region 2B gave 5,000 dollars to the Kokomo Rescue Mission which they do annually every year.

In March the Women's Committee did their annual visit to Bona Vista for Easter. The local sponsored goody bags and the clients enjoyed a visit from the Easter Bunny.

The Women's Committee continues to help the Veterans Committee raise funds for the Tuskegee Airmen Project which will support an exhibit at Grissom Airforce Base and Mural in downtown Kokomo high lighting five Tuskegee Airmen from Kokomo. Helping sell t-shirts and posters and raising over a thousand dollars so far On April 13th the VFW Post 1152 will host a concert to raise money for the Tuskegee Airmen Project. The Maximum Groove Band will be playing they represent two of our union bothers Clinton Walton and Calvin Harris. Kokomo BobKats will also dedicate a game in honor of the Tuskegee Airmen on April 26th.



The Women's Committee began their campaign for the Fight Against Breast Cancer on April 14th, by having a Bobcat Breast Cancer game on April 13th. T-shirts will also be available for purchase. We will also have our Harley Davidson ride for the Fight against Breast Cancer on August 16th. On September 28th we will



have our Breast Cancer Concert featuring the famous local band the Time Travelers.



Happy Retirement

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their

regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Ty Brandenburg
Dept. 8810
Corp. Date 10-04-93



James Bruss
Dept. 7500
Corp. Date 5-10-93



Sandra Campbell
Dept. 5690
Corp. Date 4-25-94



Belinda Cauble
Dept. 5905
Corp. Date 6-12-95



Trueman Coppock Jr.
Dept. 4380
Corp. Date 10-14-63



Stephen Cunningham II
Dept. 7100
Corp. Date 10-11-93



Timothy Degenkolb
Dept. 5905
Corp. Date 2-14-94



Frederick Douglas II
Dept. 7500
Corp. Date 5-24-93



Shane Goodnight
Dept. 5600
Corp. Date 5-16-94



Jeffrey Hughes
Toolmaker
Corp. Date 1-18-94



Brian Key
Dept. 6100
Corp. Date 4-25-94



Dave King
Gauge Surveillance
Corp. Date 6-07-94



Paul Kingery
Dept. 4100
Corp. Date 4-25-94



Jerry Kline
Dept. 6100
Corp. Date 3-07-94



Leah Leicht
Dept. 7100
Corp. Date 1-10-94



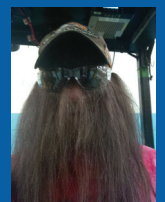
Brent McClure
Gauge Surveillance
Corp. Date 11-02-98



Kurt Meissnest
Dept. 3200
Corp. Date 10-04-93



Allen Mills
Dept. 7500
Corp. Date 11-01-93



Franklin Moore
Dept. 3200
Corp. Date 10-11-93



Kelley Moss
Dept. 4190
Corp. Date 7-04-94



Michael Mullinix
Dept. 4170
Corp. Date 10-04-93



Mark Neal
Pipefitter
Corp. Date 5-18-98



Brian Pearson
Pipefitter
Corp. Date 6-14-93



Earl Pickering
Millwright
Corp. Date 9-02-97



Lance Pierceall
Dept. 7100
Corp. Date 1-10-94



Tony Siorek
Dept. 8810
Corp. Date 1-03-84



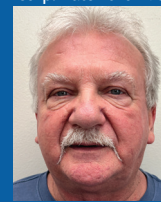
Curtis Spangler
Dept. 5910
Corp. Date 4-29-96



Scott Swisher
Pipefitter
Corp. Date 5-24-93



Shawn Taylor
Dept. 5800
Corp. Date 10-04-93



Anthony Wallace
Toolmaker
Corp. Date 4-12-99



Bradley Arion
Millwright
Corp. Date 6-21-93



Lowell Brown
Machine Repair
Corp. Date 7-01-96



Jacquelin Burton
Dept. 8650
Corp. Date 5-02-94



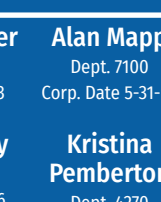
Joni Ellis
Dept. 6000
Corp. Date 8-22-94



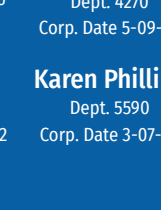
Douglas Foster
Dept. 7600
Corp. Date 5-31-93



Candice Haxton
Dept. 5490
Corp. Date 11-17-92



Alan Mapp
Dept. 7100
Corp. Date 5-31-93



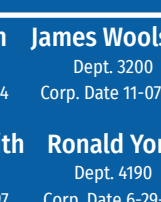
Karen Phillips
Dept. 5590
Corp. Date 3-07-94



Lannie Ryan
Dept. 7500
Corp. Date 5-31-94



April Stuttle
Dept. 7600
Corp. Date 1-11-99



James Woolsey
Dept. 3200
Corp. Date 11-07-94



Matthew Zimmerman
Dept. 3260
Corp. Date 4-05-94



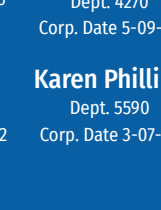
Sylvia Bridgwater
Dept. 5495
Corp. Date 5-10-99



Angela Calvin
Dept. 3260
Corp. Date 2-14-94



Linda Harvey
Dept. 5905
Corp. Date 1-29-96



Kristina Pemberton
Dept. 4270
Corp. Date 5-09-94



Kimberly Smith
Dept. 3260
Corp. Date 5-18-97



Ronald York
Dept. 4190
Corp. Date 6-29-98

UAW Local 685
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-NOTICE- Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting!
To be held at UAW Local 685 Union Hall.

Thursday, May 16, 2024

Thursday, June 13, 2024

8:45 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Andrew Keating, ITP at 854-4149 or Scott Hanner, TTP, 557-6096.

Employee Assistance Program (EAP)

The Employee Assistance Program seeks to help those employees whose living and/or work problems cause their job performance to deteriorate. We can help with problems such as absenteeism, tardiness, alcohol/drug abuse, and other personal problems. Situations such as these within the family may be causing personal or employment problems. The responsibility of the Employees Assistance Program is to search out the cause factor(s) at the earliest possible stage through confidential counseling and referral of employees and/or members of their families to provide the very best assistance available.

A high percentage of troubled employees recover with confidential assistance and proper referral.

EAP representative for ITP employees:

Helen Williams
office at ITP work phone: 765-854-4220
cell phone: 765-480-4375

EAP representative for KTP employees:

Barrett Riggs
Office at KTP Work phone: 765-454-4992
Cell phone: 765-431-4922

EAP representative for KEP employees:

Bonna Vore
Office at KEP work phone: 765-236-2695
cell phone: 765-480-7867