

CHILDREN'S CHRISTMAS PARTY

Sunday, December 3, 2023

12:00 - 3:00 PM

UAW Local 685 Union Hall

929 E. Hoffer St.

Kokomo, IN

Bring your family to visit with Mr. and Mrs. Claus!
Free pictures! Activities for the kids to enjoy; crafts,
inflatables, hot cocoa bar, cookies, gifts and candy!

Happy
Holidays

If the Local 685
membership is on strike
during this event,
the event will be
cancelled.

LOCAL 685 NEWS

Editor John A. Keogh
 Co-Editor Tonita Bailey

EXECUTIVE BOARD

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 Vice-President Denny Butler
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 Financial Secretary Mandi Drake
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 Trustee Kimberly Story
 Trustee Kim Green
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 ITP Committeeman Chris Pavey
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 KEP Committeeman Johnny Goad
 KEP Skilled Trades Committeeman Aaron St. Clair
 ITP & KEP Skilled Trades Committeeman Andrew Keating
 TTP Committeeman Brandon Weaver
 TTP Skilled Trades Committeeman Scott Hanner

SHOP STEWARDS

Bryan Ellis, Carl Vaughan Jr., Stace Alter, Tony Vaughn, Josette Sanchez, John Hursh, Chris Murray, Chad Mackey, Micah Hiles, John Andrysiak, Jeremiah Shipley, Eric Stanley, Chad Walker, Bruce McEntyre, Chris Goldsberry, Trish Roberts, Shane Lowe, Tim Merritt, Jody Yeagley, Willis Harvard and Clarence Gaston.

REPRESENTATIVES

Health & Safety Representative 1st Shift at KTP Travis Snider
 2nd Shift at KTP Josh Perin
 3rd Shift at KTP T.B.D.
 1st Shift at ITP Rob Seals
 2nd Shift at ITP Daniel Zimmerman
 1st Shift at KEP T.B.D.
 1st Shift at TTP Doug Miller
 2nd Shift at TTP Nate Gillespie
 Skilled Trades Unit Chair Paul Soutz
 International Representative UAW Region 2-B Mark Epley
 UAW Chrysler Dept. International Rep Lorenzo Jamison

UAW LOCAL 685 AMALGAMATED UNIT #1 (CONTINENTAL)

Chairperson Cathy Spencer
 Vice Chairperson Regina Ashby
 Recording Secretary Sammi Cooper
 1st Shift Bargaining Representative Rachel Kidwell
 2nd Shift Bargaining Representative T.B.D.
 3rd Shift Bargaining Representative T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #4 (SBM)

KTP Unit Chair Ron Smith
 1st shift Steward Aaron Benson
 2nd shift Steward Tondaly Butcher
 3rd shift Steward John Alsop Jr.
 ITP Unit Chair Jeremy Adkins
 1st Shift Steward Dan Havens
 2nd Shift Steward John Frinkle
 3rd Shift Steward Leslie Bashore
 KEP Unit Chair Jamie McKibben
 1st Shift Steward Twanna Fitts
 2nd Shift Steward T.B.D.
 3rd Shift Steward Christopher Barbour

UAW LOCAL 685 SBM (TIPTON PLANT)

Unit Chair Jack E. Rayn
 1st Shift Steward Mike Fisher
 2nd Shift Steward T.B.D.
 3rd Shift Steward Kyle Lewis



NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

The President's Report



The past couple of months has been a challenge for all our UAW members. UAW International President Shawn Fain states that we are living in a time where we must fight for economic justice for all. It's not just our duty, but our job to raise the working class standard of living. The brothers and sisters that are holding the line, we show appreciation and say Thank You. Our brothers and sisters that are being laid-off (strike related) say Thank you as well. I know we are all living in times that have never been seen before and at times it can be scary.

I am proud to serve as your President of the greatest Local, UAW Local 685. This local is an impressive membership that we can all turn to in a time of need. I personally want to Thank all the chairs of our standing committees and their volunteers that help in so many ways. Also, a big shout out to our Financial Secretary Mandy Drake for the long hours she puts in handling the signups for the strike benefits. I know that our UAW International President Shawn Fain and our UAW International Bargaining team will bring back the best contract for all. So far, these 2023 negotiations and the process has been impressive for the first time in a long time.



Local 685 President Garry Quirk and Local 1302 president Weed Widup

I want to Thank our local union stewards for their hard work as I know there stepping in and assisting while the local bargaining committee is meeting daily to get an impressive local contract for this membership. This bargaining committee is doing a great job. I know they will deliver a local contract that we can all appreciate.

I cannot THANK YOU, the membership enough for all the solidarity that has been shown like the Red shirts on Wednesday's, Solidarity Rally at Foster Park, and the Sunday Red Shirt Practice Pickets at our union hall. I am grateful for everyone who has taken the time to show appreciation for your leadership. We Win together!



Dave Willis
President Local 1166



Region 2B Director
David Green.

The Holidays are approaching, and Veterans Day is dear to my heart. I personally want to take this time to Thank ALL Veterans. I cannot believe that Thanksgiving and Christmas is right around the corner. The older we get the faster the time seems to fly.

I am hopeful that all our families can get together and enjoy each other's love for one another over the holiday seasons. Happy Thanksgiving and Merry Christmas!

Solidarity! Solidarity! Solidarity!



Indiana State AFL-CIO
President Brett Voorhies.

IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
AudioNet (Hearing Provider Active).....	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, T.B.D.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-513-8489
Beacon Health (Active Employees questions mental health services)....	1-800-346-7651
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)

Vicki Smock.....	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (TTP) Lora Moran.....	1-765-557-6136
Benefits Office (KEP) Donald Beech Jr.....	1-765-236-4762
Blue Cross Enhanced Care Program (ECP Retirees B/C Non-Medicare).....	866-507-2850
Blue Cross Medicare Advantage	866-322-5616
Bone Marrow Website	www.marrow.org
CAREMARK	1-866-329-4448
Website	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision (Retirees).....	1-800-999-5431
VSP (Active Employees)	1-800-877-7195
website:	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available):.....	www.consumertoolkit.com

Employee Assistance Program

KTP – TBD

ITP – Helen Williams	work phone: 765-854-4220
.....	cell: 765-480-4375
TTP – Jami Leslie.....	work phone: 765-557-6158
.....	cell: 765-416-4358
KEP – Bonna Vore	work phone: 765-236-2695
.....	cell: 765-480-7867

Ergonomics Support

KTP Representative, Connie Cavazos.....	1-765-454-4997
TTP Representative, TBD	
ITP Representative, Jeff Lappin	1-765-854-4217
KEP Representative Mike Guinn	T.B.D.
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
The Hartford (Voluntary Extended Disability Benefit - VEDB).....	1-888-525-7575

KTP Committeemen and Stewards

Dave Johnson.....	1-765-454-4931
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496

ITP & KEP Committeemen and Stewards

Andrew Keating	1-765-854-4149
Andy Butcher.....	1-765-635-1203
Chris Pavay.....	1-765-854-4462
John Goad.....	1-574-702-0881
Jeremiah Shipley.....	1-317-775-2237
Bruce McEntyre.....	1-765-854-4458
Eric Stanley	1-765-854-4457
Josette Sanchez.....	1-765-854-4113
Jody Yeagley	1-765-854-4450
Chad Walker.....	1-765-854-4451
Trish Roberts.....	1-765-854-4460
Aaron St. Clair.....	1-765-236-4781
Shane Lowe	1-765-271-7341
Micah Hiles.....	1-765-236-4752
Clarence Gaston	1-419-905-6719

Tipton Transmission Plant

Brandon Weaver	1-765-557-6095
Chad Mackey	T.B.D.
Willis Harvard	1-765-557-6095
Chris Murray.....	1-765-557-6095
Scott Hanner	1-765-557-6096
John Hancock – Long Term Care (LTC).....	1-800-555-1158
Legal Services	1-800-482-7700
Medicare of Indiana	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K)	1-800-483-7283
Specific questions regarding investment options (Chris Padgett)	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Optum RX (Retirees).....	855-409-0219
Retiree Health Care Connect	866-637-7555
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website	http://fcaretirees.com

Security (for emergencies)

KTP	1-765-454-1222
ITP and KEP.....	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP)	1-765-454-1457
Social Security Administration	1-800-772-1213
Solidarity Community Federal Credit Union	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.bcbsm.com	
2) www.bcbs.com/healthtravel/finder.html	
Theramatrix	888-638-8786
(Outpatient Physical Therapy phone number to find Provider for Active Employees)	
Tru Hearing (Hearing Aid Provider Retirees).....	844-394-5420
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich	1-765-454-1265
TAP Representative ITP, Katina Beavers	1-765-854-4363
TAP Representative, TTP, Steve Larson	1-765-557-6165
TAP Representative, KEP, Rhonda Johnson.....	1-314-651-2394
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:	www.local685.org
United Health Care Medicare Advantage	844-320-5021
US Med – diabetic supplies (active and retiree)	1-800-787-6331

Workers Compensation

Ombudsman Office	1-800-824-2667
website:	www.in.gov/workcomp
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

Union Membership Meeting
Tuesday, November 21, 2023

December – T.B.D.

8:30 a.m. – 1:30 p.m. – 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee Issac White, Chair	5:00 PM Cancelled due to Holiday Cancelled due to Holiday
AFV, Unit 1 Cathy Spencer, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	TBD
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, November 13, 2023 Monday, December 11, 2023
Community Service Kim Story, Chair	4:30 PM Tuesday, November 14, 2023 December meeting cancelled
Education Committee Anna Sturgell, Chair	4:30 PM Wednesday, November 1, 2023 Wednesday, December 6, 2023
Executive Board	4:30 PM Wednesday, November 15, 2023 Wednesday, December 13, 2023
Howard County CAP Tina Durham, Chair	5:00 PM Wednesday, November 15, 2023 (UAW Local 1166) December meeting cancelled
CAP Committee Nancy Hicks, Chair	1:00 PM Sunday, November 12, 2023 December meeting cancelled
Recreation Committee Kym Dieselberg, Chair	5:00 PM Thursday, November 2, 2023 December meeting cancelled
Stewards Council	5:00 PM Monday, November 20, 2023 Monday, December 18, 2023
Veterans Committee Jen Greathouse, Chair	2:00 PM Sunday, November 12, 2023 Sunday, December 10, 2023
Women’s Committee Tammy Mohr, Chair	5:00 PM Tuesday, November 7, 2023 December meeting cancelled
Union Label Committee Anna Cook, Chair	5:00 PM, immediately following the membership meeting Tuesday, November 21, 2023 December meeting cancelled

Retirees Regular Meeting

Thanksgiving Dinner
(Food will be provided)

November 8, 2023 • 6:00 P.M.

Elite Event Center
2820 S Lafountain St.
Kokomo, Indiana

Bring your spouse or a friend

UAW Local 685 Retirees Chapter

- Ron Bendixon Chairman and Region 2-B Retired
- Workers Executive Board Member
- Mike Rankert Vice Chairman
- Mark Hornstein Recording Secretary
- Dana Wilson Treasurer
- Carl Marks Sgt at Arms

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Retired	1
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	1

Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello union Brothers and Sisters, I pray this year has been great for you and your loved ones.

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union Leadership in the implementation of the UAW "No Discrimination" Policy. The role of the committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first contact point for assistance with these matters.)

Following the directive to educate and mobilize roles, please enjoy the following article.

Excerpts from: <https://theintercept.com/2023/08/28/march-on-washington-jobs/> Jon Swarz

60 years have passed since the March on Washington for Jobs and Freedom. It's obviously most famous for Martin Luther King Jr.'s "I Have a Dream" speech. And the best-known part of that speech is King's words expressing hope that his children "will not be judged by the color of their skin, but by the content of their character."

In a sense, it's understandable that one of the greatest works of oratory in American history has overshadowed the rest of the day.

Nevertheless, it's striking how much the "jobs" part of the March on Washington has dropped out of memory — because that was absolutely core to the message the marchers wanted the rest of the country to hear.

Start with the day's program, which included a 10-point section called "What We Demand." Number one is "comprehensive and effective civil rights legislation" that guarantees not just the right to vote, but also "decent housing."

Number seven is "a massive federal program to train and place all unemployed workers — negro and white — on meaningful and dignified jobs at decent wages."

Number eight is "a national minimum wage act that will give all Americans a decent standard of living. (Government surveys show that anything less than \$2.00 an hour fails to do this.)" At the time, the minimum wage was \$1.15, or the equivalent today, adjusted for inflation, of \$11.45. \$2.00 an hour would now be about \$20. The actual federal minimum wage today is \$7.25.

Even more succinctly, one of the most popular placards carried by marchers read, "Civil Rights plus full employment equals freedom."

John Lewis, who was then chair of the Student Nonviolent Coordinating Committee, spoke before King. He began by saying:

All over this nation, the Black masses are on the march for jobs and freedom, but we have nothing to be proud of. Hundreds and thousands of our brothers are not here, for they are receiving starvation wages or no wages at all. While we stand here, there are sharecroppers in the Delta of Mississippi who are out in the fields working for less than three dollars a day, 12 hours a day.

He went on to explain that while the march supported the Kennedy administration's proposed civil rights bill, it was insufficient. "We need," he stated, "a bill that will provide for the homeless and starving people of this nation."

Walter Reuther, the president of the United Auto Workers. In his speech, he referenced the low rates of unemployment during World War II and told the crowd:

If we can have full employment, and full production for the negative ends of war, then why can't we have a job for every American in the pursuit of peace? And so, our slogan has got to be fair employment, but fair employment within the framework of full employment, so that every American can have a job.

A. Philip Randolph, the founder of the Brotherhood of Sleeping Car

Porters and one of the key organizers of the march. It's well worth reading what he said, because Randolph addressed head on the most profound questions of American society:

We have no future in a society in which six million Black and white people are unemployed and millions more live in poverty. Nor is the goal of our civil rights revolution merely the passage of civil rights legislation. ... Yes, we want a fair employment practice act, but what good will it do if profit-geared automation destroys the jobs of millions of workers, Black and white?

The sanctity of private property takes second place to the sanctity of the human personality. It falls to the Negro to reassert this proper priority of values, because our ancestors were transformed from human personalities into private property. It falls to us to demand new forms of social planning, to create full employment, and to put automation at the service of human needs, not at the service of profits ...

The March on Washington is not the climax of our struggle, but a new beginning, not only for the Negro, but for all Americans who thirst for freedom and a better life. Look for the enemies of Medicare, of higher minimum wages, of Social Security, of federal aid to education and there you will find the enemy of the Negro, the coalition of Dixiecrats and reactionary Republicans that seek to dominate the Congress.

So, once you understand the core purpose of the March on Washington, it's clear that its dream remains, at best, half fulfilled. While segregation and discrimination still exist, they at least have been formally dismantled. But in economic terms, we have if anything, gone backward. The federal minimum wage is less in real terms than it was in 1963. The idea of a federal jobs guarantee is barely even discussed. The chair of the Federal Reserve talks openly about the need to decrease the number of available jobs.

If the marchers 60 years ago were correct, this agenda will have to be recovered if African Americans, and Americans in general, are going reach genuine freedom. End of excerpt

Interestingly, history has a way of repeating itself, the discussions of wages, automation destroying jobs, Medicare, Social Security, the need for training, and the greed that generates these issues, certainly reflect our current position. Solidarity is our best served tool "Solidarity Forever."

Hopefully, by the time this article is released, our strike is over, and we have secured a fair contract. We hope you enjoyed this article and found something enlightening or interesting that serves to impact your thoughts in a positive way. Remember that this was a long time ago and some words, terms, and references we don't use these days. Have a safe and enjoyable Winter season.

Civil Rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW 685, contact your union steward.

In Solidarity!

Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685 Civil Rights

Committee:	Plant
Aaron St. Clair, Chair	KEP
Dana Wilson, Co-Chair	Retired
Charline Alexander	Retired
Norris O'Bannon	Retired
Belinda Gardner	KTP
Shawana Morland	KTP
Kim Story	KTP
Misty Oliver	KTP
Brad Fowler	ITP
Donita Humphries	KTP
Hector Salazar	KEP
Donald Beech	KEP

Local 685 Union Label Committee

Anna Cook, Chair



As we go through these difficult times of trying to achieve a strong contract for our membership, we as union members in this country must stick together and support each other. Support our Union way of life. One of the first unions that always steps up to support us during contract time is the International Brotherhood of Teamsters. Waste Management drivers

are Teamsters. So, if you see green trashcans being replaced with orange trashcans, remember that we need to support the Teamsters as well. Take the time to look for the Union Label and not just buy the cheapest thing that you can find, or they will no longer be there to support us.



The officers and staff at UAW Local 685 wish you and your families a wonderful and safe holiday season!



The officers of the Retirees Chapter of UAW Local 685 wish everyone a joyful holiday season and peace in the New Year!

**Ron Bendixon, Mike Rankert,
Mark Hornstein, Dana Wilson
and Carl Marks**

UAW Howard County CAP Council

Tina Durham, Chair



Hello, UAW Local 685 Active and Retirees, hope all is well in your world. We are looking ahead to General Election on November 7, 2023, early voting started October 11, 2023, at the Jeff Stout Government Center 8AM – 4PM. You must bring updated photo identification.

Howard County CAP Council has endorsed UAW Retiree **Bob Stephenson** for City Council Member District 2 for the City of Kokomo. He is a good standing member of UAW Local 292. A past elected Committeeman and worked throughout Howard County with the Literacy Coalition.



Bob Stephenson is **LABOR** he knows **LABOR** he knows the City of Kokomo and as one of our next Elected City Councilman. In this **LABOR**

Movement know that he will always have an open door and open communication with our UAW Members active, retired, elected, and appointed. He will be there for US! We can count on him to attend UAW meetings, when invited, to report out on information within the city and the county that can and has been proven vital to all of **LABOR** in the City of Kokomo and the County. We need this type of open communication.

If you have a passion for politics and the community, this is your time to become involved in your CAP Council. We need you! Bring your ideas and help us see how to grow the Labor Movement in your community and our community!

The workers need to move into an arena where we support us. Union members for elected offices. Who better knows the sacrifices we make? Who better knows the importance and the extreme need of affordable and off shift childcare? The need for all local unions to be made aware of new construction coming into all cities and towns in central Indiana. The need for Labor Unions to be supported by city and county officials. Brothers and Sisters, no one understands us **LIKE ONE OF OUR OWN!**

Time to step up in our communities and show **WE ARE THE UAW! WE ARE THE UAW! WE ARE THE UAW!** We are who supports all the business and non-for-profits in the communities. Who should be running for local elected offices? **LABOR UNION MEMBERS.**

So, please attend your monthly Howard County CAP Meeting on the 4th Wednesday of the month at 5:00pm. October will be held at UAW Local 685 Membership Hall, November at UAW Local 1166 on 3rd Wednesday (due to Thanksgiving), and December is TBD.

Give us an hour and your voice and let us work together because This CAP Council does not work without you. We need you.

***In Solidarity Today for a Better Tomorrow,
respectfully with gratitude!***

Local 685 CAP

Nancy Butcher, Chair



Hello brothers and sisters,

My name is Nancy Butcher, I'm your new Local 685 CAP chair. I have been involved in CAP for around four years now. I have always been interested in CAP and the things CAP does. We as CAP members try to help the community and our members by helping get labor friendly and community friendly politicians elected.

We have one of our own running for city council in dis-

trict #2. His name is Bob Stephenson. He is out of Local 292.

I am currently working on starting a meeting for our Local CAP. I have decided on the second Sunday of the month at 1PM. I am hoping this is a good time for many members to attend. Our first meeting will be Nov.12, 2023. I hope to see all of you there.

Local 685 Community Service Committee

Kimberly Story, Chair



Hello Union Brother's and Sister's,

Getting our food pantry together for the "STRIKE" started out kind of bleak but a BIG THANKS to the Union Label and Recreation Committee's for selling strike t-shirts and donating the proceeds of \$4,633.00 and the membership donating \$3,884.00 for a whopping grand total of \$8,514.00. I'd also like to thank all the committee chairs for working together on this venture. This is what I call SOLIDARITY coming together to help one another.

If we happen to not use the money to buy items for the pantry all the funds will be distributed evenly amongst the various shelter's here in Kokomo. Once again thanks to everyone that made this endeavor possible.

Local 685 Community Service Committee teamed up with Local 685 Skilled Trades in building a ramp for a retiree. Thanks to everyone, Kim Story, Nick Christy, Todd Miller, Dale Johnson, Ed Moore, Bruce Chalk, Steve Workman, and S.A.W.S Coordinator Bob Hill, who helped with this project. Job well done!



Local 685 Chaplain's Committee

Will Price, Chair



Prayers go out to our membership and those who are serving in the UAW blessings to each family member in Jesus Christ's name we pray, Amen!

There is always the time for the good word and as we write down what will we be doing in these days and hours remember what was written over 2700 years ago. Words that have become most prevalent and both historically and biblically, the words of Jesus Christ concerning the end of time. Just what would be happening is so noteworthy, I could not wait another month, it would be doing a disservice to this great membership so here's the truth found in the gospel Matthews 24:1-22, Mark 13:1-20, and finally Luke 21: 5-24, Jesus says watch and pray there will be wars and rumors of wars there will be earthquakes pestilence diseases in heavily populated places there will be false people with false narratives.

The words of Jesus Christ reach out through time, take heed lest any man deceives you for many shall come in my name saying, I am Christ and shall deceive many people, children shall rise up against their parents. Again, the gospel must first be published among all nations. Listen but he that shall endure until

the end, the same shall be saved to conclude this short narrative.

I would say to each of you in this season that we live and must love one another. UAW Local 685 brothers and sister you must know that this one thing you are not alone. Gather your family don't forget the elders, the mothers, and the widows don't be afraid be not dismayed for God will take care of you. 2 Timothy 1:7 for God has not given us the spirit of fear, but of power, and of love, and of a sound mind.

Isaiah 9:6 Birth of Jesus foretold, Matthew 1:21 Birth as savior of all mankind. Even during war, World War II, both sides Germany and the allied forces cease-fire to observe Christmas. The birth of Jesus Christ would be great if we could stop fighting, hating, debating, and just cease-fire. Love humanity and each other every day to each of you much love and respect. Brothers and sisters, all that he said was for your good any questions you can contact the Chaplains much love and respect!

Love one another in this season of Thanksgiving and Christmas!



Local 685 Employee Assistance Program

Bonna Vore, KEP Representative

INTEGRITY: in-teg-ri-ty

noun

1. the quality of being honest and having strong moral principles; moral uprightness.
2. the state of being whole and undivided.

A person who has integrity will always do what is right, regardless of who is watching or what they must gain or lose. It is very important to operate from a place of integrity in the workplace. Showing integrity is also associated with being accountable and reliable. Make decisions that are respectful, responsible, trustworthy, and considerate. If you make a mistake, own up to your actions, and do what it takes to fix it. Never throw others under the bus by sabotaging a person or project. Strive to be consistent with all your work and interactions. Make sure you have realistic expectations for yourself and your team. When everyone knows their role and does it right, everyone wins.

The Skilled Trades Unit would like to wish everyone a Happy Thanksgiving, Merry Christmas, and a Happy New Year. Be thankful for your many blessings, be kind to those with less, and always be safe.

UAW Local 685 Skilled Trades Unit



Local 685 Education Committee

Anna Sturgell, Chair

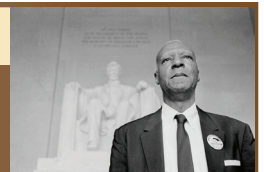


Greetings brothers and sisters,

We have no updates on when our classes will reconvene as we are awaiting information on strikes. We are pleased to announce that we plan to donate the money that was raised through the autism T-shirt sales. We will be doing that within the next week or two. We hope everybody has a safe and Happy Holiday Season.

Local 685 A. Philip Randolph

Issac C White, Chair



“A community is democratic only when the humblest and weakest person can enjoy the highest civil, economic, and social rights that the biggest and most powerful possess.”

A. Philip Randolph

Taste Around the World



PHOTO CREDIT JOHN WILLIAM

Local 685 Family Picnic





Indiana Beach

2023

AMUSEMENT & WATER PARK RESORT





RADAR REPORT

On Sunday, August 13, 10 delegates from UAW Local 685 ascended to The Walter and May Reuther UAW Family Education Center, more commonly known as Black Lake, for the National UAW Veterans Conference. The focus, this year was

Women's History in the Military. "True Courage- Strong Defense."

Women have been serving in the United States Military in any capacity imaginable since the American Revolution. As nurses, doing laundry, cooks, spies, even soldiers in disguise, you name it. Women have been finding unofficial roles for themselves since this country's origin up until June 1948, when President Harry S. Truman signed the Women's Armed Services Integration Act. This year marked the 75th anniversary of that Act and Matt Uptmor the UAW International Director Health, and Safety stated that "We've come a long way, but we still have a long way to go." Delegates from all over the country came together to listen to guest speakers like Ashley Lewis from the UAW Women's Department and host of 'Talk about it Wednesdays'. Christina Mariana and Katrina Grace Beshears from the VA's S.A.V.E. program spent the week in fellowship with us after their presentation on Monday. Allison Jaslow spoke before lunch and earned brownie points with the audience by keeping her presentation fast paced and to the point. She led more of a discussion format to take questions from delegates fighting for benefits they deserve.

During the week, my two favorite speakers were easy picks. First, Region 9 Director, IEB Member, and Marine- Daniel Vicente. After Army Veteran Matt Uptmor presented a welcome gift of brand-new Crayola crayons, he opened his speech with, "Effin' Army guys." This led to roars of laughter and applause, and he had our full attention. Following up, a female disabled Army Veteran and founder of Final Salute, INC., Podcaster, Author, and Documentary Star- Jaspén Boothe. Jas, who immediately said, "I'm married to a Marine Corp Veteran...pray for me...um...", I was brought into the UAW fold by Region 4's Horace Hubbard. Everyone knows Horace, or at least you should. His drive, heart, and passion for the mission matches his larger-than-life personality. Jas turned her story into inspiration for anyone feeling the struggle. She faced insurmountable obstacles and overcame them step by step, paving the way for over 5,000 homeless female Veterans to date. Jas also shared a valuable life lesson from her book club in the early 2010's- Don't make stuff up and if the author is E.L. James, S&M does not mean social media...ever.

As with tradition, UAW Director of Health & Safety, UAW National Veterans Department Assistant Director, Administrative Assistant to the President's Office, and Army Veteran, Matt Uptmor opened and closed the conference. Matt's understanding of the goals and mission of this annual conference carrying his from Saginaw to Onaway every year to remind us that we should not have any homeless Veterans in the United States, we should be voting on legislation that directly benefits Veterans, and no matter your age or identifying gender.

Major Margaret "Hot Lips" Houlihan is an icon who influenced everyone who ever watched M.A.S.H. On a personal note, Radar is underrated, and Max Klinger is a Disney Princess. According to Retired Sergeant Major Jack Tussey, one percent of the United States population will put on the uniform. The D.A.V. reports that 25 percent of Howard County 'Chrysler workers' served in the United States military, which is an unusually high concentration.

*In Solidarity,
Amanda J. Stewart
Veteran's Committee*



Local 685 Veterans Committee

Jen Greathouse, Chair



Thank you to all our union brothers and sisters for always supporting your Veterans Committee. Back in August, we were blessed to send five Veterans and five Supporters to the annual UAW Veterans Conference. We attended educational workshops on subjects such as veteran's benefits, sexual harassment, and PTSD. We also heard from amazing speakers about their experiences while serving in the military and life after they got out of the service. This conference allows veterans to share and develop camaraderie with fellow union members, while educating on new benefits, legislation, and protections for veterans.

The committee had a busy September with the All-Veterans Reunion and the Annual Golf Outing in the same week. We had a booth set up at the reunion and sold tickets for a gun raffle. We raised over \$2,000, and

winner was a Veteran from Michigan. \$1,000 will be donated to Howard County Memorial Corporation and the Howard County Vietnam Veterans Organization. The additional funds that we raised will be donated to the Local 685 strike pantry fund. Thank you so much to everyone who helped and supported this raffle.

Congratulations to the winners of the 14th Annual Veterans Committee Golf Outing: Zach Cummings, John Andrysiak, Andy Moreno, and Greg Samuels. The tournament wasn't as large this year, but good times and fun were had by all who participated. We raised almost \$2,500 from the golf outing thanks to our Sponsors and the generosity of those who participated. \$2,000 will be donated to DAV Chapter 28, to help with the purchase

of a new van, used to transport veterans. The additional money that was collected will be put into the veterans account to be used for challenge coins when the time comes. If you still have not received a challenge coin, please contact me. My phone number is 765-507-1256. Hope all the veterans have a wonderful Veterans Day, go out and get your free meals.



Local 685 Golf Outing



PHOTO CREDIT JOHN WILLIAM

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Marvin Scheffler

Retired - Dept. 3400

Clayton Eugene Ailor

Retired - Dept. 4270

Thomas McCain

Retired - Dept. 8700

Horace Ingram

Retired - Dept. 4250

Marion Greene

Retired - Dept. 8800

Uriah Clayborn

Retired - Dept. 8600

Leroy Ussery

Retired - Dept. 3400

Charles "Tiny" Nelson

Retired - Dept. 4270

David Eugene Rutherford

Retired - Dept. 8300

Duane Kent Lay

Retired - Dept. 8700

Gerald Thompson

Retired - Dept. 7002

Local 685 Women's Committee

Tammy Mohr, Chair



The Women's Committee would like to thank everyone for always supporting us. We finalized our donation to the Women's Shelter of the selling of the Red Women Empowering t-shirt here in Kokomo. We were able to raise \$3,175 to go to the shelters.

On Aug 6, we attended the 2023 UAW International Women's Conference. It was a great learning experience and a lot of fun. We are excited to announce that Region 2B women won the "Region Activism Award" and the theme was Women in Office.

On Aug 27th we participated in the 27th Cruz-in at KTP promoting Breast Cancer Awareness by giving out pink ribbons and selling breast cancer t-shirts. At our Sept committee meeting we honored Bonita Hatchett, our union sister, and member of the women's committee and all other retirees in attendance. We also released our Eyelash Breast Cancer t-shirt, our version of the Barbie t-shirt which made the evening a lot of fun.

On Sept 7, we served the Rescue Mission, Open Arms, and the Water Garden Women's Shelters. Our Union Brother Mike Perry donated 34 pounds of hamburger so the Women's Committee could make the delicious spaghetti.

Due to the strike situation, we were not able to have our Region 2B Women Conference here in Kokomo. There was a lot of work and preparation for the conference, hopefully it will be rescheduled.

Our Annual Breast Cancer Fundraiser was a huge success. The event was open with our union sister Helen Allen singing the Star spangle banner with her beautiful voice followed by union sister Bonita Hatchett leading us in prayer. There wasn't a dry eye in the place as our Union Sister Paula Allen told her story of her fight against Breast Cancer. Denny Butler Vice President and the Women's Committee presented Paula with a beautiful plaque. We would like to thank Solidarity Community Credit union for sponsoring the Survivor Booth, Knight of Columbus, The Local Catering Company food truck, and everyone who sponsored tables and bought tables. We have raised close to \$20,000 to date we will continue raising funds through November 1st. If you would like to purchase a t-shirt or give a donation, please contact us. All proceeds stay in Kokomo to help with Breast Cancer patients at St. Vincent Hospital, Community Howard, and the Advanced Medical Imaging all of Kokomo.



Happy Retirement

RETIRING MEMBERS

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of

There is a website that may contain information of



Charline Alexander
Dept. 4380
Corp. Date 4-25-88



Michael Andrew
Dept. 5401
Corp. Date 6-10-85



Cescily Barnard
Dept. 9400
Corp. Date 1-31-94



Jeffrey Beeler
Dept. 4190
Corp. Date 4-11-94



Tamara Biddle-Spangle
Dept. 3042
Corp. Date 10-11-93



Hampton "Leon" Boggs
Dept. 8271
Corp. Date 6-02-92



Jon Bousum
Dept. 7100
Corp. Date 6-14-88



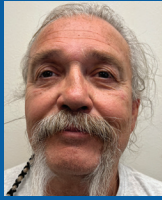
David Bowser
Dept. 5600
Corp. Date 5-17-93



Antonio Browder
Dept. 8100
Corp. Date 5-09-88



Scott Elzroth
Dept. 6000
Corp. Date 5-17-93



Jerry France
Dept. 7100
Corp. Date 10-16-97



Michael Giles
Dept. 4270
Corp. Date 4-12-93



Annette Griffin
Dept. 4270
Corp. Date 8-08-88



Bonita Hatchett
Dept. 8100
Corp. Date 5-23-88



Tony Hawkins
Dept. 4380
Corp. Date 9-02-89



Timothy Henninger
Dept. 4190
Corp. Date 5-08-95



Charles Hewitt
Dept. 8380
Corp. Date 2-24-97



Keith Higgins
Dept. 6100
Corp. Date 4-05-93



Jeffrey Kinsey
Dept. 4190
Corp. Date 5-10-93



Richard Kirby
Dept. 8270
Corp. Date 3-22-93



Mark Klockziem
Electrician
Corp. Date 3-18-96



David Leonard
Dept. 6100
Corp. Date 5-24-93



Jay Lidy
Dept. 4190
Corp. Date 11-17-92



Charlie Martin
Dept. 4270
Corp. Date 3-07-94



Timothy McAninch
Dept. 4270
Corp. Date 5-03-93



Jeffrey McClung
Dept. 4190
Corp. Date 10-07-92



Michael Mehling
Toolmaker
Corp. Date 6-12-84



Ronald Sherry Jr.
Dept. 9500
Corp. Date 4-11-86



Martin Smith
Dept. 7600
Corp. Date 10-11-93



Shawn Smith
Dept. 5200
Corp. Date 4-11-94



Angela Sopher
Dept. 4340
Corp. Date 8-15-88



Lisa Stafford
Pipefitter
Corp. Date 8-23-93



Bradley Stevens
Dept. 4190
Corp. Date 9-05-95



Teresa Stewart
Dept. 4260
Corp. Date 11-17-92



Brent Valdez
Dept. 4190
Corp. Date 1-03-95



Stacy Ventura
Dept. 5200
Corp. Date 3-29-93

Jeffrey Allen
(NO PICTURE)
Dept. 7100
Corp. Date 5-31-93

Jesse Broomfield III
(NO PICTURE)
Dept. 5401
Corp. Date 6-09-88

Thorton Bryan
(NO PICTURE)
Dept. 7100
Corp. Date 1-03-95

Charles Butcher
(NO PICTURE)
Dept. 8190
Corp. Date 5-24-93

Edward Carr
(NO PICTURE)
Dept. 4100
Corp. Date 11-08-93

Lisa Clark
(NO PICTURE)
Dept. 3261
Corp. Date 9-14-95

Shawn Clark
(NO PICTURE)
Dept. 4190
Corp. Date 6-02-92

Mark Davis
(NO PICTURE)
Dept. 9400
Corp. Date 9-05-95

William Dotterer
(NO PICTURE)
Dept. 4190
Corp. Date 3-11-96

Retirement OF UAW LOCAL 685

each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and

forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Lisa Browder
Dept. 4340
Corp. Date 10-14-92



Greg Caldwell
Dept. 9600
Corp. Date 5-17-93



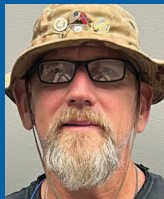
Tonia Carroll
Dept. 4270
Corp. Date 12-01-92



John Clark
Dept. 4190
Corp. Date 10-04-93



John Cleaver
Dept. 8190
Corp. Date 5-09-94



James Coose
Dept. 2200
Corp. Date 1-10-94



James Crane
Dept. 4190
Corp. Date 2-09-98



Robert Danner
Toolmaker
Corp. Date 6-01-93



Eddie Denato
Dept. 5600
Corp. Date 9-05-95



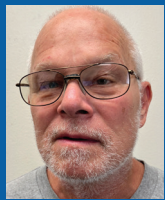
David Hines Jr.
Dept. 7100
Corp. Date 10-17-94



Mark Hinni
Dept. 4260
Corp. Date 1-10-84



Steven Hood
Toolmaker
Corp. Date 9-05-95



Dale Houlihan
Dept. 7100
Corp. Date 9-05-95



Thomas Howard Jr.
Dept. 4440
Corp. Date 4-04-89



Debora Humphries
Dept. 8356
Corp. Date 4-25-88



Matthew Jarvis
Dept. 8270
Corp. Date 5-17-93



Ronald Jones
Dept. 4260
Corp. Date 4-08-85



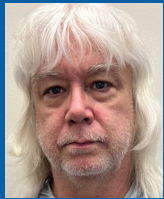
Cynthia Kindschi
Dept. 8380
Corp. Date 5-13-96



Deborah Merida
Dept. 9400
Corp. Date 6-10-96



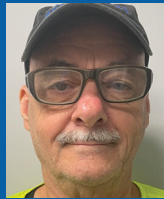
Timothy Miller
Dept. 5201
Corp. Date 6-02-92



Rodney Moore
Dept. 4380
Corp. Date 4-12-93



Norris O'Bannon
Dept. 4340
Corp. Date 5-02-88



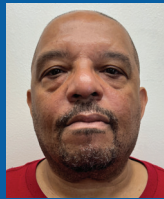
Robin Pearson
Dept. 8190
Corp. Date 7-03-95



Brandie Powell
Dept. 4190
Corp. Date 7-27-88



Gary Rhinebarger
Dept. 8360
Corp. Date 10-04-93



Raymond Sebree III
Dept. 7100
Corp. Date 4-26-93



Donald Shepherd
Dept. 3170
Corp. Date 6-16-88



Mark Wheeler
Dept. 8100
Corp. Date 4-25-77



Tammy Williams
Dept. 4100
Corp. Date 6-08-93



Michael Wilson
Dept. 5495
Corp. Date 2-24-97



Timothy Wilson
Dept. 4190
Corp. Date 6-05-95



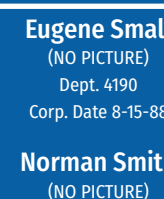
Jerry Wolf
Dept. 8210
Corp. Date 10-17-94



Sheila Wright
Dept. 4190
Corp. Date 2-20-84



Jason Nelson
(NO PICTURE)
Painter & Glazier
Corp. Date 5-31-93



Norman Smith
(NO PICTURE)
Dept. 3170
Corp. Date 3-28-94



Sherry Waymire
(NO PICTURE)
Dept. 9500
Corp. Date 7-06-92



Raymond Fuller
(NO PICTURE)
Dept. 4190
Corp. Date 5-28-96



Debra Henderson
(NO PICTURE)
Dept. 7700
Corp. Date 10-04-93



Beth Jones
(NO PICTURE)
Dept. 4100
Corp. Date 5-17-93



Annie Lee
(NO PICTURE)
Dept. 4270
Corp. Date 5-09-88



Greg Linn
(NO PICTURE)
Dept. 4380
Corp. Date 5-26-92



John Mathew
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Dept. 4190
Corp. Date 3-16-98



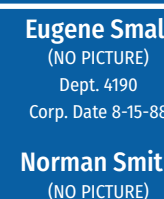
Gary Rombold
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Dept. 4190
Corp. Date 10-18-99



Michael Walls
(NO PICTURE)
Dept. 9400
Corp. Date 2-07-94



Todd Moore
(NO PICTURE)
Dept. 4190
Corp. Date 10-11-93



Eugene Small
(NO PICTURE)
Dept. 4190
Corp. Date 8-15-88



Phillip Pine
(NO PICTURE)
Dept. 7100
Corp. Date 5-03-93



Adam Taylor
(NO PICTURE)
Dept. 4904
Corp. Date 9-11-95



Mark Willis
(NO PICTURE)
Pipefitter
Corp. Date 1-18-94

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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-NOTICE- Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting! To be
held at UAW Local 685 Union Hall.

Thursday, November 16, 2023
December meeting cancelled
8:45 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Andrew Keating, ITP at 854-4149 or Scott Hanner, TTP, 557-6096.

Thank You Cards

From the families of:

Vangel Kay Johnston, Marvin Scheffler, Harry Walker Jr., Barbara Dee Carmen, Robert 'Wes' Sturgell, Louise Dean, Leroy Ussery, Billy Jace Wilkinson, Richard Lee & Elaine M. Calloway, Diane Collins, Michael Garro, Charles Nelson and Jerry Ford.



54th Annual Local 685 RETIRES CHRISTMAS PARTY

Please note the change of venue due to the possibility of a strike!

December 13, 2023

Elite Event Center • 2820 S. Lafountain St. Kokomo, IN

Social hour from 5:00 – 6:00 P.M.

Tickets are required! Ticket price is \$5.00 each.

You may bring your spouse or a friend. Only 2 tickets per member

NO TICKETS AVAILABLE AT DOOR

Tickets will be sold at the Retirees Meeting on Wednesday, November 8, 2023 at Elite Event Center.

Tickets will also be sold at Local 685 on the following dates:

Tuesday, November 14, 9:00 AM – 12:00 PM - Tuesday, November 21, 9:00 AM – 12:00 PM

Tuesday, November 28, 9:00 AM – 12:00 PM - Tuesday, December 5, 9:00 AM – 12:00 PM

No tickets will be sold before or after these dates.

If it is more convenient, you may obtain tickets by sending a self-addressed stamped envelope and your payment to:

Retirees Chapter Christmas Party

UAW Local 685

929 E. Hoffer St. • Kokomo, IN 46902

Make checks payable to "Local 685 Retiree Tickets".

Orders for tickets must be received by December 1, 2023.

Please bring canned goods to donate to a local food bank.

UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman

Mike Rankert, Vice Chairman

Mark Hornstein, Recording Secretary

Dana Wilson, Treasurer

Carl Marks, Sgt-At-Arms