



LOCAL 685 NEWS

UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA



VOLUME 60

KOKOMO, INDIANA - NOVEMBER/DECEMBER 2024

NUMBER 6



Local 685 Children's Christmas Party

Sunday, Dec. 1st
12 - 3pm

929 East Hoffer Street
Kokomo, IN 46902



Editor Note

Andy Keogh

The Holidays are here! This is a happy time when we give to others and spend time with loved ones. Honestly, this time of the year came up on us fast. Seems like summer just flew by and here we are getting out the holiday decorations and warmer clothes. This time of year, we reflect on the things that we are thankful for and spending time with our families is a big one. We also spend more time inside staying warm from that chilly cold air, being more creative while waiting for the sunshine.

Just like summer the winter will turn into spring so, make sure you are getting the most out of your everyday. I understand that is sometimes easier said than done but remember that you get to decide what the most out of your day is. Could be chilling out watching a movie or doing homework with your kids, cooking dinner or even building or fixing something. Whatever getting the most out of your day is don't forget you are free to do what you want, and we are in this together.

We are the UAW, the United Automobile Aerospace and Agricultural Implement Workers of America. United is the first word of the UAW and it is a powerful word when it comes to people being in it together. Here is a definition I found on united. Please look it up and decide which meaning you appreciate the most. United: made one: combined. 2.: relating to or produced by joint action. a united effort.

Not a bad definition, it seems to join the efforts that we put into being union brothers and sisters. We are working to maintain what we have and grow as a group to support the community. Some days this is not easy, but we can and will do it. We are United and that is all we need, each other. Have a joyful holiday season.

Solidarity Forever!

*****SPECIAL DEADLINE NOTICE*****

IN ORDER TO GET THE JANUARY/FEBRUARY ISSUE OF THE 685 NEWS OUT BY THE FIRST OF THE YEAR, WE HAVE TO MOVE THE DEADLINE DATE UP TO NOVEMBER 13th. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

EDITOR

LOCAL 685 NEWS

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Co-Editor T.B.D.

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ITP & KEP Skilled Trades Committeeman Andrew Keating
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Health & Safety Representative
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2nd Shift at KTP Josh Perin
3rd Shift at KTP T.B.D.
1st Shift at ITP Rob Seals
2nd Shift at ITP T.B.D.
1st Shift at KEP Lloyd Kerns
1st Shift at TTP Doug Miller
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UAW Chrysler Dept. International Rep John Stanfill

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Vice Chairperson Regina Ashby
Recording Secretary Sammi Cooper
1st Shift Bargaining Representative Rachel Kidwell
2nd Shift Bargaining Representative T.B.D.
3rd Shift Bargaining Representative T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #4 (SBM)

KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward John Alsup Jr.
ITP Unit Chair Jeremy Adkins
1st Shift Steward Dan Havens
2nd Shift Steward John Frinkle
3rd Shift Steward Leslie Bashore
KEP Unit Chair Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward
3rd Shift Steward Christopher Barbour



The President's Report

I want to personally say Thank you to Shakayla Pollard and Kristin DelVecchio for helping the membership with unemployment. I know that sometimes there are long waits and some of our members get frustrated. I truly wish that the help was not needed, and that everyone was back to work. However, that is not the case. As soon as the Union is notified that layoffs are happening, we put that information out as soon as we get it.

Local 685 Recreation Committee is working hard, putting the Halloween and Christmas parties together for the members. Make sure to bring the kids out and have a good time at the parties.

Some important dates to remember coming up is November 5th, election day, one of our rights to cast a ballot. On Nov 5th, 1872, Susan B. Anthony was arrested for trying to vote according to Histoy. com. Be sure to vote and hopefully, all voted for candidates that support workers. Another important holiday coming up is, November 11th is Veterans Day. Thanks to ALL Veterans. Nov 28th is Thanksgiving. Remember to spend some time with the family. Family is so important! Happy Thanksgiving and Merry Christmas! Be safe!



Solidarity, Solidarity, Solidarity

Gary Junk



IMPORTANT TELEPHONE NUMBERS

Absentee Call-in.....	1-800-810-2271
AudioNet (Hearing Provider Active).....	1-800-400-2619
American/Union made product info.....	www.unionlabel.org
Attendance Counselor KTP, Brian Hecht.....	1-765-454-1673
Attendance Counselor ITP, Tina Durham.....	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-236-2242
Beacon Health (Active Employees questions mental health services).....	800-346-7651
BC/BS of Michigan.....	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH ARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock.....	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (KEP) Donald Beech Jr.....	1-765-236-4762
Blue Cross Enhanced Care Program (ECP Retirees B/C Non-Medicare).....	866-507-2850
Blue Cross Medicare Advantage.....	866-322-5616
Bone Marrow Website.....	www.marrow.org
CAREMARK.....	1-866-329-4448
Website.....	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline.....	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision (Retirees).....	1-800-999-5431
VSP (Active Employees).....	1-800-877-7195
website:.....	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available):.....	www.consumertoolkit.com

Employee Assistance Program

**KTP – Barrett Riggs..... Work phone: 765-454-4992
Cell: 765-431-4922**

**ITP– Helen Williams..... Work phone: 765-854-4220
Cell: 765-480-4375**

**KEP – Bonna Vore..... Work phone: 765-236-2695
Cell: 765-480-7867**

Ergonomics Support	
KTP Representative, Connie Cavazos.....	1-765-454-4997
ITP Representative, Jeff Lappin.....	1-765-854-4217
KEP Representative, Mike Guinn.....	1-765-438-7342
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips.....	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
The Hartford (Voluntary Extended Disability Benefit - VEDB).....	1-888-525-7575
KTP Committeemen and Stewards	
Dave Johnson.....	1-765-454-1026
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496
ITP & KEP Committeemen and Stewards	
Andrew Keating.....	1-765-854-4149
Andy Butcher.....	1-765-635-1203

John Goad.....	1-574-702-0881
Jeremiah Shipley.....	1-317-775-2237
Bruce McEntyre.....	1-765-854-4458
Eric Stanley.....	1-765-854-4457
Josette Sanchez.....	1-765-854-4113
Jody Yeagley.....	1-765-854-4450
Chad Walker.....	1-765-854-4451
Trish Roberts.....	1-765-854-4460
Aaron St. Clair.....	1-765-236-4781
Shane Lowe.....	1-765-271-7341
Micah Hiles.....	1-765-236-4752
Clarence Gaston.....	1-419-905-6719
Adam Welsh.....	1-765-480-2935
John Hancock – Long Term Care (LTC).....	1-800-555-1158
Legal Services.....	1-800-482-7700
Medicare of Indiana.....	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K).....	1-800-483-7283
Specific questions regarding investment options (Chris Padgett).....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Optum RX (Retirees).....	855-409-0219
Retiree Health Care Connect.....	866-637-7555
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website.....	http://fcaretirees.com
Security (for emergencies)	
KTP.....	1-765-454-1222
ITP and KEP.....	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP).....	1-765-454-1457
Social Security Administration.....	1-800-772-1213
Solidarity Community Federal Credit Union.....	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.bcbsm.com	
2) www.bcbs.com/healthtravel/finder.html	
Theramatrix.....	888-638-8786
(Outpatient Physical Therapy phone number to find Provider for Active Employees)	
Tru Hearing (Hearing Aid Provider Retirees).....	844-394-5420
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich.....	1-765-454-1265
TAP Representative ITP, Katina Thomas.....	1-765-854-4363
TAP Representative, KEP, Rhonda Johnson.....	1-765-236-2280
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:.....	www.local685.org
United Health Care Medicare Advantage.....	844-320-5021
US Med – diabetic supplies (active and retiree).....	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:.....	www.in.gov/workcomp
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

Monthly Meeting Notices!

Union Membership Meeting

Saturday, November 16, 2024

December meeting cancelled

10:00 a.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee Isaac White, Chair	4:30 PM November meeting cancelled December meeting cancelled
AFV, Unit 1 Cathy Spencer, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	TBD
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, November 11, 2024 December meeting cancelled
Community Service Kim Story, Chair	4:30 PM Tuesday, November 12, 2024 December meeting cancelled
Education Committee Anna Sturgell, Chair	1:00 PM Sunday, November 17, 2024 December meeting cancelled
Executive Board	4:30 PM Wednesday, November 13, 2024 Wednesday, December 18, 2024
Howard County CAP Tina Durham, Chair	5:00 PM Wednesday, November 27, 2024 (UAW Local 685) December meeting cancelled (UAW Local 1166)
CAP Committee Nancy Butcher, Chair	1:00 PM (UAW Local 685) Sunday, November 10, 2024 December meeting cancelled
Recreation Committee Kym Dieselberg, Chair	2:00 PM Sunday, November 17, 2024 December meeting cancelled
Stewards Council	9:30 AM Saturday, November 16, 2024 December meeting cancelled
Veterans Committee Jen Greathouse, Chair	2:00 PM Sunday, November 10, 2024 Sunday, December 8, 2024 (location T.B.D.)
Women's Committee Tammy Mohr, Chair	5:00 PM Tuesday, November 5, 2024 December meeting cancelled
Union Label Committee Anna Cook, Chair	11:00 AM, immediately following the membership meeting Saturday, November 16, 2024

Retirees Regular Meeting

Thanksgiving Dinner

(Food will be provided)

Wednesday, November 13, 2024

6:00 P.M.

UAW Local 685

929 E Hoffer St • Kokomo, Indiana

Bring your spouse or a friend

UAW Local 685 Retirees Chapter

Ron Bendixon Chairman and Region 2-B Retired
 Workers Executive Board Member
 Mike Rankert Vice Chairman
 Mark Hornstein Recording Secretary
 Dana Wilson Treasurer

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Retired	ALL
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	Retired	ALL
Omar Daniels	Dept. 5690	1



Local 685 Community Service Committee

Kimberly Story, Chair

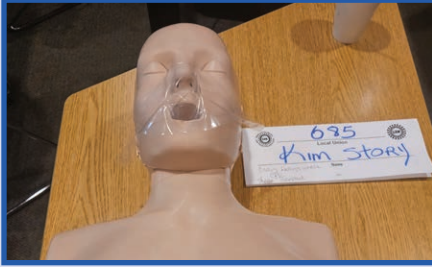
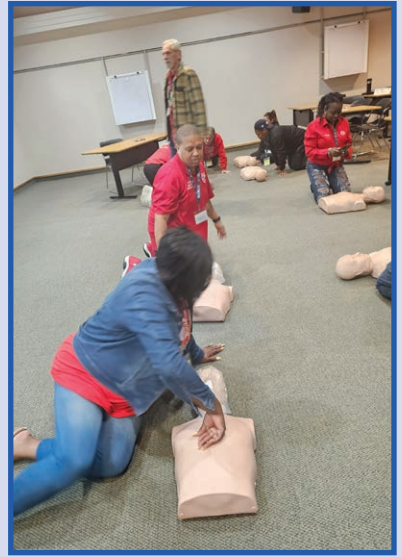
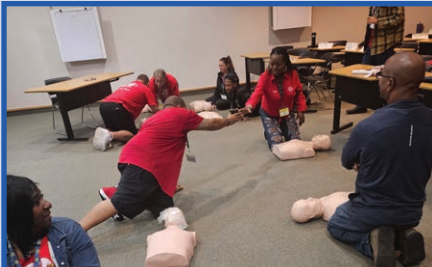
We have done it again! Committee Service Committee, Skilled Trades of Local 685 and SAWS “Servants at Work” has satisfied another person of the community by building a ramp that is helping this lady to have access to her home. I’d like to thank Bob Hill the coordinator of SAWS, Edwin Moore, Nick Christy, Dale Johnson, Todd Miller, Max Niblick, Jim Hurd and Darrin O’Neal for a job well done. You guys are an awesome team to work with.

Thank you so very much!



September 8th thru the 13th Local 685 Community Service Committee attended a conference at the UAW Conference Center “Black Lake”, We, Kimberly Story, Trenton Willis, Pamela Malone, Shawn Thomas and Diana Reed learned how to deal with mental health, disaster’s, stress and resiliency the ability to become strong, healthy, or successful after something bad has happened.

We also learned how to properly administer CPR and use the AED machine. With our certification we can proudly help to save lives.



Local 685 Employee Assistance Program

Bonna Vore, KEP Representative



Topic: Seasonal Affective Disorder (SAD)

Seasonal Affective Disorder is sometimes called seasonal depression, because it is a form of depression that aligns with the changes of seasons. As we approach the winter months, the days get shorter and colder. Some people may begin having depressive symptoms, which go away in the spring when the days are longer and warmer. This is called a winter depression pattern. Other people may experience the opposite pattern, meaning their depressive symptoms develop in the spring and summer, but resolve as the weather cools in the fall. This is called summer depression pattern. The National Institute of Mental Health warns that “The depression associated with SAD is related to changes in daylight hours, not the calendar, so stresses associated with the holidays or predictable seasonal changes in work or school schedules, family visits, and so forth are not the same as SAD.” Not all people diagnosed with depression will experience every symptom; however, the symptoms they do feel are often severe enough to adversely affect their daily activities. Treatment options with a mental health professional are available to reduce the severity of symptoms, and possibly reverse the effects of some symptoms as well.

Common symptoms of depression may include:

- Persistent sadness/emptiness daily for at least 2 weeks
- Hopelessness or pessimism
- Irritability, frustration, restlessness
- Guilt, worthlessness, helplessness
- Loss of interest or pleasure in normally fun activities
- Low energy, fatigue
- Difficulty concentrating, remembering, or making decisions
- Changes in sleep, appetite, or unplanned weight changes
- Unexplained physical ailments, aches, pains, cramps, or digestive issues
- Thoughts of death, suicidal ideation, or suicide attempts

DISCLAIMER: The information provided in this article is not intended to diagnose or treat any mental health conditions. For proper diagnosis and treatment, see your EAP Rep or doctor for a referral to a mental health professional. (Quotation and symptom list adapted from <https://www.nimh.nih.gov/health/publications/seasonal-affective-disorder>).



The officers and staff at UAW Local 685 wish you and your families a wonderful and safe holiday season!



The officers of the Retirees Chapter of UAW Local 685 wish everyone a joyful holiday season and peace in the New Year!

Ron Bendixon, Mike Rankert, Mark Hornstein and Dana Wilson.



Local 685 Civil and Human Rights

Donita M. Humphries

My summer through the UAW,

I would like to thank The UAW Local 685 for allowing me to attend various workshops on Civil and Human Rights.

With the General Election upon us this November 2024, I learned a lot about various voter and election laws. Some of the take aways: Voter suppression is very prevalent in southern states, cuts to early voting, imposing strict voter ID laws, voter registration restrictions, one of the most rampant methods of voter suppression was imposing penalties and making it a crime to provide food and or water to voters or poll workers.

Engaging in the Mississippi Policy Conference in Tunica, Mississippi, the panel weighed heavy on how social and economic issues are becoming civil and human rights issues. Some points of interest were employment, income, education, health, and housing.

Artificial Intelligence (AI) was discussed at the NAACP conference. Short but clear ensuring algorithms are fair, accurate and non-discriminatory.

I am learning and understanding more by attending these union conferences. I urge all my union brothers and sisters to get involved and attend your local union meetings.

In Solidarity!

Local 685 Chaplain's Committee

William Price, Chair



Dear UAW, Local 685 brothers and sister, we are governed and duty-bound to care about those who have lost their jobs to assure that we are battling and fighting for the rights of all of our families to live comfortably to those who have everything and the worker who has very little Love Will prevail!

Love will prevail because we are in the season of Thanksgiving, the respect for veterans and ongoing military personnel and I respect for families gathering in late November to give God some praise for the meal they are about to receive, and then there is Christmas. Love, Will prevail, because we are truly blessed, grateful, and whatever happens next, we will face it together!

LOVE WILL PREVAIL

We are the UAW, which stands for the United Automobile, Aerospace and Agricultural implement workers of America. UAW received our charter from the American Federation of labor AFL on August 26, 1935. I can say less than a century ago a short century ago in the midst of a depression UAW members were in the food lines. It was these hardships that caused UAW members to understand the need for **Article 41, Section 2 this is the first wording of said article. It shall be the duty of each member to render aid and assistance to brother or sister members in case of illness, death, or distress, and in every way, quit her/himself as a loyal and devoted member of the international union.** Love Will Prevail, no disrespect. The UAW is not a light-weight and loving people, and in representing the worker in times of distress we are both in words and deeds, duty bound to serve and protect every local, our president and his staff and all the standing committees at all, the locals are aware of what they have signed up for and we are not afraid because love will prevail. We are not afraid, Jehovah Jireh, which is interpreted God will provide. Love Will Prevail!

Psalms 23:1



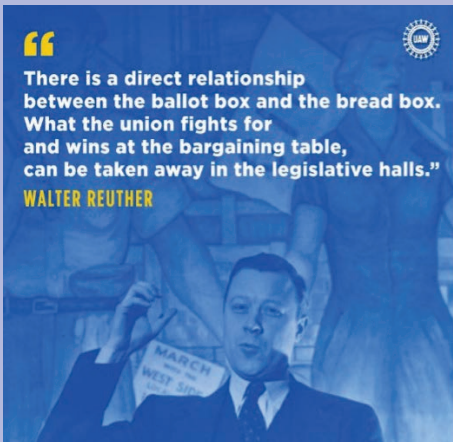
PHOTO CREDIT MANDI DRAKE

Howard County CAP Council

“

There is a direct relationship between the ballot box and the bread box. What the union fights for and wins at the bargaining table, can be taken away in the legislative halls.”

WALTER REUTHER



Hello UAW, Local 685 Brothers and Sisters!

In this year’s Elections, your UAW Howard County CAP Council and its Locals have endorsed two of our very own Local 685 Members, **Matt Fuller** and **Misha McDowell** for Peru Community School Board! We hope to claim a WIN for two out of the three open seats in Peru. Good Luck!



Matt Fuller



Misha McDowell

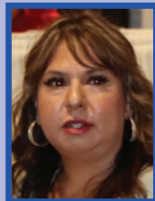
Our TARGET race in Kokomo is going to TAKE all **3,004 UAW Members** that live in Kokomo Center School District to vote for our Labor Friendly Advocate and the NEEDED VOICE for OUR UAW Children and our UAW Members here in Kokomo

Center Schools---Endorsed Candidate **Alexandra Daniels-Durham!! Please think about a vote for our UAW families in support of giving a voice back to the UAW Students, UAW Parents, and the Kokomo-Center Staff and Support and Vote for Alexandra Daniels-Durham for Kokomo School Board!**



Alexandra Daniels-Durham

**Thank you for your time and please come out and see us on the 4th Wednesday of the month at our Howard County CAP Council Meeting at 5:00pm or our Monthly Local 685 CAP Council Committee Meeting on Saturdays immediately following the Local Membership Meeting starting in January 2025.



Respectfully,
Tina Durham,
Howard County CAP Chair



Nancy Butcher,
Local 685 CAP Chair

Local 685 Election Commitee

Jessica Collier, Chair



Voter apathy is the lack of interest or motivation to vote. I’m sure we all know someone, if not ourselves even, who is experiencing voter apathy. So, what’s the big deal and why should we encourage everyone to vote? The main reason is when large segments of a population fail to participate in elections, the overall health of a democracy suffers. Low voter turnout leads to a less representative government, with policies that do not reflect the diverse interests of the population. This is when the policy reflects the will of the voters, and not the will of the population.

Two ways to help alleviate voter apathy is through education and the promotion of political transparency. A great resource that I have found to help aid me is TurboVote.org. They offer help getting registered to vote as well as reminders on when and where to vote and even what/who will be on your ballot. I find the last feature extremely helpful in narrowing down who and what I need to know before submitting my ballot. Regardless of political affiliation, we can all agree that WE do not want to be the ones held back or forgotten by policies that affect us all.

So, I say, do you want to be just another part of the population, or do you want to be a represented voter?

In Solidarity!

Local 685 Women's Committee

Tammy Mohr, Chair



The Women's Committee is continuing their fundraising for the fight against Breast Cancer. On August the 17th we held are "No One Rides Alone" Kokomo Harley Davidson ride. We sold our Kokomo Harley Davidson t-shirts, and the Maximum Groove Band played. The Hawg Heaven food truck was there, and many riders were in attendance. Thank you, Harley Davidson of Kokomo.

On Saturday September 21st, we had our fight against breast cancer concert **IN HONOR** and in memory of our union sister **NEARLEAN WALKER**. A local band the Time Travelers **PERFORMED**, and we were sponsored by the Chariot Automotive group. The Solidarity Community Credit Union sponsored the Survivor Booth as they have done for the last fourteen years. We had many sponsors and auction items.



On October fourth, fifth and sixth the women's committee hosted the Region 2B Advisory Council Women's conference. We had a lot of great speakers and had a great time at the Bel Air on Saturday night for the formal dinner. During the dinner Valerie Hodges received the Progressive Award. Thank you everyone that helped.

Our next meeting will be Tuesday November 12th for our holiday dinner and will be doing our last meeting of the year. We will be having it at the Martinos Bar-and-Grill. Everyone is invited, if you would like to come, please let us know so we can make your reservations.

In Solidarity!





Local 685 Veterans Committee

Tina Emmons

To the Local 685 Membership, Elected Officials, Veterans Committee, and our International Union. I would like to extend my gratitude for the opportunity to attend the 30th Annual Veterans Conference at Black Lake. What an experience!

While the beauty of Black Lake and comradery while visiting our training center IS an experience to behold, the training at this conference was next level for me. Being married to a Veteran of the U.S. Army who suffers PTSD and other health issues because of his service, I was able to take away valuable information and resources to support him as well as the other Veterans we serve as members of our Local 685 Veterans Committee.

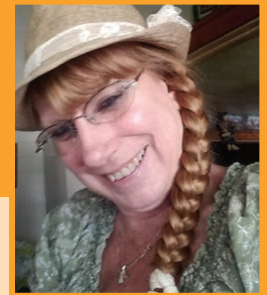
I personally learned that PTSD, while related to many of our service men and women, can also affect so many other individuals. It can have such a huge impact on family life, on the lives of children, spouses, extended family and friendships. We all experience traumatic experiences or life events that can lead to developing PTSD. We learned the importance of being aware of the mental health of those around us, our loved ones and coworkers, so that we can identify the need for mental health checks and encourage someone in need to seek help. Sometimes it takes a kind word, a smile, or just making sure that someone knows that they are important in the lives of others to keep them from taking drastic measures when they are feeling that there is no way out. Making those resources known is crucial, especially in crisis situations. We are fortunate to have our EAP reps on site, access to various counseling centers, and the big support system we have within our membership.

Thank you all again for this opportunity!

In Solidarity!

Local 685 Education Committee

Anna Sturgell, Chair



The Education Committee's first trivia night was a huge success. Thank you to our leadership for allowing us a space to gather. Jessica Collier worked hard to create the questions that Jason Hunter presented flawlessly. Thanks to the overwhelming support of local businesses none of the teams left empty handed. All the teams showed good sportsmanship and seemed to enjoy themselves. I would like to mention all the businesses who helped make a great night.

Member owned businesses include:

From the Cup, Rhine Hall, and Jenny Schwartz Ceramic arts. Kingdom Cards donated our grand prize a hundred and fifty dollars in gift cards. Thank-you!

Community support also came from Fierce Yoga, Midwest Modalities, Mega J's Cafe, The Prickly Lotus, Jennifer Reed@Trilogy Salon, and The Sunshine and Water Plant Bar. Many of these businesses are downtown Kokomo and I hope our members will support these businesses that supported us.

I hope our next trivia night will be as successful.

In Solidarity!

Local 685 Union Family Day 2024



Indiana Beach AMUSEMENT & WATER PARK RESORT

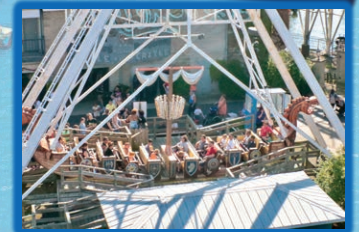


PHOTO CREDIT STEPHANE MAUS

Local 685 Veterans Committee Golf Outing



In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Ricky Powell

Retired - Dept. 3400

Michael Maple, Jr.

Retired - Dept. 6100

Michael W. Arnett

Retired - Dept. 4190

Jerry King

Active - Dept. 3840

Vincent Cothorn

Active - Dept. 3805

William Taylor Hailman Jr.

Retired - Dept. 8700

Amanda Jolene Swain

Active - Dept. 8240

Local 685 Conservation Committee Highway Clean-Up



55th ANNUAL RETIREES CHRISTMAS PARTY

December 11, 2024
 929 E Hoffer St
 Kokomo, IN

Social hour from 5:00 – 6:00 P.M.

Tickets are required! Ticket price is \$5.00 each.

You may bring your spouse or a friend. Only 2 tickets per member

Tickets will be sold at the Retirees Meeting on Wednesday, November 13, 2024

Tickets will also be sold at Local 685 on the following date:

- November 19, 20, 21, 9:00 AM – 12:00 PM
- November 26, 27, 9:00 AM – 12:00 PM
- December 3, 4, 5, 9:00 AM – 12:00 PM
- December 10, 9:00 AM – 12:00 PM

Any remaining tickets will be sold at the door on December 11th

If it is more convenient, you may obtain tickets by sending a self addressed stamped envelope and your payment to:

Retirees Chapter Christmas Party
 UAW Local 685
 929 E. Hoffer St.
 Kokomo, IN 46902

UAW Local 685 Retirees Chapter
 Ron Bendixon, Chairman
 Mike Rankert, Vice Chairman
 Mark Hornstein, Recording Secretary
 Dana Wilson, Treasurer

Make checks payable to "Local 685 Retiree Tickets". Orders for tickets must be received by December 2, 2024.

Please bring canned goods to donate to a local food bank.

Happy Retirement

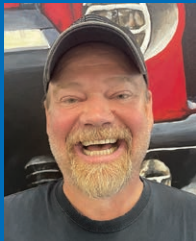
RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their

regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Anthony Arnett
Dept. 8190
Corp. Date 10-17-94



Brad Barnhart
Dept. 8270
Corp. Date 10-11-93



Chad Elmore
Dept. 3500
Corp. Date 7-05-93



Danny Dickman
Electrician
Corp. Date 5-31-94



David Catron
Dept. 3170
Corp. Date 10-03-88



Debra Bumgarner
Dept. 8345
Corp. Date 3-07-94



James Horne Jr.
Dept. 3500
Corp. Date 3-07-94



Jeffery Copeland
Millwright
Corp. Date 6-02-86



John Thompson
Dept. 3261
Corp. Date 8-08-88



Joseph Mahaney
Electrician
Corp. Date 10-17-94



Leslie Craft
Dept. 8650
Corp. Date 1-03-95



Mary Jarvis
Dept. 7700
Corp. Date 5-27-13



Rick Nieman
Dept. 8380
Corp. Date 3-16-98



Tim Franklin
Dept. 8190
Corp. Date 4-25-94



Tricia Pierceall
Dept. 8650
Corp. Date 10-17-94



Brad Alexander
Dept. 4410
Corp. Date 6-08-92

Willie Beard
Dept. 6100
Corp. Date 10-04-93

Brian Beaty
Toolmaker
Corp. Date 7-25-88

Janet Glossic
Electrician
Corp. Date 11-22-93

Lisa Hinkle
Dept. 8220
Corp. Date 10-31-94

Traci Hughes
Dept. 4720
Corp. Date 9-12-94

Michael Ice
Electrician
Corp. Date 10-04-93

Jason Jacobs
Dept. 5800
Corp. Date 5-02-94

Wendy Lacy
Dept. 6200
Corp. Date 10-17-94

Karen Martin
Dept. 8240
Corp. Date 7-04-94

Andrew Miller
Dept. 7500
Corp. Date 4-15-96

Dale Miller
Toolmaker
Corp. Date 8-23-99

Jeffrey Moore
Toolmaker
Corp. Date 7-01-96

Paul Mounce
Electrician
Corp. Date 5-23-94

Michael Murray
Dept. 4190
Corp. Date 11-08-93

Larry Nimtzt
Toolmaker
Corp. Date 6-17-96

Ralph Pounds
Dept. 4440
Corp. Date 6-08-94

Ronald Sander
Toolmaker
Corp. Date 2-26-96

Tamara Slick
Dept. 7100
Corp. Date 4-25-94

Roger Sprouse
Gauge Surveillance
Corp. Date 4-12-93

Scott Wilson
Pipefitter
Corp. Date 5-04-94

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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-NOTICE- Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting!
To be held at UAW Local 685 Union Hall.

Thursday, November 14, 2024
December meeting is cancelled
8:45 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Andrew Keating, ITP, at 854-4149 or Aaron St. Clair, KEP, 236-4781.

Thank You Cards

From the families of:

**Tom St. Clair, Richard
'Dick' Northcutt, Dorita Ann
Musselman, Katie Miller,
Kenneth Evans, James Smith,
Phillip Slaughterbeck and
Raymond Nichols.**

UAW Local 685

Information and Referral Assistance Program

*We can help you access many social service programs
through local agencies and private resources.*

**Contact Kim Story
Community Services**

**UAW Local 685
929 E. Hoffer St
Kokomo, IN 46902**

Phone 765-459-3133