

UAW Local 685 Annual Children's Christmas Party

**Sunday,
December 15, 2019
3:00 - 6:00 pm**

**At UAW Local 685
929 E Hoffer St**

**Sponsored by the Recreation Committee
Open to UAW Local 685 members and their families only**

Co-Editor Note

Jerry Scott Jr.

The following is a reprint of a biography of Walter Reuther compiled by Region 8 Webmaster John Davis. This is the second portion of the biography. For the sake of space in the paper we printed the first part back in the March / April edition of the paper. If you would like to read the biography in its entirety here is the web address where you can find the full article. http://www.uawregion8.net/Activist-HOF/WReuther.htm

In 1946 Walter Reuther asked GM for a 30% raise and the ensuing struggle resulted in a 116-day strike. Reuther challenged GM to open the books to prove it wasn't possible to grant the 30% raise. GM refused but offered an 18% raise, which was accepted by the UAW.

He was elected to the Presidency of the UAW in 1946, bringing along a post war agenda that included national health care, economic redistribution and job security. While he was not able to accomplish these things for all working Americans, Reuther was successful in reaching those goals for his members. In 1948 GM agreed to add the cost of living allowance and future gains included health care, the grievance procedure, health and safety provisions, pensions and supplemental unemployment benefits. Walter Reuther's bargaining table gains for UAW members set the standard for workplace compensation as hundreds of thousands of non-union members enjoyed benefits made the standard by the UAW.

His efforts for workers made Walter Reuther public enemy number one by the corporate hoodlums that ran the industry. In 1938 he was almost kidnapped and murdered by gunmen. In 1948 another assassination attempt failed to end his life, but left permanent damage to his right arm. Dubbed "the most dangerous man in Detroit," Walter Reuther didn't let these attempts on his life weaken his resolve, but rather used it as inspiration to push harder for the rights of America's workers.

Walter Reuther held a strong belief that the breadbox and ballot box were connected. He was often quoted as saying "it doesn't matter what you win at the bargaining table, if the gains can be legislated away in the halls of Congress." Beginning with Franklin Roosevelt, President Reuther became an advisor to each of the Democratic Presidents all the way to Lyndon Johnson. His convictions pushed his belief that the Federal Government should guarantee the civil liberties of its citizens as he pushed to expand social programs for the less fortunate. Reuther used his political clout to help millions of citizens, regardless of their affiliation with the UAW. He was a strong advocate of tying Social Security to workers' pensions to reduce the amount of expense to companies from their pensions plans. His efforts resulted in the first raise in Social Security in 12 years, which benefited every recipient - not just his members.

The rights of all people was another battle that found Walter Reuther on the frontlines. In 1959 he met Dr. Martin Luther King, Jr. and the two became fast friends. While some labor organizations were slow to come on board with the Civil Rights movement, President Walter Reuther committed the UAW's help up front. Reuther joined Dr. King on many of his marches and gave an address to the crowd to open the historic "march to Selma." Again, he joined Dr. King to protest in Birmingham as the crowd was met with fire hoses and police dogs. It was in fact Reuther who bailed King out of jail following the demonstration.

In 1963 Dr. King felt the time was right to take their message to the national stage and began planning a march on Washington. However, being the methodical thinker that he was, King decided to hold a march in Detroit to test the waters before going to Washington. The "Walk to Freedom March" was organized from an office at the UAW's headquarters Solidarity House, with space donated by Walter Reuther. Dr. King also planned the March of Washington from the same office.

During the March on Washington, Walter Reuther was the only Caucasian

Continued on page 10

SPECIAL DEADLINE NOTICE

IN ORDER TO GET THE JANUARY/FEBRUARY ISSUE OF THE 685 NEWS OUT BY THE FIRST OF THE YEAR, WE HAVE TO MOVE THE DEADLINE DATE UP TO NOVEMBER 26th. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE

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Chairperson..... Joe Butcher
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C Crew Steward..... Tondlay Butcher
F Crew Steward..... Donny Shack
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1st Shift Steward..... Twanna Fitts

UAW LOCAL 685 MACLELLAN (TIPTON PLANT)

Unit Chair..... Jack E. Rayn
A Shift Steward..... Tracy Marshall
B Shift Steward..... Rae Johnson

The President's Report

Rick Ward



Sales have stayed strong through the month of September. Experts believe the industry will finish 2019 with record numbers. GM sales year to date are down 0.8 percent, Ford sales are down 3.5 percent, and FCA sales are down 1 percent. For the third consecutive month, Ram sales were higher than the Silverado. In the third quarter the Jeep Wrangler set a record selling 59,003 vehicles and Ram jumped 15 percent selling 179,200 vehicles, the Challenger reported the highest third-quarter ever selling 18,031 vehicles, and the Charger sales were the best in 13 years. For the third quarter, overall 565,034 were vehicles sold.

As you all know I am not a writer, but I do attempt to get useful information to the membership, that said I have no idea what to start with. So first, I will start with the 800-pound gorilla in the house of labor.

I cannot in good faith tell you if the top leadership in the UAW accused of crimes are guilty or not, but in this country, we are innocent until proven guilty. What I do believe is these accusations definitely make the negotiations both local and national more difficult. Social media, as well as news coming from newspapers and greedy CEOs from the car companies, do not always tell truth. As of today October 7th, it has been going slowly for us in our local negotiations. That said your bargaining committee is working diligently to get you, the members the best local agreement possible. I ask you to attend the contract rollout meetings before you vote on any proposed contract. Ask questions and give your input, then vote!!

As the GM strike continues, we are seeing the same issues as always just stated differently. GM wants 25 percent of its workforce in the United States to be temporary and that would equate to 11,700 temps. That's Wal Mart B.S. no way should a UAW represented company have that many temporary employees. Our temps are UAW members and deserve the wages, benefits, and representation like UAW members.

The auto companies are crying tears about our pensions, wages, and health care. They complain they can't compete with the foreign car companies, but instead of trying to take the UAW members down, they should be lobbying Congress to pay the transplant companies UAW wages and benefits. It's a damn shame that any company from any industry comes to our great nation just because we pay lower wages. For instance, in South Carolina at the ZF transmission plant, new hires start out at \$13.72 an hour and top out in 2 1/2 years at \$16.70 an hour. They do have benefits, but I was unable to find out what their co-pays are and what percentage they pay.

There is a fix for all this it's called Prevailing Wage. In Indiana mainly the building trades have lost it, but a loss to any workers is a loss to all workers. How do we get there?

The answer is political action we can no longer sit on the sidelines and allow Corporate America to continue to dictate the working masses' their standard of living we, have to be active! I have had conversations with some of our members about the Howard County CAP Council's endorsements in the upcoming City elections. In the Howard County CAP Council's endorsement meeting, I voted yes on their endorsements. My vote was mainly based on the current administration and the treatment of our city workers. I'm not going into detail in this newsletter, but will gladly speak with anyone who wants to talk. I am a registered Democrat and I believe in this great country. I also believe it is time to create a Labor Party. Neither side is showing the corporate greed and if we can't stop this race to the bottom then what's going to stop us from becoming a third world country.

America needs to have a national health care program paid for by Corporate America. In 1969, Walter Reuther gave a speech titled "America's Challenge: A National System to Organize and finance personal health services to meet the nation's health needs." In a nutshell, it's time for Corporate America to pony up. Companies, in all fields where there is pay for labor should come together and based on their profits fund America's health needs. Living wages should be paid for all labor as all work has value. Common sense dictates that the more workers make, the more money goes into our Social Security, our schools, our churches, and the hiring of more workers that keep our communities safe. Generally, every place where work is performed there should be an opportunity to join a union. There is not a political party in this country that FIGHTS hard enough for ALL of AMERICA'S WORKERS; the time is now to have a Labor party on every ballot in America.

Again thank you the membership for allowing me to be your President

SOLIDARITY!

SOLIDARITY!

SOLIDARITY!



IMPORTANT TELEPHONE NUMBERS

IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
Aetna Medicare Advantage	1-855-406-4062
AudioNet.....	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Gwen Gaillard.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor ITPII, TBD	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)

Vicki Smock	1-765-454-1141
Robin Boone.....	1-765-454-1276
Benefits Office (ITP) T.B.D.	1-765-854-4175
Benefits Office (TTP) Terri Mutran.....	1-765-557-6136
Bone Marrow Website	www.marrow.org
CAREMARK (formerly Pharmicare).....	1-866-329-4448
Website.....	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program	1-855-476-6727
Davis Vision	1-800-999-5431
(Hot Line).....	1-800-537-2339
website:	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available):	www.consumer toolkit.com

Employee Assistance Program

KTP – Sherry Waymire	work phone: 765-454-4992
cell:	765-271-5491
ITPI & ITPII – Bryon Mills	work phone: 765-854-4220
cell:	765-210-0168
TTP – Jami Leslie.....	work phone: 765-557-6158
cell:	765-416-4358

Ergonomics Support

KTP Representative, Connie Cavazos	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITPI/ITPII Representative, T.B.D	1-765-854-4180

Express Scripts (Retirees) Medicare/Non Medicare.....	1-866-662-0274
Financial Builders Federal Credit Union	1-765-455-0500
.....	1-800-858-8874

Greenslips	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp_	

The Hartford (Voluntary Extended Disability Benefit - VEDB) 1-888-525-7575

ITP & ITPII Committeemen and Stewards

Dennis Wright	1-765-854-4149
J. D. Cowsert	1-765-854-4462
Shawn Smith.	1-765-854-4148

Matt Jarvis	1-765-236-2698
Bruce McEntyre.....	1-765-854-4458
John Miley	1-765-854-4457
John Goad.....	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher	1-765-854-4460
Jason McClish	1-765-854-4113
Chris Steward.....	1-765-236-4752
Tim Pascoe.....	1-765-236-2551
Dan Dickman.....	1-765-236-2749
Tipton Transmission Plant	
Brandon Weaver.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC).....	1-800-555-1158
Legal Services	1-800-482-7700
Medicare of Indiana.....	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K)	1-800-483-7283
Specific questions regarding investment options	
(Chris Padgett)	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree’s Website	http://chryslerretirees.com/
Security (for emergencies)	
KTP.....	1-765-454-1222
ITP and ITPII	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP)	1-765-454-1457
Social Security Administration	1-800-772-1213
Solidarity Community Federal Credit Union	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.anthem.com click on Blue Access (PPO)	
2) www.bcbs.com/healthtravel/finder.html	
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Ted Secrease	1-765-454-1265
TAP Representative ITP, T.B.D.....	1-765-854-4363
TAP Representative, TTP, Leon Boggs	1-765-557-6165
UAW/Chrysler Kokomo Training Center	1-765-854-2240
UAW Local 685.....	1-765-459-3133
(Fax)	1-765-454-5464
Website:.....	www.local685.org
Union Office (KTP)	
A Crew	1-765-454-1049
B Crew	1-765-454-1712
C Crew	1-765-454-1638
US Med – diabetic supplies (active and retiree)	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:	www.in.gov/workcomp
Workforce Development Helpline	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/



**Local 685
Halloween Party**
Saturday, November 2, 2019
3-6pm
At the Local 685 Union Hall

- Costume Contest
- Bobbing for Apples
- Music
- Candy...Candy...Candy...
- Crafts and More



**RICHARD T. GOSSER
SCHOLARSHIP PROGRAM**

1691 Woodlands Drive ♦ Maumee, Ohio 43537
Phone: 419-893-4677 Fax: 419-893-4073

KEN LORTZ, President
Gosser Scholarship Fund



RICH RANKIN, Director
Region 2B, UAW

August 7, 2019

*Rich Ward, President
Local 685, UAW
929 East Hoffer Street
Kokomo, Indiana 46902*

Dear Brother Ward,

On behalf of the Richard T. Gosser Scholarship Fund, we would like to thank you and your organization for your generous contribution and participation as a sponsor of the 2019 Richard T. Gosser Scholarship Golf Classic being held at the Thunderbird Hills Golf Course in Huron, Ohio and the Director's Golf Outing in Franklin, Indiana.

The Richard T. Gosser Scholarship Fund was established in 1962 and is named in honor of the late U.A.W. Vice President and former Region 2B Director Richard T. Gosser. In all, over two million dollars in scholarships have been awarded.

In May of 2019, twelve (12) recipients each were awarded \$10,000.00. Three hundred and Fifty-Six (356) students of Region 2B UAW members have benefited from these scholarships.

Thanks again for your participation and support for helping to make our 16th Annual Golf Classic a tremendous success!

Sincerely,

Ken Lortz

Ken Lortz, President
Richard T. Gosser Scholarship Fund

Rich Rankin

Rich Rankin, Director
Region 2B, UAW

P.S. Richard T. Gosser is a not-for-profit organization, some or all of your donation may be tax deductible. Please consult your tax advisor in reference to allowable tax deductions.

R.L.RR/rlp/epia/494

"Labor proudly lends its hand to the leaders of tomorrow"
opelia494



The Skilled Trades Unit would like to wish everyone a Happy Thanksgiving, Merry Christmas, and a Happy New Year. Be thankful for your many blessings, be kind to those with less, and always be safe.

UAW Local 685 Skilled Trades Unit



WEINGARTEN RIGHTS

REQUEST UNION REPRESENTATION

The U.S. Supreme Court has ruled that union-represented employees have the right to ask for a union representative during questioning by a supervisor, security personnel or manager if the answers to those questions could reasonably result in discipline or discharge. These rights are called Weingarten rights.

As soon as the employer contacts you to ask questions about a matter that you think could result in your discipline or discharge, request union representation.

Here's what to say to the employer to request your union representative and preserve your rights:

If you are called to an interview of this nature, you must tell the employer that you want a union representative right before or during the interview. The employer does not have to remind you of this right.

If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my union representative, officer or steward be present at the meeting. Without representation, I choose not to answer any questions.

If the employer refuses your request and continues to question you, you can refuse to answer. The employer may be guilty of violating labor law and you should consult with your union representative ASAP.



KNOW YOUR RIGHTS



Local 685 Education Committee

Travis Snider, Vice Chairman

Thankful for the UAW



As we approach the holiday season every one of us typically reflects and thinks of reasons to be thankful. As negotiations continue hopefully we all have several reasons to be thankful for new local and national agreements. First, I would like to thank everyone who supported our brothers and sisters on the picket line at the GM locations. Hopefully, through pattern bargaining, their efforts will help everyone at FCA, and you might ask yourself how the GM contract has effects on the FCA and Ford's contract. Pattern bargaining is a process that has been very successful through the years of negotiations in the UAW. Pattern Bargaining is when the UAW targets an employer, negotiates entitlements like wages or benefits, and then demands the same for the other agreements. This is what keeps the wages fairly close to the same throughout the Detroit 3 and doesn't give one manufacturer an advantage or disadvantage over the others.

I am thankful for all past and present negotiators Locally and Internationally, whose bargaining skills has helped make gains for the membership, as well as the members who fought hard and risked their lives to give us what we have. Some of the gains nationally started in 1939 with overtime pay. Then in 1941 came vacation pay, grievance procedure, seniority, double time for Sundays and, double time for holidays. In 1947 brought our paid holidays. In 1948 they gained shift premiums. Paid vacation was won in 1949. In 1973 dental Insurance along with Health and Safety Reps, then in the contact of 1976, we gained PAA days and Benefit Reps. In 1984, EAP Reps and Attendance Reps were added.

I hope everyone has a safe and happy Thanksgiving and Christmas Holiday Season. Please come to the Education Committee on the first Tuesday of each month at 5:00 pm immediately after the Woman's Committee meeting.

Skilled Trades -NOTICE-

Do you have ideas or complaints? Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

Thursday, November 14, 2019

Thursday, December 12, 2019

6:30 A.M. - 9:00 A.M. - 12:45 P.M. - 4:45 P.M.

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years experience in that trade or is a graduate apprentice of that trade should contact their committeeman,

Steve Workman, KTP, 454-1457 - Dennis Wright, ITPI & II at 854-4149 - Scott Hanner, TTP, 557-6096.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift		Dept.	Shift	Dept.	Shift	
Will Price, Chair	Retired	ALL	Mike Woodson	Dept. 4190	A	Bill Waggoner	Retired	ALL
Bill Patrick	Retired	ALL	Lori Dame	Dept. 4270	ALL	Ronald Riebe	TTP	1
Roland Tyler	Retired	ALL	Jeremy Hook	Dept. 7700	A	Omar Daniels	Dept. 5690	3
Kerry Ellison	Dept. 6900	1				Larry LaVictoire	Dept. 5690	2
Henry Carter	Dept. 4190	A						



51st Annual UAW Local 685

RETIREES CHRISTMAS PARTY

December 11, 2019
 UAW Local 685
 929 E. Hoffer St. Kokomo, IN

If it is more convenient, you may obtain tickets by sending a self-addressed stamped envelope and your payment to:

Social hour from 5:00 – 6:00 P.M.
Tickets are required! Ticket price is \$5.00 each.
 You may bring your spouse or a friend. Only 2 tickets per member
400 TICKETS WILL BE SOLD.
NO TICKETS AVAILABLE AT DOOR.

Retirees Chapter Christmas Party
 UAW Local 685
 929 E. Hoffer St.
 Kokomo, IN 46902

Tickets will be sold at the Retirees Meeting on Wednesday, November 13, 2019 at UAW Local 685.

Make checks payable to “Local 685 Retiree Tickets”. Orders for tickets must be received by December 3, 2019.

Please bring canned goods to donate to the Salvation Army.

Tickets will also be sold at Local 685 on the following dates:
 Tuesday, November 19, 9:00 AM – 1:00 PM
 Tuesday, November 26, 9:00 AM – 1:00 PM
 Tuesday, December 3, 9:00 AM – 1:00 PM
No tickets will be sold before or after these dates.

UAW Local 685 Retirees Chapter
 Ron Bendixon, Chairman
 Mike Rankert, Vice Chairman
 Mark Hornstein, Recording Secretary
 Dana Wilson, Treasurer

WINTER WONDERLAND EXTRAVAGANZA

HOSTED BY
 COMMUNITY SERVICE COMMITTEE LOCAL 685
 FEBRUARY 22, 2020 -- 7:00 p.m. -1:00 a.m.
 DOORS OPEN AT 7:00 p.m. DINNER SERVED 8:00 p.m. TIL 9:00 p.m.
 929 E. HOFFER STREET LOCAL 685 UNION HALL
 \$25.00 PER PERSON

SEE ANY COMMUNITY SERVICE COMMITTEE MEMBER FOR TICKETS

KIM STORY	AARON ST.CLAIR	BELINDA GARDNER
NORRIS O'BANNON	MIKE ELLISON	SHAWN JARRET
CHARLINE ALEXANDER	TONITA BAILEY	DANIELLE FLAGGER
SCOTTY BARBARY	HEIDI OTIKER	DANA WILSON
RASCHEL GRAY	TONITA PRICE	DONITA HUMPHRIES
	JACKIE ONUGHA	

DINNER * DJ * DANCING * CASH BAR * PHOTO PURCHASE AVAILABLE

Wishing all a Merry Christmas and Happy New Year!

The officers of the Retirees Chapter of UAW Local 685 wish everyone a joyful holiday season and peace in the New Year!
 Ron Bendixon, Mike Rankert, Mark Hornstein, and Dana Wilson

The officers and staff at UAW Local 685 wish you and your families a wonderful and safe holiday season!

Women's Committee

Helen Williams, Chair

Black Lake

In July, I had an opportunity to attend the 2019 UAW International Women's Conference at The Walter and May Reuther UAW Family Education Center. I can say the week was extremely encouraging and very educational. I want to thank the membership for allowing me to attend.

While in attendance, I had the pleasure of meeting several great women in leadership roles. The message was clear that week, to "Step Up and Step Out!" There were stories of encouragement from many speakers throughout the week along with several classroom workshops that were extremely informative and motivational. I met several other UAW Sisters and Brothers from Locals all around and heard their ideas along with many success stories on just what they have done to "Step and Step Out!" I took away several great ideas of what I can do to encourage other sisters and brothers here in the workplace, to become active in our Union and on a committee.

Thank you again for this opportunity.

In solidarity,

Jamie Nelson-Caraveo



We would like to thank our Local 685 for the honor of being able to send Our Women to the International Women's Conference in Black Lake.



Thank you to the Women's Committee for your help at KTP Cruz-IN. We would like to thank Ray Fitzgerald & his wife for taking time out to join us with the Pink Heals fire truck for breast cancer, which is a wonderful way for people to give back to our community and help put people first.

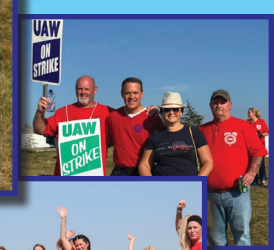


The Women's Committee helping the Community Service Committee with the gate collection at ITP1 for the American Diabetes Association.

Brothers and Sister of Local 685 all your efforts have been amazing in the support of Local 292 during their strike showing them True Solidarity. These pics were taken on Sept 19, 2019, during the Hand in Hand Human Chain. Thank you, everyone, for all your efforts. **United We Stand!**

Solidarity Forever,

Andy Keogh



Trust

Brothers and Sisters, trust is a very important word in today's world. I have read numerous comments on the Kokomo Transmission Facebook page about various topics of discussion. I follow several UAW Facebook pages and I have read articles put out by various news media outlets. I get the feeling that people like to see unions and specifically the UAW fighting amongst themselves. It would be understandable if you were a new union member or a nonunion member to turn against the UAW in the wake of the allegations against a few people in leadership positions. They have wronged the members in some very damaging ways.

At the heart of the UAW we do some very good things, uniting workers, community service, and staying involved in a very difficult political climate. Our political goals should include promoting laws that help the middle class. We cannot lose sight of that goal because without the UAW, we would not have a voice in the workplace on issues such as health and safety, ergonomics, shift preference, job preference, and health insurance, just to name a few.

We talk a lot about getting "involved" with the union and this is not just coming to the monthly meetings. We should be promoting the union in our neighborhoods, attending functions that promote solidarity, and volunteering at UAW events. This helps build trust and strength. Ultimately, the people are what make our leadership strong. We should want to do our best every day to make the best product and be the most profitable we can. We share in those profits and this gives us job security.

We have some great leadership within Local 685, we have great members as well. Let's continue to support our fellow workers, support our leadership, and let's get the best local and national contracts we can. We need to be one voice during these negotiations WE ARE THE BEST TRANSMISSION BUILDERS IN THE WORLD! We want to keep our plants rolling now and in the future. We need to make sure the company understand what we as UAW members expect.

In Solidarity,

Steve Workman, Skilled Trades Committeeman

A. Philip Randolph Committee

Issac White, Chair



Greetings to my UAW Local 685 brothers and sisters, hope everything is going well with you and your families. On behalf of the UAW Local 685 Asa Philip Randolph Institute Kokomo Chapter and Youth would like to express our appreciation on the support of our Educational Day Trip to the Underground Railroad Freedom Museum Cincinnati Ohio, 2nd Annual APRI Youth Summit. This year Topic was "Saving Our Youth" with the direction of discussion, teenage suicide, bullying, teenage health etc. As the new chair of APRI Committee and on behalf of the entire group we were thankful for all participation. Especially the panelists and the mistress of ceremony sister Ladonna Sim, the helpers, and the Youth that was present. The message I've received from Asa Philip Randolph is that every person should be treated like a human being. No matter, what ethnicity, social status, economic status, or political preferences everyone are to be treated equally.

"Equality is the heart and essence of democracy, freedom, and justice, equality of opportunity in industry, in labor unions, schools and colleges, government, politics, and before the law. There must be no dual standards of justice, no dual rights, privileges, duties, or responsibilities of citizenship. No dual forms of freedom."

-- A. Philip Randolph



Photographs courtesy of Mike Rankert and Issac White

Continued from page 2 Editors Note;

to speak from the podium that day. Afterwards, one of Reuther's aides overheard two ladies backstage discussing who he was. One asked the other if she knew him, to which came the reply "that is Walter Reuther, and he is as good a man as Dr. King." It is said that Reuther always considered that statement a great compliment.

President Reuther knew that education was the key to social improvement and late in his life he dedicated much of his time to that cause. His final achievement was building the Walter and May Reuther Family Education Center (better known as Black Lake) in northern Michigan. The vision included classrooms and facilities so UAW members could assemble and be educated on the issues of the day. Reuther took an extreme interest in the project, even personally deciding which trees would be saved in the construction. The center rivals anything of its kind in terms of design and purpose. On May 09, 1970 Walter and May Reuther, Architect Oscar Stonorov and their pilot were on their way to view the completed facility just prior to the official opening. Their plane went down in a rainstorm near Pellston, Michigan.

Walter Reuther is quoted as saying "There is no greater calling than to serve your fellow man. There is no greater contribution than to help the weak. There is no greater satisfaction than to have done it well." If this is the case, then Walter Reuther must have surely died a satisfied man. His contributions to working class people the world over should never be forgotten. Reuther knew that social justice is at the heart of everything that organized labor stands for and his legacy is an inspiration to all those who continue his work today.

Solidarity forever!

UAW Local 685 Information and Referral Assistance Program



We can help you access many social service programs through local agencies and private resources.

Contact Kim Story – Community Services

UAW Local 685
929 E. Hoffer St, Kokomo, IN 46902
Phone 765-459-3133

Local 685 Community Service Committee

Kim Story, Chair

We would like to thank all the members of Local 685 for making this fundraiser a success. We raised \$7,735.00 for the American Diabetes Association to help find a cure.



Local 685 Community Service Committee and CBTU of Central Indiana donated pizza and water to UAW Local 292 strikers on the picket line.

Retirees Meetings for November and December

Thanksgiving Dinner, Wednesday, November 13, 2019

Christmas Party, Wednesday, December 11, 2019

(admission by ticket only)

6:00 P.M.

UAW Local 685 - 929 E Hoffer St - Kokomo, Indiana

All Food Will Be Provided - Bring your spouse or a friend

UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member

Mike Rankert, Vice Chairman • Mark Hornstein, Recording Secretary

Dana Wilson, Treasurer

Our Website now has a new look. Check it out at

<http://Local685retirees.org>

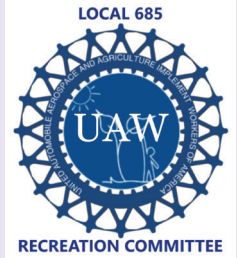
"Stock It"

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

Local 685 Conservation and Recreation Committee Anna Cook, Chair



Local 685 Recreation Committee is excited and busy planning some of the holiday events for the membership. With the great success of the Charity Softball Tournament, the committee is going to keep the momentum. We are thrilled about doing the Halloween and Christmas parties. To assist with the burden of cost for these parties we are doing a fundraiser. The plan for the fundraiser is to sell tickets and allow members to throw a pie in a Local 685 Official's face. We would like to thank these volunteers for being such good sports and the membership for making this happen with the

ticket purchases.

On behalf of the Recreation Committee I would like to thank everyone who participated, coached, volunteered, sponsored, and supported the first annual UAW Local 685 Charity Softball Tournament. We were able to raise awareness for Testicular Cancer and come together in Solidarity. The Trophy was won by KTP's Button Dodge in an undefeated streak straight to the championship. The Committee can't wait for next year to see if the KTP's Button Dodge will be able to defend their title and win again, or will there be an upset from one of the other plants? We hope that all our great teams will come back year after year to get their name on the Trophy.

November 2, 2019, the Recreation Committee will be hosting a Halloween party. We hope to see everyone there. We have planned a lot of activities for the whole family and free candy. There will also be a costume contest and we can't wait to see everyone dressed up! The party will be at the Local 685 Union Hall from 3 pm-6 pm.

On December 15, 2019 at 2 pm, the Recreation Committee will be at it again with the Christmas party. Santa Clause has promised to stop in to listen to everyone's Christmas List and to tell you who has been Naughty or Nice. All the children at the party will get a present from Santa. The Committee has also come up with some crafts, there will be a Christmas movie playing, many other activities, and snacks to enjoy.

Photographs courtesy of Mike Rankert and Bre McAninch



RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend.

You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Edward "Joe" Everling
Millwright
Corp. Date 06-29-87



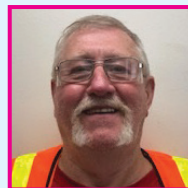
Donna Grandstaff
Dept. 6200
Corp. Date 07-03-95



Gregory Lancaster
Dept. 9110
Corp. Date 09-10-97



Robert Small
Dept. 8800
Corp. Date 3-28-94



Thomas Rich
Dept. 4270
Corp. Date 4-25-94



Philip Walker
Dept. 9400
Corp. Date 5-10-93



William Young
Machine Repair
Corp. Date 6-14-93



Clyde Barger
Dept. 4190
Corp. Date 10-04-93



Charles Duncan
Dept. 7100
Corp. Date 11-08-93



Gary Fowler
Dept. 7500
Corp. Date 5-06-85



Dennis Gibson
Dept. 7900
Corp. Date 10-27-96



Eddie Gish
Gas & Electric Jitney
Corp. Date 5-02-94



John Pattison
Engineer-Steam
Corp. Date 8-28-03

E.A.P. Program

When Speaking With a Friend in Possible Need,

You may use the following:

"The Sometimes Speech"

"Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case, and it's really none of my business. However, because it is true sometimes, the Union and the Company have the Employee Assistance Program. It's free and it's confidential. It's helped a lot of people with problems."

Confidential Referral Services:

- Communication Problems
 - Grief and Loss
 - Domestic Violence
 - Stress and Depression
 - Step Family Problems
 - Coping with Change
 - Chronic and Severe Illness
 - Addictions
- and many, many others.

For more information on these services or referral, contact your EAP representative.

EAP representative for ITP employees:

Bryon Mills office at ITP work phone: 765-854-4220 cell phone: 765-210-0168

EAP representative for KTP employees:

Sherry Waymire office at KTP work phone: 765-454-4992 cell phone: 765-271-5491

EAP representative for TTP employees:

Jami Leslie office at TTP work phone: 765-557-6158 cell phone: 765-416-4358



Local 685 Skilled Trades Build Ramp for Union Sister

Community Service Committee, Chair Kim Story



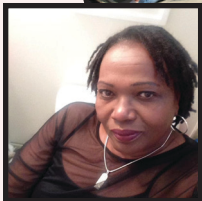
On July 23, 2019, our union sister Jackie Onugha was on her way to work and was rear-ended by a box truck. The accident has left her paralyzed and for now, a wheelchair user. With the help of our membership and Skilled Trades brothers, the Community Service and the Veterans Committees came together with a plan to help Jackie get a much-needed ramp built. Local 685 member donations were used to purchase the materials needed for the ramp project and any money not used will be given to the family for further home accessible projects.

Saturday, October 4th, 2019 our Local 685 Skilled Trades volunteer crew Bruce Chalk, Todd Miller, Ed Moore, Guy Coolbaugh (retired) and Dale Johnson met at Jackie's house at 8:00 AM to start the project. There was the sound of saws, the sound of wood planks and beams being plunked into place, and the sounds of men hollering at each other about measurements. It was a cool, yet sunny day to watch these wonderful men work their magic. A few hours later working in unison, the project was completed. As we all thanked the volunteers, they were all so humble and just happy to be of assistance to make the family's home more accessible.

The Skilled Trades volunteer crew has been building ramps for those in need for over 3 years. When asked just how many ramps they have built, they chuckled and said "many", it's what we do. Skilled Trades brothers of their volunteer crew not pictured are Jimmy Hurd, Nick Christy and Max Niblic. This group often partners with the SAW's, Inc. Servants at Work, a nonprofit organization dedicated to providing freedom for disabled individuals through the construction of high-quality wheelchair ramps in the community.

We would like to thank everyone that made this possible and especially our Skilled Trades brothers for volunteering their time to make reality come true for many in need. We thank you so very much for all you guys do for our community and for our union sister Jackie.

Pictures by Linda Taylor, retiree



Union Sister, Jackie Onugha works at KTP.

(L to R) Local 685 Skill Trades volunteer crew Bruce Chalk, Todd Miller, Ed Moore, Guy Coolbaugh (retired) and Dale Johnson.



Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.
Local 685 Civil Rights Committee:

- Dana Wilson, Chair
- Charline Alexander
- Norris O'Bannon
- Belinda Gardner
- Shawana Morland
- Kim Story
- Aaron St. Clair
- Kerry Ellison
- Rosellen (Rodie) Love
- Misty Oliver

- Plant
- Retired
- KTP
- KTP
- KTP
- KTP
- KTP
- ITP II
- ITPI
- ITPI
- TTP



Local 685 Veterans Committee

Jimmy Shaw, Chair

Taking care of our Local Veterans is not a charity, "It is our Duty!"



The threat of rain didn't stop our 38 teams of golfers from coming out and supporting the Veterans Committee on the 10th Annual Golf Outing, with this year's charity being Jackson Street Commons. This was one of the most talked-about finishes in our golf outing history. This year the Quirk and Secrease team used their mighty golf clubs and allegedly their pencils to secure the coveted Chairman's Cup.

None of these great times with friends would be possible without the support of Local 685, the sponsors, all the participants, and the hard-working members of the Veterans Committee that bust their butts all year to raise money for our local veterans. Thank you, everyone!

The 2019 Howard County Stand Down will be held at the Local 685 Union Hall on November 7th to inform veterans of what is available for them and the enrollment process through the veteran's association.

Please join our Veterans Committee meeting on the first Monday of each month. All Local 685 brothers and sisters are invited.



IN MEMORY

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

- Scott Lane
Retired – Dept. 7500
- Michael Wayne Rice
Retired – Dept. 4270
- Alvin Small Jr.
Retired – Dept. 4190
- Donald R. Davis
Retired – Dept. 4250
- Bobby Short
Retired – Dept. 4300
- Jerry Sexton
Retired – Dept. 9400
- James Arthur Moore
Retired – Dept. 7800
- Teresa Barkley
Active – Dept. 7600
- Bobby Holmes
Retired – Dept. 1480
- Scott Mooney
Active – Dept. 9400

Monthly Meeting Notices!

Union Membership Meeting
 Tuesday, November 19, 2019
 December- TBD (Watch for posting)
 6:45 AM 12:00 Noon 5:00 PM
 UAW Local 685
 929 E Hoffer St.
 Kokomo, Indiana

A. Philip Randolph Committee
 5:00 PM
 Isaac White, Chair
 Thursday, November 21, 2019
 December meeting cancelled

AFV, Unit 1
 As announced by chair
 Joe Butcher, Chair

By-Laws Committee
 Immediately following each union meeting
Tony Nelson, Chair
 Tuesday, November 19, 2019
 Tuesday, December- TBD

CAP Committee
 T.B.D.

Chaplains Committee
 4:45 PM

Will Price, Jr., Chair
 Monday, November 11, 2019
 December meeting cancelled

Community Service
 5:00 PM

Kim Story, Chair
 Tuesday, November 12th, 2019
 December meeting cancelled

Education Committee
 5:00 PM

Travis Snider, Vice-Chair
 Cancelled due to voting
 Tuesday, December 2, 2019

Executive Board
 5:00 PM
 Wednesday, November 13, 2019
 Wednesday, December 11, 2019

Howard County CAP
 5:00 PM – Inventrek Center
Tina Durham, Chair
 Wednesday, November 27, 2019
 December meeting cancelled

Recreation Committee
 5:00 PM

Anna Cook, Chair
 Wednesday, November 6, 2019
 Wednesday, December 4, 2019

Stewards Council
 5:00 PM

Monday, November 18, 2019
 Monday, December 16, 2019

Veterans Committee
 5:00 PM

Jimmy Shaw, Chair
 Monday, November 4, 2019
 Monday, December 2, 2019

Women's Committee
 5:00 PM

Helen Williams, Chair
 November Cancelled due to voting
 December meeting cancelled

Union Label Committee
 Immediately following each union meeting
Rich Boruff, Chair
 TBD



CHECK OUT THE UAW LOCAL 685 WEBSITE

<http://Local685.org>

CHECK OUT THE UAW LOCAL 685



FACEBOOK PAGE

Thank You Cards From The Families Of:

Brittany Beatty, Lois E. Ryan, Linda Walker, Maxine Achor, Nola Orlene, Langford Morgan, Wendell Wayne, George "Bill" Durham, Harold L. Corn, Chester Brantley, Donald Tenbrook, David Edwards, John I Lake, Kathy Ann Carlson, Harvey S Jarrett, Donald R Davis, Willie Mae Pugh, Ruth Owens, Wilma Jo Roe and Mark Zirkle.

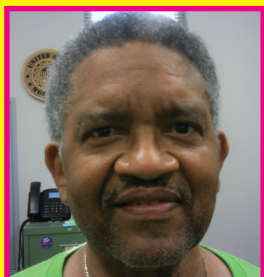
UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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Chaplains Committee

William Price, Chair



Bless and keep the men and women serving in the United States Armed Forces, safe and secure this is our Prayer. While you are a blessing oh mighty God, please include the families of the UAW and those who labor everywhere. Bless those who are struggling, those who are homeless, those who are in nursing homes, those who are battling sickness and disease. Please have mercy and send relief to the brokenhearted. Those who are lonely send comfort. We are taking time out to say thank you for supplying us with just what we need all year long. You have been faithful to UAW Local 685, this has gone both near, and far to help those in need. Your son Jesus Christ, came into the world to save us. Our world was lost but now we are found. It is our prayer this Thanksgiving, Christmas and New Year's Eve to show some kindness and grace to each other. The opportunity to help somebody along the way, you gave and showed us love John 3:16. We choose to give back understanding that one day someone showed us kindness. Please, families, come together and show acts of kindness to one another. Have Mercy on one another bless each table, each family this is our prayer. AMEN!