

The UAW Local 685 Rec Committee invites you!

Union Family Day

Sunday, September 15, 2024

This date is after the end of the season, so NO season passes.

10:00am – 6:00 pm



5224 E Indiana Beach Rd, Monticello, IN 47960

Park reserved for our private event. (WATERPARK CLOSED)

Vendors will be open to purchase food and drinks.

Bar will be open to purchase adult beverages.

PLEASE ARRANGE A DESIGNATED DRIVER AHEAD OF TIME IF YOU PLAN ON DRINKING

Retirees are welcome!

5 Wristbands per member will be available **IN PERSON with ID/badge.**

Additional wristbands can be purchased for \$14 each.

Supplies are limited. **(NO REPLACEMENTS FOR LOST BANDS).**

Pick up wristbands at the Hall from 6:00am-6:00pm

September 5th & 6th

September 12th & 13th

Happy Labor Day

On Labor Day, we honor that essential truth and the dedication and dignity of American workers, who power our Nation's prosperity.

Editor Note

Andy Keogh

A fair day's pay for a fair day's work. This is the motto of the American Federation of Labor, (AFL). This is what the AFL stood for, as you would guess it was hard to get people to support this sort of progressive behavior at first. Especially in the late 1800's. Even though they can do that, or we will never get that mentality that was around back then, the AFL continued to work towards a better life for the labor unions.

I think that the label for the AFL is interesting, in the middle of the label there are two hands shaking each other, what I imagine is an agreement that both parties being satisfied. On the edges we have three words, Labor, Omnia and Vincit.

These were people who wanted better working conditions and more compensation for their efforts. In their label here are what the words mean. A definition of labor: **human activity that provides the goods or services in an economy.** A definition for Omnia: **All.** A definition for Vincit: **He conquers who conquers himself.** What does all this mean? To me it is motivation to strive for more to do more and to find more value in yourself. At the end of the day, it is the efforts that you put into being the best you.

Still to this day we are asking for a better way of life for our efforts so we can provide for our families. Today we still have people saying, "well they can do that" or my favorite "they will never do that". The answer to all this is it is your energy and time that goes into creating this wealth. You do get to decide for how much and for how long. Never give up or quit on yourself or your brothers and sisters.

Solidarity Forever!



NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

LOCAL 685 NEWS

Editor John A. Keogh
Co-Editor T.B.D.

EXECUTIVE BOARD

President Garry Quirk
Vice-President Denny Butler
Recording Secretary Angela Huston
Financial Secretary Mandi Drake
Treasurer Nancy Butcher
Trustee Kimberly Story
Trustee Kim Green
Trustee Teddy Evans
Sergeant-at-Arms Tim Shook
Guide Marissa Bonnafon-Thomas
Retirees Chairman Ron Bendixon

SHOP COMMITTEE

Shop Chair Ted Secrease
Committeeman Dave Johnson
Committeeman Brandon Starkey
Committeeman Mark Martin
KTP Skilled Trades Committeeman Chet Cowan
ITP Committeeman T.B.D.
ITP Committeeman Andy Butcher
KEP Committeeman Johnny Goad
KEP Skilled Trades Committeeman Aaron St. Clair
ITP & KEP Skilled Trades Committeeman Andrew Keating
TTP Committeeman Brandon Weaver
TTP Skilled Trades Committeeman Scott Hanner

SHOP STEWARDS

Bryan Ellis, Carl Vaughan Jr., Larry Reagan, Stace Alter, Tony Vaughn, Josette Sanchez, John Hursh, Chad Mackey, Micah Hiles, John Andrysiak, Jeremiah Shipley, Eric Stanley, Chad Walker, Bruce McEntyre, Adam Welsh, Chris Goldsberry, Trish Roberts, Shane Lowe, Tim Merritt, Jody Yeagley, and Clarence Gaston.

REPRESENTATIVES

Health & Safety Representative
1st Shift at KTP Dan Keirns
2nd Shift at KTP Josh Perin
3rd Shift at KTP T.B.D.
1st Shift at ITP Rob Seals
2nd Shift at ITP T.B.D.
1st Shift at KEP Lloyd Kerns
1st Shift at TTP Doug Miller
Skilled Trades Unit Chair Paul Souttz
International Representative UAW Region 2-B Mark Epley
UAW Chrysler Dept. International Rep John Stanfill

UAW LOCAL 685 AMALGAMATED UNIT #1 (CONTINENTAL)

Chairperson Cathy Spencer
Vice Chairperson Regina Ashby
Recording Secretary Sammi Cooper
1st Shift Bargaining Representative Rachel Kidwell
2nd Shift Bargaining Representative T.B.D.
3rd Shift Bargaining Representative T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

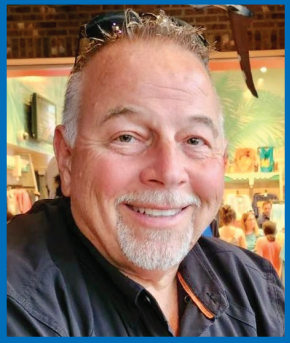
Chairperson T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #4 (SBM)

KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward John Alsup Jr.
ITP Unit Chair Jeremy Adkins
1st Shift Steward Dan Havens
2nd Shift Steward John Frinkle
3rd Shift Steward Leslie Bashore
KEP Unit Chair Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward
3rd Shift Steward Christopher Barbour

UAW LOCAL 685 SBM (TIPTON PLANT)

Unit Chair Jack E. Rayn



The President's Report

I would like to take the time to thank you the membership for all your hard labor and all your hard work it takes to build the best transmissions, and engines money can buy. Without your hard work through your blood, sweat and tears we would not have these great jobs that we have here in Kokomo, and I wanted to take the time to thank you, and I hope that everyone has a great Labor Day with their family and friends, it is well deserved.

Labor Day is your holiday; it is the day that we celebrate the hard-working Americans who helped create wealth for these big companies to get those profits and a better way of life for our families. On your holiday, please remember that you deserve it, and you earned it. Without the movement of your hands and your bodies none of this would exist.

Here is a quote from the late great Martin Luther King JR. **“All labor that uplifts humanity has dignity and importance and should be undertaken with painstaking excellence”** Without you the members there would be no wealth there would be no factories without your hands in your strength.

Also wanted to remind everyone we have a lot of fun events coming up for the members of Local 685. The family picnic at Indiana Beach, Cubs vs. Reds baseball game. BOTP softball tournament, breast cancer events, community service party, trivia night and the annual golf tournament.

Lastly, I'd like to remind everyone to attend the union meetings, be a part of your union. It's important to me as your president, your vice president Denny Butler and the Local 685 leadership that everyone participate when you can.

Solidarity, Solidarity, Solidarity





IMPORTANT TELEPHONE NUMBERS

Absentee Call-in.....	1-800-810-2271
AudioNet (Hearing Provider Active).....	1-800-400-2619
American/Union made product info.....	www.unionlabel.org
Attendance Counselor KTP, Brian Hecht.....	1-765-454-1673
Attendance Counselor ITP, Tina Durham.....	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-236-2242
Beacon Health (Active Employees questions mental health services).....	800-346-7651
BC/BS of Michigan.....	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH ARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock.....	1-765-454-1141
Marla Fairley.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (KEP) Donald Beech Jr.....	1-765-236-4762
Blue Cross Enhanced Care Program (ECP Retirees B/C Non-Medicare).....	866-507-2850
Blue Cross Medicare Advantage.....	866-322-5616
Bone Marrow Website.....	www.marrow.org
CAREMARK.....	1-866-329-4448
Website.....	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline.....	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision (Retirees).....	1-800-999-5431
VSP (Active Employees).....	1-800-877-7195
website:.....	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available):.....	www.consumertoolkit.com

Employee Assistance Program

**KTP – Barrett Riggs..... Work phone: 765-454-4992
Cell: 765-431-4922**

**ITP– Helen Williams..... Work phone: 765-854-4220
Cell: 765-480-4375**

**KEP – Bonna Vore..... Work phone: 765-236-2695
Cell: 765-480-7867**

Ergonomics Support	
KTP Representative, Connie Cavazos.....	1-765-454-4997
ITP Representative, Jeff Lappin.....	1-765-854-4217
KEP Representative, Mike Guinn.....	1-765-438-7342
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips.....	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
The Hartford (Voluntary Extended Disability Benefit - VEDB).....	1-888-525-7575
KTP Committeemen and Stewards	
Dave Johnson.....	1-765-454-4931
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496
ITP & KEP Committeemen and Stewards	
Andrew Keating.....	1-765-854-4149
Andy Butcher.....	1-765-635-1203

John Goad.....	1-574-702-0881
Jeremiah Shipley.....	1-317-775-2237
Bruce McEntyre.....	1-765-854-4458
Eric Stanley.....	1-765-854-4457
Josette Sanchez.....	1-765-854-4113
Jody Yeagley.....	1-765-854-4450
Chad Walker.....	1-765-854-4451
Trish Roberts.....	1-765-854-4460
Aaron St. Clair.....	1-765-236-4781
Shane Lowe.....	1-765-271-7341
Micah Hiles.....	1-765-236-4752
Clarence Gaston.....	1-419-905-6719
Adam Welsh.....	1-765-480-2935
Tipton Transmission Plant	
Chad Mackey.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC).....	1-800-555-1158
Legal Services.....	1-800-482-7700
Medicare of Indiana.....	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K).....	1-800-483-7283
Specific questions regarding investment options (Chris Padgett).....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Optum RX (Retirees).....	855-409-0219
Retiree Health Care Connect.....	866-637-7555
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree’s Website.....	http://fcaretirees.com
Security (for emergencies)	
KTP.....	1-765-454-1222
ITP and KEP.....	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP).....	1-765-454-1457
Social Security Administration.....	1-800-772-1213
Solidarity Community Federal Credit Union.....	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.bcbsm.com	
2) www.bcbs.com/healthtravel/finder.html	
Theramatrix.....	888-638-8786
(Outpatient Physical Therapy phone number to find Provider for Active Employees)	
Tru Hearing (Hearing Aid Provider Retirees).....	844-394-5420
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Nick Wunderlich.....	1-765-454-1265
TAP Representative ITP, Katina Thomas.....	1-765-854-4363
TAP Representative, KEP, Rhonda Johnson.....	1-765-236-2280
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:.....	www.local685.org
United Health Care Medicare Advantage.....	844-320-5021
US Med – diabetic supplies (active and retiree).....	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:.....	www.in.gov/workcomp
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

Monthly Meeting Notices!

Union Membership Meeting

Tuesday, September 17, 2024

Tuesday, October 15, 2024

8:30 a.m. – 1:30 p.m. – 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee Isaac White, Chair	4:30 PM Thursday, September 26, 2024 Thursday, October 24, 2024
AFV, Unit 1 Cathy Spencer, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	TBD
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, September 9, 2024 Monday, October 14, 2024
Community Service Kim Story, Chair	4:30 PM Tuesday, September 10, 2024 Tuesday, October 8, 2024
Education Committee Anna Sturgell, Chair	1:00 PM Wednesday, September 15, 2024 Wednesday, October 20, 2024
Executive Board	4:30 PM Wednesday, September 11, 2024 Wednesday, October 9, 2024
Howard County CAP Tina Durham, Chair	5:00 PM Wednesday, September 25, 2024 (UAW Local 685) Wednesday, October 23, 2024 (UAW Local 1166)
CAP Committee Nancy Butcher, Chair	1:00 PM (UAW Local 685) Sunday, September 8, 2024 Sunday, October 13, 2024
Recreation Committee Kym Dieselberg, Chair	2:00 PM Sunday, September 15, 2024 Sunday, October 20, 2024
Stewards Council	5:00 PM Monday, September 16, 2024 Monday, October 14, 2024
Veterans Committee Jen Greathouse, Chair	2:00 PM Sunday, September 8, 2024 Sunday, October 13, 2024
Women's Committee Tammy Mohr, Chair	5:00 PM Tuesday, September 3, 2024 Tuesday, October 1, 2024
Union Label Committee Anna Cook, Chair	5:00 PM, immediately following the membership meeting Tuesday, September 17, 2024 Tuesday, October 15, 2024

Retirees Regular Meeting

Pot Luck

Wednesday, September 11, 2024

Wednesday, October 9, 2024

6:00 P.M.

UAW Local 685

929 E Hoffer St • Kokomo, Indiana

For the September meeting, UAW Local 685 will be having a cookout. Side dishes will be provided. We are asking that you bring a dessert and/or any fresh garden vegetables you might have.

Please bring a covered dish for the October meeting. Bring your spouse or a friend.

UAW Local 685 Retirees Chapter

Ron Bendixon Chairman and Region 2-B Retired
 Workers Executive Board Member
 Mike Rankert Vice Chairman
 Mark Hornstein Recording Secretary
 Dana Wilson Treasurer

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Retired	ALL
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	Retired	ALL
Omar Daniels	Dept. 5690	1

Local 685 Employee Assistance Program

Bonna Vore, KEP Representative



Topic: Perseverance

Noun: persistence in doing something despite difficulty or delay in achieving success.

We have all heard the saying “when the going gets tough, the tough get going.” This is a perfect example of perseverance. This concept can be applied throughout a wide variety of life experiences like issues at work, situations with family members, political disagreements, social injustices, etc. A person who continues to overcome obstacles and push through difficulties to reach a goal is said to have perseverance.

Perseverance is needed when you are learning a new skill and following through even when the task is becoming frustratingly hard. When you know you are on the right track, but life gets relentless, remember that it will not be this way forever. Stay the right course, and success will be easier to attain in the end.

DISCLAIMER: The information provided in this article is not intended to diagnose or treat any mental health conditions. For proper diagnosis and treatment, see your EAP Rep or doctor for a referral to a mental health professional.



Local 685 Community Service Committee

Kimberly Story, Chair

On October 26, 2024, the Local 685 Community Service Committee is celebrating “AVM” Arteriovenous Malformation Bleeding of the brain. Come on out and have a good time celebrating a good cause. Food, DJ, Prizes and Cash bar.

You can even wear a costume if you want to, but it’s NOT mandatory.

Tickets are \$25 per person and contact any committee member to purchase your ticket.

KTP- Kim Story, Mary Woodard, Warren Holloman, Belinda Gardner, Pam Durham, Issac White, Trenton Willis, Scotty Barbary, Donita Humphries, Barbara Nix, Tonita Bailey

ITP - Shawn Jarrett

KEP - Lakedra Chriss, Shawn Thomas, Danielle Reed

Retirees - Charline Alexandra, Diana Reed, Norris O’Bannon, Dana Wilson, Heather Dowling, Kendra Tyler

We would like to thank Local 685 Executive Board for the opportunity to attend the educational con-

**UAW LOCAL 685
COMMUNITY SERVICE COMMITTEE**

PRESENTS

ARTERIOVENOUS MALFORMATION AWARENESS

COSTUME PARTY

PLEASE JOIN US IN CELEBRATING ARTERIOVENOUS MALFORMATION (AVM) AWARENESS MONTH! DRESS IN YOUR MOST AMAZING COSTUME! COSTUMES ARE NOT MANDATORY!

DJ MILTICKET

1ST, 2ND, 3RD PLACE CASH PRIZES FOR BEST COSTUMES!

CASH BAR AND FOOD!

TICKETS ARE \$25 WITH PROCEEDS GOING TO THE AVM FOUNDATION!

UAW LOCAL 685
929 EAST HOFFER STREET

SATURDAY, OCTOBER 26TH (7PM-11PM) DOORS OPEN@6PM

CONTACT ANYONE IN THE COM. SER. COMMITTEE FOR TICKETS

ference in June for Community Service. Training has expanded to three levels, beginners, intermediate and advanced. Let me tell you, I was in the intermediate class, and it was very informative on how to help our membership and community.

Some of the other attendees agreed.



Warren D. Holloman, Delegate

Community Service Conference 2024, The information shared stressed the importance of the community service committees responsibility to the membership in times of stability and times of crisis. I can attest to the Community Service Committee during stable times being the face of the union in its efforts in supporting those in need around our work communities. The Community Service Department collaborates with local schools, youth programs, women’s shelters, and local food pantries to help provide for those in our communities that need a helping hand. I learned that in times of



crisis like a work stoppage the Community Service Committee is the local memberships guide to strike benefits and other resources. This includes help for those struggling to feed their families with a committee sponsored food bank. In addition, the Community Service Committee helps

members that might be experiencing financial hardships because of a work stoppage by helping them reach out to their creditors for help to alleviate possible negative financial outcomes. I have come to view the efforts of the Community Service Committee much like insurance or the fire depart-

ment. I would rather have them and not them, than to need them and not have them. The committee does invaluable work behind the scenes in support of our local community and membership that I underestimated.

Shawn Michael Jarrett, Delegate

First, brothers and sisters I would like to thank Kim Story and our local union for affording me the opportunity to attend the Community Service Conference at Black Lake. The conference was extremely enlightening and an all-around great experience. Learning the history of the property and going deep into ways to enhance participation and impact of our Community Service Committee as well as other standing committees was truly inspiring. I look forward to enacting many of the techniques learned to expand my service within our great local. Once again thank you all for allowing me to expand my knowledge.

In Solidarity!

Charline Alexander, Delegate

First, I would like to thank Local 685 for sending me as a Retiree to Black Lake for Community Service Conference. I learned how important the Committee is and how it is the backbone in helping, preparing and being there for the people during the time of a strike.



Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello union Brothers and Sisters, I pray this year is off to a great start for you and your loved ones.

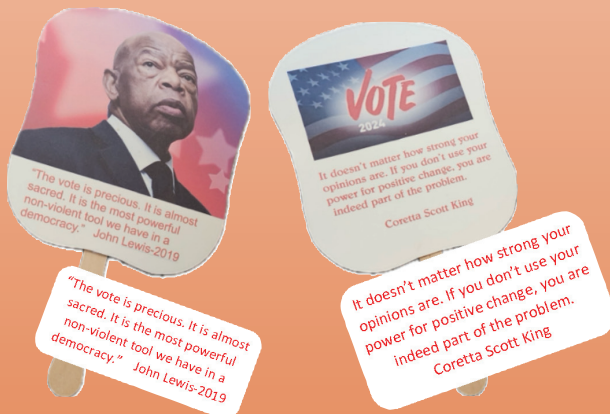
The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union Leadership in the implementation of the UAW “No Discrimination” Policy. The role of the committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first contact point for assistance with these matters.)

The committee is working on a format to acknowledge and educate the membership of the multitude of celebrations for diversity and inclusion starting with June 2024. It is a work in progress and will continuously evolve in the near future.

VOTE: It's your Civil Right...

To remind/encourage voting, several UAW 685 Civil & Human Rights Committee members contributed funds towards the purchase of “Get out and Vote” fans and passed them out at the Summerfest Festival July 22, 2024.



Source- <https://www.humanrightscareers.com/human-rights-calendar/>

AUGUST

International Day of the World's Indigenous Peoples

On August 9th, the United Nations sponsors the International Day of the World's Indigenous Peoples. It encourages people to learn about the issues facing native populations around the world. The UN chooses a different theme for each year's observance. Past themes have included education and substance abuse prevention.

International Youth Day

Every year, International Youth Day takes place on August 12th of. It's an opportunity for the United Nations to raise awareness about the social and health problems facing teenagers in countries around the world. A different focus is chosen each year.

World Humanitarian Day

World Humanitarian Day is held on August 19th of every year. Its purpose is to recognize people who are suffering due to poverty, hunger, natural disasters and violence. It also encourages the world to participate in efforts to provide relief for these individuals through volunteerism, charity and empowering local communities.

International Day for the Remembrance of the Slave Trade and Its Abolition

The International Day for the Remembrance of the Slave Trade and Its Abolition is held on August 23rd of every year to ensure that the damaging practices of slavery as an institution is never forgotten. It is a time when the United Nations honors abolitionists and those who fought for freedom and equality for all people.

International Day of the Victims of Enforced Disappearances

People who speak out against oppression and injustice are often victims of enforced disappearances.

On August 30th, the United Nations remembers those who have been victims of this human rights violation. The day also calls for these practices to be abolished worldwide.

SEPTEMBER

World Suicide Prevention Day

In 2003, The International Association for Suicide Prevention established World Suicide Prevention Day in cooperation with the World Health Organization (WHO). Every September 10, the day draws attention to suicide and ways to prevent it through hundreds of educational and commemorative events.

International Day of Charity

While extreme poverty has significantly declined over the past decades, it's still a major issue. On September 5th of every year, the United Nations urges people around the world to remember and help those less fortunate than them through the International Day of Charity.

International Literacy Day

Knowing how to read provides people with the foundation to earn a good living, break free of poverty, and better their families' lives. On September 8th of each year on International Literacy Day, the United Nations seeks to raise awareness about the importance of literacy for all people worldwide.

United Nations Day for South-South Cooperation

The United Nations Day for South-South Cooperation is held on September 12th of every year to encourage countries located in the Southern Hemisphere to partner with one another in order to develop their economies and address social issues. These cooperative measures can help to strengthen the overall global economy.

International Day of Democracy

The International Day of Democracy is an annual event celebrated on September 15th. Its general purpose is to promote the spread of free and democratic elections around the world. Each year, the United Nations chooses a different focus or theme relevant to issues related to democracy.

Civil Rights

Civil Rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW 685, contact your union steward.

In Solidarity!

Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685 Civil Rights Committee:

Aaron St. Clair, Chair	Plant KEP
Dana Wilson	Retired
Charline Alexander	Retired
Norris O'Bannon	Retired
Belinda Gardner	KTP
Shawana Morland	KTP
Kim Story	KTP
Misty Oliver	KEP
Brad Fowler	ITP
Donita Humphries	KTP
Hector Salazar	KEP
Donald Beech	KEP

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

George E. Off

Retired - Dept. 4340

Robert Giles

Retired - Dept. 9600

Martin McDonough

Retired - Dept. 4450

Edwin Parrott

Retired - Dept. 4460

Morris A. Richey

Retired - Dept. 4450

Donald Eugene Lodge

Retired - Dept. 9510

Daniel Ireland

Retired - Dept. 3400

Richard "Dick" Joe

Northcutt

Retired - Dept. 4270

Roy E. Palmer

Retired - Dept. 4450

Thomas "Tom" St. Clair

Retired - Dept. 1480

Phillip Burton

Retired - Dept. 7500

Larry Hooper

Retired - Dept. 6100



Local 685 Chaplain's Committee

William Price, Chair

Sending you brothers and sisters the good word. Region 2B Chaplaincy is coming to UAW Local 685 September 13-15 the theme is A Brand New Start. Some of the most incredible men and women will convene in our local and be a blessing as we are a blessing this first time CONFERENCE. With delegates across both Indiana and Ohio sanctioned by Region 2B Director David Green and hosted by Local 685 President Garry Quirk, and 2B Chaplaincy coordinator, David Watson.

All standing committees with their many hands make light work when you serve both our local membership and communities with excellence. It is said, a miracle that so few serve so many. The executive board, the committee man, the chief stewards, the secretaries, the maintenance, and of course, the retirees. The wisdom and the knowledge and the history and the hard workers even in retirement they tell us repeatedly. You will one day be a retiree and you will say don't forget where you come from and always know where you're going.

Article 41, Section 2, of the UAW Constitution says in case of distress it shall be the duty of each member to render aid to our brother or sister in case of illness, death or distress, and in every way help said member, and Section 3 it shall be the duty of each member to participate in all local state, federal elections through registration and ballot.

There are a great number of people around the world that will say Amen to what I am about to write, God loved us so much that he gave his only begotten son, Jesus Christ. Whoever believed in him would not perish, but would have everlasting life when you come in to the knowledge of what your purpose in this life is, you will find blessed are the peacemakers they shall be called the children of God in the mist of this storm that we are in. Jesus will never leave you, Jesus is with you in this season of storms locate Jesus because he does not move around in the storm hold onto him until the storm blows over in the Bible. Romans 5, Verse 1, we are justified by faith and have peace with God through our Lord and Savior Jesus Christ.

What I am about to write to you now many of you know this to be true. Some of you may even know this individual. I was going to pay this bill at the Spine clinic, and as I came into the building, there was this biker, dude he was tattooed all up and down his arms. I reached out and greeted him, shook his hand, and these are the words in which he spoke to me, he said some time ago, I was in a bad vehicle accident. My lower spine was wrecked, and it looked like I would never walk again, but there was a beautiful brown nurse that came in my room and said young man at 8 o'clock tonight my church will be in prayer just for you and with no uncertainty, she said when you get well visit my church and give your testimony. The biker dude had never met me and did not know I was a Chaplain and he said to me, I got up off that bed and was healed but he was still living that hard life.

He said he was doing drugs and drinking all the liquor he could and said he was a straight up dog, but one night this beautiful woman walked out of the crowd and told him that God sent me to tell you I am going to marry you and I am going to love the hell out of you. She changed all that he was about, loved the hell out of him and he surrendered his life to Jesus Christ. He went on to tell me, God gave them a beautiful son, but he had fallen ill and did not recover fully. At 10 years old he died, a few months later my beautiful wife was in a car accident and she died. On August 15, 2024, he gave me two wristbands that read, "God's got this!" He looked me in the face and said to me whatever you are going through God's got this. He told me that he gives these wristbands away and he told me the one you have, you may want to give it to somebody. Well, today I

am giving one of these bands to all of you who are going through the storm, make sure you render aid where it is needed and make sure you go to the polls and vote, like the very knowledgeable biker dude told me give one of the bands to somebody who needs it. The word said, "God's got this" I can only remember my biker brothers last name, Mr. Case, and he told me with these bands on my arm "God's got this!"

Solidarity Forever!

Asa Philip Randolph Institute

53rd Educational Conference

Issac C White, Chair



Asa Philip Randolph Institute (APRI) 53rd Educational Conference was informational for me. I have learned about the project 2025 agenda to disrupt Americans and the way they do business. The information they shared with us gave me an understanding that a small group of the Republican party are not for the working class.

First, they aim to bust up Unions, while the Unions are in fact the entity that provides a level field between the workers and Corporations.

Secondly, every state education department will be dismantled. Their reason is for parents to have a choice of school selection for their children, the parents have the same choice now.

Thirdly, the recommendation to dismantle Homeland Security by Ken Cuccinelli to send the responsibility to the transportation department. I do not believe that the responsibility should fall to the department of transportation. Cybersecurity and Infrastructure Security should be separate than transportation.

In closing, from my perspective I see that the working class and the poor will continue to be dumped on. In our society while the rich continue to get richer, and the poor continue to get poorer. When will we say enough is enough and do something about it! My suggestion is getting registered to vote and go vote.

Warren D. Holloman Sr., Delegate

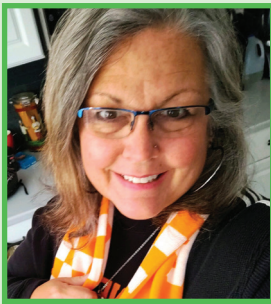


The APRI conference in Hollywood, Florida, July 14 to 19, 2024 was a chance to meet and learn about other union activists. It also taught me how to promote positive community activities that uplift society. These included but were not limited to how to register voters, conflict resolution, parliamentary procedures, and a health symposium.

During one of the sessions, it touched my soul to listen to my union siblings in the health care field talk about their trials and tribulations in their line of work. The panel included doctors, nurses, certified nursing assistants (CNA's), dietary workers, and housekeepers. The CNA's, dietary workers, and housekeepers shared with us that they mostly worked in long term care facilities (nursing homes), often with long hours, low pay, and a patient to caregiver ratio of 16:1 on most days. This really resonated with me because my mother is in a nursing home.

The workers shared that they are still working with management to improve the caregiver to patient ratio. The workers with their union affiliation have improved pay and have better hours now. They also shared that sometimes the staff are the only visitors some residents get. The lack of family and friends visiting can cause isolation and depression to set in on some residents. This reminded me of how important my visits are to my mother and that I have a responsibility to be an advocate for her healthcare. I already had an appreciation for the staff at my mother's facility, but hearing these workers speak escalated that appreciation even more!

I would like to thank UAW Local 685 for sending me to such an informational and inspiring conference.



Local 685 Recreation and Conservation Committee

Kym Dieselberg, Chair

Hello, dear union members and **GOODBYE SWELTERING** summer...what a HOT one it was!

Well, our season is really starting to ramp up because this is the “busy time” for our committee with the holidays approaching. We just had our bi-annual cleanup “Adopt-A-Highway” and once again it was an enormous success. So many showed up for support and helped to make our part a little of highway 35 nicer for the drive home from ITP. If you are interested in helping next year, we are planning on April 13, 2025. Please contact any of our members to get the information or go to our Facebook page **UAW 685 RECREATION AND CONSERVATION COMMITTEE GROUP** and join.

Our **Annual Union Picnic** is coming up on Sept 15, at Indiana Beach from 10am to 6pm. You must pick up your wristbands (5 per member limit) at the hall on the following schedule:

September 5th and 6th from 6am to 6pm

September 12th and 13th from 6am to 6pm

(You may purchase additional wristbands for \$14 each if needed)

Bring a picture ID for us to verify you’re in good standing

Please get your bands, bring your family and enjoy your benefits as a union member. We love doing this for everyone, but we need your participation. I hope to see **all** your bright and smiling faces there.

We are heading to see the **Reds vs Cubs** on the 28th this month. We were not planning to do it this year but got enough pressure thought we would at least try to put it together and it was a success. **Wrigley Field, here we come!** I am sure we will have a bunch of fun pictures from that event for the next newsletter.

UAW Local 685 Recreation and Conservation Committee Presents:

Saturday, September 28th at 1:10PM



Cost: \$200 each, **ticket only**. *You provide transportation.*

Cost: \$260 each, **ticket plus bus ride**. *Bus is first come, first serve.*

8:30am - Bus leaves the Hall.

11:00pm - Bus returns to the Hall.

Only 110 tickets available. Space is limited.

Wrigley Field

1060 W Addison St,
Chicago, IL 60613



Exclusive access to Bleacher Suite

- ✓ Unlimited beverages (beer, wine, non-alcoholic drinks), food package and parking passes
- ✓ Ticket/wristband access includes admission to the general admission bleacher seating
- ✓ Full private indoor space (including private restroom) with views of the game in center field in the batter’s eye
- ✓ Restaurant style tables and high-top seating



Contact Kym Dieselberg 765-860-0297 by July 26th, 2024, to reserve your tickets.

Our **BATTLE OF THE PLANTS (BOTP)** is coming on Oct 12-13 (depending on # of teams) at Northwest Park. I will send anyone that wants to get a team together a roster for them to start signing up their teams now. Have pride in your plants’ fellow UAW Local 685 and 1302 brothers and sisters and bring the trophy to your plant. Unless you are from ITP, which is now the reigning champion from last year, then you can just keep it. Let us get those competitive spirits going for this tournament.

We will be having our **Halloween Party** on Oct 27, from 12 to 3pm, so make sure to mark your calendars for one of our favorite events of the year. We will have all sorts of fun things like bounce houses, crafts, movies, games, face painting, balloon animals, cookies, cider, drawing for prizes and of course...**candy!** Make sure you bring your youngsters out to enjoy the all the festivities.

Our committee continues to grow rapidly. We would love anyone who wants to see what we are all about to check us out if you enjoy laughing, cutting up and making people smile you need to join us on the 3rd Sunday of the month at 2pm in the main hall. Our membership is now at 32 strong, so the more the merrier, we would love to have you!

In Solidarity!

Battle of the Plants Softball Tournament

Presented by the UAW Local 685 Recreation and Conservation Committee



October 12-13, 2024

Registration at 8:00AM

Northwest Park
175 N 100 W
Kokomo, IN 46901

Teams of up to 15 players (at least 3 women) must be registered by September 6th. There is a \$500.00 sign-up fee for team jerseys and umpires. Teams are responsible for obtaining their sponsors. All fees, rosters, shirt sizes, and team names must be turned in to the Rec Committee no later than 5:30pm on September 6th. Kym will be at the Hall from 3:45-5:30pm on that day. All teams must send one representative to turn in the roster. Once all rosters and money are received, shirts will be ordered. Once shirts are in, teams must send one representative to the Hall for a meeting (date TBD) to go over rules and pick up team shirts. Players must play on teams from their home plant. Please no switching teams after roster is official. That way the trophy can reside at the winning team's plant until the following year when the new champions claim it. This is also a chance for healthy competition and bragging rights! For questions, please contact Kym Dieselberg at 765-860-0297. We look forward to another great tournament and let's PLAY BALL!!!

15th Annual Golf Outing Fundraiser

September 8th, 2024



American Legion Golf Course
2604 S. Lafountain St.
Kokomo, IN 46902

Check-In: 7:30am
Opening ceremony: 8:15am
Tee Time: 8:30am
\$50 per player

At least 1 teammate must be a UAW member.

18 holes • 50/50 Raffle • Mulligans for \$5 • Silent Auction • Lunch will be served!
Prizes for 1st, 2nd, and Last place. (Prizes TBD)

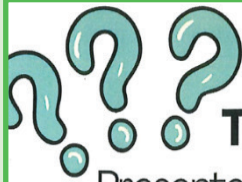
Pre-register your team by turning in this form and money by **August 30, 2024.**

The number of carts is limited, so please pre-register ASAP by texting the Veterans Committee Chair Jen Greathouse 765-507-1256 or give this form to any Vets Committee member.



Proceeds will support Veterans within Local 685 and our community.

	✓ UAW Member
Team Captain Name: _____	<input type="checkbox"/>
Team Captain Phone Number: () - _____	<input type="checkbox"/>
Player Name: _____	<input type="checkbox"/>
Phone Number: () - _____	<input type="checkbox"/>
Player Name: _____	<input type="checkbox"/>
Phone Number: () - _____	<input type="checkbox"/>
Player Name: _____	<input type="checkbox"/>
Phone Number: () - _____	<input type="checkbox"/>



Trivia Night

Presented by UAW Local 685
Education Committee

Grand Prize Sponsored By

Door Prizes between each round!



September 7th
6pm-8pm

The Teams

Teams should be made up of 3-5 people, at least one being a Local 685 member. The cost is \$20 per team.

The Trivia

The trivia questions will be general knowledge. There will also be a few UAW related questions throughout the game.

The Prizes

The Winning team will receive \$150 in gift cards from Kingdom Cards & Games located in downtown Kokomo plus a percentage of the proceeds from the night. 2nd Place will receive the \$20 entry fee refunded.

Please Register Teams with Anna Sturgell
765-210-7046 Jamie Nelson 765-513-8489 or
Jessica Collier 765-860-0007

Winning Team must figure out how to divide winnings amongst themselves. Gift cards will come in \$25 increments.

UAW Local 685

Information and Referral

Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story Community Services

UAW Local 685
929 E. Hoffer St
Kokomo, IN 46902

Phone 765-459-3133

Employee Assistance Program (EAP)

The Employee Assistance Program seeks to help those employees whose living and/or work problems cause their job performance to deteriorate. We can help with problems such as absenteeism, tardiness, alcohol/drug abuse, and other personal problems. Situations such as these within the family may be causing personal or employment problems. The responsibility of the Employees Assistance Program is to search out the cause factor(s) at the earliest possible stage through confidential counseling and referral of employees and/or members of their families to provide the very best assistance available.

A high percentage of troubled employees recover with confidential assistance and proper referral.

EAP representative for ITP employees:

Helen Williams
Office at ITP work phone: 765-854-4220
cell phone: 765-480-4375

EAP representative for KTP employees:

Barrett Riggs
Office at KTP Work phone: 765-454-4992
Cell phone: 765-431-4922

EAP representative for KEP employees:

Bonna Vore
Office at KEP work phone: 765-236-2695
cell phone: 765-480-7867

Local 685 Women's Committee

Tammy Mohr, Chair



The Women's Committee has been busy raising money for the Fight Against Breast Cancer. On July 13th, we had our Jackrabbit Breast Cancer Game. Our Union Sister Angela Mallott threw out the first pitch. Many of her family members came to cheer her on! It was a fireworks night, and a lot of people were in attendance. If you have not made it to a Jackrabbit fireworks show, they are great! We gave out ZTA Sorority Breast Cancer ribbons to everyone and we almost sold out of our Jackrabbit Breast Cancer t-shirts.

On August 2, 2024, the Jackrabbits had a game honoring Veterans and the Tuskegee Airman. Gordon Morgan's son and grandson, Dennis and Dennis II came to the game and threw out the first pitch. Gordon Morgan was one of Kokomo's Tuskegee Airmen. Thank you, Kokomo Jackrabbits, for honoring our Veterans.

Coming up on Saturday, September 21, 2024, we will be having our Breast Cancer Concert for the Fight Against Breast Cancer. Chariot Automotive Group will be sponsoring our event and The Time Travellers will be performing. They are a very popular band from Kokomo. If you have not purchased your tickets yet, please see one of our committee members. There will be a food truck, silent action, cash bar and dancing.

If you did not have the chance to come out for Our Harley Davidson Ride on August 17, No One Rides Alone, it was a lot of fun. This is one you do not want to miss.

Our Next Meeting will be September. 3, 2024. Everyone is invited!



fight the fight against
BREAST CANCER
FUNDRAISER
SAT 09.21.24
@ UAW UNION HALL
 929 E.Hoffer St.
 Kokomo, IN 46902

Enjoy a concert with the Time Travellers, silent auction, delicious food truck fare, cash bar, visit vendors and dance the night away for a GREAT cause!

7:00 PM
 \$10 per person
 TABLES OF 8-\$100

Contact:
 Tammy Mohr
 for more info & reservations @
 765.419.1957

THE LOCAL CATERING COMPANY

UAW LOCAL 685 WOMEN'S COMMITTEE

fight the fight against
BREAST CANCER 2024

To Treasured Supporters of the Annual UAW 685 Women's Committee Howard County Breast Cancer Initiative:
 For many years, you have stood strong and united with the UAW Women's Committee in the "Fight Against Breast Cancer" here in Howard County. And while your support has been an integral part of the success of our campaigns in the past, we are still very much in that fight today. Now, more than ever before, we need your support as we rally around this important cause here in Howard County. The UAW Women's Committee will be hosting a variety of fun and engaging events to energize the community to help us meet our important and impactful financial goal!

On Saturday, September 21st we are hosting a concert featuring "The Time Travellers" @ UAW 685 Union Hall. If you're interested in being an event Sponsor (information below) or reserving a table or tickets please contact Tammy Mohr ASAP by phone, email (kokomotammy@gmail.com) or mail this form to address provided.

All proceeds from the event will benefit the "Fight Against Breast Cancer" here in Howard County. There will be a local Food Truck & refreshments available for purchase. Tickets for this event will be limited, so please make sure to reserve your tables and tickets today.

We are deeply grateful for your past support of the UAW Local 685 Women's Committee "Fight Against Breast Cancer". We hope that you will continue to support this year's fundraising initiatives and help us achieve our goal!

If your business would be interested in a sponsorship, we are still offering those opportunities as well.

Sponsorship

\$2500.00 Sponsorship (16 Event Tickets, Event Sponsor Announcement, Sponsor Name in UAW 685 Union Paper, Sponsor Flyer will be available at door for all participants.)

\$1000.00 Sponsorship (8 Event Tickets, Event Sponsor Announcement, Sponsor name in UAW 685 Union paper, Sponsor Flyer will be available at door for all participants.)

\$500.00 Sponsorship (8 Event Tickets, Event Sponsor Announcement, Sponsor name in UAW 685 Union Paper, Sponsor Flyer will be available at door for all participants.)

\$200.00 Sponsorship (8 Event Tickets, Event Sponsor Announcement, Sponsor Flyer will be available at door for all participants.)

Make Check to UAW 685 Women's Committee or mail to Tammy Mohr 2307 South Wabash Avenue, Kokomo, IN 46902.

UAW LOCAL 685 WOMEN'S COMMITTEE

Happy Retirement

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their

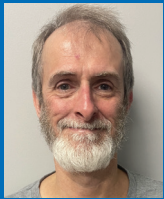
regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Brenda Bell
Dept. 7100
Corp. Date 5-20-96



Erin Branham
Dept. 9400
Corp. Date 1-05-98



Brad Davis
Dept. 8356
Corp. Date 4-05-94



John Denmark
Dept. 5495
Corp. Date 9-26-94



Kerry Ferre
Dept. 8380
Corp. Date 10-04-93



Lisa Fording
Dept. 4275
Corp. Date 5-23-94



Subrena Gano
Dept. 8212
Corp. Date 5-09-94



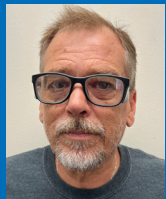
Jay Hall
Dept. 7500
Corp. Date 3-28-94



Jeff Harshman
Dept. 8190
Corp. Date 7-04-94



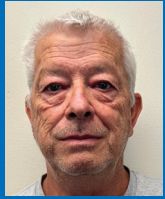
James Hass
Dept. 7500
Corp. Date 5-30-94



Brian Hicks
Dept. 7500
Corp. Date 8-29-94



Yolanda Irving
Dept. 7600
Corp. Date 8-29-94



Daniel Minnich
Dept. 6100
Corp. Date 9-26-94



Deborah O'Brien
Toolmaker
Corp. Date 1-03-95



Norman Pierce
Dept. 7500
Corp. Date 6-27-94



Raymond Pouncy
Dept. 8360
Corp. Date 5-10-93



Brent Pratt
Electrician
Corp. Date 9-26-94



Ronald Riebe
Dept. 8190
Corp. Date 4-25-94



Richard Robbins
Dept. 7100
Corp. Date 4-05-94



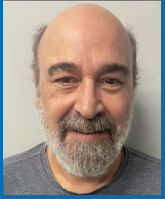
David Rush
Electrician
Corp. Date 5-31-94



Lonnie Sharp
Dept. 8190
Corp. Date 5-02-94



Brent Sitton
Dept. 8190
Corp. Date 2-23-98



Jonathan Snider
Dept. 8190
Corp. Date 12-09-13



Bryan Spray
Painter & Glazier
Corp. Date 6-28-93



Bethelene "Betty" Stewart
Dept. 8356
Corp. Date 6-01-99



Eric Stewart
Electrician
Corp. Date 7-01-96



Amanda Swain
Dept. 8240
Corp. Date 10-10-94



Jack "Marty" Wheeler
Dept. 4190
Corp. Date 6-13-94

Laurie Arsensault
Dept. 8190
Corp. Date 1-31-94

Steven Cox
Dept. 9800
Corp. Date 7-09-89

James Horne Jr.
Dept. 3500
Corp. Date 3-07-94

Chris Keith
Electrician
Corp. Date 10-25-93

Michell Rigsby
Dept. 5690
Corp. Date 3-07-94

Stacey Severson
Dept. 8190
Corp. Date 4-25-94

Charles Beasley
Electrician
Corp. Date 10-19-83

Billie Gwinn
Dept. 7100
Corp. Date 8-07-95

James Jett
Dept. 9400
Corp. Date 7-27-98

Andrew Niese
Electrician
Corp. Date 2-22-99

John Roseberry
Electrician
Corp. Date 6-15-92

Robert Smith Jr.
Electrician
Corp. Date 7-04-94

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



Non-Profit
US Postage
Paid
Permit 190
Kokomo, IN



-NOTICE- Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting!
To be held at UAW Local 685 Union Hall.

Thursday, September 12, 2024

Thursday, October 10, 2024

8:45 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Andrew Keating, ITP, at 854-4149 or Aaron St. Clair, KEP, 236-4781.

Thank You Cards

From the families of:

George Off, John Rex

Deweese, Bonnie

Jean Browning, Martin

McDonough,

Linda Virgin, and Suzanne V.

Fulton.