

We Can Do It!



Happy Labor Day from Local 685

"Things may come to those who wait, but only the things left by those who hustle."

Abraham Lincoln

"Our greatest weakness lies in giving up.

The most certain way to succeed is always to try just one more time."

Thomas A. Edison

Editor Note

Andy Keogh

Standing Committees are a benefit to all of our brothers and sisters who are in the Local 685 Membership. Being in the union that was started here in our hometown back in August of 1939 is impressive and important we keep working to make our small town relevant in a big world. Standing Committees are a big part of our strength as a membership. The committees make it possible for our voices to be heard in our community.

When this great local union was created in 1939, World War II had begun, students at Harvard University started a tradition of swallowing goldfish, The Wizard of OZ premiered in Hollywood and Albert Einstein wrote to President FDR about an atomic bomb plan that would use uranium. A 1939 Chrysler Royal Series C -16 straight-six fully loaded would be priced at around \$815, which would be around 15k in our modern time.

I know that all of us have hobbies and maybe better things to do, but just consider sharing part of your livelihood with the family. Local 685 Standing Committees have events planned with life-changing experiences the members and their families can relax and enjoy. You all work hard so don't be afraid to treat yourself to a free family picnic where the kids can run wild and eat anything and everything.

We have all heard about the memories, and some of you got to make those fond memories at the Indiana Beach Family Picnic that the Local 685 Conservation and Recreation Committee used to sponsor. It's now 2021 and the anticipation is that all of our members will assist and insist that this generation make special memories with the family from work, with the family from home. This year's family picnic has been thoughtfully planned out by your Recreation Committee and a big turnout will encourage them with motivation for the years to come. With all of our participation in our Local 685 Union, we can continue to make a positive difference for everyone in our community.

Lastly, I wanted to share this from our UAW International website. All across our union, thousands of UAW members participate in one or more local union standing committees. They are rewarded with a feeling of accomplishment, working with their co-workers on meaningful projects, and "being the change" they want to see for working people. But we need many more activists at the table to help. By working every day to develop and expand our standing and other committees, we can help meet the needs of our members and community, limited only by our creativity and commitment.

See you at the Family Picnic, October 9, 2021, from 12:00pm to 4:00pm at the Veterans healing grounds on the corner of State Road 26 and IN-213.

Solidarity Forever!

*****NOTICE*****

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

EDITOR

LOCAL 685 NEWS

LOCAL 685 NEWS

Editor..... John A. Keogh
Co-Editor..... Jerry Scott, Jr.

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at ITP Tina Durham
at TTP Crystal Farnham
Benefits Representatives at KTP Vicki Smock
at KTP Robin Boone
at ITP Andy Bramel
at TTP Lora Boruff
Health & Safety Representative 1st Shift at KTP Travis Snider
3rd Shift at KTP Gary Wysong
2nd Shift at KTP Josh Perin
1st Shift at ITP Rob Seals
2nd Shift at ITP Daniel Zimmerman
1st Shift at KEP Mike Mehling
2nd Shift at TTP Nate Gillespie

Skilled Trades Unit Chair..... Steve Workman
International Representative UAW Region 2-B..... Mark Epley
UAW Chrysler Dept. International Rep..... Steve Stahl

UAW LOCAL 685 AMALGAMATED UNIT #1 (AFV)

Chairperson..... Joe Butcher
Vice Chairperson..... Cathy Spencer
Recording Secretary..... Rachel Kidwell
1st Shift Bargaining Representative..... TBD
2nd Shift Bargaining Representative..... TBD
3rd Shift Bargaining Representative..... Regina Ashby

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson TBD

UAW LOCAL 685 AMALGAMATED UNIT #4 (CARAVAN FACILITIES MANAGEMENT LLC)

KTP Unit Chair..... Ron Smith
1st shift Steward..... Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward Ed Merriwether
ITP1 Unit Chair..... Leon Williams
1st Shift Steward..... Jeremy Adkins
2nd Shift Steward..... Tish Waggoner
3rd Shift Steward T.B.D.
KEP Unit Chair..... Jamie McKibben
1st Shift Steward..... T.B.D.

UAW LOCAL 685 MACLELLAN (TIPTON PLANT)

Unit Chair..... Jack E. Rayn
1st Shift Steward TBD
2nd Shift Steward..... Jeramy Walker

The President's Report

Brothers and Sisters,

I will have to say this past year in office has been a huge challenge in many aspects. We have seen the 4-speed and 6-speed idled, the renovation of ITP2 (now KEP) and preparing it for the new engine, the 9-speed being up and down and idled or partial shifts running, and the 8-speed running all out or a total slow down including idling a shift for few weeks at a time. In the past year with Covid related items, we have seen it swing from really drastic measures, to things returning to somewhat "normalcy", and to going back to a full mask mandate corporate wide. All of the assembly plants have been impacted by the global shortage of microchips and have been up and down as well. This issue has caused the plants to build banks of parts and transmissions as we have never seen before.

We currently have 60k-70k 8-speeds, 45k 9-speeds, and RFE and SIEVT are currently in the 3k range. Hopefully, we will see these banks start to come down as some of the assembly plants are returning that have been idled for several weeks. I don't think anyone could have predicted the ups and downs we have seen this past year!

On August 4, 2021, we were supposed to have a major announcement at KTP for future products, but it was canceled due to the uptick of Covid cases within the state so Corporate Safety canceled it. This new product will get our foot into electrification and provide our job security for the future. Everyone will

want to take credit for this product being brought to Kokomo but YOU, the workforce, are the reason the product was brought here. YOU have shown time and time again with several product launches that WE build the best products in the industry. WE will have to make this launch better than any other launch because there are other products out there that we need to get in our Kokomo/Tipton plants to protect our future.

It was great to see the retiree dinner return in July. Without retirees, we would not have what we have today. They built the foundation for us and it is our obligation to carry this forward for our future brothers and sisters. There were approximately 125-150 retirees at the July meeting.

In September we will celebrate Labor Day. The first Labor Day holiday was celebrated on Tuesday, September 5, 1882, in New York City, in accordance with the plans of the Central Labor Union. The Central Labor Union held its second Labor Day holiday just a year later on September 5, 1883.

By 1894, 23 more states had adopted the holiday and on June 28, 1894, President Grover Cleveland signed a law making the first Monday in September of each year a national holiday. Many Americans celebrate Labor Day with parades, picnics, and parties – festivities very similar to those outlined by the first proposal for a holiday. This suggested that the day should be observed with a street parade to exhibit "the strength and spirit of the trade and labor



organizations" of the community, followed by a festival for the recreation and amusement of the workers and their families. This became the pattern for the celebrations of Labor Day. Please take the time on this Labor Day to enjoy it with your family and co-workers.

In Solidarity,

Matt Jarvis





IMPORTANT TELEPHONE NUMBERS

IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
Aetna Medicare Advantage	1-855-406-4062
AudioNet.....	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Mike Woodson.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor KEP, TBD	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock	1-765-454-1141
Robin Boone.....	1-765-454-1276
Benefits Office (ITP) Andy Bramel.....	1-765-854-4175
Benefits Office (TTP) Lora Boruff	1-765-557-6136
Bone Marrow Website	www.marrow.org
CAREMARK (formerly Pharmicare)	1-866-329-4448
Website	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program.....	1-855-476-6727
Davis Vision.....	1-800-999-5431
(Hot Line).....	1-800-537-2339
website:	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available):	www.consumertoolkit.com

Employee Assistance Program

KTP – Sherry Waymire	work phone: 765-454-4992
.....	cell: 765-271-5491
ITP/KEP – Helen Williams	work phone: 765-854-4220
.....	cell: 314-713-4971
TTP – Jami Leslie.....	work phone: 765-557-6158
.....	cell: 765-416-4358

Ergonomics Support

KTP Representative, Connie Cavazos	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITP/KEP Representative, Jeff Lappin	1-765-854-4217
Express Scripts (Retirees) Medicare/Non Medicare.....	1-866-662-0274
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp_	

The Hartford (Voluntary Extended Disability Benefit - VEDB) 1-888-525-7575

KTP Committeemen and Stewards

Garry Quik	1-765-454-4931
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496

ITP & KEP Committeemen and Stewards

Dennis Wright	1-765-854-4149
J. D. Cowsert	1-765-854-4462
Shawn Smith.....	1-765-854-4148
Scott Hardy.....	1-765-236-2698
Bruce McEntyre.....	1-765-854-4458
John Miley	1-765-854-4457
Matt Grau	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher.....	1-765-854-4460
Ryan Retz.....	1-765-854-4113
Micah Hiles.....	1-765-236-4752
Tim Pascoe.....	1-765-236-2551
Leo Leger	1-765-236-2749

Tipton Transmission Plant

Brandon Weaver	1-765-557-6095
Scott Hanner	1-765-557-6096
John Hancock – Long Term Care (LTC)	1-800-555-1158
Legal Services	1-800-482-7700
Medicare of Indiana	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K)	1-800-483-7283
Specific questions regarding investment options (Chris Padgett)	1-800-937-0844
.....	1-317-706-6953

Met Life..... 1-800-638-6420

Retiree Servicing (BC/BS of Michigan)..... 1-800-521-0488

Retiree's Website <http://chryslerretirees.com/>

Security (for emergencies)

KTP	1-765-454-1222
ITP and KEP.....	1-765-854-4444
TTP.....	1-765-557-6044

Sedgwick (S&A, EDB. and FMLA)..... 1-888-322-4462

Skilled Trades Office (KTP) 1-765-454-1457

Social Security Administration 1-800-772-1213

Solidarity Community Federal Credit Union 1-800-999-5894

..... 1-765-453-4020

Standard Care Network (SCN)..... 1-800-810-2583

Website: 1) www.anthem.com click on Blue Access (PPO)

2) www.bcbs.com/healthtravel/finder.html

Tuition Assistance Program (TAP)..... 1-586-427-6757

TAP Representative KTP, Nick Wunderlich

TAP Representative ITP, Katrina Beavers.....

TAP Representative, TTP, TBD

UAW Local 685..... 1-765-459-3133

(Fax).....

Website:

www.local685.org

US Med – diabetic supplies (active and retiree) 1-800-787-6331

Workers Compensation

Ombudsman Office

website:

Workforce Development Helpline 1-800-437-9136

File a claim on line at.....



Monthly Meeting Notices!

Union Membership Meeting

Tuesday, September 21, 2021

Tuesday, October 19, 2021

8:30 a.m. – 12:00 p.m. – 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee Isaac White, Chair	5:00 PM Thursday, September 23, 2021 Thursday, October 28, 2021
AFV, Unit 1 Joe Butcher, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	TBD
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, September 13, 2021 Monday, October 11, 2021
Community Service Kim Story, Chair	4:30 PM Tuesday, September 14, 2021 Tuesday, October 12, 2021
Education Committee Anna Sturgell, Chair	Immediately following the women's committee meeting Tuesday, September 7, 2021 Tuesday, October 5, 2021
Executive Board	5:00 PM Wednesday, September 15, 2021 Wednesday, October 13, 2021
Howard County CAP Tina Durham, Chair	5:00 PM – Inventrek Center Wednesday, September 22, 2021 Wednesday, October 27, 2021
CAP Committee Mandi Drake, Chair	Held during Howard County CAP mtg. Wednesday, September 22, 2021 Wednesday, October 27, 2021
Recreation Committee Kym Dieselberg, Chair	4:30 PM Thursday, September 16, 2021 Thursday, October 21, 2021
Stewards Council	5:00 PM Monday, September 20, 2021 Monday, October 18, 2021
Veterans Committee Mille Dunnuck, Chair	4:30 PM Monday, September 20, 2021 Monday, October 18, 2021
Women's Committee Tammy Mohr, Chair	5:00 PM Tuesday, September 7, 2021 Tuesday, October 5, 2021
Union Label Committee Anna Cook, Chair	5:00 PM, immediately following the membership meeting Tuesday, September 21, 2021 Tuesday, October 19, 2021

Retirees Regular Meeting Pot Luck

Wednesday, September 8, 2021
Wednesday, October 13, 2021

6:00 P.M.
UAW Local 685
929 E Hoffer St
Kokomo, Indiana

Please Bring a Covered Dish
Bring your spouse or a friend

“STOCK IT”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers
Executive Board Member • Mike Rankert, Vice Chairman
Mark Hornstein, Recording Secretary • Dana Wilson, Treasurer
• Carl Marks, Sgt at Arms

Local 685 Women's Committee

Tammy Mohr, Chair



Hello Union Brothers and Sisters,

It is nice to see everyone getting out and enjoying the summer activities. We are happy to say the Women's Legacy Memorial Monument is complete with Rosie the Riveter standing the tallest. She displays the strengths and contributions of women in the workforce. Take the time to drive by the courthouse and see this incredible monument.

This year's theme for the Breast Cancer walk is "NO ONE FIGHTS ALONE". Join us for a full day of fun on Saturday, September 25 at Foster Park. We will start the day at 1:00 pm registering the participants for the walk beginning at 2:00 pm and continue the day at 5:00 pm with the help and support of Local 685 member Larry Rhoton with the band Southern Rock Authority, which will be playing music along with other area musicians. There will be food vendors, a beer garden, and a silent auction with items set up for bidding. All proceeds will go to Ascension St. Vincent Kokomo Cancer Center.

Included with the walk, the Committee collaborated with the Kokomo Jackrabbits to sponsor a game played on August 9, and a \$2.00 donation from every ticket sold was donated to St. Vincent Kokomo Cancer Center. These activities have and continue to raise thousands of dollars to help fight cancer and this would not be possible without the support of this local union.

Thank you.

NO ONE FIGHTS ALONE
BREAST CANCER CONCERT
WOMEN'S COMMITTEE

BRING THE FAMILY FOR FOOD, ENTERTAINMENT & FUN!

WHERE
FOSTER PARK
721 WEST SUPERIOR ST. KOKOMO, IN

WHEN
SATURDAY
SEPTEMBER 25TH

BREAST CANCER WALK
REGISTRATION FOR WALK STARTING @ 1PM
THE WALK BEGINS @ 2PM

SILENT AUCTION FOR THE WALK WILL CONTINUE ON DURING THE CONCERT

CONCERT BEGINS @ 6PM

ALL PROCEEDS WILL GO TO ASCENSION ST. VINCENT KOKOMO CANCER CENTER

UAW

REGISTRY DONORSET DONORSET LISTENES
Local 685 1166 1302

SOUTHERN ROCK AUTHORITY
LARRY RHOTON FOT DEPT 4100

Farm2Fork
BBQ BISTRO

THE FINE LINE
ICE CREAM

Crab House & Grill

BEER BEANS
BY THE BOTTLE

LIVE BAND - BEER GARDEN - FOOD VENDORS



PHOTO CREDIT TAMMY MOHR

Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello Union Brothers and Sisters! Hopefully, everyone has enjoyed their summer. I pray that you, your families, and your loved ones are well, and that health and wellness be upon you through 2021 and on.

The Local 685 Union Civil and Human Rights Committee is tasked with the responsibility of assisting the Local Union leadership in the implementation of the UAW “No Discrimination” Policy. The role of the Local Union Civil and Human Rights Committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first contact point for assistance with these matters.)

In the next several articles, various information, such as terms, definitions, and policies will be shared, to increase awareness and involvement.

This edition is an extension of the article about workplace harassment, discussed in the prior newsletter. We’ll cover some common, associated definitions.

Workplace Harassment

Definitions Appointing Authority/Disciplinary Authority

- An appointing authority is the individual with the authority or delegated authority to make ultimate personnel decisions concerning a particular employee. Disciplinary authority is the individual or office that has the authority or delegated authority to impose discipline on a particular employee or student.

Complainant - A person making an inquiry or complaint regarding harassment related to race, color, religion, creed, sex, national origin, age disability, veteran status, and/or sexual orientation.

Respondent – An individual, as identified by a complainant, as having exhibited harassing behavior.

False Complaints or False Information - It is a violation when a person knowingly or recklessly alleges a false complaint of discrimination, harassment, or related retaliation or provides false information during the course of an investigation.

Discrimination – occurs when an individual suffers an adverse consequence, such as failure to be hired or promoted, denial of admission to an academic program, etc., based on her/his protected class.

Harassment – can be verbal or physical conduct that unreasonably interferes with an individual’s work or academic performance or creates an intimidating or hostile work or educational environment (see Hostile Environment as defined below).

Hostile Environment – is unwelcome conduct by an individual(s) against another individual based upon her/his protected class that is sufficiently severe or pervasive that it alters the conditions of education or employment and creates an environment that a reasonable person would find intimidating, hostile or offensive. The determination of whether an environment is “hostile” must be based on all of the circumstances. These circumstances could include the frequency of the conduct, its severity, and whether it is threatening or humiliating. Simple teasing, offhand comments, and isolated incidents (unless extremely serious) will not amount to hostile environment harassment.

Hostile Work Environment – is one that both a reasonable person would find hostile or abusive and one that the particular person who is the object of the harassment perceives to be hostile or abusive. A hostile work environment is determined by looking at all of the circumstances, including the frequency of the allegedly harassing conduct, its severity, whether it is physically threatening or humiliating, and whether it unreasonably interferes with an employee’s work performance.

Quid Pro Quo Harassment – consists of unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct when (1) submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment, or (2) submission to rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual.

Retaliation – occurs when adverse actions are imposed against individuals who have reported allegations of harassment or discrimination or have participated in a harassment or discrimination investigation. An adverse action is a tangible employment action that causes a significant change in employment status, such as demotion, termination, failure to promote, or reassignment with significantly negative changes in responsibilities. Mere inconvenience or even alteration of job responsibilities is not necessarily an adverse action. For students, an adverse educational action is an action that unreasonably and significantly interferes with a student’s access to educational programs, activities, opportunities, or benefits, such as an undeserved lower grade, termination of student status, or nonrenewal of funding.

Your UAW 685 Civil Rights Committee hopes you find this overview to be useful and educational. Knowledge is a key to all barriers: let’s all commit to continued growth and solidarity.

In Solidarity!

Local 685 Community Service Committee

Kim Story, Chair



I'd like to thank the Local 685 Executive Board, the Community Service Committee Members, and the Retirees along with Cheryl Graham of United Way for helping bag school supplies for local kids. If you need school supplies, call United Way at (765) 457-4357 to make arrangements to pick up your backpack. During the last food truck, we were able to supply food for 96 children, 103 adults, 153 seniors, and zero veterans with a grand total of 352 individuals, all spanning over 165 households.

Community Service Committee is doing a fundraiser for LUPUS Awareness. We are selling T-shirts and there will be more information on the activities coming soon. Community Service Committee meets on the second Tuesday of each month at 4:30pm at the union hall. All are welcome to join the meeting.

Food Truck



School Supplies





PHOTO CREDIT MIKE RANKERT

UAW Local 685 Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story – Community Services

UAW Local 685

929 E. Hoffer St • Kokomo, IN 46902

Phone 765-459-3133

DEP Exam

Disability Evaluation Physical Exam

Vicki Smock, Robin Boone, Andy Bramel and Lora Boruff
Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you must report for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.

MOBILE PANTRY



Sponsored by:

United Way serving Howard and Tipton Counties COVID Relief fund, made possible through Lilly Foundation, Inc. and Indiana United Ways.

LOCATION: UAW Local 685 Union Hall

DATE: Friday, October 29th

START TIME (ET): 11:00 AM

ADDRESS: 929 E. Hoffer St, Kokomo, IN

This will be a **DRIVE-THROUGH** distribution. We ask that all clients **REMAIN IN THEIR VEHICLES** at all times, and that **NO ONE ARRIVES PRIOR TO 10:30 AM EST.**

The Mobile Pantry Program is available to those who meet the guidelines listed below.

Income Guidelines

185% of the Federal Poverty Guidelines

HOUSEHOLD SIZE	HOUSEHOLD (Monthly)	(Annual)	HOUSEHOLD SIZE	HOUSEHOLD INCOME (Monthly)	(Annual)
1	\$1,926	\$23,107	4	\$3,970	\$47,638
2	\$2,607	\$31,284	5	\$4,652	\$55,815
3	\$3,289	\$39,461	6	\$5,333	\$66,992

For each additional household member add \$682.00 per month

For more information, contact Alex Buckles at abuckles@food-finders.org



Local 685 Veteran's Committee

Millie Dunnuck, Chair



Greetings to our union family! We hope that you are enjoying your summer and staying healthy. Your Veteran's Committee is excited to finally start having meetings again. We are now meeting on the 3rd Monday of the month at 4:30 pm. If you would like to join our committee, all you need to do is come to a meeting. Any member in good standing can join, you do not have to be a veteran.

We are working on our annual golf outing fundraiser. Mark the date on your calendar for September 18, 2021 and come join the fun. This year we will have prizes for 1st, 2nd, and last place teams. Button Motors will once again try to give away a new car with a hole-in-one. For all the details, see the flyer in this newsletter or contact a member of our committee. Even if you are not a golfer, there are other ways you can help veterans in need. You can volunteer your time to help at the event, sponsor a hole, or purchase items from our silent auction. The proceeds this year will go to the CAM shelter and Operation Combat Bikesaver.



We would like to again thank everyone who purchased t-shirts to help raise funds for the Women's Legacy Monument. We still have a few left over if you are interested in purchasing one. The monument was dedicated on Friday, August 6, 2021. President Matt Jarvis, Vice-President Chris Steward, Veterans Committee Chair Millie Dunnuck, and Co-Chair Jen Greathouse were all in attendance. Lt. Col Kimbrell, the first African American Female Fighter Pilot, was chosen to be replicated for one of the statues. We had the pleasure of meeting her and listening to her speech. It was a very moving dedication ceremony and we encourage everyone to go see the monument on the courthouse square.

In Solidarity!



PHOTO CRE





DIT JEN GREATHOUSE



PHOTO CREDIT MATT JARVIS

Local 685 Conservation and Recreation Committee

Kym Dieselberg, Chair

Hoping that this September and October will be exciting and entertaining with few restrictions. The softball tournament "Battle of the Plants" is being played on August 29, 2021 so we don't have the winner to announce at the time of this article, but we definitely will next time. All the plants ARE being represented this year as follows: ITP-1, KEP-1, KTP-4 and TTP-2. Even with all the downtime we have had and the lack of people (only 66) at KEP, it still got done! I'm sure the competition will be amazing!



We are starting a short six-week golf league on Sept 27th at 5:00 pm at Chippendale Golf Course. There will be two men/women teams, so please contact me ASAP so we can get you registered. Also, we are going to be taking coach buses to the Cubs vs. Cards game on September 26, at 9:00 am from the union hall. It is full and we plan to do something similar in the future. I know everyone is looking forward to that!

Finally, the UAW picnic is back on Oct 9, 2021 from 12:00 pm to 4:00 pm at the Veterans Healing Grounds on the corner of (213 and 26). We will be sharing the good times with not only our families but also with our

other union brothers and sisters of Local 1302 and Local 1166! That's SOLIDARITY at its best! Please join our Facebook page: UAW Recreation & Conservation Committee for any updates or events!

FAMILY DAY
Saturday, October 9th 2021
 12:00 4:00P
Veteran's Grounds
 8313 E 400 S
 Greentown, IN 46936
 (St Rd 26 & 213)

Activities: DJ/Emcee-Free-throw Frenzy-Premium Inflatables, Midway Carnival Games-Youth Premium Inflatables, Face Painting-Temporary Tattoos-Bead Art Station, Golf Chipping-Bingo-Connhole Toss-Archery Target Shoot, Casino Games-Cotton Candy-Fresh Popcorn-Icy Snow, Cones-Puffed BBQ Chicken-Hamburgers-Hotdogs-Cookies

Admission: Free for families up to 4 members. \$5 per each additional person. (Admission cost will be donated to local organization)

Local 685 Union Label Committee

Anna Cook, Chair



Right now, Union Label is focusing on encouraging our members to get involved, be active, and stay informed. One of the best ways to do that is to come to your monthly membership meeting. Currently, they are on the third Tuesday of every month.

They are held at the UAW 685 UNION Hall on Hoffer Street in Kokomo. We have three times set up 8:30 am, noon, and 5:00 pm. We are asking that you try to make at least one.

Union meetings are a chance for us to use the rank and file to voice concerns, ask questions, and stay up to date on what is happening in our local. I know sometimes it can be hard to give up our personal time to go sit in a boring meeting. So, Union Label will be doing our part to make the meetings a little more rewarding by giving away door prizes. Who doesn't love free stuff?



I also wanted to take a minute to let everyone know about the "Made in America" show that was happening in Louisville Kentucky from October 1-3 but was just canceled last minute due to Covid. This is a great opportunity to learn about American Made products, inventions, and companies. If you are interested in going next year just log on to the website and get yourself enrolled to attend. I hope to see everyone there.

www.MADEINAMERICA.COM

In Solidarity!

Local 685 Education Committee

Anna Strugell, Chair



What do you know about Robert's Rules of Order or RONR? According to a google search "Robert's Rules of Order is a manual of parliamentary procedure that governs most organizations with boards of directors. In 1876, Henry Martyn Robert adapted the rules and practices of Congress to the needs of non-legislative bodies and wrote them in his book, which is still in use today." For those who don't know, this is what we use for our membership meetings so we can keep order and organization.

RONR (11th ed.) p.407, 11.21-31

Thank you, Tony Nelson, By Laws Committee Chair for authoring this information for us.

Question:

Isn't it true that a member who has a conflict of interest with respect to a motion cannot vote on the motion?

Answer:

Under the rules in RONR, no member can be compelled to refrain from voting simply because it is perceived that he/she may have some "conflict of interest" with respect to the motion under consideration. If a member has a direct personal or pecuniary (monetary) interest in a motion under consideration not common to other members, the rule in RONR is that he/she should not vote on such a motion, but even then he/she cannot be compelled to refrain from voting.

Have a wonderful Labor Day!

Thank You Cards

From the families of:

Margaret Off, Robert Stephenson, Janice Dickenson, Cecil Jones, Robert "Bob" Spriggs, Marianne Friel, Carson Ryan Smith, Cathy Ogden, Douglas Popejoy, William E. Locke, Dale Salsbery, Erellen Evans, Charles "Bud/Critter" Trine, Charles "Chuck" Rockey, James Carden, Raymond Bowland and Frances Mae Filip.

Happy Retirement!

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Dennis Buck
Dept. 3261
Corp. Date 5-06-85



Jeffrey Dunlap
Toolmaker
Corp. Date 6-28-99



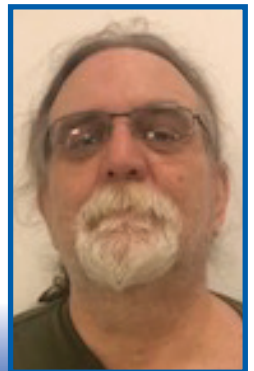
Larry Ellars
Dept. 4190
Corp. Date 5-09-94



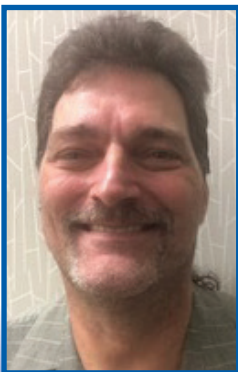
Kim Ford
Electrician
Corp. Date 5-13-96



Dennis Luttrell
Machine Repair
Corp. Date 6-19-84



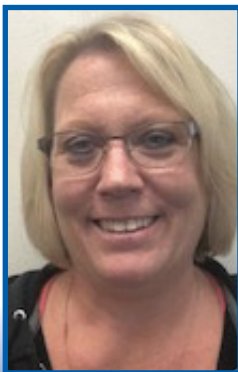
Robert Maloney
Dept. 6200
Corp. Date 6-02-92



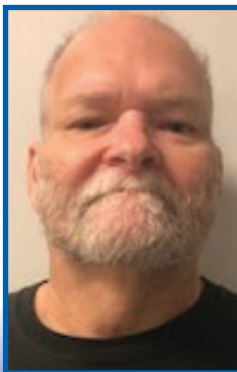
Michael Mansfield
Dept. 4272
Corp. Date 10-24-83



Richard Munns
Inspector-Form Cutters
Corp. Date 5-23-94



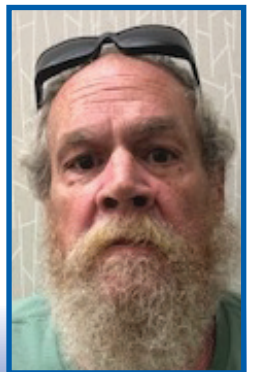
Tammy Munns
Dept. 8210
Corp. Date 6-15-88



John Smith
Dept. 7100
Corp. Date 10-18-93



Shirley Triplett
Dept. 4190
Corp. Date 11-26-97



Clyde Zike
Dept. 4270
Corp. Date 3-16-98

Jerry Baldwin
(NO PICTURE)
Dept. 7600
Corp. Date 1-10-94

Ronald Beard
(NO PICTURE)
Dept. 3200
Corp. Date 12-15-92

Shawn Brannum
(NO PICTURE)
Dept. 4950
Corp. Date 4-15-96

Marie Crabtree
(NO PICTURE)
Dept. 4190
Corp. Date 1-03-95

Robert Hann
(NO PICTURE)
Electrician
Corp. Date 6-08-92

Bradley Smith
(NO PICTURE)
Millwright
Corp. Date 7-19-93



Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685

Civil Rights Committee: Plant

Aaron St. Clair, Chair	KEP
Dana Wilson	Retired
Charline Alexander	KTP
Norris O'Bannon	KTP
Belinda Gardner	KTP
Shawana Morland	KTP
Kim Story	KTP
Kerry Ellison	KTP
Rosellen (Rodie) Love	ITPI
Misty Oliver	TTP

Employee Assistance Program (EAP)

The Employee Assistance Program seeks to help those employees whose living and/or work problems cause their job performance to deteriorate. We can help with problems such as absenteeism, tardiness, alcohol/drug abuse, and other personal problems. Situations such as these within the family may be causing personal or employment problems. The responsibility of the Employees Assistance Program is to search out the cause factor(s) at the earliest possible stage through confidential counseling and referral of employees and/or members of their families to provide the very best assistance available.

A high percentage of troubled employees recover with confidential assistance and proper referral.

EAP representative for ITP employees:

Helen Williams office at ITP work phone: 765-854-4220
cell phone: 314-713-4971

EAP representative for KTP employees:

Sherry Waymire office at KTP work phone: 765-454-4992
cell phone: 765-271-5491

EAP representative for TTP employees:

Jami Leslie office at TTP work phone: 765-557-6158
cell phone: 765-416-4358



**CHECK OUT THE
UAW LOCAL 685
FACEBOOK PAGE**

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Duane R. James

Retired - Dept. 7900

Douglas Popejoy

Retired - Dept. 3160

John R. Terry

Retired - Dept. 8300

Harry "Ed" Cotterman

Retired - Dept. 1480

Charles A Perry M

Retired - Dept. 4270

Charles "Bud" Trine

Dept. 4200

Charles D. Rokey

Active - Dept. 9400

Larry K. Martin

Retired - Dept. 4410

Bonnie Elyse David

Retired - Dept. 5600

Raymond Bowland

Retired - Dept. 4190

Jacqueline Goodnight

Retired - Dept. 7900

Robert Griggs

Retired - Dept. 4270

Frances Mae Filip

Retired - Local 685 Secretary

Richard "Dick" Conn

Retired - Dept. 4300

Local 685 Chaplains Committee

William Price, Chair



“Come unto me, all of you that labor and are heavy laden, and I will give you rest.”

Matthew 11:28

The good word, coming to help and not to hinder as Jesus speaks!

Jesus Christ comes to help, not hinder for he comes to give people life, and to give it to them in abundance the good life brings peace. He offers us comfort in a time of trouble and offers us a safe place to regroup and try again. The Bible says “Blessed are the peacemakers for they shall be called the Children of God.” He came to help not hurt, but to bring us back in the right relationship with him and each other. He says come those who are hurting learn about me, I come to give you rest. The rest Jesus promises is love, healing, and peace with God, not the end of all effort. A relationship with God changes meaningless toil into spiritual productivity and purpose. UAW Local 685 family, he sees your tears and feels your concerns. He did not come to hinder but to be the ultimate **Help** in a time of trouble, Amen!

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Dept. 8700	1
Henry Carter	Dept. 4190	1
Mike Woodson	Dept. 4190	1
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	3
Larry LaVictoire	Dept. 5690	2

HALLOWEEN PARTY AT LOCAL 685

SUNDAY, OCTOBER 24, 2021

12:00 - 4:00 P.M.

GAMES - CANDY - CHILDRENS COSTUME CONTEST

PRIZES AND MORE



**CHECK OUT THE
UAW LOCAL 685 WEBSITE
<http://Local685.org>**

UAW Local 685
 929 East Hoffer Street
 Kokomo, Indiana 46902-5797



Non-Profit
 US Postage
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 Permit 190
 Kokomo, IN



**-NOTICE-
 Skilled Trades**

Do you have ideas or complaints?
 Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

Thursday, September 16, 2021
Thursday, October 14, 2021
8:30 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman,

Chet Cowan, KTP, 454-1158, Dennis Wright, ITP1 & KEP at 854-4149 or Scott Hanner, TTP, 557-6096

UAW LOCAL 685 VETERANS COMMITTEE PRESENTS:

12th Annual Golf Outing Fundraiser

September 18, 2021

American Legion Golf Course
 2604 S Lafountain St
 Kokomo, IN 46902

Check-in: 7:30am
Tee Time: 8:30am

**\$40 for American Legion
 Golfing Members**

\$50 for non-members



Proceeds will support
 Operation Combat Bikesaver
 and the CAM Shelter.

Pre-register your team by turning in this form by **September 10, 2021**. Number of carts are limited, so please pre-register ASAP at the UAW 685 Hall or by texting Veterans Chair Millie Dunnuck 765-461-6954 or Jenn Greathouse 765-507-1256.

- 18 holes
- 50/50 Raffle
- Mulligans for \$5
- Silent Auction
- Prizes for 1st, 2nd, and Last place. (prizes TBD)
- Lunch will be served!



Team Captain Name: _____	UAW Member
Team Captain Phone Number: () - _____	<input type="checkbox"/>
Player Name: _____	<input type="checkbox"/>
Phone Number: () - _____	<input type="checkbox"/>
Player Name: _____	<input type="checkbox"/>
Phone Number: () - _____	<input type="checkbox"/>
Player Name: _____	<input type="checkbox"/>
Phone Number: () - _____	<input type="checkbox"/>