



LOCAL 685 NEWS



UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA

VOLUME 59

KOKOMO, INDIANA - SEPTEMBER/OCTOBER 2023

NUMBER 5

HAPPY LABOR - DAY -

"Nothing will work unless you do!"

-- Maya Angelou

"In our glorious fight for civil rights, we must guard against being fooled by false slogans, such as 'right-to-work.' It provides no 'rights' and no 'works.' Its purpose is to destroy labor unions and the freedom of collective bargaining.... We demand this fraud be stopped."

- Martin Luther King Jr.



Editor Note

Andy Keogh

Happy Labor Day weekend! Why is this a holiday and what does it mean to us the working class? For 141 years Labor Day weekend has been a tradition in America as a day where we celebrate workers and the impact their labor has on a community.

There are a lot of fun facts or just facts about Labor Day. One is that American workers have been celebrating since 1882 and a national holiday in 1894 and 20 years before the U.S. Labor Department was even created. Before it was a holiday it was recognized by labor activists in individual states. Oregon was the first state to pass the law for Labor Day being a holiday. In that same year Colorado, Massachusetts, New York, and New Jersey all passed a law in 1887.

McGuire v. Maguire are the first to do a labor parade, some stories say they just walked around the community recognizing the workers and showing praise to the hard work that was going on around them. Seems it was interesting and from that point more people wanted to be in the parade alongside other workers and so it was on the first Monday in September that they became organized.

How deep is the conversation on when, what, and how it all started? Almost like every story or wives tale the story that started has many different beginnings and endings to what we know. What we trust is taste, smell, touch, sight, and sound and not many stories give us that. Even some things that we see we don't believe, so we should be proud to recognize labor and celebrate that time with friends and family. We should always be aware of our struggles and make sure that we can get an honest working environment and that will be better for the future workers coming in to support us when we retire.

Believe in yourself and others for we can do this together. The road may get rocky, but we must write in the history books along with the other brothers and sisters who stood their ground. They gained better benefits along with improved conditions for the work they were doing. It is 2023, stand up for what you believe, protect jobs, and look at your family knowing you put everything into their future. We are stronger as one big group of people standing together.

Solidarity Forever!

*****NOTICE*****

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

LOCAL 685 NEWS

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1st Shift at KEP T.B.D.
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Chairperson T.B.D.

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1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
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ITP Unit Chair Jeremy Adkins
1st Shift Steward Dan Havens
2nd Shift Steward John Frinkle
3rd Shift Steward Leslie Bashore
KEP Unit Chair Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward T.B.D.
3rd Shift Steward Christopher Barbour

UAW LOCAL 685 SBM (TIPTON PLANT)

Unit Chair Jack E. Rayn
1st Shift Steward Mike Fisher
2nd Shift Steward T.B.D.
3rd Shift Steward Kyle Lewis



Brothers and sisters,

I would like to take this time to THANK the membership for electing me as your president, believe me it is an HONOR to serve the greatest local, UAW Local 685. The newly elected officers were sworn in on Saturday June 17th. That following Monday, June 20th, the committee had to be in Detroit for a council meeting to go over all the demands that were submitted by all the locals from Stellantis. Make no bones, this committee did a great job, amending, adding, and arguing language for our International Contract. Believe me they are not afraid to argue to get what our membership deserves.

The local negotiations started on Monday, August 7th. I believe your bargaining committee will bring back the best local contract for the membership.

I hope that everyone picked up their wristbands for the UNION PICNIC at Indiana Beach on Sunday, September 10th. I hate it that NOT everyone is going to be able to attend do to being forced to work. I hope that your families can go and enjoy themselves. I want to thank the Recreation Committee for doing a great job getting this event organized.

On Monday August 14th, we finally received notification to take a strike

The President's Report

vote, strike votes must be submitted to International by end of day Thursday August 24th. You can see things are moving quickly and on September 14, 2023, there will be no more time. When this newsletter comes out, we will be in the middle of planning for a strike and remember, nobody benefits from a strike. However, it is a powerful tool that we have in this great union.

I understand that there is a lot of propaganda coming from the Company. I want every one of our members to stop and think about what the Company has gave us. NOTHING! Everything that we have has been a fight to get and we owe our retirees a big thank you for taking on that fight long ago.

UAW Local 685 Financial Secretary, the Community Service Chair, and I were in Detroit on August 16-17th for Strike Benefit Classes. We will be having several informational meetings, be sure to attend. I want to make sure that the membership always stays informed on what to do in the event that we do go out on strike.

1. All members must be on some kind of strike duty. The entrances are our number one priority. This is why the strike packets are put out and we need to always get at least four members on each entrance. To receive the strike benefits EVERYONE must be assigned to strike duty. So please if we do go out on strike make sure you get with the hall and we will get you assigned.

2. Make sure your information at the hall is updated and correct. This information must be correct in order for you to receive your benefits. If it is not correct, it will slow your process of strike benefits.
3. If we do walk out, please shut down the machines in the way that they are supposed to be shut down, get all your belongings, and leave in a safe manner.
4. There will be a few Union members that will still have to report to work. They will have placards so you will know who they are. Believe me, they would much rather be out with us.

Please make sure you attend the informational meetings and ask questions; I guarantee we will not have all the answers. However, will get them as quickly as we can. Just remember that going out on strike can be a very stressful time, especially if we are out for an extended time. I recommend we all pull together and stand united. Brothers and Sisters, this is the time where we need to stop all the bickering, complaining, and pull together to stand in Solidarity. We cannot be defeated if we all join forces together and stand as one!

In Solidarity,

Garry Quirk

IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
AudioNet (Hearing Provider Active).....	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, T.B.D.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor KEP, Jamie Nelson-Caraveo.....	1-765-513-8489
Attendance Counselor TTP,	
Beacon Health (Active Employees questions mental health services)....	1-800-346-7651
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)

Vicki Smock	1-765-454-1141
Marla Fairley.....	1-765-454-1276

Benefits Office (ITP) Andy Bramel..... 1-765-854-4175

Benefits Office (TTP) Lora Moran..... 1-765-557-6136

Benefits Office (KEP) Donald Beech Jr..... 1-765-236-4762

Blue Cross Enhanced Care Program (ECP Retirees B/C Non-Medicare)..... 866-507-2850

Blue Cross Medicare Advantage 866-322-5616

Bone Marrow Website www.marrow.org

CAREMARK 1-866-329-4448

Website www.caremark.com

Chrysler Financial..... 1-800-556-8172

Chrysler Owner Relations Hotline 1-800-992-1997

Chrysler Parts Discount Program 1-855-476-6727

Davis Vision (Retirees) 1-800-999-5431

VSP (Active Employees) 1-800-877-7195

website: www.davisvision.com

Delta Dental..... 1-800-292-0626

website (claims information available): www.consumertoolkit.com

Employee Assistance Program

KTP – Sherry Waymire	work phone: 765-454-4992
.....	cell: 765-271-5491
ITP – Helen Williams	work phone: 765-854-4220
.....	cell: 765-480-4375
TTP – Jami Leslie.....	work phone: 765-557-6158
.....	cell: 765-416-4358
KEP – Bonna Vore	work phone: 765-236-2695
.....	cell: 765-480-7867

Ergonomics Support

KTP Representative, Connie Cavazos.....	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITP Representative, Jeff Lappin	1-765-854-4217
KEP Representative Mike Guinn	T.B.D.

Financial Builders Federal Credit Union..... 1-765-455-0500

..... 1-800-858-8874

Greenslips 1-800-756-2886

website: <https://www.ea.chrysler.com/employeeadvantage/login.jsp>

The Hartford (Voluntary Extended Disability Benefit - VEDB) 1-888-525-7575

KTP Committeemen and Stewards

Dave Johnson.....	1-765-454-4931
Chet Cowan.....	1-765-454-1158
Brandon Starkey.....	1-765-454-1064
Mark Martin.....	1-765-454-1175
Ted Secrease.....	1-765-454-1496

ITP & KEP Committeemen and Stewards

Andrew Keating	1-765-854-4149
Andy Butcher.....	1-765-635-1203
Chris Pavay.....	1-765-854-4462
John Goad.....	1-574-702-0881
Jeremiah Shipley.....	1-317-775-2237
Bruce McEntyre.....	1-765-854-4458
Eric Stanley	1-765-854-4457
Josette Sanchez.....	1-765-854-4113
Jody Yeagley	1-765-854-4459
Chad Walker.....	1-765-854-4451
Trish Roberts.....	1-765-854-4460
Aaron St. Clair.....	1-765-236-4781
Shane Lowe	T.B.D.
Micah Hiles.....	1-765-236-4752

Tipton Transmission Plant

Brandon Weaver	1-765-557-6095
Chris Mackey.....	T.B.D.
Willis Harvard	1-765-557-6095
Chris Murray.....	1-765-557-6095
Scott Hanner	1-765-557-6096

John Hancock – Long Term Care (LTC) 1-800-555-1158

Legal Services 1-800-482-7700

Medicare of Indiana 1-800-633-4227

website: www.medicare.gov

Merrill Lynch (401K) 1-800-483-7283

Specific questions regarding investment options (Chris Padgett) 1-800-937-0844

..... 1-317-706-6953

Met Life..... 1-800-638-6420

Optum RX (Retirees)..... 855-409-0219

Retiree Health Care Connect 866-637-7555

Retiree Servicing (BC/BS of Michigan)..... 1-800-521-0488

Retiree's Website <http://fcaretirees.com>

Security (for emergencies)

KTP	1-765-454-1222
ITP and KEP.....	1-765-854-4444
TTP	1-765-557-6044

Sedgwick (S&A, EDB, and FMLA)..... 1-888-322-4462

Skilled Trades Office (KTP) 1-765-454-1457

Social Security Administration 1-800-772-1213

Solidarity Community Federal Credit Union 1-800-999-5894

..... 1-765-453-4020

Standard Care Network (SCN)..... 1-800-810-2583

Website: 1) www.bcbsm.com

2) www.bcbs.com/healthtravel/finder.html

Theramatrix 888-638-8786

(Outpatient Physical Therapy phone number to find Provider for Active Employees)

Tru Hearing (Hearing Aid Provider Retirees)..... 844-394-5420

Tuition Assistance Program (TAP)..... 1-586-427-6757

TAP Representative KTP, Nick Wunderlich 1-765-454-1265

TAP Representative ITP, Katina Beavers 1-765-854-4363

TAP Representative, TTP, Steve Larson 1-765-557-6165

TAP Representative, KEP, Rhonda Johnson..... 1-314-651-2394

UAW Local 685..... 1-765-459-3133

(Fax)..... 1-765-454-5464

Website: www.local685.org

United Health Care Medicare Advantage 844-320-5021

US Med – diabetic supplies (active and retiree) 1-800-787-6331

Workers Compensation

Ombudsman Office	1-800-824-2667
website:	www.in.gov/workcomp

Workforce Development Helpline 1-800-437-9136

File a claim on line at..... www.in.gov/dwd/

Monthly Meeting Notices!

Union Membership Meeting

Tuesday, September 19, 2023

Tuesday, October 17, 2023

8:30 a.m. – 1:30 p.m. – 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee Issac White, Chair	5:00 PM Thursday, September 28, 2023 Thursday, October 26, 2023
AFV, Unit 1 Cathy Spencer, Chair	As announced by chair
By-Laws Committee Tony Nelson, Chair	TBD
Chaplains Committee Will Price, Jr., Chair	4:45 PM Monday, September 11, 2023 Monday, October 9, 2023
Community Service Kim Story, Chair	4:30 PM Tuesday, September 12, 2023 Tuesday, October 10, 2023
Education Committee Anna Sturgell, Chair	4:30 Wednesday, September 6, 2023 Wednesday, October 4, 2023
Executive Board	4:30 PM Wednesday, September 13, 2023 Wednesday, October 11, 2023
Howard County CAP Tina Durham, Chair	5:00 PM Wednesday, September 27, 2023 (UAW Local 685) Wednesday, October 25, 2023 (UAW Local 1166)
CAP Committee Nancy Hicks, Chair	Held during Howard County CAP mtg. Wednesday, September 27, 2023 (UAW Local 685) Wednesday, October 25, 2023 (UAW Local 1166)
Recreation Committee Kym Dieselberg, Chair	5:00 PM Thursday, September 7, 2023 Thursday, October 5, 2023
Stewards Council	5:00 PM Monday, September 18, 2023 Monday, October 16, 2023
Veterans Committee Jen Greathouse, Chair	2:00 PM Sunday, September 10, 2023 Sunday, October 8, 2023
Women's Committee Tammy Mohr, Chair	5:00 PM Tuesday, September 5, 2023 Tuesday, October 3, 2023
Union Label Committee Anna Cook, Chair	5:00 PM, immediately following the membership meeting Tuesday, September 19, 2023 Tuesday, October 17, 2023

Retirees Regular Meeting Pot Luck

Wednesday, September 13, 2023

Wednesday, October 11, 2023

UAW Local 685 • 929 E Hoffer St • Kokomo, Indiana

*Please Bring a Covered Dish
Bring your spouse or a friend*

UAW Local 685 Retirees Chapter

Ron Bendixon Chairman and Region 2-B Retired
 Workers Executive Board Member
 Mike Rankert Vice Chairman
 Mark Hornstein Recording Secretary
 Dana Wilson Treasurer
 Carl Marks Sgt at Arms

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Retired	ALL
Henry Carter	Retired	ALL
Mike Woodson	Retired	1
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	1
Larry LaVictoire	Dept. 5690	2

Local 685 Education Committee

Anna Sturgell, Chair

Congratulations to all our newly elected officials, I know you will do a wonderful job. I hope everyone had a wonderful union-negotiated July Fourth weekend. I am already planning my union-made snacks for Labor Day.

We would like to thank the membership for allowing my committee to attend the Education Conference at the Walter and May Reuther Family Education Center in April. We are excited by the changes being incorporated into the 101 class. My team and I were inspired by new ideas. What was particularly intriguing was how much Senator Bob Corker from Tennessee affected the wages and retirement plans of all members hired after the



government bailout. The then-Senator from Tennessee decided it was better to refuse to sign on to the bailout because the people he represented did not make as much as the workers the bailout would help. He drafted a bill that ensured the big three workers would start at lower wages and give up pensions as a stipulation of agreeing to the bailout. A good representative of his people would have been fighting for better wages for his constituents.

My instructor Jeff was great, I never even got charged twenty dollars for being late! If you know Jeff, he will charge you so don't be late. My roommate Michelle from Local 2270 and I had a wonderful time.

On Wednesday, I spent half the day with Michelle Giorgios from Region 1 and Charles Wade from Lidl. We explored the property and ventured into Onaway where we found a cute little park with a lot of big heads, we were hoping to find Walter Reuther's, but we found George Washington's instead.

We came back excited to share with the membership what we had learned. Region 2B offers online courses that will help with strike preparation. There are many classes that can be found at Region2B uaw.org., they are free and have a lot of good information. Also, make sure to stock up on nonperishable food items and bring them to the hall if you have extra. Let's hope for the best but prepare for the worst.

In Solidarity!



A note as I leave Stellantis,

I, as many of you, never had a dream while growing up to work in a factory. After bouncing around from job to job after my tour of duty in the Air Force, I landed a job at KTP. The pay was really good in comparison to what most folks made in 1988. I started out at \$11.65 an hour. The working conditions were dirty, hot, and the place had that pungent smell that will permeate your clothes to this day. Most of us have said, as hog farmers say about the hog stench, that it is the “smell of money.” My wife would wash my work clothes separate from the family to keep that smell away. We also had many safety issues back then that our union has fought hard to address, and in doing so has made great strides. Our shop floors are much safer than ever before.

I have been in all our Kokomo plants and have been in nearly all aspects of our jobs here. I spent the longest stretch of my 31 years at ITP in Dept 5400 as a team member, jobsetter and finally a team leader. As some of you already know, when I transferred to the Tipton Plant in 2014, I applied for and got an appointed job as the Production LTTC / Tuition Assistance person. This job also made me the UAW Quality Joint Pillar Lead for the plant over WCM activities. Once I earned the appointed position from the IUAW, I went upstairs and introduced myself to my management counterpart Ted Wiles who was the Quality Center Manager at Tipton. I said, “Ted, I have never worked in Quality, but I’m willing to learn.” Ted then said something that changed how I thought. He said, “Leon, while being a team leader did you ever have a quality issue with your parts that you had to resolve through sorting/finding a clean point to ensure your customer didn’t receive defective material”? I affirmed that Yes, I had on several occasions had to sort through gears that maybe had broach tears or out of round material, and even had to go to assembly on occasion and look through the sub lines to make sure defective material didn’t get out. Ted then said this.....”**Leon, we ALL work in Quality. Quality isn’t just a department, it’s a mindset.” He went on to say that it is “each of our duties is to ensure that every part coming off of our line to be in tolerance and of the best quality that we can produce each and every day....and that really we all worked for Quality!”**



I would like to encourage all of you to give your very best each and every day. We aren’t perfect, but we can all work with excellence in mind. Treat every part as if it is going into your own vehicle or the vehicle you entrust your family to drive. The killer client theory used to be that when one person who had a warranty issue would tell ten people and then those ten would tell another ten people. With Facebook and other public media, that number is now one person telling thousands when they post a negative experience. We must be mindful that we won’t have repeat customers if bad habits continue and that our jobs could be directly and adversely affected.

I have made many wonderful friends through the years, so I won’t mention any by name as to not leave anyone out, but I will miss all of you, well most of you.... LOL. We have learned much together through the years. We have had many laughs and sometimes tears, but we have for the most part stood together through thick and thin. Hang tough during these next few months as our new contract is negotiated. Shawn Fain and his counterparts have their work cut out for them, but I believe our union brothers and sisters will come out on top in the end. May God bless all of you through the remainder of your career here at Stellantis.

In Solidarity, Leon Boggs

Local 685 Civil Rights Committee

Aaron St. Clair



Hello Union Brothers and Sisters,

I pray this year has been great for you and your loved ones.

Civil Rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW 685, contact your union steward.

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union Leadership in the implementation of the UAW "No Discrimination" Policy. The role of the committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first contact point for assistance with these matters.)

Following the directive to mobilize role, please enjoy the following article.

There are several forces at play during this mid-year that could potentially affect our fellow union siblings; they may be subtle and or nonrecognizable to many of us. It is imperative that we practice self-control, be good stewards to our personal health and the welfare of our fellow Union siblings.

Let's review a few of them together.

1. The Impending possibility of a strike.
2. The forced overtime, potential stock piling and increased pressures at the workplaces.
3. The high temperatures of the summer weather

We all must accept the responsibility and the actions essential to continuously improve, grow and maintain our Union. Solidarity serves to foster respect for one

another and the dedication toward helping and promoting one another, it is the key to making us stronger as we stand united.

Solidarity (source) www.oxfordlearnersdictionaries.com/unity or agreement of feeling or action, especially among individuals with a common interest; mutual support within a group.

Why is Solidarity so important? (source) <https://brilliantio.com>

Solidarity is the principle that inspires action for others. It's a value that makes our lives more meaningful, and it's a practice that strengthens communities. The more human solidarity we have with each other as a human family, the more united we are in the struggle for justice and peace.

A Taste Around the World

September 9th, 2023 – Mark your calendars for a family and friends' event, open to the public. Come enjoy, "Break a Little Bread" and socialize with our communities before the expiration of our national contract.

Look for the flyers to get the important details you need, including advance ticket sales. This event is being co-sponsored by the Local 685 UAW Civil and Human Rights Committee and the APRI (A. Philip Randolph Institute)

I hope that you enjoyed this article and found something enlightening or interesting that serves to influence your thoughts in a positive way. Wishing everyone a safe and enjoyable autumn.

In Solidarity!

Local 685 Employee Assistance Program

Bonna Vore, KEP Representative



Consideration: *Noun. A careful thought, typically over a period of time. Thoughtfulness for other people.*

Times are tough, and it often seems like everyone is only out for themselves. While it is important to practice self-care, we must make sure this is not at the expense of others. Here are a few tips on how to practice consideration so that everyone wins in the long run.

- Empathy – think about the other person's perspective and how you are impacting their situation.
- Listen – we often hear the version we expect and only listen to respond.
- Be punctual – everyone's time is valuable. Don't waste other's time.
- Manners – say please and thank you. A paycheck is not always 'Thank You' enough for a job well done.
- Apologize when necessary – own your mistakes and take accountability to fix them.
- Help when needed – hold the door or lend a hand when you can. Kindness goes a long way.
- Choose your words and tone of voice – the way we speak often holds just as much weight as the words.
- Share – treat shared items and spaces with care. Clean up after yourself and leave things in good condition.

Local 685 Community Service Committee

Kimberly Story

Come on out and help Community Service Committee celebrate an evening of the cure for Sickle Cell.



Tickets are \$25.00

Dinner, Door prizes, The Tony Bryant Band, DJ Nuttz, and night of FUN, FUN, FUN.

Get your tickets today!



Local 685 Union Label Committee

Anna Cook, Chair

First let me say thank you for sending your Union Label Committee to the Walter and May Reuther Family Education Center at Black Lake for the standing committees conference. We networked with other union label committees across our region. We learned a lot and made many contacts. The education we received in our classes was outstanding. Some of the things that were discussed was how to relate and make contacts in your own communities so that when we need help, we have friends. The relationships that your standing committees build and cultivate are very important to local and to our international body. The committees are the faces of the UAW. They are us. Your sisters, brothers, coaches, neighbors...etc. So, the committee would like to invite you to come to our meeting on the third Tuesday of

every month following the 5pm membership meeting. Come be a UAW 685 Union Label activist.



Andy and Megan Bramel, Union Label

Thanks for allowing us to attend the standing committees conference, that for the first-time included Union Label. It was very enlightening. Please make an effort to look for the Union Label and support other Union workers who receive good pay and benefits, and don't buy the cheapest thing that you can find. We as Union members need to support each other, to maintain the Union way of life.



Local 685 Recreation and Conservation Committee

Christopher Kenyon

Brothers and Sisters,



Chris Kenyon, Kym Dieselberg, Hunter Fetterhoff, Casey Johnston, Stacey White, Amanda Stewart and Mary Uhle

I wanted to take a moment to express my deepest gratitude to our membership and our leadership for allowing me the opportunity to attend our Black Lake Standing Committee Conference. The conference provided me with a unique opportunity to collaborate and network with some truly knowledgeable people from various industries. The knowledge gained from our classroom discussions and one on one interactions with our peers is always an awesome experience.

Building strong relationships and networking with peers allowed me to produce some great ideas we want to bring to our membership. These connections will be valuable resources for future ideas and professional support. Local union standing committees are some of the least understood elements of our union's structure. Most members understand our union's role at the bargaining table. Our solidarity through the Standing Committees is born through

our shared experiences, hopes, and values.

Standing Committees work in conjunction with our local union leadership to implement our union's policies and shared values. They are the engine behind many of the activities in our locals. If you are not involved yet, I encourage you to come to a union meeting or talk to a committee member and I am sure we can point you in the right direction.

"By securing a shorter workday and higher wages, organized labor has made it possible for the average person to have more hours of leisure and more money to spend in that leisure time. It is a forgone conclusion that we will continue to improve the wages and working conditions, but along with this, we must provide the leadership that will help our members and their families enjoy to the utmost this leisure time." (Olga Madar, Director, Recreation Department) (1953)

IN SOLIDARITY!



Standing Committees Institute
Walter & May Reuther Family Education Center
June 25-30, 2023





Local 685 A. Philip Randolph

Issac C White, Chair

Greetings, Brothers, and Sisters

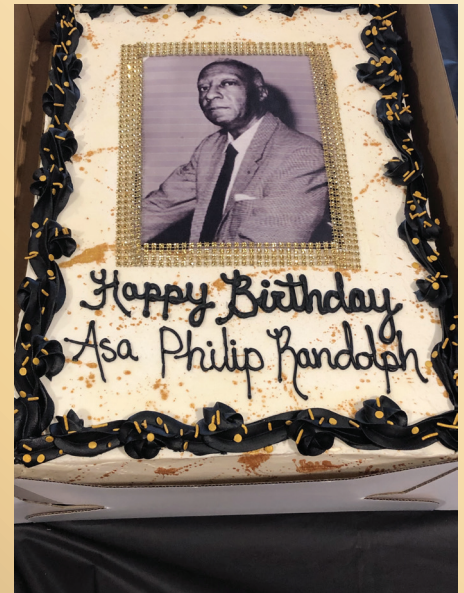
On April 16, 2023, I was so grateful for the opportunity and the support for our Asa Philip Randolph Birthday Celebration. With the support of

UAW Local 685, our sister Heather prepared a delicious meal for us. Thank you to our Mayor, UAW Union President, Vice President, Representative for APRI National, Representative for the Midwest Region. The guest speaker, Sister Ladonna Sims message was relevant and impactful with this year's Theme "The Time is Now!" We finished the day with five new members and one person registered to vote.

June 17, 2023, Kokomo Summer and Juneteenth Celebration in Foster Park, and the Asa Philip Randolph Institute Kokomo Chapter (APRIKC) had a tent set up for membership registration, voter registration, and information about Asa Philip Randolph and Juneteenth. I appreciate the membership commitment to man the booth.

Asa Philip Randolph was a labor leader and civil rights activist who founded the nation's first major Black Labor Union, the Brotherhood of Sleeping Car Porters (BSCP) in 1925. In the 1930s, his organizing efforts helped end both racial discrimination in defense industries and segregation in the U.S. armed forces.

Humbly Submitted



"If you can't take anything, you won't get anything, and if you can't hold anything, you won't keep anything, and you can't take anything without organization."

Asa Philip Randolph



Representative for the Midwest Region Andre Washington



Vice President, Representative for APRI National, Danielle Brown



Speaker Sister Ladonna Sims

Retirees Report

by Mike Rankert

Local 685 Retirees Vice-Chair

I want to thank the membership and our retirees for allowing me to attend the Region 2B Leadership Institute, July 16 – 21 at the Walter and May Reuther Family Education Center at Black Lake, Michigan.

I was pleased to see a large number of young and enthusiastic UAW members from our Local and the Region in attendance. Black Lake is a place where everyone, even old UAW retirees like myself, get recharged and rejuvenated.

I remember my first trip to the Education Center many years ago. I was immediately impressed with the beauty and history of the facility. You can appreciate the vision that Walter Reuther had in designing a place where union brothers and sisters can come together to

share their experiences and learn from each other as well as from the instructors in class. I also learned from many of the retirees in attendance. Well, now I am one of the retirees who can hopefully share my union experiences with our younger members.

I feel privileged to have been asked to be one of the two retiree representatives from Indiana, along with two representatives from Ohio, to participate in a question-and-answer session with our active members at one of the morning assemblies. We talked about why we became active in the union along with some of our best and worst experiences as union members. Our remarks led to questions and answers with the active members as well as discussion about their own experiences.

Overall, it was a great week of learning and solidarity between our active and retired members. I urge all our Local Delegates to use the knowledge they learned to make our Local Union stronger for our membership.



Mike Rankert addresses the conference - photo by Brian Hedger, VP Local 440



In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Rodney Hanes

Retiree – Dept. 3261

Brian Applewhite

Active – Dept. 7600

Larry Brankle

Retired – Dept. 7800

Local 685 Women’s Committee

Tammy Mohr, Chair



The Women’s Committee has had an exciting two months. On July 5 we had our monthly committee meeting, it was special in that we celebrated women who had been elected in our Union, the women who stepped up and ran for office. We are so proud of them. At that meeting, we introduced our Red Empowering Women shirt, they are to be worn on Wednesdays to show solidarity, with all proceeds going the Women’s Shelter of Kokomo. We sold the shirts throughout all plants and have raised over \$2,000 for the Women’s Shelter. We will continue to sell shirts and give the money to the shelters.

On Aug 5 the Women’s Committee teamed up with Harley Davidson of Kokomo for a ride for the Fight Against Breast Cancer (No One Rides Alone). We released our Breast Cancer Harley Davidson shirt in honor of our Union Sister Linda Taylor and all who are battling breast cancer. The Ride was a huge success. Thank you, Kokomo Harley Davidson, all venders, and everyone who attended and bought shirts.

On Aug 6 the Women’s Committee will be heading to the 2023 International UAW Women’s Conference. We are looking forward to learning and bringing back knowledge to our union sister and brothers.

The Women’s Committee will be hosting the 2023 Region 2B Women’s Conference in Kokomo. We are looking forward to seeing our union sister though out the region and having an informative and fun conference.

Friday Oct 6 we will have a Breast Cancer Concert at the Union Hall. All proceeds will stay local. If you would like a ticket, Please Contact Tammy Mohr 765-419-1957

We would like to thank the membership for their support in the Fight Against Breast Cancer.



Happy Retirement

RETIRING MEMBERS

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of



Lucinda Ball
Dept. 7500
Corp. Date 5-17-93



Robert Bills Jr.
Dept. 7500
Corp. Date 5-02-94



Debra Bolen
Dept. 3042
Corp. Date 5-22-95



Robert Bougher
Dept. 7600
Corp. Date 7-13-92



Mark Bourff
Dept. 3300
Corp. Date 5-09-88



William Burgess
Dept. 6100
Corp. Date 7-09-89



Oscar Castorena
Dept. 7500
Corp. Date 9-30-87



Donald Eaton Jr.
Dept. 4190
Corp. Date 11-18-96



Kristy Everhart
Dept. 9400
Corp. Date 6-09-98



Gary Fitch
Dept. 7500
Corp. Date 7-31-95



Ricky Ford
Dept. 9400
Corp. Date 5-13-96



Reno Fye
Dept. 7700
Corp. Date 6-09-98



Christina Gillaspay
Dept. 7600
Corp. Date 10-10-94



Alan Hall
Dept. 3200
Corp. Date 8-08-88



Jeffrey Litz
Dept. 5490
Corp. Date 11-17-92



Michael Lucke
Dept. 3405
Corp. Date 5-10-93



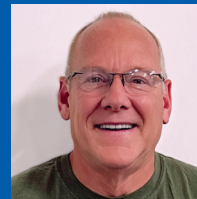
Donald Martin
Dept. 5690
Corp. Date 4-25-94



Terry McKay
Dept. 5905
Corp. Date 5-06-96



Aron Mendenhall
Dept. 3170
Corp. Date 6-16-88



Mark Parkison
Dept. 5905
Corp. Date 4-05-99



Benjamin Pemberton Jr.
Machine Repair
Corp. Date 9-03-63



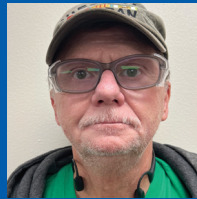
William Tipton
Dept. 4190
Corp. Date 3-16-98



Melissa Tyson
Dept. 7600
Corp. Date 5-18-98



Leandre Ussery
Dept. 4270
Corp. Date 2-21-94



Richard Ward
Dept. 7500
Corp. Date 4-15-96



Gregory Wells
Dept. 7100
Corp. Date 7-17-79



James Whitesell
Dept. 4920
Corp. Date 5-20-96



Tere Williams
Dept. 5490
Corp. Date 1-03-95

Julie Armstrong
Dept. 7500
Corp. Date 4-11-94

Lawrence Bradburn
Dept. 8412
Corp. Date 8-15-89

Greg Caldwell
Dept. 9600
Corp. Date 5-17-93

Tommy Cherryhomes
Dept. 3260
Corp. Date 9-14-95

Jeanette Cloud
Dept. 4272
Corp. Date 10-11-93

Latonya Cosley
Dept. 5800
Corp. Date 6-16-88

Reginald Crawford
Dept. 7500
Corp. Date 2-21-94

Retirement OF UAW LOCAL 685

each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and

forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Angela Chavez
Dept. 5800
Corp. Date 5-17-93



Shirley Cole
Dept. 7600
Corp. Date 3-16-98



Timothy Cooper
Dept. 3260
Corp. Date 5-10-93



Robert Doss
Dept. 2200
Corp. Date 1-03-95



Larry Dukes
Dept. 9500
Corp. Date 5-29-96



Gaylon Eagle Jr.
Dept. 5690
Corp. Date 11-02-98



Douglas Ealy
Dept. 9450
Corp. Date 5-24-93



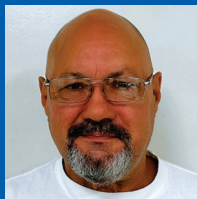
Jonas Hampton
Dept. 4190
Corp. Date 4-11-94



Timothy Hawley
Dept. 6100
Corp. Date 4-18-95



Leta Hensley
Dept. 4272
Corp. Date 8-08-88



Trent Hoheimer
Dept. 5800
Corp. Date 7-31-95



Kenneth Holland Jr.
Dept. 3100
Corp. Date 2-28-94



Michael Kohn
Dept. 4272
Corp. Date 9-09-87



Jeffrey Lewis
Dept. 3405
Corp. Date 10-04-93



Don Powell
Machine Repair
Corp. Date 2-02-77



Charles Redmon
Dept. 4900
Corp. Date 9-06-95



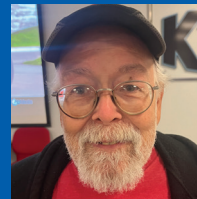
Larry Rhoton
Dept. 6100
Corp. Date 10-04-93



Tiffany Severson
Dept. 4905
Corp. Date 11-17-92



Rickie Silvey



Donald Smith
Dept. 6200
Corp. Date 4-22-96



Louvenia Stovall
Dept. 5495
Corp. Date 9-28-88



Shawn Witt
Dept. 5600
Corp. Date 5-31-93



Michael Woodson
Dept. 9500
Corp. Date 10-18-93

James Frederick
Dept. 2170
Corp. Date 8-22-88

Mark Hinni
Dept. 4260
Corp. Date 1-10-84

Scott Icnogle
Dept. 2260
Corp. Date 5-24-93

Richard Kincaid
Dept. 4905
Corp. Date 10-28-96

Tammy Kinder
Dept. 7600
Corp. Date 5-09-94

Mark Klockziem
Electrician
Corp. Date 3-18-96

Steven Larson
Dept. 3041
Corp. Date 5-28-96

Tony Leslie
Dept. 2270
Corp. Date 5-20-96

Vincent Mcaninch
Dept. 2200
Corp. Date 4-05-94

Charles Miles
Dept. 4904
Corp. Date 9-05-95

Gregory Murphy
Dept. 2200
Corp. Date 5-09-96

James Pier
Dept. 7700
Corp. Date 3-29-93

Gerald Richard
Dept. 9400
Corp. Date 8-22-94

Ronald Sherry Jr.
Dept. 9500
Corp. Date 4-11-86

Kimberly Sturgeon
Dept. 7500
Corp. Date 12-08-92

Eric Trospen
Dept. 4904
Corp. Date 5-02-94

Auxillo Villegas
Dept. 7100
Corp. Date 7-31-79

Jennifer Voiles
Dept. 5495
Corp. Date 6-13-95

Roderick Welker
Dept. 2260
Corp. Date 4-25-94

Judy Williams
Dept. 4904
Corp. Date 11-19-97

Gregory Ellis
Dept. 4260
Corp. Date 1-17-72

Thomas Everson
Dept. 9400
Corp. Date 1-10-94

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



-NOTICE- Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting!
To be held at UAW Local 685 Union Hall.

Thursday, September 14, 2023
Thursday, October 12, 2023
8:45 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Dennis Wright, ITP & KEP at 854-4149 or Scott Hanner, TTP, 557-6096.

Thank You Cards

From the families of:

George Huddleston, Opal McKibben, Ronnie Fowler, Monica Howard, Al Wendling, Connie Hinesley, Paul Wrightsman Sr., Marcus Sprinkle, Barbara Ridenour, Bryan Thomas, Patsy Powell, Jonathan Hull, Elbert Moran, Rodney Hanes, John Patrick Taylor, Ruth Meriwether, JoAnn Rutledge Ewing, Rowena Mae Hawley and Laymond Hobbs.

FIGHT THE FIGHT *against breast cancer* **FUNDRAISER**



CONCERT FOOD TRUCK CASH BAR SILENT AUCTION BREAST CANCER SURVIVOR BOOTH

WHEN
FRIDAY
OCTOBER 6TH
UNION HALL
939 E HOFFER ST
KOKOMO, IN 46902
7PM - 10PM

TICKETS

\$20 PER PERSON
TABLES OF 8 ARE
AVAILABLE FOR
RESERVATION FOR \$200

**FOOD TRUCK ON SITE
FOR YOUR ENJOYMENT**

THE TIME TRAVELERS ROCK BAND



**UAW LOCAL 685
WOMEN'S COMMITTEE**

**ALL PROCEEDS GO TO FIGHT THE FIGHT AGAINST
BREAST CANCER HERE IN HOWARD COUNTY**

ANY QUESTIONS PLEASE CALL TAMMY MOHR 765-419-1957