

Happy Labor Day!



**"All labor that uplifts humanity has dignity."
Martin Luther King Jr.**

Editor Note Andy Keogh

Here we are brothers and sisters in this most dreaded time, "contract negotiations"! Most dreaded is probably putting it soft, light, vanilla, maybe even like Charmin the TP for some, but contract negotiations are also a time of opportunity. A time that we, as union workers will try to maintain our middle class title. Maintain what has been fought for over the years and gain back losses. Every contract it seems we give a little and they take even more than we are willing to give. Some of the most priceless union-negotiated matters are civil rights and a safe work environment. Collective bargaining language provides critical and necessary protection for workers who exercise basic civil rights and ensures a safe workplace. Collective bargaining determines our terms of employment, including pay, benefits, health and safety policies, ways to balance work and family, and more. Collective bargaining is a way to solve workplace problems. It is also the best means for raising wages. I could make a huge list, but you already know it and why waste precious time. I know that retirement and temporary part-time language are important issues for everyone and hope they will be addressed by our bargaining committee. Damn, once you give your youth and your good health for years to a company, they shouldn't kick you to the ground. We all have feelings about the TPT language and how that situation needs improved for the future for all union brothers and sisters.

As we wait patiently to hear what is happening with our livelihoods and what collective bargaining will bring, I stress to remember that we are in this together and our solidarity is what makes us strong. We need to be smart and educate and communicate with each other. We are combining our intelligent minds to make some of the most important decisions in fighting to maintain American union jobs for the prosperity of our membership. The same membership that keeps our great town of Kokomo thriving. We are all proud to be UAW Local 685 members!

Just remember that we will know when we know, so if you know and you're the only one that knows because you heard it from John down the road who heard it from his sister in Utah, then I'm not so sure you know. Make sure to know your source like Linda Taylor always asks me, "What's your source?" Keep that in mind in your conversations with each other. I agree that it's a great idea to get our brothers and sisters fired up, but make sure it's for the reasons to make our situation a better one. Get fired up for middle-class wages. Get fired up for the retirements. Get fired up because you can, these are our jobs and we deserve them. With all this said, the key word above is "patiently" wait to hear from our union leadership, know your source and don't feed the rumors.

We, Local 685 members are the best transmission builders in the world. Pat each other on the back and make sure to keep the solidarity forever. Join a committee if you can make time for it, maybe once a month or every other month or like some members numerous times a month. We are extremely blessed to have all the hard-working brothers and sisters currently supporting our committees, but there is much more work we can do with your help in our communities.

Solidarity forever!

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

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LOCAL 685 NEWS

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B Crew Steward T.B.D.
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B Crew Steward Tish Waggoner
ITP2 Unit Chair Jamie McKibben
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The views and opinions expressed in this publication are not necessarily those of the Editor or the Officers of Local 685, but are those of the individual writers. Articles of interest submitted by Local 685 members will be printed as space provides; however, they must bear the name of the writers. All articles are subject to the approval of the Editor, the Local President, and the Officers of Local 685. Advertisements appearing in this publication do not necessarily constitute an endorsement by the Local.

The President's Report

Rick Ward



The company along with Ford and GM has decided not to put out monthly sales reports. That being said, I do have some information to share with our membership. For June 2019 and the 2nd quarter of the year, we know America loves its trucks. FCA reported that we were up two percent with Ram 1500 light-duty, 2500 thru 5500 chassis soaring 45 percent in a slow market. FCA sold 206,083 vehicles in June which has risen two percent from 2018. Jeep sales fell 12 percent, Dodge is down 17 percent and Chrysler brand fell 4 percent. That being said the Jeep Grand Cherokee was the company's best-seller in June. The Jeep Gladiator continues to take more of the market share in the mid-size truck arena. There had been some talk from GM to abandon their plans to build an SUV that would compete with the Wrangler Unlimited. That plan for the SUV was canceled in November when GM hatched a restructuring that would slash 15 percent of North American jobs (8,100) and closing down five plants.

New vehicle sales are falling across the globe not just here in the USA. With global emission rules becoming stricter and trade wars, this is hurting vehicle sales in the world market. Automakers worldwide have relied on China, the world's largest auto market, a market that has been declining for 13 straight months. The EV market has dropped 4.7 percent after the government lowered subsidies for electric vehicles and phasing out the incentives completely by 2020.

As anticipated there is a continuing dialog between FCA and Renault. CEO Manley said FCA is still open to opportunities. He made it clear that there is a strong business plan in place that survives with or without a merger. I don't have enough information to judge one way or the other, especially with the China auto industry slowing down. I assure you, your leadership is watching the auto companies. I recently read where ZF transmissions, our number one competitor, maybe in some financial troubles. Hopefully, that turns into a gain for us in the hybrid arena.

We have exchanged demands with the company to start our local agreement negotiations. Rest assured, your voices have been heard. This being my first time at the table, I feel very confident with our very experienced Bargaining Committee. Much time was put into the proposals received from you the membership. Our goal is to unify the plants; four plants and one UNION. Sounds easy, but it is not. I want you, the membership to know there is no back down from this Bargaining Committee. Each member of the committee has areas of expertise with one common goal which is to get our membership the contract and justice you deserve. We need you, the membership to be the best union members you can be. Negative comments on social media networks will only give an advantage to the company. The company will continue to do the things they do, don't fall for the B.S. All we have to do is come to work and do our jobs. There will be supervisors trying to trip you up. Don't let them divide us. They want us fighting among ourselves. We are better than that and there is no room for snitches in Local 685. Thank you for allowing me to be your President.

UNITED WE STAND IN SOLIDARITY

IN UAW LOCAL 685!

Solidarity, Solidarity, Solidarity!





IMPORTANT TELEPHONE NUMBERS

IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
Aetna Medicare Advantage	1-855-406-4062
AudioNet.....	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Gwen Gaillard.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor ITPII, TBD	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock	1-765-454-1141
Robin Boone.....	1-765-454-1276
Benefits Office (ITP) T.B.D.	1-765-854-4175
Benefits Office (TTP) Terri Mutran.....	1-765-557-6136
Bone Marrow Website	www.marrow.org
CAREMARK (formerly Pharmicare)	1-866-329-4448
Website.....	www.caremark.com
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program	1-855-476-6727
Davis Vision.....	1-800-999-5431
(Hot Line).....	1-800-537-2339
website:	www.davisvision.com
Delta Dental.....	1-800-292-0626
website (claims information available):	www.consumer toolkit.com

Employee Assistance Program

KTP – Sherry Waymire	work phone: 765-454-4992
cell:	765-271-5491
ITPI & ITPII – Bryon Mills	work phone: 765-854-4220
cell:	765-210-0168
TTP – Jami Leslie.....	work phone: 765-557-6158
cell:	765-416-4358

Ergonomics Support

KTP Representative, Connie Cavazos	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITPI/ITPII Representative, T.B.D	1-765-854-4180

Express Scripts (Retirees) Medicare/Non Medicare.....	1-866-662-0274
Financial Builders Federal Credit Union	1-765-455-0500
.....	1-800-858-8874

Greenslips	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp_	

The Hartford (Voluntary Extended Disability Benefit - VEDB) 1-888-525-7575

ITP & ITPII Committeemen and Stewards

Dennis Wright	1-765-854-4149
J. D. Cowser	1-765-854-4462
Shawn Smith.	1-765-854-4148

Matt Jarvis	1-765-236-2698
Bruce McEntyre.....	1-765-854-4458
John Miley	1-765-854-4457
John Goad.....	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher	1-765-854-4460
Jason McClish	1-765-854-4113
Chris Steward.....	1-765-236-4752
Tim Pascoe.....	1-765-236-2551
Dan Dickman.....	1-765-236-2749
Tipton Transmission Plant	
Brandon Weaver.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC)	1-800-555-1158
Legal Services	1-800-482-7700
Medicare of Indiana	1-800-633-4227
website: www.medicare.gov	
Merrill Lynch (401K)	1-800-483-7283
Specific questions regarding investment options (Chris Padgett)	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website	http://chryslerretirees.com/
Security (for emergencies)	
KTP.....	1-765-454-1222
ITP and ITPII	1-765-854-4444
TTP.....	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP)	1-765-454-1457
Social Security Administration	1-800-772-1213
Solidarity Community Federal Credit Union	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) www.anthem.com click on Blue Access (PPO)	
2) www.bcbs.com/healthtravel/finder.html	
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Ted Secrease	1-765-454-1265
TAP Representative ITP, T.B.D.....	1-765-854-4363
TAP Representative, TTP, Leon Boggs	1-765-557-6165
UAW/Chrysler Kokomo Training Center	1-765-854-2240
UAW Local 685.....	1-765-459-3133
(Fax)	1-765-454-5464
Website:.....	www.local685.org
Union Office (KTP) A Crew	1-765-454-1049
B Crew.....	1-765-454-1712
C Crew	1-765-454-1638
US Med – diabetic supplies (active and retiree)	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website:	www.in.gov/workcomp
Workforce Development Helpline.....	1-800-437-9136
File a claim on line at.....	www.in.gov/dwd/

THE 10TH ANNUAL UAW LOCAL 685 VETERAN'S COMMITTEE GOLF OUTING FUNDRAISER SUNDAY SEPTEMBER THE 8TH 2019



CAPTAIN'S CHOICE / 4 PLAYERS
COURSE MEMBERS \$35 / NON MEMBERS \$45 PER PLAYER

CAPTAIN _____
2 _____
3 _____
4 _____

MAKE CHECKS PAYABLE TO AMERICAN LEGION POST 6 ATTN: UAW VETS
 CONTACT JIMMY THAW - 765-470-3127 OR ROADKILLTX@YAHOO.COM

AMERICAN LEGION POST #6
2604 S. LAFOUNTAIN ST. KOKOMO, IN

A Philip Randolph Institute KOKOMO CHAPTER

IS A LABOR SUPPORT GROUP FOR SOCIAL, POLITICAL, EDUCATION AND ECONOMIC JUSTICE FOR ALL WORKING AMERICANS

Youth Summit

September 21, 2019 12:00 noon – 2:00pm

UAW Local 685 Union Hall

929 E. Hoffer Kokomo Indiana 46902

Panel of Local Community Leaders Membership Drive

ages 13-18


Lunch will be provided!!!

Contacts: Sister Donita Humphries 765-271-1826

Youth Advisor

Brother Issac C. White 765-860-7898


A. Philip Randolph President



Bras Across the Wildcat
 Bridging a Cure for Breast Cancer

Bras Across the Wildcat
 Bridging a Cure for Breast Cancer

Decorate your bra contest to Support the Making Strides Against Breast Cancer Walk




Decorated bras may be turned in at UAW LOCAL 685 UNION HALL
 7am - 4pm Monday—Friday
 The last day to turn in bras is Friday, October 18 @ 4PM at Union Hall.
 Bras may also be turned in at the walk between 12-1PM at the walking bridge.
 Individually or group decorated bras are welcome.
 Awards will be given to 1st, 2nd and 3rd place
 All donations will benefit The American Cancer Society
 Hosted by the UAW LOCAL 685 WOMEN'S COMMITTEE
 Helen Williams Women's Committee Chair | 765.450.8019 | hdw581@gmail.com
 Tammy Mohr, Women's Committee Event Chair | 765 419 1957 | tammymohr@comcast.net
 Antoinette Jones, Women's Committee C—Chair | 765.271.4109 | mj.lomesa@yahoo.com

Making Strides Against Breast Cancer Walk
 Sunday, October 20 Registration: 1pm Walk begins: 2pm
 Foster Park Senior Citizens Center 721 West Superior Kokomo Indiana 46901
www.MakingStridesWalk.org/UAWIN

TABLE RENTAL OPEN TO THE PUBLIC

UAW 685 *Community Services*



1 TABLE \$20
2nd TABLE \$5
MAXIMUM 2 TABLES

RESERVE YOUR TABLE NOW UNTIL **Sept 28th, 2019**

PAYABLE TO UAW 685 FINANCIAL SECRETARY

For Info & Rental Form:

Community Services Chair: UAW 685 929E.HOFFER KOKOMO, IN 46902 Saturday OCT12th,2019 8am – 2pm

Kim Story ; Cell 765-437-3428

No pets or animals allowed in the building

Black Lake

Mike Ellison

I would like to thank my Local 685 Executive Board Committee and our membership for supporting my trip with other community service members to Black Lake for the community service convention. Of all of the conferences that I have attended before, this was probably the most edifying and educational. We were trained in practical applications of emergency evacuation, national disaster relief, and organizing areas within our locals for assistance in times of need. Our training also consisted of many methods of strike preparedness and we heard from many different Locals on what to expect during a strike and how to endure strike situations. Please contact someone involved with community services and let them explain to you how to become better prepared for emergency situations.

In Solidarity,



Local 685 Civil Rights Committee

Dana Wilson, Chair

Members of Local 685 Civil Rights Committee with family and friends at the Sickle Cell walk in Indianapolis on June 2019.

Front Row: Shawana Morland, Charline Alexander, and Mikel Alexander
 Back Row: Kendra Tyler, Parrish Jones, and Marcell Alexander

Skilled Trades -NOTICE-

Do you have ideas or complaints? Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

Thursday, September 12, 2019

Thursday, October 10, 2019

6:30 A.M. – 9:00A.M. and 12:45 P.M. – 4:35 P.M.

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years experience in that trade or is a graduate apprentice of that trade should contact their committeeman,

Steve Workman, KTP, 454-1457 - Dennis Wright, ITPI & II at 854-4149 - Scott Hanner, TTP, 557-6096.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift		Dept.	Shift		Dept.	Shift
Will Price, Chair	Retired	ALL	Mike Woodson	Dept. 4190	A	Bill Waggoner	Retired	ALL
Bill Patrick	Retired	ALL	Lori Dame	Dept. 4270	A	Ronald Riebe	TTP	A
Roland Tyler	Retired	ALL	Jonathan Myers	Dept. 9110	A	Omar Daniels	Dept. 5690	C
Kerry Ellison	Dept. 6900	A	Jeremy Hook	Dept. 7700	A	Larry LaVictoire	Dept. 5690	C
Henry Carter	Dept. 4190	A						

Local 685 Education Committee

Danielle Flager, Chair



What is the UAW Constitution?

The Constitution of the UAW is the supreme law of our union and is the Constitution of every affiliated subordinate body (local unions). It provides the foundation for the day-to-day operations of our great union, and equally important, it sets forth the rights, guarantees and responsibilities of all UAW members.

How do you read it?

Our UAW Constitution begins with a Preamble, which is an introduction to our union and core values. If you're a new member, you should pay extra attention to the Preamble and Article 6, "Membership" and Article 41 "Duties of Local Union Members".

The body of our UAW Constitution is broken down into Articles and Sections. An Article being a main subject and each Section underneath the Article a key point related to that subject.

Start by reading the Constitution front to back, but after reading each Article, flip to the very back of the Constitution to see if there is an interpretation for that Article. The interpretations are key clarifications. They represent the interpretations of our Constitution by the International Executive Board.

Pay special attention to the Ethical Practices Codes, found after the Articles.

What if you have questions about it?

You can seek assistance from your Constitution and Bylaws Committee and/or Local Union Leadership. When Local Union leaders have a question regarding the Constitution, they should contact their Servicing Rep or Regional Director.

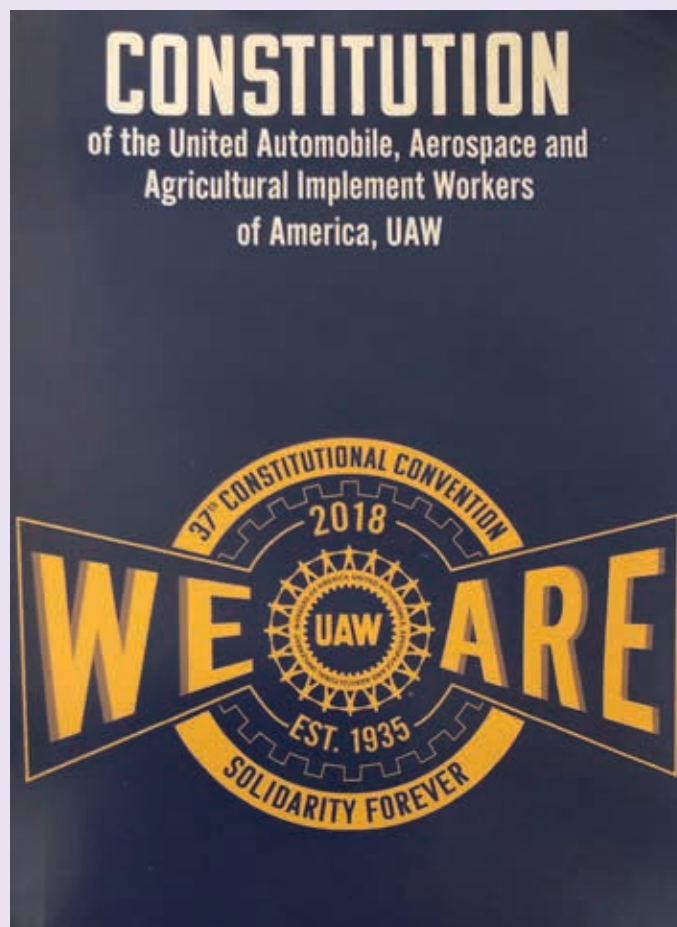
Where can you get a copy of it?

An electronic version of the UAW Constitution is available at: <https://uaw.org/uaw-constitution-2/>. You can request a paper copy by contacting the local union leadership.

Also, remember to like the Education Committee page on Facebook and remember to join our committee the first Tuesday of every month following the Women's Committee meeting at 5pm.

Committee Contact information:
Danielle Flager 765-252-7364

Source: UAW.org



Local 685 Steward News



First, I hope everyone has enjoyed the summer as we are now going into the fall season. Everyone knows that our 2019 National Agreement ends on September 14, 2019. Our National Bargaining Committee is working hard at trying to restore the division, equality, justice and bring us a good lucrative contract that we can all prosper from while our brothers and sisters build the best transmissions in the world right here in Kokomo and Tipton, Indiana. I would like to thank Committeeman Matt Jarvis for serving on the National Bargaining Committee who has experience in helping negotiate the Local 685 agreements in the past three contracts.

The eight-speed transmission at KTP continues to hit on all eight cylinders with the high demands from FCA having record sales from our trucks and SUVs in the 2nd quarter of this year. The nine-speed should be bouncing back after the new Voyager Van goes into production in 2020. This will eliminate the Dodge Caravan in Windsor, Canada. Here at ITP II, we continue to move equipment out in hopes of a new product coming in. The Felsomats at ITP II are being moved to ITP I with the first set of machines being moved around August 12th or 19th and the second set to go on or around October 7, 2019.

FCA is still planning on making ITP II a MLM distribution center or what you would call a warehouse. I know our National Bargaining Committee has every intention of bringing in new product or products to Kokomo to fill ITP II and any other space that is available. Our Local 685 Bargaining Committee keeps driving management to bring work to our community. As we move into a new National Agreement, our Local Bargaining Committee will begin on the Local 685 agreement.

We had our 1st Local Solidarity Event on August 10th. I would like to thank Anna Cook, our Recreational Chair, along with Stacy White and Dave Chester for making this a great event. I also would like to thank our Local 685 President Rick Ward for allowing this event to take place.

I will report out more on our National Agreement once it is ratified and completed in our next monthly article. For now, we all must stand together in Solidarity and keep fighting for what's in our best interest of our brothers and sisters as a whole.

In Solidarity,
Chris Steward

Howard County CAP Tina Durham, Chair



This summer has been a great achievement for all involved in the Community Action Program. Region 2B and even more specific, Local 685 has been recognized for our voluntary contributions. Being the number one local contributing in 2B lets the International UAW know that Local 685 cares about making a better future for ourselves, our families, and the local community. Well done to those who contribute and want to keep our jobs safe and secure. We need to continue to make sure we are heard in the political arena for our futures. We need to thank each member that voluntarily donates to CAP and encourage all to become Platinum Club members.

There is not a better a feeling as a union brother or sister than knowing that you signed your yellow card check off and went Platinum. We also thank those who donate their time. With all of our busy schedules, it's still a good feeling knowing that you gave your all because you care. Time is something you can never get back, but programs such as CAP need us all.



2019 CBTU's Retirees Conference Report

The Coalition of Black Trade Unionist (CBTU) Retirees' Conference was held on Wednesday, May 22, 2019. With approximately 110 persons present, we began the conference with a luncheon featuring a selection of sandwiches, chips, fruit and dessert.

Former Executive Council Member Donald Afflick called the meeting to order, welcomed delegates, and introduced himself as the new chair of the retirees' committee.

Our first guest speaker was Mr. Robert Roach, President of the Alliance for Retired Americans (ARA) and former General Secretary-Treasurer of the International Association of Machinists and Aerospace Workers (IAM). Brother Roach discussed the current political climate, what is at stake for seniors, and the work being done by ARA to ensure economic stability for seniors.

Rich Fiesta, Executive Director of ARA spoke on the current attacks on entitlements such as Social Security and Medicare, as well as the risk faced by multi-employer pension funds. The average working household has virtually no retirement savings. Four out of five households have less than one times their annual income in retirement savings and the numbers are even lower for Black and Hispanic families. Social Security is the primary source of income for 75 percent of retirees. When it comes to the African-American Community Social Security provides 90 percent of the total income for more than half (55 percent) of African-American elderly people. Threats to Medicare Benefits include:

- Raising the age of eligibility
- Voucher and Privatization
- Means-Testing
- New Chained CPI proposal

In regards to pensions, Mr. Fiesta shared the following:

- 100 plus multiemployer pension plans are at risk of insolvency
- 1.5 million retirees could lose benefits
- The Pension Benefit Guaranty Corporation (PBGC) Multiemployer Insurance Fund, which protects about 10.6 million workers and retirees in about 1,400 private-sector denied benefits pension plans, could go bankrupt by 2025
- If multi-employer fund fails, the collapse of PBGC Multiemployer Insurance Fund would have an impact on the 28M single employer and 10M multiemployer beneficiaries also included under the PBGC
- H.R. 397, the Rehabilitation of Multiemployers Act, would provide loans to financially troubled plans

The information provided by Brothers Roach and Fiesta was informative and should motivate, not only retirees but every worker to become involved with the work being done by ARA. The retiree committee urges every CBTU member to lean more, join and or work with the ARA Chapter in their area.

A panel discussion titled, "Reclaiming Our Time" featured President Emeritus Bill Lucy, Former CBTU National Treasurer Royetta Sanford and Robby Sparks, President Emeritus of the Electrical Workers Minority Caucus (EWMC). Ms. Sanford mentioned her activities with her church and the EWMC. She gave us an opportunity to discuss what we could do to decrease the isolation and depression experienced by some seniors. Sister Sparks spoke on the challenges young people face and urged us to continue mentoring the next generation so that they will have the knowledge to make the necessary changes to secure the security of labor and all working people. President Emeritus Lucy asked us to share our wisdom and experience, mobilize our community (particularly when it comes to the vote), reminding us that we must continue to be involved. He also encouraged us to speak with our local legislators and the importance of being knowledgeable on the issues when doing so; noting that what happens in our community is no accident.

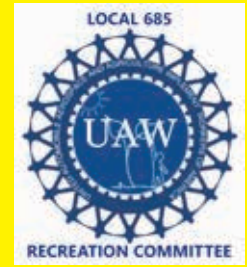
Sister Elise Bryant, Executive Director of the Labor Heritage Foundation, entertained us with song and stories of the work of historical labor union activists, including her own and reminded us that we are the ones who can make the difference.

Our final presenter, Clifton Denby, Field Representative with the Baltimore Teachers Union and Certified Holistic Health Consultant, informed us on the hidden dangers of cell phone use, the importance of drinking water, understanding medical test results, side effects of prescription drugs and equally important, exercise.

Overall, our conference was inspiring, informative and uplifting. In a time when so many have forgotten the work done by those who came before them, we are thankful that CBTU continues to acknowledge the importance of participation and we appreciate the efforts of our chair, Donald Afflick and conference coordinators, David Claxton and Carolyn Williams in creating one of our best conferences to date.

In Solidarity,
Nearlean Walker
Retiree

Local 685 Conservation and Recreation Committee Anna Cook, Chair



I would like to thank the membership for allowing me to be the Conservation and Recreation Committee Chair. I have a lot of ideas for the committee. It is my intention that the committee will be active in organizing events and opportunities for the membership to enjoy some leisure time while promoting solidarity. The first three events for this year are the annual Solidarity Event, Co-ed Charity Softball Tournament, and a Halloween party.

The first Solidarity Event was on August 10th. It is my hope that the event will continue to grow each year. I know it will become an event for the membership to come together and discuss what solidarity means to them. I want this event to give everyone in our Local a chance to ask questions, discuss strategies, or just enjoy comradery together as one strong union family.

The Recreation Committee will be having a Co-ed Charity Softball Tournament to raise money for Testicular Cancer. It is the committees' plan for this annual event to grow yearly while selecting a different charity each year. All Local 685 members in good standing are eligible to play or coach. There must be at least four ladies on a team and three on the field. The teams can have up to 15 players with at least one coach. All players must play for their home plant due to the traveling trophy. Teams will be playing for bragging rights and the trophy will be displayed at their home plant.

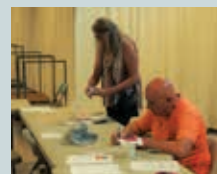
The Recreation Committee will also be having a Halloween party for the membership on November 2, 2019 at the Hall from 3pm-6pm. We will have trick-or-treating for the kids and activities. If any volunteers would like to help with any of the events, please email annacook@umail.iu.edu or call (765) 419-2662. In Solidarity!

Local 685 Community Service Committee Kim Story, Chair

Our annual school supply giveaway was held July 29 thru August 1, 2019 at UAW Local 685 Union Hall. I'd like to give a shout out to Local 685 active and retired members, Locals 1166, 292, FCA, United Way, Salvation Army, IHC, the face painters and the community volunteers for doing an awesome job. Thank you for your support. This year we had the privilege of handing out backpacks filled with school supplies to over 700 children consisting of 361 families. Once again, thanks to everyone for your support as you all made this possible.



Pics courtesy of Mike Rankert



Retirees Regular Meeting Pot Luck

Wednesday, September 11, 2019
Wednesday, October 9, 2019
6:00 P.M.

UAW Local 685 - 929 E Hoffer St - Kokomo, Indiana
Please Bring a Covered Dish - Bring your spouse or a friend
UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member
Mike Rankert, Vice Chairman • Mark Hornstein, Recording Secretary
Dana Wilson, Treasurer

Our Website now has a new look. Check it out at
<http://Local685retirees.org>

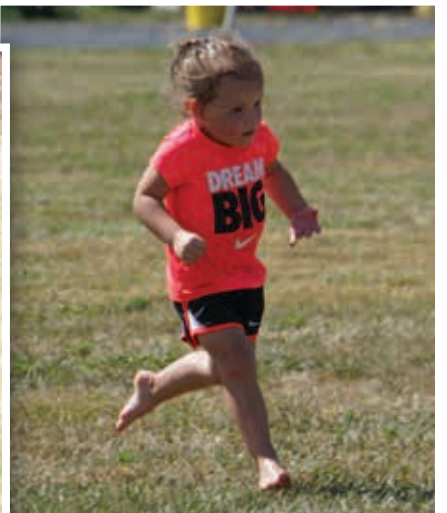
"Stock It"

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

Annual Solidarity Event in August



Pictures Courtesy of Mike Rankeri

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend.

You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



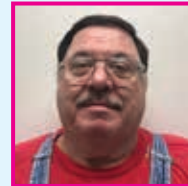
Helen Beeman
Dept. 4270
Corp. Date 2-21-94



Charles Heaton
Electrician
Corp. Date 9-04-90



Timothy Johnson
Dept. 8800
Corp. Date 6-01-88



Jeffrey Pickett
Gauge Surveillance
Corp. Date 4-21-97



Craig Reed
Machine Repair
Corp. Date 10-25-93



Edward Swink
Tool Maker
Corp. Date 6-28-99



Roger Chism
Gas & Electric Jitney
Corp. Date 10-13-97



Steve Deguire
Dept. 3200
Corp. Date 9-14-95



Scott Lane
Dept. 7500
Corp. Date 9-06-95



Robert Meadors
Machine Repair
Corp. Date 10-25-93

UAW Local 685 Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story – Community Services

UAW Local 685
929 E. Hoffer St, Kokomo, IN 46902
Phone 765-459-3133

Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.



Local 685 Civil Rights Committee:

Dana Wilson, Chair

Charline Alexander

Norris O'Bannon

Belinda Gardner

Shawana Morland

Kim Story

Aaron St. Clair

Kerry Ellison

Rosellen (Rodie) Love

Misty Oliver

Plant

Retired

KTP

KTP

KTP

KTP

KTP

ITP II

ITPI

ITPI

TTP

DEP Exam

Disability Evaluation Physical Exam

Vicki Smock, Robin Boone and Terri Mutran, Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you **must report** for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.

E.A.P. Program

The Employee Assistance Program seeks to help those employees whose living and/or work problems cause their job performance to deteriorate. We can help with problems such as absenteeism, tardiness, alcohol/drug abuse, and other personal problems. Situations such as these within the family may be causing personal or employment problems. The responsibility of the Employee Assistance Program is to search out the cause factor(s) at the earliest possible stage through confidential counseling and referral of employees and/or members of their families to provide the very best assistance available.

A high percentage of troubled employees recover with confidential assistance and proper referral.

EAP representative for ITP employees:

Bryon Mills

office at ITP

work phone: 765-854-4220

cell phone: 765-210-0168

EAP representative for KTP employees:

Sherry Waymire

office at KTP

work phone: 765-454-4992

cell phone: 765-271-5491

EAP representative for TTP employees:

Jami Leslie

office at TTP

work phone: 765-557-6158

cell phone: 765-416-4358

IN MEMORY

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

- Vernon E. Weesner
Retired – Dept. 5600
- Terry Keegan
Retired – Dept. 7100
- David King
Retired – Dept. 4410
- David Mumaw
Retired – Dept. 4360
- Richard “Todd” Shafer
Active – Dept. 5690
- Michael R. Rust
Retired – Dept. 4200
- William Reagan
Retired – Dept. 9800
- Robert D. Stevens
Retired – Dept. 4360
- Walter R. Thomas
Retired – Dept. 9300
- Dan A. Kothe
Retired – Dept. 6100
- Brittany Beatty
Active – Dept. 8200
- Charles O. “Sonny” Werline
Retired – Dept. 4360
- Richard Parker
Retired – Dept. 9110

Monthly Meeting Notices!

Union Membership Meeting
 Tuesday, September 17, 2019
 Tuesday, October 15, 2019
 6:45 AM 12:00 Noon 5:00 PM
 UAW Local 685
 929 E Hoffer St.
 Kokomo, Indiana

A. Philip Randolph Committee
 5:00 P.M.
 Isaac White, Chair
 Thursday, September 19, 2019
 Thursday, October 17, 2019

AFV, Unit 1
 As announced by chair
Joe Butcher, Chair

By-Laws Committee
 Immediately following each union meeting
Tony Nelson, Chair
 Tuesday, September 17, 2019
 Tuesday, October 15, 2019

CAP Committee
 T.B.D.

Chaplains Committee
 4:45 PM

Will Price, Jr., Chair
 Monday September 9, 2019
 Monday, October 14, 2019

Community Service
 5:00 PM
Kim Story, Chair
 Tuesday, September 10, 2019
 Tuesday, October 8, 2019

Education Committee
 5:15 PM
Danielle Flager
 Tuesday, September 3, 2019
 Tuesday, October 1, 2019

Executive Board
 5:00 PM
 Wednesday, September 11, 2019
 Wednesday, October 9, 2019

Howard County CAP
 5:00 PM – Inventrek Center
Tina Durham, Chair
 Wednesday, September 25, 2019
 Wednesday, October 23, 2019

Recreation Committee
 5:00 PM
Anna Cook, Chair
 Wednesday, September 4, 2019
 Wednesday, October 2, 2019

Stewards Council
 5:00 PM
 Monday, September 16, 2019
 Monday, October 21, 2019

Veterans Committee
 5:00 PM
Jimmy Shaw, Chair
 Cancelled due to holiday
 Monday, October 7, 2019

Women’s Committee
 5:00 PM
Helen Williams, Chair
 Tuesday, September 3, 2019
 Tuesday, October 1, 2019

Union Label Committee
 Immediately following each union meeting
Rich Boruff, Chair
 Tuesday, September 17, 2019
 Tuesday, October 15, 2019



**CHECK OUT THE
 UAW LOCAL 685 WEBSITE**

<http://Local685.org>

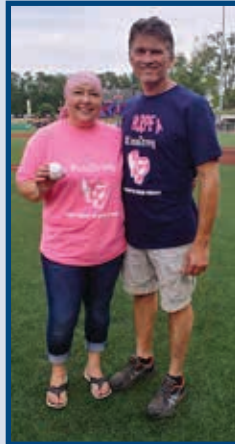
**CHECK OUT THE
 UAW LOCAL 685
 FACEBOOK
 PAGE**



Thank You Cards From The Families Of:

Michael R. Taylor, Ruth Higgs, John “Brad” Archer, Derek Michael Harvey, Peggy Richter, Forrest Leo Bunch, James McQueary, JoAnn Courts, Dannie L. Hale, Dan A. Kother, Walter R. Thomas, Mike Ross, Nona Horton, Richard “Todd” Shefer, Leanna Fansler and Helen Kinney.

Local 685 Women's Committee Helen Williams, Chair Making Strides against Breast Cancer Jackrabbits Game



The Making Strides for Breast Cancer Jackrabbit game on July 26. Lisa Rentschler from ITP1 threw out the first pitch in honor of the event. Great job Lisa!

Cruise in for a Cure Event Pics



Thank you to all for your support!
Pics courtesy of Mike Rankert and Tammy Mohr

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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Kokomo, IN



UAW 685 Women's Committee Making Strides Against Breast Cancer Walk

Sunday, October 20, 2019

1:00pm Registration

2:00pm Program & Walk

We are going to STRIKE OUT BREAST CANCER in Kokomo with lots of inspiration and fun! Our event will include celebrating breast cancer survivors so please, invite everyone for Kokomo's largest breast cancer survivor celebration in October!

Foster Park - Senior Citizens Center
721 West Superior Street
Kokomo, IN 46901

www.MakingStridesWalk.org/UAWIN

For more information contact:

Helen Williams: 765-450-8019, hdw581@gmail.com

Antoinette Jones: 765-271-4109, ms.jonesa@yahoo.com

Tammy Mohr: 765-419-1957, tammymohr@comcast.net



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