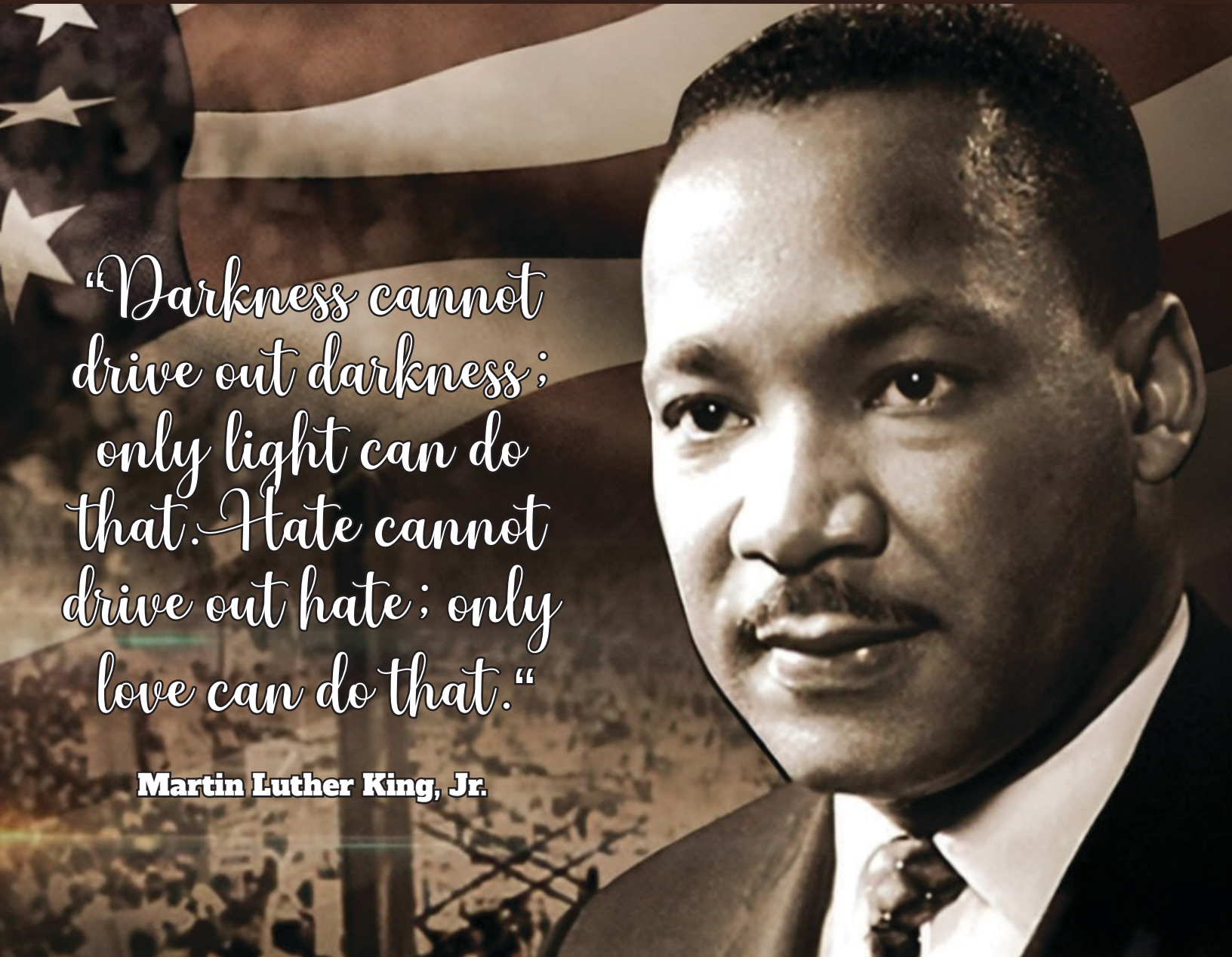


Celebrate the life of Dr. Martin Luther King, Jr.



*"Darkness cannot
drive out darkness;
only light can do
that. Hate cannot
drive out hate; only
love can do that."*

Martin Luther King, Jr.

**Saturday, January 15, 2022 at 12:00 pm
UAW Local 685 – 929 E. Hoffer Street**

**Fun, Food, Prizes and Live Music!
Open to the Public**

Editor Note

Andy Keogh

The United States has had the bloodiest and most violent labor history of any industrial nation in the world. Over 1000 workers are estimated to have been killed while trying to organize or strike for better working conditions, doing nothing other than standing up for the right to organize or bargain, often at the hands of the government. It is no understatement to say that people died for our right to be a union. Here are a few stories of brothers and sisters who risked it all.



Jonas Smolskas was born in Lithuania in 1885, but

came to the United States as a young man to find work in Lawrence, Massachusetts. They had a big strike at the textile mills that people called the Bread and Roses Strike. In 1912, the strike had just ended and there were still a lot of raw feelings about the strike. Jonas was a mill worker who supported unions and would wear a pin from the IWW on his lapel. IWW stands for Industrial Workers of the World, and it was the union that led the strike. He was in a saloon when someone called him a bastard for wearing the pin and when left the saloon a crowd followed him home and beat him with a rock. He died three days later.



Fannie Sellins was born in New Orleans in 1872. She

became active in her union after her husband died and had to raise their four kids by working in a clothing factory. In 1919, Fannie was working with the Mineworkers union as an organizer. That's the year when she saw guards beating Joseph Starzelski, a striking mine worker in Allegheny, Pennsylvania. she tried to stop it, but was too late – they killed Joseph. Then they turned their guns on her and shot Fannie four times. Another deputy used a cudgel to smash her skull. No one was ever punished for her death.



Alex Breedlove was a miner living in a tent colony in

Lick Creek, West Virginia, along with thousands of other striking miners in 1921. He was one of the first miners in the area to join the United Mine Workers of America. There was a militia that used to harass the camp of strikers, and were especially violent to the African American miners. One day, a group of them found him. One of them asked Alex if he had anything to say and he answered: 'Lord have mercy.' They then shot him dead and dragged his body through town. No one was ever charged.

In closing, I hope you'll join us for the Martin Luther King Jr. celebration as listed on the front cover. He was an activist who became the most visible spokesman and leader in the American Civil Rights Movement in the 60's. The UAW supported the early Civil Rights Movement and plays an important role to this day in the Civil Rights Movement.

This is work cited from our Region 2B online classes, titled Lessons from History.

Solidarity Forever!

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

EDITOR

LOCAL 685 NEWS

LOCAL 685 NEWS

Editor..... John A. Keogh
Co-Editor..... Jerry Scott, Jr.

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..... at ITP Tina Durham
..... at TTP Crystal Farnham
Benefits Representatives at KTP Vicki Smock
..... at KTP Robin Boone
..... at ITP Andy Bramel
..... at TTP Lora Boruff
Health & Safety Representative 1st Shift at KTP Travis Snider
..... 3rd Shift at KTP Gary Wysong
..... 2nd Shift at KTP Josh Perin
..... 1st Shift at ITP Rob Seals
..... 2nd Shift at ITP Daniel Zimmerman
..... 1st Shift at KEP Mike Mehling
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International Representative UAW Region 2-B Mark Epley
UAW Chrysler Dept. International Rep Steve Stahl

UAW LOCAL 685 AMALGAMATED UNIT #1 (AFV)

Chairperson Joe Butcher
Vice Chairperson Cathy Spencer
Recording Secretary Rachel Kidwell
1st Shift Bargaining Representative TBD
2nd Shift Bargaining Representative TBD
3rd Shift Bargaining Representative Regina Ashby

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson TBD

UAW LOCAL 685 AMALGAMATED UNIT #4 (CARAVAN FACILITIES MANAGEMENT LLC)

KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward Ed Merriwether
ITP1 Unit Chair Leon Williams
1st Shift Steward Jeremy Adkins
2nd Shift Steward Tish Waggoner
3rd Shift Steward T.B.D.
KEP Unit Chair Jamie McKibben
1st Shift Steward T.B.D.

UAW LOCAL 685 MACLELLAN (TIPTON PLANT)

Unit Chair Jack E. Rayn
1st Shift Steward Miranda Pearce
2nd Shift Steward Alonzo Carless

The President's Report

Brothers and Sisters,

I hope everyone had a great Christmas and has had a great start to the New Year. 2022 will be an exciting year for Local 685. We will see the launch of the Kokomo Engine Plant, the transformation of the front half of KTP for the GEN4 transmission, and hopefully some future product announcements coming in the first quarter of this year.

The 8-speed continues to run strong with great demand from the assembly plants. Jefferson North Assembly will be going down for 14-18 weeks at the beginning of 2022 to retool for the new Grand Cherokee. The Detroit Assembly Complex (Mack) will pick up the volume from JNAP, this is where the new Grand Cherokee L is being built. The 9-speed volume is still very fluid and fluctuates weekly if not daily. We are at the mercy of the assembly plants that we supply the 9-speed to and their build schedules change rapidly which affects us. The RFE (heavy duty) is still running one shift and its volume seems to be steady for 2022 but that is always subject to change. Hopefully, by the time this article is published, we will see the population of the first shift

at the Kokomo Engine Plant and shortly after that the following of the second shift.

With the limited supply of vehicles to the dealerships, our sales have still been strong in the first three quarters of 2021, and it looks like the fourth quarter will be strong as well. The net profits have been solid for all three quarters and if the fourth quarter continues the way it has been going, we should have a very good profit-sharing check paid out in the first quarter of 2022. In the past, those results have usually been released towards January, once they are released, we will communicate that information to the membership.

In January we have a negotiated holiday to recognize, Dr. Martin Luther King. Dr. King was a trailblazer for equal rights, equal pay, human rights and so many other things that go unrecognized for the pathway he set for everyone no matter what race they are. Please take a moment to recognize Dr. King on this holiday for what he accomplished for ALL workers.

I personally want to thank the membership for making donations to the Marines/Toys for Tots program in December. This membership



always steps up and makes this a huge success. There is no better moment than to watch all the families in need when they come to the union hall and see all of the gifts they can choose from for their children. If it wasn't for a program like this and our membership's donations, these children would not have a Christmas. Things like this are what makes me proud to be the leader of this Local Union and it's because of you the membership.

In Solidarity,



IMPORTANT TELEPHONE NUMBERS

IMPORTANT TELEPHONE NUMBERS

Absentee Call-in	1-800-810-2271
Aetna Medicare Advantage	1-855-406-4062
AudioNet	1-800-400-2619
American/Union made product info	www.unionlabel.org
Attendance Counselor KTP, Mike Woodson	1-765-454-1040
Attendance Counselor ITP, Tina Durham	1-765-854-4182
Attendance Counselor KEP, TBD	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham	1-765-210-2905
BC/BS of Michigan	1-800-521-0488

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

Benefits Office (KTP)	
Vicki Smock	1-765-454-1141
Robin Boone	1-765-454-1276
Benefits Office (ITP) Andy Bramel	1-765-854-4175
Benefits Office (TTP) Lora Boruff	1-765-557-6136
Bone Marrow Website	www.marrows.org
CAREMARK (formerly Pharmicare)	1-866-329-4448
Website	www.caremark.com
Chrysler Financial	1-800-556-8172
Chrysler Owner Relations Hotline	1-800-992-1997
Chrysler Parts Discount Program	1-855-476-6727
Davis Vision	1-800-999-5431
(Hot Line)	1-800-537-2339
website:	www.davisvision.com
Delta Dental	1-800-292-0626
website (claims information available):	www.consumertoolkit.com

Employee Assistance Program

KTP – Sherry Waymire	work phone: 765-454-4992
.....	cell: 765-271-5491
ITP/KEP – Helen Williams	work phone: 765-854-4220
.....	cell: 314-713-4971
TTP – Jami Leslie	work phone: 765-557-6158
.....	cell: 765-416-4358

Ergonomics Support

KTP Representative, Connie Cavazos	1-765-454-4997
TTP Representative, Brent Hollingsworth	1-765-557-6133
ITP/KEP Representative, Jeff Lappin	1-765-854-4217
Express Scripts (Retirees) Medicare/Non Medicare	1-866-662-0274
Financial Builders Federal Credit Union	1-765-455-0500
.....	1-800-858-8874
Greenslips	1-800-756-2886
website: https://www.ea.chrysler.com/employeeadvantage/login.jsp	
The Hartford (Voluntary Extended Disability Benefit - VEDB)	1-888-525-7575
KTP Committeemen and Stewards	
Garry Quirk	1-765-454-4931
Chet Cowan	1-765-454-1158
Brandon Starkey	1-765-454-1064
Mark Martin	1-765-454-1175
Ted Secrease	1-765-454-1496

ITP & KEP Committeemen and Stewards

Dennis Wright	1-765-854-4149
J. D. Cowser	1-765-854-4462
Shawn Smith	1-765-854-4148
Scott Hardy	1-765-236-2698
Bruce McEntyre	1-765-854-4458
John Miley	1-765-854-4457
Matt Grau	1-765-854-4459
Steve Brooks	1-765-854-4451
Andy Butcher	1-765-854-4460
Ryan Retz	1-765-854-4113
Micah Hiles	1-765-236-4752
Tim Pascoe	1-765-236-2551
Leo Leger	1-765-236-2749

Tipton Transmission Plant

Jeremiah Shipley	1-765-557-6141
Brandon Weaver	1-765-557-6095
Scott Hanner	1-765-557-6096

John Hancock – Long Term Care (LTC) 1-800-555-1158

Legal Services 1-800-482-7700

Medicare of Indiana 1-800-633-4227

 website: www.medicare.gov

Merrill Lynch (401K) 1-800-483-7283

 Specific questions regarding investment options

 (Chris Padgett) 1-800-937-0844

..... 1-317-706-6953

Met Life 1-800-638-6420

Retiree Servicing (BC/BS of Michigan) 1-800-521-0488

Retiree's Website <http://chryslerretirees.com/>

Security (for emergencies)

 KTP 1-765-454-1222

 ITP and KEP 1-765-854-4444

 TTP 1-765-557-6044

Sedgwick (S&A, EDB. and FMLA) 1-888-322-4462

Skilled Trades Office (KTP) 1-765-454-1457

Social Security Administration 1-800-772-1213

Solidarity Community Federal Credit Union 1-800-999-5894

..... 1-765-453-4020

Standard Care Network (SCN) 1-800-810-2583

 Website: 1) www.anthem.com click on Blue Access (PPO)

 2) www.bcbs.com/healthtravel/finder.html

Tuition Assistance Program (TAP) 1-586-427-6757

 TAP Representative KTP, Nick Wunderlich 1-765-454-1265

 TAP Representative ITP, Katrina Beavers 1-765-854-4363

 TAP Representative, TTP, Steve Larson 1-765-557-6165

UAW Local 685 1-765-459-3133

 (Fax) 1-765-454-5464

 Website: www.local685.org

US Med – diabetic supplies (active and retiree) 1-800-787-6331

Workers Compensation

 Ombudsman Office 1-800-824-2667

 website: www.in.gov/workcomp

Workforce Development Helpline 1-800-437-9136

 File a claim on line at www.in.gov/dwd/



Monthly Meeting Notices!

Union Membership Meeting

Tuesday, January 18, 2022

Tuesday, February 15, 2022

8:30 a.m. – 12:00 p.m. – 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

A. Philip Randolph Committee	5:00 PM
Isaac White, Chair	Thursday, January 27, 2022
	Thursday, February 24, 2022

AFV, Unit 1	As announced by chair
Joe Butcher, Chair	

By-Laws Committee	TBD
Tony Nelson, Chair	

Chaplains Committee	4:45 PM
Will Price, Jr., Chair	Monday, January 10, 2022
	Monday, February 14, 2022

Community Service	4:30 PM
Kim Story, Chair	Tuesday, January 11, 2022
	Tuesday, February 8, 2022

Education Committee	4:45 PM
Anna Sturgell, Chair	No meeting in January
	Tuesday, February 1, 2022

Executive Board	4:30 PM
	Wednesday, January 12, 2022
	Wednesday, February 9, 2022

Howard County CAP	5:00 PM – Inventrek Center
Tina Durham, Chair	No meeting in January
	Wednesday, February 23, 2022

CAP Committee	Held during Howard County CAP mtg.
Mandi Drake, Chair	No meeting in January
	Wednesday, February 23, 2022

Recreation Committee	4:30 PM
Kym Dieselberg, Chair	Thursday, January 6, 2022
	Thursday, February 3, 2022

Stewards Council	5:00 PM
	January meeting cancelled, Holiday
	Monday, February 14, 2021

Veterans Committee	4:30 PM
Millie Dunnuck, Chair	Monday, January 10, 2021
	Monday, February 21, 2022

Women's Committee	5:00 PM
Tammy Mohr, Chair	No meeting in January
	Tuesday, February 1, 2022

Union Label Committee	5:00 PM, immediately following the
Anna Cook, Chair	membership meeting
	Tuesday, January 18, 2022
	Tuesday, February 15, 2022

Retirees Regular Meeting Pot Luck

Wednesday, January 12, 2022

Wednesday, February 9, 2022

6:00 P.M.
UAW Local 685
929 E Hoffer St
Kokomo, Indiana

Please Bring a Covered Dish
Bring your spouse or a friend

UAW Local 685 Retirees Chapter

Ron Bendixon Chairman and Region 2-B Retired
 Workers Executive Board Member
 Mike Rankert Vice Chairman
 Mark Hornstein Recording Secretary
 Dana Wilson Treasurer
 Carl Marks Sgt at Arms

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

Local 685 Women's Committee

Tammy Mohr, Chair



Hello Union Brothers and Sisters,

We are so thankful for everyone that helped in 2021 in the St. Vincent Kokomo Cancer Center fundraising. More than \$25,000, was raised thanks to you and everyone that has supported this event. The UAW Local 1166 Women's Committee had a fundraiser called Pink Friday in which they raised over \$4,000 to assist us in our fundraising. Thank you, ladies!

The Local 685 Women's Committee was one of the top sponsors for the Angel Walk for Family Services Domestic Violence Shelter. Thank you to the UAW Local 685 Executive Board and all 685 Members. It was a great turnout, we loved seeing all the students supporting the fight against domestic violence.

UAW Local 685 donated 50 pounds of ground chuck to the Rescue Mission and the women's committee used it to prepare lasagna and beef stroganoff and it was served to those in need. We also handed out Halloween candy along with treat bags at the dinner. Candy was also donated to Open Arms, Family Domestic Violence Shelter and Jackson Street Commons home for homeless veterans. Another thanks to the Local 685 Executive Board for donating money to buy turkeys for the Rescue Mission for their Thanksgiving dinner.

More events that we participated and assisted with was the Brian West, Annual Nine Pin Tap Bowling Tournament. We had a Christmas Pop-up shop to help raise funds for the Douglas School Museum by selling baked goods and making handmade items. For the holidays, the Women's Committee helped wrap gifts for the Mental Health Gift Lift, so many volunteers showed up and it was a very rewarding event.

To end our year, we all met at the English Rose Tea Room for a lunch to celebrate and give thanks for all that was accomplished in 2021.

In 2022, we will be having our Mother's Day banquet to benefit the Gilead House. We want to thank Strictly Salads who will be preparing the food Sunday, May 1st at Cross America, Inc. Please watch for an up-and-coming announcement on how to purchase your tickets. Our next meeting will be Tuesday, February 1st, 2022, at the UAW Local 685 Union Hall at 5 p.m. We invite everyone to join.



PHOTO CREDIT TAMMY MOHR

The United Way Drive

Jen Greathouse, Loaned Associate



I would first like to thank my Committeeman, Ted Secrease, and our Local 685 President, Matt Jarvis for selecting me for the KTP Loaned Associate to participate in the United Way Drive. I have enjoyed the experience and I have learned many new ways to organize, communicate, and help make our community a better place. Stellantis has been very generous with their donation of the four employees every year to help with this program. My co-workers during this campaign season were Hannah Fields from KCP (Local 1166), Jacqueline Johnson from TTP, and Stephanie Maus from ITP. It was great getting to know these ladies and working with them to help provide hope for the community.

The first couple of weeks we spent in training at the United Way office. Then we were assigned accounts and started contacting local businesses to help raise money for the community. We did virtual Google meetings and were even lucky enough to get to go out into the community. The pandemic has changed the way some businesses handle fundraising, but the United Way has found ways to adapt and offer virtual presentations and email campaigns. We have all enjoyed being able to come to the factories and talk to our union brothers and sisters. Thank you so much to all who donated to United Way, every dollar makes a difference in our community. The Cornhole Tournament was a great event for everyone in the UAW/Stellantis family to raise money for United Way while having fun and fellowship.

I have learned so much in the few months with the United Way about our community and personally saw the needs of our community, and how the United Way

responds to them. The teachers at the local schools were able to present issues to us daily. It was such a blessing to be able to meet some of them and tell them about the programs that help the students. The Buddy Bag program is one program that many of the kids in Howard County participate in. This program helps fight food insecurities by supplying food for the child and their family for the weekend. Imagination Library is another program for kids, and it is open to all children ages 0-5, no matter the families' income.

United Way has a free tax prep program for anyone with an income under \$60,000 a year, and they also can provide a link to file your taxes for free. This is open to all in the community regardless of income.

The program that has touched my heart the most is the Mission United Program. This is United Way's veteran program and it helps all veterans and their families. The coordinator at United Way helps them by guiding them through the steps they need with different resources and they work closely with other veteran organizations in the area to get the veterans the help they need. As part of Mission United, we participated in the Howard County Stand Down. This event is open to all veterans where they can directly connect with resources they need like a hot meal, toiletries, paper items, and pantry items. The loaned associates helped set up the event, pass out prizes, collect registrations, help guests with surveys and hand out items at the United Way booth. It was a long day, but very rewarding to be able to help our veterans.

Now that the campaign season is over and I will be returning to KTP, I am looking forward to donating my time when possible. If anyone has questions about my experience as a loaned associate or about United Way, please feel free to reach out to me.



The UAW Local 685 Rec Committee Presents:



VS



Las Vegas Raiders at Indianapolis Colts

Sunday, January 2, 2022 at 1:00pm

Lucas Oil Stadium

500 S Capitol Ave

Indianapolis, IN 46225

\$100 each for sections 401 & 402

Contact Kym Dieselberg (765)860-0297 for tickets by Dec 3

Be sure to include a yes/no answer for needing bussing

afl-cio

UAW Local 685 Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story – Community Services

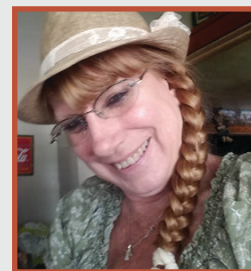
UAW Local 685

929 E. Hoffer St • Kokomo, IN 46902

Phone 765-459-3133

Local 685 Education Committee

Anna Strugell, Chair



Hello Brothers and sisters!

The education committee hopes everyone had a safe and happy holiday. We would like to thank the membership for allowing us to purchase the Frisbees that many of you received at the Christmas party. I appreciate all the drawings submitted for the Christmas coloring book. I am writing this in advance of actual publication so hopefully we made the deadline for the Christmas party. I am still interested in publishing a more historic type of coloring book and will continue to accept illustrations for it.

The Education Committee is adopting a classroom this year in hopes of alleviating some teacher and student stress. It is much easier to teach and learn when you have the supplies that are needed to get the projects and assignments done. We hope we can help.

I would also like to express my personal gratitude to President Jarvis and the Executive Board for allowing me to attend the Leadership and Advisory Council Meeting. It was very informative and I was able to learn a great deal more about the delegate system as well as our democratic elections. Education meetings are the first Tuesday of each month at 5:45 p.m. We hope to see you there.

UAW Local 685 Rec Committee Presents



WHEN:

Sundays 1/09/2022-3/06/2022
5:30pm-7:30pm

WHERE:

UAW Local 685 Union Hall
929 E Hoffer St
Kokomo, IN 46902

WHO: 2 person teams (UAW members and a guest)

WHAT: play 2 teams per night, 3 games each

COST: \$50 per team



Local 685 Veteran's Committee

Millie Dunnuck, Chair



Happy New Year!

Your Veterans Committee hopes you all had a wonderful Christmas Holiday and that you were able to enjoy your time off work with your families. Our committee was blessed to be able to provide a dinner this holiday season for the residents of Jackson Street Commons. We want to thank our union brothers and sisters who helped make this possible. Back in November, myself and Stacey White attended the Howard County Stand Down at our union hall to gather information for the committee and veterans in our community. We also helped at the gift bag and door prize table. It was great to see all the organizations come together for our veterans. We will start planning this year's fundraising events at our January meeting. All members are welcome to join our committee, you do not have to be a veteran. We meet the 3rd Monday of the month at the Local 685 Union Hall at 4:30 PM.

In Solidarity!



PHOTO CREDIT JEN GREATHOUSE

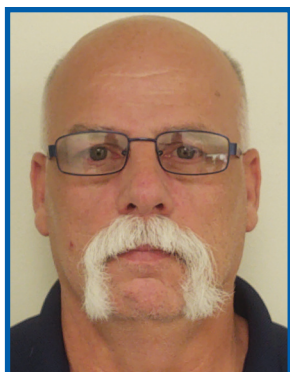
Happy Retirement!

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



David Chester
Dept. 5200
Corp. Date 8-01-88



Bradley Cole
Toolmaker
Corp. Date 10-24-94



Larry Gingerich
Dept. 3200
Corp. Date 11-05-97



Terry Jones
Dept. 7600
Corp. Date 2-09-98

Timothy Jackson
(NO PICTURE)
Dept. 9400
Corp. Date 8-03-98

Kevin McGlynn
(NO PICTURE)
Electrician
Corp. Date 10-04-93



Jon McKee
Repairer-Compressor
Corp. Date 1-22-01



Gregory Moore
Toolmaker
Corp. Date 3-29-99



Rodger Smith
Dept. 5490
Corp. Date 4-25-88



Kermit Williams
Dept. 7600
Corp. Date 4-25-94

James Parks
(NO PICTURE)
Toolmaker
Corp. Date 9-25-95

Lynn Skiles
(NO PICTURE)
Electrician
Corp. Date 10-02-95

Local 685 Union Label Committee

Anna Cook, Chair



It's come to my attention that not everyone knows what the Union Label Committee does. Sure, we promote Union shops and buying American made products, but its more than that. We also support local businesses, community programs, and even our own local committees. That is why Union Label has been busy! In October I was elected for the Region 2B Union Label Advisory board by the Region 2B Union label delegates. I am extremely honored to represent not only our region, but UAW Local 685 as well.

Here are some of the things that the Union Label Committee was busy with this year. Union Label was present and helped our recreation and women's committees with the family picnic this year. We handed out Easter candy and directed traffic at the Women's Committee's Easter drive-through. We collected donations and sold shirts for the Breast Cancer program to support our women's committee. We bought shirts to support the community service committee with their Lupus awareness drive. We also helped raise donations

and served lunch with the veteran's committee for their golf outing. We sold more shirts and raised donations for the veterans and women's committees for the Women's Monument in downtown Kokomo. We participated and raised donations for the recreation committee's annual softball tournament to raise awareness for Autism and we assisted with bagging candy and the annual Children's Christmas Party. Also, we have been giving away door prizes, that have been donated by local businesses, at our union meetings.

Union label is what we stand for. Its who we are. By being present, helping and supporting other committees, programs, and local businesses, we can convey the feeling and spirit of solidarity. It's important to lift and support each other in everyday life! The union label committee is here to support, promote, and stand in Solidarity with anyone who wants to keep labor going strong. If that sounds like something you would be interested in getting involved in, we meet every third Tuesday of the month following the 5 pm membership meeting. Everyone is welcome and we look forward to seeing you.







PHOTO CREDIT JOHN BOLINGER



Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685

Civil Rights Committee: Plant

Aaron St. Clair, Chair	KEP
Dana Wilson	Retired
Charline Alexander	KTP
Norris O'Bannon	KTP
Belinda Gardner	KTP
Shawana Morland	KTP
Kim Story	KTP
Kerry Ellison	KTP
Rosellen (Rodie) Love	ITP
Misty Oliver	TTP

Employee Assistance Program (EAP)

The Employee Assistance Program seeks to help those employees whose living and/or work problems cause their job performance to deteriorate. We can help with problems such as absenteeism, tardiness, alcohol/drug abuse, and other personal problems. Situations such as these within the family may be causing personal or employment problems. The responsibility of the Employees Assistance Program is to search out the cause factor(s) at the earliest possible stage through confidential counseling and referral of employees and/or members of their families to provide the very best assistance available.

A high percentage of troubled employees recover with confidential assistance and proper referral.

EAP representative for ITP employees:

Helen Williams office at ITP work phone: 765-854-4220
cell phone: 314-713-4971

EAP representative for KTP employees:

Sherry Waymire office at KTP work phone: 765-454-4992
cell phone: 765-271-5491

EAP representative for TTP employees:

Jami Leslie office at TTP work phone: 765-557-6158
cell phone: 765-416-4358



**CHECK OUT THE
UAW LOCAL 685
FACEBOOK PAGE**

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Demetrius Coleman

Retired - Dept. 8200

Jeffrey Bookout

Active - Dept. 4190

Robert "Mark" Sloan

Active - Dept. 8210

Randy Meekin

Active - Dept. 3400

Dennis Lee Greer

Retired - Dept. 5490

Willie G. Winston

Retired - Dept. 3400

Trudy A. Erlbeck

Retired - Active - Dept. 3260

James Thomas Roseberry

Retired - Dept. 4250

William Waymire

Retired - Dept. 3402

Jerry Lee Christie

Retired - Dept. 8800

Peggy Jo Crimmins

Active - Dept. 5690

Jerry L. Connor

Retired - Dept. 6201

Willie T. Gibson

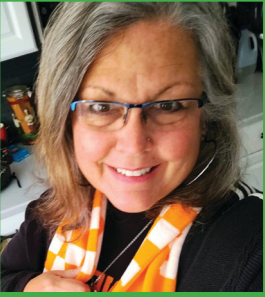
Retired - Dept. 5500

Mary L. Martin

Retired - Dept. 9200

Local 685 Conservation and Recreation Committee

Kym Dieselberg, Chair



I hope everyone enjoyed their negotiated time off with their families for Christmas and the New Year. Welcome back! I know everyone is healthy, happy and ready to get back at it!

Since our last newsletter, we had our Halloween party which was a huge success. There were a lot of kids that came with their parents and dressed for success. We gave away gift cards to all the best costumes. The kids got their pictures taken, candy, painted pumpkins, played in the inflatables and just had a great time. I would like to thank everyone who came out to enjoy the festivities, we hope you and the children had an amazing time. Personally, it's probably my favorite holiday because I LOVE to dress up.

Our committee teamed up with the United Way loan associate from Local 1166, Hannah Fields and our own Local 685 loaned associate, Jen Greathouse, along with the help of Anthony Ervin and Danny Graham to hold a cornhole tournament at the hall. Thank you to everyone who came out and played or even came to watch. We raised over \$1,300 for the cause. We are also planning to have a cornhole league that starts January 9, 2022 and will run for nine weeks. So many exciting events are happening, so I hope you are joining in on the fun because this is your union and your dues working for YOU!

Our 1st Annual UAW 685 Fall Golf League turned out to be an amazing time for all. We had 16 two man teams and it was a little chilly some nights, and by the end we were running out of daylight, but for the most part it was great fun. The winners' names are on the trophy at the union hall. This is a tradition which will continued even after I'm gone. Next year we will have it again, just starting a little earlier probably in August. So, if you're interested, please watch our Facebook page for all new activity.

We are planning to Adopt-A-Highway which is a clean-up of a two mile stretch of road this spring. That is the conservation part of our committee and it is a great way for us to give back to the earth. So, if you're interested in helping please join our Facebook page or if you're already a member keep an eye on it for information because we're going to need a lot of people to help.

Over the holidays, I really thought about all that we're doing and I'm so happy to be bringing this back to our local. Thank you for everything you all do!

IN SOLIDARITY

1st Place



John & Matt Phalen

2nd Place



Keith Griggs
& Billy Winger

3rd Place



Eric Gomez
& Andy Moreno

4th Place



Joe & Paxtyn Bailey

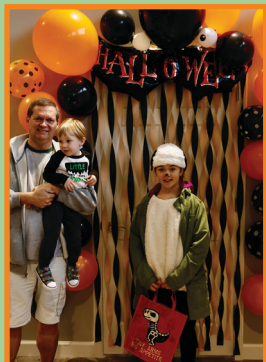




PHOTO CREDIT JOHN BOLINGER

Local 685 Chaplains Committee

William Price, Chair



The good word is when we put our heads together to accomplish the exploits of life, we become the people who have consciously chose to work together in unity. It is far better to work together in love when helping our neighbors in times of hardship. When we apply this unity for good, a whole host of things can be accomplished in the manufacturing of transmissions, from feeding the homeless and securing medical attention in times of disasters. We work in unity many times over to bring peace and we do this love in unity every day. Brothers and Sisters of Local 685, embody the unity of spirit that is truly what the world needs now from our standing committees and all of you who serve in the ministry to help and continue to pay it forward in the Unity of Love.

UAW Constitution Article 41 Section 2

It shall be the duty of each member to render aid and assistance to brother or sister members in case of illness, death, or distress, and in every way acquit her or himself as a loyal and devoted member of the international union.

For God so loved the world that he gave his only begotten son that who so ever believes in him will not perish but have everlasting life. John 3:16

For those who are interested in the UAW Chaplaincy movement we would love to see you at the January 10, 2022, 4:45 pm meeting. The chaplains are on call during the holidays in December if you are in need, and don't forget to enjoy, and appreciate your family. The word for the year 2022 is UNITY.

Blessings to our Local 685 President Matt Jarvis, our elected officers and the Chaplains who confidentially get the job done for our membership. We pray the blessings to abound over each of you in Jesus Christ's name. Amen!

Thank You Cards

From the families of:

Barbara Gibson, Merle Spangle, Roger K. Seal, Shirley Bowe, Matt Flanigan, Kellis Martin, Gerald Wayne Graham, Lawrence Edward 'Larry' Bender, Fannie Gingerich, Todd Cowan, Ronald Hale, Phillip D. Henry and Roscoe Ziner.

**CHECK OUT THE
UAW LOCAL 685 WEBSITE
<http://Local685.org>**

DEP Exam

Disability Evaluation Physical Exam

Vicki Smock, Robin Boone, Andy Bramel and
Lora Boruff
Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you **must report** for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.



UAW LOCAL 685



January 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

March 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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May 2022

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29	30	31				

July 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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31						

September 2022

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November 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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20	21	22	23	24	25	26
27	28	29	30			

JANUARY

17 MARTIN LUTHER KING DAY

APRIL

15 GOOD FRIDAY
18 DAY AFTER EASTER

MAY

30 MEMORIAL DAY

JULY

4 INDEPENDENCE DAY

SEPTEMBER

5 LABOR DAY

NOVEMBER

8 FEDERAL ELECTION DAY
11 VETERANS DAY
24 THANKSGIVING
25 DAY AFTER THANKSGIVING

DECEMBER

26 - 30 CHRISTMAS HOLIDAY



Contractual Holidays
Union Meetings



Created By MIKE SMITH

February 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	9	10	11	12
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April 2022

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24	25	26	27	28	29	30

June 2022

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August 2022

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October 2022

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30	31					

December 2022

Sun	Mon	Tue	Wed	Thu	Fri	Sat
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25	26	27	28	29	30	31

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

	Dept.	Shift
Will Price, Chair	Retired	ALL
Bill Patrick	Retired	ALL
Roland Tyler	Retired	ALL
Kerry Ellison	Dept. 8700	1
Henry Carter	Dept. 4190	1
Mike Woodson	Dept. 4190	1
Lori Dame	Retired	ALL
Jeremy Hook	Dept. 7700	1
Bill Waggoner	Retired	ALL
Ronald Riebe	TTP	1
Omar Daniels	Dept. 5690	1
Larry LaVictoire	Dept. 5690	2



-NOTICE- **Skilled Trades**

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

Thursday, January 13, 2021

Thursday, February 10, 2021

8:30 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Dennis Wright, ITP1 & KEP at 854-4149 or Scott Hanner, TTP, 557-6096