

## 37<sup>th</sup> UAW CONSTITUTIONAL CONVENTION June 10<sup>th</sup> - 14<sup>th</sup>, 2018



UAW President Gary Jones and Family



UAW Secretary-Treasurer Ray Curry



UAW Vice President Cindy Estrada (FCA)



UAW Vice President Terry Dittes (GM)



UAW Vice President Rory Gamble (FORD)



UAW Region 2B Director Rich Rankin

### Editor's Note

Linda Taylor

I would like to thank the membership and the Executive Board for the opportunity to attend the 37<sup>th</sup> UAW Constitutional Convention. The UAW leadership along with over 1,100 delegates representing various locals throughout the United States, Canada and Puerto Rico participated in the democratic process to debate and vote on constitutional amendments and resolutions. I would like to thank our Constitutional Convention delegates for stepping up and taking on this great responsibility.

The theme for the convention was "We Are UAW". The theme was well defined by numerous speakers, delegates, and members of the leadership during the daily sessions. They spoke about the history of the UAW, the current status of the middle class, the sacrifices we have made and the need to stand united as we strive for social equality. They encouraged us as UAW members to get involved and become active as there is power in a united and knowledgeable membership. Please remember, unions do not just help their members, unions support the whole working class and their communities.

There are many ways to become more involved and to support your union. When you make purchases, make the choice to purchase union made products, attend your union meeting, join one of the committees, and vote in the state and federal elections. Some say they don't get involved in politics. They don't vote as it doesn't matter. Political and legislative actions impact our daily lives and our communities; we must stay involved. We need people in office that support, respect, and understand the importance of unions. We need to be involved, set aside our differences, unite and strengthen our union.

The outcome of 2018 mid-term and 2020 Presidential elections will be critical for the future of the labor movement. Well-financed anti-union candidates can be expected to run for local, state and federal office across the country in each of these elections. If successful, they will surely deepen their attacks on labor. Anti-labor legislatures will pass laws to further weaken unions. Executives at the state and federal level will use their offices to weaken or eliminate regulations that protect working people. The appointment of anti-union judges at all levels will make it more difficult for workers to win justice in the courts.

Just as critical to the future of the UAW is the success of future contract negotiations conducted under a president less than sympathetic to the labor movement. A well-informed membership will increase the power of our bargainers in negotiations, align expectations with the circumstances the union and industry face and ensure that members fully understand the provisions of the contracts they will be asked to approve. This latest generation of UAW members relies heavily on social media and mobile communications for their news. All of these factors make membership communication at the local level more critical than ever.

In closing, I would like to wish everyone a safe and enjoyable 4<sup>th</sup> of July holiday!

Solidarity Forever!

**\*\*\*NOTICE\*\*\***

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5<sup>TH</sup> OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

EDITOR

# LOCAL 685 NEWS

## LOCAL 685 NEWS

Editor ..... Linda Taylor  
Co-Editor ..... Jerry Scott, Jr.

### EXECUTIVE BOARD

President ..... Rick Ward  
Vice-President ..... Jerry Price  
Recording Secretary ..... Tony Nelson  
Financial Secretary ..... David Chester  
Treasurer ..... Stacey White  
Trustee ..... Scott Barbary  
Trustee ..... Kimberly Story  
Trustee ..... Dennis Butler  
Sergeant-at-Arms ..... Tim Shook  
Guide ..... Jimmy Shaw  
Retirees Chairman ..... Ron Bendixon

### SHOP COMMITTEE

Shop Chair ..... Bill Guinan  
Committeeman ..... Garry Quirk  
Committeeman ..... Mark Martin  
Committeeman ..... Bill Tipton  
KTP Skilled Trades Committeeman ..... Steve Workman  
ITP Committeeman ..... J. D. Cowser  
ITP II Committeeman ..... Matt Jarvis  
ITP1 & 2 Skilled Trades Committeeman ..... Dennis Wright  
TTP Committeeman ..... Jeremiah Shipley  
TTP Skilled Trades Committeeman ..... Scott Hanner

### SHOP STEWARDS

Jerry Durham, Kelly Ramsey, Mark Wheeler, Scott Weed, Jay Plummer, Shawn Smith, Danny Dickman, Dave Johnson, John Miley, Larry Dukes, Steve Brooks, Bobby Young, Brandon Weaver, Zack Cummings, Andrew Butcher, Rich Boruff, Paul Sultz, John Hursh, Chris Murray, Chris Steward, Jason McClish, Tim Pascoe, Ray Thompson, Jeff Noe, Bruce McEntyre and Chris Goldsberry.

### REPRESENTATIVES

Attendance Counselors at KTP ..... Gwen Gaillard  
at ITP ..... Tina Durham  
at TTP ..... Crystal Farnham  
Benefits Representatives at KTP ..... Vicky Smock  
at KTP ..... Robin Boone  
at ITP ..... Marcie Walker  
at TTP ..... Terri Mutran  
Health & Safety Representative A Crew at KTP ..... Travis Snider  
B Crew at KTP ..... Gary Wysong  
C Crew at KTP ..... TBD  
A Crew at ITPI ..... Rob Seals  
B Crew at ITPI ..... Daniel Zimmerman  
A Crew at ITPII ..... Mike Mehling  
Skilled Trades Unit Chair ..... Warren Holloman  
International Representative UAW Region 2-B ..... Mike Klepper  
UAW Chrysler Dept. International Rep ..... Steve Stahl

### UAW LOCAL 685 AMALGAMATED UNIT #1 (AFV)

Chairperson ..... Joe Butcher  
Vice Chairperson ..... Cathy Spencer  
Recording Secretary ..... Rachel Kidwell  
1<sup>st</sup> Shift Bargaining Representative ..... Lisa Appollanio  
2<sup>nd</sup> Shift Bargaining Representative ..... TBD  
3<sup>rd</sup> Shift Bargaining Representative ..... Regina Ashby

### UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson ..... TBD

### UAW LOCAL 685 AMALGAMATED UNIT #4 (CARAVAN FACILITIES MANAGEMENT LLC)

KTP Unit Chair ..... Ron Smith  
A Crew Steward ..... Ed Merriweather  
B Crew Steward ..... Mark Tyler  
C Crew Steward ..... Tondlay Butcher  
F Crew Steward ..... Donny Shack  
ITP1 Unit Chair ..... Stephanie Moore  
A Crew Steward ..... Dan Havens  
B Crew Steward ..... Tish Waggoner  
C Crew Steward ..... Anthony Porter  
ITP2 Unit Chair ..... Jamie McKibben  
1<sup>st</sup> Shift Steward ..... Twanna Fitts  
2<sup>nd</sup> Shift Steward ..... Aaron Benson  
3<sup>rd</sup> Shift Steward ..... Adam Laughner

### UAW LOCAL 685 MACLELLAN (TIPTON PLANT)

Unit Chair ..... Jack E. Rayn  
A Shift Steward ..... Tracy Marshall  
B Shift Steward ..... Mike Fisher

## The President's Report

Rick Ward



FCA reported May sales of 214,294 vehicles, an 11 percent increase compared to May of 2017. US retail sales rose 10 percent making it the highest month of retail sales since July of 2005. Jeep brand total sales rose 29 percent, while Ram Truck and Dodge sales were both up 2 percent. These increases all stem from the hard working members of the UAW. Despite the lack of leadership shown from some of the floor managers, you continue to build the best vehicles in the world.

We do have issues of our own on the shop floors. Issues your union leadership is trying to resolve. There is no need for "RATS" on our shop floors. If you see something, talk to the sister or brother. If you're not comfortable with that, then get ahold of your chief steward and let them address the problem. Management is not your friend. SOLIDAIRTY is more than a word. It is the life blood of all unions. I doubt if in the history of the world that at any time has there been total agreement between 2 parties, to the point I'm sure that statement applies even when it was just Adam and Eve. Solidarity by definition is unity or agreement of feeling or action, especially among individuals with a common interest. The grandfather of the UAW Walter Reuther said it best, "There is no power in the world that can stop the forward march of free men and women when they are joined in solidarity of human sister and brotherhood."

We have had a lot going on not only in our Local, but the UAW as a whole. Your Bargaining Committee along with your union stewards have been working tirelessly taking the company to task. A year ago with the blessing of your elected floor officials, I told you, the membership that this company will respect the membership, your leadership, and our contracts. It has been an uphill fight from the beginning. Grievances have been filed and all of our contractual issues will be met on. We held 2 very well attended informational meetings on June 8th. In a nutshell, it covered what your Bargaining Unit and union stewards have been

diligently working on to get the justice we deserve. We, as the membership know the bankruptcy is over. Through the hard work of the sisters and brothers of not just Local 685, but all of the unions and amalgamated units in the FCA structure, we are built into a powerhouse. Your union leadership will not stop fighting this company's offenses, ever. We will not allow them to compromise our grievance procedures or our contracts any longer. Your union leadership will not slow down until we get the power back to your stewards on the floor and your committeemen in labor relations. A contract is a contract and it will be honored. With all that being said, we must come to work on time prepared to work.

The competition in the powertrain business is fierce. We build the best transmissions now and will continue to do so in the future. For the record, we know the vast majority of our members come to work every day despite what management says. Your Bargaining Unit has repeatedly told management this especially in the summer months. Management should know how many people they have on vacation and plan around these vacations. If you work in a plant with 2,000 brother and sisters, then most likely you're going to have 200 sister and brothers on vacation plus those on PAA days and not to mention the amount of unfilled attritional openings. When your boss tells you he or she doesn't have enough help to cover the floor, it's not because of unplanned absences, it's just another tool to "whipsaw" our membership.

The 37th UAW Constitutional Convention was a true showing of just how inclusive the UAW truly is. On each and every resolution and amendment, there was opportunity to speak for or against. The membership, I sincerely believe, elected the best representation in the UAW. I know there is some dissension among some of our membership on some of the votes at the convention. No single local union could affect any vote that was on the floor. Get involved or run for delegate as it only makes for a stronger union. I would like to congratulate former Local 685 President Jeff Shrock on his promotion to top Administrative Assistant to our newly elected UAW International President Gary Jones. Again thank you, the membership for allowing me to be your President.

Solidarity, Solidarity, Solidarity!



Local 685 Delegates (L to R) and special guest  
 Front: Chris Steward, Jimmy Shaw, Steve Workman,  
 President Rick Ward, Garry Quirk, Lora Boruff  
 Back: John Cowsert, Zack Cummings, Matt Jarvis,  
 David Chester, Chet Cowan, Steve Brooks, Rich Boruff  
 (not pictured Dave Martin)

Management's job is to do just that, manage. They own the break tables, they watch you work, and they tell you what to do. The wise ones know that you know what to do and they know that staring at you doesn't make you work faster or more efficient. They also know you have a contract and the good ones try and honor that contract. We need you to work in unity with your brothers and sisters and build the best transmissions possible. If you have issues then call for your steward. They are like insurance. If you have a car wreck, you don't handle the settlement, you call your insurance representative. It is the same thing if you have issues on the job, let your union representative settle the issue.

## IMPORTANT TELEPHONE NUMBERS

Absentee Call-in .....	1-800-810-2271
Aetna Medicare Advantage .....	1-855-406-4062
AudioNet.....	1-800-400-2619
American/Union made product info .....	<a href="http://www.unionlabel.org">www.unionlabel.org</a>
Attendance Counselor KTP, Gwen Gaillard.....	1-765-454-1040
Attendance Counselor ITP, Tina Durham .....	1-765-854-4182
Attendance Counselor ITPII, TBD .....	1-765-236-4751
Attendance Counselor TTP, Crystal Farnham .....	1-765-210-2905
BC/BS of Michigan .....	1-800-521-0488

**BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300**

Benefits Office (KTP)	
Vicki Smock .....	1-765-454-1141
Robin Boone.....	1-765-454-1276
Benefits Office (ITP)      Marcie Walker .....	1-765-854-4175
Benefits Office (TTP)      Terri Mutran.....	1-765-557-6136
Bone Marrow Website .....	<a href="http://www.marrow.org">www.marrow.org</a>
CAREMARK (formerly Pharmacare) .....	1-866-329-4448
Website.....	<a href="http://www.caremark.com">www.caremark.com</a>
Chrysler Financial.....	1-800-556-8172
Chrysler Owner Relations Hotline .....	1-800-992-1997
Chrysler Parts Discount Program .....	1-855-476-6727
Davis Vision.....	1-800-999-5431
(Hot Line).....	1-800-537-2339
website: .....	<a href="http://www.davisvision.com">www.davisvision.com</a>
Delta Dental.....	1-800-292-0626
website (claims information available):.....	<a href="http://www.consumertoolkit.com">www.consumertoolkit.com</a>

**EMPLOYEE ASSISTANCE PROGRAM**

KTP – Sherry Waymire.....	work phone: 765-454-4992
.....	cell: 765-271-5491
ITPI & ITPII – Bryon Mills .....	work phone: 765-854-4220
.....	cell: 765-210-0168
TTP – Jami Leslie.....	work phone: 765-557-6158
.....	cell: 765-416-4358

**Ergonomics Support**

KTP Representative, Connie Cavazos .....	1-765-454-4997
TTP Representative, Brent Hollingsworth .....	1-765-557-6133
ITPI/ITPII Representative, T.B.D .....	1-765-854-4180
Express Scripts (Retirees) Medicare/Non Medicare.....	1-866-662-0274
Financial Builders Federal Credit Union.....	1-765-455-0500
.....	1-800-858-8874
Greenslips .....	1-800-756-2886
website: .....	<a href="https://www.ea.chrysler.com/employeeadvantage/login.jsp">https://www.ea.chrysler.com/employeeadvantage/login.jsp</a>
The Hartford	
(Voluntary Extended Disability Benefit - VEDB) .....	1-888-525-7575
ITP & ITPII Committeemen and Stewards	
Dennis Wright .....	1-765-854-4149
J. D. Cowser .....	1-765-854-4462
Dave Martin .....	1-765-854-4148
Matt Jarvis .....	1-765-236-2698
Bruce McEntyre.....	1-765-854-4458

John Miley .....	1-765-854-4457
Shawn Smith .....	1-765-854-4459
Steve Brooks .....	1-765-854-4451
Andy Butcher .....	1-765-854-4460
Ray Thompson .....	1-765-854-4450
Jason McClish .....	1-765-854-4113
Chris Steward .....	1-765-236-4752
Tim Pascoe.....	1-765-236-2551
Dan Dickman .....	1-765-236-2749
Tipton Transmission Plant	
Brandon Weaver.....	1-765-557-6095
Scott Hanner.....	1-765-557-6096
John Hancock – Long Term Care (LTC) .....	1-800-555-1158
Legal Services .....	1-800-482-7700
Medicare of Indiana .....	1-800-633-4227
website: .....	<a href="http://www.medicare.gov">www.medicare.gov</a>
Merrill Lynch (401K) .....	1-800-483-7283
Specific questions regarding investment options	
(Chris Padgett) .....	1-800-937-0844
.....	1-317-706-6953
Met Life.....	1-800-638-6420
Retiree Servicing (BC/BS of Michigan).....	1-800-521-0488
Retiree's Website .....	<a href="http://chryslerretirees.com/">http://chryslerretirees.com/</a>
Security (for emergencies)	
KTP .....	1-765-454-1222
ITP and ITPII .....	1-765-854-4444
TTP .....	1-765-557-6044
Sedgwick (S&A, EDB, and FMLA).....	1-888-322-4462
Skilled Trades Office (KTP) .....	1-765-454-1457
Social Security Administration .....	1-800-772-1213
Solidarity Community Federal Credit Union .....	1-800-999-5894
.....	1-765-453-4020
Standard Care Network (SCN).....	1-800-810-2583
Website: 1) .....	<a href="http://www.anthem.com">www.anthem.com</a> click on Blue Access (PPO)
2) .....	<a href="http://www.bcbs.com/healthtravel/finder.html">www.bcbs.com/healthtravel/finder.html</a>
Tuition Assistance Program (TAP).....	1-586-427-6757
TAP Representative KTP, Ted Secrease .....	1-765-454-1265
TAP Representative ITP, Linda Taylor .....	1-765-854-4363
TAP Representative ITPII, Shellee Hamilton .....	1-765-236-4765
TAP Representative, TTP, Leon Boggs .....	1-765-557-6165
UAW/Chrysler Kokomo Training Center .....	1-765-854-2240
UAW Local 685.....	1-765-459-3133
(Fax).....	1-765-454-5464
Website:.....	<a href="http://www.local685.org">www.local685.org</a>
Union Office (KTP)    A Crew .....	1-765-454-1049
B Crew.....	1-765-454-1712
C Crew .....	1-765-454-1638
US Med – diabetic supplies (active and retiree) .....	1-800-787-6331
Workers Compensation	
Ombudsman Office.....	1-800-824-2667
website: .....	<a href="http://www.in.gov/workcomp">www.in.gov/workcomp</a>
Workforce Development Helpline .....	1-800-437-9136
File a claim on line at.....	<a href="http://www.in.gov/dwd/">www.in.gov/dwd/</a>

## Retiree Report

Mike Rankert, 685 Retiree Chapter Vice-Chair

Thank you to our Retiree Chapter for giving me the opportunity to attend the 37<sup>th</sup> UAW Constitutional Convention in Detroit. The convention convened at noon on Monday, June 11 and adjourned at around 12:30 pm on Thursday, June 14.

The Constitutional Convention is held every four years to elect the top International Officers and make changes and amendments to the UAW Constitution. Local 685 had ten voting delegates who were elected by the membership, active and retired, to represent us at the convention. I was fortunate to have a LUCA press pass so I was able to be on the convention floor where I could witness the actions of the delegates. I am proud to say that our delegates took their jobs seriously. They sat through hours of committee reports, resolutions and speeches and cast their votes to represent the members of Local 685. There will be a bargaining convention held next spring to set the agenda for the contract negotiations with FCA, GM and Ford and we will be represented there by these same elected delegates.

I am listing an edited version of a couple resolutions of interest to retirees that were presented at the convention:

**Protect and Strengthen Social Security** – Attacks on workers, pensions and collective bargaining have made Social Security even more important. The best way to strengthen Social Security for the long run is to address the root of the problem:

growing income inequality that has depressed workers' pay and cost the Social Security system billions in revenues. Social Security is funded with taxes on wages and salaries but is capped; \$128,400 in 2018. As the income has gone increasingly to the rich, less of it is taxed for Social Security. Over the past several decades, this has taken a huge toll on Social Security's finances. When workers' earnings rise together with productivity, not only do we all live better today – we strengthen our retirement security tomorrow.

**Toward Universal Healthcare** – We do not support burdening the sick with added financial difficulties. Nor do we support health insurance that is not affordable, encourages uneven quality of care, provides irregular access to care or lines the pockets of insurers. We are committed to keep fighting for universal access to high-quality care provided by a single-payer system that covers all necessary medical, prescription drug, mental health, dental, hearing and vision services. In the meantime, we will:

- Continue to protect the gains made by the ACA
- Keep defending the Medicare and Medicaid program from structural changes and benefit cuts
- Support reforms that strengthen the finances of the Medicare programs
- Advocate for policies that aim to control spending without denying access or care

Newly elected President Gary Jones said in his acceptance speech, "I am here to fight for you. Knowing our core values, knowing who we are and knowing what the UAW is about could not be more important than it is today. It is a time of very deep political divides and social unrest."

We, as retired and active members, need to stand in solidarity with our leadership to achieve the goals of better pay and benefits as well as improved retirement security for all.

Also, we have to turn out at the polls in November and vote for labor friendly candidates. What we win at the bargaining table can be taken away with the stroke of a pen or the decision of an anti-labor judge, as was the case with the Honeywell retirees who lost their health insurance. The business interests continue to fund anti-union candidates who are determined to continually undermine the power of unions and collective bargaining. We continue to see the gross income inequality grow in this country. We have the votes to turn this around and save the middle class but **we must get out and vote**, every vote matters!



### 37<sup>th</sup> Constitutional Convention Observations

#### Chris Steward

First and foremost I would like to thank the membership for putting their trust in me by allowing me another opportunity to serve as a delegate for our great Local 685. I started the 1st day of the convention by re-reading Article 41 section 3. "It shall be the duty of each member to participate in all local, state, provincial, and federal elections through registration and balloting." There were more than 1,100 UAW delegates and alternates attending the 37<sup>th</sup> Constitutional Convention. Education was the number 1 priority which links to what Walter Ruther always stated, "The bread box is linked to the ballot box."

President of the Teamsters James P. Hoffa spoke about organizing and its importance to labor's future in order to shift our American economy to a strong middle class. He spoke about closing the gap on equal pay and stated that the Teamsters 1.4 million strong members will stand behind the UAW on any picket line and support us on any strike. He stated, "There are constant attacks against labor, but union members stand strong. People



continue to attack us, but no matter what, we survive and get stronger."

The committee reviewed the Industrial Policy to reaffirm that we must move forward in shaping the economy to achieve stronger growth, compete globally and to deliver higher standards for citizens. We will be experiencing a tremendous technology change. A change that is referred to as the 4<sup>th</sup> Industrial Revolution that will fundamentally alter the way we live, work, and relate to one another.

President and CEO of NAACP Derrick Johnson was a very strong and inspirational speaker that encouraged UAW member to stay strong in the face of legislative attacks on labor and the working families. "What is at stake for us is much more important than we could ever imagine. The right to collectively bargain is something that we all hold sacred and something that created and cemented a bond between the UAW and the NAACP for more than 75 years. Division keeps us from organizing, protecting collective bargaining rights and building a better future for our families."

I supported Resolution Article 16 on the 2 ½ hour dues and Initiation Fees for 2 simple reasons. One, there is a cap on the dues set at \$850 million that will secure our strike fund if any major strike would occur. Two, because this helps our Local and especially smaller locals to receive a rebate every year from the International once the strike fund stays above \$650 million. When the strike fund is near \$730 million and if the International Bargaining Committee will stand up for equal pay and get rid of the two-tier system in September 2019, then the \$850 million



*President and CEO of NAACP  
Derrick Johnson*

cap should be able to reach that goal sooner than 2020. Paying members equal pay means more dues monies sooner as long as there are no major strikes.

The next resolution presented was Article 11, Sections 1, 2, 3 and 8 (salaries). I did not support any wage increase. Now that the delegates have elected the International Executive Board of the new UAW President Gary Jones, Secretary-Treasurer Ray Curry, Vice-Presidents Cindy Estrada, Terry Dittes, and Rory Gamble, we can only give these individuals a chance to earn their positions and wages by how they negotiate our next agreement in September 2019. All eyes and ears will be watching very closely to ensure that they are bargaining in the best interest of the membership. I know I will be watching.

The Constitution, Article 2 Section 1 states, "To improve working conditions, create a uniform of shorter hours, higher wages, health care and pensions; to maintain and protect the interests of workers under the jurisdiction of this International Union." I support this as everyone should have a pension and the same benefits.



*President of International Brotherhood of Teamsters James P. Hoffa*

Debate on the Referendum Voting was brought up and the majority of the delegates voted not to support it. I will say that I did not support this resolution, but supported Article 10 Section 4 Officers and Elections. This was implemented when Walter Reuther led the UAW to become one of the largest unions ever. I do believe that you should have to move up in rank and file and have certain credentials to be qualified to run for a position on the Executive Board. There would be such a disadvantage for someone running from the shop floor for the International Executive Board as to mail out a single campaign letter to over 430,000 people would cost approximately \$150,000. Currently, delegates are elected to make these decisions based upon the size of the membership they represent. If you don't believe you are being well represented by your elected delegates, then either run for delegate or do not cast your vote for that specific delegate. Rich Boruff said it best, "If they haven't negotiated a contract, written a grievance, or won a delegate race in their own union, why would you put them in a high position to oversee the whole UAW and the livelihoods and jobs of 430,000 brothers and sisters." I think I'll take the other odds, especially when laws have changed pertaining to strikes and given the fact companies can just up and move without any repercussions.

I voted yes on all the other resolutions and I have them if anyone would like to read them. Everyone should read the UAW Constitution. Copies can be picked up at the union hall or request one from your steward. It is also available online at [www.UAW.org](http://www.UAW.org).

It is the sole responsibility of each and every delegate to listen and debate the issues. No one can seek to influence any delegate to vote in any manner except for the membership that elected them. I know for a fact that no one in our International Leadership came to me and asked me to vote in a certain matter at this convention or at any convention I have attended on the behalf of Local 685. I believe in our UAW system and how it's supposed to function for all of our members. We cannot lose our faith and bring more division upon the rank and file. We all must stand strong in solidarity.

**Rich Boruff**

I would like to thank the membership for allowing me to serve as your delegate and also on the Credentials Committee. I reported on a local union appeal in which we ordered the local union to rerun the election because they did not notify their retirees of the nomination of delegates or the election date. This was just one example of what I was a part of during the Constitutional Convention. Thank you for allowing me to serve our Local 685 membership.



In Solidarity!

**Lora Boruff**

I had a wonderful and very educational 1st time experience at the 37th Constitutional Convention! I want to thank you, the membership for electing me as one of your delegates. Learning how the Democratic process of our UAW, which was set forth by



Walter Reuther, works was amazing. I was particularly impressed by the opportunity for each region to speak, pro or con, on each resolution before a vote was taken. As one delegate expressed while speaking in favor of promoting union/USA products, Solidarity is not just a word, it's a way of life!

In solidarity!

**Jimmy Shaw**

I am proud that the UAW made a resolution to increase support of our troops and honor our veterans. Resolutions include redirecting our attention away from statutes and memorials, helping our women soldiers feel safe in coming forward about harassment without repercussions, helping the families of our soldiers deployed so that they don't need food stamps to survive, helping our soldiers to readapt to the civilian world and rehabilitating them. We also committed to educate them on symptoms of PTSD so that they can get the help they need early. Last but not least, we voted to strengthen the push for Congress to not only vote labor friendly, but also support funding for the programs to accomplish these missions.



Solidarity!



# Community Service Committee

Kimberly Story, Chair



The Community Service Committee's first solo March of Dimes walk was very successful. The event was held Sunday, May 20<sup>th</sup> at Foster Park in Kokomo.

We raised \$20,485 and funds are still coming in. We sold 387 t-shirts. The committee would like to thank all of our sponsors: Region 2-B Director Rich Rankin, UAW Local 685, Local 685 Retirees, Local 292 Retirees, Local 1302, Local 1166 and IBEW 873, Button Motors, Windmill Grill, Elite Banquet and Conference Center, Alpha Kappa Alpha Sorority, A. Philip Randolph Institute, Relationship Rescue Academy, Kokomo Foot and Ankle, Community Howard Regional Health, St. Vincent Health, Howard County CAP, Mayor Greg and Kelly Goodnight, Klub Kokomo Golf Club, TTP, KTP, ITP1, ITPII, Banner Flowers, Rick and Ivan Flowers, Palmer Jewelry, Esther's Place, JC Penny's, Gear on Gods, Colorful Closet, Catherine's, Kidz Stuff, Mt. Pisgah Baptist Church, Tammy Mohr, Horoho Printing, Dos Molina's, Randy Drake, and the community for making this happen. A special thank you to our Local 685 ambassador family Aaron, Raven and baby Ayanna Beard. The volunteers of Community Service Committee were all awesome! I thank each and every one that supported us in this venture from the bottom of my heart.

*Pictures courtesy of Mike Rankert, Local 685 Retiree*



## Community Service Committee Presents Do Your Kids Need School Supplies?

Local unions in partnership with the Salvation Army, FCA and United Way are helping Howard County K-12 students start school with needed school supplies.

If your kids could use supplies, come to:  
**UAW 685 Union Hall, 929 E. Hoffer, Kokomo**

Closest Trolley Stop: Corner of Home Ave and Hoffer Street (Red Line)

**Last Name Beginning U-Z** - Monday, July 30, 2018 1-5 PM

**Last Name beginning A-J** - Tuesday, July 31, 2018 8AM-Noon

**Last Name Beginning K-T** - Wednesday, August 1, 2018 1-5PM

**Last Name Beginning Any Letter** - Thursday, August 2, 2018 8 AM-Noon & 1-5PM

*Those unable to make it earlier in the week can come anytime this day.*

**QUESTIONS? Call 765-457-4357(HELP) (Do not call the union hall)**

Families must live in Howard County, provide identification, Social Security numbers for all, proof of income, expenses and public assistance (SSI, TANF or SNAP) for the last 30 days for all household members.

***Supplies are available on a first come first served basis as long as available.***

## Food Finders Mobile Pantry

Sponsored by Local 685 Community Service Committee

The event was held on Monday, June 18, 2018.

We would like to thank the Local 685 Retirees who came out to help the Community Service Committee.





## Local 685 Women's Committee

Helen Williams, Chair

Please reserve the date on the flyer below for the Making Strides for Breast Cancer Walk. We invite you to join us with your family and friends to make the 2018 event a great success as we fight for a cure.

### UAW 685 Women's Committee Making Strides Against Breast Cancer Walk

Sunday, October 21, 2018  
1:00 pm Registration • 2:00 pm Program begins

Walk following!

We are going to STRIKE OUT BREAST CANCER in Kokomo with lots of inspiration and fun! Our event will include celebrating breast cancer survivors, so please invite everyone for Kokomo's largest breast cancer survivor celebration in October!

Foster Park - Senior Citizens Center • 721 West Superior Street • Kokomo, IN 46901

For more information contact:

Helen Williams: 765-450-8019, hdw581@gmail.com  
Antoinette Jones: 765-271-4109, ms.jonesa@yahoo.com  
Tammy Mohr: 765-419-1957, tammymohr@comcast.net



[www.makingstrideswalk.org/UAW685KokomoIN](http://www.makingstrideswalk.org/UAW685KokomoIN)



Follow us: /UAW685KokomoIN

## CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

### Local 685 Chaplains Committee:

	Dept.	Shift		Dept.	Shift		Dept.	Shift
Will Price, Chair	Retired	ALL	Mike Woodson	Dept. 4190	A	Ronald Riebe	TTP	A
Bill Patrick	Retired	ALL	Lori Dame	Dept. 4270	A	Omar Daniels	Dept. 5690	C
Roland Tyler	Retired	ALL	Jonathan Myers	Dept. 9110	A	Larry LaVictoire	Dept. 5690	C
Kerry Ellison	Dept. 6900	A	Jeremy Hook	Dept. 7700	A			
Henry Carter	Dept. 4190	A	Bill Waggoner	Retired	ALL			

## DEP Exam

### Disability Evaluation Physical Exam

Marcie Walker, Vicki Smock,  
Robin Boone and Terri Mutran  
Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you **must report** for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.

## -NOTICE- Skilled Trades

Do you have ideas or complaints?

Then attend your next  
Skilled Trades meeting

To be held at

UAW Local 685 Union Hall

Thursday, July 12, 2018

Thursday, August 16, 2018

6:30 A.M. – 12:45 P.M. – 5:00 P.M.

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years experience in that trade or is a graduate apprentice of that trade should contact their committeeman,

Steve Workman, KTP, 454-1457,  
Dennis Wright, ITPI & II at 854-4149  
or Scott Hanner, TTP, 557-6096.

## UAW Local 685

### Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story, Chair - Community Services

UAW Local 685

929 E. Hoffer St - Kokomo, IN 46902

Phone 765-459-3133

## Women's Committee Teams with Local High Schools

On April 30<sup>th</sup>, the UAW Local 685 Women's Committee teamed with Western High School and Kokomo High School for the 1<sup>st</sup> ever softball game at the Jackrabbits Stadium honoring breast cancer survivors. There were over 1,000 people that attended. The Women's Committee gave everyone pink ribbons to wear and gave medals to the breast cancer survivors.



## Women's Committee Host Jackrabbit Game

The UAW Local 685 Women's Committee hosted a Kokomo Jackrabbit game on June 7<sup>th</sup>. We sold the remaining Jackrabbit t-shirts and breast cancer items to raise money for the up and coming UAW Local 685 Making Strides for Breast Cancer Walk on Sunday, October 21, 2018. A Breast Cancer personalized Louisville Slugger baseball bat donated by Salin Bank was also raffled off. Two dollars of every ticket sold online for this game with the code "strides" went to the Breast Cancer fundraiser. Heidi Ramsey from the Tipton Transmission Plant, Department 4906, threw out the ceremonial first pitch. Thank you all for your support!



## Employee Assistance Program (EAP)

When Speaking With a Friend in Possible Need, You may use the following:

“The Sometimes Speech”

“Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case, and it’s really none of my business. However, because it is true sometimes, the Union and the Company have the Employee Assistance Program. It’s free and it’s confidential. It’s helped a lot of people with problems.”

Confidential Referral Services:

- Communication Problems
- Grief and Loss
- Domestic Violence
- Stress and Depression
- Step Family Problems
- Coping with Change
- Chronic and Severe Illness
- Addictions

.... and many, many others.

For more information on these services or referral, contact your EAP representative.

**EAP representative for ITP employees:** Bryon Mills office at ITP work phone: 765-854-4220 cell phone: 765-210-0168

**EAP representative for KTP employees:** Sherry Waymire office at KTP work phone: 765-454-4992 cell phone: 765-271-5491

**EAP representative for TTP employees:** Jami Leslie office at TTP work phone: 765-557-6158 cell phone: 765-416-4358

## UAW Local 685 Bowling Team Thank You

We would like to thank the Local 685 membership and Executive Board for the opportunity to represent Local 685 in the Region 2B Bowling Tournament held in February in Ohio and then the UAW International Bowling Tournament in May at Allen Park, Michigan. There were many bowlers competing from many of the UAW Locals and we were blessed to qualify and advance to the UAW International competition. We have been competing for 4 years in the Regional event and it was an honor to represent Region 2B UAW Local 685 in this year’s International Bowling Tournament. Many thanks for sponsoring us from Team UAW Local 685!

In Solidarity,

Henry Carter, KTP Dept. 4190



(L to R front row to back row): Local 685 Team bowlers Rick Johns, Henry Carter, John Sutherin, John McMann and Jerry Taylor.



## Retirees Regular Meeting - Pot Luck

Wednesday, July 11, 2018

Wednesday, August 8, 2018

6:00 P.M.

UAW Local 685 - 929 E Hoffer St - Kokomo, Indiana

Please Bring a Covered Dish - Bring your spouse or a friend

UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member

Mike Rankert, Vice Chairman • Mark Hornstein, Recording Secretary

Craig Smith, Treasurer • Dana Wilson, Sgt-At-Arms

**CHECK OUT THE  
UAW LOCAL 685 RETIREE WEBSITE**

<http://Local685retirees.org>

## “Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

**Just one item from each person, just once a month**

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2<sup>nd</sup> Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3<sup>rd</sup> Tuesday of the month.



### Veterans Committee

Jimmy Shaw, Chair

Thank you to the Kokomo Jackrabbits! They hooked up the UAW and NTC with tickets specifically for our veterans and are honoring the ticket holders throughout the month of June with more to come throughout the season.

The UAW Local 685 Veterans Committee meets at 5:00 pm the first Monday of each month at the hall. You need not be a veteran, we're looking for men and women willing to help veterans.

Keep your eyes peeled for two great events we are working

on this summer! The Underachievers .5k Fun Run at Half Moon is July 21st in support of Jackson Street Commons. After 1,638 grueling feet, participants will receive a refreshing beverage and a pretentious .5k sticker for your Chrysler, Ram or Jeep! See the World Wide Web for more details.

The 9th Annual UAW Local 685 Veterans Committee Golf Outing is September 22nd at the American Legion Post #6. The proceeds will go to the Howard County Military Foundation. Food will be provided by The Half Moon. See the flyers for details.

## THE 9<sup>TH</sup> ANNUAL UAW LOCAL 685 VETERANS COMMITTEE GOLF OUTING FUNDRAISER TO BENEFIT THE HOWARD COUNTY MILITARY FOUNDATION

**SATURDAY SEPTEMBER 22<sup>ND</sup>, 2018 AT 8AM**



**CAPTAIN'S CHOICE / 4 PLAYERS**  
**COURSE MEMBERS \$35 / NON MEMBERS \$45 PER PLAYER**

**CAPTAIN** \_\_\_\_\_  
**2** \_\_\_\_\_  
**3** \_\_\_\_\_  
**4** \_\_\_\_\_

**REGISTRATION DEADLINE IS SEPTEMBER 20<sup>TH</sup>**  
**MAKE CHECKS PAYABLE TO AMERICAN LEGION POST #6 ATTN: UAW VETS**  
**CONTACT JIMMY SHAW - 765-438-3123 OR ROADKILL3X@YAHOO.COM**

**AMERICAN LEGION POST #6**  
**2604 S. LAFOUNTAIN ST. KOKOMO, IN**

## ROADKILL 0.5k RUN

To benefit Jackson Street Commons



**\$100 Costume Contest**

**SATURDAY JULY 21st**

**Presented by UAW Local 685 Veterans Committee**

**After 1,638 grueling feet participants will receive a t-shirt, a refreshing beverage & a pretentious 0.5k sticker for your vehicle. All kinds of fun in between**

**NAME** \_\_\_\_\_  
**\$100 Sponsorship - you can donate any amount but if you donate at least \$100 by 6-26 you'll get your name on the back of the t-shirt.**

**\$50 VIP - you get the same swag as the rest just enjoy the 0.5k in luxury**

**\$25 - entry fee gets 2 drink tickets, shirt & pretentious 0.5k sticker**

**Shirt Size** \_\_\_\_\_

**10am registration - 11am start Jackson Morrow Park to Half Moon Brewery**

**Jimmy Shaw 765-438-3123 or roadkill3x@yahoo.com**

### Committee Chair Chaplain Will Price

The 31st International Chaplaincy Conference was both informative and spiritually uplifting. The conference was all inclusive, in that each delegate was made to feel that each segment was designed with each of them in mind. Local 685 was well represented. All delegates were actively involved in the conference. Region 2B once again took home the Directors trophy for the 4th year in a row. Caring in the workplace has always been the motivating force in chaplaincy from the very beginning. We are asking each delegate to the Constitutional Convention to vote having your Chaplaincy in mind. Chaplain certification was offered in the chapel. Vice President Jimmy Settles was in attendance and thanked the Chaplaincy for the work they do. Much love and respect to our Local 685 leadership and their continued support of our Local's membership. From me, Chaplain Will Price to our membership, if I can help somebody then my living will not be in vain.



### Chaplain Jeremy Hook

It was a time of honor, learning, and love. It was a week where we honored the founder and leader of the UAW Chaplaincy movement Vice President Jimmy Settles. We let him know how much we appreciate him for his love, his time, and his dedication to the program. We had such a great time of learning. All of the speakers poured information into us with topics ranging from caregiving to Muslims to the opioid problem in our plants and communities to safety and protection for our workers. It was also a time of love between different people of different faiths and backgrounds that came together for the common cause of caring for those in our workplaces. It was a great and awesome time, thank you for sending us.



### Chaplain Lori Dame

We drove and made our way through an April winter storm of freezing rain and snow to get to the UAW Training Center

## Chaplain Conference 2018

at Black Lake, Michigan. Many prayers were offered up for the most exciting part which was to be the witnesses at the graduation ceremony for 12 attendees who attended the 40 hour training that week to become certified Chaplains. Our prayers this year are for UAW members who desire to take these classes in the future to be able to use TAP money to pay for the classes. Thank you for allowing me to go this year and your continued support. God Bless.



### Chaplain Jonathan Myers

Driving to Black Lake in April was treacherous in the snow, but oh what beauty after the storm. As snow had covered everything even the smallest twig had snow balanced precisely by God. I had a great time seeing old friends and meeting new ones, learning new things and learning new ways to better serve the membership. It was a joy and honor to go as a Chaplain of UAW Local 685, Region 2B. Thank you!



### Chaplain Omar Q. Daniels Sr.

This year's Chaplaincy Conference was a pure testimony. I thank God for his favor! Every encounter at the conference felt Holy Spirit led. The Lord keeps his hand on the Chaplaincy now and for many years to come. Also, the food is amazing and the staff are true servants of trade. They make the UAW headquarters professional to the highest level. I thank God for every Chaplain that is hard at work in making God's will a reality. I also thank my Leadership for guiding us in the right direction.



### Chaplain Kerry Ellison

We had an incredible trip to this year's International Chaplain's Conference. I was so blessed to have my husband, Les Ellison attending with me. In order to gather strength and endurance, we both needed a spiritual revival to complete the many tasks we have before us. Tasks such as our continuous job of being prayer warriors



and caring for others in the workplace, especially since ITP2 is readjusting job placements and the unsureness of the plant's future. Also, my husband and I were knee deep into his political campaign for re-election to his 5th term as Howard County Councilman District 3; "To God be the Glory", he did win.

On our journey to Black Lake, we had to trust God to get us through the dangerous highways filled with ice and snow. We felt His protection all around us. I believe God was testing our faith because at times although the speed limit posted was 70, we could only go 25 mph. Thank you Jesus, we all made it there safe.

Once we all arrived, we had a Hallelujah hand clapping, Holy Ghost refresh, anointing, shouting good time! Praising God was not even an option after what we all had experienced. Once again, we enjoyed the provided opportunity as one of the choir directors. We all rejoiced in songs of how we all made it through the storm. I thank God for my union brothers and sisters from all walks of life who can stand together in unity for a common cause and caring for others in the workplace. Special thanks to Local 685 President Rick Ward and Chaplain Chair Pastor Will Price for allowing us this awesome opportunity to have a mountain top experience in getting a closer relationship with Jesus Christ our Savior. "But it is good for me to draw near to God: I have put my trust in God, that I may declare all the works," PSALMS 73:28.

### Chaplain Henry Carter

2018 UAW Chaplaincy Conference will be one to remember for a long time especially the time we spent with UAW Vice President Jim Settles. The training, fellowship and worship were awesome and I was truly honored and surprised to be chosen as the keynote speaker for Region 2B at the conference. I want to thank once again, our Local 685 for making it happen. Peace and Blessings to all!



## Union Label Committee

Rich Boruff, Chair



Hello and thank you, Local 685 for the opportunity to step in for Ken Kirby as your new Union Label Chair. Ken has proudly represented the Union Label Committee for many years. Although, I don't personally know Ken, I do know I have some big shoes to fill as his dedication to the membership was much appreciated. We all wish Ken well and please keep him and his family in your prayers. I am thankful for the chance to bring some new local businesses into our monthly meeting drawing. I am looking forward to sharing information with the membership on the importance of buying union produced goods and services as well as educating myself on the power of our union dollar.

Don't forget to come out to our monthly meetings where you will be entered into a drawing for items that are donated by local businesses that support us. They deserve our support!

**ADI Screen Printing**

**4758 E 00 NS 457-8580**  
If you need union made items, call Larry Amthauer, owner.

**Button Dodge Chrysler Jeep**

**1220 E. Boulevard 457-1189**  
Support Kokomo's ever-growing auto industry. See Mike Lupoi for all your automotive needs.

**Elbow Room**

**1004 N. Washington St. 457-9940**  
Locally owned and operated by a former UAW Local 685 member. It is a great place to eat and relax so come in and enjoy food and drinks with local friends.

**Golden Corral US 31 South**

They have best buffet in town. They are always faithful to our members and all veterans as well and always support the working class.

**Grandslam Teamwear**

**1354 E 100 N 457-8170**  
Union made, American products made at a union shop at great prices. They offer custom embroidery and silk screening, as well as a full line of promotional items. Call Linda for any orders.

**Half Moon Restaurant**

**4041 S Lafountain**  
Come in and enjoy one of Kokomo's finest restaurant, featuring award winning food and beverages in an inviting family atmosphere. The restaurant was completely built with union labor and is locally owned and operated. They are open daily at 11 am seven days a week.

**Julianno's**

**2333 W Markland Ave. 456-0804**  
For food that is out of this world visit Julianno's. Hours of operation are Tuesday through Saturday, 9 am

- 8 pm. Delivery and carry-out are available so call ahead for your order to be ready at arrival. Thank you, Local 685 members for the supporting this locally owned and operated business.

**Sun City Tan**

**2939 S Washington St. 453-3333**  
You will look good anytime of the year with a tan. These folk are the best in town and support our Local.

**Salon 911**

**411 E Center Rd. 865-8935**  
"What's your hair emergency?" Were locally owned with a full service salon offering men, women and children's haircuts as well as coloring and waxes at a competitive price! Thank you 685 members for your support, appointments and walk-ins are welcomed. See you soon.



**Discounts Available for 685 UAW members and retirees at the following locations:**

Courtyard by Marriott    Dunham's Sporting Goods    Hallmark Homes  
Green Acres Golf Club    [mopar.com](http://mopar.com) for FCA vehicle parts

MADE IN THE



**Where to buy American/Union made Products:**

[unionlabel.org](http://unionlabel.org)    [getitunion.com](http://getitunion.com)    [unionplus.org](http://unionplus.org)    [bctgm.org](http://bctgm.org)

MADE IN THE



**What to look forward to with the Union Label Committee:**

There will be call out meetings after each union meeting starting in May, a Local 685 Union Label Facebook Page with information on how to buy American and union made goods and services, and a bi-monthly updated union label drawing list in the Local 685 News with businesses that support Local 685 members.

I know we all work very hard at our jobs, but keep in mind how important it is to get involved in our monthly meetings. Educating of our union members about purchasing products and services that support our union and other unions is a must! When products are made in America, more people can "make it" in America. See you at the next meeting.



Local 685 CAP Committee  
Crystal Farnham, Chair

September 2<sup>nd</sup> 2018

**1<sup>st</sup> Annual Labor Day Picnic**

**Foster Park 1pm - 4pm**

Please come out and enjoy this family event. There will be plenty of food and activities for all ages.

Local Howard County Unions will host the event.



**Volunteers Needed Please Contact**

Mandi Drake 765-419-0334 • Tina Durham 765-453-0074  
Crystal Farnham 765-210-2905

**FREE 2 NIGHT STAY**

**At The French Lick Resort and Casino Southern Indiana**



**On August 17-18, 2018**



**WHO is Eligible:**

ALL UAW members within Local 685

**HOW:**

VCAP Ticket Sales TURNED into Local 685 CAP members from **05/10/18 until 07/17/18**  
- The member with the most tickets sold will win the two-night stay.

Pick up tickets at the Union Hall or Contact:

Tina Durham (765-453-0074) or Crystal Farnham (765-210-2905)  
Mandi Drake (765-419-0334) or Lisa Mullinex (765-461-6305)

**Winner will be announced on 07/18/18!**



## TAP Information - Things You Need To Know

Local 685 TAP Representatives, Shellee Simpson, Leon Boggs, Ted Secrease and Linda Taylor

### DO –

- Submit your application **21 days prior to the start dates** of classes (You may submit requests up to 60 days prior)
- Speak with your Academic Advisor to see what degree/course you should take
- Speak with your TAP representative on how to get started
- Make sure your information, Phone & Email are updated on Dashboard- this is where your voucher will be sent to
- Use internet explorer
- Turn grade reports in within **30 days of completion** to your TAP Rep
- Let your TAP rep know if you have decided not to use your voucher so it can be voided
- Let your TAP rep know if you have changed classes or dropped classes, you will have to refund TAP for any dropped classes

### DON'T –

- Wait and apply right before class starts – your application will be in line with other applications so you cannot expect immediate response, in this case you might have to pay up front if the school will not wait for your voucher, this is why there is a 21 day expectation for you to apply
- Drop a course after the school's drop deadline because you will be responsible for fees incurred, TAP will not be responsible

### Scholarship For Dependent Children

Applications for Scholarship for Dependent Children (SFDC) are still going through the review process. Each and every SFDC application must be evaluated and audited prior to determination of final disbursement. This, and the larger than expected number of submissions has slowed the process substantially.

Please understand, we are working at capacity to clear this backlog of scholarship requests and will keep your Local TAP Representatives updated on the progress and date the payment will be made.

Be assured, that even though we did not meet our anticipated payment timeline, disbursement of SFDC will be made in the near future.

**We sincerely apologize for delay.**

National TAP Committee

**There is still time to sign up for the Ivy Tech Advanced Manufacturing Classes. Please contact your plant TAP Representative before July 30<sup>th</sup> to sign up.**



**Class Startup Reminder!!!**  
**Starts August 20th, 2018**  
**Classes are Tues and Thurs, 5:00pm till 6:50 pm**  
**\*Dismissal time for class is flexible\***

## **Fall 2018** Advanced Manufacturing Degree

The entry level classes for the Fall semester are:

### ADMF-101: **Key Principles of Advanced Manufacturing**

*This course covers current quality control concepts and techniques in industry with emphasis on modern manufacturing requirements. Topics of instruction include basic statistical and probability, theory, sampling techniques, process control, charts, nature of variation, histograms, attributes and variable charts.*

**\*\*Classes are held at the UAW Training Center at:  
1315 E. Hoffer in Kokomo\*\***

### INDT-113: **Basic Electricity**

*The study of electrical laws and principles pertaining to DC and AC circuits is the focus of the course. This includes current, voltage, resistance, power, inductance, capacitance, and transformers.*

## RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out [www.chryslerretirees.com](http://www.chryslerretirees.com).

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend.

You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Lois Beals  
Dept. 5940  
Corp. Date 10-18-99



Freddie Goodman  
Pipefitter  
Corp. Date 09-25-95



Guillermina "Mina" Griffith  
Dept. 5400  
Corp. Date 04-29-96



Jerry Johnson  
Dept. 7263  
Corp. Date 09-05-95



Dena Linn  
Dept. 7200  
Corp. Date 08-15-88



Donald Price  
Electrician  
Corp. Date 11-22-93



George Reece, Jr.  
Dept. 6200  
Corp. Date 10-04-93



Scott Whitehead  
Dept. 7401  
Corp. Date 09-28-85



Michael Willis  
Dept. 5401  
Corp. Date 06-06-88



Roger Bailey  
Machine Repair  
Corp. Date 10-11-93



Dan Kothe  
Dept. 6100  
Corp. Date 10-09-87



Daniel Maple  
Millwright  
Corp. Date 06-11-84



Eric Masters  
Pipefitter  
Corp. Date 10-03-98



Joey Nabb  
Mechanic Refridgeration &  
Air Conditioning  
Corp. Date 04-26-82



Allen Neal  
Dept. 7600  
Corp. Date 02-03-97



Angela Patterson  
Dept. 5500  
Corp. Date 07-05-88



Keith Scheffer  
Electrician  
Corp. Date 03-12-84



Dianna Wilson  
Dept. 6000  
Corp. Date 10-04-93

**CHECK OUT THE UAW LOCAL 685 WEBSITE**  
<http://Local685.org>

**CHECK OUT THE UAW LOCAL 685 FACEBOOK PAGE**



**IN MEMORY**

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

**Larry "Humbert" Hickerson**  
Retired – Dept. 9700

**Michael Robinson**  
Active – Dept. 4190

**Frank Ciccolella**  
Retired – Dept. 9100

**Frank Gotschall**  
Retired – Dept. 4450

**Richard Hitch**  
Retired – Dept. 7900

**Walter Michael**  
Retired – Dept. 4360

**Monte Nelson**  
Active – Dept. 3900

**Harley Robert Hedge**  
Retired – Dept. 8300

**Monthly Meeting Notices!**

**Union Membership Meeting**

Tuesday, July 17, 2018  
Tuesday, August 21, 2018  
6:45 AM 12:00 Noon 5:00 PM  
UAW Local 685  
929 E Hoffer St.  
Kokomo, Indiana

**Executive Board**

5:00 PM  
Wednesday, July 11, 2018  
Wednesday, August 15, 2018

**Howard County CAP**

5:00 PM – UAW Local 1166  
Tina Durham, Chair  
Wednesday, July 25, 2018  
Wednesday, August 22, 2018

**A. Philip Randolph Committee**

5:00 P.M.  
Les Ellison, Chair  
Thursday, July 19, 2018  
Thursday, August 16, 2018

**Recreation Committee**

5:00 PM  
Josh Perin, Chair  
Monday, July 2, 2018  
Monday, August 6, 2018

**AFV, Unit 1**

As announced by chair  
Joe Butcher, Chair

**Stewards Council**

5:00 PM  
Monday, July 16, 2018  
Monday, August 20, 2018

**By-Laws Committee**

Immediately following each union meeting  
Tony Nelson, Chair  
Tuesday, July 17, 2018  
Tuesday, August 21, 2018

**Veterans Committee**

5:00 PM  
Jimmy Shaw, Chair  
Monday, July 2, 2018  
Monday, August 6, 2018

**CAP Committee**

5.00 PM  
Crystal Farnham, Chair  
Monday, July 9, 2018  
Monday, August 13, 2018

**Women's Committee**

5:00 PM  
Helen Williams, Chair  
Tuesday, July 3, 2018  
Tuesday, August 7, 2018

**Chaplains Committee**

4:45 PM  
Will Price, Jr., Chair  
Monday, July 9, 2017  
Monday, August 13, 2018

**Union Label Committee**

Immediately following each union meeting  
Rich Boruff, Chair  
Tuesday, July 17, 2018  
Tuesday, August 21, 2018

**Community Service**

5:00 PM  
Kim Story, Chair  
Tuesday, July 10, 2018  
Tuesday, August 14, 2018

**Education Committee**

5:30 PM  
Danielle Flagger  
Thursday, July 5, 2018  
Thursday, August 2, 2018



**LOCAL685.ORG**  
**LOCAL685RETIREEES.ORG**

Our websites have a new look!  
More information and easier to navigate!  
New content being added regularly!  
**CHECK THEM OUT TODAY!**

**CIVIL RIGHTS**

Civil rights are everybody's rights. If you need assistance from the civil rights committee of UAW Local 685, contact your union steward.

**Dana Wilson, Chair**

**Thank You Cards**

From the families of:

Karen Kesler, Polly Hunter, George Coon, Jr., Vernon Gene Fillenwarth, Jack B Williams, Richard Ruch, Maxine Pyke, Richard Bowlds, Colleen Summers, Robert Haecker, Larry Maggart, Dave Boyce, Don Dean, Michelle Moore, Sandra Dilworth, Charles Peak, Janet Hester, Robert "Bobby" Rose, Jim Butcher, Beatrice Hooks, Ronald Smith Sr., John "Butch" Anderson Jones, Jr., Lawrence Ray, Richard Conwell, Anna Lucille Rethlake, Robert L. Kellard, Mary Curry and Sharon Gingerich.

UAW Local 685  
929 East Hoffer Street  
Kokomo, Indiana 46902-5797



Non-Profit  
US Postage  
Paid  
Permit 190  
Kokomo, IN

The officers and staff at  
**UAW Local 685**  
wish you and your families a happy and safe 4<sup>th</sup> of July holiday.



*Happy*  
**4<sup>TH</sup> of JULY**

