



KEP - Skilled Trades Survey

This survey will be used as a data driven scoring system for Skilled Trades onboarded during the KEP Launch Process. Please complete with the utmost integrity and correct information. We will spot check the data that we have received to ensure accuracy.

- What is your name (FIRST LAST)**

- What is the best Email address to contact you at?**

- What is your CID?**

- What is your current plant location?**
 - Kokomo Transmission Plant
 - Indiana Transmission Plant
 - Tipton Transmission Plant
 - OTHER: _____

- What is your current department?**

- What is your current shift?**
 - 1st Shift
 - 2nd Shift
 - 3rd Shift
 - OTHER: _____

- What is your trade?**
 - Electrician
 - Millwright
 - Machine Repair
 - Pipefitter
 - Toolmaker
 - OTHER: _____

- How many years of experience?**
 - 0-5 Years
 - 6-10 Years
 - 11+ Years

- Have you ever been in a leadership position (in or outside of FCA)?**
 - Has not been in a leadership position
 - Has held a few leadership positions in or outside of FCA
 - Has held multiple leadership positions in or out of FCA

- How many suggestions do you have completed in the last year?**
 - 0-4 Suggestions
 - 5-9 Suggestion
 - 10+ Suggestions

- How many Quick Kaizens or above have you completed in the last year?**
 - 0-4 Kaizens
 - 5-15 Kaizens
 - 16+ Kaizens

- How much HARD savings have you achieved in the last year?**
 - < \$3,000
 - \$3,100 - \$6,000
 - >\$6,000

- What level of WCM Audit preparation have you participated in?**
 - Has NOT participated in a WCM Audit
 - Has aided in preparation with a WCM audit
 - Has presented in a WCM audit

- How many Unsafe Acts/Unsafe Conditions/Near Misses have you completed in the last year?**
 - < 6
 - > 12
 - > 24

- How many QMATs (Quality Management Audit Training) have you completed or participated in the last year?**
 - < 3
 - > 6
 - > 12

- How many EMATs (Environmental Management Audit Training) have you completed or participated in the last year?**
 - < 3
 - > 6
 - > 12

- How many SMATs (Safety Management Audit Training) have you completed or participated in the last year?**
 - < 3
 - > 6
 - > 12

- How many TWTP/HERCAs (The Way to Teach People / Human Error Root Cause Analysis) have you completed or participated in the last year?**
 - 1 - 2
 - 2 - 4
 - 4+

- How many pieces of equipment were you “On the Job” Training certified on on your team?**
 - 1 - 2
 - 2 - 4
 - 4 +

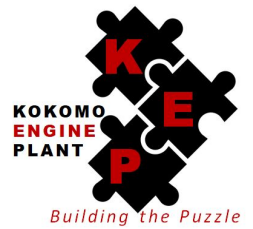
- Are you a 4-Step Certified Trainer?**
 - Yes
 - No

- Have you used FIS (Factory Information Systems)?**
 - Has NOT used this system
 - Is aware but not comfortable with this system
 - Has used and is comfortable with this system

- Have you used MQAS (Manufacturing Quality Assurance System)?**
 - Has NOT used this system
 - Is aware but not comfortable with this system
 - Has used and is comfortable with this system

- Have you used TMS (Total Maintenance System)?**
 - Has NOT used this system
 - Is aware but not comfortable with this system
 - Has used and is comfortable with this system

- Have you used Google G Suite (Slides, Docs, Sheets, Gmail, etc.)?**
 - Has NOT used this system
 - Is aware but not comfortable with this system
 - Has used and is comfortable with this system



Have you used Microsoft Office (PowerPoint, Word, Excel, etc.)?

- Has NOT used this system
- Is aware but not comfortable with this system
- Has used and is comfortable with this system

Have you used MPTS (Manufacturing Part Tracking System)?

- Has NOT used this system
- Is aware but not comfortable with this system
- Has used and is comfortable with this system

Do you have any immediate questions regarding this launch position for the Kokomo Engine Plant?

Thank you for completing this survey!

As a reminder - we will be spot checking the data that you have provided us to ensure integrity and information is correct. We will reach out to you via the email you have provided if additional information is requested.