



Happy Holidays

Editor Note

Andy Keogh

Now that the dust has settled and all our elected officials are getting settled in, we know that we will continue to make the gains to strengthen the UAW and make our position stronger in this unfriendly labor world we live in. Striving to be stronger every day is the way we should continue to live our lives and support each other to be stronger as well. It is a great pleasure for us to be in this union and in solidarity to be able to negotiate for more favorable working conditions and other benefits through collective bargaining. Yet sometimes, we get into situations and it may feel like brothers and sisters are fighting each other, but just like any family, we don't always agree on all things. With union solidarity, however, we fight for the issue we all deem important like wages, healthcare, and insurance. Unions fight not only for their own members, but for laws that benefit all working people, from things as diverse as Social Security, Child Labor Laws to Voting Rights, and even Civil Rights.

Congratulations to everyone who has been elected. You will lead our membership for the next few years. The UAW Local 685 membership has picked all of you to make that difference and all the faith is with our newly elected. We know that we can count on all of our officials to protect our jobs and keep an open line of communication so everyone can continue to work together for a better future. I would also like to thank all the elected that have served us in the past, sometimes not an easy job, sometimes thankless, but I recognize you for all your dedication to our Local.

I don't know if everyone noticed the short movie we made and posted about a speech that UAW President Walter Reuther gave back in 1947, but it is interesting when we understand the fight we have today is the same fight they had back then. The only time we lose is when we give up and decide that we will never get pensions again or when we say we will never get the cost of living adjustment back. My question to you is, why not? Why can't we stand for the things that we complain so much about? Our hard work has helped the company make plenty of money and more than they ever did back in 1947. Should we just take what they give? I have heard people say that if you don't get a pension then you have no loyalty from the company and anyone can be replaced. So the next time you are offered that big signing bonus without the pension, we need to think long and hard about if we want that money or if we want that retirement.

If you enjoyed that video and have comments or if you would like to be in a video please let us know so we can get you in the next one. We plan on doing more of these great videos in the future so we can continue to communicate and educate ourselves and others. The job ahead is still relevant in 2020 so with all the intelligent and talented people in our Local 685 membership, we can make that difference! We only lose if we give up, so stay engaged and band together to help increase our negotiating power for wages, safety, and all the benefits that are important to our membership and their family. Wishing everyone a Happy Thanksgiving and a Wonderful Christmas Holiday.

Solidarity Forever!

***SPECIAL DEADLINE NOTICE**

IN ORDER TO GET THE JANUARY/FEBRUARY ISSUE OF THE 685 NEWS OUT BY THE FIRST OF THE YEAR, WE HAVE TO MOVE THE DEADLINE DATE UP TO NOVEMBER 16th. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

EDITOR

LOCAL 685 NEWS

LOCAL 685 NEWS

Editor John A. Keogh
Co-Editor Jerry Scott, Jr.

EXECUTIVE BOARD

President Matthew Jarvis
Vice-President Christopher Steward
Recording Secretary Dennis Butler
Financial Secretary David Chester
Treasurer Stacey White
Trustee Scott Barbary
Trustee Warren D. Holloman
Trustee Kimberly Story
Sergeant-at-Arms Tim Shook
Guide Chris Pavey
Retirees Chairman Ron Bendixon

SHOP COMMITTEE

Shop Chair J.D. Cowser
Committeeman Garry Quirk
Committeeman Brandon Starkey
Committeeman Mark Martin
Committeeman Ted Secrease
KTP Skilled Trades Committeeman Chet Cowan
ITP Committeeman Shawn Smith
ITPII Committeeman Scott Hardy
ITP1 & 2 Skilled Trades Committeeman Dennis Wright
TTP Committeeman Jeremiah Shipley
TTP Skilled Trades Committeeman Scott Hanner

SHOP STEWARDS

Jerry Durham, Ron Sherry, Mark Wheeler, Leo Leger, Jay Plummer, Dave Johnson, John Miley, Larry Dukes, Steve Brooks, Tony Vaughn, Brandon Weaver, Andrew Butcher, Matt Grau, Paul Soultz, John Hursh, Chris Murray, Micah Hiles, John Andrysiak, Tim Pascoe, Robert Colburn, Bruce McEntyre, Chris Goldsberry, Tim Merritt, Willis Harvard and Ryan Retz.

REPRESENTATIVES

Attendance Counselors at KTP Gwen Gaillard
at ITP Tina Durham
at TTP Crystal Farnham
Benefits Representatives at KTP Vicki Smock
at ITP Robin Boone
at TTP Andy Bramel
Terri Mutran
Health & Safety Representative A Crew at KTP Travis Snider
B Crew at KTP Gary Wysong
C Crew at KTP Josh Perin
A Crew at ITPI Rob Seals
B Crew at ITPI Daniel Zimmerman
A Crew at ITPII Mike Mehling
Skilled Trades Unit Chair Warren Holloman
International Representative UAW Region 2-B Mark Epley
UAW Chrysler Dept. International Rep Steve Stahl

UAW LOCAL 685 AMALGAMATED UNIT #1 (AFV)

Chairperson Joe Butcher
Vice Chairperson Cathy Spencer
Recording Secretary Rachel Kidwell
1st Shift Bargaining Representative Lisa Appollanio
2nd Shift Bargaining Representative TBD
3rd Shift Bargaining Representative Regina Ashby

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson TBD

UAW LOCAL 685 AMALGAMATED UNIT #4 (CARAVAN FACILITIES MANAGEMENT LLC)

KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward Ed Merriwether
ITP1 Unit Chair Leon Williams
1st Shift Steward Jeremy Adkins
2nd Shift Steward Tish waggoner
3rd Shift Steward T.B.D.
ITP2 Unit Chair Jamie McKibben
1st Shift Steward T.B.D.

UAW LOCAL 685 MACLELLAN (TIPTON PLANT)

Unit Chair Jack E. Rayn
1st Shift Steward Miranda Pearce
2nd Shift Steward Jeramy Walker

The President's Report

Matt Jarvis



Brothers and Sisters,

First off, I would like to honor all of our Veterans that served our great country and risked their lives so that we can live in a free country. If you know a veteran or see a veteran, please thank them because they do not get enough recognition for all of the sacrifices that they and their families have made for our freedom.

I want to wish everyone a **Happy Thanksgiving** and a **Merry Christmas**. Please enjoy our negotiated holidays and spend that valuable time with your family. If you choose to work still take the time to be with your family because those times are something you can never get back. Work will always be there!

As I am writing this, the transmissions that we make are in huge demand across all the plants. The engine block volume is staying strong and all the eight-speed departments are being forced at least one or two shifts every Saturday. Tentatively, the eight-speed is scheduled to work Election Day, Veterans Day, Thanksgiving weekend, and even some days over the Christmas break. The nine-speed is working strong as well with two to three forced Saturdays every month. The nine-speed volume is very volatile so the overtime could be shut off at any time. Our six-speed is still running with one shift and has been extended into the

2nd quarter of 2021 which will always be subject to change. The rear-wheel drive design and full electronic control system (RFE) has incurred some down weeks in October and could see some other down weeks in November and December. Sales for FCA are still strong, but they are still down 10 percent in the 3rd quarter from the sales in 2019. A lot of that reduction is due to fleet sales being down.

Kokomo Engine Plant is making some good progress with the construction. Hopefully, by the time this article comes out, we have settled and ratified our Local Agreement and the Launch Agreement for KEP so we can start identifying the launch team for our skilled and production members. The Company would like the launch team to start in January. The KEP is forecasted to make 400,000 engines per year by the end of 2022. It will be a great plant to work with all of the latest and greatest innovations. Also, at KTP construction will begin in department 9100 to prepare for the cubing/spray bore line for the engine at KEP. It is very important as a membership that we make this the most successful launch of any engine that has ever been built in FCA history. With a successful launch that will put us in a great position to gain new work whether it be engines or transmissions or whatever other products

we can attain. With our skilled workforce, I have **NO DOUBT** that we will exceed all expectations for the launch.

I would like to take the time to thank all of our retirees because they do not get the recognition they deserve. If it wasn't for our retirees, we wouldn't have the foundation that we have in our Union. If you know of any retirees reach out to them and thank them for their years of dedication because this time of year could be a lonely time of year for them. I would also like to thank Jerry Price for his 35 years of dedication as an elected official for our Union and 48 years at FCA. Jerry was a great mentor to me and several other members in our Local. Jerry was always there to help or give advice no matter the time of day or night. Jerry will be greatly missed, but he deserves the retirement he has earned.

I hope everyone has a safe and healthy holiday season!

In Solidarity

IMPORTANT TELEPHONE NUMBERS

| | |
|---|--|
| Absentee Call-in | 1-800-810-2271 |
| Aetna Medicare Advantage | 1-855-406-4062 |
| AudioNet..... | 1-800-400-2619 |
| American/Union made product info | www.unionlabel.org |
| Attendance Counselor KTP, Gwen Gaillard..... | 1-765-454-1040 |
| Attendance Counselor ITP, Tina Durham | 1-765-854-4182 |
| Attendance Counselor ITPII, TBD | 1-765-236-4751 |
| Attendance Counselor TTP, Crystal Farnham | 1-765-210-2905 |
| BC/BS of Michigan | 1-800-521-0488 |

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES **1-888-409-3300**

Benefits Office (KTP)

| | |
|---|--|
| Vicki Smock | 1-765-454-1141 |
| Robin Boone..... | 1-765-454-1276 |
| Benefits Office (ITP) Andy Bramel..... | 1-765-854-4175 |
| Benefits Office (TTP) Terri Mutran..... | 1-765-557-6136 |
| Bone Marrow Website | www.marrow.org |
| CAREMARK (formerly Pharmicare) | 1-866-329-4448 |
| Website..... | www.caremark.com |
| Chrysler Financial..... | 1-800-556-8172 |
| Chrysler Owner Relations Hotline | 1-800-992-1997 |
| Chrysler Parts Discount Program..... | 1-855-476-6727 |
| Davis Vision..... | 1-800-999-5431 |
| (Hot Line)..... | 1-800-537-2339 |
| website: | www.davisvision.com |
| Delta Dental..... | 1-800-292-0626 |
| website (claims information available): | www.consumertoolkit.com |

Employee Assistance Program

| | |
|----------------------------------|--------------------------|
| KTP – Sherry Waymire | work phone: 765-454-4992 |
| cell: | 765-271-5491 |
| ITPI & ITPII – Bryon Mills | work phone: 765-854-4220 |
| cell: | 765-210-0168 |
| TTP – Jami Leslie..... | work phone: 765-557-6158 |
| cell: | 765-416-4358 |

Ergonomics Support

| | |
|---|---|
| KTP Representative, Connie Cavazos | 1-765-454-4997 |
| TTP Representative, Brent Hollingsworth | 1-765-557-6133 |
| ITPI/ITPII Representative, Jeff Lappin..... | 1-765-854-4217 |
| Express Scripts (Retirees) Medicare/Non Medicare..... | 1-866-662-0274 |
| Financial Builders Federal Credit Union | 1-765-455-0500 |
| | 1-800-858-8874 |
| Greenslips | 1-800-756-2886 |
| website: | https://www.ea.chrysler.com/employeeadvantage/login.jsp |

The Hartford

| | |
|--|----------------|
| (Voluntary Extended Disability Benefit - VEDB) | 1-888-525-7575 |
|--|----------------|

ITP & ITPII Committeemen and Stewards

| | |
|---------------------|----------------|
| Dennis Wright | 1-765-854-4149 |
| J. D. Cowser | 1-765-854-4462 |

| | |
|----------------------|----------------|
| Shawn Smith..... | 1-765-854-4148 |
| Scott Hardy..... | 1-765-236-2698 |
| Bruce McEntyre | 1-765-854-4458 |
| John Miley | 1-765-854-4457 |
| Matt Grau..... | 1-765-854-4459 |
| Steve Brooks | 1-765-854-4451 |
| Andy Butcher | 1-765-854-4460 |
| Ryan Retz..... | 1-765-854-4113 |
| Micah Hiles..... | 1-765-236-4752 |
| Tim Pascoe..... | 1-765-236-2551 |
| Leo Leger | 1-765-236-2749 |

Tipton Transmission Plant

| | |
|---|---|
| Brandon Weaver..... | 1-765-557-6095 |
| Scott Hanner..... | 1-765-557-6096 |
| John Hancock – Long Term Care (LTC) | 1-800-555-1158 |
| Legal Services..... | 1-800-482-7700 |
| Medicare of Indiana..... | 1-800-633-4227 |
| website: | www.medicare.gov |
| Merrill Lynch (401K) | 1-800-483-7283 |
| Specific questions regarding investment options | |
| Chris Padgett..... | 1-800-937-0844 |
| | 1-317-706-6953 |
| Met Life..... | 1-800-638-6420 |
| Retiree Servicing (BC/BS of Michigan)..... | 1-800-521-0488 |
| Retiree's Website | http://chryslerretirees.com/ |
| Security (for emergencies) | |
| KTP..... | 1-765-454-1222 |
| ITP and ITPII | 1-765-854-4444 |
| TTP..... | 1-765-557-6044 |
| Sedgwick (S&A, EDB, and FMLA)..... | 1-888-322-4462 |
| Skilled Trades Office (KTP) | 1-765-454-1457 |
| Social Security Administration | 1-800-772-1213 |
| Solidarity Community Federal Credit Union | 1-800-999-5894 |
| | 1-765-453-4020 |
| Standard Care Network (SCN) | 1-800-810-2583 |
| Website:..... | 1) www.anthem.com click on Blue Access (PPO) |
| | 2) www.bcbs.com/healthtravel/finder.html |
| Tuition Assistance Program (TAP | 1-586-427-6757 |
| TAP Representative KTP, T.B.D | 1-765-454-1265 |
| TAP Representative ITP, Katina Beavers | 1-765-854-4363 |
| TAP Representative, TTP, Leon Boggs | 1-765-557-6165 |
| UAW Local 685..... | 1-765-459-3133 |
| (Fax) | 1-765-454-5464 |
| Website:..... | www.local685.org |
| US Med – diabetic supplies (active and retiree) | 1-800-787-6331 |
| Workers Compensation | |
| Ombudsman Office..... | 1-800-824-2667 |
| website: | www.in.gov/workcomp |
| Workforce Development Helpline | 1-800-437-9136 |
| File a claim on line at..... | www.in.gov/dwd/ |



Chaplin's Committee

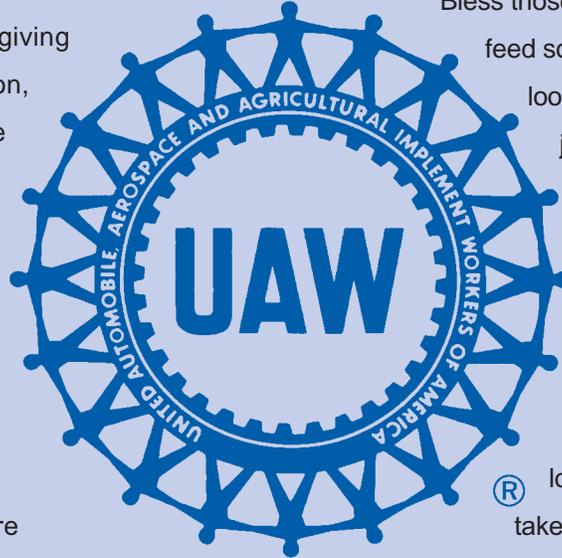
William Price, Chair

We always have the time for the good word. As we speak and take our next breath there are American

Labor Unions who just want everyone to have a living wage and a piece of the American Pie.

Troops on foreign soil this Thanksgiving season. We pray for their protection, we pray that they will be in a place of peace, and we pray they hear from home that all is well with their families. We pray for the United States of America.

Let us send our blessings to the elderly and for the care of mothers in labor. A good word for the first responders so that they are compensated with love for always working long hours, for grocery store workers, convenience store workers and those working at the local shelter, and the



Bless those people who are always looking to feed somebody who slept under a bridge, looking to help somebody homeless, or just being there to wipe away their painful tears. A member of Local 685 once told me that with Christ you are never alone and that is true. If you believe in the good and do what good you can, we can stop the hate, turn the corner, and begin to love one another in a greater light. Now take a deep breath and smell the flowers, then exhale and blow out the candle. This whole holiday season from October to January and beyond, just do the right thing and give the good word. Amen!

Employee Assistance Program (EAP)

When Speaking With a Friend in Possible Need, You may use the following:

“The Sometimes Speech”

“Sometimes job problems like these are the result of things going on outside the workplace. It may not be true in your case, and it’s really none of my business. However, because it is true sometimes, the Union and the Company have the Employee Assistance Program. It’s free and it’s confidential. It’s helped a lot of people with problems.”

Confidential Referral Services:

- Communication Problems
- Grief and Loss
- Domestic Violence
- Stress and Depression
- Step Family Problems



- Coping with Change
- Chronic and Severe Illness
- Addictions
- and many, many others.

For more information on these services or referral, contact your EAP representative.

EAP representative for ITP employees:

Bryon Mills office at ITP work phone: 765-854-4220 cell phone: 765-210-0168

EAP representative for KTP employees:

Sherry Waymire office at KTP work phone: 765-454-4992 cell phone: 765-271-5491

EAP representative for TTP employees:

Jami Leslie office at TTP work phone: 765-557-61568 cell phone: 765-416-4358

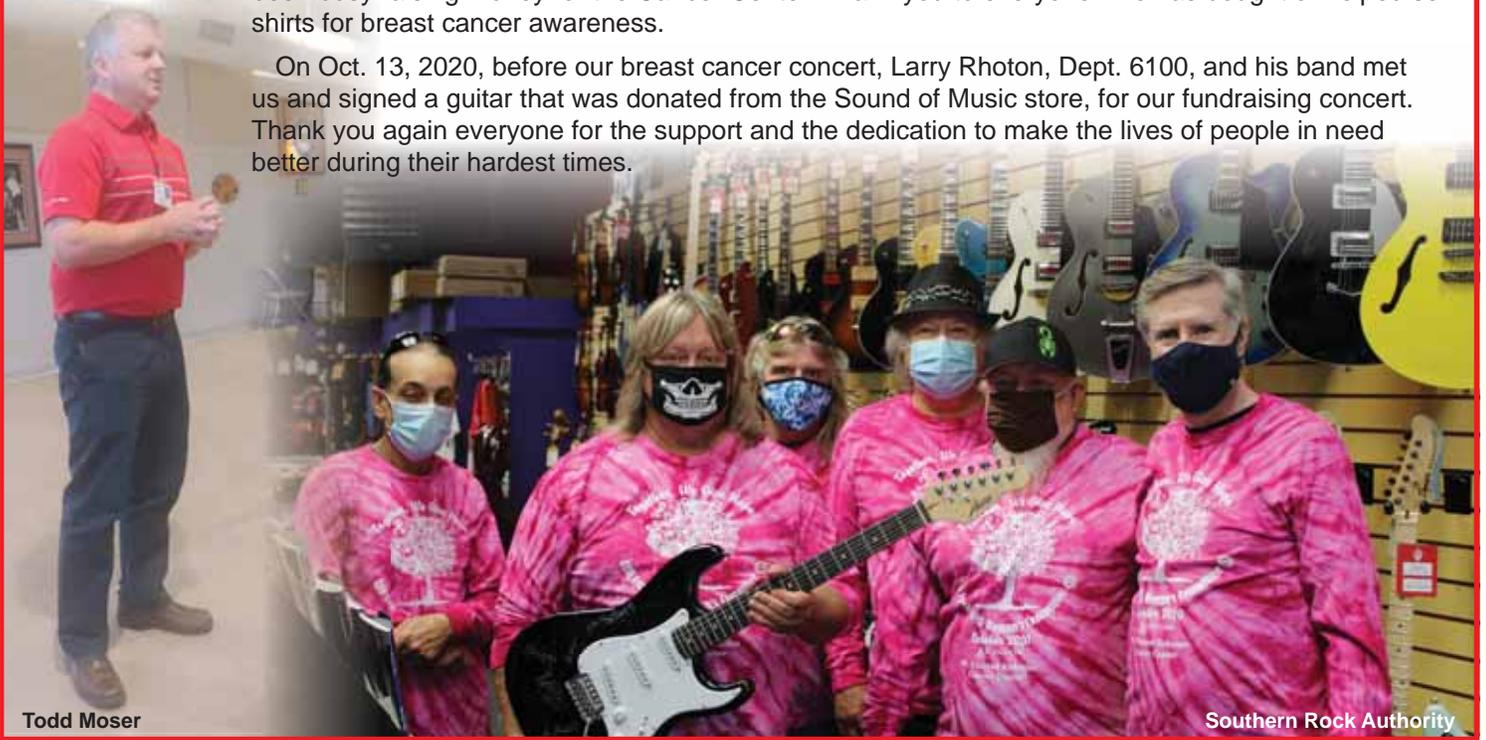


UAW Local 685 Women's Committee

Helen Williams, Chair

In October at the Local 685 Women's Committee meeting, we had a special guest speaker Todd Moser from St Vincent Cancer Center Foundation. He spoke about the foundation and thanked everyone at the Local 685 and especially the committee for all of the selfless work. The committee has been busy raising money for the Cancer Center. Thank you to everyone who has bought or helped sell shirts for breast cancer awareness.

On Oct. 13, 2020, before our breast cancer concert, Larry Rhoton, Dept. 6100, and his band met us and signed a guitar that was donated from the Sound of Music store, for our fundraising concert. Thank you again everyone for the support and the dedication to make the lives of people in need better during their hardest times.



Todd Moser

Southern Rock Authority

Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685 Civil Rights Committee:

| | Plant | | Plant |
|-----------------------------|---------|----------------------------|-------|
| Aaron St. Clair, Chair..... | ITP II | Shawana Morland..... | KTP |
| Dana Wilson, | Retired | Kim Story..... | KTP |
| Charline Alexander | KTP | Kerry Ellison | KTP |
| Norris O'Bannon..... | KTP | Rosellen (Rodie) Love..... | ITPI |
| Belinda Gardner | KTP | Misty Oliver..... | TTP |

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

| | Dept. | Shift | | Dept. | Shift | | Dept. | Shift |
|-------------------|------------|-------|--------------|------------|-------|------------------|------------|-------|
| Will Price, Chair | Retired | ALL | Henry Carter | Dept. 4190 | 1 | Bill Waggoner | Retired | ALL |
| Bill Patrick | Retired | ALL | Mike Woodson | Dept. 4190 | 1 | Ronald Riebe | TTP | 1 |
| Roland Tyler | Retired | ALL | Lori Dame | Retired | ALL | Omar Daniels | Dept. 5690 | 3 |
| Kerry Ellison | Dept. 8700 | 1 | Jeremy Hook | Dept. 7700 | 1 | Larry LaVictoire | Dept. 5690 | 2 |



LOCAL 685 RETIREES CHAPTER



**MEET LOCAL 685 PRESIDENT MATT JARVIS
6:00 PM Wednesday November 18, 2020
at UAW Local 685**

**Local 685 President
Matt Jarvis has asked
us to invite our retirees
to a meeting where he
can speak with our
Retirees Chapter.**

**We ask that all who plan
to attend please **call to
make a reservation** so
we will know how many
people to expect and
how many box lunches
to order. **There will be
no food carry-in.****

**Masks will be required and social distancing measures will
be in effect. It is important that we follow these
regulations to protect ourselves and others.**

**This will give you a chance to meet our new president and
let you know what is going on with our Retirees Chapter.**

**RESERVATIONS ARE
REQUIRED:** Please call one
of the listed numbers by
Friday, Nov. 13 if you plan
to attend. Thank You

| | |
|----------------|--------------|
| Local 685 | 765-459-3133 |
| Ron Bendixon | 765-206-0608 |
| Mike Rankert | 765-210-0847 |
| Mark Hornstein | 765-210-4853 |

UAW Local 685 Community Service Committee



Kimberly Story, Chair

photo by Kim Story

UAW Local 685 Executive Board surprised former Vice President Jerry Price with a retirement party. He had no idea about the party as his wife told him they were going to dinner with some friends. When he walked into the doors of the union hall he looked as if he was overwhelmed with delight or maybe even shock.

Jerry worked for Chrysler 48 years and 35 of those years he served as a union official for our local 685. Congratulations Jerry on your retirement and enjoy the next chapter of your life knowing that your hard work is appreciated.

The Community Service Committee is looking forward to getting back to the fundraisers, the school supplies, the food drives, indoor garage sale, and social events that everyone looks forward to. Hopefully, the year 2021 will bring safety and normalcy back so we can get back to our lives and uplift our community.

In Solidarity!



UAW Local 685 Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story
Community Services

UAW Local 685 - 929 E. Hoffer St
Kokomo, IN 46902

Phone 765-459-3133

DEP Exam Disability Evaluation Physical Exam

Vicki Smock, Robin Boone and Terri Mutran
Benefits Representatives

If you are scheduled for a DEP exam while you are on sick leave, by contract, you **must report** for the exam. You must follow the specific instructions provided to you to avoid an unnecessary delay or denial of benefits. If the DEP exam is more than forty miles one-way from your home, you will be reimbursed for the entire trip by calling Sedgwick at 888-322-4462.

Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello Union Brothers and Sisters, I pray that you, your families, and loved ones are well in spite of the challenging year we have experienced to this point. As we protect and provide for our loved ones, please take the time to share some love and support for others. This support can be as simple as offering a smile and an encouraging word because you never know what that person may be going through, it may brighten their day and encourage them to pay it forward.

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union leadership in the implementation of the UAW "No Discrimination" Policy. The role of the Local Union Civil and Human Rights Committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

In the next several articles various information such as terms, definitions, and policies will be shared to increase awareness and involvement. This information is provided by the Human and Civil Rights Department Handbook.

(Your Union Steward is your first contact point for assistance with these matters.)

THE UAW "NO DISCRIMINATION POLICY"

The fundamental policy of the UAW as it relates to the question of discrimination is outlined in the International Constitution. No official of the UAW, nor any Local Union, has the authority to approve any acts that are contrary to this Constitutional policy. The final decision on what is and what is not a violation of this policy rests with the International Executive

Board and the Convention, but it is understood that the words «to unite in one organization.» definitely means the following:

- The same benefits of membership are applied to all workers in the UAW. No workers are to be excluded because of religion, race, creed, color, sex, political affiliation, nationality, age disability, marital status, or sexual orientation, gender identity, or gender expression. No Local Union or officer of a Local Union may, either expressly or implied, sanction segregated employment opportunities, work assignments, wage differentials, or workplace facilities for any member or group of members regardless of the approval of any portion or all of the local's membership.
- All members of the Local must be made to feel that their membership and active assistance in the affairs of the Local Union are desired and appreciated and that they are just as important to the continued growth and success of the local as other members. There should be a mutual feeling of solidarity.
- There must be no restrictions on the right of any member to run for office because of religion, race, creed, color, sex, political affiliation, nationality, age disability, marital status, or sexual orientation gender identity or gender expression.
- No Local Union Member may be excluded, or restricted from participation in any affairs of the Local Union, which the local gives, sponsors or finances, in whole, or part. The name of the local as well as its finances and property belong to all of its members and no group may use them to the exclusion of any other group.
- All seniority clauses and other conditions of employment negotiated by the UAW locals must apply with equal force and effect to every member of the local.
- There must be a single uniform procedure for the handling of all grievances. No worker is to be favored over another because of religion, race, creed, color, sex, political affiliation, nationality, age disability, marital status, or sexual orientation, gender identity, or gender expression; nor can a local or its officers sanction favoritism by any grievance handlers in the settlement of legitimate grievances. Every meritorious grievance, when timely filed, must be assumed to be legitimate until decided otherwise by those entrusted with processing grievances under the contract.
- In accordance with the UAW International Constitution, charges may be filed against any local union officer, grievance handler or member believed to be guilty of any act in violation of the "No Discrimination Policy" of the UAW.
- The initial responsibility for the proper enforcement of the "No Discrimination Policy" of the UAW, rest with elected officers and the members of each Local Union. The International Executive Board will hold each local union to strict accountability for any violation of the policy by the local, by its officers, or by any of its members.

In Solidarity



Local 685 Trustee

Warren D. Holloman Sr.

I would like to take this opportunity to thank my Union Brothers and Sisters for electing me to serve as a Trustee. I am humbled that so many of you voted and put your faith and trust in my ability to serve the members of UAW Local 685. I am taking on the job as Trustee reverently with my allegiance and fidelity to you the members as my priority. Once again thanks so much for your support! In Solidarity!

Trustees

ART. 40 Section 12. UAW Constitution

The Trustees shall have general supervision over all funds and property of the Local Union. They shall audit or cause to be audited by a Certified Public Accountant selected by the Local Union Executive Board, the records of the Financial Officers of the Local Union semiannually as provided herein, using the Trustee Audit Form found on the Local Union Information System (LUIS), a copy of which shall be forwarded to the International Secretary Treasurer immediately thereafter. It shall also be their duty to see that the Financial Officers of the Local Union are bonded in conformity with the laws of the International Union. The Trustees shall see that all funds shall be deposited in a bank subject to an order signed by the President and Treasurer and/or Financial Secretary. In Local Unions where safety deposit boxes are used, the Trustees shall see that the signatures of the President, Treasurer and one (1) of the Trustees are required before admittance to the safety deposit box is permitted. In the event the books are not received for audit within fifteen (15) days after the end of each six-month period, the Chairperson of the Trustees shall make a report to the next meeting of the Local Union for action.

Local 685 Education Committee

Anna Sturgell, Chair

The Education Committee would like to thank our previous elected officials for their guidance and commitment to serving the membership. I would like to give a special shout out to Ex-Vice President Jerry Price. Jerry served the membership in an elected office for over 30 years navigating us through many changes. A **Job Well Done, Sir!**, I wish you luck in all your future endeavors, but above all, have some fun.

The Education Committee welcomes our newly elected leaders. We are excited to see the changes that President Matt Jarvis and Vice-President Chris Steward will lead us through which will bring new perspectives to the membership. Congratulations to everyone who won the election. I would be remiss if I didn't also thank the incumbents and other candidates.

We would like to express our deepest gratitude to the members who signed up for, and completed, the UAW

Online Academy. These classes were designed to educate the membership on how your union works and familiarize you with union meetings in general. I hope all of you found it as rewarding as I did. Region 2-B Education Chair Amy Richardson says, "They hope to offer classes again in May, we will strive to keep the membership updated". Thank you Ex-President Rick Ward for approving these classes for our membership.

This is an election year for our country, brothers and sisters, make your voices heard. Our UAW Constitution makes it clear that as union members it is our duty to vote. In the words of Walter Reuther, "There's a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taken away in the legislative halls".



UAW Local 685 Veterans Committee

Jimmy Shaw, Chair

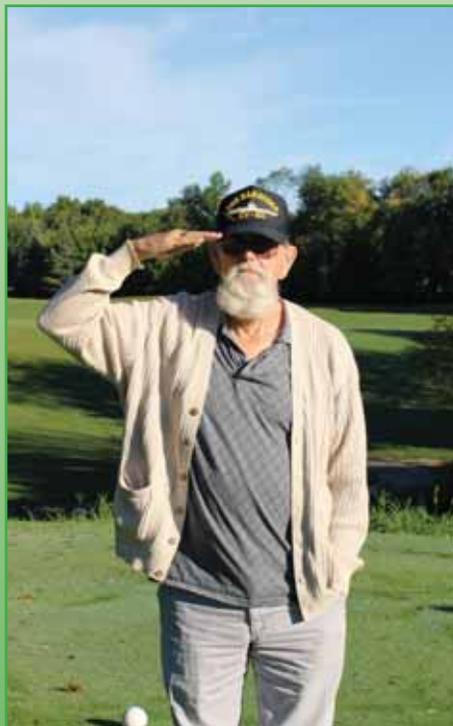


Hey Veterans, the 2020 Military Stand Down will be held at the Union Hall on November 12th from 10 am-2 pm. This is a free event for all Veterans, Military, and Family Members. This is an opportunity to learn about the VA State Benefits, Veteran Affairs, Job Assistance, Education, Food, Clothing, and Housing. If you or a family member could benefit from these benefits, then come out and benefit from the Stand Down.

Local 685, the Veterans Committee, Jim Humphrey, and the staff at Chippendale, the sponsors, and of course the participants of the 11th Annual Veterans Committee Golf Outing. What an awesome day and it made me proud when the owner of the golf course and the entire staff praised the people participating in being kind and a fun group.

What an awesome day we had at the 11th Annual UAW Local 685 Veterans Committee Golf Outing! The motto of the day was **"WE ARE HAVING FUN!"** Thank You UAW

Congratulations to this year's winners! I won't say their names, but they look like the guys from Duck Dynasty were lit on fire and put out with a rake. Please enjoy the pictures below and again, thank you for your support!



Local 685 Recreation Committee

Anna Cook, Chair



The Conservation and Recreation Committee has been hard at work putting together our annual charity softball game and we are planning a lot more events for the membership. We are looking into dodgeball, corn hole, cleanups, and even basketball. If you would like to participate or have event ideas please come to our next meeting directly following the local membership meeting every third Saturday of the month.

Thank you to everyone who supported the annual softball charity tournament! This year the Tipton KB Printing team was able to dethrone last year's champions, Button Dodge, from KTP. The final game came down to ITP1's Indiana behavioral having to battle it out with KB Printing. However, the Tipton KB Printing team came to win and that is exactly what they did. The final score of the championship game was 10-12.





Photo credit Mike Rankert

No More Tension-Hello Pension - Thank you To Jerry Price

By Linda Taylor

Just like getting a new job, getting married, or having a child, retirement is a major life event and is a new adventure. I know I speak for many when I say, we all would like to thank Jerry Price for 48 years of dedicated service to the Local 685 membership and we all wish you a long, wonderful retirement. Jerry hired in on April 17th, 1972, and 35 of his 48 years have been spent as an elected representative for Local 685. This speaks volumes about Jerry's hard work and diligence shown in representing the Local 685 membership for many years.

When Jerry hired in the hot cars where the Plymouth Fury, Dodge

Super Bee, Dodge Challenger, and the Dodge Coronet. Chrysler introduced the electronic ignition cars in 1972! Some of the top songs were "The First Time Ever I Saw Your Face", Roberta Flack," A Horse with No Name", America, "Heart of Gold", Neil Young, and "American Pie", Don McLean. (Are you tapping your foot...?) The Godfather was a top movie and HBO was launched. A gallon of gas was 36 cents, a stamp was 10 cents, a loaf of bread 25 cents, and a new car around \$3,000 with a median household income of about \$9,500.

To give this a little sociopolitical perspective, Jerry hired in just 2 years after the tragic death of Walter Reuther who led the union during

one of the most prosperous periods for workers in U.S. history. The 1970s were a stormy time fueled by the energy of the civil rights era, the growth of automation, and the influx of foreign-made vehicles. The 70s gave members plenty of reasons to be politically active like recession, layoffs, Watergate, big company profits, and oil rip-offs. The 80s gave us the decade that celebrated "greed is good" and set in motion much of what we live with today. This was a time when the attack on workers' rights was gaining steam. In the 90s, big businesses' best idea to build the USA was to send jobs overseas. Pressures were mounting on unions and the effects of NAFTA still touch us today. The auto crisis of



Thank you for all your years of service.

- Cescily Barnard

I was lucky enough to have Jerry as my 1st steward in 9400, great guy—great union official! Happy retirement.

- Mark Keller

Thank you Jerry for all your years of service and welcome to the Local 685 Retirees Chapter.

- Mike Rankert



Congratulations Jerry! You are a good man and I wish you the best in your retirement!

- Michelle Hall



2008 directly affected UAW members' lives. Many politicians saw it as an opportunity to wipe out all the gains of collective bargaining and demanded heavy concessions from the union members. Currently, in 2020, we have the COVID 19 crisis and many anti-union campaigns making it harder for unions to organize and bargain. UAW membership topped 1.5 million in 1979, falling to 540,000 in 2006 and averaging around 400,000 currently.

The union representatives' job, of course, is influenced by the social and political climate of the time.

*You always handled
all union business contractually,
efficiently and with integrity.*

- Robin Frazier



*Oh Jerry Price
-my 1st steward-
wow, hard to see this man go-
he went above and beyond
to always fight
and do his duty as a union brother,
rep and leader
-Best of luck, Jerry
you deserve it.*

- Elizabeth Bush

Throughout all of this, your elected representative's job is to inform workers of their rights under the collective bargaining agreement and to enforce the contractual agreement plus ensuring the company is in compliance with federal, state, and local laws. This also includes representing and defending rank-and-file employees through our grievance procedure. Jerry has represented us through the strikes, protests, ups, and downs of many years of the labor movement. He has done the job not just well, but exceptionally well. Jerry, congratulations on your well-deserved retirement! I don't know of anyone in this local with a bigger heart, more positive attitude, or a stronger commitment to our Local. You have made such a difference in the lives of many here at Local 685, you are a valuable asset, and with you leaving,



*Thank you and best of retirement to you-
my friend- my brother.*

- D Brian Hannigan



you take much knowledge. You were a sure and steady leader and admired by many. We will miss your smiling face, but we are also very happy as you embark on this next adventure. We hope that we see you around the hall or at the retiree meetings. Now, get out there and have some retirement fun and relaxation! Remember, goodbye tension, hello pension!

*Congrats!
No doubt you will be missed
my friend.*

- Shane Poe



*Big shoes to be filled
-congratulations*

- John Irish



*Congrats! And thank you for
a job well done.*

- Dale Ables



**ATTENTION
SKILLED TRADES - UAW LOCAL 685
OFFICIAL NOMINATION RESULTS
SKILLED TRADES UNIT**

Chairman

Warren D. Holloman Sr.
Eric Stanley
Steve Workman

Vice Chairman

Don Rose (UNOPPOSED)

Sgt-at-Arms

Joshua Broo
Richard Bilbrey

Recording Secretary

Cordelia Bethune (UNOPPOSED)

Election for the above offices will be held at the Union Hall on Thursday, November 19, 2020. Voting will take place from 7:00 am – 5:00 pm.

RUN-OFF ELECTION, if necessary, will be held on December 3, 2020, at the Union Hall from 7:00 am – 5:00 pm.

Tammy Mohr
Chairman
Election Committee

RETIRING MEMBERS OF UAW LOCAL 685

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend.

You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining with them in support of programs designed to advance the interests of retired members and their families.



Julie Balsler
Dept. 5930
Corp. Date 5-03-96



Donald Booth Jr.
Dept. 4275
Corp. Date 12-21-98



Gregory Carmack
Dept. 6200
Corp. Date 6-09-98



Virginia Clark
Dept. 9100
Corp. Date 7-05-93



Robin Heflin
Machine Repair
Corp. Date 6-13-94



Troy Hobbs
Cutter Grind
Corp. Date 7-01-88



Mark Huff
Dept. 7600
Corp. Date 3-16-98



Thomas Humphries
Millwright
Corp. Date 9-02-97



Stephen Jett
Machine Repair
Corp. Date 5-24-93



Michael Metcalf
Dept. 7100
Corp. Date 10-17-94



Mark Musgrave
Cutter Grind
Corp. Date 1-06-97



Erasmo Nava
Dept. 9400
Corp. Date 8-17-92



Daniel Ogle
Dept. 9400
Corp. Date 7-04-94



Lonnie O'Neal
Dept. 9100
Corp. Date 4-11-94



Jerry Price
Dept. 4340
Corp. Date 4-7-72



Johnny Radford
Dept. 3200
Corp. Date 6-07-94



Johnny Stepler II
Dept. 6300
Corp. Date 4-01-96



Steven Archer
Dept. 5490
Corp. Date 9-05-95



Sherry Gates
Dept. 7600
Corp. Date 2-09-98



Larry Kendall
Dept. Pipefitter
Corp. Date 1-06-93



Myron Larrison
Dept. 7100
Corp. Date 11-26-97



Michael Maus
Electrician
Corp. Date 6-21-93



Troy Nelson
Dept. 3200
Corp. Date 8-22-94



Bruce Weismiller
Machine Repair
Corp. Date 10-25-93



David Wray
Dept. 5495
Corp. Date 1-03-95

Free Event Open to Veterans, Military, & Family

Howard County STAND DOWN

**LOCATION: UAW LOCAL 685
929 E HOFFER STREET**

DATE: NOVEMBER 12, 2020

TIME: 10-2 PM

REGISTRATION BEGINS 9:30 AM

Free Services Provided

- VA & State Benefits
- IN State of Veterans Affairs
- Food & Clothing Referrals
- Job & Financial Assistance
- Mental Health Screenings & Referrals
- Education
- Housing



food provided

For more
Information call:

Angela Ciski:
765-236-1071

Debbie Norris:
765-457-4357
ext317



Howard County Veterans' Stand Down

WHAT IS A STAND DOWN?

In the military, a Stand Down is time away from the battlefield, where by soldiers can rest from combat. In the non-militant public, a Stand Down refers to a community-based intervention to connect homeless and indigent veterans with housing and other resources. In recent years, Stand Downs have become resource fairs for all veterans and military members, homeless or not.

WHEN: November 12, 2020

WHERE: UAW Local 685 929 East Hoffer St Kokomo IN

TIME: 10-2

FOR WHO: Any veteran or military service member

WHY A STAND DOWN?

Many veterans and veteran families in the Howard County area have sought assistance as well as shelter. There are veterans in our community who suffer from untreated disorders such as emotional/substance abuse or post-traumatic stress disorder. We are seeking to raise awareness for the needs of our veterans. We want veterans and their families to know we value and support them.

For more information contact

Angela Ciski 765-236-1071
Debbie Norris 765-457-4357
ext 317

**Thursday
November 12, 2020
10-2**

-NOTICE- Skilled Trades -NOTICE-

Do you have ideas or complaints? Then attend your next Skilled Trades meeting!

To be held at UAW Local 685 Union Hall.

Thursday, November 19, 2020 — December Meeting Cancelled

8:45 A.M. – 2:00 P.M. – 4:30 P.M.

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years experience in that trade or is a graduate apprentice of that trade should contact their committeeman,

Chet Cowan, KTP, 454-1457 - Dennis Wright, ITPI & II at 854-4149 - Scott Hanner, TTP, 557-6096.

WE ARE SAD TO REPORT THAT THE RETIREES REGULAR POT LUCK MEETINGS HAVE BEEN CANCELLED THROUGH THE REMAINDER OF 2020.

STAY SAFE AND WE HOPE TO SEE YOU IN 2021

UAW Local 685 Retirees Chapter

Ron Bendixon, Chairman and Region 2-B Retired Workers Executive Board Member

Mike Rankert, Vice Chairman

Mark Hornstein, Recording Secretary

Dana Wilson, Treasurer

Carl Marks, Sgt at Arms

OUR WEBSITE NOW HAS A NEW LOOK. CHECK IT OUT AT

<http://Local685retirees.org>

IN MEMORY

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

Christopher G. Dauenhauer
Active
Dept. 3820

William Mitchell Jr.
Active
Dept. 4190

Glenn Snow
Retired
Dept. 9400

Casey Nixon
Active
Dept. 5900

Jerriell Freeman
Retired
Dept. 8800

Robert Rostron Jr.
Retired
Dept. 8800

Monthly Meeting Notices!

Union Membership Meeting
Saturday, November 21, 2020
December Meeting Cancelled
10:00 AM
UAW Local 685
929 E Hoffer St.
Kokomo, Indiana

Executive Board
5:00 PM
Wednesday, November 18, 2020
Wednesday, December 16, 2020

Howard County CAP
All meetings are cancelled through 2020
Tina Durham, Chair

A. Philip Randolph Committee
5:00 PM
Isaac White, Chair
Thursday, November 19, 2020
Thursday, December 17, 2020

CAP Committee
TBD
Mandi Drake, Chair

AFV, Unit 1
As announced by chair
Joe Butcher, Chair

Recreation Committee
Immediately following the membership meeting
Anna Cook, Chair
Saturday, November 21, 2020
December meeting cancelled

By-Laws Committee
Immediately following the membership meeting
Tony Nelson, Chair
Saturday, November 21, 2020
December meeting cancelled

Stewards Council
9:00 AM
Saturday, November 21, 2020
December meeting cancelled

Chaplains Committee
4:45 PM
Will Price, Jr., Chair
Monday, November 9, 2020
Monday, December 14, 2020

Veterans Committee
5:00 PM
Jimmy Shaw, Chair
Monday, November 2, 2020
Monday, December 7, 2020

Community Service
4:00 PM
Kim Story, Chair
Tuesday, November 10, 2020
Tuesday, December 8, 2020

Women's Committee
5:00 PM
Helen Williams, Chair
November meeting cancelled (Election)
December meeting cancelled

Education Committee
Immediately following the membership meeting
Anna Sturgell, Chair
Saturday, November 21, 2020
December meeting cancelled

Union Label Committee
TBD
TBD

[CHECK OUT THE UAW LOCAL 685 WEBSITE](http://Local685.org)

<http://Local685.org>

CHECK OUT THE UAW LOCAL 685 FACEBOOK PAGE



Thank You Cards

From the families of:

Rosalyn R. Amsbury, Richard Lee Edgington, Janet Ford, Kurilo Anna Fedorovna, George C. Dixon, Allen Henry, Thomas E. Helms, Kathryn Pomp, Patricia Smith, Barbara Retzloff, Patricia Cassis, Joseph Gene Brochu, Betty Willis, Jerry C. Willis, Allison Kay Percival, Terry Jean Cavasos, and Joseph R. Dockemeyer.



UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



Non-Profit
US Postage
Paid
Permit 190
Kokomo, IN

**THE OFFICERS AND
STAFF AT UAW LOCAL
685 WISH YOU AND
YOUR FAMILIES
A WONDERFUL
AND SAFE
HOLIDAY
SEASON!**



**THE OFFICERS OF THE
RETIREES CHAPTER
OF UAW LOCAL 685
WISH EVERYONE
A JOYFUL HOLIDAY
SEASON AND
PEACE IN THE
NEW YEAR!**