

2022 National CAP Conference



Saru Jayaraman



**International UAW President
Ray Curry**



Marty Walsh



Happy 4th of July

"Let every nation know, whether it wishes us well or ill, that we shall pay any price, bear any burden, meet any hardship, support any friend, oppose any foe, to assure the survival and success of liberty."

John F. Kennedy

Editor Note

Andy Keogh

Is it important to vote, are you asking me? Well, if you're asking me then I would say voting is your freedom voice. Everyone should vote and pay attention to the "politics" that oversee our tax money. Politicians are voted into office by U.S. citizens and it is important that the laws and policies reflect the interest of the working-class Americans. Yes, your vote on every issue in your life matters. It works if you vote for the people you support and they support you. Here is what the U.S. Citizenship and Immigration Services says about voting.

Participating in a Democracy

The Constitution established the United States as a democratic republic. It is democratic because the people govern themselves, and it is a republic because the government's power is derived from its people.

This means that our government - federal, state, and local - is elected by the citizens. Citizens vote for their government officials and these officials represent the concerns and ideas of the citizens in government. For example, your Governor is elected by the voters in your state. The Governor is in charge of the executive branch for your state.

Voting is one important way that we can participate in our democracy. In order to vote for President in a federal election, a citizen must be 18 or older. Besides voting for officials, we also vote on issues. Voters may want to make changes to their community, such as building bigger schools or adding new roads. We can contact our government officials when we want to support or change a law. Voting in an election and contacting our elected officials are two ways that Americans can participate in our democracy.

So, I would say either do it or don't, but if you choose not to vote be sure not to share your opinion about what is going on in the free world when you don't exercise your voting rights as a U.S. Citizen. Here is some more from the U.S. Citizenship and Immigration Services.

Rights and Responsibilities of U.S. Citizens

There are two important responsibilities that are only for U.S. citizens: to vote in federal elections and to serve on a jury. A jury is a group of citizens in a courtroom that listens to a trial. The jury decides the outcome of a trial. If a citizen gets a court letter to serve on a jury, the person must go. Another responsibility of citizens is voting. The law does not require citizens to vote, but voting is a very important part of any democracy. By voting, citizens are participating in the democratic process. Citizens vote for leaders to represent them and their ideas, and the leaders support the citizens' interests.

There are two special rights only for U.S. citizens: voting in federal elections and running for federal office. Many naturalized citizens have been elected as U.S. Senators and U.S. Representatives. In order to run for the Senate, a candidate must have been a U.S. citizen for at least 9 years. To run for the House of Representatives, a candidate must have been a U.S. citizen for at least 7 years and to run for President of the United States, a candidate must be a natural born (not naturalized) citizen.

Solidarity Forever!

NOTICE

NEWSPAPER ARTICLES MUST BE TURNED IN BY THE 5TH OF THE EVEN NUMBERED MONTHS IN ORDER TO BE PRINTED IN THE NEXT MONTH'S NEWSPAPER. ARTICLES WILL NOT BE ACCEPTED AFTER THE DEADLINE.

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LOCAL 685 NEWS

LOCAL 685 NEWS

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Co-Editor..... Jerry Scott, Jr.

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Attendance Counselors at KTP Mike Woodson
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at KTP Robin Boone
at ITP Andy Bramel
at TTP Lora Boruff
Health & Safety Representative 1st Shift at KTP Travis Snider
3rd Shift at KTP Gary Wysong
2nd Shift at KTP Josh Perin
1st Shift at ITP Rob Seals
2nd Shift at ITP Daniel Zimmerman
1st Shift at KEP Mike Mehling
2nd Shift at TTP Nate Gillespie

Skilled Trades Unit Chair..... Steve Workman
International Representative UAW Region 2-B..... Mark Epley
UAW Chrysler Dept. International Rep Steve Stahl

UAW LOCAL 685 AMALGAMATED UNIT #1 (CONTINENTAL)

Chairperson Cathy Spencer
Vice Chairperson Regina Ashby
Recording Secretary Sammi Cooper
1st Shift Bargaining Representative Rachel Kidwell
2nd Shift Bargaining Representative T.B.D.
3rd Shift Bargaining Representative

UAW LOCAL 685 AMALGAMATED UNIT #3 (STAYWELL)

Chairperson T.B.D.

UAW LOCAL 685 AMALGAMATED UNIT #4 (SBM)

KTP Unit Chair Ron Smith
1st shift Steward Aaron Benson
2nd shift Steward Tondaly Butcher
3rd shift Steward Ed Merriwether
ITP Unit Chair Jeremy Adkins
1st Shift Steward
2nd Shift Steward Tish Waggoner
3rd Shift Steward T.B.D.
KEP Unit Chair Jamie McKibben
1st Shift Steward Twanna Fitts
2nd Shift Steward T.B.D.

UAW LOCAL 685 SBM (TIPTON PLANT)

Unit Chair..... Jack E. Rayn
1st Shift Steward T.B.D.
3rd Shift Steward T.B.D.

The President's Report

Brothers and Sisters,

I hope everyone enjoyed their negotiated time off for Memorial Day and the Fourth of July. It is hard to believe year 2022 is half over! We will see some good transitions over the next few months for the plants. The Skilled Trades are having immense success in preparing KTP for the GEN4 program, removing old equipment at ITP and preparing those areas for new work. Also, removing the Phase 3 equipment at TTP so that equipment can be re-tooled for the GEN4 program as well.

The Committee, Chris and I are trying to secure work for all this open floor space in our plants to protect our future for the membership. As most of you have seen the announcement for the partnership with Stellantis and Samsung to build a 3.3 million square foot battery plant just to the southeast of the Kokomo Engine Plant. Prior to this announcement Stellantis did not even have the respect to notify the International Union or the Region or the Local Unions of this announcement. The Union was not even aware of this announcement or invited to the announcement. That sent a strong message to the Union about the disrespect Stellantis has for our

Union. We are demanding that this plant come under the master agreement, become part of our Local Union, and have traditional wages and benefits. Only six to eight percent of the cost of these batteries is what wages cost these manufactures. They can afford to pay traditional wages and benefits for these jobs. This will be a huge fight and we as a Committee and Local Union are ready to take on this fight! We will need the membership's support for whatever action we will need to take to get this accomplished. Just something to think about each battery that comes out of that plant is one less transmission and one less engine that we currently build that the company will need. I know we are all appreciative of the jobs for our community, but they need to be Union jobs with traditional wages and benefits to benefit our membership and the community.

In mid-June the assembly plants started to have chip/module issues which unfortunately idled some of the assembly plants which triggered down weeks in the 9-speed areas. Hopefully, this is short lived, and we can continue to work without future down weeks the rest of the year. The Kokomo Engine Plant has two full shifts running with the



addition of third shift being added in July and August. The transfer box is open for these positions and any other positions that may come open on the first and second shifts.

I appreciate everyone who stepped up to run for the delegate positions for the 38th Constitutional Convention. Congratulations to those of you who won as this will be a historical convention that you will be part of as the parameters of the One Man One Vote will be set.

I hope everyone enjoys the summer. Take some time to enjoy it with your friends and family.

In Solidarity,

Matt Jarvis



IMPORTANT TELEPHONE NUMBERS

| | |
|---|--|
| Absentee Call-in | 1-800-810-2271 |
| Aetna Medicare Advantage | 1-855-406-4062 |
| AudioNet..... | 1-800-400-2619 |
| American/Union made product info | www.unionlabel.org |
| Attendance Counselor KTP, Mike Woodson..... | 1-765-454-1040 |
| Attendance Counselor ITP, Tina Durham | 1-765-854-4182 |
| Attendance Counselor KEP, TBD | 1-765-236-4751 |
| Attendance Counselor TTP, Crystal Farnham | 1-765-210-2905 |
| BC/BS of Michigan | 1-800-521-0488 |

BENEFIT CONNECT FOR ALL HEALTH CARE, LIFE INSURANCE AND PENSION CHANGES..... 1-888-409-3300

| | |
|--|--|
| Benefits Office (KTP) | |
| Vicki Smock | 1-765-454-1141 |
| Robin Boone..... | 1-765-454-1276 |
| Benefits Office (ITP) Andy Bramel..... | 1-765-854-4175 |
| Benefits Office (TTP) Lora Boruff | 1-765-557-6136 |
| Bone Marrow Website | www.marrow.org |
| CAREMARK (formerly Pharmicare) | 1-866-329-4448 |
| Website | www.caremark.com |
| Chrysler Financial..... | 1-800-556-8172 |
| Chrysler Owner Relations Hotline | 1-800-992-1997 |
| Chrysler Parts Discount Program | 1-855-476-6727 |
| Davis Vision..... | 1-800-999-5431 |
| (Hot Line)..... | 1-800-537-2339 |
| website: | www.davisvision.com |
| Delta Dental..... | 1-800-292-0626 |
| website (claims information available): www.consumertoolkit.com | |

| | |
|---------------------------------------|---------------------------------|
| Employee Assistance Program | |
| KTP – Sherry Waymire | work phone: 765-454-4992 |
| | cell: 765-271-5491 |
| ITP/KEP – Helen Williams | work phone: 765-854-4220 |
| | cell: 314-713-4971 |
| TTP – Jami Leslie | work phone: 765-557-6158 |
| | cell: 765-416-4358 |

| | |
|--|----------------|
| Ergonomics Support | |
| KTP Representative, Connie Cavazos..... | 1-765-454-4997 |
| TTP Representative, Brent Hollingsworth | 1-765-557-6133 |
| ITP Representative, Jeff Lappin | 1-765-854-4217 |
| KEP Representative Mike Guinn..... | T.B.D. |
| Express Scripts (Retirees) Medicare/Non Medicare..... | 1-866-662-0274 |
| Financial Builders Federal Credit Union..... | 1-765-455-0500 |
| | 1-800-858-8874 |
| Greenslips | 1-800-756-2886 |
| website: https://www.ea.chrysler.com/employeeadvantage/login.jsp | |
| The Hartford (Voluntary Extended Disability Benefit - VEDB) | 1-888-525-7575 |
| KTP Committeemen and Stewards | |
| Garry Quirk | 1-765-454-4931 |
| Chet Cowan..... | 1-765-454-1158 |
| Brandon Starkey..... | 1-765-454-1064 |
| Mark Martin..... | 1-765-454-1175 |
| Ted Secrease..... | 1-765-454-1496 |

| | |
|---|---|
| ITP & KEP Committeemen and Stewards | |
| Dennis Wright | 1-765-854-4149 |
| J. D. Cowsert | 1-765-854-4462 |
| Shawn Smith..... | 1-765-854-4148 |
| Scott Hardy..... | 1-765-236-2698 |
| Bruce McEntyre..... | 1-765-854-4458 |
| John Miley | 1-765-854-4457 |
| Matt Grau | 1-765-854-4459 |
| Steve Brooks | 1-765-854-4451 |
| Andy Butcher..... | 1-765-854-4460 |
| Ryan Retz..... | 1-765-854-4113 |
| Micah Hiles..... | 1-765-236-4752 |
| Tim Pascoe..... | 1-765-236-2551 |
| Leo Leger | 1-765-236-2749 |
| Tipton Transmission Plant | |
| Jeremiah Shipley..... | 1-765-557-6141 |
| Brandon Weaver | 1-765-557-6095 |
| Scott Hanner | 1-765-557-6096 |
| John Hancock – Long Term Care (LTC)..... | 1-800-555-1158 |
| Legal Services | 1-800-482-7700 |
| Medicare of Indiana | 1-800-633-4227 |
| | website: www.medicare.gov |
| Merrill Lynch (401K) | 1-800-483-7283 |
| Specific questions regarding investment options | |
| (Chris Padgett)..... | 1-800-937-0844 |
| | 1-317-706-6953 |
| Met Life..... | 1-800-638-6420 |
| Retiree Servicing (BC/BS of Michigan)..... | 1-800-521-0488 |
| Retiree's Website | http://chryslerretirees.com/ |
| Security (for emergencies) | |
| KTP | 1-765-454-1222 |
| ITP and KEP..... | 1-765-854-4444 |
| TTP..... | 1-765-557-6044 |
| Sedgwick (S&A, EDB. and FMLA)..... | 1-888-322-4462 |
| Skilled Trades Office (KTP) | 1-765-454-1457 |
| Social Security Administration | 1-800-772-1213 |
| Solidarity Community Federal Credit Union | 1-800-999-5894 |
| | 1-765-453-4020 |
| Standard Care Network (SCN)..... | 1-800-810-2583 |
| Website: 1) www.anthem.com click on Blue Access (PPO) | |
| 2) www.bcbs.com/healthtravel/finder.html | |
| Tuition Assistance Program (TAP)..... | 1-586-427-6757 |
| TAP Representative KTP, Nick Wunderlich | 1-765-454-1265 |
| TAP Representative ITP, Katina Beavers | 1-765-854-4363 |
| TAP Representative, TTP, Steve Larson | 1-765-557-6165 |
| UAW Local 685..... | 1-765-459-3133 |
| (Fax)..... | 1-765-454-5464 |
| Website: | www.local685.org |
| US Med – diabetic supplies (active and retiree) | 1-800-787-6331 |
| Workers Compensation | |
| Ombudsman Office | 1-800-824-2667 |
| website: | www.in.gov/workcomp |
| Workforce Development Helpline | 1-800-437-9136 |
| File a claim on line at..... | www.in.gov/dwd/ |



Monthly Meeting Notices!

Union Membership Meeting

Tuesday, July 19, 2022

Tuesday, August 16, 2022

8:30 a.m. – 12:00 p.m. – 5:00 p.m.

UAW Local 685, 929 E Hoffer St., Kokomo, Indiana

| | |
|---|--|
| A. Philip Randolph Committee Isaac White, Chair | 5:00 PM Thursday, July 28, 2022 Thursday, August 25, 2022 |
| AFV, Unit 1 T.B.D. | As announced by chair |
| By-Laws Committee Tony Nelson, Chair | Following the membership meeting As required for By-Law changes |
| Chaplains Committee Will Price, Jr., Chair | 4:45 PM Monday, July 11, 2022 Monday, August 8, 2022 |
| Community Service Kim Story, Chair | 4:30 PM Tuesday, July 12, 2022 Tuesday, August 9, 2022 |
| Education Committee Anna Sturgell, Chair | 4:45 PM Tuesday, July 5, 2022 Tuesday, August 2, 2022 |
| Executive Board | 4:30 PM Wednesday, July 13, 2022 Wednesday, August 10, 2022 |
| Howard County CAP Tina Durham, Chair | 5:00 PM – Inventrek Center Wednesday, July 27, 2022 Wednesday, August 24, 2022 |
| CAP Committee Mandi Drake, Chair | Held during Howard County CAP mtg. Wednesday, July 27, 2022 Wednesday, August 24, 2022 |
| Recreation Committee Kym Dieselberg, Chair | 4:30 PM Thursday, July 7, 2022 Thursday, August 4, 2022 |
| Stewards Council | 5:00 PM Monday, July 18, 2022 Monday, August 15, 2022 |
| Veterans Committee Jen Greathouse, Chair | 2:00 PM Sunday, July 10, 2022 Sunday, August 14, 2022 |
| Women's Committee Tammy Mohr, Chair | 5:00 PM Tuesday, July 5, 2022 Tuesday, August 2, 2022 |
| Union Label Committee Anna Cook, Chair | 5:00 PM, immediately following the membership meeting July 19, 2022 Tuesday, August 16, 2022 |

Retirees Regular Meeting

Pot Luck

Wednesday, July 13, 2022

Wednesday, August 10, 2022

6:00 P.M.

UAW Local 685 • 929 E Hoffer St • Kokomo, Indiana

*Please Bring a Covered Dish
Bring your spouse or a friend*

UAW Local 685 Retirees Chapter

Ron Bendixon Chairman and Region 2-B Retired
 Workers Executive Board Member
 Mike Rankert Vice Chairman
 Mark Hornstein Recording Secretary
 Dana Wilson Treasurer
 Carl Marks Sgt at Arms

“Stock It”

The retirees are asking that each person that attends the meeting donate a non-perishable food item (canned goods). These items will be collected by an area food bank (a different one each month) to help restock the food pantries all year long.

Just one item from each person, just once a month

If any of our active members would like to donate canned goods for this project, they can drop them off at the Union Hall on the 2nd Wednesday of each month when the retirees hold their meeting or they can be brought to the regular membership meeting on the 3rd Tuesday of the month.

CHAPLAINS COMMITTEE

If you need help with any spiritual needs, feel free to call a chaplain through your steward or call the Union Hall (459-3133). All the members of the committee have received a call to be of service to our members. You may request a certain chaplain, or you may simply request that one of the chaplains be available to help in your time of need. They stand ready to help meet our spiritual needs.

Local 685 Chaplains Committee:

| | Dept. | Shift |
|-------------------|------------|-------|
| Will Price, Chair | Retired | ALL |
| Bill Patrick | Retired | ALL |
| Roland Tyler | Retired | ALL |
| Kerry Ellison | Dept. 8700 | 1 |
| Henry Carter | Dept. 4190 | 1 |
| Mike Woodson | Dept. 4190 | 1 |
| Lori Dame | Retired | ALL |
| Jeremy Hook | Dept. 7700 | 1 |
| Bill Waggoner | Retired | ALL |
| Ronald Riebe | TTP | 1 |
| Omar Daniels | Dept. 5690 | 1 |
| Larry LaVictoire | Dept. 5690 | 2 |

Local 685 Civil Rights Committee

Aaron St. Clair, Chair



Hello Union Brothers and Sisters, I pray this year has been good to you and your loved ones.

The Local Union Civil and Human Rights Committee is charged with the responsibility of assisting the Local Union Leadership in the implementation of the UAW “No Discrimination” Policy. The role of the committee is to assist, educate, and mobilize Local Union members and leaders in the elimination of all forms of discrimination in the workplace and community.

(Your Union Steward is your first contact point for assistance with these matters.)

Following the directive to educate role, please enjoy the following article, copied from the National Education Association (the largest labor union in the U.S.) at www.nea.org.

By: Mary Ellen Flannery, Published: 10/26/2020

Why We Need Diverse Books

It’s important for all kids to see themselves on the pages

When teacher and author Torrey Maldonado was in third grade, his mother brought home *A Snowy Day* by Ezra Jack Keats—the beloved book about a young Black boy exploring his city in fresh snow.

Until then, Maldonado—who is Black and Afro-Puerto Rican—had never seen a kid who looked like him in a book. “I thought that book was me! I thought the mother was my mom,” he says. “What made that book so precious to me is it took my neighborhood and made me see the magic in it.”

Growing up in the 1980s in a New York City housing project that *Life* magazine called “the crack capital of the world,” Maldonado was what his teachers called “a reluctant reader.” And he wasn’t the only one. “When I looked to the left of me, I saw reluctant readers. When I looked to the right of me, I saw reluctant readers,” he says. “This was not by accident. It was unintentional, but it was structural—the only books available to us didn’t have us in them.”

AN EVOLUTION IN CHILDREN’S BOOKS

In 1985, less than 1 percent of children’s books spotlighted Black characters. Twenty years later, not much had changed. In 2015, children were about five times more likely to encounter a talking truck or dinosaur on the page than a Hispanic character.

But by 2019, more than 12 percent of U.S.-published children’s books featured Black characters, according to the University of Wisconsin’s Cooperative Children’s Book Center. Additionally, 9 percent of books featured Asian characters; 6.3 percent featured Hispanic characters; and less than 1 percent had Native American or Alaska Native characters. While children’s books still aren’t as diverse as the children who read them, progress is being made.

MIRRORS AND WINDOWS

Today, Maldonado is a New York City teacher and author of *What Lane?* A middle-grade book about a mixed-race student who faces racism and prejudices in his community.

Books with diverse characters, like Maldonado’s, serve multiple purposes in children’s hands. For Black, Hispanic, Asian, and Native students, who are often stereotyped or overlooked in popular culture, it is personally validating and academically engaging to see themselves and their life experiences reflected on the pages. School librarians call these books “mirrors.” It is

equally important for white children that these books serve as “windows” into the experiences of children of color.

Maldonado and bestselling authors such as Angie Thomas, Jason Reynolds, and Kwame Alexander are part of a vanguard of children’s authors who are affixing mirrors to their pages—and opening windows.

EMPATHY IS KEY

Not long ago, Maldonado heard from a school librarian whose students had read a passage of *What Lane?* in which Stephen, the main character, is accused of stealing a cookie. One of her students raised her hand and asked, “Is this a long-ago book or a right-now book?” Another answered: “It’s right now. My dad was harassed at the grocery store last week.”

When the only stories told in a school library are white people’s, then the message to Black, Hispanic, Asian or Native students is clear: Your experience doesn’t matter. Meanwhile, “If you’re a white kid who only sees and reads about white kids, you can get an inflated sense of how important whiteness is,” says Maryland school librarian Melissa McDonald.

Mirrors are important. So are windows. With so many schools still racially segregated—the Economic Policy Institute has found 70 percent of Black students are attending segregated schools—it’s hard for children of different races to connect and care about each other. Often white students don’t have windows into the racism that their peers face—and if they don’t see it, they can’t help stop it.

“I’ve had educators tell me that it’s a good book, but it’s not for their students, because their students are white,” says Maldonado. “When I hear that, I think, Wow! You only want to give white kids books about white kids and white experiences? ... How are we ever going to build empathy?”

LEARNING A DIFFERENT STORY

A good book can help you understand what it’s like for people who don’t share your race, religion, sexual orientation, or socioeconomic status. Diverse books teach empathy, says Erika Long, a middle school librarian in Tennessee.

One of Long’s favorite books is *No Fixed Address* by Susin Nielsen about a boy named Felix, who is almost 13 and lives with his mom and pet gerbil in a van. “It’s a tough topic, but it’s a way to say to a kid that you’re not alone. Other people go through this. There’s a message in there—there’s hope and you’ll be okay,” says Long.

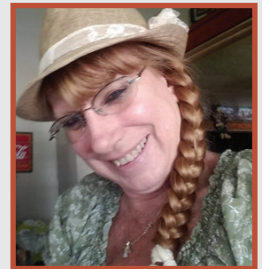
“And if you’re not homeless, if you’re a kid who has everything, it’s about showing them that kids are out there in different situations,” Long says. “How can we show them kindness and how can we build relationships without having judgement?”

Diverse books opened a window for Maldonado. He remembers seeing that *Life* magazine with his neighborhood on the cover and how uncomfortable it made him feel. “My mom looked at my face and said, ‘Well, what are you going to do about it? Be the change you want to see,’” he recalls.

“When I got older, it clicked,” he says. “If you don’t like the narrative about you and your community, your peers and your classmates, then you can rewrite the story.”

Local 685 Education Committee

Anna Strugell, Chair



In April, I attended the National Education Center Conference. We received training on how to prepare to teach Union 101 classes which our members have requested. I believe, with the help of my wonderful instructors Kevin and Sharon, I am ready. I have ordered the supplies needed for 20 members and will reserve the hall for the class. When the supplies arrive, our union stewards and committeemen will help enroll five members from each plant who are interested. I believe Region 2B Education Chair, Amy Richardson will be with us to assist with our first class. I hope to see many of you there.

the newly elected delegates to the 38th Constitutional Convention. I look forward to seeing the proposals set forth to protect our constitution while propelling us forward into the new territory of one member one vote. To those members who had the courage to step up and run for delegate, I applaud you. You are the activists of the future; you will lead our union into tomorrow. I implore you to not let the fabulous ideals that inspired you to run go dormant, take them to the delegates who are going this year.

On another note, I would like to congratulate all

In Solidarity!

UAW Local 685 Information and Referral Assistance Program

We can help you access many social service programs through local agencies and private resources.

Contact Kim Story – Community Services

UAW Local 685
929 E. Hoffer St • Kokomo, IN 46902
Phone 765-459-3133



Civil Rights

Civil rights are everybody's rights. If you need assistance from the Civil Rights Committee of UAW Local 685, contact your union steward.

Local 685

Civil Rights Committee: Plant

| | |
|------------------------|---------|
| Aaron St. Clair, Chair | KEP |
| Dana Wilson | Retired |
| Charline Alexander | KTP |
| Norris O'Bannon | KTP |
| Belinda Gardner | KTP |
| Shawana Morland | KTP |
| Kim Story | KTP |
| Misty Oliver | TTP |
| Brad Fowler | TTP |
| Donita Humphries | KTP |
| Hector Salazar | KEP |

In Memory

Almighty God, in His infinite wisdom, has called to His eternal reward the following members of UAW Local 685:

James Rhoades

Retiree - Dept. 8300

David L. McKeon

Retiree - Dept. 4200

Natasha Killebrew

Active - Dept. 9400

Donnie Keith Ladd

Active - Dept. 4190

Steven W. Turner

Active - Dept. 7700

Duane Buckner

Active - Dept. 5495

Michael G. Feor

Retiree - Dept. 3700

Raymond Jackson

Retiree - Dept. 8400

Anthony Eldridge

Active - Dept. 4190

Russell Siler

Retiree - Dept. 5601

Cecil Ray Moss

Retiree - Dept. 8700



Local 685 Veterans Committee

Jen Greathouse, Chair

Happy summer Brothers and Sisters. I would like to start by thanking our leadership for entrusting me with the chair position of our Veterans Committee. For those of you who do not know me, I am a 10-year UAW member and I have been active on the Veterans Committee for five years. I have a passion for helping and supporting veterans, without them we would not have many of the freedoms that we all cherish so much. I am excited for this new journey and the opportunity get to know more members in our Local. Our committee has adjusted our meeting date and time to allow for more members to attend. It is our hope to grow our committee so that we can make an even larger impact with veterans in our community.

Our next event is the Veterans Memorial Road trip on July 17th. This is a poker run but not just for motorcycles. Any union made vehicle can participate and you can bring your family. We will travel from the Howard County Veterans Memorial to the Veterans National Shrine and then the Museum in Ft. Wayne, with a few other stops in between. See the flyer in this newsletter for more information.

Save the date for our annual golf outing on October 9th at the American Legion golf course. This is our committee's largest fundraiser and is sure to be a good time for all who are involved.

In Solidarity!

UAW Local 685 Recreation and Conservation Committee

Kym Dieselberg, Chair



Hello from the Recreation and Conservation Committee! It has been a little slower for us these last few months, but do we have some great stuff coming up the remainder of this year. I'm hoping this finds all our brothers and sisters doing well, especially after our first historic election of delegates for the international

voting. What an exciting time for the UAW and its members.

So many new things planned and some old things coming back for our membership.

New items: Our very own Bonna Vore and a new member Amanda Stewart started up a 5k awareness plan so if anyone is interested in doing them watch the page for information on all the ones they have highlighted. We have planned an Ice Cream Social in the veranda at the hall this summer for June, July, and August. Those dates will be on our Facebook page and the Local 685 webpage, so keep up on the updates. We held a new tournament style basketball 3 on 3 called "Parents vs Kids" at Foster Park to raise money for Autism Awareness, led by a new member Shannon Minglin. We have joined up with environmental specialist to do some conservation work on our bypass

931 between mile markers 165-167 and this going to be an exciting event. A sign will be placed out at the mile makers stating that we were responsible for that area along with other locals like 292, 1166, 1302 and Stellantis, what a great opportunity to give back to the community.

Returning items: Battle of the Plants softball tournament will be happening again sometime this fall, so start putting your teams together early to make sure you're ready when we announce the dates. Fall Golf League will be back also, after the great success we had last year, we can only take nine teams so make sure you get your team in when it's announced. Finally, it looks like we are going back to Indiana Beach for our picnic this year. The plan is for September 18th so make sure you do not have plans so you can spend the day there with your family. More details will come out then and instructions on how you can obtain your wristbands. We are all excited.

Our committee membership is growing every month, but we can always use more and would love seeing new faces and hearing new ideas. Please, please get involved with your union, it's our union and dues, so make them count.

IN SOLIDARITY!



Local 685 Women's Committee

Tammy Mohr, Chair

On May 1st, we had a Mother's Day banquet to benefit the Gilead House and it was a huge turnout. We are looking forward to our breast cancer fundraising for this year. If you would like to get involved with the breast cancer fundraising, please let us know, you are welcome to attend our meetings; they are held on the first Tuesday of every month at the union hall at 5 p.m. We are proud to release our new t-shirt design for the fight against Breast Cancer 2022. We will be taking pre-orders soon, if you would like to purchase a shirt please message me.

DUCK CANCER!



Local 685 Community Service Committee

Kim Story, Chair



First and foremost, I'd like to give a BIG THANK YOU to everyone that helped to make this event successful. The Community Service Committee, Local 685 Executive Board, The Downstroke Band of Indianapolis, Kokomo's own DJ Milticket "Milton" Williams, Ken Broniak from The Filling Station, photo booth by Danielle Reed at Selfie Studio's, Decorations and Cakes by Kendra Tyler of Kakes by Kendra, Catering by Delmo and Heather Dowling at Phat Snaks Catering, and Breanna Officer at Bre's Cakes.

We started out selling t-shirts (280 sold) to raise money for the Lupus Foundation, then we started to plan the Gala (300 in attendance). I contacted Heather Dowling and Kendra Tyler knowing they both have Lupus so I ask if they would like to participate and be our Guest Honoree's. They were so excited and ready to do whatever needed to be done. They went beyond and above the call of duty to make this event a success.

We also had a Lupus Walk and it was cold out that day, but we still had a nice crowd walking with us. Shout out to all that participated. Our vendors for the walk event were FreshBlendz, BusyB's Sweets and The Best Karma Food Truck (773)349-5225. We walked up an appetite that day and the vendors sold out of everything which was a success for them.

I'd like to give a very special shout out to our Guest Honoree's Heather Dowling (CATERING) and Kendra Tyler (DECORATIONS) for their knowledgeable input on the ups and downs about LUPUS, as you can see, they're also businesswomen. They were truly an asset to the committee. Everybody ranted and raved on how beautiful our union hall was transformed and how good the food was, these ladies out did themselves. We love you all and look forward to working with you again.

Ok, so here's the good part WE RAISED OVER \$10,000.00 (TEN THOUSAND) for the LUPUS FOUNDATION. Once again from the bottom of my heart THANK YOU ALL FOR A FANTASTIC FUNDRAISER EVENT, the community and Local 685 membership made this work.

In Solidarity!





Howard County CAP

Tina Durham, Chair

Hello, UAW Local 685 family and friends. Welcome back to your CAP (Community Action Program) Corner, hope all is well with you and yours.

We have received our 2020 V-CAP Gifts and are delivering those gifts to the plants according to your monthly V-CAP contribution. The gifts are as follows: Director's Club Level (\$50.00) you will be receiving a Pepper Mill, Platinum Club Level (\$25.00) it is a Solidarity T-Shirt plus the Activist gift, and the Activist Club Level (\$15.00) you will be receiving a UAW Power Bank.

Some gifts are still in transit due to one of the following: (1) The Company has been extremely slow in providing deduction data to the UAW (2) Covid Restrictions within our plants and (3) vendor supply chain issues. Please note that we are working thru each of these and are addressing and moving forward with each one. Thank you for your patience and time. "We are only as Strong as WE are United!" 2019 V-CAP logo Region 2B

If you have any questions, please let me know, Tina Durham UAW Howard-Tipton County CAP Chair 765-453-0074 call/text or email me at edurham3@gmail.com We included the 2021 V-CAP Gift Guide for First Year V-CAP Members, Director's, Platinum, and Activist level gifts. If you would like to be part of the V-CAP Club, please call me and we will get you signed up.

I would like to remind my UAW Brothers and Sisters here at Local 685, if you have any inclinations that you might be interested in running for political office, the deadline is Tuesday, July 5, 2022, 12pm. This includes the Democratic or Republican Party to fill a vacancy on the general election ballot due to a vacancy resulting from no candidate being nominated at the Primary. On July 5 at 12pm is the deadline to file a declaration of intent to be a write-in candidate at the general election. A "write-in" candidate is a candidate whose names is not on the ballot, but whose name MUST BE written on the ballot by the voters.

(My UAW Brothers and Sisters, if you have any interest in the political world, please call/text me.)

We have a new program called "Path to Power", you as a UAW member qualify for this program! Your County CAP Council will have the opportunity to send you to the Indiana "Path to Power" labor candidate training program. This new program will give you, the candidate, all the tools you will need to run a successful campaign. It's time UAW, its time for you to be leading your school boards, your townships, your communities, its time for LABOR, its time for the UAW to rise and take the leadership roles in the communities we live in. No one else is more prepared than our own members. YOU will not be alone in this endeavor you have your UAW CAP Councils that have ran successful campaigns, we know we can be a resource. We know how to WIN, let us help you become our next leader in the community where you live.

Lastly, I would like to thank my Local Union Brothers and Sisters who ventured to Washington D.C. in May to Lobby Legislatures in the House and Senate. For many it was their first time and I hope we get a chance to Lobby and meet again with the surrounding State Representatives this fall. If this is something you might be interested in, please reach out and let me know, I would love another chance to be a part of a lobby team.

Thank you ALL, my UAW Brothers and Sisters, for your support of your UAW CAP Council and its members.

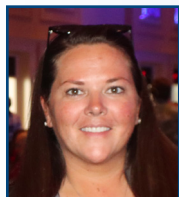
In Solidarity today for a better tomorrow!

Thank You Cards

From the families of:

William D. Scales, Maude O'Rourke, Phyllis J. Scott, Hilda Jean Johnson, James R. Slagle, Linda White, Carol J. Richards, Michael Foor, Holly Mote, David McKoon, and Carol Selby.

2022 National CAP Delegates



Crystal Farnham

I am grateful for the opportunity to attend the 2022 UAW National Community Action Program Conference. Walter Reuther the 4th President of the United Auto Workers would remind

the membership that, "There is a direct relationship between the ballot box and the bread box." What he is saying is if you want to make a difference in your community then you need to vote for the person that has the same interest as you and your family.

This quote even brought more meaning to our group while standing in front of the Longworth House Office Building waiting to speak with Indiana Congressman James Baird. Union sisters and brothers waited outside the building for their chance to advocate among a hand full of lobbyists as well as staff members who were eager to be heard.

While waiting, we were able to speak with the President of the Hells Angels Maryland Chapter, who was also there to influence legislation regarding the State of Maryland. Congress Staff members were eagerly speaking about the need to increase pay and health benefits. Everyone has the right to petition the government by lobbying, whether it be direct lobbying, grassroots lobbying, regulatory, advocacy lobbying, budget advocacy or even electoral lobbying. The UAW holds the National CAP Conference to educate its members on the rules and standards of lobbying and to always remember what Walter Reuther stated in the 1970's, "If we want to keep bread on the dinner table, then we need to get out and vote for the people who are going to help us protect our future."



Nancy Pelosi

Each individual standing outside the Longworth House Office Building regardless of their beliefs, background, or political standing, was there to participate in making an impact to better their workplace, towns and communities.

Thank You Howard County CAP for sending us to witness and receive education from the individuals who were there speaking as well as the leading workshops during the conference.



Ryan Retz

I recently had the pleasure of being a delegate along with other UAW Local 685 members. There were delegates from UAW Locals throughout the United States at the National CAP Conference in

Washington D.C.

This conference is a way for the UAW Locals to be heard on a national platform. This was my first time attending this convention and the one thing I can tell you that I learned is that people, even Nancy Pelosi, want to hear what UAW members have to say for the future of the automobile industry. It was shocking at the number of Senators and Congressman that came to speak with all the delegates and listen to our concerns for the future.

I will admit, it was a little scary hearing all the electric vehicle talk considering Kokomo is a powertrain town. However, as we all have learned recently with the announcement of the battery plant, there are steps to help keep us employed with the transition into the EV world. Not only are there plans for future business, but also several legislative measures moving through the House and Senate to help us achieve the work and future business right here in Kokomo.

If you don't know, CAP is a very important program for not only our Local, but for the UAW in whole. CAP gives us all a voice, no matter how small we may think we are. CAP puts us all on the same playing field in the eyes of the government and lets our voices be heard. Get out and vote, your vote makes a difference! What do you think when you read this famous Walter Reuther quote? **"THERE IS A DIRECT RELATIONSHIP BETWEEN THE BALLOT BOX AND BREAD BOX!"**





Tim Merritt

I recently had the privilege to attend the 2022 CAP National Conference in Washington D.C. This was my first time attending and it was more informative than I ever imagined. The three-day conference was worth the trip. CAP is the UAW's Community Action Program.

CAP endorses the political candidates that support the labor movement and promote unions. None of our dues are used for this program, everything comes from members who donate monthly towards V-CAP.

Part of the conference was spent hearing from selected speakers who talked to us about all the issues facing workers in the country now. One of the speakers was the current Secretary of Labor, Marty Walsh. His background was with the Laborers Union, Local 223 in Boston. He is still an active member of his local and believes strongly that unions are needed now more than ever. Saru Jayaraman, President of the One Fair Wage coalition was also a speaker. They believe that our country needs more than a minimum wage; there should be a fair wage for everyone. This includes all workers whose wages are determined using tips, instead of a minimum wage. Most of these workers are not unionized, but we need to fight for them so that everyone has the right to a real paycheck.

On Tuesday, the CAP delegates traveled to Capitol Hill to communicate with their State Senator or House Representative. This meeting gives the lobbyists a chance to question our elected officials on proposals and laws that affect the working class. We had three topics on which we could discuss. The PRO Act (protecting the right to organize), striking workers healthcare act and lower prescription drug costs. My group was going to talk about healthcare for striking workers, but our Senator had a scheduling conflict and was unable to meet with us. This was the only disappointment of the week.

We were able to meet with UAW members from all over the country and share our experiences and struggles. Not only were there auto workers, but college students, teachers, casino workers, agriculture, and aerospace workers. You could feel the solidarity in the room every time we had a workshop. I also talked with several locals who asked what was with all the people wearing UAW shirts. After explaining what we were doing, they all seemed appreciative that the UAW was trying to help all workers, not just union members.

I would recommend joining V-CAP and remember to

always vote in every election. Walter Reuther's statement "There's a direct relationship between the ballot box and the bread box." This statement still holds true, especially now more than ever.



Willis Harvard

UAW Local 685 Sisters and Brothers

I hope everyone is having a great start to this summer. I recently had the opportunity to experience the UAW Community Action Program (CAP) conference. As a delegate, we participated in workshops to prepare us to be an advocacy for the UAW on Capitol Hill speaking with Congressman and Senators. We had the opportunity to gather information and listen to guest speakers that are pro-union leaders. We shown our power and strength advocating collectively as a union; our activism played a role in improving bills under consideration and existing laws.

Willing to accept things as they are, or willing to try and change them, as a UNION we must continue to fight for tomorrow. This CAP Conference was inspiring and motivating to be part of a movement in creating a path forward. Midterm elections are around the corner, and I encourage everyone to VOTE as our elected leaders impact the lives of UAW members, our families, and our communities with issue we are facing in the world today. Some UAW Legislative priorities are protecting the Right to Organize (PRO) Act, Strike Worker Health Care Protection (SWHCP) Act, and also the Building Back Better America (BBBA) Act. We can make a difference and shape policies that not only affect you, but other working families across the country. Our view is important, we can shed light on current issues especially through our voices. As Walter P. Reuther would say, "There's a direct relationship between the ballot box and the bread box, and what the union fights for and wins at the bargaining table can be taking away in the legislative halls."

While their pockets are deep our voices are louder. Vote Locally, Vote State, Vote International, do your own research every vote counts and every vote matters.



In Solidarity

Happy RETIRING MEMBERS

The officers, committeemen, stewards, and the membership of UAW Local 685 wish you the best of luck and many happy years in retirement.

There is a website that may contain information of

interest to you. Check out www.chryslerretirees.com.

As a retired member of the Local Union, you are automatically a member of our Retirees Chapter. Their regular meetings are held the second Wednesday of



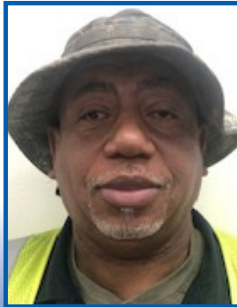
David Baer
Machine Repair
Corp. Date 7-01-96



James Brock
Dept. 6000
Corp. Date 10-29-97



John Burns
Gauge Surveillance
Corp. Date 4-12-99



Henry Carter
Dept. 4190
Corp. Date 8-04-92



Yvonne Dean
Dept. 9400
Corp. Date 2-09-98



Kerry Ellison
Dept. 8270
Corp. Date 10-11-93



Michael Headley
Electrician
Corp. Date 12-08-92



Robert Hendershot
Dept. 5495
Corp. Date 1-03-95



Deana Hill
Dept. 3043
Corp. Date 5-26-92



Raymond Hill
Electrician
Corp. Date 6-18-84



Larry Hooper
Dept. 6100
Corp. Date 8-30-89



James Howell
Millwright
Corp. Date 3-02-87



Joseph Moffatt
Dept. 5690
Corp. Date 9-26-94



Linda Nance
Dept. 4270
Corp. Date 6-06-88



John Paplanus
Dept. 7100
Corp. Date 2-10-86



Kelly Ramsey
Dept. 9500
Corp. Date 6-09-92



Falecita Rubow
Dept. 5800
Corp. Date 8-29-94



Randall Stull
Dept. 7700
Corp. Date 7-23-89

Retirement

OF UAW LOCAL 685

each month at the Local Union Hall. The meeting starts at 6:00 P.M. and includes a potluck dinner. We urge you and your spouse to attend. You will enjoy renewing acquaintances with old friends and fellow workers and forming new friendships. You will benefit from joining

with them in support of programs designed to advance the interests of retired members and their families.



John Evans
Dept. 5690
Corp. Date 3-16-98



David Fink
Dept. 8100
Corp. Date 6-09-88



Timothy Flock
Machine Repair
Corp. Date 2-20-95



Timothy Gwinn
Dept. 4190
Corp. Date 5-09-94



Joseph Harrell
Recording Instrument
Corp. Date 5-02-96



Dennis Hawley
Dept. 4190
Corp. Date 7-03-95



Samuel Hughes
Dept. 5490
Corp. Date 3-11-96



Terrell Knotts Jr.
Dept. 4275
Corp. Date 4-30-84



Steven McClellan
Electrician
Corp. Date 5-31-94



Mark Meeks
Electrician
Corp. Date 1-18-94



Beverly Melton
Electrician
Corp. Date 7-30-89



Philip Michaels
Dept. 5200
Corp. Date 5-09-94



Joseph Thompson
Gauge Surveillance
Corp. Date 7-25-94



Jack Weaver
Dept. 8380
Corp. Date 5-10-93

Bryan Bonner
Dept. 7500
Corp. Date 9-05-95

Randy Griffin
Dept. 5690
Corp. Date 5-08-96

Leo Leger
Millwright
Corp. Date 6-21-93

Jamie Phifer
Dept. 7700
Corp. Date 5-16-94

Michael Bowling
Dept. 5490
Corp. Date 3-21-94

David Hannigan
Dept. 5490
Corp. Date 6-09-92

Anthony McDonald
Dept. 4260
Corp. Date 5-23-88

Steve Pleasant
Electrician
Corp. Date 5-28-96

Wilmer Browning
Dept. 4900
Corp. Date 2-16-98

Jennifer Jett
Dept. 9400
Corp. Date 7-07-92

Bruce Morrow
Toolmaker
Corp. Date 1-09-95

Heather Tedlock
Dept. 5690
Corp. Date 6-09-92

Christopher Burns
Dept. 4260
Corp. Date 6-12-88

Jeff Landrum
Steam Engineer
Corp. Date 7-21-03

UAW Local 685
929 East Hoffer Street
Kokomo, Indiana 46902-5797



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-NOTICE- Skilled Trades

Do you have ideas or complaints?
Then attend your next Skilled Trades meeting! To be held at UAW Local 685 Union Hall.

Thursday, July 14, 2022

Thursday, August 11, 2022

8:30 AM – 1:30 PM – 4:30 PM

Any Skilled Trades Journeyman wishing to apply for a UAW Journeyman Card and who can either prove eight years' experience in that trade or is a graduate apprentice of that trade should contact their committeeman, Chet Cowan, KTP, 454-1158, Dennis Wright, ITP & KEP at 854-4149 or Scott Hanner, TTP, 557-6096.

The UAW Local 685 Veterans Committee presents: Veterans Memorial Road Trip

Who: You and your family in your union-made vehicle

What: Collect a poker card at each location to make a hand

When: **Sunday, July 17th, 2022**

Registration at 8:00am

(Pre-registration available by making payment to Jen Greathouse 765-507-1256 or any Vets Committee member)

Trip starts at 9:00am

Where:

- 1. Begin at Howard County Veteran's Memorial at Darrough Chapel Park** (548 S Goyer Rd, Kokomo, IN 46901)
- 2. Marion National Cemetery** (1700 E 38th st, Marion, IN 46953)
- 3. Wabash County Hero Memorial** (797 S Wabash st, Wabash, IN 46992)
- 4. Memorial Park** (1200 W Park Dr, Huntington, IN 46750)
- 5. Finish at Veterans National Memorial Shrine & Museum** (2212 O'Day Road, Fort Wayne, IN 46818)



Cost: \$25 per vehicle (includes 1 hand)
\$15 for extra hand, \$5 to exchange a card
Lunch donations appreciated.

Prizes will be awarded for the Top 3 hands and Worst hand.

Lunch will be served at 12:00pm at the finish location.